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OCCUPATIONAL EMPLOYMENT AND WAGE

STATISTICS



2020 **Employment and Wage Report**

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INDIANA WORKFORCE DEVELOPMENT

OCCUPATIONAL EMPLOYMENT STATISTICS

2020 Employment and Wage Report

Economic Growth Region 7

Clay, Parke, Putnam, Sullivan, Vermillion, and Vigo Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Pct. Annual Wage	25 Pct. Annual Wage	Median Annual Wage	75 Pct. Annual Wage	90 Pct. Annual Wage
	Total all occupations	81,570	\$43,876	\$19,517	\$24,950	\$36,098	\$52,586	\$75,715
11-0000	Management Occupations	3,470	\$89,385	\$37,652	\$54,537	\$78,328	\$109,246	\$159,104
11-1000	Top Executives	1,460	\$90,354	\$29,634	\$49,764	\$74,825	\$113,037	\$170,210
11-1011	Chief Executives	140	\$124,562	\$29,882	\$77,212	\$114,095	\$160,587	#
11-1021	General and Operations Managers	1,230	\$90,884	\$36,225	\$53,528	\$74,942	\$109,332	\$168,017
11-1031	Legislators	90	\$26,724	\$16,348	\$17,270	\$18,807	\$24,120	\$50,125
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	120	\$117,983	\$48,983	\$69,010	\$109,606	\$162,192	\$201,556
11-2021	Marketing Managers	30	\$130,559	\$69,718	\$79,057	\$119,345	\$182,941	\$213,692
11-2022	Sales Managers	70	\$115,897	\$46,710	\$53,696	\$102,555	\$165,522	\$201,226
11-2030	Public Relations and Fundraising Managers	20	\$103,548	\$57,036	\$67,710	\$103,663	\$136,582	\$164,294
11-3000	Operations Specialties Managers	650	\$89,629	\$46,669	\$61,675	\$82,159	\$110,613	\$146,809
11-3010	Administrative Services and Facilities Managers	160	\$80,233	\$39,485	\$58,287	\$76,636	\$102,433	\$123,905
11-3021	Computer and Information Systems Managers	60	\$103,852	\$57,034	\$72,347	\$97,841	\$126,139	\$158,987
11-3031	Financial Managers	200	\$87,356	\$44,387	\$55,178	\$75,717	\$102,927	\$164,335
11-3051	Industrial Production Managers	120	\$95,634	\$56,002	\$71,965	\$93,247	\$118,387	\$140,807
11-3061	Purchasing Managers	20	\$100,830	\$67,848	\$84,789	\$98,883	\$119,162	\$140,415
11-3071	Transportation, Storage, and Distribution Managers	50	\$91,706	\$47,959	\$59,541	\$76,561	\$124,954	\$166,951
11-3121	Human Resources Managers	40	\$101,726	\$70,515	\$81,085	\$96,739	\$115,900	\$133,882
11-3131	Training and Development Managers	10	\$65,823	\$42,531	\$45,074	\$49,312	\$92,291	\$105,836
11-9000	Other Management Occupations	1,230	\$85,224	\$39,434	\$54,398	\$77,752	\$102,679	\$136,231
11-9021	Construction Managers	100	\$95,808	\$56,906	\$69,404	\$80,611	\$95,083	\$122,204
11-9032	Education Administrators, Kindergarten through Secondary	150	\$85,936	\$66,343	\$73,206	\$83,635	\$99,227	\$111,777
11-9033	Education Administrators, Postsecondary	240	\$106,744	\$56,392	\$68,768	\$90,384	\$132,800	\$184,802
11-9041	Architectural and Engineering Managers	40	\$108,834	\$70,851	\$90,603	\$108,738	\$127,956	\$152,390
11-9051	Food Service Managers	80	\$52,559	\$34,849	\$39,452	\$51,275	\$62,550	\$76,027
11-9081	Lodging Managers	10	\$44,320	\$27,495	\$29,603	\$41,290	\$54,472	\$63,938
11-9111	Medical and Health Services Managers	260	\$105,808	\$65,586	\$78,640	\$97,410	\$121,874	\$168,082
11-9131	Postmasters and Mail Superintendents	20	\$74,940	\$41,911	\$70,445	\$76,686	\$90,865	\$93,998
11-9141	Property, Real Estate, and Community Association Managers	70	\$40,467	\$31,737	\$34,320	\$38,170	\$46,007	\$55,402
11-9151	Social and Community Service Managers	90	\$66,405	\$38,705	\$49,790	\$65,609	\$80,838	\$96,476
11-9161	Emergency Management Directors	10	#	#	#	#	#	#
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	140	\$59,402	\$34,914	\$40,643	\$47,567	\$71,491	\$109,102
13-0000	Business and Financial Operations Occupations	2,350	\$61.349	\$32,385	\$40.178	\$54,556	\$73,092	\$94,785
13-1000	Business Operations Specialists	1,380	\$58,141	\$30,975	\$39,412	\$55,317	\$72,658	\$92,929
13-1020	Buyers and Purchasing Agents	170	\$55,897	\$29,307	\$39,976	\$57,488	\$69,743	\$81,022
13-1031	Claims Adjusters, Examiners, and Investigators	80	\$55,365	\$23,310	\$43.399	\$50,147	\$74,757	\$84,853
13-1041	Compliance Officers	110	\$70,265	\$33,294	\$53,220	\$64,596	\$89,239	\$111,875
13-10-1	Cost Estimators	40	\$62,174	\$35,989	\$44,925	\$59,482	\$78,435	\$97,584
13-1071	Human Resources Specialists	230	\$56,062	\$34,946	\$42,198	\$52,453	\$66,142	\$84,957
13-1075	Labor Relations Specialists	50	\$66,711	\$31,788	\$54,820	\$62,045	\$85,663	\$104,214
13-1073	Logisticians	20	\$74,137	\$53,012	\$58,908	\$71,026	\$89,893	\$102,155
13-1111	Management Analysts	80	\$75,827	\$43,418	\$52,738	\$73,903	\$89,214	\$112,800
13-1121	Meeting, Convention, and Event Planners	20	\$75,827	\$35,813	\$40,442	\$73,903	\$62,013	\$67,500
13-1121	Fundraisers	30	\$57,501	\$23,392	\$36,804	\$55,484	\$78,586	\$90,959
13-1131	Compensation, Benefits, and Job Analysis Specialists	10	\$58,443	\$23,392 \$38,297	\$36,604 \$46,962	\$55,464	\$65,927	\$83,939
13-1141	Training and Development Specialists	210	. ,					
		130	\$48,561	\$28,257	\$32,174	\$37,735	\$59,241	\$93,433 \$60,665
13-1161	Market Research Analysts and Marketing Specialists Project Management Specialists and Business Operations	130	\$48,340	\$28,993	\$35,654	\$47,039	\$58,969	\$69,665
13-1198	Specialists, All Other	180	\$62,951	\$34,655	\$45,448	\$61,483	\$78,827	\$96,404
13-2000	Financial Specialists	970	\$65,891	\$33,781	\$41,152	\$53,283	\$73,519	\$100,256
13-2011	Accountants and Auditors	360	\$57,711	\$35,869	\$43,397	\$53,283	\$67,695	\$85,930

13-2020 Property Appraisers and Assessors

\$43,589

\$50,099

\$37,833

40

\$37,743

\$24,730

\$33,500

OES		Estimated	Average	10 Pct.	25 Pct.	Median	75 Pct.	90 Pct.
Code	Occupation Title	Employment	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage
13-2031	Budget Analysts	**	\$45,754	\$30,401	\$35,282	\$41,344	\$54,020	\$73,675
13-2052	Personal Financial Advisors	100	\$123,742	\$47,784	\$56,189	\$69,605	\$110,431	#
13-2071 13-2072	Credit Counselors Loan Officers	50	\$41,268	\$29,051	\$33,993	\$38,819	\$48,538	\$60,354
13-2072	Tax Examiners and Collectors, and Revenue Agents	280 20	\$68,222 \$62,132	\$33,866 \$27,737	\$41,564 \$40,181	\$53,126 \$70,734	\$79,196 \$78,598	\$143,733 \$113,906
13-2082	Tax Preparers	**	\$48,067	\$19,439	\$30,564	\$39,609	\$70,769	\$84,025
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	40	\$58,971	\$34,594	\$39,521	\$53,416	\$75,070	\$100,821
15-0000	Computer and Mathematical Occupations	700	\$60,266	\$29,569	\$39,912	\$55,915	\$76,246	\$96,420
<u>15-1200</u> 15-1211	Computer Occupations Computer Systems Analysts	670 70	\$59,754 \$69,027	\$29,282 \$31,609	\$39,503 \$56,384	\$55,391 \$66,843	\$75,966 \$82,098	\$96,384 \$104,776
15-1231	Computer Network Support Specialists	80	\$44,725	\$27,733	\$31,564	\$42,646	\$55,019	\$65,099
15-1232	Computer User Support Specialists	130	\$39,913	\$23,967	\$31,795	\$38,717	\$48,261	\$58,413
15-1241	Computer Network Architects	**	\$82,349	\$58,852	\$69,152	\$78,694	\$87,868	\$108,549
15-1244 15-1245	Network and Computer Systems Administrators Database Administrators and Architects	110	\$62,415	\$40,354 \$36,145	\$46,979	\$58,168	\$75,875	\$91,472
15-1245	Computer Programmers	30	\$83,223 \$56,722	\$30,145	\$49,423 \$45,349	\$75,023 \$56,548	\$92,493 \$68,676	\$166,448 \$81,803
15-1256	Software Developers and Software Quality Assurance	**						
	Analysts and Testers		\$93,340	\$69,125	\$82,033	\$94,425	\$107,384	\$123,224
15-1257 15-1299	Web Developers and Digital Interface Designers Computer Occupations, All Other	50 60	\$44,058 \$65,197	\$25,843 \$40,275	\$28,809 \$48,172	\$41,365 \$68,514	\$54,199 \$80,180	\$72,746 \$96,409
15-2000	Mathematical Science Occupations	30	\$71,124	\$38,151	\$48,191	\$64,225	\$80,783	\$110,758
15-2031	Operations Research Analysts	10	\$73,563	\$37,442	\$56,741	\$69,398	\$81,654	\$135,038
15-2098	Data Scientists and Mathematical Science Occupations, All	20	\$68,500	\$38,319	\$46,278	\$59,702	\$75,244	\$104,723
17-0000	Other Architecture and Engineering Occupations	630	\$72,855	\$43,004	\$52,904	\$71,004	\$88.682	\$107,624
17-0000	Architects, Surveyors, and Cartographers	20	\$52,123	\$32,763	\$38,218	\$46,252	\$62,509	\$90,209
17-1022	Surveyors	10	\$47,736	\$27,787	\$34,686	\$40,201	\$54,599	\$91,998
17-2000	Engineers	430	\$79,128	\$46,851	\$60,664	\$77,518	\$95,865	\$114,748
17-2051	Civil Engineers	10	\$87,435	\$63,810	\$79,483	\$92,302	\$98,862	\$105,280
17-2071	Electrical Engineers	60 **	\$88,838	\$52,267	\$65,266	\$90,658	\$112,647	\$129,293
17-2072 17-2112	Electronics Engineers, Except Computer Industrial Engineers	210	\$94,797 \$76,877	\$48,821 \$47,482	\$60,608 \$60,199	\$94,306 \$76,425	\$127,323 \$91,759	\$142,799 \$106,685
17-2112	Mechanical Engineers	40	\$81,552	\$52,270	\$61,730	\$78,523	\$96,515	\$108,612
17-2199	Engineers, All Other	50	\$69,705	\$36,115	\$45,743	\$68,945	\$80,326	\$108,367
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	170	\$59,619	\$39,462	\$46,620	\$56,893	\$70,741	\$84,278
17-3011	Architectural and Civil Drafters	20	\$60,564	\$34,855	\$38,723	\$59,069	\$79,698	\$95,925
17-3013	Mechanical Drafters Electrical and Electronic Engineering Technologists and	20	\$51,747	\$43,609	\$46,265	\$50,693	\$55,587	\$63,408
17-3023	Technicians	20	\$65,610	\$42,935	\$53,078	\$68,128	\$80,452	\$83,880
17-3026	Industrial Engineering Technologists and Technicians Calibration and Engineering Technologists and Technicians,	40	\$51,233	\$42,456	\$45,083	\$49,461	\$54,097	\$68,463
17-3098	Except Drafters, All Other	40	#	#	#	#	#	#
19-0000	Life, Physical, and Social Science Occupations	490	\$68,033	\$31,341	\$45,521	\$64,185	\$82,510	\$104,106
<u>19-1000</u> 19-1031	Life Scientists Conservation Scientists	120 10	\$77,498 \$64,786	\$42,116 \$38,305	\$54,448 \$43,525	\$68,795 \$72,191	\$85,906 \$81,601	\$109,461 \$89,672
19-1031	Medical Scientists, Except Epidemiologists	**	\$88,384	\$55,267	\$62,414	\$74,055	\$88,938	\$117,587
19-2000	Physical Scientists	60	\$60,910	\$42,224	\$46,179	\$52,713	\$71,719	\$91,617
19-2031	Chemists	40	\$63,612	\$43,920	\$47,458	\$53,374	\$75,079	\$96,433
19-2041	Environmental Scientists and Specialists, Including Health	20	\$51,779	\$35,795	\$41,449	\$50,310	\$61,580	\$70,242
19-3000 19-3031	Social Scientists and Related Workers Clinical, Counseling, and School Psychologists	130 70	\$83,446 \$90,205	\$55,634 \$53,304	\$67,152 \$63,921	\$77,052 \$83,362	\$94,090 \$111,879	\$123,484 \$136,873
19-3031 19-4000	Life, Physical, and Social Science Technicians	90	\$90,205 \$ 43,480	\$23,304 \$23,770	\$03,921 \$27,706	\$34,680	\$53,035	\$89,013
19-4031	Chemical Technicians	30	\$66,336	\$34,409	\$45,786	\$60,780	\$92,521	\$100,755
19-4042	Environmental Science and Protection Technicians, Including Health	40	\$31,890	\$23,355	\$26,472	\$29,339	\$33,366	\$47,848
1 9-5 000	Occupational Health and Safety Specialists and Technicians	80	\$60,696	\$35,560	\$43,984	\$54,318	\$79,105	\$95,945
19-5011	Occupational Health and Safety Specialists	60	\$65,608	\$40,695	\$47,411	\$65,413	\$82,170	\$98,194
19-5012	Occupational Health and Safety Technicians	20	\$44,839	\$23,944	\$36,136	\$43,939	\$50,130	\$58,817
21-0000	Community and Social Service Occupations Counselors, Social Workers, and Other Community and	1,650	\$44,346	\$26,692	\$33,996	\$40,950	\$52,911	\$65,471
21-1000	Social Service Specialists	1,580	\$44,127	\$26,463	\$33,756	\$40,950	\$52,903	\$65,275
21-1012	Educational, Guidance, and Career Counselors and Advisors	300	\$46,691	\$29,296	\$35,455	\$41,891	\$55,408	\$71,289
21-1015	Rehabilitation Counselors Substance Abuse, Behavioral Disorder, and Mental	50	\$43,955	\$34,885	\$37,374	\$41,442	\$50,206	\$58,690
21-1018	Health Counselors	280	\$41,619	\$18,978	\$30,076	\$38,009	\$56,040	\$64,955
21-1021	Child, Family, and School Social Workers	400	\$44,106	\$35,094	\$39,473	\$41,775	\$48,019	\$53,413
21-1022	Healthcare Social Workers	110	\$59,151	\$35,857	\$47,008	\$57,750	\$64,423	\$80,874
21-1023 21-1091	Mental Health and Substance Abuse Social Workers Health Education Specialists	40 50	\$56,061 \$58,365	\$36,279 \$34,164	\$41,366 \$38,601	\$58,583 \$60,588	\$65,754 \$76,952	\$74,974 \$84,302
21-1091	Probation Officers and Correctional Treatment Specialists	**	\$43,176	\$23,137	\$33,485	\$40,734	\$52,270	\$66,006
			,	,	,	,	. ,	- ,

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10 Pct. Annual Wage	25 Pct. Annual Wage	Median Annual Wage	75 Pct. Annual Wage	90 Pct. Annual Wage
21-1093	Social and Human Service Assistants	**	\$30,876	\$24,657	\$26,690	\$29,476	\$32,625	\$39,263
21-1094	Community Health Workers	40	\$46,091	\$28,842	\$34,066	\$39,708	\$59,917	\$74,687
21-1099	Community and Social Service Specialists, All Other	30	\$34,220	\$16,768	\$18,820	\$35,415	\$45,410	\$52,032
21-2000	Religious Workers	60	\$49,943	\$34,325	\$36,970	\$41,020	\$53,314	\$88,313
21-2011	Clergy	50	\$47,573	\$34,244	\$36,834	\$41,004	\$50,683	\$78,543
23-0000	Legal Occupations	350	\$73,838	\$28,195	\$36,332	\$58,503	\$101,950	\$150,512
23-1000 23-1011	Lawyers, Judges, and Related Workers Lawyers	220 200	\$95,640 \$92,231	\$48,861 \$49,963	\$59,702 \$59,450	\$80,977 \$76,799	\$123,766 \$115,450	\$153,923 \$140,152
23-1023	Judges, Magistrate Judges, and Magistrates	200	\$135,258	\$60,063	\$153,912	\$153,918	\$153,925	\$153,929
23-2000	Legal Support Workers	130	\$36,358	\$26,479	\$28,376	\$31,538	\$41,885	\$49,626
23-2011	Paralegals and Legal Assistants	**	\$35,431	\$26,422	\$28,259	\$31,320	\$42,193	\$49,529
25-0000	Educational Instruction and Library Occupations	5,550	\$56,529	\$20,449	\$33,383	\$48,205	\$67,424	\$98,107
25-1000 25-1011	Postsecondary Teachers Business Teachers, Postsecondary	1,780 110	\$87,190 #	\$40,885 #	\$53,259 #	\$73,827 #	\$105,322 #	<u>\$146,251</u> #
25-1011	Computer Science Teachers, Postsecondary	70	#	#	#	#	#	#
25-1022	Mathematical Science Teachers, Postsecondary	90	#	#	#	#	#	#
25-1032	Engineering Teachers, Postsecondary	90	\$94,418	\$50,210	\$69,312	\$91,751	\$113,735	\$135,401
25-1042	Biological Science Teachers, Postsecondary	60	#	#	#	#	#	#
25-1052	Chemistry Teachers, Postsecondary	50	#	#	#	#	#	#
25-1054	Physics Teachers, Postsecondary	30	# \$81.714	#	#	#	#	#
25-1066 25-1071	Psychology Teachers, Postsecondary Health Specialties Teachers, Postsecondary	150	\$81,714 #	\$42,365 #	\$53,494 #	\$67,572 #	\$99,805 #	\$133,191 #
25-1071	Nursing Instructors and Teachers, Postsecondary	160	\$92,417	\$45,967	\$57.530	\$83,296	\$112,029	\$143,558
25-1081	Education Teachers, Postsecondary	110	#	#	#	#	#	#
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	50	\$47,318	\$22,045	\$27,681	\$45,360	\$52,007	\$88,268
25-1121	Art, Drama, and Music Teachers, Postsecondary	170	#	#	#	#	#	#
25-1123	English Language and Literature Teachers, Postsecondary	100	#	#	#	#	#	#
25-1124 25-1125	Foreign Language and Literature Teachers, Postsecondary History Teachers, Postsecondary	40 40	# \$93,637	# \$42,305	# \$61,332	# \$83,360	# \$113,993	# \$156,877
25-1123	Career/Technical Education Teachers, Postsecondary	80	\$61,425	\$44,336	\$48,403	\$57,504	\$75,931	\$84,628
25-1199	Postsecondary Teachers, All Other	50	#	#	#	#	#	#
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	2,330	\$50,390	\$34,608	\$40,038	\$48,109	\$59,608	\$73,103
25-2011 25-2012	Preschool Teachers, Except Special Education	<u> </u>	\$32,664	\$26,285 \$34,084	\$27,993 \$36,555	\$30,841 \$40,673	\$36,606 \$50,810	\$44,014
25-2012	Kindergarten Teachers, Except Special Education Elementary School Teachers, Except Special Education	870	\$44,006 \$49,893	\$35,074	\$39,623	\$40,673	\$59,208	<u>\$61,179</u> \$71,116
	Middle School Teachers, Except Special and							
25-2022	Career/Technical Education Secondary School Teachers, Except Special and	360	\$51,072	\$35,325	\$40,588	\$48,206	\$60,870	\$75,694
25-2031 25-2052	Career/Technical Education Special Education Teachers, Kindergarten and Elementary	860 70	\$51,731	\$35,193	\$41,729	\$49,341	\$60,528	\$74,636
25-2052	School	-	\$46,929	\$35,414	\$39,730	\$45,524	\$51,186	\$61,076
25-2057	Special Education Teachers, Middle School	**	\$39,574	\$21,914	\$24,307	\$34,398	\$53,768	\$68,940
25-2058	Special Education Teachers, Secondary School Other Teachers and Instructors	60 450	\$54,781	\$35,227	\$44,856	\$53,337		\$77,980
25-3000 25-3021			¢22 602	¢10 EC0		COE 404	\$65,658	
25-3031	Self-Enrichment Teachers		\$32,682 \$35,946	\$18,568 \$17,085	\$21,430	\$25,401 \$32,449	\$39,733	\$59,561
	Self-Enrichment Teachers Substitute Teachers, Short-Term	60	\$35,946	\$18,568 \$17,085 \$20,119	\$21,430 \$19,616	\$32,449	\$39,733 \$51,765	\$59,561 \$61,988
25-3097	Self-Enrichment Teachers Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other			\$17,085	\$21,430		\$39,733	\$59,561
25-3097 25-4000	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i>	60 270 90 180	\$35,946 \$28,375 \$35,266 \$42,886	\$17,085 \$20,119 \$16,782 \$25,317	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408	\$32,449 \$24,510 \$27,563 \$39,284	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386
25-3097 25-4000 25-4022	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists	60 270 90 180 100	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522
25-3097 25-4000 25-4022 25-4031	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians	60 270 90 180 100 60	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891
25-3097 25-4000 25-4022 25-4031 25-9000	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i>	60 270 90 180 100 60 810	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$24,484	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568
25-3097 25-4000 25-4022 25-4031	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other Librarians, Curators, and Archivists Librarians and Media Collections Specialists Library Technicians Other Educational Instruction and Library Occupations Instructional Coordinators	60 270 90 180 100 60	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$24,484 \$63,915	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i>	60 270 90 180 100 60 810 20	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$24,484	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1000	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other Librarians, Curators, and Archivists Librarians and Media Collections Specialists Library Technicians Other Educational Instruction and Library Occupations Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media	60 270 90 180 100 60 810 20 760 600 160	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$24,484 \$63,915 \$23,721	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1000 27-1023	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers	60 270 90 180 100 60 810 20 760 600 160 20	\$35,946 \$28,375 \$35,266 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,914 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1000 27-1023 27-1024	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers Graphic Designers	60 270 90 180 100 60 810 20 760 600 160 20 100	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1000 27-1023 27-1024 27-1025	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers Graphic Designers Interior Designers	60 270 90 180 100 60 810 20 760 600 160 20 100 **	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1020 27-1023 27-1024 27-1025 27-1026	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers Graphic Designers Interior Designers Merchandise Displayers and Window Trimmers	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1020 27-1023 27-1024 27-1025 27-1026 27-2000	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers Graphic Designers Interior Designers Merchandise Displayers and Window Trimmers <i>Entertainers and Performers, Sports and Related</i> <i>Workers</i>	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30 200	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400 \$55,626	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,637 \$22,030 \$31,158 \$43,076 \$21,433 \$23,311	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413 \$27,811	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177 \$33,319	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546 \$58,241	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445 \$97,423
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1020 27-1023 27-1024 27-1025 27-1026	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers Graphic Designers Interior Designers Merchandise Displayers and Window Trimmers <i>Entertainers and Performers, Sports and Related</i>	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1023 27-1023 27-1025 27-1026 27-2020 27-2022 27-3000 27-3011	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other Librarians, Curators, and Archivists Librarians and Media Collections Specialists Library Technicians Other Educational Instruction and Library Occupations Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations Art and Design Workers Floral Designers Interior Designers Interior Designers Merchandise Displayers and Window Trimmers Entertainers and Performers, Sports and Related Workers Coaches and Scouts Media and Communication Workers Broadcast Announcers and Radio Disc Jockeys	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30 200 190 200 10	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400 \$55,626 \$56,141 \$52,556 #	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433 \$22,415 \$22,415 #	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413 \$27,811 \$27,882 \$31,417 #	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177 \$33,319 \$32,576 \$43,081 #	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$24,484 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546 \$58,241 \$57,980 \$53,938 #	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445 \$95,324 \$95,324 \$72,199 #
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1023 27-1026 27-1026 27-1026 27-2022 27-3000 27-3011 27-3023	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary <i>Arts, Design, Entertainment, Sports, and Media</i> <i>Occupations</i> <i>Art and Design Workers</i> Floral Designers Graphic Designers Interior Designers Merchandise Displayers and Window Trimmers <i>Entertainers and Performers, Sports and Related</i> <i>Workers</i> Coaches and Scouts <i>Media and Communication Workers</i> Broadcast Announcers and Radio Disc Jockeys News Analysts, Reporters, and Journalists	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30 200 190 200 10 30	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400 \$55,626 \$56,141 \$52,556 # \$37,700	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433 \$22,415 \$22,415 # \$22,415 #	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413 \$27,881 \$27,881 \$27,882 \$31,417 # \$23,586	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177 \$33,319 \$32,576 \$43,081 # \$33,233	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546 \$58,241 \$57,980 \$53,938 #	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445 \$97,423 \$95,324 \$72,199 # \$64,194
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1023 27-1024 27-1025 27-1026 27-2022 27-2022 27-3000 27-3011 27-3023 27-3031	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary <i>Arts, Design, Entertainment, Sports, and Media</i> <i>Occupations</i> <i>Art and Design Workers</i> Floral Designers Floral Designers Interior Designers Interior Designers Merchandise Displayers and Window Trimmers <i>Entertainers and Performers, Sports and Related</i> <i>Workers</i> Coaches and Scouts <i>Media and Communication Workers</i> Broadcast Announcers and Radio Disc Jockeys News Analysts, Reporters, and Journalists Public Relations Specialists	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30 200 190 200 10 30 60	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400 \$55,626 \$56,141 \$52,556 # \$37,700 \$42,823	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,728 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433 \$22,3311 \$24,532 \$22,415 # \$21,346 \$18,438	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413 \$27,811 \$27,882 \$31,417 # \$23,586 \$28,468	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177 \$33,319 \$32,576 \$43,081 # \$33,233 \$41,816	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546 \$58,241 \$57,980 \$53,938 #	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445 \$97,423 \$95,324 \$72,199 # \$64,194 \$70,413
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1023 27-1024 27-1025 27-1026 27-2022 27-3000 27-2022 27-3000 27-3011 27-3023 27-3031 27-3041	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers Graphic Designers Interior Designers Merchandise Displayers and Window Trimmers <i>Entertainers and Performers, Sports and Related</i> <i>Workers</i> Coaches and Scouts <i>Media and Communication Workers</i> Broadcast Announcers and Radio Disc Jockeys News Analysts, Reporters, and Journalists Public Relations Specialists Editors	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30 200 190 200 10 30 60 40	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400 \$55,626 \$56,141 \$52,556 # \$37,700 \$42,823 \$42,725	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$40,984 \$16,728 \$40,984 \$16,728 \$23,637 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433 \$22,311 \$24,532 \$22,415 # \$21,346 \$18,438 \$27,620	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413 \$27,811 \$27,882 \$31,417 # \$23,586 \$28,468 \$33,160	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177 \$33,319 \$32,576 \$43,081 # \$33,233 \$41,816 \$39,637	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546 \$58,241 \$57,980 \$53,938 # \$47,686 \$54,539 \$51,993	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445 \$99,119 \$71,244 \$46,445 \$95,324 \$72,199 # \$64,194 \$70,413 \$62,567
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1023 27-1024 27-1025 27-1026 27-2022 27-2022 27-3000 27-3011 27-3023 27-3031	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary <i>Arts, Design, Entertainment, Sports, and Media</i> <i>Occupations</i> <i>Art and Design Workers</i> Floral Designers Floral Designers Interior Designers Interior Designers Merchandise Displayers and Window Trimmers <i>Entertainers and Performers, Sports and Related</i> <i>Workers</i> Coaches and Scouts <i>Media and Communication Workers</i> Broadcast Announcers and Radio Disc Jockeys News Analysts, Reporters, and Journalists Public Relations Specialists	60 270 90 180 100 60 810 20 760 600 160 20 100 ** 30 200 190 200 10 30 60	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400 \$55,626 \$56,141 \$52,556 # \$37,700 \$42,823	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,728 \$40,984 \$16,728 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433 \$22,3311 \$24,532 \$22,415 # \$21,346 \$18,438	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413 \$27,811 \$27,882 \$31,417 # \$23,586 \$28,468	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177 \$33,319 \$32,576 \$43,081 # \$33,233 \$41,816	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546 \$58,241 \$57,980 \$53,938 #	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445 \$97,423 \$95,324 \$72,199 # \$64,194 \$70,413
25-3097 25-4000 25-4022 25-4031 25-9000 25-9031 25-9045 27-0000 27-1023 27-1024 27-1025 27-1026 27-2000 27-2002 27-3001 27-3001 27-3023 27-3031 27-3041 27-3043	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other <i>Librarians, Curators, and Archivists</i> Librarians and Media Collections Specialists Library Technicians <i>Other Educational Instruction and Library Occupations</i> Instructional Coordinators Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations <i>Art and Design Workers</i> Floral Designers Graphic Designers Interior Designers Merchandise Displayers and Window Trimmers <i>Entertainers and Performers, Sports and Related</i> <i>Workers</i> Coaches and Scouts <i>Media and Communication Workers</i> Broadcast Announcers and Radio Disc Jockeys News Analysts, Reporters, and Journalists Public Relations Specialists Editors Writers and Authors	60 270 90 180 100 60 810 20 760 600 100 20 760 600 100 ** 30 200 100 30 60 40 10	\$35,946 \$28,375 \$35,266 \$42,886 \$49,539 \$31,879 \$23,095 \$58,022 \$21,212 \$52,186 \$46,848 \$31,561 \$51,357 \$54,796 \$32,400 \$55,626 \$56,141 \$52,556 # \$37,700 \$42,823 \$42,725 #	\$17,085 \$20,119 \$16,782 \$25,317 \$28,135 \$21,425 \$16,782 \$40,984 \$16,728 \$23,637 \$23,637 \$23,633 \$22,030 \$31,158 \$43,076 \$21,433 \$22,415 \$24,532 \$22,415 \$24,532 \$22,415 \$21,346 \$18,438 \$27,620 #	\$21,430 \$19,616 \$21,794 \$18,587 \$30,408 \$35,233 \$25,911 \$18,167 \$51,881 \$18,027 \$29,973 \$33,205 \$24,600 \$35,850 \$46,236 \$23,413 \$27,882 \$31,417 # \$23,586 \$28,468 \$33,160 #	\$32,449 \$24,510 \$27,563 \$39,284 \$46,789 \$31,292 \$20,377 \$58,194 \$20,108 \$40,233 \$40,463 \$28,892 \$42,734 \$51,503 \$32,177 \$33,319 \$32,576 \$43,081 # \$33,233 \$41,816 \$39,637 #	\$39,733 \$51,765 \$30,649 \$48,411 \$50,794 \$61,687 \$37,944 \$63,915 \$23,721 \$56,844 \$58,119 \$38,443 \$64,290 \$62,421 \$38,546 \$58,241 \$57,980 \$57,993 \$51,993 \$51,993 \$51,993 \$51,993	\$59,561 \$61,988 \$39,964 \$72,193 \$68,386 \$76,522 \$43,891 \$30,568 \$69,079 \$27,342 \$83,329 \$84,408 \$47,482 \$90,119 \$71,244 \$46,445 \$99,119 \$71,244 \$46,445 \$95,324 \$72,199 # \$64,194 \$70,413 \$62,567 #

050		-	Average	10 Pct.	25 Pct.	Median	75 Pct.	90 Pct.
OES Code	Occupation Title	Estimated Employment	Annual	Annual	Annual	Annual	Annual	Annual
29-0000	Haalthaava Drastitianava and Tashniasl Ossunations	5,330	Wage \$71,394	Wage \$30,736	Wage \$43,546	Wage \$57,551	Wage \$76,275	Wage \$128,488
<u>29-0000</u> 29-1000	Healthcare Practitioners and Technical Occupations Healthcare Diagnosing or Treating Practitioners	3,140	\$71,394 \$91,042	\$30,730 \$48,271	\$43,540 \$57,407	\$68,881	\$98,536	\$120,400 \$171.054
29-1011	Chiropractors	10	\$128,608	\$63,072	\$89,556	\$101,897	\$169,941	#
29-1021	Dentists, General	20	\$134,869	\$58,881	\$66,974	\$136,273	\$171,549	\$221,763
29-1031 29-1051	Dietitians and Nutritionists Pharmacists	20 240	\$58,081 \$147,239	\$41,628 \$110,183	\$45,879 \$124,799	\$54,186 \$149,159	\$68,351 \$173,434	\$83,317 \$197,808
29-1071	Physician Assistants	30	\$119,178	\$92,010	\$98,565	\$109,736	\$146,282	\$162,751
29-1122	Occupational Therapists	40	\$90,529	\$65,889	\$74,009	\$87,927	\$102,328	\$127,444
29-1123 29-1127	Physical Therapists	50 40	\$76,417 \$64,173	\$54,910 \$34,963	\$62,199 \$39,701	\$74,443 \$65,156	\$92,954 \$80,450	\$101,767 \$100,907
29-1127	Speech-Language Pathologists Veterinarians	30	\$98,743	\$52,410	\$79,127	\$96,780	\$113,730	\$130,850
29-1141	Registered Nurses	1,890	\$65,430	\$47,852	\$55,353	\$62,739	\$72,969	\$81,231
29-1171	Nurse Practitioners	250	\$116,319	\$85,471	\$96,421	\$111,722	\$131,898	\$153,327
29-1215 29-1228	Family Medicine Physicians Physicians, All Other and Ophthalmologists, Except Pediatric	40 160	\$186,285 \$225,739	\$108,148 \$60,507	\$128,852 \$142,333	\$183,898 #	\$213,830 #	#
29-1220	Dental Hygienists	**	\$50,568	\$18,863	\$24,808	\$49,787	\$73,867	\$81,968
29-2000	Health Technologists and Technicians	2,100	\$42,541	\$26,706	\$31,398	\$42,144	\$50,369	\$61,177
29-2010	Clinical Laboratory Technologists and Technicians	210	\$40,465	\$23,695	\$30,196	\$39,343	\$49,323	\$60,631
29-2031 29-2032	Cardiovascular Technologists and Technicians Diagnostic Medical Sonographers	60 30	\$54,334 \$64,305	\$33,338 \$54,070	\$36,865 \$57,459	\$47,295 \$63,106	\$71,922 \$72,155	\$87,077 \$79,735
29-2032	Nuclear Medicine Technologists	20	\$73,000	\$58,052	\$67,557	\$74,339	\$81,121	\$90,879
29-2034	Radiologic Technologists and Technicians	160	\$59,584	\$44,637	\$52,816	\$59,126	\$65,205	\$77,636
29-2035	Magnetic Resonance Imaging Technologists	**	\$67,240	\$52,719	\$57,562	\$64,890	\$76,633	\$88,062
29-2040 29-2052	Emergency Medical Technicians and Paramedics Pharmacy Technicians	360	\$37,515 \$34,827	\$26,478 \$23,963	\$28,955 \$27.834	\$33,487 \$34,324	\$46,683 \$41,771	\$52,557 \$47,859
29-2052	Surgical Technologists	80	\$46.138	\$34,986	\$38,743	\$45,543	\$52.674	\$60,953
29-2056	Veterinary Technologists and Technicians	20	\$32,886	\$26,371	\$28,083	\$30,937	\$35,701	\$39,946
29-2057	Ophthalmic Medical Technicians	40	\$35,810	\$26,684	\$28,439	\$31,363	\$42,912	\$51,713
29-2061	Licensed Practical and Licensed Vocational Nurses	500	\$45,356	\$37,036	\$42,322	\$46,204	\$50,086	\$52,518
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	100	\$48,330	\$30,228	\$36,048	\$44,754	\$56,991	\$67,225
29-9000	Other Healthcare Practitioners and Technical Occupations	90	\$56,905	\$42,798	\$49,752	\$56,467	\$63,076	\$75,228
29-9091	Athletic Trainers	60	\$54,258	\$44,018	\$49,945	\$55,092	\$60,272	\$63,381
	Health Information Technologists, Medical Registrars,							
29-9098	Surgical Assistants, and Healthcare Practitioners and	30	\$60,734	\$37,666	\$48,453	\$63,080	\$75,084	\$81,154
31-0000	Technical Workers, All Other Healthcare Support Occupations	3,330	\$28,866	\$20,967	\$23,254	\$27,137	\$32,322	\$39,658
31-1100	Home Health and Personal Care Aides; and Nursing	2,450	\$26,617	\$20,692	\$22,614	\$25,526	\$30,102	\$33,871
	Assistants, Orderlies, and Psychiatric Aides							
31-1120 31-1131	Home Health and Personal Care Aides Nursing Assistants	1,360 960	\$24,049 \$30,189	\$19,727 \$23,494	\$21,554 \$26,703	\$23,594 \$29,773	\$25,637 \$32,914	\$29,732 \$38,920
31-2000	Occupational Therapy and Physical Therapist Assistants	70	\$49,969	\$29,150	\$35,378	\$53,105	\$62,140	\$69,251
	and Aides	-						
31-2021 31-9000	Physical Therapist Assistants Other Healthcare Support Occupations	40 810	\$59,590 \$33,753	\$46,109 \$22,924	\$52,755 \$27,919	\$59,157 \$32,656	\$65,412 \$39,191	\$76,898 \$46,413
31-9011	Massage Therapists	20	\$37,567	\$28,108	\$32,988	\$37,913	\$43,164	\$49,452
31-9091	Dental Assistants	100	\$29,655	\$17,853	\$19,715	\$29,597	\$37,804	\$44,416
31-9092	Medical Assistants	470	\$34,703	\$27,221	\$29,624	\$33,754	\$39,240	\$43,199
31-9093 31-9094	Medical Equipment Preparers Medical Transcriptionists	10 20	# \$44,331	# \$35,075	# \$38,573	# \$45,733	# \$50,637	# \$53,698
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	40	\$28,598	\$21,126	\$25,685	\$29,264	\$31,929	\$33,850
31-9097	Phlebotomists	80	\$33,556	\$22,357	\$25,481	\$31,160	\$38,595	\$50,481
31-9099	Healthcare Support Workers, All Other	70	\$32,261	\$21,373	\$22,853	\$25,321	\$39,492	\$56,677
33-0000 33-1000	Protective Service Occupations Supervisors of Protective Service Workers	2,970 330	\$43,405 \$52,575	\$28,162 \$36,924	\$33,032 \$39,571	\$41,208 \$48,179	\$52,332 \$61,021	\$63,781 \$75,314
33-1011	First-Line Supervisors of Correctional Officers	240	\$49,302	\$36,735	\$38,741	\$44,422	\$56,309	\$72,746
33-1012	First-Line Supervisors of Police and Detectives	40	\$66,552	\$38,587	\$52,126	\$62,058	\$76,475	\$99,763
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	30	\$54,352	\$44,106	\$46,887	\$51,519	\$60,905	\$70,129
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	30	\$58,955	\$41,294	\$53,462	\$60,319	\$66,488	\$73,846
33-2000	Firefighting and Prevention Workers	190	\$47,692	\$31,349	\$43,926	\$48,721	\$53,525	\$61,895
33-2011	Firefighters	190	\$47,683 \$44,544	\$31,270	\$43,892	\$48,717	\$53,551	\$61,967
33-3000 33-3011	Law Enforcement Workers Bailiffs	1,830 20	\$44,544 \$39,228	\$32,383 \$29,867	\$33,051 \$35,003	\$40,912 \$38,098	\$53,833 \$41,192	\$63,785 \$44,619
33-3012	Correctional Officers and Jailers	1,380	\$42,027	\$32,381	\$33,032	\$36,431	\$49,322	\$62,223
33-3021	Detectives and Criminal Investigators	50	\$50,548	\$43,136	\$45,808	\$49,247	\$53,516	\$61,615
33-3041	Parking Enforcement Workers	10	\$35,914	\$24,485	\$30,388	\$35,806	\$39,837	\$42,502
33-3051 33-9000	Police and Sheriff's Patrol Officers Other Protective Service Workers	360 610	\$52,778 \$33,729	\$37,232 \$20,004	\$44,186 \$23,551	\$50,563 \$30,465	\$61,294 \$44,094	\$73,707 \$51,022
33-9000	Security Guards	440	\$36,917	\$20,004 \$21,746	\$23,331 \$26,418	\$30,465 \$34,527	\$47,220	\$52,266
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	40	#	#	#	#	#	#
00-909Z	Service Workers	U	π	π	π	π	π	π

Code Example value Page Vage	OES		Estimated	Average	10 Pct.	25 Pct.	Median	75 Pct.	90 Pct.
B-6000 Food Preparation and Serving Related Occupations 7.440 82.452 81.612 30.0071 827.857 87.875 87.876 87.877 87.876 87.877 87.877 87.877 87.877 87.877 87.877	Code	Occupation Title	Employment	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage
35-101 Ching Fisch Bogenvision of Food Preparation and Serving 50 861,430 852,462 857,812 857,870 536,400 851,816 852,400 857,807 856,400 857,807 856,400 857,807 856,400 857,807 856,400 857,807 856,400 857,807 856,400 857,807 856,400 856,408 857,807 856,400 856,408 857,807 856,400 856,408 857,807 856,400 856,408 852,400 857,708 856,400 856	35-0000	Food Preparation and Serving Related Occupations	7,440						\$30,887
St102 First-Line Supervisors of Food Preparation and Serving Son St.1718 St.1718 St.1718 St.1718 St.1718 St.1718 St.1718 St.1718 St.1718 St.1715 St.17		· · ·							\$53,474
Schulz Workers 1 Dou 31.17.16 31.17.16 31.17.16 31.17.16 31.07.17 30.07 30.07.17 30.07 30.07.17 30.0	35-1011		50	\$61,436	\$22,949	\$26,125	\$70,742	\$91,257	\$105,150
35:2012 Cooks, Institution and Cafeteria 400 825.444 817.853 28.262 52.627 526.17 536.11 536.25 52.627 526.17 536.11 536.25 52.627 526.17 536.11 536.25 526.27 526.17 536.11 536.25 526.27 526.17 536.11 536.25 526.27 526.17 536.11 536.21 537.27 536.22 527.77 557.17 557.12 557.25 557.25 557.25 557.25 557.25 557.25 557.25 557.25 557.27 557.26 557.27 557.28 557.28 557.28 557.28 557.28 557.28 557.28 557.28 557.28 557.28 557.28 557.28 557.28 557.28 <td></td> <td>Workers</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Workers							
352-014 Cocks, Restaurant 830 324,483 817,256 819,263 322,27 526,111 323,445 324,453 352-015 Cocks, Short Ordor ** 522,204 524,411 817,826 818,888 520,488 520,426 524,420 534,411 817,835 517,265 518,268 524,412 535,540 France And Beverage Sarving Workers 2,440 519,210 516,648 517,855 519,222 524,712 535,541 France Food France and Counter Workers 2,440 519,217 516,648 517,655 519,222 522,222 525,655 55900 Cher Cool France and Calchorina Attendiants and Batendor Holpurs 160 519,327 518,466 517,635 519,223 522,423 525,653 55900 Diring Room and Calchorina Attendiants and Batendor Holpurs 160 510,423 517,635 519,223 522,423 525,653 57-000 Batendor Holpurs 160 543,421 517,635 519,224 526,533 57-000 Batendor Holpurs 160 543,421 517,635 5						, ,			
35-2016 Cocks, Short Order ** \$22.200 \$17,726 \$18,888 \$20,884 \$23,244 \$34,786 35-2017 Food and Beverage Serving Workers 4,160 \$20,013 \$17,891 \$10,004 \$20,884 \$23,244 \$34,786 35-2017 Strokers \$10,004 \$20,684 \$23,244 \$34,786 \$20,628 \$27,775 \$11,804 \$20,684 \$23,244 \$32,646 \$34,640 \$25,531 Wir Expand Mutimissis \$11,00 \$20,628 \$27,776 \$11,849 \$22,642 \$22,728 \$21,827 \$22,028 \$23,646 \$14,449 \$22,648 \$24,649 \$36,303 \$17,844 \$11,833 \$20,269 \$16,641 \$17,834 \$18,331 \$20,448 \$24,549 \$36,313 \$21,492 \$22,429 \$23,718 \$21,008 \$36,303 \$17,436 \$18,337 \$23,448 \$36,313 \$21,042 \$22,429 \$36,313 \$21,042 \$22,429 \$36,313 \$21,048 \$21,049 \$22,415 \$36,313 \$37,447 \$36,316 \$37,301 <	-					. ,			
35.202 Food Preparation Workers 400 \$24.415 \$17.783 \$32.000 \$23.800 \$28.004 \$32.400 \$20.004 \$32.400 \$20.004 \$32.400 \$20.004 \$32.400 \$30.004 \$32.712 \$56.827 \$17.565 \$19.227 \$27.278 36.301 Bartenders 37.00 \$10.948 \$17.260 \$19.272 \$20.077 \$35.100 \$17.547 \$19.272 \$20.077 \$35.100 \$17.547 \$19.027 \$20.077 \$35.100 \$17.547 \$19.004 \$20.778 \$19.004 \$20.778 \$19.004 \$20.778 \$19.004 \$21.778 \$19.004 \$20.778 \$19.004 \$21.783 \$19.004 \$21.783 \$19.004 \$20.778 \$19.471 \$17.603 \$19.277 \$27.878 \$29.820 \$22.278 \$27.878 \$29.820 \$20.820 \$31.164 \$40.242 \$25.862 \$35.164 \$40.080 \$57.43 \$27.429 \$27.878 \$29.890 \$20.242 \$28.898 \$23.292 \$23.781 \$40.808 \$57.435 \$24.825 \$20.842		,							. ,
35-301 Bartenders 370 \$20,311 \$17,701 \$17,801 \$18,904 \$20,807 \$27,778 35-302 Fair Cool and Counter Workers 2,140 \$19,100 \$20,607 \$27,788 \$11,800 \$19,277 \$20,607 \$21,778 \$11,800 \$19,278 \$20,607 \$23,600 \$23,778 \$11,600 \$21,778 \$23,608 \$21,641 \$17,548 \$11,810 \$19,272 \$22,228 \$23,608 \$36,641 \$17,848 \$18,830 \$23,128 \$23,648 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,468 \$24,569 \$37,418 \$18,937 \$23,178 \$24,688 \$24,689 \$37,438 \$18,937 \$23,178 \$24,688 \$24,642 \$35,118 \$14,937 \$23,178 \$34,168 \$36,908 \$37,438 \$18,937 \$23,128 \$35,118 \$14,648 \$37,411 \$41,648 \$37,411 \$41,648 \$37,411 \$41,688 \$37,411 \$41,648			430						\$34,602
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55903 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop 210 \$20,512 \$16,831 \$11,9478 \$22,429 \$27,833 \$19,203 \$22,215 \$26,512 \$33,761 \$41,083 37-000 Supervisors of Building and Grounds Cleaning and Maintenance Workers 90 \$45,509 \$30,280 \$31,141 \$40,600 \$57,453 \$67,419 37-100 Supervisors of Landscaping, Lawn Sorvice, and Groundskeeping Workers 1,600 \$22,977 \$18,880 \$21,879 \$30,478 \$50,966 \$52,642 \$38,633 37-2000 Building Cleaning and Pest Control Workers 1,600 \$27,997 \$18,880 \$21,879 \$22,652 \$20,342 \$33,333 \$40,241 37-2000 Building Cleaning and Pest Control Workers 1,600 \$22,894 \$11,444 \$22,580 \$28,083 \$33,333 \$40,241 37-2000 Building and Groundskeeping 1,060 \$24,905 \$11,613 \$11,513 \$11,613 \$11,513 \$11,613 \$11,613 \$11,613 \$11,613 \$11,613 \$11,613 \$11,614 \$31,743 \$10,414	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	180	\$19,344	\$16,530	\$17,436	\$18,831	\$20,468	\$24,248
Building and Grounds Cleaning and Maintenance 2,310 528,930 519,203 522,215 526,512 533,761 541,088 37-000 Supervisors of Building and Grounds Cleaning and Maintenance Workers 90 \$45,509 \$30,280 \$35,184 \$40,580 \$57,453 \$67,219 37-101 First-Line Supervisors of Landscaping, Lawn Service, and Grounds Keeping Varkers 1,690 \$27,907 \$14,880 \$21,197 \$25,858 \$32,642 \$38,268 \$32,642 \$38,268 \$32,642 \$38,268 \$32,642 \$38,268 \$32,642 \$38,264 \$33,642 \$33,761 \$44,108 \$42,809 \$11,404 \$22,808 \$32,642 \$33,632 \$32,442 \$33,642 \$33,342 \$44,202 \$33,342 \$44,323 \$42,409 \$11,414 \$32,809 \$11,444 \$32,808 \$31,444 \$32,803 \$33,362 \$33,424 \$33,742 \$34,441 \$30,582 \$33,424 \$33,743 \$34,441 \$30,582 \$33,424 \$30,582 \$33,424 \$33,424 \$33,424 \$34,333 \$34,533 \$34,533 \$34,533 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>. ,</td></td<>									. ,
Dribbol Occupations 2,510 320,200 321,203 232,4113 320,011 331,001 341,005 37-1000 Supervisors of Luiding and Grounds Cleaning and Workers 90 \$45,500 \$30,280 \$32,410 \$40,580 \$57,453 \$67,219 37-1011 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers 1,600 \$22,497 \$34,783 \$50,986 \$62,966 \$69,202 37-2005 Linding Cleaning and Pest Control Workers 1,600 \$22,493 \$34,830 \$32,462 \$32,662 \$32,642 \$33,653 \$34,0241 37-2005 Linding Cleaning and Pest Control Workers 1,600 \$22,894 \$19,494 \$22,680 \$32,867 \$34,0241 37-2007 Maids and Housekeeping Cleaners 570 \$24,095 \$17,997 \$20,398 \$23,552 \$28,343 \$30,952 37-2017 Desicible fundings, Sprayen, and Applicators, Vegetation 60 \$40,369 \$37,463 \$40,724 \$30,607 \$41,29 \$88,330 39-1008 Sprayene Desinoni Ground Maintanance Workers 100	35-9031		210	\$20,512	\$16,831	\$17,831	\$19,478	\$22,429	\$25,783
3/-100 Maintonance Workers 90 \$30,200 \$30,200 \$30,743 \$40,200 \$37,437 \$40,743 \$40,747 \$40,747 \$40,747	37-0000	Occupations	2,310	\$28,930	\$19,203	\$22,215	\$26,512	\$33,761	\$41,088
37-101 Workers 50 543,421 532,432 533,435 533,416 530,165 580,165 37-102 First-Line Superiversor of Landscaping, Law Service, and Groundskeeping Workers 1,690 527,079 \$18,850 \$21,777 \$25,585 \$32,642 \$33,933 \$40,241 37-2005 Janitors and Cleaners, Except Maids and Housekeeping 1,690 \$22,065 \$17,997 \$20,385 \$28,683 \$33,333 \$40,241 37-2005 Grounds Maintanance Workers 570 \$22,065 \$17,987 \$20,366 \$33,471 \$30,450 \$42,022 37-3017 Pesitode Handlers, Strapers, and Applicators, Vegetation 80 \$40,359 \$24,742 \$30,647 \$40,794 \$46,239 \$88,330 39-1008 Supervisors of Personal Care and Service Orchards 100 \$48,659 \$24,742 \$30,467 \$40,794 \$46,239 \$88,330 39-2020 Animal Care and Service Orchards 100 \$24,865 \$27,472 \$30,467 \$40,794 \$46,239 \$88,330 39-2021 Animal Care and Service Orchards 100 \$23,683 \$17,865 \$27,442 \$30,462 \$25	37-1000	Maintenance Workers	90	\$45,509	\$30,280	\$35,184	\$40,580	\$57,453	\$67,219
31*1012 Groundskeeping Workers 1,00 \$24,703 \$34,703 \$30,960 \$32,662 \$33,663 37-2001 Janitors and Cleaners, Except Maids and Housekkeeping 1,060 \$27,897 \$25,585 \$32,662 \$33,663 37-2001 Janitors and Cleaners, Except Maids and Housekkeeping 1,060 \$22,095 \$17,497 \$25,585 \$22,662 \$33,663 37-2000 Junitors and Cleaners 570 \$24,095 \$17,497 \$20,385 \$23,652 \$26,663 \$39,817 37-3000 Forundskkeeping Workers 410 \$26,908 \$19,469 \$21,833 \$23,502 \$31,550 \$31,656 \$39,817 \$33,667 \$43,540 \$44,569 \$34,750 \$36,666 \$39,817 \$33,667 \$44,794 \$42,509 \$31,7153 \$13,508 \$21,641 \$30,165 \$31,720 \$30,647 \$40,794 \$46,423 \$88,330 39-1008 First-Line Supervisoe and Evoice and Entratimment and Recreation Workers 100 \$44,650 \$24,742 \$30,647 \$40,794 \$42,294 \$25,255 \$30,951 \$31,208 \$31,450 \$31,450 \$31,450 \$31,450 \$31,450 <td>37-1011</td> <td></td> <td>60</td> <td>\$43,421</td> <td>\$32,452</td> <td>\$35,239</td> <td>\$39,416</td> <td>\$50,765</td> <td>\$64,763</td>	37-1011		60	\$43,421	\$32,452	\$35,239	\$39,416	\$50,765	\$64,763
37-2011 Janitors and Cleaners, Except Maids and Housekeeping 1,050 \$28,094 \$19,494 \$\$22,560 \$28,083 \$33,333 \$40,241 37-2011 Leaners \$70 \$24,005 \$17,997 \$20,389 \$22,552 \$26,843 \$30,933 \$40,224 37-3001 Crunds Maintenne Workers \$30 \$29,007 \$20,0161 \$22,682 \$26,667 \$34,574 \$30,666 \$33,917 \$43,640 37-3012 Persicide Handiers, Except Qambing Dervices 100 \$48,659 \$24,742 \$30,647 \$40,747 \$64,239 \$883,30 39-1008 First-Line Supervisors of Personal Genvice and Entertainment and Recreation Workers, Except Gambing Dervices 110 \$48,659 \$21,742 \$30,647 \$40,747 \$64,239 \$38,303 39-2000 Animal Care and Service Workers 110 \$23,063 \$17,866 \$20,445 \$25,255 \$30,951 39-3000 Entertainment Attendants and Related Workers 100 \$23,647 \$23,0467 \$40,741 \$20,422 \$25,756 \$32,0451 \$31,7683 \$21,768	37-1012		30	\$49,400	\$28,779	\$34,783	\$50,986	\$62,966	\$69,202
37-2017 Cleaners 1,000 \$26,994 \$17,994 \$22,080 \$28,083 \$33,333 \$40,241 37-2012 Maids and Houskeeping Cleaners 570 \$24,067 \$27,0161 \$22,662 \$26,667 \$34,574 \$42,053 37-3011 Landscaping and Groundskeeping Workers 410 \$26,080 \$11,469 \$22,667 \$26,667 \$34,574 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$43,540 \$44,555 \$26,647 \$34,674 \$40,794 \$64,239 \$88,330 \$30,982 \$21,641 \$30,186 \$43,540 \$43,540 \$43,540 \$43,540 \$44,52 \$30,647 \$40,794 \$64,239 \$88,330 \$33,33 \$30,982 \$30,982 \$21,641 \$30,180 \$31,080 \$33,080 \$16,531 \$17,685 \$20,647 \$40,794 \$64,239 \$88,330 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$30,980 \$			1,690	\$27,987	\$18,850	\$21,879	\$25,958	\$32,642	\$39,663
373:000 Grounds Maintenance Workers 530 \$29,057 \$22,562 \$26,667 \$34,574 \$44,202 373:011 Landscaping and Groundskeeping Workers 410 \$26,908 \$19,469 \$21,833 \$25,303 \$30,802 \$37,198 373:011 Landscaping and Groundskeeping Workers 1460 \$32,700 \$30,475 \$30,647 \$40,794 \$64,239 \$88,330 39-1000 Supervisors of Personal Care and Service Workers 100 \$48,659 \$24,742 \$30,647 \$40,794 \$64,239 \$88,330 39-1008 Supervisors of Personal Care and Service Workers 110 \$23,063 \$15,653 \$17,806 \$20,214 \$30,047 \$40,794 \$64,239 \$88,330 39-2021 Animal Caretakers 110 \$23,063 \$15,653 \$17,806 \$20,942 \$25,255 \$30,951 39-3014 Animal Caretakers 110 \$23,063 \$16,020 \$10,9563 \$21,353 \$25,461 \$25,965 \$30,226 \$34,333 \$64,389 39-4021 Funeral Attendants		Cleaners							
37-3011 Landscaping and Groundskeeping Workers 410 \$26,908 \$21,833 \$25,330 \$30,522 \$37,188 37-3012 Persional Gare and Service Occupations 80 \$40,359 \$34,758 \$36,665 \$30,817 \$43,405 \$44,659 \$21,641 \$30,166 \$43,479 39-1000 Supervisors of Personal Care and Service Workers 100 \$48,659 \$24,742 \$30,647 \$40,794 \$64,239 \$88,330 39-1008 First-line Supervisors of Personal Service Workers 110 \$23,063 \$15,531 \$17,886 \$20,245 \$52,255 \$30,967 39-2000 Animal Care and Recreation Workers 110 \$23,063 \$15,531 \$17,886 \$22,255 \$30,967 39-3000 Entertainment Attendants and Related Workers 200 \$20,015 \$17,794 \$18,020 \$19,653 \$21,835 \$22,552 \$30,987 39-4000 Funeral Service Workers 60 \$30,6274 \$22,1672 \$25,965 \$32,989 \$40,200 39-4021 Funeral Arrangers 10 \$63,173 \$26,514 \$29,555 \$32,864 \$31,967 \$22,238				. ,			. ,	. ,	
137-3012 Pesticide Handlers, Sprayers, and Applicators, Vegetation 80 \$40,359 \$34,758 \$38,656 \$39,817 \$43,640 \$43,470 139-1000 Supervisors of Personal Care and Service Workers 100 \$46,659 \$24,742 \$30,647 \$40,794 \$64,239 \$88,330 139-1008 first-Line Supervisors of Personal Care and Service Workers 100 \$46,659 \$24,742 \$30,647 \$40,794 \$64,239 \$86,330 39-2020 Animal Care and Service Workers 110 \$23,063 \$16,563 \$17,866 \$20,245 \$25,231 \$31,080 39-2021 Animal Care and Service Workers 200 \$20,045 \$16,777 \$17,669 \$19,114 \$20,945 \$22,231 \$31,080 39-3001 Anusement and Recreation Attendants 150 \$20,045 \$17,769 \$32,641 \$29,455 \$32,2683 \$40,289 39-4001 Funeral Service Workers 60 \$36,274 \$22,140 \$26,965 \$32,22683 \$43,83 \$42,539 39-4002 Funeral Attendants 50 \$29,800 \$17,944 \$18,070 \$22,138 \$22,263 \$26,802 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
19:000 Personal Care and Service Occupations 1.460 \$27,080 \$17,163 \$18,998 \$21,641 \$30,186 \$43,230 39:1005 Expervisors of Personal Service and Service and Entertainment and Recretation Workers, Except Gambling Services 110 \$44,659 \$24,742 \$30,647 \$40,794 \$64,239 \$88,330 39:2000 Animal Care and Service Workers 110 \$23,093 \$16,653 \$17,886 \$20,945 \$25,255 \$30,961 39:3000 Entertainment Attendants and Related Workers 200 \$20,015 \$16,777 \$17,669 \$19,114 \$20,942 \$25,167 39:3001 Funeral Attendants 150 \$20,015 \$16,772 \$22,641 \$29,955 \$34,283 \$64,389 39:4021 Funeral Attendants 50 \$29,800 \$21,672 \$22,441 \$25,942 \$37,9771 \$11,893 \$26,803 \$40,209 \$25,549 \$39,220 \$39,4021 \$30,404 \$20,812 \$26,180 \$38,922 \$59,839 39:4021 Funeral Attendants 50 \$29,800 \$21,1645									
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10 \$22,063 \$16,531 \$17,830 \$20,068 \$25,231 \$31,080 39-3000 Entertainment Attendants and Related Workers 200 \$20,015 \$16,777 \$17,669 \$19,114 \$20,942 \$25,131 \$31,080 39-3091 Amusement and Recreation Attendants 150 \$20,451 \$17,094 \$18,020 \$19,563 \$21,385 \$25,533 \$40,209 39-4001 Funeral Attendants 50 \$22,800 \$21,672 \$22,461 \$29,555 \$32,633 \$40,209 39-4021 Huneral Attendants 100 \$32,142 \$18,049 \$20,812 \$26,461 \$29,268 \$38,922 \$59,839 \$39,920 39-5012 Hairdressers, Hairshylists, and Cosmetologists 90 \$33,604 \$10,016 \$22,248 \$26,820 \$44,151 \$61,333 39-7001 Tour and Travel Guides 30 \$21,085 \$19,994 \$19,670 \$22,266 \$25,459 39-9001 Chirdressers, Hairshylists, and Cosmetologists 90 \$21,085 \$17,994 \$19,670 <	39-1098	and Recreation Workers, Except Gambling Services	100	\$48,659			\$40,794	\$64,239	
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41-3000 Sales Representatives, Services 530 \$54,651 \$21,929 \$33,516 \$44,271 \$55,225 \$91,133 41-3011 Advertising Sales Agents 30 \$37,108 \$18,739 \$29,026 \$35,893 \$44,557 \$57,564 41-3021 Insurance Sales Agents 210 \$49,369 \$29,475 \$35,937 \$43,601 \$50,080 \$54,272 41-3031 Securities, Commodities, and Financial Services Sales Agents ** \$76,472 \$36,396 \$47,222 \$67,096 \$87,239 \$155,072 41-3091 Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 220 \$55,288 \$18,521 \$28,558 \$42,196 \$65,071 \$101,017									
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41-3091 Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel 220 \$55,288 \$18,521 \$28,558 \$42,196 \$65,071 \$101,017		Securities, Commodities, and Financial Services Sales							\$155,072
	41-3091	Sales Representatives of Services, Except Advertising,	220	\$55,288	\$18,521	\$28,558	\$42,196	\$65,071	\$101,017
	41-4000		520	\$66,074	\$28,822	\$44,257	\$64,090	\$83,707	\$101,538

OES		Estimated	Average	10 Pct.	25 Pct.	Median	75 Pct.	90 Pct.
Code	Occupation Title	Employment	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	50	\$81,637	\$34,291	\$50,867	\$91,270	\$104,429	\$114,312
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	480	\$64,519	\$28,237	\$43,432	\$62,733	\$81,396	\$96,490
41-9000	Other Sales and Related Workers	310 **	\$31,522	\$17,864	\$20,410	\$25,084	\$31,212	\$47,462
41-9021 41-9022	Real Estate Brokers Real Estate Sales Agents	90	\$26,483 \$39,284	\$21,640 \$18,209	\$22,716 \$26,691	\$24,510 \$30,392	\$26,303 \$41,373	\$27,446 \$94,441
41-9099	Sales and Related Workers, All Other	50	\$27,251	\$21,511	\$23,067	\$25,644	\$29,754	\$32,405
43-0000	Office and Administrative Support Occupations	9,200	\$37,033	\$21,730	\$26,689	\$34,044	\$42,893	\$57,004
43-1000	Supervisors of Office and Administrative Support Workers	690	\$57,875	\$35,309	\$41,415	\$53,116	\$73,543	\$87,694
43-1011	First-Line Supervisors of Office and Administrative Support Workers	690	\$57,875	\$35,309	\$41,415	\$53,116	\$73,543	\$87,694
43-3000	Financial Clerks	1,380	\$36,244	\$22,738	\$27,808	\$35,425	\$42,090	\$51,441
43-3011 43-3021	Bill and Account Collectors Billing and Posting Clerks	50 240	\$41,596 \$36,698	\$28,912 \$27,578	\$34,067 \$30,508	\$43,113 \$35,611	\$49,486 \$41,070	\$53,324 \$50,176
43-3021	Bookkeeping, Accounting, and Auditing Clerks	630	\$39,296	\$23,856	\$30,508	\$38,342	\$47,389	\$54,370
43-3051	Payroll and Timekeeping Clerks	70	\$41,931	\$28,973	\$34,831	\$40,330	\$48,334	\$54,919
43-3061	Procurement Clerks	10	\$36,924	\$26,761	\$33,000	\$38,317	\$41,876	\$45,431
43-3071	Tellers	380	\$29,026	\$21,486	\$23,301	\$27,071	\$35,389	\$39,223
43-4000	Information and Record Clerks	2,040	\$31,312	\$21,152	\$24,976	\$29,505	\$35,761	\$44,674
43-4011 43-4031	Brokerage Clerks Court, Municipal, and License Clerks	60	\$61,916 \$33,231	\$55,377 \$21,063	\$57,907 \$24,258	\$62,125 \$32,684	\$66,342 \$40,257	\$68,910 \$48,932
43-4051	Customer Service Representatives	780	\$31,467	\$22,368	\$25,961	\$29,333	\$34,370	\$44,062
43-4061	Eligibility Interviewers, Government Programs	80	\$37,667	\$30,952	\$32,849	\$36,275	\$40,445	\$44,602
43-4071	File Clerks	50	\$30,901	\$18,472	\$23,049	\$30,741	\$38,074	\$44,969
43-4081	Hotel, Motel, and Resort Desk Clerks	190	\$24,188	\$17,914	\$21,315	\$23,638	\$26,042	\$31,252
43-4111	Interviewers, Except Eligibility and Loan	110	\$31,928	\$19,095	\$26,875	\$31,184	\$37,653	\$44,973
43-4121 43-4131	Library Assistants, Clerical Loan Interviewers and Clerks	60 90	\$25,489 \$38,242	\$18,133 \$26,590	\$20,354 \$28,759	\$24,176 \$32,463	\$30,304 \$47,642	\$36,005
43-4151	Order Clerks	20	\$37,120	\$26,580 \$19,676	\$23,246	\$40,714	\$48,501	\$61,500 \$52,994
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	30	\$43,349	\$31,388	\$41,857	\$45,128	\$49,008	\$51,103
43-4171	Receptionists and Information Clerks	470	\$29,055	\$20,665	\$24,307	\$28,674	\$32,629	\$39,128
43-4199	Information and Record Clerks, All Other	50	\$42,102	\$27,623	\$30,220	\$38,095	\$54,456	\$61,096
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,430	\$43,352	\$25,394	\$31,888	\$38,920	\$50,426	\$72,025
43-5021	Couriers and Messengers	50	\$24,336	\$18,331	\$20,437	\$23,145	\$26,668	\$31,748
43-5031 43-5032	Public Safety Telecommunicators Dispatchers, Except Police, Fire, and Ambulance	<u>110</u> 100	\$36,825 \$42,888	\$26,890 \$27,601	\$33,298	\$37,117	\$40,875 \$50,130	\$47,486 \$59,582
43-5032	Meter Readers, Utilities	100	\$33,763	\$18,514	\$33,218 \$26,720	\$43,046 \$29,930	\$40,154	\$58,239
43-5051	Postal Service Clerks	80	\$47,320	\$36,203	\$36,216	\$44,826	\$61,496	\$62,743
43-5052	Postal Service Mail Carriers	240	\$55,932	\$36,331	\$38,776	\$52,188	\$72,993	\$81,703
43-5061	Production, Planning, and Expediting Clerks	180	\$51,950	\$23,287	\$29,785	\$48,624	\$68,555	\$88,172
43-5071	Shipping, Receiving, and Inventory Clerks	530	\$37,771	\$24,769	\$28,806	\$34,904	\$40,279	\$62,685
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	90	\$42,300	\$30,631	\$38,938	\$44,367	\$48,472	\$50,934
43-6000	Secretaries and Administrative Assistants	1,360	\$35,117	\$22,331	\$27,169	\$33,975	\$41,147	\$50,520
43-6011	Executive Secretaries and Executive Administrative Assistants	90	\$48,908	\$33,934	\$38,072	\$45,692	\$58,327	\$70,398
43-6012 43-6013	Legal Secretaries and Administrative Assistants Medical Secretaries and Administrative Assistants	230	\$44,471 \$33,317	\$34,697 \$23,418	\$39,302 \$27,512	\$45,188 \$32,973	\$50,108 \$38,791	\$53,061 \$44,447
43-6013	Secretaries and Administrative Assistants, Except Legal,	970	\$33,569	\$21,727	\$26,126	\$32,559	\$39,685	\$48,663
43-9000	Medical, and Executive Other Office and Administrative Support Workers	2,260	\$33,535	\$19,330	\$23,947	\$31,433	\$39,698	\$51,411
43-9021	Data Entry Keyers	120	\$29,228	\$20,331	\$24,222	\$28,557	\$32,417	\$39,335
43-9022	Word Processors and Typists	**	\$32,307	\$26,642	\$28,084	\$30,488	\$32,848	\$40,417
43-9041	Insurance Claims and Policy Processing Clerks	70	\$38,278	\$28,351	\$32,029	\$37,139	\$43,087	\$51,558
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	40	\$31,273	\$18,415	\$25,528	\$33,748	\$37,864	\$40,333
43-9061	Office Clerks, General	1,960	\$33,656	\$19,068	\$23,455	\$31,353	\$39,995	\$52,274
43-9199	Office and Administrative Support Workers, All Other	40	\$34,631	\$22,881	\$27,086	\$34,447	\$39,583	\$49,070
45-0000 45-2000	Farming, Fishing, and Forestry Occupations Agricultural Workers	190 90	\$32,092 \$26,389	\$17,334 \$16,249	\$26,107 \$17,743	\$31,998 \$26,773	\$39,986 \$33,190	\$46,813 \$39,459
45-4000	Forest, Conservation, and Logging Workers	100	\$37,328	\$27,419	\$30,594	\$37,245	\$43,815	\$49,171
45-4021	Fallers	10	\$45,766	\$35,325	\$39,781	\$46,258	\$51,490	\$56,406
45-4022	Logging Equipment Operators	60	\$39,543	\$31,471	\$35,572	\$40,231	\$44,881	\$49,005
47-0000	Construction and Extraction Occupations	3,530	\$54,608	\$29,666	\$37,472	\$54,481	\$67,290	\$82,985
47-1000	Supervisors of Construction and Extraction Workers	270	\$79,433	\$44,315	\$53,762	\$73,173	\$96,754	\$136,517
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	270	\$79,433	\$44,315	\$53,762	\$73,173	\$96,754	\$136,517
47-2000 47-2031	Construction Trades Workers Carpenters	2,400 450	\$53,363 \$46,008	\$28,729 \$31,323	\$36,765 \$35,554	\$50,935 \$41,768	\$69,269 \$57,069	\$83,327 \$65,621
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OES		Estimated	Average	10 Pct.	25 Pct.	Median	75 Pct.	90 Pct.
Code	Occupation Title	Employment	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage
47-2051	Cement Masons and Concrete Finishers	210	\$47,297	\$27,822	\$36,265	\$47,924	\$58,967	\$64,995
47-2061	Construction Laborers	440	\$39,854	\$22,140	\$26,663	\$36,415	\$50,853	\$64,942
47-2071	Paving, Surfacing, and Tamping Equipment Operators	**	\$40,706	\$33,715	\$36,337	\$40,720	\$46,141	\$49,510
47-2073	Operating Engineers and Other Construction Equipment Operators	220	\$62,377	\$35,513	\$42,866	\$66,725	\$79,282	\$86,436
47-2081	Drywall and Ceiling Tile Installers	10	\$40,912	\$26,903	\$34,638	\$40,787	\$48,486	\$53,085
47-2111	Electricians	370	\$72,393	\$44,667	\$58,922	\$73,990	\$88,099	\$99,648
47-2141	Painters, Construction and Maintenance	90	\$48,132	\$25,725	\$36,741	\$49,375	\$60,069	\$65,344
47-2152 47-2181	Plumbers, Pipefitters, and Steamfitters Roofers	240 120	\$67,783 \$40,027	\$39,535 \$23,431	\$51,720 \$29,608	\$73,189 \$37,161	\$81,618 \$54,379	\$86,764 \$62,394
47-2101	Sheet Metal Workers	**	\$59,130	\$33,614	\$38,022	\$68,679	\$77,635	\$83,008
47-2221	Structural Iron and Steel Workers	110	\$62,302	\$36,788	\$46,367	\$67,443	\$77,016	\$82,527
47-3000	Helpers, Construction Trades	80	\$31,750	\$25,025	\$27,497	\$29,972	\$32,614	\$45,487
47-3012	HelpersCarpenters	**	\$30,550	\$21,272	\$22,722	\$25,137	\$41,531	\$48,220
47-4000	Other Construction and Related Workers	270	\$37,229	\$27,149	\$31,879	\$35,583	\$41,781	\$50,734
47-4011 47-4051	Construction and Building Inspectors	20 180	\$43,825	\$33,142 \$30,276	\$36,515	\$42,780	\$51,364	\$60,906
47-4051 47-5000	Highway Maintenance Workers Extraction Workers	<u> </u>	\$37,115 \$60,032	\$54,594	\$33,143 \$57,083	\$36,407 \$61,233	\$40,691 \$65,383	\$47,454 \$67,942
	Earth Drillers, Except Oil and Gas; and Explosives Workers,							
47-5097	Ordnance Handling Experts, and Blasters	70	\$60,108	\$53,012	\$56,615	\$61,104	\$65,593	\$68,560
49-0000	Installation, Maintenance, and Repair Occupations Supervisors of Installation, Maintenance, and Repair	4,110	\$47,592	\$25,153	\$32,861	\$43,884	\$60,495	\$73,429
49-1000	Workers	300	\$69,408	\$42,932	\$51,616	\$65,125	\$84,967	\$104,900
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers Electrical and Electronic Equipment Mechanics,	300	\$69,408	\$42,932	\$51,616	\$65,125	\$84,967	\$104,900
49-2000	Installers, and Repairers	250	\$66,347	\$35,759	\$45,513	\$64,339	\$88,434	\$102,276
49-2011	Computer, Automated Teller, and Office Machine Repairers	20	\$41,952	\$28,897	\$32,521	\$39,496	\$50,753	\$61,679
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	**	\$51,773	\$42,677	\$45,089	\$49,108	\$56,541	\$68,146
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	60	\$82,831	\$37,650	\$76,105	\$90,336	\$99,306	\$104,688
49-2098	Security and Fire Alarm Systems Installers	**	\$42,572	\$30,036	\$35,162	\$43,135	\$49,954	\$55,577
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,020	\$42,101	\$23,740	\$33,327	\$39,684	\$51,176	\$64,022
49-3011	Aircraft Mechanics and Service Technicians	20	\$42,504	\$34,186	\$36,490	\$40,328	\$48,225	\$55,889
49-3021	Automotive Body and Related Repairers	70	\$40,843	\$27,284	\$31,678	\$39,227	\$49,549	\$59,941
49-3023	Automotive Service Technicians and Mechanics	330	\$44,123	\$25,882	\$33,124	\$38,841	\$55,082	\$73,095
<u>49-3031</u> 49-3041	Bus and Truck Mechanics and Diesel Engine Specialists Farm Equipment Mechanics and Service Technicians	250 40	\$45,625 \$37,984	\$34,626 \$29,076	\$38,623 \$33,103	\$45,242 \$37,199	<u>\$51,919</u> \$41,493	\$60,357 \$49,946
49-3041	Mobile Heavy Equipment Mechanics, Except Engines	90	\$53,491	\$36,271	\$39,894	\$53,573	\$63,576	\$74,775
49-3093	Tire Repairers and Changers	100	\$22,110	\$16,716	\$18,079	\$20,120	\$24,216	\$31,901
49-9000	Other Installation, Maintenance, and Repair Occupations	2,540	\$45,373	\$24,280	\$30,881	\$42,066	\$59,286	\$67,468
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	380	\$46,254	\$33,860	\$36,730	\$41,424	\$59,175	\$65,808
49-9031	Home Appliance Repairers	20	\$37,821	\$26,779	\$31,166	\$38,054	\$45,583	\$50,319
49-9041	Industrial Machinery Mechanics	480	\$59,615	\$40,457	\$50,360	\$59,632	\$66,262	\$81,791
49-9043	Maintenance Workers, Machinery	30	\$46,339	\$34,390	\$36,754	\$40,692	\$55,772	\$66,827
49-9044	Millwrights	40	\$62,230	\$56,027	\$58,419	\$62,404	\$66,389	\$68,781
49-9051 49-9062	Electrical Power-Line Installers and Repairers Medical Equipment Repairers	90 50	\$78,142 \$36,396	\$50,866 \$27,253	\$61,330 \$28,803	\$81,504 \$31,386	\$96,371 \$44,315	\$104,908 \$55,504
49-9071	Maintenance and Repair Workers, General	1,090	\$38,794	\$21,925	\$28,118	\$34,340	\$50,310	\$61,858
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	20	\$40,980	\$22,545	\$31,912	\$42,410	\$50,229	\$58,577
49-9098	HelpersInstallation, Maintenance, and Repair Workers	**	\$23,565	\$20,446	\$21,417	\$23,035	\$24,655	\$25,626
49-9099	Installation, Maintenance, and Repair Workers, All Other	50	\$44,125	\$24,024	\$28,515	\$37,806	\$61,254	\$72,613
51-0000	Production Occupations	8,370	\$42,081	\$25,532	\$31,220	\$38,728	\$49,731	\$63,738
<u>51-1000</u>	Supervisors of Production Workers	560	\$64,862	\$36,222	\$43,810	\$63,663	\$81,877	\$100,156
51-1011 51-2000	First-Line Supervisors of Production and Operating Workers Assemblers and Fabricators	560 3,020	\$64,862 \$35,687	\$36,222 \$24,405	\$43,810 \$28,904	\$63,663 \$35,668	\$81,877 \$40,676	\$100,156 \$48,004
51-2028	Electrical, Electronic, and Electromechanical	**	\$32,945	\$26,625	\$29,573	\$34,395	\$38,395	\$40,796
	Assemblers, Except Coil Winders, Tapers, and Finishers	00						
51-2041 51-2090	Structural Metal Fabricators and Fitters Miscellaneous Assemblers and Fabricators	90 2,920	\$38,591 \$35,612	\$29,748 \$24,300	\$33,603 \$28,718	\$38,011 \$35,595	\$43,526 \$40,629	\$50,195 \$47,926
51-2090 51-3000	Food Processing Workers	<u> </u>	\$32,390	\$24,300 \$22,592	\$26,710 \$26,122	\$30,857	\$36,934	\$43,915
51-3011	Bakers	20	\$28,536	\$18,714	\$22,776	\$29,232	\$34,825	\$38,436
51-3021	Butchers and Meat Cutters	80	\$34,749	\$23,206	\$26,332	\$33,114	\$39,913	\$52,613
51-4000	Metal Workers and Plastic Workers	2,180	\$45,564	\$28,437	\$34,434	\$43,591	\$55,601	\$64,609
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	430	\$42,361	\$25,537	\$30,352	\$40,499	\$56,203	\$62,631
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	280	\$41,619	\$27,516	\$33,355	\$38,940	\$49,514	\$62,335
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	\$36,455	\$28,729	\$32,905	\$36,411	\$40,051	\$46,232

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			Average	10 Det	25 Det	Madian	75 Det	00 Det
OES	Occupation Title	Estimated	Average Annual	10 Pct. Annual	25 Pct. Annual	Median Annual	75 Pct. Annual	90 Pct. Annual
Code		Employment	Wage	Wage	Wage	Wage	Wage	Wage
51-4041	Machinists	370	\$48,097	\$31,804	\$41,679	\$47,815	\$54,328	\$65,137
51-4072	Molding, Coremaking, and Casting Machine Setters,	260	\$41,904	\$28,428	\$32,323	\$39,483	\$49,846	\$61,629
E1 4091	Operators, and Tenders, Metal and Plastic Multiple Machine Tool Setters, Operators, and Tenders, Metal	240	¢48.000	¢20.497	¢26.224	¢40.240	¢60.674	¢66.619
51-4081	and Plastic	340	\$48,000	\$29,487	\$36,331	\$48,319	\$60,574	\$66,618
51-4111	Tool and Die Makers	20	\$53,613	\$38,267	\$44,751	\$51,236	\$62,664	\$76,400
51-4121	Welders, Cutters, Solderers, and Brazers	330	\$49,444	\$33,098	\$37,578	\$46,736	\$58,799	\$66,909
51-5100	Printing Workers	210	\$34,234	\$19,476	\$23,342	\$34,407	\$44,442	\$50,352
51-5111	Prepress Technicians and Workers	30	\$40,013	\$33,855	\$36,047	\$39,701	\$44,093	\$51,982
51-5112	Printing Press Operators	150	\$34,723	\$19,083	\$23,583	\$34,609	\$45,576	\$50,615
51-6000	Textile, Apparel, and Furnishings Workers Laundry and Dry-Cleaning Workers	<u>180</u> 140	\$25,435	\$18,723 \$19,263	\$21,717 \$21,972	\$24,894	\$28,881	\$31,978 \$31,778
51-6011 51-7000	Woodworkers	140 170	\$25,374 \$41,564	\$28,504	\$34,595	\$24,569 \$40,635	\$28,146 \$49,508	\$55,223
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	50	\$41,322	\$24,280	\$33,343	\$39,146	\$51,726	\$61,710
51-8000	Plant and System Operators	270	\$62,585	\$31,760	\$39,585	\$60,454	\$84,942	\$100,909
51-8013	Power Plant Operators	130	\$77,514	\$45,917	\$64,269	\$80,115	\$95,209	\$104,562
51-8031	Water and Wastewater Treatment Plant and System	90	\$39,750	\$25,196	\$32,586	\$39,052	\$47,338	\$56,196
	Operators							
51-9000	Other Production Occupations	1,660	\$41,835	\$26,652	\$31,679	\$39,865	\$50,678	\$61,821
51-9011	Chemical Equipment Operators and Tenders	50	\$47,442	\$32,404	\$40,911	\$47,322	\$52,625	\$61,814
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	60	\$45,182	\$34,308	\$36,784	\$40,911	\$54,753	\$63,078
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	160	\$45,049	\$33,378	\$37,332	\$44,238	\$51,968	\$61,016
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	**	\$38,245	\$27,165	\$30,338	\$36,785	\$45,149	\$51,632
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	180	\$32,406	\$25,378	\$27,312	\$30,394	\$36,181	\$46,281
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	360	\$40,448	\$25,727	\$29,400	\$37,460	\$50,091	\$62,462
51-9081	Dental Laboratory Technicians	80	\$32,880	\$22,296	\$25,933	\$30,946	\$38,044	\$47,870
51-9083	Ophthalmic Laboratory Technicians	**	\$21,190	\$16,791	\$18,308	\$21,450	\$23,912	\$25,389
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	210	\$40,862	\$26,467	\$34,726	\$41,838	\$48,867	\$52,852
51-9161	Computer Numerically Controlled Tool Operators	**	\$58,066	\$38,644	\$48,345	\$59,425	\$67,386	\$77,624
51-9162	Computer Numerically Controlled Tool Programmers	**	\$45,440	\$31,664	\$36,236	\$42,151	\$55,589	\$64,353
51-9198	HelpersProduction Workers	100	\$40,107	\$33,504	\$35,586	\$39,036	\$44,479	\$51,645
53-0000	Transportation and Material Moving Occupations	10,380	\$35,127	\$21,291	\$25,451	\$33,993	\$41,615	\$51,738
53-1000	Supervisors of Transportation and Material Moving Workers	290	\$51,045	\$27,873	\$36,670	\$47,223	\$64,424	\$81,240
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	290	\$51,045	\$27,873	\$36,670	\$47,223	\$64,424	\$81,240
53-2000	Air Transportation Workers	20	\$77,103	\$46,024	\$70,105	\$76,710	\$91,687	\$99,519
53-3000	Motor Vehicle Operators	3,100	\$37,269	\$20,203	\$23,295	\$36,056	\$49,229	\$59,709
53-3031	Driver/Sales Workers	90	\$34,889	\$20,265	\$24,731	\$33,426	\$43,694	\$52,515
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,970	\$39,163	\$21,138	\$23,674	\$38,969	\$51,658	\$61,961
53-3033	Light Truck Drivers	430	\$39,009	\$25,227	\$30,304	\$38,724	\$47,681	\$53,747
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	470	\$29,557	\$17,423	\$18,820	\$21,489	\$37,763	\$54,670
53-3099	Motor Vehicle Operators, All Other	**	\$31,270	\$17,541	\$27,960	\$31,407	\$35,410	\$42,157
53-6000	Other Transportation Workers	280	\$26,823	\$19,061	\$21,902	\$25,347	\$30,061	\$33,674
53-6031	Automotive and Watercraft Service Attendants	270	\$25,428	\$18,928	\$21,760	\$25,102	\$29,299	\$32,629
53-7000	Material Moving Workers	6,670	\$33,608	\$22,292	\$26,682	\$33,587	\$39,745	\$46,005
53-7051	Industrial Truck and Tractor Operators	590	\$40,942	\$32,354	\$35,631	\$40,844	\$47,404	\$51,637
53-7061	Cleaners of Vehicles and Equipment	130	\$26,002	\$20,146	\$22,284	\$25,184	\$29,168	\$32,176
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,410	\$34,904	\$25,612	\$29,642	\$34,916	\$39,495	\$42,249
53-7063	Machine Feeders and Offbearers	70	\$31,396	\$22,990	\$25,300	\$29,134	\$35,528	\$44,179
53-7064	Packers and Packagers, Hand	250	\$30,644	\$20,364	\$27,257	\$31,000	\$35,920	\$40,230
53-7065	Stockers and Order Fillers	2,110	\$30,035	\$20,187	\$23,000	\$26,562	\$37,183	\$46,218
53-7081	Refuse and Recyclable Material Collectors	70 20	\$38,458	\$28,601	\$33,128	\$37,881	\$43,412	\$49,946
53-7121	Tank Car, Truck, and Ship Loaders	20	\$42,961	\$36,258	\$38,691	\$42,738	\$47,945	\$52,297

Notes: Summary groups are bolded and italicized.

** indicates that an employment estimate is not available

indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2020, Released June 2021



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This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OEWS survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm.

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.



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