



December 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for December 2025, Released February 2026

State Employment and Unemployment

Unemployment rates were higher in December in 6 states and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-one states and the District had jobless rate increases from a year earlier, 8 states had decreases, and 21 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in December 2024.

Hawaii and South Dakota had the lowest jobless rates in December, 2.2 percent each. The District of Columbia had the highest unemployment rate, 6.7 percent. The next highest rates were in California and New Jersey, 5.5 percent and 5.4 percent, respectively. In total, 19 states had unemployment rates lower than the U.S. figure of 4.4 percent, 5 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation.

In December 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia.

Over the year, nonfarm payroll employment increased in 8 states, decreased in the District of Columbia, and was essentially unchanged in 42 states. The largest job gains occurred in Texas (+132,500), North Carolina (+80,700), and Pennsylvania (+76,600). The largest percentage increases occurred in Missouri (+1.8 percent), North Carolina (+1.6 percent), and South Carolina (+1.4 percent). Employment decreased in the District (-32,400, or -4.2 percent).



Economic Growth Region (EGR) 7

Clay, Parke, Putnam,
Sullivan, Vermillion and
Vigo Counties

Unemployment Rates by State (seasonally adjusted): December 2025

U.S. - 4.4%

Illinois - 4.6%

Indiana - 3.5%

Kentucky - 4.5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2025

#8 - Parke (3.3%)

#11 - Vermillion (3.2%)

#24 - Vigo (2.9%)

#39 - Clay (2.6%)

#54 - Putnam (2.5%)

#56 - Sullivan (2.5%)

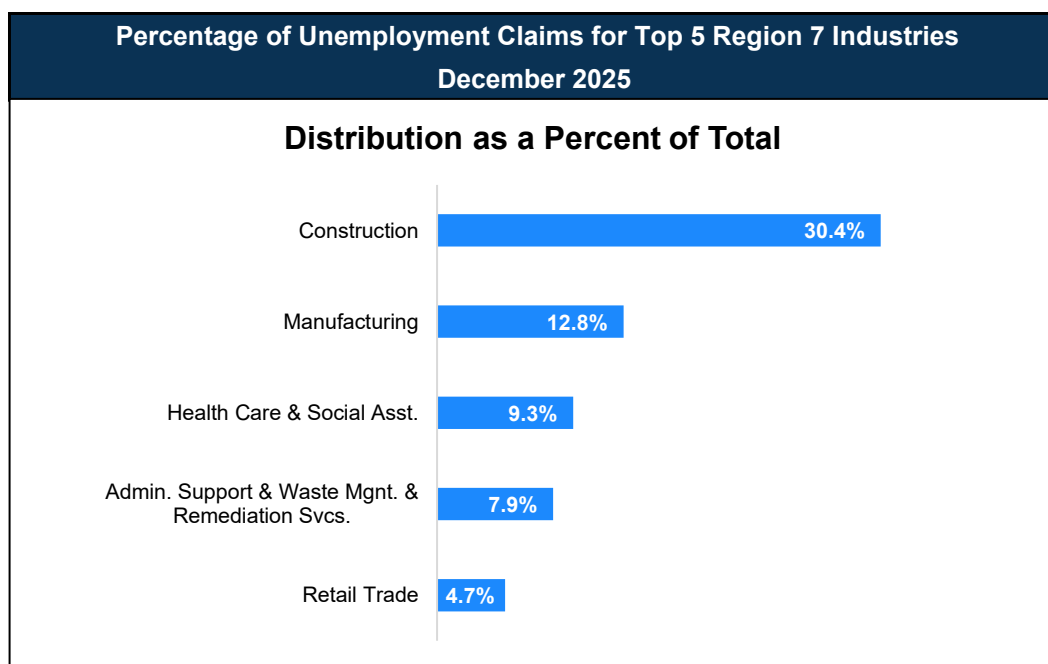
Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

December 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-25	Nov-25	Dec-24
U.S.	170,723,000	163,720,000	7,003,000	4.1%	4.3%	3.8%
IN	3,455,706	3,363,377	92,329	2.7%	3.3%	4.0%
EGR 7	101,771	98,898	2,873	2.8%	3.4%	4.1%
Terre Haute MSA	77,982	75,760	2,222	2.8%	3.5%	4.2%
Clay Co.	12,270	11,947	323	2.6%	3.3%	4.0%
Parke Co.	6,868	6,642	226	3.3%	3.9%	4.2%
Putnam Co.	16,921	16,496	425	2.5%	3.2%	3.9%
Sullivan Co.	9,209	8,977	232	2.5%	3.2%	4.0%
Vermillion Co.	7,133	6,907	226	3.2%	3.9%	4.7%
Vigo Co.	49,370	47,929	1,441	2.9%	3.5%	4.2%
Terre Haute	25,058	24,267	791	3.2%	3.8%	4.6%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/26 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2025 from				
CPI Item	Dec-24	Nov-25	Dec-24	Nov-25
	U.S. City		Midwest Region*	
All Items	2.7%	0.0%	2.7%	-0.1%
Food & Beverages	3.0%	0.6%	2.6%	0.2%
Housing	3.6%	0.3%	4.4%	0.2%
Apparel	0.6%	-1.3%	2.6%	-0.5%
Transportation	0.4%	-1.5%	-1.4%	-1.6%
Medical Care	3.2%	0.3%	2.7%	0.4%
Recreation	3.0%	1.2%	4.4%	1.1%
Education & Communication	0.5%	-1.0%	0.7%	-1.0%
Other Goods & Services	4.2%	-0.1%	3.2%	-0.4%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for December 2025				
Company	City	County	# of Workers affected	Notice Date

There are no WARN Notices for December 2025 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: December 2025

Region 7

Initial Claims

12/06/25 - 160(D)

12/13/25 - 153

12/20/25 - 96(D)

12/27/25 - 102(D)

Continued Claims

12/06/25 - 579

12/13/25 - 595

12/20/25 - 637

12/27/25 - 681

Total Claims

12/06/25 - 739

12/13/25 - 748

12/20/25 - 733

12/27/25 - 783

State of Indiana

Initial Claims

12/06/25 - 4,729

12/13/25 - 3,953

12/20/25 - 3,445

12/27/25 - 3,479

Continued Claims

12/06/25 - 21,725

12/13/25 - 22,174

12/20/25 - 22,299

12/27/25 - 25,414

Total Claims

12/06/25 - 26,454

12/13/25 - 26,127

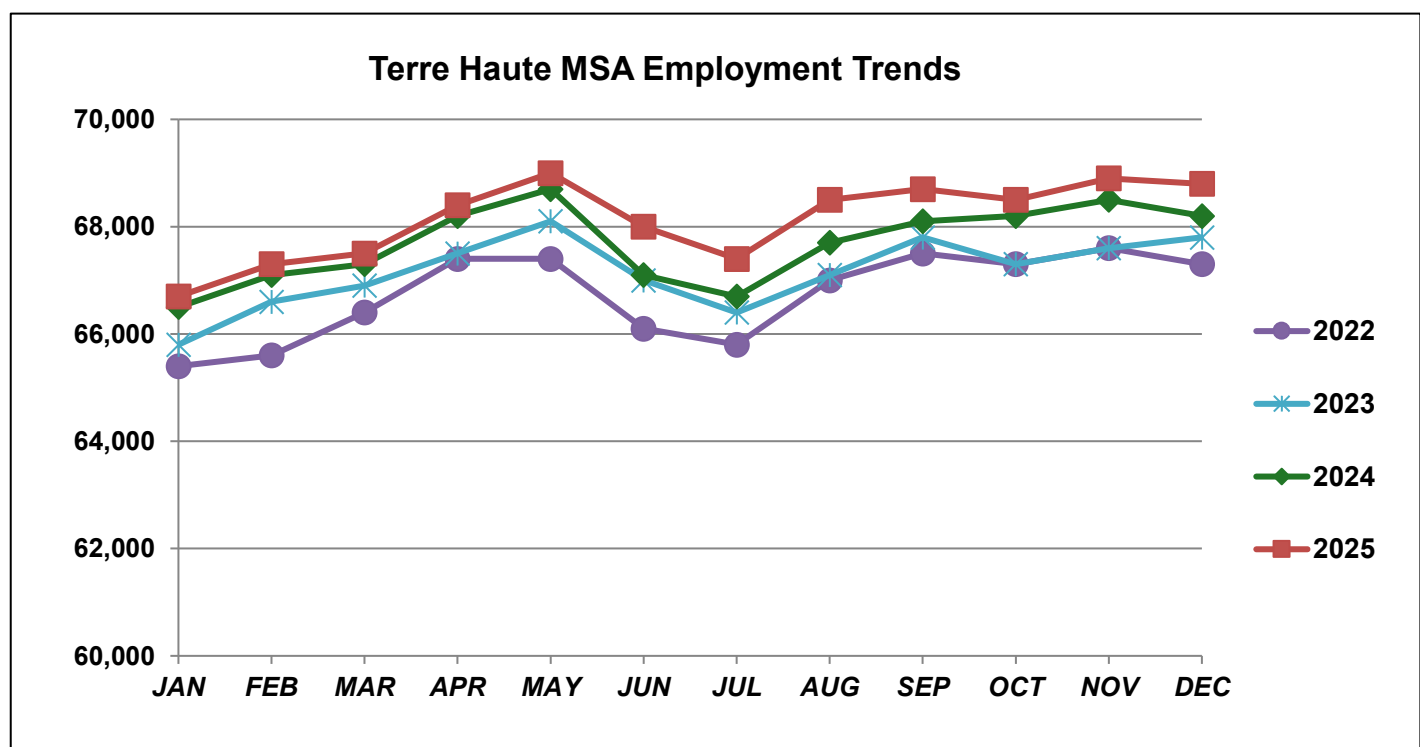
12/20/25 - 25,744

12/27/25 - 28,893

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Terre Haute MSA							
Wage and Salaried Employment	December 2025			# Change	% Change	# Change	% Change
Industry	Dec-25	Nov-25	Dec-24	Nov-25 to Dec-25		Dec-24 to Dec-25	
Total Nonfarm	68,800	68,900	68,200	-100	-0.2%	600	0.9%
Total Private	56,500	56,600	56,100	-100	-0.2%	400	0.7%
Goods Producing	14,300	14,300	14,000	0	0.0%	300	2.1%
Service-Providing	54,500	54,600	54,200	-100	-0.2%	300	0.6%
Private Service Providing	42,200	42,300	42,100	-100	-0.2%	100	0.2%
Mining, Logging and Construction	4,100	4,200	4,000	-100	-2.4%	100	2.5%
Manufacturing	10,200	10,100	10,000	100	1.0%	200	2.0%
Trade, Transportation, and Utilities	12,700	12,700	12,900	0	0.0%	-200	-1.6%
Wholesale Trade	1,900	1,900	1,900	0	0.0%	0	0.0%
Retail Trade	8,300	8,300	8,400	0	0.0%	-100	-1.2%
Transportation, Warehousing, and Utilities	2,500	2,500	2,600	0	0.0%	-100	-3.9%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,300	0	0.0%	0	0.0%
Professional and Business Services	3,700	3,700	3,500	0	0.0%	200	5.7%
Education and Health Services	12,700	12,700	12,600	0	0.0%	100	0.8%
Leisure and Hospitality	7,700	7,800	7,700	-100	-1.3%	0	0.0%
Other Services	2,500	2,500	2,500	0	0.0%	0	0.0%
Total Government	12,300	12,300	12,100	0	0.0%	200	1.7%
Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
State Government	4,200	4,200	4,100	0	0.0%	100	2.4%
Local Government	6,900	6,900	6,800	0	0.0%	100	1.5%
Local Government Educational Services	3,600	3,500	3,600	100	2.9%	0	0.0%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | **Note:** Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 7 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Licensed Practical and Licensed Vocational Nurses
4	Retail Salespersons
5	Nursing Assistants
6	First-Line Supervisors of Retail Sales Workers
7	Food Preparation Workers
8	Customer Service Representatives
9	Maintenance and Repair Workers, General
10	Food Service Managers
11	Medical and Health Services Managers
12	Radiologic Technologists and Technicians
13	Driver/Sales Workers
14	Patient Representatives
15	Personal Care Aides
16	Nurse Practitioners
17	Magnetic Resonance Imaging Technologists
18	Physical Therapists
19	Merchandise Displayers and Window Trimmers
20	Pharmacists

Source: Lightcast, Job Postings Table.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	171
Assemblers and Fabricators, All Other	119
Customer Service Representatives	112
Helpers--Production Workers	105
Cashiers	97
Laborers and Freight, Stock, and Material Movers, Hand	94
Heavy and Tractor-Trailer Truck Drivers	75
Office Clerks, General	68
Construction Laborers	59
Welders, Cutters, Solderers, and Brazers	55
Managers, All Other	50
Carpenters	48
Office and Administrative Support Workers, All Other	47
Retail Salespersons	47
Maintenance and Repair Workers, General	44
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	39
Receptionists and Information Clerks	39
Construction and Related Workers, All Other	38
Executive Secretaries and Executive Administrative Assistants	37
Extraction Workers, All Other	35

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

December Indiana Employment

Released January 27, 2026



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.5%

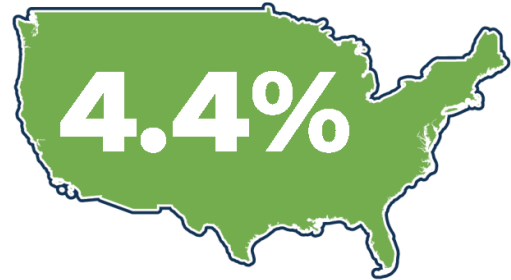


November 2025 Indiana

3.7%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

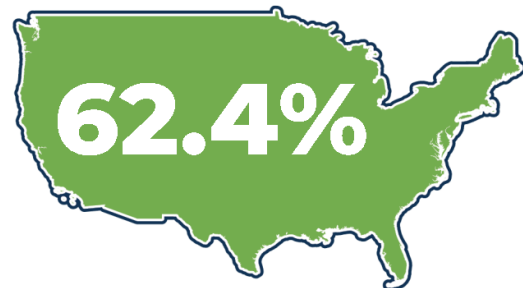
16+: **63.6%**

25-44: **84.7%**

25-54: **84.1%**



National Labor Force



Open Job Postings

83,797

Jobs

As of December 31, 2025



Weekly UI Continued Claims

25,414

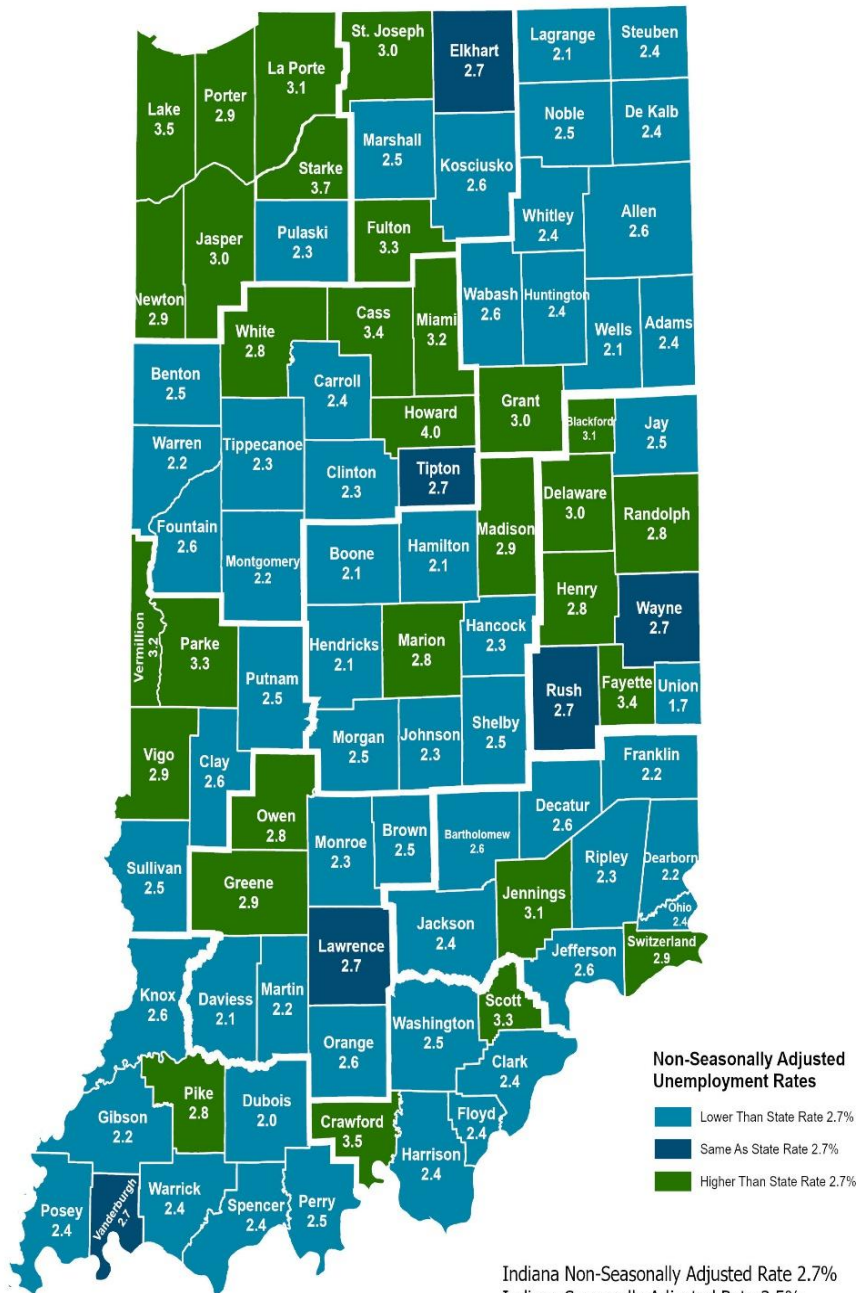


Filed Week Ending January 3, 2026

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates December 2025



Indiana Non-Seasonally Adjusted Rate 2.7%
 Indiana Seasonally Adjusted Rate 3.5%
 Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Questions?

Please contact the DWD
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