



# HOOSIERS BY THE NUMBERS

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INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

LABOR MARKET REVIEW



## September 2024 Labor Market Review

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## Economic Growth Region 6

Statistical Data Report for September 2024, Released November 2024

### State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT -- The unemployment rate of the State of Indiana in September stood at 4.3%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for September was 4.1%. In addition, Indiana's labor force participation rate is 63% compared to the national rate of 62.7%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs. Indiana's total labor force stands at 3,417,810 and is at its highest on record. September 2024 total private employment is 608,300, an increase of 800 from the previous month and above the April 2020 Trough. In September of 2024 Indiana reported 2,872,600 jobs, a new private employment peak.

Source: Indiana Department of Workforce Development



### Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

### Unemployment Rates by State (seasonally adjusted): September 2024

U.S. - 4.1%

Illinois - 5.3%

Indiana - 4.3%

Kentucky - 4.9%

Michigan - 4.5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): September 2024

#3 - Fayette (5.9%)

#10 - Blackford (5.1%)

#18 - Delaware (4.6%)

#24 - Wayne (4.5%)

#34 - Randolph (4.2%)

#41 - Henry (4.1%)

#50 - Jay (3.9%)

#79 - Rush (3.5%)

#81 - Union (3.5%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

September 2024 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Sep-24	Aug-24	Sep-23
U.S.	168,569,000	162,046,000	6,524,000	3.9%	4.4%	3.6%
IN	3,464,742	3,317,166	147,576	4.3%	4.5%	3.0%
EGR 6	152,182	145,475	6,707	4.4%	4.7%	3.2%
Muncie MSA	51,584	49,205	2,379	4.6%	5.2%	3.4%
Blackford Co.	4,723	4,484	239	5.1%	4.9%	3.6%
Delaware Co.	51,584	49,205	2,379	4.6%	5.2%	3.4%
Fayette Co.	8,380	7,889	491	5.9%	6.0%	4.0%
Henry Co.	23,058	22,124	934	4.1%	4.0%	3.0%
Jay Co.	9,084	8,732	352	3.9%	4.1%	2.7%
Randolph Co.	12,120	11,609	511	4.2%	4.5%	2.8%
Rush Co.	9,364	9,037	327	3.5%	3.5%	2.3%
Union Co.	3,649	3,522	127	3.5%	3.9%	2.7%
Wayne Co.	30,220	28,873	1,347	4.5%	4.7%	3.3%
Connersville	4,278	3,977	301	7.0%	7.0%	4.6%
Muncie	29,671	28,232	1,439	4.8%	5.5%	3.7%
New Castle	7,906	7,561	345	4.4%	4.3%	3.4%
Richmond	14,784	14,029	755	5.1%	5.5%	3.8%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 10/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to September 2024 from				
CPI Item	Sep-23	Aug-24	Sep-23	Aug-24
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>2.4%</b>	<b>0.2%</b>	<b>2.5%</b>	<b>0.0%</b>
Food & Beverages	2.2%	0.4%	2.0%	0.5%
Housing	4.1%	0.3%	4.8%	0.1%
Apparel	1.8%	2.9%	2.0%	4.1%
Transportation	-1.1%	-0.7%	-1.7%	-1.1%
Medical Care	3.3%	0.3%	2.3%	0.4%
Recreation	0.7%	-0.4%	0.1%	-1.5%
Education & Communication	0.9%	0.2%	0.8%	0.1%
Other Goods & Services	3.5%	0.2%	6.8%	0.5%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

**Unemployment Claims:  
September 2024**

**Region 6**

**Initial Claims**

09/07/24 - 85(D)  
09/14/24 - 107(D)  
09/21/24 - 92(D)  
09/28/24 - 170(D)

**Continued Claims**

09/07/24 - 632  
09/14/24 - 636  
09/21/24 - 622  
09/28/24 - 812

**Total Claims**

09/07/24 - 717  
09/14/24 - 743  
09/21/24 - 714  
09/28/24 - 982

**State of Indiana**

**Initial Claims**

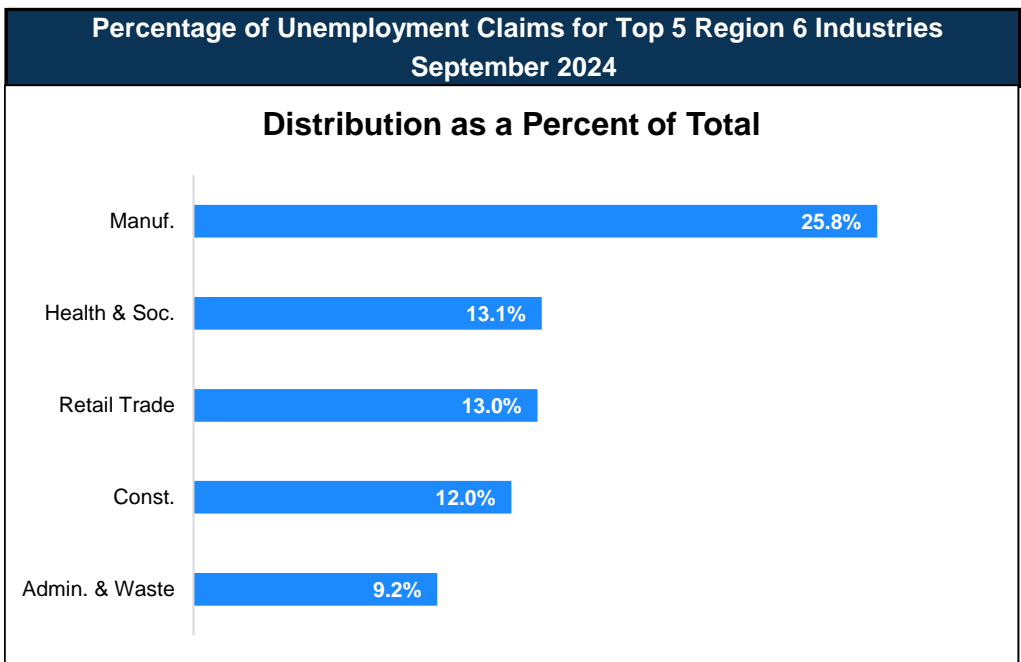
09/07/24 - 3,195  
09/14/24 - 3,045  
09/21/24 - 2,640  
09/28/24 - 3,297

**Continued Claims**

09/07/24 - 21,060  
09/14/24 - 20,311  
09/21/24 - 20,383  
09/28/24 - 23,703

**Total Claims**

09/07/24 - 22,880  
09/14/24 - 23,225  
09/21/24 - 24,841  
09/28/24 - 25,708



Source: Indiana Department of Workforce Development, Research and Analysis

**WARN Notices**

WARN Notices for Region 6 for September 2024				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for September 2024 for EGR 6.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

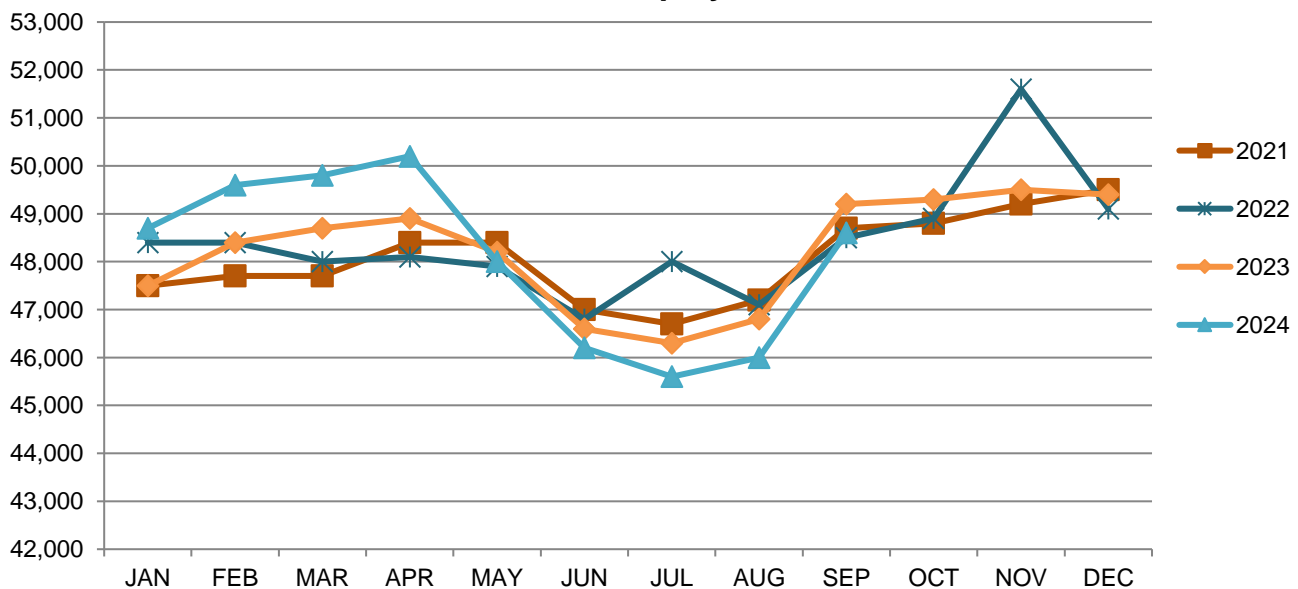
<https://www.doleta.gov/programs/factsht/warn.htm>

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development. Numbers subject to revision.

Muncie MSA							
Wage and Salaried Employment	September 2024			# Change	% Change	# Change	% Change
Industry	Sep-24	Aug-24	Sep-23	Aug-24 to Sep-24	Sep-23 to Sep-24	Sep-23 to Sep-24	
<b>Total Nonfarm</b>	<b>48,600</b>	<b>46,000</b>	<b>49,200</b>	<b>2,600</b>	<b>5.7%</b>	<b>-600</b>	<b>-1.2%</b>
<b>Total Private</b>	<b>39,200</b>	<b>39,400</b>	<b>38,400</b>	<b>-200</b>	<b>-0.5%</b>	<b>800</b>	<b>2.1%</b>
Goods Producing	5,800	5,800	5,600	0	0.0%	200	3.6%
Service-Providing	42,800	40,200	43,600	2,600	6.5%	-800	-1.8%
Private Service Providing	33,400	33,600	32,800	-200	-0.6%	600	1.8%
Mining, Logging and Construction	1,700	1,700	1,600	0	0.0%	100	6.3%
Manufacturing	4,100	4,100	4,000	0	0.0%	100	2.5%
Trade, Transportation, and Utilities	8,200	8,200	8,300	0	0.0%	-100	-1.2%
Wholesale Trade	1,200	1,200	1,200	0	0.0%	0	0.0%
Retail Trade	5,800	5,800	5,900	0	0.0%	-100	-1.7%
Transportation, Warehousing, and Utilities	1,200	1,200	1,200	0	0.0%	0	0.0%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,200	2,200	2,200	0	0.0%	0	0.0%
Education and Health Services	9,800	9,800	9,700	0	0.0%	100	1.0%
Leisure and Hospitality	5,300	5,300	5,100	0	0.0%	200	3.9%
Other Services	2,200	2,300	2,200	-100	-4.4%	0	0.0%
Government	9,400	6,600	10,800	2,800	42.4%	-1,400	-13.0%
State Government	5,200	2,500	5,300	2,700	108.0%	-100	-1.9%
State Government Educational Services	5,000	2,300	5,100	2,700	117.4%	-100	-2.0%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,900	3,700	3,800	200	5.4%	100	2.6%
Local Government Educational Services	2,200	2,000	2,200	200	10.0%	0	0.0%
Local Government excluding Educational Services	1,700	1,700	1,600	0	0.0%	100	6.3%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Muncie MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings in Region 6 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Nursing Assistants
2	Licensed Practical and Licensed Vocational Nurses
3	Registered Nurses
4	Physical Therapists
5	Occupational Therapists
6	Speech-Language Pathologists
7	Psychiatric Aides
8	Preschool Teachers, Except Special Education
9	Cooks, Institution and Cafeteria
10	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
11	Managers, All Other
12	Customer Service Representatives
13	Receptionists and Information Clerks
14	First-Line Supervisors of Production and Operating Workers
15	Recreation Workers
16	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand
17	Packaging and Filling Machine Operators and Tenders
18	Occupational Therapy Aides
19	Food Preparation Workers
20	Office and Administrative Support Workers, All Other

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of Applicants</b>
Production Workers, All Other	813
Assemblers and Fabricators, All Other	522
Helpers--Production Workers	337
Customer Service Representatives	291
Cashiers	228
Laborers and Freight, Stock, and Material Movers, Hand	218
Office Clerks, General	158
Office and Administrative Support Workers, All Other	144
Heavy and Tractor-Trailer Truck Drivers	134
Industrial Truck and Tractor Operators	128
Managers, All Other	122
Welders, Cutters, Solderers, and Brazers	118
Construction Laborers	115
Team Assemblers	114
First-Line Supervisors of Production and Operating Workers	111
Packers and Packers, Hand	109
Electrical and Electronic Equipment Assemblers	107
Inspectors, Testers, Sorters, Samplers, and Weighers	102
Construction and Related Workers, All Other	101
Retail Salespersons	96

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

# September Indiana Labor Force

Released October 22, 2024



## Total Population

# 6,862,199



**Labor Force** (Age 16+)

## 3,417,810



**Not in the Labor Force** (Age 16+)

## 2,008,800

**Employed**  
**3,269,974**

Source: Local Area Unemployment Statistics, September 2024, Bureau of Labor Statistics

**Unemployed**  
(Seeking)  
**147,836**

**Do Not Want a Job**  
**1,895,200**

Source: Local Area Unemployment Statistics, September 2024, Bureau of Labor Statistics

**Want a Job**  
(Not Seeking)  
**113,600**

**Want a Job**  
(Available to Work Now)  
**35,500**

## Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

# 183,336

More about the US Bureau of Labor Statistics data sources used within:  
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.  
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job, but are not actively seeking work.  
U.S. Census Bureau, Indiana Population 2023.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates



# County Unemployment Rates September 2024



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## Questions?

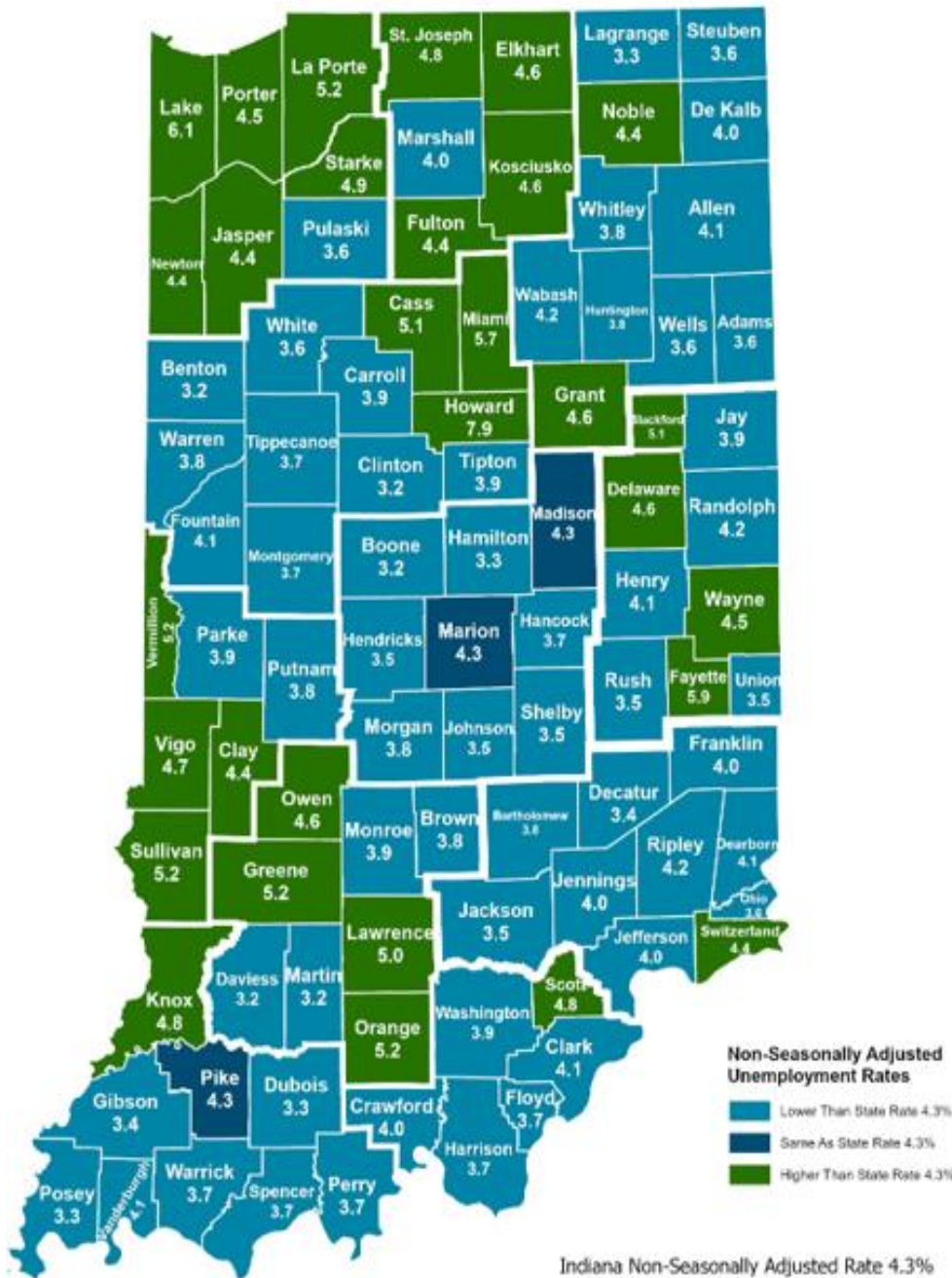
Please contact the  
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**Alex Corn, MPA**

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**Non-Seasonally Adjusted  
Unemployment Rates**

- Lower Than State Rate 4.3%
- Same As State Rate 4.3%
- Higher Than State Rate 4.3%

Indiana Non-Seasonally Adjusted Rate 4.3%  
Indiana Seasonally Adjusted Rate 4.3%  
Source: DWD, Local Area Unemployment Statistics