



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.



LABOR MARKET REVIEW



December 2025 Labor Market Review

Reported by: Kim Stevenson

Regional Labor Analyst Manager

[Email Kim](#)

kstevenson@dwd.in.gov





LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for December 2025, Released February 2026



State Employment and Unemployment

Unemployment rates were higher in December in 6 states and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-one states and the District had jobless rate increases from a year earlier, 8 states had decreases, and 21 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in December 2024.

Hawaii and South Dakota had the lowest jobless rates in December, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 19 states had unemployment rates lower than the U.S. figure of 4.4 percent, 5 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

In December 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia.

Over the year, nonfarm payroll employment increased in 8 states, decreased in the District of Columbia, and was essentially unchanged in 42 states. The largest job gains occurred in Texas (+132,500), North Carolina (+80,700), and Pennsylvania (+76,600). The largest percentage increases occurred in Missouri (+1.8 percent), North Carolina (+1.6 percent), and South Carolina (+1.4 percent). Employment decreased in the District (-32,400, or -4.2 percent).

Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): December 2025

U.S. - 4.4%

Illinois - 4.6%

Indiana - 3.5%

Kentucky - 4.5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2025

#8 - Parke (3.3%)

#11 - Vermillion (3.2%)

#24 - Vigo (2.9%)

#39 - Clay (2.6%)

#54 - Putnam (2.5%)

#56 - Sullivan (2.5%)

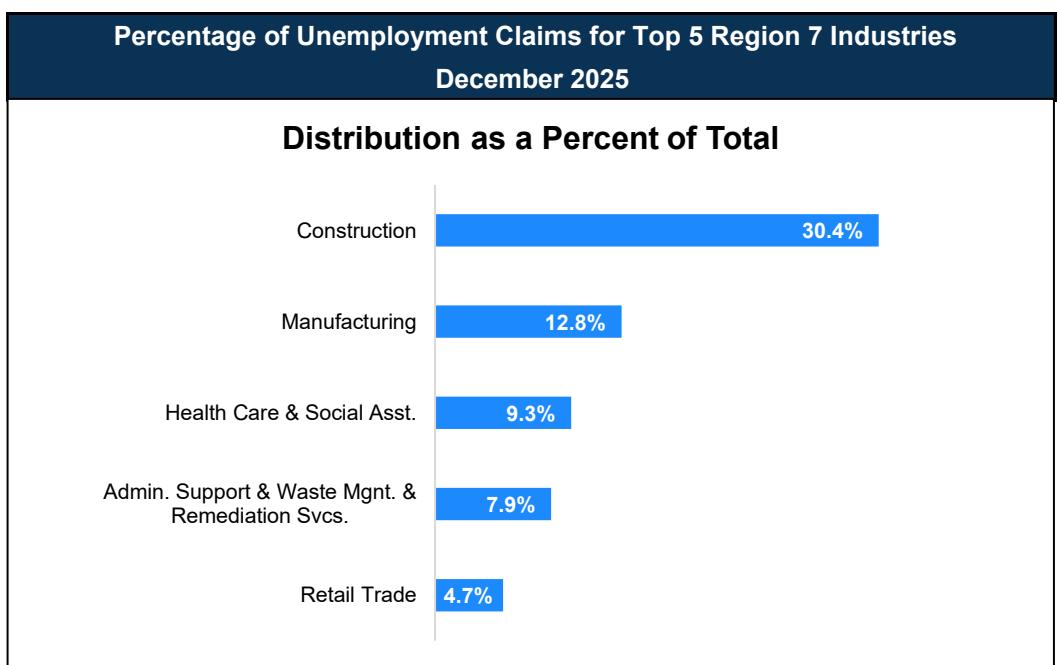
| December 2025 Labor Force Estimates (not seasonally adjusted) | | | | | | |
|---|-------------|-------------|------------|--------|--------|--------|
| Area | Labor Force | Employed | Unemployed | Dec-25 | Nov-25 | Dec-24 |
| U.S. | 170,723,000 | 163,720,000 | 7,003,000 | 4.1% | 4.3% | 3.8% |
| IN | 3,455,706 | 3,363,377 | 92,329 | 2.7% | 3.3% | 4.0% |
| EGR 7 | 101,771 | 98,898 | 2,873 | 2.8% | 3.4% | 4.1% |
| Terre Haute MSA | 77,982 | 75,760 | 2,222 | 2.8% | 3.5% | 4.2% |
| Clay Co. | 12,270 | 11,947 | 323 | 2.6% | 3.3% | 4.0% |
| Parke Co. | 6,868 | 6,642 | 226 | 3.3% | 3.9% | 4.2% |
| Putnam Co. | 16,921 | 16,496 | 425 | 2.5% | 3.2% | 3.9% |
| Sullivan Co. | 9,209 | 8,977 | 232 | 2.5% | 3.2% | 4.0% |
| Vermillion Co. | 7,133 | 6,907 | 226 | 3.2% | 3.9% | 4.7% |
| Vigo Co. | 49,370 | 47,929 | 1,441 | 2.9% | 3.5% | 4.2% |
| Terre Haute | 25,058 | 24,267 | 791 | 3.2% | 3.8% | 4.6% |

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

| Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2025 from | | | | |
|--|-----------|--------|-----------------|--------|
| CPI Item | Dec-24 | Nov-25 | Dec-24 | Nov-25 |
| | U.S. City | | Midwest Region* | |
| All Items | 2.7% | 0.0% | 2.7% | -0.1% |
| Food & Beverages | 3.0% | 0.6% | 2.6% | 0.2% |
| Housing | 3.6% | 0.3% | 4.4% | 0.2% |
| Apparel | 0.6% | -1.3% | 2.6% | -0.5% |
| Transportation | 0.4% | -1.5% | -1.4% | -1.6% |
| Medical Care | 3.2% | 0.3% | 2.7% | 0.4% |
| Recreation | 3.0% | 1.2% | 4.4% | 1.1% |
| Education & Communication | 0.5% | -1.0% | 0.7% | -1.0% |
| Other Goods & Services | 4.2% | -0.1% | 3.2% | -0.4% |

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

| WARN Notices for Region 7 for December 2025 | | | | |
|---|------|--------|-----------------------|-------------|
| Company | City | County | # of Workers affected | Notice Date |
| | | | | |
| | | | | |
| | | | | |

There are no WARN Notices for December 2025 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.dol.gov/programs/factsht/warn.htm>

Unemployment Claims: December 2025

Region 7

Initial Claims

12/06/25 - 160(D)
12/13/25 - 153
12/20/25 - 96(D)
12/27/25 - 102(D)

Continued Claims

12/06/25 - 579
12/13/25 - 595
12/20/25 - 637
12/27/25 - 681

Total Claims

12/06/25 - 739
12/13/25 - 748
12/20/25 - 733
12/27/25 - 783

State of Indiana

Initial Claims

12/06/25 - 4,729
12/13/25 - 3,953
12/20/25 - 3,445
12/27/25 - 3,479

Continued Claims

12/06/25 - 21,725
12/13/25 - 22,174
12/20/25 - 22,299
12/27/25 - 25,414

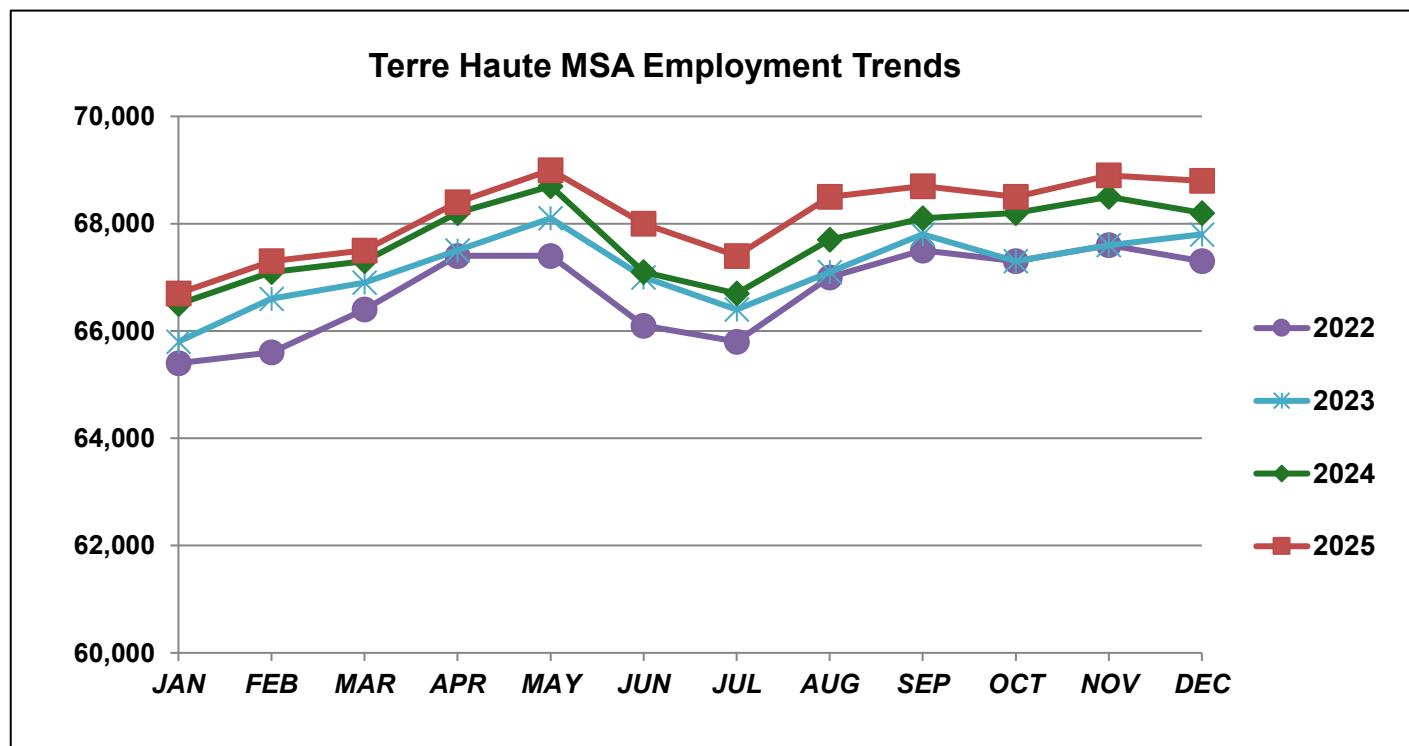
Total Claims

12/06/25 - 26,454
12/13/25 - 26,127
12/20/25 - 25,744
12/27/25 - 28,893

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision **Source:** Indiana Department of Workforce Development, Research and Analysis

| Terre Haute MSA | | | | | | | |
|--|---------------|---------------|---------------|------------------|-------------|------------------|-------------|
| Wage and Salaried Employment | December 2025 | | | # Change | % Change | # Change | % Change |
| Industry | Dec-25 | Nov-25 | Dec-24 | Nov-25 to Dec-25 | | Dec-24 to Dec-25 | |
| Total Nonfarm | 68,800 | 68,900 | 68,200 | -100 | -0.2% | 600 | 0.9% |
| Total Private | 56,500 | 56,600 | 56,100 | -100 | -0.2% | 400 | 0.7% |
| Goods Producing | 14,300 | 14,300 | 14,000 | 0 | 0.0% | 300 | 2.1% |
| Service-Providing | 54,500 | 54,600 | 54,200 | -100 | -0.2% | 300 | 0.6% |
| Private Service Providing | 42,200 | 42,300 | 42,100 | -100 | -0.2% | 100 | 0.2% |
| Mining, Logging and Construction | 4,100 | 4,200 | 4,000 | -100 | -2.4% | 100 | 2.5% |
| Manufacturing | 10,200 | 10,100 | 10,000 | 100 | 1.0% | 200 | 2.0% |
| Trade, Transportation, and Utilities | 12,700 | 12,700 | 12,900 | 0 | 0.0% | -200 | -1.6% |
| Wholesale Trade | 1,900 | 1,900 | 1,900 | 0 | 0.0% | 0 | 0.0% |
| Retail Trade | 8,300 | 8,300 | 8,400 | 0 | 0.0% | -100 | -1.2% |
| Transportation, Warehousing, and Utilities | 2,500 | 2,500 | 2,600 | 0 | 0.0% | -100 | -3.9% |
| Information | 600 | 600 | 600 | 0 | 0.0% | 0 | 0.0% |
| Financial Activities | 2,300 | 2,300 | 2,300 | 0 | 0.0% | 0 | 0.0% |
| Professional and Business Services | 3,700 | 3,700 | 3,500 | 0 | 0.0% | 200 | 5.7% |
| Education and Health Services | 12,700 | 12,700 | 12,600 | 0 | 0.0% | 100 | 0.8% |
| Leisure and Hospitality | 7,700 | 7,800 | 7,700 | -100 | -1.3% | 0 | 0.0% |
| Other Services | 2,500 | 2,500 | 2,500 | 0 | 0.0% | 0 | 0.0% |
| Total Government | 12,300 | 12,300 | 12,100 | 0 | 0.0% | 200 | 1.7% |
| Federal Government | 1,200 | 1,200 | 1,200 | 0 | 0.0% | 0 | 0.0% |
| State Government | 4,200 | 4,200 | 4,100 | 0 | 0.0% | 100 | 2.4% |
| Local Government | 6,900 | 6,900 | 6,800 | 0 | 0.0% | 100 | 1.5% |
| Local Government Educational Services | 3,600 | 3,500 | 3,600 | 100 | 2.9% | 0 | 0.0% |

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

| Frequently Listed Jobs | |
|---|---|
| Top 20 job listings by number of postings in Region 7 in the past month | |
| Rank | Occupations |
| 1 | Registered Nurses |
| 2 | Heavy and Tractor-Trailer Truck Drivers |
| 3 | Licensed Practical and Licensed Vocational Nurses |
| 4 | Retail Salespersons |
| 5 | Nursing Assistants |
| 6 | First-Line Supervisors of Retail Sales Workers |
| 7 | Food Preparation Workers |
| 8 | Customer Service Representatives |
| 9 | Maintenance and Repair Workers, General |
| 10 | Food Service Managers |
| 11 | Medical and Health Services Managers |
| 12 | Radiologic Technologists and Technicians |
| 13 | Driver/Sales Workers |
| 14 | Patient Representatives |
| 15 | Personal Care Aides |
| 16 | Nurse Practitioners |
| 17 | Magnetic Resonance Imaging Technologists |
| 18 | Physical Therapists |
| 19 | Merchandise Displayers and Window Trimmers |
| 20 | Pharmacists |

Source: Lightcast, Job Postings Table.

| Applicant Pool | |
|---|-----------------|
| Top 20 occupations desired by applicants on their resumes in the past 12 months | |
| Occupations | # of Applicants |
| Production Workers, All Other | 171 |
| Assemblers and Fabricators, All Other | 119 |
| Customer Service Representatives | 112 |
| Helpers--Production Workers | 105 |
| Cashiers | 97 |
| Laborers and Freight, Stock, and Material Movers, Hand | 94 |
| Heavy and Tractor-Trailer Truck Drivers | 75 |
| Office Clerks, General | 68 |
| Construction Laborers | 59 |
| Welders, Cutters, Solderers, and Brazers | 55 |
| Managers, All Other | 50 |
| Carpenters | 48 |
| Office and Administrative Support Workers, All Other | 47 |
| Retail Salespersons | 47 |
| Maintenance and Repair Workers, General | 44 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 39 |
| Receptionists and Information Clerks | 39 |
| Construction and Related Workers, All Other | 38 |
| Executive Secretaries and Executive Administrative Assistants | 37 |
| Extraction Workers, All Other | 35 |

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

December Indiana Employment

Released January 27, 2026



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.5%



November 2025 Indiana

3.7%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: 63.6%



25-44: 84.7%

25-54: 84.1%

National Labor Force



Open Job Postings

83,797
Jobs

As of December 31, 2025



Weekly UI Continued Claims

25,414

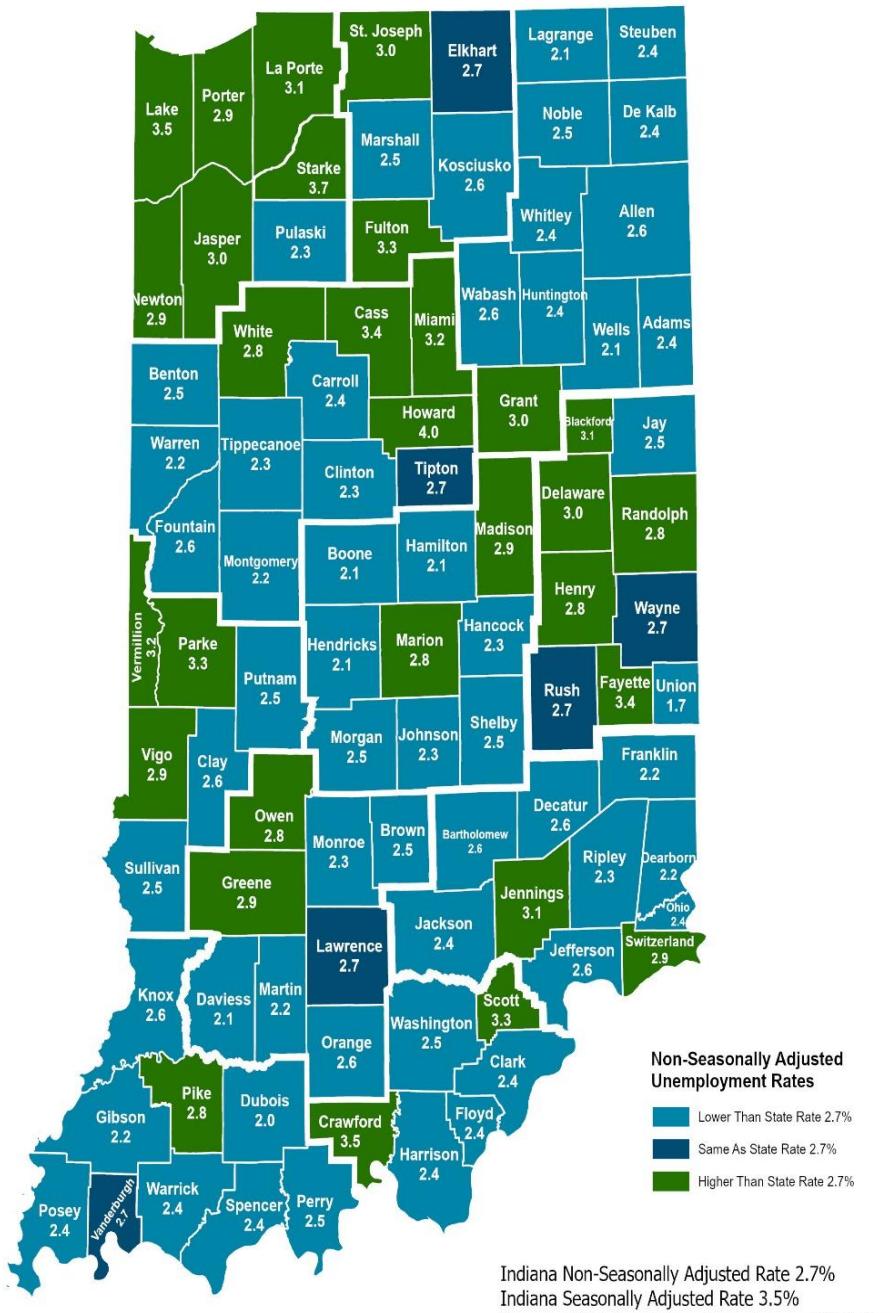


Filed Week Ending January 3, 2026

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

*The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates December 2025



Questions?

Please contact the DWD Representative listed below:

Kim Stevenson
*Regional Labor Analyst
Manager*
kstevenso@dwd.in.gov