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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



September 2023
Labor Market Review

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INDIANA DEPARTMENT OF
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Economic Growth Region 7

Statistical Data Report for September 2023, Released November 2023

State Employment and Unemployment

Indiana September 2023 Employment Report

INDIANAPOLIS (Oct. 20, 2023) - Indiana's unemployment rate in September stands at 3.6%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate for September stands at 3.8%.

In addition, Indiana's labor force participation rate sat at 63.4% for September, remaining above the national rate of 62.8%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

Indiana's total labor force stands at 3,426,114 - a decrease of 3,237 from the previous month.

"Today's tight labor market is evidence that now is a great time for Hoosiers to find their dream job or get started with training to pursue a new career," said DWD Commissioner Richard Paulk. "Despite these labor market trends, there are also avenues for our employers to build and grow talent they already have, specific to their needs with resources available through our agency or regional workforce offices."

Private sector employment in Indiana increased by 7,300 jobs over the last month, resulting in a gain of 44,200 jobs from this time last year. Indiana's September private employment stands at 2,850,000, which is a new private employment peak. Industries that experienced job increases in September included:

- Trade, Transportation and Utilities (+5,600);
- Leisure and Hospitality (+3,000);
- Financial Activities (+700); and
- Manufacturing (+500).

As of Oct. 17, 2023, there were 106,807 open job postings throughout the state. In September, 14,348 unemployment insurance claims were filed in Indiana.

Individuals looking for work, training or career information are encouraged to visit in.gov/dwd/job-seekers.

September 2023 Labor Force Estimates (not seasonally adjusted)

Area	Labor Force	Employed	Unemployed	Sep-23	Aug-23	Sep-22
U.S.	167,718,000	161,669,000	6,049,000	3.6%	3.9%	3.3%
IN	3,397,364	3,284,422	112,942	3.3%	3.7%	2.5%
EGR 7	96,891	93,481	3,410	3.5%	3.9%	2.8%
Terre Haute MSA	72,190	69,547	2,643	3.7%	4.1%	2.9%
Clay Co.	11,701	11,309	392	3.4%	3.8%	2.9%
Parke Co.	7,514	7,278	236	3.1%	3.4%	2.5%
Putnam Co.	17,187	16,656	531	3.1%	3.5%	2.6%
Sullivan Co.	8,078	7,785	293	3.6%	4.0%	2.9%
Vermillion Co.	6,685	6,421	264	3.9%	4.5%	2.9%
Vigo Co.	45,726	44,032	1,694	3.7%	4.1%	2.8%
Terre Haute	23,958	23,019	939	3.9%	4.6%	3.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 10/23 |
Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): September 2023

U.S. - 3.8%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.1%

Michigan - 3.9%

Ohio - 3.4%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): September 2023

#7 - Vermillion (3.9%)

#14 - Vigo (3.7%)

#16 - Sullivan (3.6%)

#23 - Clay (3.4%)

#46 - Parke (3.1%)

#47 - Putnam (3.1%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

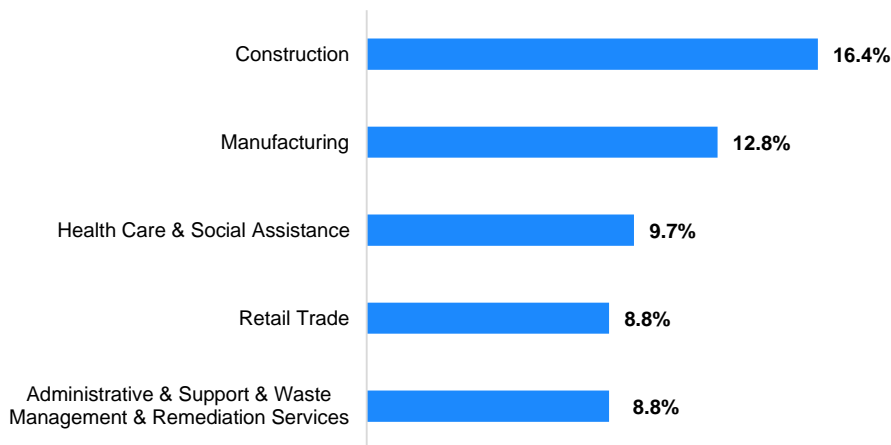
Consumer Price Index (CPI-U Change), Unadjusted Percent Change to September 2023 from

CPI Item	Sep-22	Aug-23	Sep-22	Aug-23
	U.S. City		Midwest Region*	
All Items	3.7%	0.2%	3.2%	0.1%
Food & Beverages	3.7%	0.2%	3.6%	0.3%
Housing	5.6%	0.5%	4.5%	0.2%
Apparel	2.3%	1.4%	3.2%	1.6%
Transportation	2.4%	-0.6%	2.5%	-0.9%
Medical Care	-1.4%	0.1%	-0.8%	-0.3%
Recreation	3.9%	0.4%	4.2%	0.3%
Education & Communication	1.0%	0.3%	0.8%	-0.1%
Other Goods & Services	6.0%	0.6%	5.9%	0.4%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 7 Industries September 2023

Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for September 2023

Company	City	County	# of Workers affected	Notice Date

There are no WARN Notices for September 2023 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: September 2023

Region 7

Initial Claims

09/02/23 - 34(D)

09/09/23 - 26(D)

09/16/23 - 29(D)

09/23/23 - 39(D)

09/30/23 - 32(D)

Continued Claims

09/02/23 - 295

09/09/23 - 319

09/16/23 - 310

09/23/23 - 316

09/30/23 - 309

Total Claims

09/02/23 - 329

09/09/23 - 345

09/16/23 - 339

09/23/23 - 355

09/30/23 - 341

State of Indiana

Initial Claims

09/02/23 - 3,296

09/09/23 - 5,923

09/16/23 - 3,162

09/23/23 - 2,457

09/30/23 - 2,763

Continued Claims

09/02/23 - 23,196

09/09/23 - 23,558

09/16/23 - 18,914

09/23/23 - 19,101

09/30/23 - 19,531

Total Claims

09/02/23 - 26,492

09/09/23 - 29,481

09/16/23 - 22,076

09/23/23 - 21,558

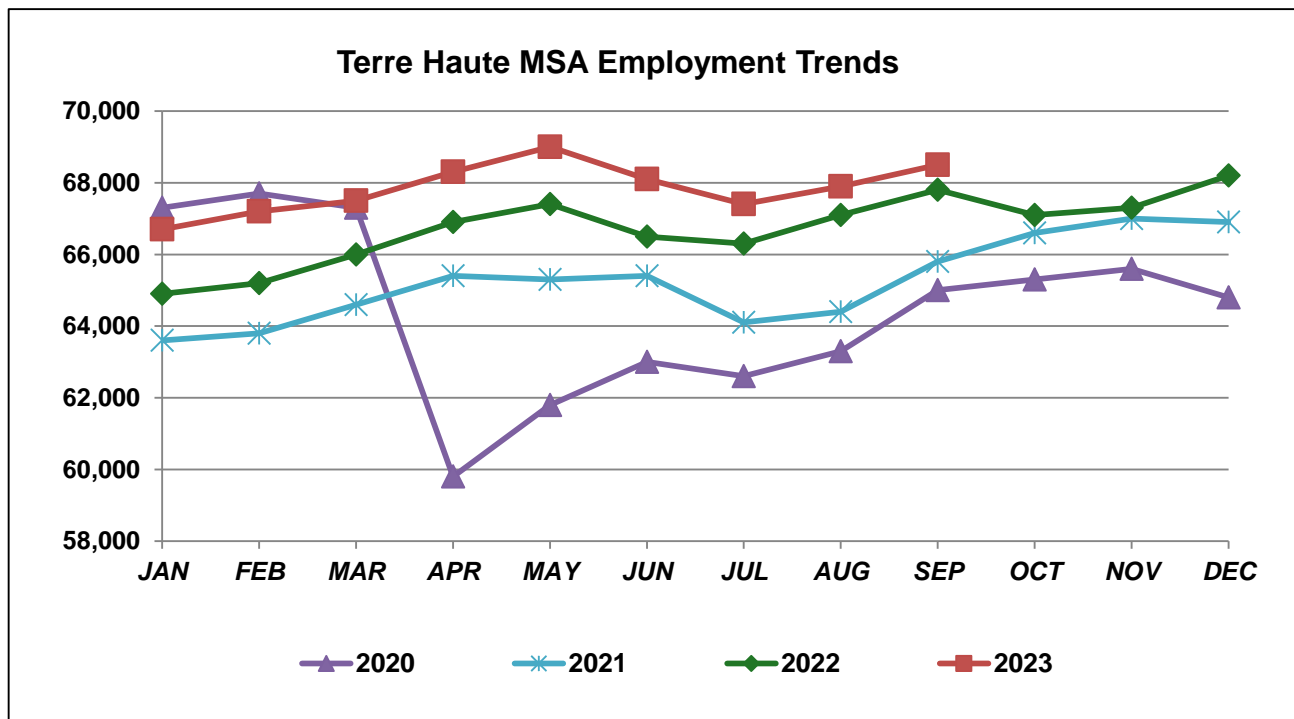
09/30/23 - 22,294

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status

*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Terre Haute MSA						
Wage and Salaried Employment	September 2023			# Change	% Change	# Change % Change
Industry	Sep-23	Aug-23	Sep-22	Aug-23 to Sep-23	Sep-22 to Sep-23	
Total Nonfarm	68,500	67,900	67,800	600	0.9%	700 1.0%
Total Private	56,200	56,000	55,400	200	0.4%	800 1.4%
Goods Producing	13,600	13,600	13,800	0	0.0%	-200 -1.5%
Service-Providing	54,900	54,300	54,000	600	1.1%	900 1.7%
Private Service Providing	42,600	42,400	41,600	200	0.5%	1,000 2.4%
Mining, Logging and Construction	4,200	4,200	4,100	0	0.0%	100 2.4%
Manufacturing	9,400	9,400	9,700	0	0.0%	-300 -3.1%
Trade, Transportation, and Utilities	13,000	12,900	12,800	100	0.8%	200 1.6%
Wholesale Trade	1,800	1,800	1,800	0	0.0%	0 0.0%
Retail Trade	8,600	8,500	8,400	100	1.2%	200 2.4%
Transportation, Warehousing, and Utilities	2,600	2,600	2,600	0	0.0%	0 0.0%
Information	600	600	600	0	0.0%	0 0.0%
Financial Activities	2,600	2,600	2,500	0	0.0%	100 4.0%
Professional and Business Services	3,900	3,900	3,900	0	0.0%	0 0.0%
Education and Health Services	11,700	11,700	11,500	0	0.0%	200 1.7%
Leisure and Hospitality	8,000	7,900	7,500	100	1.3%	500 6.7%
Other Services	2,800	2,800	2,800	0	0.0%	0 0.0%
Total Government	12,300	11,900	12,400	400	3.4%	-100 -0.8%
Federal Government	1,100	1,100	1,100	0	0.0%	0 0.0%
State Government	4,600	4,500	4,400	100	2.2%	200 4.6%
Local Government	6,600	6,300	6,900	300	4.8%	-300 -4.4%
Local Government Educational Services	3,500	3,100	3,500	400	12.9%	0 0.0%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 7 in the past month	
Rank	Occupations
1	Registered Nurses
2	Licensed Practical and Licensed Vocational Nurses
3	Nursing Assistants
4	Retail Salespersons
5	Personal Care Aides
6	Career/Technical Education Teachers, Postsecondary
7	Stockers and Order Fillers
8	Heavy and Tractor-Trailer Truck Drivers
9	Laborers and Freight, Stock, and Material Movers, Hand
10	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
11	Home Health Aides
12	Occupational Therapists
13	Clinical and Counseling Psychologists
14	Cooks, Fast Food
15	Health Technologists and Technicians, All Other
16	Physical Therapists
17	Production Workers, All Other
18	Travel Agents
19	Critical Care Nurses
20	Educational, Guidance, and Career Counselors and Advisors

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	477
Assemblers and Fabricators, All Other	333
Cashiers	330
Helpers--Production Workers	323
Customer Service Representatives	257
Laborers and Freight, Stock, and Material Movers, Hand	201
Office Clerks, General	169
Heavy and Tractor-Trailer Truck Drivers	138
Office and Administrative Support Workers, All Other	136
Managers, All Other	127
Retail Salespersons	127
Welders, Cutters, Solderers, and Brazers	127
Waiters and Waitresses	116
Construction Laborers	115
Carpenters	111
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	103
Packers and Packagers, Hand	98
Receptionists and Information Clerks	97
Industrial Truck and Tractor Operators	95
Executive Secretaries and Executive Administrative Assistants	92

Source: Indiana Workforce Development, Indiana Career Connect

Snapshot September Indiana Employment



Released Oct. 20, 2023

UNEMPLOYMENT RATE **seasonally adjusted*



August 2023
Indiana was

3.4%



National
Unemployment
Rate is



LABOR FORCE PARTICIPATION RATE

Labor Force
Participation Rate

63.4%



National Labor Force Rate



106,807

Open Job Postings

**As of Oct. 17, 2023*



14,348

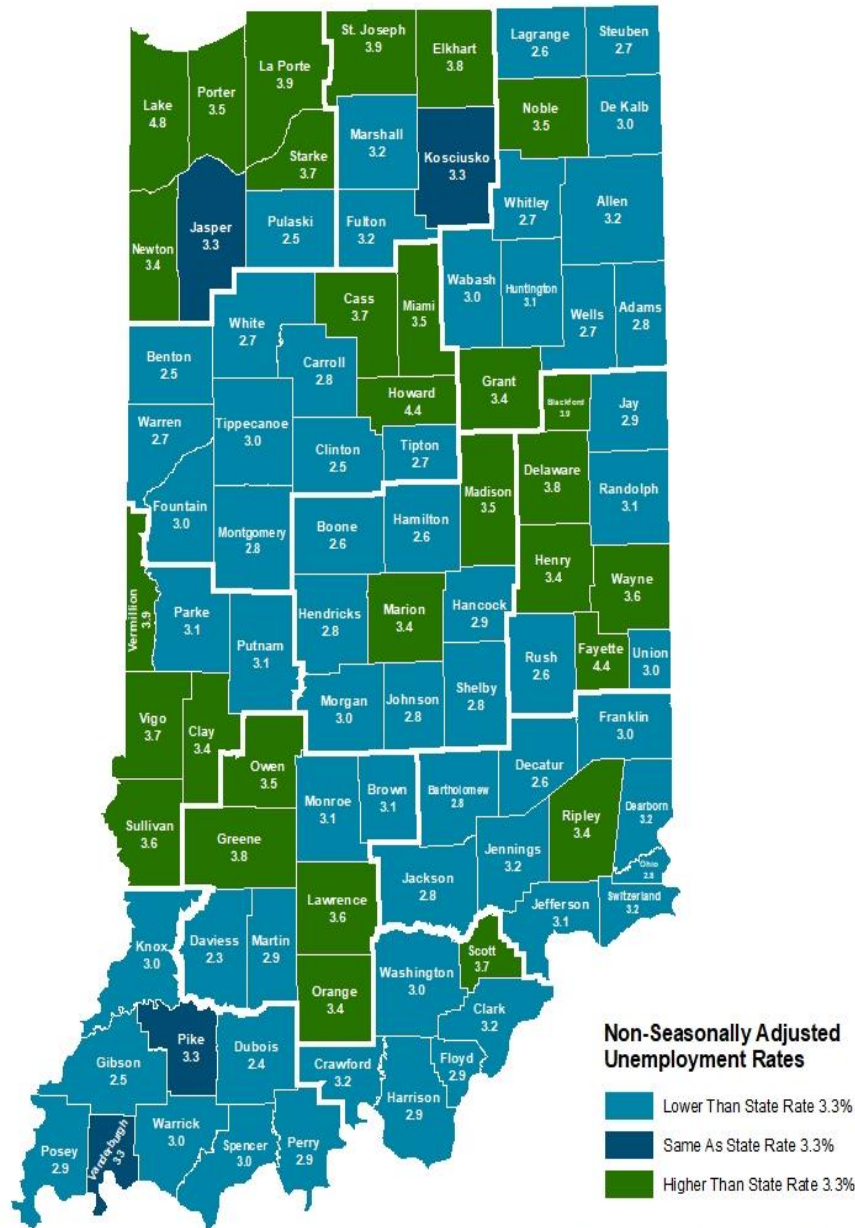
Regular UI Claims

Reference week (12th of the month) input to
LAUS Unemployment Rate Model



Sources: Local Area Unemployment Statistics; Bureau of Labor Statistics; Indiana Career Connect

County Unemployment Rates September 2023



Indiana Non-Seasonally Adjusted Rate 3.3%
 Indiana Seasonally Adjusted Rate 3.6%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
 Regional Workforce
 Analyst listed below:

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