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INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS



2020 Employment and Wage Report

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DEPARTMENT OF
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DEVELOPMENT

OCCUPATIONAL EMPLOYMENT STATISTICS

2020 Employment and Wage Report

Economic Growth Region 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
Total all occupations		110,370	\$44,757	\$19,868	\$25,343	\$35,565	\$51,860	\$76,648
11-0000	Management Occupations	4,830	\$93,705	\$41,221	\$56,842	\$80,709	\$113,171	\$158,752
11-1000	Top Executives	1,720	\$101,341	\$36,623	\$57,175	\$82,438	\$127,325	\$183,211
11-1011	Chief Executives	110	\$142,268	\$67,539	\$92,115	\$129,606	\$174,056	#
11-1021	General and Operations Managers	1,490	\$103,697	\$44,881	\$59,420	\$83,447	\$127,303	\$182,937
11-1031	Legislators	120	\$37,356	\$16,548	\$17,714	\$19,664	\$48,726	\$94,765
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	230	\$111,303	\$49,911	\$71,616	\$99,213	\$141,452	\$188,527
11-2021	Marketing Managers	60	\$113,403	\$54,534	\$71,233	\$105,216	\$142,085	\$190,899
11-2022	Sales Managers	140	\$115,732	\$39,899	\$75,834	\$102,221	\$147,530	\$194,235
11-2030	Public Relations and Fundraising Managers	30	\$87,141	\$50,984	\$66,715	\$75,970	\$91,876	\$157,424
11-3000	Operations Specialties Managers	1,040	\$99,550	\$51,756	\$69,545	\$92,358	\$118,601	\$150,862
11-3010	Administrative Services and Facilities Managers	170	\$83,994	\$44,863	\$59,180	\$79,292	\$106,001	\$132,348
11-3021	Computer and Information Systems Managers	160	\$107,550	\$58,591	\$80,220	\$103,620	\$128,608	\$156,790
11-3031	Financial Managers	320	\$101,762	\$47,716	\$59,445	\$86,611	\$117,719	\$165,309
11-3051	Industrial Production Managers	240	\$100,828	\$62,480	\$75,150	\$93,338	\$120,175	\$146,640
11-3061	Purchasing Managers	30	\$106,490	\$73,633	\$90,741	\$103,235	\$124,389	\$144,409
11-3071	Transportation, Storage, and Distribution Managers	40	\$95,105	\$62,846	\$76,924	\$94,033	\$110,642	\$132,911
11-3121	Human Resources Managers	70	\$105,487	\$57,034	\$79,521	\$99,027	\$127,849	\$176,126
11-3131	Training and Development Managers	10	\$92,230	\$72,294	\$80,120	\$92,005	\$102,685	\$109,092
11-9000	Other Management Occupations	1,840	\$81,100	\$38,426	\$50,426	\$71,897	\$97,064	\$130,246
11-9021	Construction Managers	110	\$95,758	\$44,259	\$63,755	\$83,798	\$120,023	\$140,665
11-9031	Education and Childcare Administrators, Preschool and Daycare	20	\$48,622	\$30,913	\$35,600	\$43,869	\$57,052	\$84,946
11-9032	Education Administrators, Kindergarten through Secondary	270	\$80,378	\$58,062	\$71,242	\$80,111	\$91,358	\$102,758
11-9033	Education Administrators, Postsecondary	370	\$89,073	\$43,389	\$54,056	\$74,186	\$112,157	\$149,286
11-9039	Education Administrators, All Other	20	\$56,190	\$33,945	\$36,842	\$62,519	\$75,211	\$80,818
11-9041	Architectural and Engineering Managers	60	\$122,930	\$83,573	\$94,825	\$119,235	\$152,936	\$175,869
11-9051	Food Service Managers	140	\$54,480	\$38,395	\$43,603	\$49,968	\$59,978	\$67,647
11-9111	Medical and Health Services Managers	420	\$100,205	\$49,753	\$62,532	\$86,261	\$106,980	\$156,633
11-9131	Postmasters and Mail Superintendents	20	\$88,892	\$72,274	\$75,786	\$90,516	\$97,480	\$106,671
11-9141	Property, Real Estate, and Community Association Managers	80	\$45,825	\$22,604	\$32,692	\$43,221	\$58,178	\$76,831
11-9151	Social and Community Service Managers	110	\$63,531	\$38,986	\$50,275	\$62,232	\$75,718	\$85,022
11-9161	Emergency Management Directors	10	\$45,774	\$37,202	\$42,385	\$46,937	\$49,827	\$52,943
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	190	\$59,803	\$33,803	\$36,296	\$41,529	\$68,376	\$129,344
13-0000	Business and Financial Operations Occupations	3,400	\$64,340	\$32,971	\$43,166	\$58,144	\$78,276	\$103,160
13-1000	Business Operations Specialists	2,130	\$63,998	\$33,270	\$42,770	\$57,865	\$78,025	\$102,046
13-1020	Buyers and Purchasing Agents	280	\$55,307	\$32,912	\$42,024	\$55,285	\$65,472	\$79,147
13-1031	Claims Adjusters, Examiners, and Investigators	90	\$79,285	\$59,372	\$70,193	\$78,446	\$90,452	\$103,591
13-1041	Compliance Officers	100	\$50,035	\$26,724	\$33,901	\$46,537	\$61,351	\$82,899
13-1051	Cost Estimators	80	\$61,332	\$40,546	\$51,500	\$61,495	\$72,406	\$81,628
13-1071	Human Resources Specialists	410	\$51,887	\$32,399	\$37,134	\$47,973	\$61,903	\$80,375
13-1075	Labor Relations Specialists	**	\$59,069	\$17,484	\$39,081	\$48,651	\$73,035	\$108,059
13-1081	Logisticians	60	\$61,377	\$27,604	\$30,896	\$55,079	\$89,326	\$105,386
13-1111	Management Analysts	290	\$92,977	\$52,260	\$59,021	\$74,802	\$103,707	\$165,898
13-1121	Meeting, Convention, and Event Planners	20	\$48,800	\$35,432	\$40,186	\$46,871	\$55,912	\$64,572
13-1131	Fundraisers	40	\$52,102	\$31,680	\$36,660	\$45,032	\$52,387	\$113,975

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
13-1141	Compensation, Benefits, and Job Analysis Specialists	30	\$59,708	\$33,839	\$39,355	\$55,540	\$79,198	\$95,343
13-1151	Training and Development Specialists	130	\$58,975	\$34,727	\$42,058	\$51,763	\$77,190	\$92,391
13-1161	Market Research Analysts and Marketing Specialists	240	\$52,157	\$27,463	\$38,100	\$48,839	\$61,755	\$80,370
13-1198	Project Management Specialists and Business Operations Specialists, All Other	310	\$76,763	\$41,380	\$54,781	\$75,839	\$97,855	\$117,348
13-2000	Financial Specialists	1,270	\$64,914	\$32,105	\$43,753	\$58,684	\$78,620	\$105,350
13-2011	Accountants and Auditors	600	\$64,419	\$37,543	\$47,861	\$61,184	\$77,710	\$101,414
13-2020	Property Appraisers and Assessors	40	\$37,540	\$23,884	\$28,137	\$34,492	\$46,126	\$55,802
13-2041	Credit Analysts	50	\$65,844	\$38,444	\$46,062	\$57,592	\$72,795	\$118,041
13-2052	Personal Financial Advisors	100	\$98,899	\$49,627	\$65,129	\$87,974	\$110,117	\$175,861
13-2053	Insurance Underwriters	**	\$73,973	\$43,829	\$53,706	\$69,849	\$84,090	\$113,670
13-2072	Loan Officers	200	\$58,799	\$35,053	\$42,115	\$49,591	\$68,917	\$89,086
13-2082	Tax Preparers	100	\$29,128	\$17,922	\$20,621	\$23,901	\$32,802	\$45,134
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	70	\$84,734	\$42,665	\$56,172	\$72,137	\$95,404	\$118,445
15-0000	Computer and Mathematical Occupations	1,610	\$73,465	\$41,726	\$51,922	\$66,426	\$90,724	\$114,153
15-1200	Computer Occupations	1,560	\$73,682	\$41,634	\$51,924	\$66,646	\$91,174	\$114,573
15-1211	Computer Systems Analysts	340	\$85,688	\$50,720	\$62,914	\$80,037	\$102,320	\$127,802
15-1212	Information Security Analysts	20	\$84,199	\$51,790	\$69,804	\$80,356	\$97,902	\$119,253
15-1231	Computer Network Support Specialists	120	\$61,208	\$37,734	\$48,802	\$59,937	\$72,202	\$86,162
15-1232	Computer User Support Specialists	290	\$47,632	\$32,350	\$39,295	\$46,790	\$54,414	\$63,554
15-1241	Computer Network Architects	110	\$91,585	\$54,631	\$69,336	\$92,568	\$107,879	\$131,005
15-1244	Network and Computer Systems Administrators	240	\$70,835	\$43,108	\$52,539	\$64,739	\$86,680	\$107,973
15-1245	Database Administrators and Architects	**	\$88,857	\$55,953	\$65,823	\$83,454	\$110,134	\$134,735
15-1251	Computer Programmers	60	\$68,800	\$54,418	\$58,326	\$64,840	\$80,841	\$97,408
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	240	\$88,938	\$56,873	\$65,005	\$81,442	\$108,331	\$138,666
15-1257	Web Developers and Digital Interface Designers	50	\$60,973	\$32,904	\$44,096	\$58,125	\$79,000	\$93,725
15-1299	Computer Occupations, All Other	20	\$63,757	\$37,112	\$44,568	\$54,800	\$72,539	\$114,663
15-2000	Mathematical Science Occupations	60	\$67,374	\$43,674	\$51,875	\$62,384	\$79,390	\$102,424
15-2031	Operations Research Analysts	30	\$67,903	\$43,473	\$51,078	\$61,651	\$80,293	\$107,250
17-0000	Architecture and Engineering Occupations	1,030	\$68,644	\$39,780	\$50,236	\$63,730	\$83,299	\$104,521
17-1000	Architects, Surveyors, and Cartographers	50	\$76,801	\$41,991	\$47,582	\$59,509	\$103,278	\$149,374
17-1011	Architects, Except Landscape and Naval	20	\$66,829	\$40,246	\$46,555	\$66,711	\$87,192	\$101,980
17-1022	Surveyors	30	\$61,169	\$40,744	\$45,490	\$54,236	\$63,040	\$117,981
17-2000	Engineers	680	\$75,663	\$46,210	\$57,884	\$72,704	\$90,550	\$109,289
17-2051	Civil Engineers	20	\$66,181	\$40,566	\$58,662	\$67,005	\$76,653	\$83,676
17-2071	Electrical Engineers	30	\$83,306	\$56,431	\$64,566	\$78,950	\$102,763	\$122,367
17-2072	Electronics Engineers, Except Computer	20	\$90,248	\$57,084	\$64,765	\$84,038	\$113,357	\$134,190
17-2112	Industrial Engineers	340	\$79,034	\$49,263	\$62,209	\$78,474	\$95,270	\$111,524
17-2131	Materials Engineers	30	\$96,910	\$39,190	\$58,241	\$80,652	\$107,214	\$181,134
17-2141	Mechanical Engineers	150	\$67,453	\$40,261	\$56,173	\$65,555	\$79,654	\$96,748
17-2199	Engineers, All Other	50	\$55,738	\$35,544	\$44,369	\$51,818	\$64,280	\$85,460
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	300	\$51,111	\$33,849	\$40,709	\$50,755	\$60,424	\$68,211
17-3011	Architectural and Civil Drafters	20	\$48,215	\$35,001	\$42,573	\$48,273	\$54,900	\$63,700
17-3013	Mechanical Drafters	80	\$53,150	\$30,874	\$44,652	\$53,770	\$61,441	\$68,785
17-3023	Electrical and Electronic Engineering Technologists and Technicians	30	\$54,538	\$34,233	\$38,460	\$52,790	\$71,260	\$79,069
17-3026	Industrial Engineering Technologists and Technicians	100	\$50,958	\$34,595	\$38,829	\$49,465	\$60,604	\$67,732
17-3031	Surveying and Mapping Technicians	20	\$41,345	\$26,024	\$34,759	\$43,266	\$49,327	\$53,316
19-0000	Life, Physical, and Social Science Occupations	440	\$61,844	\$33,253	\$42,167	\$55,446	\$78,190	\$101,879
19-1000	Life Scientists	40	\$56,051	\$29,660	\$36,731	\$50,153	\$74,814	\$88,048
19-1031	Conservation Scientists	10	\$64,019	\$28,126	\$31,524	\$72,941	\$80,447	\$87,806
19-2000	Physical Scientists	100	\$80,473	\$42,294	\$57,545	\$77,831	\$101,383	\$118,567
19-2031	Chemists	30	\$89,508	\$61,274	\$71,867	\$86,888	\$111,058	\$124,435
19-2041	Environmental Scientists and Specialists, Including Health	**	\$73,172	\$41,186	\$51,804	\$72,260	\$94,252	\$108,223
19-3000	Social Scientists and Related Workers	90	\$71,368	\$39,953	\$49,603	\$65,448	\$89,998	\$113,096
19-3031	Clinical, Counseling, and School Psychologists	50	\$80,658	\$39,788	\$59,756	\$79,269	\$100,129	\$119,071
19-3051	Urban and Regional Planners	20	\$52,382	\$35,579	\$43,641	\$49,193	\$60,126	\$75,868
19-4000	Life, Physical, and Social Science Technicians	140	\$47,255	\$26,682	\$35,141	\$44,813	\$56,222	\$74,935
19-4010	Agricultural and Food Science Technicians	30	\$52,505	\$26,516	\$31,948	\$53,613	\$69,010	\$79,091
19-4031	Chemical Technicians	20	\$51,299	\$36,015	\$40,912	\$48,814	\$61,206	\$73,918
19-4042	Environmental Science and Protection Technicians, Including Health	50	\$46,108	\$26,788	\$34,777	\$43,444	\$51,528	\$76,421

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
19-4099	Life, Physical, and Social Science Technicians, All Other	30	\$45,832	\$32,846	\$36,227	\$42,017	\$51,050	\$62,504
19-5000	Occupational Health and Safety Specialists and Technicians	70	\$57,655	\$37,341	\$43,797	\$51,348	\$70,242	\$83,353
19-5011	Occupational Health and Safety Specialists	50	\$61,749	\$41,741	\$46,178	\$57,071	\$74,567	\$86,961
19-5012	Occupational Health and Safety Technicians	20	\$47,496	\$30,907	\$37,446	\$45,401	\$56,256	\$71,302
21-0000	Community and Social Service Occupations	2,280	\$42,219	\$27,157	\$33,022	\$39,685	\$48,914	\$61,999
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	2,260	\$42,102	\$27,112	\$32,944	\$39,547	\$48,734	\$61,851
21-1012	Educational, Guidance, and Career Counselors and Advisors	260	\$51,038	\$36,880	\$42,865	\$48,586	\$58,603	\$72,737
21-1013	Marriage and Family Therapists	40	\$68,382	\$45,355	\$51,585	\$60,402	\$68,954	\$137,588
21-1015	Rehabilitation Counselors	130	\$38,620	\$27,070	\$30,080	\$35,703	\$44,538	\$52,859
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	360	\$41,733	\$31,592	\$34,766	\$38,896	\$48,414	\$59,909
21-1021	Child, Family, and School Social Workers	530	\$38,777	\$27,945	\$32,860	\$39,003	\$42,591	\$50,788
21-1022	Healthcare Social Workers	130	\$57,865	\$36,007	\$42,201	\$52,310	\$65,742	\$83,180
21-1023	Mental Health and Substance Abuse Social Workers	**	\$41,487	\$28,680	\$32,645	\$38,817	\$47,980	\$58,765
21-1029	Social Workers, All Other	10	\$57,958	\$34,150	\$36,778	\$41,158	\$78,495	\$86,328
21-1091	Health Education Specialists	70	\$46,750	\$26,414	\$30,243	\$40,930	\$64,145	\$79,758
21-1092	Probation Officers and Correctional Treatment Specialists	110	\$47,395	\$33,301	\$34,190	\$45,706	\$56,192	\$67,637
21-1093	Social and Human Service Assistants	320	\$30,668	\$19,795	\$24,645	\$29,923	\$37,262	\$42,535
21-1094	Community Health Workers	**	\$38,319	\$27,086	\$31,008	\$35,691	\$40,070	\$58,203
21-1099	Community and Social Service Specialists, All Other	80	\$38,047	\$27,473	\$30,671	\$35,022	\$40,581	\$51,654
21-2000	Religious Workers	20	\$53,051	\$41,641	\$44,837	\$50,089	\$59,280	\$69,867
21-2011	Clergy	20	\$53,051	\$41,641	\$44,837	\$50,089	\$59,280	\$69,867
23-0000	Legal Occupations	380	\$86,913	\$27,510	\$36,234	\$69,251	\$127,158	\$178,778
23-1000	Lawyers, Judges, and Related Workers	250	\$113,643	\$54,571	\$68,654	\$113,775	\$153,923	\$193,934
23-1011	Lawyers	210	\$113,435	\$58,418	\$69,245	\$108,926	\$153,920	\$198,578
23-1023	Judges, Magistrate Judges, and Magistrates	30	\$131,163	\$46,169	\$153,912	\$153,919	\$153,925	\$153,929
23-2000	Legal Support Workers	140	\$38,396	\$25,364	\$27,763	\$31,705	\$45,038	\$57,410
23-2011	Paralegals and Legal Assistants	90	\$38,113	\$26,447	\$28,365	\$31,559	\$43,332	\$59,590
23-2093	Title Examiners, Abstractors, and Searchers	**	\$34,015	\$21,940	\$25,055	\$30,989	\$44,561	\$49,807
25-0000	Educational Instruction and Library Occupations	8,160	\$52,208	\$21,538	\$29,466	\$45,921	\$62,858	\$85,824
25-1000	Postsecondary Teachers	2,290	\$79,839	\$31,863	\$50,785	\$68,304	\$95,749	\$135,120
25-1011	Business Teachers, Postsecondary	150	#	#	#	#	#	#
25-1042	Biological Science Teachers, Postsecondary	100	#	#	#	#	#	#
25-1071	Health Specialties Teachers, Postsecondary	90	#	#	#	#	#	#
25-1072	Nursing Instructors and Teachers, Postsecondary	100	#	#	#	#	#	#
25-1081	Education Teachers, Postsecondary	270	#	#	#	#	#	#
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	20	\$62,470	\$41,565	\$52,988	\$60,543	\$72,278	\$86,035
25-1113	Social Work Teachers, Postsecondary	20	#	#	#	#	#	#
25-1121	Art, Drama, and Music Teachers, Postsecondary	250	#	#	#	#	#	#
25-1199	Postsecondary Teachers, All Other	270	#	#	#	#	#	#
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	3,400	\$50,936	\$34,830	\$40,637	\$48,855	\$60,047	\$70,787
25-2011	Preschool Teachers, Except Special Education	140	\$29,712	\$18,030	\$22,664	\$28,940	\$34,963	\$45,073
25-2012	Kindergarten Teachers, Except Special Education	20	\$52,196	\$38,767	\$43,912	\$49,873	\$60,127	\$71,101
25-2021	Elementary School Teachers, Except Special Education	1,260	\$48,669	\$35,438	\$40,723	\$47,715	\$56,559	\$64,202
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,010	\$52,181	\$35,823	\$40,667	\$49,275	\$61,047	\$73,068
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	780	\$54,211	\$37,045	\$43,802	\$52,470	\$63,973	\$76,246
25-2052	Special Education Teachers, Kindergarten and Elementary School	70	\$57,585	\$35,641	\$40,938	\$51,766	\$71,722	\$90,407
25-2057	Special Education Teachers, Middle School	**	\$71,141	\$39,287	\$49,251	\$70,461	\$94,858	\$106,103
25-2058	Special Education Teachers, Secondary School	30	\$58,768	\$37,640	\$44,292	\$55,904	\$70,896	\$86,559
25-3000	Other Teachers and Instructors	920	\$31,832	\$19,075	\$22,485	\$27,363	\$39,257	\$53,298
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	**	\$52,852	\$33,307	\$38,198	\$56,567	\$64,717	\$69,807
25-3021	Self-Enrichment Teachers	90	\$29,362	\$16,044	\$17,244	\$19,244	\$42,358	\$50,870
25-3031	Substitute Teachers, Short-Term	560	\$25,188	\$19,789	\$21,804	\$24,469	\$28,207	\$31,168
25-3097	Tutors and Teachers and Instructors, All Other	240	\$45,229	\$31,836	\$37,958	\$46,135	\$53,779	\$60,929
25-4000	Librarians, Curators, and Archivists	180	\$39,775	\$19,504	\$24,280	\$37,491	\$51,051	\$64,300
25-4013	Museum Technicians and Conservators	**	\$29,212	\$20,846	\$22,338	\$24,825	\$36,925	\$39,849

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25-4022	Librarians and Media Collections Specialists	100	\$42,797	\$19,844	\$24,934	\$40,709	\$53,603	\$71,922
25-4031	Library Technicians	**	\$30,041	\$17,239	\$20,280	\$30,663	\$37,754	\$42,508
25-9000	Other Educational Instruction and Library Occupations	1,380	\$24,627	\$18,121	\$20,793	\$23,701	\$27,628	\$31,059
25-9031	Instructional Coordinators	30	\$50,722	\$28,856	\$36,581	\$52,495	\$63,671	\$74,079
25-9045	Teaching Assistants, Except Postsecondary	1,330	\$23,984	\$18,064	\$20,723	\$23,555	\$27,214	\$30,604
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	840	\$43,618	\$20,723	\$27,492	\$37,471	\$50,389	\$68,247
27-1000	Art and Design Workers	170	\$37,095	\$24,447	\$28,405	\$34,397	\$42,334	\$53,421
27-1023	Floral Designers	30	\$29,031	\$17,947	\$22,957	\$29,740	\$35,650	\$39,424
27-1024	Graphic Designers	60	\$39,934	\$27,687	\$31,017	\$37,168	\$46,747	\$58,442
27-1025	Interior Designers	10	\$51,618	\$36,901	\$42,230	\$47,856	\$65,996	\$76,131
27-1026	Merchandise Displayers and Window Trimmers	60	\$32,091	\$22,995	\$26,431	\$30,204	\$37,104	\$45,389
27-2000	Entertainers and Performers, Sports and Related Workers	280	\$51,212	\$19,838	\$25,255	\$40,278	\$56,439	\$78,066
27-2012	Producers and Directors	30	\$48,348	\$26,941	\$31,856	\$52,123	\$60,610	\$66,606
27-2022	Coaches and Scouts	220	\$52,836	\$20,620	\$24,966	\$40,348	\$54,612	\$78,443
27-2023	Umpires, Referees, and Other Sports Officials	**	\$27,142	\$16,228	\$17,409	\$19,377	\$37,583	\$43,577
27-3000	Media and Communication Workers	350	\$40,160	\$19,587	\$27,196	\$37,445	\$49,532	\$64,234
27-3031	Public Relations Specialists	110	\$50,196	\$33,009	\$37,825	\$45,958	\$57,737	\$80,064
27-3041	Editors	20	\$38,225	\$28,220	\$31,614	\$36,339	\$40,953	\$51,154
27-3042	Technical Writers	30	\$57,181	\$36,442	\$45,435	\$56,891	\$64,696	\$81,454
27-3092	Court Reporters and Simultaneous Captioners	50	\$39,504	\$25,985	\$33,206	\$39,007	\$47,099	\$55,313
27-3099	Media and Communication Workers, All Other	20	\$37,333	\$17,393	\$19,596	\$40,461	\$48,079	\$55,935
27-4000	Media and Communication Equipment Workers	40	\$48,408	\$25,694	\$28,474	\$36,792	\$60,433	\$98,442
29-0000	Healthcare Practitioners and Technical Occupations	7,700	\$85,833	\$30,973	\$44,042	\$61,377	\$86,374	\$180,148
29-1000	Healthcare Diagnosing or Treating Practitioners	4,790	\$112,033	\$51,484	\$60,135	\$76,404	\$121,884	#
29-1021	Dentists, General	20	\$137,449	\$95,630	\$105,253	\$142,986	\$165,304	\$191,545
29-1031	Dietitians and Nutritionists	50	\$53,472	\$41,850	\$45,456	\$51,447	\$61,439	\$68,467
29-1041	Optometrists	80	\$110,203	\$49,953	\$73,034	\$106,196	\$125,167	\$157,491
29-1051	Pharmacists	300	\$124,786	\$111,404	\$117,762	\$126,575	\$135,689	\$143,982
29-1071	Physician Assistants	190	\$66,489	\$53,406	\$56,040	\$60,423	\$64,806	\$106,713
29-1122	Occupational Therapists	50	\$91,289	\$70,530	\$79,129	\$91,872	\$104,782	\$114,595
29-1123	Physical Therapists	100	\$89,275	\$63,836	\$75,120	\$89,880	\$104,931	\$118,730
29-1124	Radiation Therapists	**	\$66,740	\$56,122	\$59,089	\$64,035	\$68,918	\$84,842
29-1125	Recreational Therapists	20	\$38,478	\$33,736	\$35,230	\$37,721	\$40,211	\$42,081
29-1126	Respiratory Therapists	130	\$60,229	\$47,075	\$54,020	\$60,100	\$66,371	\$75,893
29-1127	Speech-Language Pathologists	50	\$75,774	\$42,513	\$57,285	\$76,654	\$94,981	\$109,645
29-1131	Veterinarians	110	\$97,232	\$68,245	\$75,167	\$87,006	\$123,301	\$136,078
29-1141	Registered Nurses	2,290	\$65,823	\$47,959	\$56,207	\$64,508	\$76,157	\$84,655
29-1171	Nurse Practitioners	310	\$107,911	\$89,827	\$96,376	\$107,169	\$121,537	\$134,416
29-1211	Anesthesiologists	60	\$193,867	\$161,517	\$176,282	\$188,528	\$206,584	\$217,936
29-1216	General Internal Medicine Physicians	120	\$308,573	\$204,866	#	#	#	#
29-1221	Pediatricians, General	10	\$225,868	\$148,499	\$172,492	\$205,095	#	#
29-1228	Physicians, All Other and Ophthalmologists, Except Pediatric	620	\$266,014	\$135,829	#	#	#	#
29-1248	Surgeons, Except Ophthalmologists	**	\$263,799	\$68,097	#	#	#	#
29-1292	Dental Hygienists	80	\$69,935	\$41,666	\$65,576	\$73,303	\$79,982	\$84,484
29-2000	Health Technologists and Technicians	2,820	\$42,417	\$25,843	\$30,766	\$40,628	\$50,582	\$64,295
29-2010	Clinical Laboratory Technologists and Technicians	180	\$53,084	\$33,639	\$39,601	\$52,540	\$62,470	\$79,098
29-2033	Nuclear Medicine Technologists	10	\$76,049	\$68,666	\$72,081	\$77,201	\$82,321	\$85,393
29-2034	Radiologic Technologists and Technicians	150	\$61,096	\$45,300	\$54,090	\$61,196	\$68,440	\$79,291
29-2040	Emergency Medical Technicians and Paramedics	340	\$36,958	\$24,192	\$27,783	\$32,256	\$42,662	\$59,161
29-2051	Dietetic Technicians	**	\$19,660	\$16,446	\$17,227	\$18,530	\$19,833	\$28,563
29-2052	Pharmacy Technicians	350	\$32,394	\$25,036	\$28,046	\$32,268	\$37,211	\$40,257
29-2053	Psychiatric Technicians	210	\$30,321	\$21,266	\$23,569	\$27,588	\$31,374	\$38,983
29-2055	Surgical Technologists	80	\$49,233	\$36,098	\$41,050	\$47,290	\$55,370	\$67,897
29-2056	Veterinary Technologists and Technicians	80	\$35,972	\$25,434	\$28,306	\$33,551	\$42,162	\$53,837
29-2057	Ophthalmic Medical Technicians	**	\$33,140	\$25,099	\$26,516	\$28,706	\$30,894	\$67,592
29-2061	Licensed Practical and Licensed Vocational Nurses	830	\$45,172	\$36,135	\$41,495	\$45,710	\$49,927	\$52,726
29-2081	Opticians, Dispensing	110	\$31,826	\$23,165	\$26,067	\$29,741	\$37,977	\$45,491
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	210	\$46,064	\$28,213	\$34,082	\$40,443	\$55,254	\$69,620
29-9000	Other Healthcare Practitioners and Technical Occupations	90	\$52,908	\$29,523	\$37,763	\$48,554	\$65,635	\$84,341
29-9091	Athletic Trainers	30	\$50,602	\$36,588	\$42,676	\$47,918	\$53,482	\$72,899
31-0000	Healthcare Support Occupations	5,240	\$28,585	\$21,149	\$23,286	\$26,913	\$31,848	\$38,801

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	3,810	\$26,285	\$20,718	\$22,491	\$25,155	\$29,390	\$32,703
31-1120	Home Health and Personal Care Aides	1,980	\$25,654	\$20,489	\$22,079	\$24,303	\$27,124	\$32,097
31-1131	Nursing Assistants	1,760	\$26,910	\$21,033	\$23,096	\$26,429	\$30,580	\$33,088
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	120	\$52,496	\$28,520	\$40,103	\$55,972	\$64,632	\$70,654
31-2011	Occupational Therapy Assistants	20	\$54,063	\$37,789	\$45,494	\$54,205	\$63,248	\$68,965
31-2021	Physical Therapist Assistants	90	\$56,406	\$34,558	\$47,635	\$58,744	\$66,083	\$73,805
31-9000	Other Healthcare Support Occupations	1,310	\$32,999	\$25,982	\$28,589	\$32,094	\$37,795	\$42,021
31-9091	Dental Assistants	110	\$39,104	\$28,573	\$34,722	\$39,792	\$45,872	\$51,089
31-9092	Medical Assistants	910	\$32,054	\$26,017	\$28,348	\$31,362	\$35,924	\$40,707
31-9094	Medical Transcriptionists	30	\$35,972	\$29,289	\$33,165	\$36,626	\$39,917	\$41,908
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	80	\$31,430	\$23,839	\$27,494	\$31,007	\$36,997	\$40,946
31-9097	Phlebotomists	90	\$35,437	\$27,981	\$31,234	\$35,931	\$39,842	\$42,539
31-9099	Healthcare Support Workers, All Other	40	\$29,187	\$22,975	\$26,106	\$29,235	\$31,869	\$33,535
33-0000	Protective Service Occupations	2,070	\$43,747	\$24,968	\$34,587	\$42,540	\$52,389	\$63,743
33-1000	Supervisors of Protective Service Workers	160	\$52,628	\$35,965	\$41,526	\$49,251	\$61,749	\$77,320
33-1011	First-Line Supervisors of Correctional Officers	80	\$43,346	\$35,257	\$37,390	\$42,996	\$48,481	\$51,973
33-1012	First-Line Supervisors of Police and Detectives	60	\$63,096	\$45,502	\$51,465	\$60,440	\$72,022	\$87,765
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	10	\$60,671	\$43,849	\$53,645	\$61,464	\$71,967	\$80,107
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	10	\$61,969	\$26,586	\$49,802	\$65,047	\$78,142	\$87,561
33-2000	Firefighting and Prevention Workers	300	\$48,728	\$26,074	\$43,147	\$50,533	\$58,916	\$65,604
33-2011	Firefighters	300	\$48,510	\$25,542	\$43,017	\$50,258	\$58,590	\$65,560
33-3000	Law Enforcement Workers	1,210	\$45,299	\$33,200	\$36,634	\$42,686	\$51,938	\$63,526
33-3011	Bailiffs	30	\$37,166	\$28,648	\$34,649	\$38,076	\$41,501	\$46,942
33-3012	Correctional Officers and Jailers	550	\$39,915	\$32,420	\$34,439	\$37,576	\$40,712	\$51,133
33-3021	Detectives and Criminal Investigators	40	\$51,228	\$38,139	\$44,285	\$49,456	\$55,750	\$72,096
33-3051	Police and Sheriff's Patrol Officers	570	\$50,905	\$38,779	\$44,339	\$49,904	\$57,064	\$66,129
33-9000	Other Protective Service Workers	390	\$31,503	\$19,262	\$22,151	\$27,041	\$39,143	\$50,626
33-9011	Animal Control Workers	20	\$27,969	\$20,938	\$22,500	\$25,146	\$32,959	\$38,831
33-9032	Security Guards	190	\$38,512	\$22,976	\$29,138	\$37,455	\$47,411	\$56,801
33-9091	Crossing Guards and Flaggers	60	\$24,107	\$18,388	\$20,672	\$22,810	\$25,012	\$29,626
33-9098	School Bus Monitors and Protective Service Workers, All Other	60	\$25,150	\$18,055	\$20,122	\$23,584	\$28,194	\$35,499
35-0000	Food Preparation and Serving Related Occupations	10,070	\$22,882	\$17,107	\$18,434	\$20,812	\$25,380	\$31,256
35-1000	Supervisors of Food Preparation and Serving Workers	930	\$33,963	\$22,225	\$26,083	\$30,649	\$37,691	\$48,703
35-1011	Chefs and Head Cooks	**	\$69,001	\$24,184	\$37,041	\$53,772	\$106,510	\$127,285
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	900	\$32,478	\$22,159	\$26,005	\$30,403	\$36,794	\$45,890
35-2000	Cooks and Food Preparation Workers	2,390	\$23,667	\$17,472	\$19,378	\$23,117	\$26,890	\$31,246
35-2011	Cooks, Fast Food	600	\$21,947	\$17,395	\$19,033	\$22,124	\$24,768	\$26,330
35-2012	Cooks, Institution and Cafeteria	610	\$25,796	\$18,126	\$20,602	\$25,469	\$30,327	\$33,766
35-2014	Cooks, Restaurant	620	\$23,717	\$17,195	\$19,107	\$23,190	\$27,692	\$31,264
35-2021	Food Preparation Workers	550	\$23,031	\$17,345	\$19,003	\$22,381	\$26,561	\$30,574
35-3000	Food and Beverage Serving Workers	6,160	\$21,091	\$16,943	\$18,023	\$19,834	\$23,088	\$27,051
35-3011	Bartenders	330	\$19,751	\$16,554	\$17,384	\$18,688	\$20,111	\$23,597
35-3023	Fast Food and Counter Workers	4,180	\$21,195	\$17,121	\$18,294	\$20,285	\$23,483	\$26,484
35-3031	Waiters and Waitresses	1,440	\$20,973	\$16,664	\$17,607	\$19,152	\$21,370	\$29,629
35-3041	Food Servers, Nonrestaurant	220	\$21,920	\$16,488	\$17,729	\$19,862	\$26,853	\$30,635
35-9000	Other Food Preparation and Serving Related Workers	580	\$20,834	\$16,972	\$18,036	\$19,830	\$22,969	\$26,040
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	**	\$21,422	\$17,217	\$18,574	\$20,918	\$23,915	\$25,851
35-9021	Dishwashers	180	\$19,973	\$16,704	\$17,616	\$19,122	\$21,046	\$25,712
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	240	\$20,897	\$17,057	\$18,088	\$19,816	\$22,673	\$25,864
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,690	\$30,522	\$19,015	\$23,014	\$29,314	\$36,802	\$44,108
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	170	\$46,575	\$29,961	\$36,783	\$45,112	\$56,192	\$65,216
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	90	\$42,082	\$27,336	\$33,595	\$39,332	\$48,473	\$66,970

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	80	\$51,819	\$37,295	\$43,779	\$53,191	\$60,482	\$65,025
37-2000	Building Cleaning and Pest Control Workers	2,300	\$28,342	\$18,398	\$21,472	\$27,077	\$34,128	\$40,296
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,730	\$29,816	\$19,454	\$22,855	\$28,685	\$36,517	\$41,231
37-2012	Maids and Housekeeping Cleaners	530	\$23,287	\$17,248	\$18,742	\$21,920	\$27,924	\$31,449
37-3000	Grounds Maintenance Workers	1,210	\$32,380	\$21,547	\$25,837	\$31,608	\$38,963	\$46,865
37-3011	Landscaping and Groundskeeping Workers	750	\$27,657	\$19,184	\$23,154	\$27,384	\$31,471	\$34,386
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	**	\$38,554	\$33,763	\$35,428	\$38,203	\$40,978	\$46,896
37-3013	Tree Trimmers and Pruners	430	\$40,354	\$32,857	\$35,658	\$40,328	\$46,430	\$50,291
39-0000	Personal Care and Service Occupations	1,800	\$28,759	\$17,713	\$20,180	\$25,756	\$32,509	\$42,082
39-1000	Supervisors of Personal Care and Service Workers	80	\$40,510	\$25,840	\$29,735	\$37,677	\$48,661	\$61,507
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	80	\$40,510	\$25,840	\$29,735	\$37,677	\$48,661	\$61,507
39-2000	Animal Care and Service Workers	270	\$24,654	\$17,881	\$20,555	\$23,441	\$26,983	\$33,243
39-2021	Animal Caretakers	260	\$24,654	\$17,855	\$20,519	\$23,429	\$27,001	\$33,316
39-3000	Entertainment Attendants and Related Workers	160	\$25,893	\$17,001	\$18,296	\$20,628	\$31,193	\$46,581
39-3091	Amusement and Recreation Attendants	130	\$27,383	\$17,071	\$18,562	\$21,634	\$36,314	\$48,114
39-4000	Funeral Service Workers	110	\$57,405	\$22,694	\$26,440	\$51,515	\$81,377	\$107,295
39-4021	Funeral Attendants	50	\$32,386	\$21,547	\$23,329	\$26,592	\$44,682	\$49,896
39-4031	Morticians, Undertakers, and Funeral Arrangers	**	\$83,262	\$56,871	\$63,651	\$82,306	\$103,088	\$119,986
39-5000	Personal Appearance Workers	**	\$25,285	\$17,190	\$18,731	\$22,348	\$29,434	\$39,778
39-5012	Hairdressers, Hairstylists, and Cosmetologists	**	\$23,599	\$17,099	\$18,500	\$21,451	\$26,083	\$36,739
39-9000	Other Personal Care and Service Workers	1,100	\$26,792	\$17,671	\$20,049	\$26,560	\$31,854	\$37,326
39-9011	Childcare Workers	700	\$26,645	\$17,599	\$19,816	\$25,489	\$30,787	\$33,765
39-9032	Recreation Workers	240	\$26,508	\$17,375	\$19,264	\$27,172	\$32,192	\$37,684
39-9041	Residential Advisors	90	\$35,568	\$21,990	\$27,810	\$36,743	\$42,264	\$49,366
41-0000	Sales and Related Occupations	10,580	\$34,913	\$18,289	\$21,181	\$25,756	\$38,771	\$63,729
41-1000	Supervisors of Sales Workers	1,110	\$45,025	\$26,292	\$31,521	\$39,641	\$54,337	\$67,141
41-1011	First-Line Supervisors of Retail Sales Workers	1,020	\$42,729	\$26,028	\$30,942	\$38,631	\$50,506	\$64,959
41-1012	First-Line Supervisors of Non-Retail Sales Workers	80	\$72,658	\$41,434	\$57,301	\$63,466	\$83,674	\$118,026
41-2000	Retail Sales Workers	7,190	\$25,611	\$17,782	\$19,955	\$23,378	\$27,260	\$35,159
41-2011	Cashiers	3,260	\$23,265	\$17,799	\$20,080	\$22,893	\$25,499	\$29,460
41-2021	Counter and Rental Clerks	280	\$29,814	\$17,623	\$20,490	\$28,176	\$36,710	\$45,828
41-2022	Parts Salespersons	270	\$31,948	\$19,471	\$24,319	\$29,827	\$36,870	\$48,858
41-2031	Retail Salespersons	3,380	\$27,030	\$17,730	\$19,690	\$23,535	\$29,282	\$40,306
41-3000	Sales Representatives, Services	890	\$59,214	\$28,540	\$37,126	\$50,249	\$72,810	\$101,402
41-3011	Advertising Sales Agents	70	\$41,757	\$22,297	\$25,138	\$33,474	\$57,086	\$66,818
41-3021	Insurance Sales Agents	340	\$56,574	\$33,205	\$38,823	\$50,023	\$71,926	\$88,741
41-3031	Securities, Commodities, and Financial Services Sales Agents	170	\$60,294	\$34,709	\$37,253	\$41,549	\$65,607	\$140,952
41-3041	Travel Agents	20	\$29,410	\$22,085	\$25,141	\$28,352	\$31,432	\$42,775
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	290	\$67,780	\$27,655	\$43,096	\$60,177	\$81,714	\$119,590
41-4000	Sales Representatives, Wholesale and Manufacturing	1,070	\$69,011	\$30,163	\$44,303	\$60,673	\$79,620	\$122,537
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	90	\$63,156	\$24,851	\$29,652	\$45,501	\$83,025	\$130,441
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	980	\$69,522	\$31,502	\$45,999	\$61,482	\$79,545	\$121,923
41-9000	Other Sales and Related Workers	330	\$27,869	\$17,608	\$19,395	\$22,311	\$26,272	\$39,355
41-9022	Real Estate Sales Agents	70	\$35,420	\$17,863	\$20,317	\$25,176	\$36,301	\$67,448
41-9041	Telemarketers	**	\$21,472	\$17,257	\$18,467	\$20,455	\$23,676	\$26,122
43-0000	Office and Administrative Support Occupations	13,480	\$36,744	\$21,986	\$27,479	\$34,114	\$42,025	\$55,157
43-1000	Supervisors of Office and Administrative Support Workers	990	\$54,205	\$33,654	\$38,657	\$48,006	\$63,177	\$85,117
43-1011	First-Line Supervisors of Office and Administrative Support Workers	990	\$54,205	\$33,654	\$38,657	\$48,006	\$63,177	\$85,117
43-2000	Communications Equipment Operators	50	\$28,914	\$22,155	\$26,225	\$28,967	\$31,568	\$33,321
43-2011	Switchboard Operators, Including Answering Service	50	\$28,335	\$22,085	\$26,165	\$28,867	\$31,417	\$33,007
43-3000	Financial Clerks	2,110	\$34,562	\$22,721	\$27,996	\$33,521	\$40,011	\$48,786
43-3011	Bill and Account Collectors	100	\$37,246	\$24,645	\$30,053	\$36,465	\$42,354	\$51,286
43-3021	Billing and Posting Clerks	330	\$34,695	\$26,777	\$29,536	\$34,443	\$39,469	\$44,595
43-3031	Bookkeeping, Accounting, and Auditing Clerks	890	\$36,184	\$21,667	\$29,388	\$36,114	\$41,804	\$50,978
43-3051	Payroll and Timekeeping Clerks	120	\$38,786	\$27,197	\$30,951	\$37,448	\$45,673	\$54,098

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
43-3061	Procurement Clerks	20	\$4,473	\$33,473	\$36,153	\$40,546	\$45,014	\$49,922
43-3071	Tellers	570	\$29,214	\$21,389	\$25,638	\$29,058	\$32,335	\$38,109
43-3099	Financial Clerks, All Other	**	\$43,788	\$25,622	\$32,620	\$40,331	\$52,289	\$64,795
43-4000	Information and Record Clerks	3,470	\$32,662	\$20,768	\$25,120	\$30,494	\$37,934	\$48,773
43-4031	Court, Municipal, and License Clerks	90	\$33,792	\$21,021	\$27,543	\$32,569	\$40,341	\$48,784
43-4041	Credit Authorizers, Checkers, and Clerks	30	\$31,288	\$26,573	\$27,909	\$30,137	\$32,365	\$37,065
43-4051	Customer Service Representatives	1,640	\$33,814	\$21,739	\$25,283	\$30,030	\$38,939	\$53,113
43-4061	Eligibility Interviewers, Government Programs	150	\$41,743	\$30,938	\$31,574	\$35,804	\$54,417	\$62,581
43-4071	File Clerks	80	\$34,068	\$22,752	\$28,108	\$32,662	\$38,780	\$48,772
43-4081	Hotel, Motel, and Resort Desk Clerks	100	\$21,171	\$16,916	\$18,295	\$20,701	\$23,669	\$25,548
43-4111	Interviewers, Except Eligibility and Loan	190	\$33,383	\$27,139	\$29,224	\$32,723	\$37,783	\$40,835
43-4121	Library Assistants, Clerical	**	\$27,082	\$17,961	\$21,340	\$27,145	\$31,997	\$37,568
43-4131	Loan Interviewers and Clerks	150	\$33,255	\$17,889	\$19,871	\$34,834	\$42,167	\$51,485
43-4141	New Accounts Clerks	80	\$32,212	\$26,517	\$27,963	\$30,364	\$33,021	\$39,460
43-4151	Order Clerks	80	\$28,159	\$16,320	\$17,899	\$24,648	\$37,413	\$44,711
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	40	\$38,723	\$28,955	\$33,925	\$38,120	\$42,735	\$50,824
43-4171	Receptionists and Information Clerks	580	\$29,151	\$20,393	\$23,473	\$28,639	\$34,775	\$39,554
43-4199	Information and Record Clerks, All Other	70	\$37,471	\$25,890	\$30,218	\$37,048	\$44,940	\$50,442
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,750	\$44,507	\$26,656	\$33,537	\$41,530	\$53,221	\$69,510
43-5011	Cargo and Freight Agents	30	\$51,243	\$43,526	\$46,012	\$50,157	\$55,442	\$64,230
43-5021	Couriers and Messengers	30	\$30,044	\$25,957	\$27,554	\$29,909	\$32,279	\$36,097
43-5031	Public Safety Telecommunicators	90	\$32,553	\$21,591	\$25,073	\$31,641	\$38,964	\$46,259
43-5032	Dispatchers, Except Police, Fire, and Ambulance	70	\$37,411	\$24,144	\$28,883	\$37,272	\$45,859	\$51,193
43-5041	Meter Readers, Utilities	20	\$60,243	\$41,188	\$51,807	\$60,694	\$70,025	\$80,794
43-5051	Postal Service Clerks	110	\$50,863	\$36,206	\$42,986	\$48,766	\$60,770	\$70,593
43-5052	Postal Service Mail Carriers	380	\$56,831	\$37,118	\$38,858	\$55,090	\$73,281	\$82,383
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	40	\$48,107	\$36,204	\$36,221	\$44,931	\$60,898	\$62,742
43-5061	Production, Planning, and Expediting Clerks	180	\$46,821	\$25,602	\$35,589	\$46,358	\$58,391	\$65,233
43-5071	Shipping, Receiving, and Inventory Clerks	690	\$39,332	\$24,787	\$30,101	\$38,235	\$48,092	\$56,677
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	110	\$35,632	\$26,429	\$31,503	\$36,338	\$40,242	\$45,549
43-6000	Secretaries and Administrative Assistants	1,840	\$34,051	\$22,878	\$27,774	\$32,791	\$39,308	\$47,647
43-6011	Executive Secretaries and Executive Administrative Assistants	110	\$50,119	\$34,464	\$42,511	\$49,079	\$58,157	\$66,281
43-6012	Legal Secretaries and Administrative Assistants	40	\$31,544	\$19,050	\$26,275	\$30,741	\$38,319	\$44,616
43-6013	Medical Secretaries and Administrative Assistants	450	\$33,612	\$25,744	\$28,270	\$32,228	\$37,879	\$41,500
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,230	\$32,832	\$21,711	\$27,170	\$32,383	\$38,536	\$44,975
43-9000	Other Office and Administrative Support Workers	3,270	\$34,714	\$20,579	\$26,231	\$33,230	\$40,480	\$51,820
43-9021	Data Entry Keyers	20	\$27,979	\$21,515	\$22,947	\$25,339	\$31,478	\$39,284
43-9041	Insurance Claims and Policy Processing Clerks	100	\$32,247	\$24,910	\$27,361	\$30,024	\$32,945	\$47,233
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	**	\$27,703	\$17,477	\$18,844	\$21,122	\$37,149	\$43,155
43-9061	Office Clerks, General	3,020	\$34,886	\$20,552	\$26,269	\$33,455	\$40,579	\$52,283
43-9199	Office and Administrative Support Workers, All Other	80	\$36,372	\$21,984	\$29,343	\$36,742	\$41,706	\$49,714
45-0000	Farming, Fishing, and Forestry Occupations	210	\$34,355	\$19,837	\$28,354	\$34,290	\$39,977	\$47,863
45-2000	Agricultural Workers	190	\$33,398	\$19,397	\$28,123	\$33,720	\$39,125	\$45,087
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	60	\$27,351	\$16,813	\$18,737	\$27,070	\$33,745	\$40,346
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	50	\$34,809	\$27,613	\$29,964	\$34,282	\$39,528	\$44,351
47-0000	Construction and Extraction Occupations	3,970	\$45,689	\$27,010	\$33,380	\$42,562	\$54,372	\$70,463
47-1000	Supervisors of Construction and Extraction Workers	320	\$60,607	\$41,790	\$48,000	\$58,337	\$70,018	\$82,212
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	320	\$60,607	\$41,790	\$48,000	\$58,337	\$70,018	\$82,212
47-2000	Construction Trades Workers	3,130	\$45,568	\$27,151	\$33,427	\$42,226	\$54,160	\$70,543
47-2021	Brickmasons and Blockmasons	100	\$62,369	\$30,385	\$45,776	\$63,407	\$76,139	\$93,768
47-2031	Carpenters	340	\$43,295	\$29,423	\$35,244	\$41,789	\$50,686	\$61,200
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	**	\$28,089	\$23,218	\$26,738	\$28,764	\$30,791	\$32,059
47-2051	Cement Masons and Concrete Finishers	100	\$36,048	\$27,251	\$29,044	\$32,059	\$41,365	\$52,925
47-2061	Construction Laborers	880	\$37,519	\$22,606	\$28,825	\$36,027	\$44,303	\$56,819
47-2073	Operating Engineers and Other Construction Equipment Operators	410	\$57,451	\$35,527	\$42,264	\$51,865	\$73,853	\$84,391
47-2081	Drywall and Ceiling Tile Installers	30	\$35,278	\$26,519	\$28,209	\$31,026	\$38,185	\$57,450
47-2111	Electricians	540	\$52,289	\$33,661	\$41,472	\$48,635	\$60,467	\$77,609

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
47-2121	Glaziers	**	\$44,702	\$35,042	\$38,788	\$44,907	\$50,404	\$53,652
47-2141	Painters, Construction and Maintenance	110	\$36,244	\$26,231	\$28,956	\$34,120	\$41,624	\$52,069
47-2152	Plumbers, Pipefitters, and Steamfitters	230	\$54,676	\$35,826	\$41,255	\$54,473	\$63,936	\$78,179
47-2181	Roofers	240	\$35,540	\$18,598	\$27,597	\$34,072	\$42,331	\$50,806
47-2221	Structural Iron and Steel Workers	40	\$57,847	\$34,662	\$43,320	\$59,071	\$73,614	\$81,400
47-3000	Helpers, Construction Trades	110	\$30,964	\$18,306	\$24,504	\$29,271	\$35,125	\$41,758
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	**	\$45,574	\$33,107	\$35,402	\$39,225	\$46,499	\$91,629
47-3019	Helpers, Construction Trades, All Other	20	\$35,843	\$22,633	\$33,432	\$37,148	\$41,089	\$46,991
47-4000	Other Construction and Related Workers	290	\$35,608	\$23,760	\$30,413	\$34,875	\$40,600	\$48,478
47-4011	Construction and Building Inspectors		\$31,907	\$21,422	\$22,798	\$25,091	\$41,109	\$49,979
47-4051	Highway Maintenance Workers	170	\$36,925	\$28,863	\$31,889	\$35,444	\$40,972	\$48,626
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	30	\$35,036	\$30,590	\$33,135	\$35,741	\$38,357	\$39,926
47-4090	Miscellaneous Construction and Related Workers	10	\$36,718	\$23,349	\$26,891	\$36,582	\$43,578	\$50,595
47-5000	Extraction Workers	**	\$46,056	\$34,760	\$43,038	\$47,040	\$51,041	\$53,763
49-0000	Installation, Maintenance, and Repair Occupations	5,110	\$44,882	\$25,589	\$33,250	\$42,595	\$53,822	\$67,482
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	460	\$63,539	\$42,163	\$48,514	\$60,501	\$77,189	\$92,860
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	460	\$63,539	\$42,163	\$48,514	\$60,501	\$77,189	\$92,860
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	240	\$42,369	\$22,555	\$30,900	\$39,759	\$54,722	\$64,667
49-2011	Computer, Automated Teller, and Office Machine Repairers	30	\$34,681	\$23,224	\$26,957	\$34,219	\$39,500	\$48,720
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	**	\$52,443	\$35,063	\$42,172	\$54,163	\$62,186	\$67,849
49-2097	Audiovisual Equipment Installers and Repairers	**	\$26,813	\$18,624	\$21,009	\$23,750	\$30,904	\$41,207
49-2098	Security and Fire Alarm Systems Installers	30	\$36,606	\$31,114	\$33,932	\$36,794	\$39,656	\$42,667
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,520	\$40,360	\$25,043	\$30,903	\$38,709	\$48,577	\$59,766
49-3011	Aircraft Mechanics and Service Technicians	20	#	#	#	#	#	#
49-3021	Automotive Body and Related Repairers	160	\$39,336	\$23,599	\$29,106	\$37,679	\$47,891	\$54,034
49-3023	Automotive Service Technicians and Mechanics	520	\$42,586	\$24,643	\$32,538	\$41,707	\$50,454	\$63,689
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	250	\$46,960	\$34,492	\$38,446	\$45,912	\$54,529	\$63,221
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	70	\$49,407	\$32,443	\$38,544	\$49,366	\$59,797	\$65,605
49-3052	Motorcycle Mechanics	**	\$36,493	\$33,483	\$34,810	\$37,022	\$39,234	\$40,561
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	**	\$41,954	\$21,320	\$25,005	\$42,405	\$56,181	\$62,044
49-3093	Tire Repairers and Changers	180	\$27,070	\$18,572	\$22,878	\$27,571	\$31,013	\$34,962
49-9000	Other Installation, Maintenance, and Repair Occupations	2,890	\$44,518	\$25,294	\$33,364	\$42,892	\$53,229	\$66,447
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	**	\$52,027	\$31,460	\$43,478	\$50,057	\$60,217	\$69,385
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	370	\$47,353	\$34,348	\$38,064	\$45,157	\$53,228	\$64,499
49-9041	Industrial Machinery Mechanics	320	\$54,559	\$36,928	\$44,389	\$53,050	\$64,752	\$76,192
49-9043	Maintenance Workers, Machinery	60	\$55,841	\$37,984	\$47,910	\$57,982	\$64,232	\$68,091
49-9051	Electrical Power-Line Installers and Repairers	170	\$60,978	\$43,356	\$46,561	\$51,903	\$77,344	\$91,841
49-9062	Medical Equipment Repairers	40	\$35,033	\$21,661	\$24,207	\$34,047	\$43,506	\$52,285
49-9071	Maintenance and Repair Workers, General	1,680	\$40,847	\$22,794	\$29,545	\$39,037	\$50,314	\$62,729
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	**	\$31,832	\$21,115	\$26,076	\$32,799	\$37,406	\$40,229
49-9098	Helpers--Installation, Maintenance, and Repair Workers	40	\$29,567	\$19,899	\$24,506	\$29,535	\$34,569	\$39,677
49-9099	Installation, Maintenance, and Repair Workers, All Other	30	\$43,601	\$22,593	\$27,294	\$40,944	\$55,036	\$71,585
51-0000	Production Occupations	12,790	\$39,810	\$25,553	\$29,891	\$37,066	\$47,315	\$59,042
51-1000	Supervisors of Production Workers	960	\$63,542	\$37,169	\$46,555	\$60,442	\$77,546	\$98,784
51-1011	First-Line Supervisors of Production and Operating Workers	960	\$63,542	\$37,169	\$46,555	\$60,442	\$77,546	\$98,784
51-2000	Assemblers and Fabricators	3,060	\$35,662	\$25,829	\$29,023	\$34,201	\$40,771	\$49,813
51-2090	Miscellaneous Assemblers and Fabricators	2,820	\$35,852	\$25,877	\$29,233	\$34,597	\$40,944	\$49,890
51-3000	Food Processing Workers	700	\$29,024	\$21,487	\$24,946	\$28,762	\$32,336	\$38,191
51-3011	Bakers	100	\$25,022	\$19,242	\$21,820	\$24,498	\$27,660	\$31,629
51-3021	Butchers and Meat Cutters	40	\$32,123	\$19,475	\$25,943	\$31,255	\$38,717	\$45,645
51-3023	Slaughterers and Meat Packers	130	\$31,623	\$27,654	\$28,930	\$31,056	\$33,183	\$38,293

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
51-3092	Food Batchmakers	130	\$29,093	\$17,413	\$21,275	\$28,568	\$32,627	\$43,857
51-3099	Food Processing Workers, All Other	70	\$32,608	\$26,574	\$29,177	\$33,019	\$37,242	\$39,884
51-4000	Metal Workers and Plastic Workers	3,970	\$40,867	\$27,942	\$32,791	\$39,830	\$48,238	\$53,850
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	270	\$37,185	\$29,698	\$33,677	\$37,012	\$40,347	\$46,280
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	60	#	#	#	#	#	#
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	510	\$40,301	\$28,135	\$33,250	\$41,896	\$47,972	\$51,624
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	230	\$36,089	\$26,173	\$29,255	\$34,518	\$40,924	\$49,695
51-4041	Machinists	1,180	\$43,005	\$29,894	\$35,816	\$43,493	\$49,767	\$53,637
51-4051	Metal-Refining Furnace Operators and Tenders	30	\$38,213	\$27,778	\$31,445	\$35,923	\$40,943	\$54,459
51-4052	Pourers and Casters, Metal	50	\$37,620	\$27,426	\$30,983	\$36,239	\$41,579	\$50,387
51-4071	Foundry Mold and Coremakers	70	\$39,871	\$26,205	\$29,768	\$36,730	\$46,271	\$61,209
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	360	\$38,077	\$26,840	\$29,350	\$34,691	\$44,921	\$56,522
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$39,418	\$31,486	\$34,849	\$39,324	\$45,755	\$50,541
51-4111	Tool and Die Makers	220	\$47,858	\$33,592	\$37,477	\$45,266	\$55,440	\$67,164
51-4121	Welders, Cutters, Solderers, and Brazers	510	\$42,108	\$28,514	\$33,084	\$40,307	\$49,591	\$58,354
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	**	\$37,590	\$29,172	\$33,297	\$37,209	\$41,149	\$48,404
51-5100	Printing Workers	240	\$29,752	\$22,031	\$24,135	\$27,797	\$32,822	\$40,380
51-5111	Prepress Technicians and Workers	20	\$37,039	\$27,773	\$30,027	\$33,921	\$44,457	\$51,697
51-5112	Printing Press Operators	200	\$29,074	\$21,974	\$23,958	\$27,234	\$32,042	\$39,065
51-5113	Print Binding and Finishing Workers	**	\$28,005	\$21,343	\$22,671	\$24,883	\$32,337	\$40,018
51-6000	Textile, Apparel, and Furnishings Workers	240	\$23,818	\$17,030	\$18,405	\$20,931	\$27,751	\$36,239
51-6011	Laundry and Dry-Cleaning Workers	180	\$21,882	\$16,847	\$17,935	\$19,751	\$24,248	\$32,674
51-6031	Sewing Machine Operators	30	\$32,117	\$22,189	\$24,976	\$30,456	\$38,359	\$46,554
51-6052	Tailors, Dressmakers, and Custom Sewers	**	\$26,322	\$17,305	\$19,573	\$25,032	\$33,351	\$37,819
51-7000	Woodworkers	190	\$32,984	\$25,300	\$27,315	\$30,047	\$33,493	\$50,395
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	130	\$29,711	\$25,365	\$27,011	\$29,267	\$31,524	\$35,772
51-8000	Plant and System Operators	240	\$47,940	\$30,858	\$37,402	\$47,379	\$58,948	\$66,339
51-8021	Stationary Engineers and Boiler Operators	50	\$55,043	\$29,236	\$53,605	\$59,397	\$64,488	\$67,802
51-8031	Water and Wastewater Treatment Plant and System Operators	180	\$44,753	\$32,121	\$36,759	\$44,159	\$52,895	\$62,061
51-9000	Other Production Occupations	3,190	\$39,424	\$24,925	\$29,892	\$37,030	\$47,337	\$60,037
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	120	\$53,119	\$34,948	\$40,257	\$53,888	\$62,692	\$68,179
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	30	\$40,119	\$31,886	\$34,566	\$38,205	\$43,927	\$55,692
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	310	\$39,963	\$28,270	\$33,931	\$38,339	\$44,933	\$56,004
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	60	\$29,403	\$20,294	\$21,690	\$23,961	\$33,543	\$50,271
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	170	\$37,825	\$23,958	\$29,216	\$36,044	\$42,750	\$58,492
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	80	\$45,062	\$27,843	\$31,163	\$45,720	\$58,039	\$64,617
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	510	\$40,854	\$28,187	\$33,130	\$38,627	\$48,132	\$59,926
51-9111	Packaging and Filling Machine Operators and Tenders	420	\$34,402	\$26,953	\$29,386	\$33,550	\$38,691	\$43,946
51-9123	Painting, Coating, and Decorating Workers	20	\$26,264	\$21,862	\$23,512	\$26,063	\$29,216	\$31,248
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	260	\$48,425	\$28,968	\$37,715	\$47,683	\$59,057	\$69,269
51-9161	Computer Numerically Controlled Tool Operators	210	\$39,415	\$22,849	\$29,511	\$37,562	\$48,498	\$60,660
51-9194	Etchers and Engravers	**	\$41,603	\$27,399	\$29,386	\$32,697	\$38,227	\$110,795
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	200	\$36,328	\$26,185	\$30,245	\$35,283	\$40,032	\$50,410
51-9196	Paper Goods Machine Setters, Operators, and Tenders	220	\$43,192	\$20,546	\$26,154	\$42,922	\$60,708	\$67,161
51-9198	Helpers--Production Workers	330	\$33,805	\$22,064	\$24,401	\$33,180	\$42,643	\$49,286
51-9199	Production Workers, All Other	80	\$36,328	\$26,458	\$29,392	\$34,660	\$42,021	\$51,006
53-0000	Transportation and Material Moving Occupations	10,680	\$35,478	\$20,706	\$25,162	\$32,868	\$41,821	\$53,902
53-1000	Supervisors of Transportation and Material Moving Workers	390	\$52,201	\$28,847	\$36,998	\$52,187	\$65,191	\$79,740

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
	First-Line Supervisors of Transportation and Material-							
53-1047	Moving Workers, Except Aircraft Cargo Handling Supervisors	390	\$52,201	\$28,847	\$36,998	\$52,187	\$65,191	\$79,740
53-2000	<i>Air Transportation Workers</i>	70	\$57,233	\$35,098	\$40,235	\$54,603	\$69,583	\$82,611
53-2012	Commercial Pilots	**	\$58,496	\$36,032	\$41,150	\$56,472	\$70,634	\$83,122
53-3000	<i>Motor Vehicle Operators</i>	3,650	\$39,385	\$18,668	\$25,185	\$37,488	\$49,822	\$62,666
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	20	\$30,976	\$24,465	\$27,498	\$30,873	\$35,738	\$39,787
53-3031	Driver/Sales Workers	**	\$27,078	\$16,749	\$18,274	\$22,892	\$36,956	\$41,301
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,750	\$46,824	\$29,598	\$36,092	\$44,394	\$54,449	\$65,807
53-3033	Light Truck Drivers	720	\$38,574	\$19,582	\$23,714	\$32,116	\$48,315	\$75,494
53-3052	Bus Drivers, Transit and Intercity	30	\$35,980	\$26,011	\$28,278	\$32,057	\$47,334	\$51,787
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	750	\$29,419	\$17,354	\$18,929	\$24,136	\$40,561	\$50,740
53-6000	<i>Other Transportation Workers</i>	90	\$29,959	\$21,837	\$23,782	\$27,259	\$33,057	\$40,816
53-6021	Parking Attendants	10	#	#	#	#	#	#
53-7000	<i>Material Moving Workers</i>	6,490	\$32,120	\$21,820	\$24,913	\$30,681	\$38,044	\$45,558
53-7011	Conveyor Operators and Tenders	90	\$30,280	\$22,543	\$24,425	\$27,298	\$35,770	\$41,184
53-7021	Crane and Tower Operators	30	\$54,208	\$33,402	\$38,701	\$48,287	\$61,311	\$82,234
53-7051	Industrial Truck and Tractor Operators	770	\$39,838	\$27,868	\$32,499	\$39,035	\$47,162	\$53,634
53-7061	Cleaners of Vehicles and Equipment	460	\$30,202	\$21,234	\$23,792	\$29,823	\$36,865	\$40,560
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,180	\$33,382	\$22,337	\$26,153	\$32,819	\$39,367	\$47,201
53-7063	Machine Feeders and Offbearers	400	\$32,651	\$26,102	\$28,271	\$31,303	\$35,959	\$42,151
53-7064	Packers and Packagers, Hand	640	\$28,477	\$18,289	\$22,371	\$28,609	\$33,374	\$39,450
53-7065	Stockers and Order Fillers	1,830	\$28,493	\$21,151	\$23,168	\$26,199	\$31,851	\$39,590
53-7081	Refuse and Recyclable Material Collectors	60	\$36,884	\$32,727	\$34,761	\$37,492	\$40,224	\$42,470

Notes: Summary groups are bolded and italicized.

** indicates that an employment estimate is not available

indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2020, Released June 2021

Occupational Employment and Wage Statistics



A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contract*.

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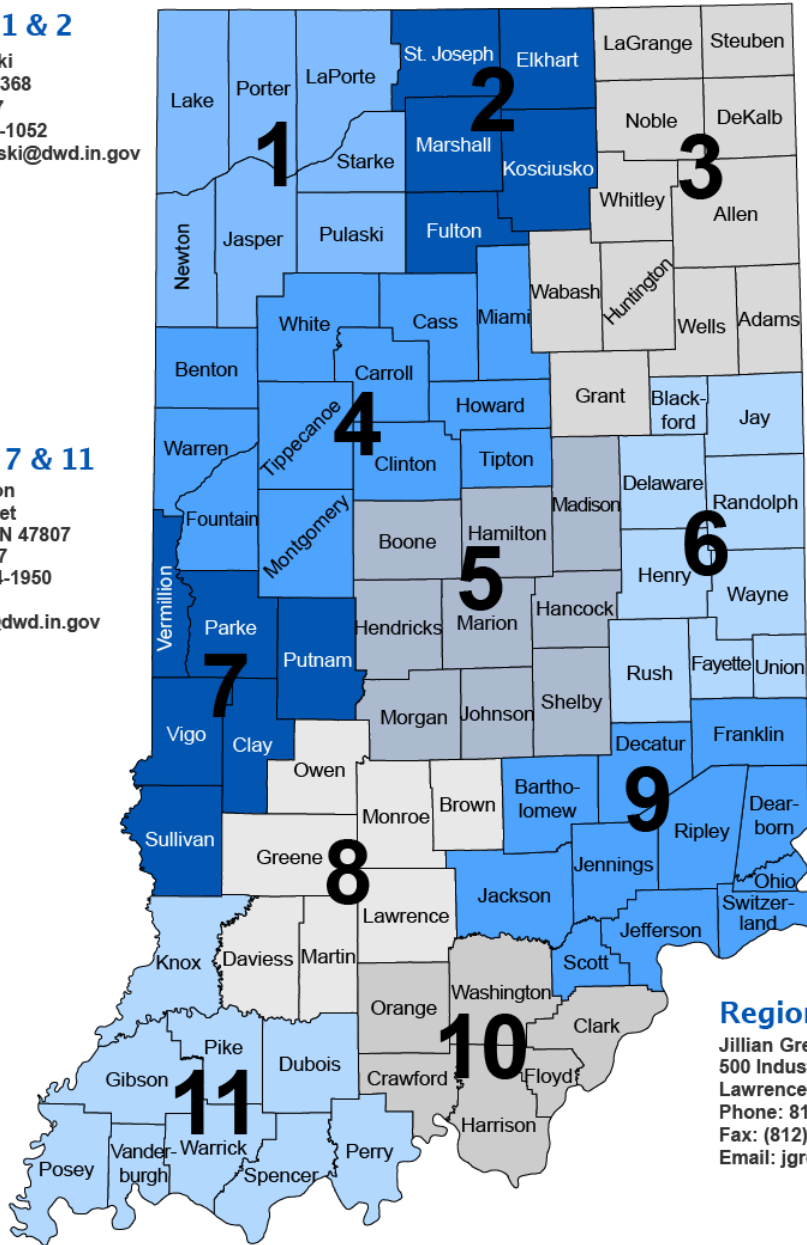
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