



# HOOSIERS BY THE NUMBERS

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INDIANA  
DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

OCCUPATIONAL EMPLOYMENT AND WAGE  
STATISTICS



## 2020 Employment and Wage Report

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## OCCUPATIONAL EMPLOYMENT STATISTICS

# 2020 Employment and Wage Report

## Economic Growth Region 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, and White Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
<b>Total all occupations</b>		<b>195,000</b>	<b>\$47,056</b>	<b>\$19,936</b>	<b>\$26,581</b>	<b>\$38,064</b>	<b>\$57,176</b>	<b>\$81,426</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>7,950</b>	<b>\$100,453</b>	<b>\$43,743</b>	<b>\$60,899</b>	<b>\$88,083</b>	<b>\$123,805</b>	<b>\$171,895</b>
<b>11-1000</b>	<b>Top Executives</b>	<b>2,540</b>	<b>\$97,967</b>	<b>\$35,358</b>	<b>\$53,093</b>	<b>\$78,154</b>	<b>\$119,108</b>	<b>\$187,744</b>
11-1011	Chief Executives	160	\$157,084	\$59,601	\$98,228	\$129,490	\$203,019	#
11-1021	General and Operations Managers	2,200	\$98,778	\$41,690	\$55,848	\$78,852	\$117,577	\$183,393
11-1031	Legislators	180	\$37,007	\$16,289	\$17,396	\$19,240	\$46,619	\$80,972
<b>11-2000</b>	<b>Advertising, Marketing, Promotions, Public Relations, and Sales Managers</b>	<b>480</b>	<b>\$120,291</b>	<b>\$62,730</b>	<b>\$85,601</b>	<b>\$111,755</b>	<b>\$151,994</b>	<b>\$188,387</b>
11-2021	Marketing Managers	130	\$130,284	\$75,577	\$97,311	\$129,837	\$165,124	\$197,201
11-2022	Sales Managers	210	\$122,497	\$57,718	\$77,294	\$111,919	\$161,143	\$197,509
11-2030	Public Relations and Fundraising Managers	140	\$108,322	\$69,644	\$86,193	\$104,240	\$123,215	\$152,117
<b>11-3000</b>	<b>Operations Specialties Managers</b>	<b>1,820</b>	<b>\$108,072</b>	<b>\$61,816</b>	<b>\$78,240</b>	<b>\$100,779</b>	<b>\$127,939</b>	<b>\$162,681</b>
11-3010	Administrative Services and Facilities Managers	330	\$96,175	\$57,313	\$69,929	\$86,162	\$109,638	\$143,254
11-3021	Computer and Information Systems Managers	250	\$104,148	\$67,941	\$82,514	\$101,055	\$123,533	\$144,968
11-3031	Financial Managers	370	\$115,381	\$50,778	\$68,782	\$98,499	\$141,559	\$200,079
11-3051	Industrial Production Managers	500	\$108,770	\$72,322	\$86,996	\$103,986	\$125,293	\$154,626
11-3061	Purchasing Managers	110	\$113,545	\$70,276	\$86,674	\$110,769	\$134,933	\$167,156
11-3071	Transportation, Storage, and Distribution Managers	110	\$107,312	\$48,503	\$77,594	\$105,500	\$140,745	\$162,334
11-3121	Human Resources Managers	130	\$118,215	\$72,378	\$87,488	\$112,856	\$136,362	\$178,764
11-3131	Training and Development Managers	20	\$108,370	\$64,651	\$89,287	\$109,221	\$130,880	\$152,108
<b>11-9000</b>	<b>Other Management Occupations</b>	<b>3,100</b>	<b>\$94,912</b>	<b>\$42,589</b>	<b>\$56,508</b>	<b>\$82,362</b>	<b>\$116,314</b>	<b>\$166,627</b>
11-9013	Farmers, Ranchers, and Other Agricultural Managers	40	\$75,533	\$55,646	\$62,512	\$73,785	\$90,177	\$101,568
11-9021	Construction Managers	200	\$103,074	\$53,504	\$62,063	\$83,791	\$111,242	\$189,080
11-9031	Education and Childcare Administrators, Preschool and Daycare	**	\$46,164	\$33,965	\$37,376	\$44,270	\$52,326	\$62,102
11-9032	Education Administrators, Kindergarten through Secondary	340	\$86,395	\$63,975	\$72,834	\$84,565	\$100,413	\$116,523
11-9039	Education Administrators, All Other	10	\$66,274	\$35,929	\$41,246	\$61,483	\$85,620	\$111,664
11-9041	Architectural and Engineering Managers	390	\$144,161	\$91,225	\$110,750	\$143,136	\$172,764	\$204,395
11-9051	Food Service Managers	260	\$51,484	\$41,475	\$44,363	\$49,110	\$57,024	\$65,438
11-9081	Lodging Managers	60	\$38,916	\$28,445	\$32,057	\$39,841	\$46,418	\$50,147
11-9111	Medical and Health Services Managers	460	\$101,703	\$54,504	\$67,923	\$90,684	\$114,843	\$153,372
11-9121	Natural Sciences Managers	50	\$125,345	\$48,792	\$90,876	\$146,148	\$166,923	\$181,482
11-9131	Postmasters and Mail Superintendents	20	\$76,945	\$69,099	\$73,240	\$75,595	\$81,693	\$91,364
11-9141	Property, Real Estate, and Community Association Managers	140	\$59,710	\$35,938	\$41,467	\$55,824	\$64,834	\$86,493
11-9151	Social and Community Service Managers	150	\$58,821	\$30,869	\$40,533	\$50,820	\$71,728	\$102,515
11-9161	Emergency Management Directors	10	\$60,070	\$29,942	\$38,470	\$48,725	\$65,921	\$119,626
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	240	\$65,730	\$25,062	\$35,569	\$51,303	\$84,683	\$123,927
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>5,780</b>	<b>\$64,342</b>	<b>\$33,025</b>	<b>\$43,969</b>	<b>\$59,060</b>	<b>\$78,420</b>	<b>\$102,816</b>
<b>13-1000</b>	<b>Business Operations Specialists</b>	<b>3,690</b>	<b>\$63,244</b>	<b>\$33,029</b>	<b>\$44,145</b>	<b>\$59,139</b>	<b>\$77,882</b>	<b>\$101,979</b>
13-1020	Buyers and Purchasing Agents	440	\$61,938	\$35,137	\$45,565	\$59,559	\$75,614	\$95,105
13-1031	Claims Adjusters, Examiners, and Investigators	150	\$66,217	\$37,657	\$55,972	\$65,117	\$79,306	\$94,153
13-1041	Compliance Officers	140	\$68,290	\$32,832	\$47,988	\$63,203	\$84,761	\$115,773
13-1051	Cost Estimators	160	\$63,097	\$34,773	\$44,142	\$60,754	\$79,597	\$99,416
13-1071	Human Resources Specialists	640	\$59,011	\$33,823	\$42,227	\$54,430	\$70,258	\$87,648
13-1075	Labor Relations Specialists	290	\$43,596	\$16,835	\$18,643	\$37,155	\$62,702	\$82,847
13-1081	Logisticians	90	\$83,032	\$47,495	\$61,550	\$80,162	\$104,480	\$125,918
13-1111	Management Analysts	310	\$84,621	\$53,287	\$61,435	\$79,939	\$100,274	\$125,756
13-1121	Meeting, Convention, and Event Planners	60	\$54,693	\$42,380	\$46,443	\$53,175	\$63,232	\$70,148
13-1131	Fundraisers	140	\$58,513	\$42,533	\$48,092	\$57,192	\$69,692	\$79,754

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
13-1141	Compensation, Benefits, and Job Analysis Specialists	40	\$56,839	\$31,601	\$43,643	\$55,643	\$65,153	\$78,208
13-1151	Training and Development Specialists	280	\$57,880	\$34,337	\$41,938	\$52,785	\$72,427	\$83,245
13-1161	Market Research Analysts and Marketing Specialists	460	\$58,654	\$26,400	\$39,881	\$53,844	\$70,498	\$100,968
13-1198	Project Management Specialists and Business Operations Specialists, All Other	500	\$71,835	\$40,101	\$48,234	\$62,827	\$88,171	\$126,402
<b>13-2000</b>	<b>Financial Specialists</b>	<b>2,090</b>	<b>\$66,275</b>	<b>\$33,018</b>	<b>\$43,713</b>	<b>\$58,892</b>	<b>\$79,395</b>	<b>\$104,032</b>
13-2011	Accountants and Auditors	1,010	\$67,006	\$38,025	\$47,381	\$60,978	\$79,919	\$102,766
13-2020	Property Appraisers and Assessors	110	\$42,722	\$27,382	\$31,311	\$41,239	\$47,753	\$51,700
13-2041	Credit Analysts	50	\$59,384	\$42,195	\$45,273	\$50,401	\$65,147	\$99,724
13-2052	Personal Financial Advisors	160	\$106,584	\$39,057	\$55,104	\$76,997	\$136,284	#
13-2071	Credit Counselors	**	\$48,142	\$35,175	\$38,943	\$47,120	\$58,201	\$64,557
13-2072	Loan Officers	380	\$63,100	\$35,687	\$42,671	\$59,617	\$78,632	\$99,013
13-2081	Tax Examiners and Collectors, and Revenue Agents	20	\$56,109	\$27,455	\$31,954	\$53,191	\$72,759	\$88,268
13-2082	Tax Preparers	150	\$35,139	\$25,722	\$27,713	\$31,027	\$38,206	\$53,393
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	140	\$75,799	\$51,757	\$58,897	\$72,047	\$90,718	\$109,261
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>2,680</b>	<b>\$78,848</b>	<b>\$42,242</b>	<b>\$53,405</b>	<b>\$72,217</b>	<b>\$96,832</b>	<b>\$125,896</b>
15-1200	Computer Occupations	2,440	\$77,928	\$41,537	\$52,376	\$71,361	\$95,417	\$125,512
15-1211	Computer Systems Analysts	390	\$91,690	\$46,097	\$56,694	\$75,870	\$102,190	\$140,114
15-1231	Computer Network Support Specialists	120	\$66,419	\$41,120	\$54,965	\$64,499	\$78,759	\$89,110
15-1232	Computer User Support Specialists	490	\$49,575	\$32,896	\$38,925	\$47,646	\$58,353	\$70,648
15-1241	Computer Network Architects	70	\$90,256	\$59,689	\$72,088	\$84,590	\$105,825	\$131,500
15-1244	Network and Computer Systems Administrators	280	\$70,042	\$47,929	\$56,381	\$66,140	\$80,652	\$97,006
15-1245	Database Administrators and Architects	30	\$85,289	\$57,635	\$66,215	\$86,349	\$104,382	\$115,189
15-1251	Computer Programmers	120	\$72,208	\$45,512	\$57,352	\$73,177	\$82,931	\$100,228
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	740	\$97,368	\$59,970	\$75,429	\$95,907	\$120,857	\$137,285
15-1257	Web Developers and Digital Interface Designers	130	\$62,291	\$35,922	\$44,986	\$54,626	\$67,192	\$121,508
15-1299	Computer Occupations, All Other	60	\$64,634	\$32,800	\$45,474	\$63,135	\$83,253	\$98,664
<b>15-2000</b>	<b>Mathematical Science Occupations</b>	<b>240</b>	<b>\$88,401</b>	<b>\$52,913</b>	<b>\$63,167</b>	<b>\$81,620</b>	<b>\$106,761</b>	<b>\$128,539</b>
15-2031	Operations Research Analysts	100	\$98,261	\$59,997	\$76,759	\$100,462	\$120,968	\$134,155
15-2041	Statisticians	20	#	#	#	#	#	#
15-2098	Data Scientists and Mathematical Science Occupations, All Other	**	\$72,638	\$49,062	\$57,574	\$68,517	\$86,480	\$104,402
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>3,910</b>	<b>\$83,341</b>	<b>\$43,937</b>	<b>\$59,893</b>	<b>\$80,464</b>	<b>\$103,694</b>	<b>\$129,445</b>
<b>17-1000</b>	<b>Architects, Surveyors, and Cartographers</b>	<b>130</b>	<b>\$55,129</b>	<b>\$34,629</b>	<b>\$41,563</b>	<b>\$50,039</b>	<b>\$64,474</b>	<b>\$84,979</b>
17-1011	Architects, Except Landscape and Naval	40	\$67,932	\$36,775	\$48,914	\$65,119	\$82,791	\$100,100
17-1012	Landscape Architects	**	\$48,903	\$42,085	\$44,174	\$47,656	\$51,139	\$60,547
17-1022	Surveyors	50	\$51,269	\$32,292	\$37,129	\$48,426	\$63,522	\$79,560
<b>17-2000</b>	<b>Engineers</b>	<b>2,830</b>	<b>\$93,031</b>	<b>\$58,206</b>	<b>\$71,863</b>	<b>\$89,723</b>	<b>\$110,975</b>	<b>\$134,998</b>
17-2021	Agricultural Engineers	20	#	#	#	#	#	#
17-2031	Bioengineers and Biomedical Engineers	**	\$76,537	\$54,067	\$61,745	\$74,262	\$85,441	\$110,331
17-2041	Chemical Engineers	70	\$104,769	\$72,757	\$82,701	\$101,473	\$126,848	\$145,817
17-2051	Civil Engineers	200	\$79,449	\$53,796	\$60,010	\$71,189	\$92,052	\$113,055
17-2061	Computer Hardware Engineers	20	\$101,032	\$58,081	\$64,788	\$101,608	\$124,638	\$156,162
17-2071	Electrical Engineers	480	\$105,871	\$68,011	\$82,685	\$99,845	\$127,450	\$155,260
17-2072	Electronics Engineers, Except Computer	80	\$97,892	\$52,901	\$74,597	\$94,247	\$121,396	\$150,280
17-2081	Environmental Engineers	20	\$65,186	\$34,731	\$37,520	\$46,387	\$94,489	\$110,849
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	20	\$92,774	\$49,479	\$61,629	\$89,400	\$120,469	\$137,704
17-2112	Industrial Engineers	790	\$89,170	\$57,740	\$70,015	\$83,345	\$108,179	\$131,459
17-2131	Materials Engineers	50	\$98,404	\$67,400	\$75,159	\$89,279	\$108,467	\$134,310
17-2141	Mechanical Engineers	830	\$93,834	\$61,012	\$75,886	\$93,614	\$110,526	\$130,930
17-2199	Engineers, All Other	190	\$86,397	\$48,897	\$67,050	\$86,401	\$103,920	\$127,107
<b>17-3000</b>	<b>Drafters, Engineering Technicians, and Mapping Technicians</b>	<b>940</b>	<b>\$58,180</b>	<b>\$30,855</b>	<b>\$41,212</b>	<b>\$54,416</b>	<b>\$70,940</b>	<b>\$92,780</b>
17-3011	Architectural and Civil Drafters	20	\$60,408	\$36,512	\$43,977	\$62,080	\$75,641	\$82,478
17-3013	Mechanical Drafters	80	\$53,906	\$34,668	\$41,451	\$50,927	\$65,719	\$80,117
17-3022	Civil Engineering Technologists and Technicians	80	\$98,624	\$61,351	\$86,702	\$100,186	\$118,552	\$132,986
17-3023	Electrical and Electronic Engineering Technologists and Technicians	160	\$57,671	\$33,420	\$44,283	\$54,162	\$67,554	\$88,016
17-3026	Industrial Engineering Technologists and Technicians	260	\$46,916	\$28,017	\$31,059	\$42,583	\$60,562	\$74,705
17-3027	Mechanical Engineering Technologists and Technicians	120	\$67,138	\$46,212	\$55,107	\$63,318	\$76,440	\$97,908
17-3031	Surveying and Mapping Technicians	50	\$40,568	\$28,653	\$30,830	\$37,388	\$48,586	\$60,511
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	130	\$58,532	\$40,674	\$46,079	\$55,176	\$68,515	\$84,027
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>1,700</b>	<b>\$64,071</b>	<b>\$32,149</b>	<b>\$40,647</b>	<b>\$55,892</b>	<b>\$79,683</b>	<b>\$108,543</b>
<b>19-1000</b>	<b>Life Scientists</b>	<b>500</b>	<b>\$71,678</b>	<b>\$33,519</b>	<b>\$46,372</b>	<b>\$67,143</b>	<b>\$87,938</b>	<b>\$115,515</b>
19-1011	Animal Scientists	30	\$86,355	\$55,396	\$63,840	\$77,737	\$108,527	\$138,202

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19-1012	Food Scientists and Technologists	60	\$64,514	\$33,682	\$36,580	\$57,498	\$93,068	\$108,748
19-1013	Soil and Plant Scientists	120	\$64,077	\$36,018	\$44,776	\$58,251	\$77,283	\$103,348
19-1021	Biochemists and Biophysicists	**	\$90,498	\$54,520	\$69,027	\$85,239	\$106,006	\$135,713
19-1022	Microbiologists	40	\$77,552	\$45,308	\$52,248	\$63,931	\$100,973	\$126,283
19-1029	Biological Scientists, All Other	**	\$57,026	\$21,907	\$24,624	\$56,952	\$78,661	\$107,319
19-1031	Conservation Scientists	30	#	#	#	#	#	#
19-1042	Medical Scientists, Except Epidemiologists	50	\$87,465	\$43,322	\$51,288	\$72,330	\$84,550	\$174,309
<b>19-2000</b>	<b>Physical Scientists</b>	<b>220</b>	<b>\$85,211</b>	<b>\$39,643</b>	<b>\$53,034</b>	<b>\$79,474</b>	<b>\$108,208</b>	<b>\$141,256</b>
19-2012	Physicists	30	\$115,483	\$65,725	\$78,853	\$110,394	\$145,391	\$194,112
19-2031	Chemists	150	\$83,552	\$38,579	\$49,774	\$77,549	\$108,196	\$140,331
19-2041	Environmental Scientists and Specialists, Including Health	40	\$74,035	\$41,426	\$51,780	\$76,320	\$96,193	\$105,998
<b>19-3000</b>	<b>Social Scientists and Related Workers</b>	<b>150</b>	<b>\$77,007</b>	<b>\$38,472</b>	<b>\$58,275</b>	<b>\$74,414</b>	<b>\$95,332</b>	<b>\$124,348</b>
19-3031	Clinical, Counseling, and School Psychologists	**	\$82,587	\$57,440	\$65,599	\$80,867	\$97,639	\$112,874
19-3039	Psychologists, All Other	30	#	#	#	#	#	#
<b>19-4000</b>	<b>Life, Physical, and Social Science Technicians</b>	<b>560</b>	<b>\$47,519</b>	<b>\$27,601</b>	<b>\$34,933</b>	<b>\$43,920</b>	<b>\$55,970</b>	<b>\$67,709</b>
19-4010	Agricultural and Food Science Technicians	190	\$49,063	\$30,726	\$36,420	\$46,591	\$61,177	\$71,433
19-4021	Biological Technicians	140	\$39,962	\$21,904	\$27,817	\$37,499	\$49,152	\$61,810
19-4031	Chemical Technicians	120	\$49,447	\$31,120	\$38,454	\$48,860	\$59,952	\$72,211
19-4042	Environmental Science and Protection Technicians, Including Health	**	\$44,342	\$28,143	\$42,133	\$46,684	\$51,235	\$54,134
19-4071	Forest and Conservation Technicians	**	\$41,510	\$29,589	\$35,487	\$43,437	\$48,695	\$51,849
19-4099	Life, Physical, and Social Science Technicians, All Other	30	\$44,020	\$33,333	\$36,407	\$41,549	\$50,898	\$59,334
<b>19-5000</b>	<b>Occupational Health and Safety Specialists and Technicians</b>	<b>270</b>	<b>\$60,069</b>	<b>\$34,830</b>	<b>\$41,720</b>	<b>\$51,001</b>	<b>\$74,523</b>	<b>\$103,346</b>
19-5011	Occupational Health and Safety Specialists	160	\$68,746	\$35,502	\$41,533	\$64,373	\$89,254	\$116,168
19-5012	Occupational Health and Safety Technicians	110	\$47,678	\$33,353	\$41,866	\$46,850	\$51,813	\$64,236
<b>21-0000</b>	<b>Community and Social Service Occupations</b>	<b>3,250</b>	<b>\$44,771</b>	<b>\$26,745</b>	<b>\$33,387</b>	<b>\$41,471</b>	<b>\$53,104</b>	<b>\$66,290</b>
<b>21-1000</b>	<b>Counselors, Social Workers, and Other Community and Social Service Specialists</b>	<b>3,190</b>	<b>\$44,651</b>	<b>\$26,662</b>	<b>\$33,263</b>	<b>\$41,142</b>	<b>\$52,973</b>	<b>\$66,363</b>
21-1012	Educational, Guidance, and Career Counselors and Advisors	620	\$51,078	\$37,830	\$43,589	\$49,744	\$58,639	\$67,222
21-1013	Marriage and Family Therapists	**	\$36,518	\$29,317	\$33,376	\$36,603	\$39,829	\$42,507
21-1015	Rehabilitation Counselors	70	\$48,245	\$25,075	\$33,787	\$39,598	\$55,043	\$92,221
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	480	\$47,532	\$29,847	\$33,767	\$39,070	\$54,577	\$67,042
21-1021	Child, Family, and School Social Workers	560	\$40,125	\$29,633	\$35,236	\$40,939	\$43,860	\$51,650
21-1022	Healthcare Social Workers	240	\$58,158	\$31,671	\$39,005	\$58,679	\$73,518	\$88,249
21-1023	Mental Health and Substance Abuse Social Workers	170	\$47,873	\$31,457	\$38,235	\$47,900	\$57,699	\$64,257
21-1029	Social Workers, All Other	30	\$46,766	\$21,751	\$23,902	\$33,312	\$77,592	\$89,005
21-1091	Health Education Specialists	130	\$56,192	\$23,727	\$36,640	\$57,668	\$74,663	\$86,085
21-1093	Social and Human Service Assistants	450	\$29,804	\$19,549	\$24,650	\$29,251	\$35,562	\$40,216
21-1094	Community Health Workers	220	\$37,263	\$22,772	\$27,486	\$35,453	\$46,593	\$52,626
21-1099	Community and Social Service Specialists, All Other	30	\$33,821	\$17,617	\$22,041	\$34,773	\$40,193	\$48,532
<b>21-2000</b>	<b>Religious Workers</b>	<b>60</b>	<b>\$50,915</b>	<b>\$36,775</b>	<b>\$42,868</b>	<b>\$50,073</b>	<b>\$58,722</b>	<b>\$64,591</b>
21-2011	Clergy	60	\$50,602	\$36,415	\$42,610	\$49,558	\$58,142	\$64,499
<b>23-0000</b>	<b>Legal Occupations</b>	<b>660</b>	<b>\$74,265</b>	<b>\$34,555</b>	<b>\$42,828</b>	<b>\$56,848</b>	<b>\$88,040</b>	<b>\$153,922</b>
<b>23-1000</b>	<b>Lawyers, Judges, and Related Workers</b>	<b>400</b>	<b>\$94,573</b>	<b>\$45,732</b>	<b>\$55,760</b>	<b>\$73,654</b>	<b>\$142,407</b>	<b>\$156,641</b>
23-1011	Lawyers	340	\$87,578	\$44,933	\$54,226	\$67,616	\$113,415	\$164,491
23-1023	Judges, Magistrate Judges, and Magistrates	**	\$138,659	\$64,118	\$153,912	\$153,919	\$153,926	\$153,930
<b>23-2000</b>	<b>Legal Support Workers</b>	<b>260</b>	<b>\$43,200</b>	<b>\$28,471</b>	<b>\$35,114</b>	<b>\$41,407</b>	<b>\$50,265</b>	<b>\$61,531</b>
23-2011	Paralegals and Legal Assistants	130	\$43,296	\$25,949	\$34,251	\$42,895	\$52,169	\$63,906
23-2093	Title Examiners, Abstractors, and Searchers	**	\$42,981	\$32,734	\$35,610	\$40,401	\$48,574	\$58,168
<b>25-0000</b>	<b>Educational Instruction and Library Occupations</b>	<b>14,310</b>	<b>\$60,118</b>	<b>\$23,806</b>	<b>\$31,497</b>	<b>\$48,714</b>	<b>\$69,278</b>	<b>\$113,314</b>
<b>25-1000</b>	<b>Postsecondary Teachers</b>	<b>4,370</b>	<b>\$99,848</b>	<b>\$42,426</b>	<b>\$58,337</b>	<b>\$86,091</b>	<b>\$128,339</b>	<b>\$177,310</b>
25-1011	Business Teachers, Postsecondary	250	#	#	#	#	#	#
25-1042	Biological Science Teachers, Postsecondary	280	#	#	#	#	#	#
25-1071	Health Specialties Teachers, Postsecondary	440	\$128,409	\$45,628	\$60,983	\$98,969	\$170,521	#
25-1072	Nursing Instructors and Teachers, Postsecondary	210	\$92,490	\$49,969	\$67,427	\$92,032	\$110,985	\$137,808
25-1081	Education Teachers, Postsecondary	260	#	#	#	#	#	#
25-1123	English Language and Literature Teachers, Postsecondary	100	#	#	#	#	#	#
25-1194	Career/Technical Education Teachers, Postsecondary	530	#	#	#	#	#	#
25-1199	Postsecondary Teachers, All Other	260	#	#	#	#	#	#
<b>25-2000</b>	<b>Preschool, Elementary, Middle, Secondary, and Special Education Teachers</b>	<b>5,300</b>	<b>\$50,038</b>	<b>\$33,068</b>	<b>\$39,270</b>	<b>\$48,415</b>	<b>\$60,314</b>	<b>\$72,076</b>
25-2011	Preschool Teachers, Except Special Education	440	\$29,345	\$22,505	\$26,436	\$29,196	\$32,304	\$38,021
25-2012	Kindergarten Teachers, Except Special Education	250	\$50,678	\$36,747	\$42,321	\$49,376	\$58,926	\$66,784
25-2021	Elementary School Teachers, Except Special Education	1,510	\$49,267	\$34,695	\$39,299	\$47,548	\$58,498	\$68,346
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,100	\$54,872	\$37,161	\$44,000	\$52,739	\$64,147	\$76,854

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,560	\$53,630	\$37,467	\$43,437	\$51,207	\$62,961	\$75,257
25-2032	Career/Technical Education Teachers, Secondary School	**	\$64,165	\$42,669	\$49,204	\$60,469	\$74,975	\$94,869
25-2052	Special Education Teachers, Kindergarten and Elementary School	190	\$43,302	\$22,242	\$33,824	\$41,660	\$51,433	\$64,913
25-2057	Special Education Teachers, Middle School	60	\$50,978	\$37,105	\$42,630	\$48,223	\$57,474	\$71,896
25-2058	Special Education Teachers, Secondary School	110	\$52,917	\$35,735	\$40,099	\$51,566	\$63,609	\$75,222
<b>25-3000 Other Teachers and Instructors</b>		<b>1,380</b>	<b>\$29,384</b>	<b>\$18,879</b>	<b>\$22,904</b>	<b>\$27,526</b>	<b>\$31,178</b>	<b>\$39,986</b>
25-3021	Self-Enrichment Teachers	180	\$37,141	\$20,712	\$29,873	\$36,985	\$43,531	\$51,246
25-3031	Substitute Teachers, Short-Term	1,060	\$27,480	\$19,172	\$23,035	\$27,032	\$29,947	\$31,742
25-3097	Tutors and Teachers and Instructors, All Other	130	\$33,337	\$17,232	\$19,171	\$24,468	\$39,564	\$65,671
<b>25-4000 Librarians, Curators, and Archivists</b>		<b>280</b>	<b>\$37,344</b>	<b>\$21,100</b>	<b>\$26,336</b>	<b>\$33,894</b>	<b>\$47,164</b>	<b>\$59,885</b>
25-4012	Curators	20	\$36,570	\$21,268	\$23,393	\$42,631	\$47,806	\$60,910
25-4022	Librarians and Media Collections Specialists	140	\$44,356	\$27,102	\$34,650	\$42,238	\$53,906	\$64,119
25-4031	Library Technicians	120	\$27,328	\$18,659	\$22,425	\$27,276	\$30,843	\$35,676
<b>25-9000 Other Educational Instruction and Library Occupations</b>		<b>2,980</b>	<b>\$36,112</b>	<b>\$20,051</b>	<b>\$24,024</b>	<b>\$29,682</b>	<b>\$47,585</b>	<b>\$61,502</b>
25-9031	Instructional Coordinators	140	\$66,196	\$42,494	\$51,046	\$61,468	\$72,104	\$86,301
25-9045	Teaching Assistants, Except Postsecondary	1,970	\$25,738	\$18,750	\$21,790	\$26,075	\$29,646	\$31,798
25-9099	Educational Instruction and Library Workers, All Other	20	\$48,650	\$28,760	\$34,057	\$49,068	\$61,756	\$68,226
<b>27-0000 Arts, Design, Entertainment, Sports, and Media Occupations</b>		<b>1,560</b>	<b>\$51,786</b>	<b>\$19,271</b>	<b>\$27,260</b>	<b>\$41,612</b>	<b>\$59,336</b>	<b>\$82,800</b>
<b>27-1000 Art and Design Workers</b>		<b>400</b>	<b>\$42,644</b>	<b>\$19,848</b>	<b>\$25,190</b>	<b>\$36,053</b>	<b>\$51,365</b>	<b>\$77,371</b>
27-1021	Commercial and Industrial Designers	**	\$94,581	\$44,350	\$84,037	\$98,797	\$117,524	\$130,107
27-1023	Floral Designers	110	\$26,224	\$17,591	\$20,189	\$25,883	\$30,801	\$36,799
27-1024	Graphic Designers	130	\$47,480	\$25,949	\$37,069	\$47,502	\$58,398	\$66,888
27-1025	Interior Designers	20	\$41,605	\$28,798	\$33,562	\$39,419	\$48,806	\$58,025
27-1026	Merchandise Displayers and Window Trimmers	90	\$30,317	\$18,524	\$21,911	\$29,306	\$37,286	\$42,308
<b>27-2000 Entertainers and Performers, Sports and Related</b>		<b>560</b>	<b>\$61,672</b>	<b>\$17,612</b>	<b>\$21,178</b>	<b>\$35,985</b>	<b>\$63,757</b>	<b>\$124,006</b>
27-2012	Producers and Directors	50	\$60,406	\$40,054	\$50,037	\$60,305	\$70,184	\$82,365
27-2022	Coaches and Scouts	500	\$61,240	\$17,410	\$20,017	\$31,348	\$60,044	\$135,251
<b>27-3000 Media and Communication Workers</b>		<b>510</b>	<b>\$49,515</b>	<b>\$27,665</b>	<b>\$36,948</b>	<b>\$47,822</b>	<b>\$61,017</b>	<b>\$75,620</b>
27-3023	News Analysts, Reporters, and Journalists	40	\$29,239	\$17,457	\$20,039	\$28,828	\$32,864	\$43,738
27-3031	Public Relations Specialists	260	\$55,859	\$30,171	\$44,283	\$53,751	\$68,258	\$81,476
27-3041	Editors	60	\$51,630	\$32,420	\$37,883	\$48,315	\$64,236	\$78,460
27-3042	Technical Writers	10	\$56,906	\$45,333	\$50,406	\$56,506	\$63,085	\$69,189
27-3043	Writers and Authors	40	\$49,770	\$36,644	\$44,286	\$49,777	\$58,525	\$66,498
27-3091	Interpreters and Translators	40	\$38,969	\$27,629	\$32,552	\$37,252	\$44,805	\$52,689
<b>27-4000 Media and Communication Equipment Workers</b>		<b>90</b>	<b>\$44,229</b>	<b>\$24,027</b>	<b>\$30,537</b>	<b>\$41,492</b>	<b>\$54,332</b>	<b>\$69,548</b>
27-4011	Audio and Video Technicians	50	\$42,345	\$28,467	\$34,019	\$41,085	\$49,881	\$59,181
27-4021	Photographers	20	\$41,476	\$24,038	\$27,474	\$33,234	\$56,040	\$74,453
27-4031	Camera Operators, Television, Video, and Film	10	\$49,229	\$21,803	\$24,732	\$55,115	\$62,375	\$68,674
<b>29-0000 Healthcare Practitioners and Technical Occupations</b>		<b>11,340</b>	<b>\$76,292</b>	<b>\$32,350</b>	<b>\$45,001</b>	<b>\$61,514</b>	<b>\$81,609</b>	<b>\$125,268</b>
<b>29-1000 Healthcare Diagnosing or Treating Practitioners</b>		<b>7,080</b>	<b>\$95,541</b>	<b>\$52,785</b>	<b>\$60,023</b>	<b>\$73,813</b>	<b>\$100,446</b>	<b>\$167,141</b>
29-1011	Chiropractors	30	\$72,369	\$55,598	\$59,869	\$67,786	\$82,106	\$98,404
29-1021	Dentists, General	200	\$202,946	\$93,796	\$108,219	\$209,695	#	#
29-1031	Dietitians and Nutritionists	80	\$54,194	\$33,090	\$43,871	\$54,171	\$63,884	\$75,664
29-1041	Optometrists	60	\$124,565	\$39,533	\$87,716	\$101,376	\$138,332	#
29-1051	Pharmacists	570	\$116,952	\$36,960	\$109,201	\$125,507	\$144,835	\$160,477
29-1071	Physician Assistants	20	\$123,576	\$106,825	\$116,036	\$125,030	\$137,837	\$162,880
29-1122	Occupational Therapists	200	\$76,285	\$48,022	\$63,402	\$76,558	\$90,021	\$105,469
29-1123	Physical Therapists	250	\$84,572	\$54,589	\$74,675	\$88,031	\$100,061	\$108,572
29-1124	Radiation Therapists	20	\$75,205	\$56,395	\$63,233	\$73,665	\$82,261	\$100,911
29-1126	Respiratory Therapists	290	\$60,141	\$51,469	\$54,970	\$59,796	\$64,690	\$74,892
29-1127	Speech-Language Pathologists	150	\$68,871	\$37,323	\$48,331	\$66,430	\$90,186	\$105,949
29-1131	Veterinarians	80	\$84,866	\$64,389	\$72,433	\$81,802	\$95,945	\$107,327
29-1141	Registered Nurses	3,850	\$67,668	\$52,543	\$57,709	\$66,043	\$77,722	\$88,582
29-1151	Nurse Anesthetists	20	\$159,452	\$51,216	\$83,402	\$129,810	#	#
29-1171	Nurse Practitioners	280	\$111,233	\$88,643	\$97,747	\$111,431	\$126,573	\$139,717
29-1181	Audiologists	10	\$88,964	\$61,360	\$74,268	\$90,194	\$103,424	\$118,100
29-1211	Anesthesiologists	50	\$257,794	\$182,010	\$202,758	#	#	#
29-1215	Family Medicine Physicians	140	\$242,212	\$106,511	\$191,736	#	#	#
29-1216	General Internal Medicine Physicians	120	\$278,610	\$186,614	#	#	#	#
29-1221	Pediatricians, General	**	\$169,542	\$98,135	\$112,254	\$134,044	\$209,083	#
29-1223	Psychiatrists	30	\$283,588	\$176,410	#	#	#	#
29-1228	Physicians, All Other and Ophthalmologists, Except Pediatric	220	\$267,019	\$140,332	#	#	#	#
29-1292	Dental Hygienists	310	\$69,548	\$53,806	\$61,057	\$69,982	\$79,227	\$85,769
<b>29-2000 Health Technologists and Technicians</b>		<b>3,950</b>	<b>\$44,526</b>	<b>\$27,821</b>	<b>\$32,809</b>	<b>\$42,587</b>	<b>\$52,704</b>	<b>\$64,718</b>
29-2010	Clinical Laboratory Technologists and Technicians	270	\$46,614	\$27,948	\$32,835	\$43,147	\$58,434	\$71,584
29-2031	Cardiovascular Technologists and Technicians	70	\$60,001	\$30,580	\$37,208	\$63,053	\$78,042	\$92,820

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
29-2032	Diagnostic Medical Sonographers	60	\$69,764	\$54,317	\$59,366	\$68,299	\$80,554	\$93,253
29-2033	Nuclear Medicine Technologists	20	\$79,010	\$67,274	\$71,298	\$77,706	\$85,479	\$98,897
29-2034	Radiologic Technologists and Technicians	310	\$62,420	\$45,890	\$53,376	\$61,438	\$71,820	\$81,055
29-2035	Magnetic Resonance Imaging Technologists	40	\$68,941	\$53,999	\$58,691	\$67,006	\$78,610	\$90,325
29-2040	Emergency Medical Technicians and Paramedics	700	\$36,064	\$26,452	\$28,878	\$33,334	\$43,742	\$50,365
29-2051	Dietetic Technicians	30	\$31,417	\$21,757	\$24,881	\$29,066	\$35,063	\$46,840
29-2052	Pharmacy Technicians	670	\$33,470	\$25,587	\$28,596	\$33,504	\$38,329	\$41,666
29-2055	Surgical Technologists	200	\$49,662	\$40,799	\$43,882	\$48,634	\$54,847	\$62,936
29-2056	Veterinary Technologists and Technicians	260	\$38,731	\$28,771	\$33,241	\$37,685	\$43,379	\$51,446
29-2057	Ophthalmic Medical Technicians	40	\$35,386	\$26,593	\$28,474	\$31,610	\$43,382	\$48,892
29-2061	Licensed Practical and Licensed Vocational Nurses	810	\$49,682	\$41,638	\$44,460	\$49,005	\$54,752	\$61,916
29-2081	Opticians, Dispensing	120	\$34,374	\$26,440	\$29,009	\$33,617	\$38,758	\$44,480
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	230	\$50,380	\$27,965	\$32,582	\$48,527	\$61,276	\$75,481
<b>29-9000</b>	<b>Other Healthcare Practitioners and Technical Occupations</b>	<b>310</b>	<b>\$41,964</b>	<b>\$25,630</b>	<b>\$29,774</b>	<b>\$37,373</b>	<b>\$50,530</b>	<b>\$67,443</b>
29-9091	Athletic Trainers	90	\$46,693	\$34,505	\$38,158	\$45,849	\$54,584	\$62,860
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other	220	\$40,055	\$23,633	\$27,796	\$33,122	\$45,381	\$72,719
<b>31-0000</b>	<b>Healthcare Support Occupations</b>	<b>7,340</b>	<b>\$30,625</b>	<b>\$21,592</b>	<b>\$24,317</b>	<b>\$29,186</b>	<b>\$35,248</b>	<b>\$41,123</b>
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	5,320	\$27,796	\$21,156	\$23,299	\$26,972	\$31,624	\$36,851
31-1120	Home Health and Personal Care Aides	2,880	\$24,850	\$20,236	\$21,891	\$24,200	\$27,046	\$31,194
31-1131	Nursing Assistants	2,070	\$31,247	\$24,339	\$27,501	\$30,893	\$35,304	\$39,731
31-1132	Orderlies	80	\$32,259	\$27,002	\$28,865	\$31,969	\$36,532	\$40,030
31-1133	Psychiatric Aides	290	\$31,195	\$24,030	\$27,339	\$30,536	\$34,603	\$39,982
<b>31-2000</b>	<b>Occupational Therapy and Physical Therapist Assistants and Aides</b>	<b>130</b>	<b>\$57,472</b>	<b>\$40,021</b>	<b>\$49,095</b>	<b>\$58,373</b>	<b>\$66,059</b>	<b>\$76,535</b>
31-2011	Occupational Therapy Assistants	40	\$55,819	\$37,737	\$46,059	\$55,334	\$64,413	\$71,359
31-2021	Physical Therapist Assistants	90	\$59,171	\$44,368	\$51,917	\$59,738	\$66,853	\$77,624
<b>31-9000</b>	<b>Other Healthcare Support Occupations</b>	<b>1,880</b>	<b>\$36,741</b>	<b>\$26,556</b>	<b>\$30,731</b>	<b>\$36,231</b>	<b>\$41,072</b>	<b>\$49,925</b>
31-9011	Massage Therapists	60	\$43,104	\$27,183	\$30,858	\$39,769	\$54,581	\$67,749
31-9091	Dental Assistants	560	\$42,016	\$33,819	\$36,257	\$40,219	\$47,818	\$56,227
31-9092	Medical Assistants	870	\$35,540	\$27,795	\$31,212	\$35,696	\$39,793	\$43,019
31-9093	Medical Equipment Preparers	30	\$36,474	\$27,274	\$29,639	\$34,274	\$44,465	\$50,191
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	110	\$29,093	\$21,298	\$25,346	\$29,014	\$32,269	\$37,663
31-9097	Phlebotomists	110	\$32,761	\$25,271	\$28,028	\$31,301	\$36,623	\$41,374
31-9099	Healthcare Support Workers, All Other	90	\$33,328	\$22,945	\$26,372	\$30,369	\$36,772	\$44,732
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>3,410</b>	<b>\$43,868</b>	<b>\$22,379</b>	<b>\$30,992</b>	<b>\$41,277</b>	<b>\$56,441</b>	<b>\$68,861</b>
<b>33-1000</b>	<b>Supervisors of Protective Service Workers</b>	<b>410</b>	<b>\$58,496</b>	<b>\$36,724</b>	<b>\$41,051</b>	<b>\$56,856</b>	<b>\$73,389</b>	<b>\$85,447</b>
33-1011	First-Line Supervisors of Correctional Officers	130	\$42,672	\$35,910	\$36,731	\$38,857	\$46,305	\$54,648
33-1012	First-Line Supervisors of Police and Detectives	120	\$67,977	\$48,206	\$57,127	\$66,322	\$80,009	\$91,115
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	100	\$73,494	\$53,657	\$63,465	\$73,979	\$83,120	\$89,228
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	60	\$47,964	\$31,265	\$36,429	\$42,723	\$60,105	\$73,257
<b>33-2000</b>	<b>Firefighting and Prevention Workers</b>	<b>360</b>	<b>\$55,704</b>	<b>\$43,989</b>	<b>\$48,267</b>	<b>\$55,444</b>	<b>\$63,584</b>	<b>\$69,150</b>
33-2011	Firefighters	350	\$55,586	\$43,964	\$48,261	\$55,433	\$63,451	\$68,965
33-2021	Fire Inspectors and Investigators	10	\$59,008	\$44,619	\$48,418	\$56,126	\$68,747	\$81,148
<b>33-3000</b>	<b>Law Enforcement Workers</b>	<b>1,370</b>	<b>\$47,827</b>	<b>\$32,380</b>	<b>\$33,700</b>	<b>\$45,508</b>	<b>\$59,159</b>	<b>\$69,433</b>
33-3012	Correctional Officers and Jailers	560	\$34,961	\$30,630	\$32,383	\$33,047	\$37,924	\$41,733
33-3021	Detectives and Criminal Investigators	80	\$62,829	\$44,158	\$50,787	\$63,196	\$75,776	\$83,237
33-3051	Police and Sheriff's Patrol Officers	680	\$56,597	\$43,239	\$47,805	\$55,315	\$64,804	\$73,752
<b>33-9000</b>	<b>Other Protective Service Workers</b>	<b>1,270</b>	<b>\$31,498</b>	<b>\$18,232</b>	<b>\$22,200</b>	<b>\$28,000</b>	<b>\$37,824</b>	<b>\$51,505</b>
33-9032	Security Guards	710	\$34,677	\$18,174	\$22,749	\$31,645	\$42,234	\$58,272
33-9091	Crossing Guards and Flaggers	220	\$28,818	\$22,482	\$25,193	\$28,647	\$31,448	\$33,129
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	190	\$21,336	\$16,752	\$18,241	\$21,494	\$24,116	\$25,692
33-9098	School Bus Monitors and Protective Service Workers, All Other	140	\$32,174	\$19,941	\$23,335	\$29,507	\$42,612	\$49,575
<b>35-0000</b>	<b>Food Preparation and Serving Related Occupations</b>	<b>19,390</b>	<b>\$23,364</b>	<b>\$17,087</b>	<b>\$18,434</b>	<b>\$20,869</b>	<b>\$25,712</b>	<b>\$32,437</b>
<b>35-1000</b>	<b>Supervisors of Food Preparation and Serving Workers</b>	<b>1,500</b>	<b>\$37,072</b>	<b>\$23,660</b>	<b>\$28,448</b>	<b>\$34,815</b>	<b>\$41,843</b>	<b>\$53,780</b>
35-1011	Chefs and Head Cooks	60	\$48,456	\$27,637	\$31,212	\$48,619	\$61,913	\$72,134
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,440	\$36,594	\$23,532	\$28,324	\$34,602	\$41,293	\$52,633
<b>35-2000</b>	<b>Cooks and Food Preparation Workers</b>	<b>4,580</b>	<b>\$24,111</b>	<b>\$17,607</b>	<b>\$19,551</b>	<b>\$23,130</b>	<b>\$27,397</b>	<b>\$32,072</b>
35-2011	Cooks, Fast Food	910	\$20,696	\$17,214	\$18,217	\$19,954	\$22,759	\$26,046
35-2012	Cooks, Institution and Cafeteria	770	\$26,132	\$17,678	\$20,177	\$25,096	\$30,917	\$37,147
35-2014	Cooks, Restaurant	1,610	\$25,592	\$18,743	\$21,708	\$24,956	\$28,861	\$32,321

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
35-2015	Cooks, Short Order	140	\$20,493	\$17,349	\$18,429	\$20,225	\$22,582	\$24,987
35-2019	Cooks, All Other	30	\$26,126	\$17,697	\$19,765	\$27,653	\$31,238	\$33,529
35-2021	Food Preparation Workers	1,120	\$23,742	\$17,396	\$19,330	\$22,743	\$27,281	\$31,855
<b>35-3000</b>	<b>Food and Beverage Serving Workers</b>	<b>11,870</b>	<b>\$21,554</b>	<b>\$16,908</b>	<b>\$18,021</b>	<b>\$19,881</b>	<b>\$23,488</b>	<b>\$28,068</b>
35-3011	Bartenders	770	\$21,371	\$16,669	\$17,653	\$19,221	\$21,944	\$29,266
35-3023	Fast Food and Counter Workers	7,860	\$21,070	\$16,924	\$18,060	\$19,985	\$23,422	\$26,817
35-3031	Waiters and Waitresses	2,900	\$22,545	\$16,871	\$17,927	\$19,669	\$23,238	\$32,127
35-3041	Food Servers, Nonrestaurant	340	\$24,777	\$17,788	\$19,544	\$23,893	\$29,428	\$32,885
<b>35-9000</b>	<b>Other Food Preparation and Serving Related Workers</b>	<b>1,440</b>	<b>\$21,622</b>	<b>\$16,821</b>	<b>\$17,963</b>	<b>\$19,858</b>	<b>\$24,340</b>	<b>\$29,984</b>
35-9011	Dining Room and Cafeteria Attendants and Bartender	340	\$22,346	\$16,798	\$18,218	\$20,916	\$25,344	\$30,616
35-9021	Dishwashers	470	\$20,057	\$16,883	\$17,829	\$19,398	\$21,203	\$24,943
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	560	\$21,702	\$16,691	\$17,790	\$19,586	\$24,234	\$30,650
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>6,200</b>	<b>\$30,506</b>	<b>\$20,091</b>	<b>\$23,403</b>	<b>\$29,454</b>	<b>\$36,438</b>	<b>\$41,818</b>
<b>37-1000</b>	<b>Supervisors of Building and Grounds Cleaning and Maintenance Workers</b>	<b>320</b>	<b>\$43,544</b>	<b>\$28,671</b>	<b>\$33,972</b>	<b>\$43,093</b>	<b>\$50,604</b>	<b>\$60,922</b>
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	190	\$43,691	\$27,833	\$33,969	\$42,688	\$51,104	\$62,911
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	130	\$43,339	\$29,470	\$33,978	\$43,605	\$50,086	\$58,772
<b>37-2000</b>	<b>Building Cleaning and Pest Control Workers</b>	<b>4,580</b>	<b>\$28,741</b>	<b>\$19,854</b>	<b>\$22,698</b>	<b>\$27,704</b>	<b>\$34,019</b>	<b>\$39,499</b>
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,610	\$29,113	\$20,143	\$22,836	\$28,043	\$35,174	\$39,806
37-2012	Maids and Housekeeping Cleaners	870	\$25,960	\$18,431	\$21,733	\$26,192	\$30,330	\$32,775
37-2021	Pest Control Workers	100	\$39,725	\$25,543	\$32,643	\$38,839	\$47,305	\$55,856
<b>37-3000</b>	<b>Grounds Maintenance Workers</b>	<b>1,300</b>	<b>\$33,521</b>	<b>\$20,594</b>	<b>\$26,227</b>	<b>\$33,349</b>	<b>\$39,944</b>	<b>\$47,879</b>
37-3011	Landscaping and Groundskeeping Workers	1,220	\$33,177	\$20,396	\$25,860	\$32,808	\$39,676	\$47,562
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	70	\$37,904	\$29,490	\$34,102	\$37,900	\$41,960	\$49,289
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>2,980</b>	<b>\$28,684</b>	<b>\$17,563</b>	<b>\$19,605</b>	<b>\$24,558</b>	<b>\$33,787</b>	<b>\$47,406</b>
<b>39-1000</b>	<b>Supervisors of Personal Care and Service Workers</b>	<b>150</b>	<b>\$39,464</b>	<b>\$25,060</b>	<b>\$29,706</b>	<b>\$36,672</b>	<b>\$44,585</b>	<b>\$59,355</b>
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	150	\$39,464	\$25,060	\$29,706	\$36,672	\$44,585	\$59,355
<b>39-2000</b>	<b>Animal Care and Service Workers</b>	<b>310</b>	<b>\$26,190</b>	<b>\$17,242</b>	<b>\$18,820</b>	<b>\$22,465</b>	<b>\$31,270</b>	<b>\$42,623</b>
39-2011	Animal Trainers	20	\$22,900	\$16,398	\$17,461	\$19,233	\$24,098	\$33,145
39-2021	Animal Caretakers	290	\$26,440	\$17,341	\$18,979	\$22,834	\$31,715	\$42,688
<b>39-3000</b>	<b>Entertainment Attendants and Related Workers</b>	<b>330</b>	<b>\$20,252</b>	<b>\$16,985</b>	<b>\$17,914</b>	<b>\$19,463</b>	<b>\$21,436</b>	<b>\$25,379</b>
39-3091	Amusement and Recreation Attendants	260	\$20,023	\$16,837	\$17,767	\$19,291	\$21,146	\$24,907
<b>39-4000</b>	<b>Funeral Service Workers</b>	<b>210</b>	<b>\$43,362</b>	<b>\$24,430</b>	<b>\$27,949</b>	<b>\$40,201</b>	<b>\$59,821</b>	<b>\$66,210</b>
39-4021	Funeral Attendants	**	\$29,997	\$22,923	\$25,443	\$28,302	\$31,651	\$37,501
39-4031	Morticians, Undertakers, and Funeral Arrangers	**	\$58,299	\$45,195	\$52,393	\$59,648	\$65,177	\$68,485
<b>39-5000</b>	<b>Personal Appearance Workers</b>	<b>620</b>	<b>\$28,835</b>	<b>\$18,320</b>	<b>\$20,953</b>	<b>\$25,116</b>	<b>\$32,167</b>	<b>\$44,180</b>
39-5012	Hairdressers, Hairstylists, and Cosmetologists	440	\$28,911	\$18,339	\$20,797	\$26,089	\$32,276	\$42,641
39-5092	Manicurists and Pedicurists	**	\$25,089	\$20,988	\$21,980	\$23,577	\$25,175	\$31,718
39-5094	Skincare Specialists	50	\$27,391	\$16,507	\$17,787	\$19,922	\$33,958	\$49,670
<b>39-7000</b>	<b>Tour and Travel Guides</b>	<b>**</b>	<b>\$23,469</b>	<b>\$17,629</b>	<b>\$20,251</b>	<b>\$23,070</b>	<b>\$25,603</b>	<b>\$30,011</b>
39-7010	Tour and travel guides	**	\$23,469	\$17,629	\$20,251	\$23,070	\$25,603	\$30,011
<b>39-9000</b>	<b>Other Personal Care and Service Workers</b>	<b>1,320</b>	<b>\$27,916</b>	<b>\$17,373</b>	<b>\$19,304</b>	<b>\$24,371</b>	<b>\$34,046</b>	<b>\$43,622</b>
39-9011	Childcare Workers	430	\$24,332	\$17,889	\$20,107	\$23,237	\$26,555	\$32,332
39-9031	Exercise Trainers and Group Fitness Instructors	270	\$31,870	\$17,897	\$20,264	\$29,928	\$39,161	\$53,132
39-9032	Recreation Workers	540	\$26,910	\$16,812	\$18,260	\$22,062	\$33,072	\$45,193
39-9041	Residential Advisors	80	\$40,667	\$31,292	\$35,255	\$39,402	\$45,949	\$53,034
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>16,490</b>	<b>\$36,118</b>	<b>\$18,090</b>	<b>\$20,551</b>	<b>\$26,092</b>	<b>\$39,190</b>	<b>\$66,742</b>
<b>41-1000</b>	<b>Supervisors of Sales Workers</b>	<b>1,390</b>	<b>\$49,582</b>	<b>\$27,944</b>	<b>\$32,439</b>	<b>\$39,529</b>	<b>\$53,426</b>	<b>\$72,112</b>
41-1011	First-Line Supervisors of Retail Sales Workers	1,260	\$45,380	\$27,657	\$31,737	\$38,171	\$48,891	\$63,717
41-1012	First-Line Supervisors of Non-Retail Sales Workers	140	\$87,496	\$46,255	\$55,734	\$73,465	\$94,874	\$140,713
<b>41-2000</b>	<b>Retail Sales Workers</b>	<b>11,270</b>	<b>\$25,526</b>	<b>\$17,623</b>	<b>\$19,432</b>	<b>\$22,638</b>	<b>\$28,061</b>	<b>\$35,669</b>
41-2011	Cashiers	5,860	\$22,234	\$17,386	\$18,795	\$21,091	\$24,714	\$29,614
41-2021	Counter and Rental Clerks	630	\$29,083	\$18,589	\$22,024	\$28,215	\$32,915	\$40,814
41-2022	Parts Salespersons	510	\$33,622	\$21,231	\$25,510	\$30,837	\$39,330	\$51,116
41-2031	Retail Salespersons	4,280	\$28,542	\$17,918	\$20,154	\$24,191	\$31,215	\$41,244
<b>41-3000</b>	<b>Sales Representatives, Services</b>	<b>1,580</b>	<b>\$55,787</b>	<b>\$28,544</b>	<b>\$35,774</b>	<b>\$46,851</b>	<b>\$70,198</b>	<b>\$96,855</b>
41-3011	Advertising Sales Agents	50	\$42,119	\$18,840	\$22,912	\$34,884	\$51,965	\$83,886
41-3021	Insurance Sales Agents	560	\$54,239	\$29,599	\$36,141	\$42,781	\$71,229	\$87,162
41-3031	Securities, Commodities, and Financial Services Sales Agents	210	\$59,348	\$34,368	\$37,820	\$45,286	\$64,490	\$117,346
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	740	\$57,152	\$28,089	\$34,540	\$50,464	\$72,311	\$100,164
<b>41-4000</b>	<b>Sales Representatives, Wholesale and Manufacturing</b>	<b>1,860</b>	<b>\$72,473</b>	<b>\$28,300</b>	<b>\$41,859</b>	<b>\$58,989</b>	<b>\$87,366</b>	<b>\$135,040</b>

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	280	\$77,781	\$35,399	\$50,595	\$67,641	\$91,778	\$137,344
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,580	\$71,517	\$27,435	\$40,266	\$56,259	\$86,919	\$134,606
<b>41-9000</b>	<b>Other Sales and Related Workers</b>	<b>380</b>	<b>\$40,885</b>	<b>\$20,868</b>	<b>\$23,467</b>	<b>\$29,465</b>	<b>\$40,069</b>	<b>\$81,806</b>
41-9021	Real Estate Brokers	**	\$86,431	\$38,991	\$48,332	\$77,107	\$87,809	\$170,588
41-9022	Real Estate Sales Agents	90	\$43,014	\$23,464	\$28,219	\$32,764	\$41,760	\$52,906
41-9031	Sales Engineers	20	\$111,678	\$75,852	\$93,945	\$108,442	\$126,551	\$153,232
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>18,350</b>	<b>\$37,210</b>	<b>\$22,107</b>	<b>\$27,779</b>	<b>\$34,691</b>	<b>\$43,708</b>	<b>\$55,441</b>
<b>43-1000</b>	<b>Supervisors of Office and Administrative Support Workers</b>	<b>1,270</b>	<b>\$53,591</b>	<b>\$31,881</b>	<b>\$38,189</b>	<b>\$50,355</b>	<b>\$64,633</b>	<b>\$81,034</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,270	\$53,591	\$31,881	\$38,189	\$50,355	\$64,633	\$81,034
<b>43-2000</b>	<b>Communications Equipment Operators</b>	<b>60</b>	<b>\$29,543</b>	<b>\$21,869</b>	<b>\$25,416</b>	<b>\$29,481</b>	<b>\$34,001</b>	<b>\$38,524</b>
43-2011	Switchboard Operators, Including Answering Service	50	\$29,187	\$22,137	\$25,386	\$29,121	\$33,004	\$37,867
<b>43-3000</b>	<b>Financial Clerks</b>	<b>3,150</b>	<b>\$36,194</b>	<b>\$23,259</b>	<b>\$28,250</b>	<b>\$34,783</b>	<b>\$43,470</b>	<b>\$50,977</b>
43-3011	Bill and Account Collectors	100	\$40,263	\$28,493	\$33,134	\$39,079	\$46,703	\$52,598
43-3021	Billing and Posting Clerks	350	\$34,647	\$25,989	\$28,760	\$33,326	\$39,390	\$47,557
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,640	\$38,836	\$22,842	\$30,228	\$38,912	\$47,267	\$52,346
43-3051	Payroll and Timekeeping Clerks	140	\$43,593	\$28,064	\$34,909	\$43,680	\$50,789	\$61,354
43-3061	Procurement Clerks	20	\$46,173	\$32,995	\$38,333	\$47,250	\$54,439	\$61,116
43-3071	Tellers	890	\$30,050	\$22,449	\$26,151	\$29,716	\$33,997	\$39,090
<b>43-4000</b>	<b>Information and Record Clerks</b>	<b>4,420</b>	<b>\$32,215</b>	<b>\$19,564</b>	<b>\$24,862</b>	<b>\$30,384</b>	<b>\$37,682</b>	<b>\$47,284</b>
43-4031	Court, Municipal, and License Clerks	180	\$33,051	\$19,687	\$26,804	\$33,069	\$39,613	\$47,214
43-4041	Credit Authorizers, Checkers, and Clerks	20	\$37,133	\$32,212	\$34,773	\$37,519	\$40,264	\$42,155
43-4051	Customer Service Representatives	1,970	\$34,396	\$22,402	\$26,625	\$31,034	\$39,017	\$50,660
43-4061	Eligibility Interviewers, Government Programs	120	\$35,406	\$29,460	\$30,957	\$33,841	\$38,849	\$44,179
43-4071	File Clerks	80	\$31,047	\$19,083	\$27,313	\$31,408	\$36,186	\$39,855
43-4081	Hotel, Motel, and Resort Desk Clerks	270	\$22,098	\$16,917	\$18,421	\$21,484	\$25,262	\$29,080
43-4111	Interviewers, Except Eligibility and Loan	270	\$36,632	\$27,558	\$31,262	\$36,148	\$40,623	\$48,803
43-4121	Library Assistants, Clerical	200	\$23,900	\$17,449	\$19,570	\$23,245	\$27,938	\$31,540
43-4131	Loan Interviewers and Clerks	140	\$37,547	\$25,173	\$32,724	\$37,491	\$42,680	\$50,582
43-4141	New Accounts Clerks	**	\$48,948	\$29,453	\$35,773	\$51,264	\$59,803	\$64,959
43-4151	Order Clerks	60	\$28,624	\$17,243	\$19,765	\$27,557	\$33,593	\$45,155
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	60	\$39,113	\$29,375	\$33,472	\$38,309	\$45,093	\$51,206
43-4171	Receptionists and Information Clerks	880	\$27,687	\$17,588	\$21,001	\$27,498	\$32,474	\$39,158
43-4199	Information and Record Clerks, All Other	100	\$35,265	\$20,451	\$23,644	\$33,233	\$45,083	\$54,350
<b>43-5000</b>	<b>Material Recording, Scheduling, Dispatching, and Distributing Workers</b>	<b>2,760</b>	<b>\$44,712</b>	<b>\$27,727</b>	<b>\$34,240</b>	<b>\$41,002</b>	<b>\$52,823</b>	<b>\$70,700</b>
43-5021	Couriers and Messengers	**	\$31,850	\$26,202	\$28,186	\$31,494	\$36,445	\$39,887
43-5031	Public Safety Telecommunicators	180	\$37,686	\$28,010	\$32,589	\$37,249	\$42,883	\$50,105
43-5032	Dispatchers, Except Police, Fire, and Ambulance	200	\$40,991	\$19,126	\$27,746	\$40,858	\$54,778	\$62,753
43-5041	Meter Readers, Utilities	**	\$46,061	\$36,029	\$40,315	\$46,194	\$51,631	\$56,486
43-5051	Postal Service Clerks	150	\$48,823	\$36,206	\$36,220	\$47,042	\$61,495	\$63,259
43-5052	Postal Service Mail Carriers	550	\$57,693	\$36,249	\$39,816	\$55,199	\$75,301	\$83,113
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	40	\$49,973	\$36,202	\$36,212	\$60,888	\$61,505	\$62,040
43-5061	Production, Planning, and Expediting Clerks	380	\$53,619	\$35,698	\$43,500	\$51,507	\$63,327	\$76,379
43-5071	Shipping, Receiving, and Inventory Clerks	950	\$38,035	\$26,071	\$31,343	\$37,497	\$44,220	\$51,876
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	90	\$39,508	\$27,854	\$32,681	\$39,037	\$46,590	\$52,119
<b>43-6000</b>	<b>Secretaries and Administrative Assistants</b>	<b>2,050</b>	<b>\$36,422</b>	<b>\$23,988</b>	<b>\$28,430</b>	<b>\$34,442</b>	<b>\$41,341</b>	<b>\$52,552</b>
43-6011	Executive Secretaries and Executive Administrative	220	\$53,245	\$34,524	\$41,785	\$51,168	\$63,407	\$76,370
43-6012	Legal Secretaries and Administrative Assistants	200	\$35,744	\$26,602	\$29,939	\$35,598	\$40,593	\$47,884
43-6013	Medical Secretaries and Administrative Assistants	500	\$36,532	\$23,816	\$28,026	\$33,959	\$41,337	\$56,698
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,120	\$33,149	\$22,696	\$27,583	\$32,584	\$38,733	\$45,679
<b>43-9000</b>	<b>Other Office and Administrative Support Workers</b>	<b>4,650</b>	<b>\$34,154</b>	<b>\$20,931</b>	<b>\$26,470</b>	<b>\$32,876</b>	<b>\$40,332</b>	<b>\$49,893</b>
43-9021	Data Entry Keyers	120	\$28,792	\$17,509	\$19,694	\$30,016	\$36,838	\$40,200
43-9031	Desktop Publishers	**	\$25,683	\$17,225	\$18,215	\$19,863	\$34,009	\$39,446
43-9041	Insurance Claims and Policy Processing Clerks	160	\$37,685	\$27,245	\$30,330	\$37,134	\$43,600	\$50,634
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	50	\$27,028	\$18,550	\$22,442	\$27,091	\$30,923	\$35,179
43-9061	Office Clerks, General	4,210	\$34,237	\$21,190	\$26,517	\$32,840	\$40,334	\$50,070
43-9071	Office Machine Operators, Except Computer	20	\$33,694	\$20,974	\$23,214	\$33,143	\$41,345	\$50,883
43-9199	Office and Administrative Support Workers, All Other	50	\$41,013	\$27,419	\$32,946	\$40,945	\$48,459	\$54,613
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>410</b>	<b>\$35,455</b>	<b>\$21,683</b>	<b>\$27,959</b>	<b>\$33,777</b>	<b>\$42,171</b>	<b>\$51,338</b>
<b>45-2000</b>	<b>Agricultural Workers</b>	<b>400</b>	<b>\$34,809</b>	<b>\$21,492</b>	<b>\$27,790</b>	<b>\$33,717</b>	<b>\$41,133</b>	<b>\$50,204</b>



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
45-2011	Agricultural Inspectors	80	\$41,095	\$25,280	\$33,768	\$41,833	\$50,307	\$57,753
45-2091	Agricultural Equipment Operators	**	\$40,025	\$29,065	\$33,023	\$39,657	\$47,092	\$52,202
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	**	\$30,762	\$21,386	\$26,972	\$30,627	\$35,758	\$39,930
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	60	\$38,005	\$23,031	\$29,780	\$37,287	\$43,315	\$50,770
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>6,720</b>	<b>\$51,968</b>	<b>\$29,630</b>	<b>\$36,674</b>	<b>\$48,809</b>	<b>\$67,462</b>	<b>\$80,150</b>
<b>47-1000</b>	<b>Supervisors of Construction and Extraction Workers</b>	<b>530</b>	<b>\$68,623</b>	<b>\$45,319</b>	<b>\$52,683</b>	<b>\$64,431</b>	<b>\$79,476</b>	<b>\$100,327</b>
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	530	\$68,623	\$45,319	\$52,683	\$64,431	\$79,476	\$100,327
<b>47-2000</b>	<b>Construction Trades Workers</b>	<b>5,120</b>	<b>\$52,662</b>	<b>\$29,760</b>	<b>\$37,498</b>	<b>\$50,137</b>	<b>\$69,012</b>	<b>\$80,428</b>
47-2021	Brickmasons and Blockmasons	110	\$51,536	\$36,067	\$40,786	\$53,861	\$61,633	\$66,383
47-2031	Carpenters	460	\$46,972	\$31,755	\$36,719	\$44,925	\$56,754	\$65,923
47-2041	Carpet Installers	20	\$34,513	\$24,207	\$27,792	\$33,753	\$41,087	\$47,509
47-2051	Cement Masons and Concrete Finishers	240	\$42,099	\$23,691	\$33,324	\$41,835	\$52,198	\$61,455
47-2061	Construction Laborers	900	\$39,200	\$26,422	\$30,764	\$37,863	\$47,651	\$56,499
47-2073	Operating Engineers and Other Construction Equipment Operators	430	\$53,774	\$35,926	\$42,027	\$50,646	\$65,847	\$79,253
47-2111	Electricians	1,300	\$62,325	\$35,079	\$46,935	\$68,265	\$77,445	\$82,986
47-2121	Glaziers	**	\$29,667	\$16,446	\$18,001	\$24,810	\$38,392	\$54,287
47-2131	Insulation Workers, Floor, Ceiling, and Wall	30	\$36,631	\$17,971	\$27,208	\$34,249	\$50,034	\$59,958
47-2141	Painters, Construction and Maintenance	170	\$41,554	\$27,910	\$33,996	\$41,303	\$48,686	\$53,114
47-2152	Plumbers, Pipefitters, and Steamfitters	930	\$63,976	\$38,125	\$47,876	\$67,256	\$79,016	\$87,180
47-2181	Roofers	80	\$30,159	\$17,197	\$18,686	\$23,895	\$39,227	\$53,992
47-2211	Sheet Metal Workers	150	\$50,014	\$30,247	\$36,985	\$47,501	\$62,932	\$77,179
47-2221	Structural Iron and Steel Workers	100	\$67,865	\$53,051	\$58,949	\$68,210	\$77,975	\$84,264
<b>47-3000</b>	<b>Helpers, Construction Trades</b>	<b>190</b>	<b>\$35,790</b>	<b>\$22,217</b>	<b>\$29,014</b>	<b>\$35,870</b>	<b>\$42,062</b>	<b>\$50,022</b>
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	50	\$40,178	\$27,091	\$29,657	\$41,926	\$50,234	\$57,494
47-3013	Helpers--Electricians	40	\$30,378	\$17,691	\$19,768	\$33,229	\$37,989	\$41,252
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	70	\$36,467	\$28,675	\$33,477	\$36,865	\$40,253	\$43,721
47-3019	Helpers, Construction Trades, All Other	30	\$35,350	\$21,874	\$23,852	\$34,285	\$46,594	\$50,904
<b>47-4000</b>	<b>Other Construction and Related Workers</b>	<b>850</b>	<b>\$41,286</b>	<b>\$28,073</b>	<b>\$32,168</b>	<b>\$38,227</b>	<b>\$48,387</b>	<b>\$61,965</b>
47-4011	Construction and Building Inspectors	60	\$44,264	\$17,919	\$32,881	\$46,443	\$55,993	\$65,269
47-4051	Highway Maintenance Workers	670	\$41,044	\$28,953	\$32,085	\$37,935	\$47,255	\$61,581
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	50	\$41,982	\$33,863	\$36,967	\$42,262	\$47,836	\$51,180
<b>47-5000</b>	<b>Extraction Workers</b>	<b>30</b>	<b>\$46,519</b>	<b>\$42,415</b>	<b>\$44,163</b>	<b>\$47,077</b>	<b>\$49,991</b>	<b>\$51,740</b>
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	20	\$46,402	\$42,341	\$44,075	\$46,965	\$49,856	\$51,589
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>9,210</b>	<b>\$51,259</b>	<b>\$29,315</b>	<b>\$36,494</b>	<b>\$48,039</b>	<b>\$64,517</b>	<b>\$79,431</b>
<b>49-1000</b>	<b>Supervisors of Installation, Maintenance, and Repair Workers</b>	<b>850</b>	<b>\$70,555</b>	<b>\$41,981</b>	<b>\$53,728</b>	<b>\$70,520</b>	<b>\$86,120</b>	<b>\$102,793</b>
49-1011	First-Line Supervisors of Mechanics, Installers, and	850	\$70,555	\$41,981	\$53,728	\$70,520	\$86,120	\$102,793
<b>49-2000</b>	<b>Electrical and Electronic Equipment Mechanics, Installers, and Repairers</b>	<b>330</b>	<b>\$50,144</b>	<b>\$31,569</b>	<b>\$38,175</b>	<b>\$48,186</b>	<b>\$60,603</b>	<b>\$72,122</b>
49-2011	Computer, Automated Teller, and Office Machine Repairers	70	\$42,171	\$27,288	\$30,557	\$38,451	\$50,996	\$62,274
49-2091	Avionics Technicians	10	#	#	#	#	#	#
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	40	\$64,672	\$44,512	\$56,335	\$65,684	\$76,306	\$83,202
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	40	\$60,682	\$42,811	\$47,442	\$55,380	\$67,614	\$92,659
49-2097	Audiovisual Equipment Installers and Repairers	30	\$49,655	\$33,433	\$38,627	\$52,998	\$61,023	\$65,314
49-2098	Security and Fire Alarm Systems Installers	70	\$40,283	\$20,318	\$35,202	\$39,470	\$45,761	\$53,328
<b>49-3000</b>	<b>Vehicle and Mobile Equipment Mechanics, Installers, and Repairers</b>	<b>2,330</b>	<b>\$43,422</b>	<b>\$26,524</b>	<b>\$33,742</b>	<b>\$40,596</b>	<b>\$52,418</b>	<b>\$64,502</b>
49-3011	Aircraft Mechanics and Service Technicians	100	\$66,871	\$50,584	\$58,813	\$69,196	\$76,488	\$83,687
49-3021	Automotive Body and Related Repairers	140	\$46,717	\$24,534	\$34,691	\$39,903	\$54,445	\$84,919
49-3022	Automotive Glass Installers and Repairers	110	\$40,317	\$34,103	\$36,178	\$39,636	\$44,864	\$50,296
49-3023	Automotive Service Technicians and Mechanics	720	\$39,972	\$25,087	\$32,022	\$38,258	\$47,836	\$58,816
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	510	\$48,412	\$35,343	\$40,139	\$48,088	\$56,896	\$63,915
49-3041	Farm Equipment Mechanics and Service Technicians	170	\$41,481	\$27,787	\$30,454	\$38,254	\$50,531	\$62,460
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	240	\$52,191	\$36,260	\$39,691	\$50,567	\$63,621	\$74,843
49-3052	Motorcycle Mechanics	40	\$37,858	\$33,612	\$35,115	\$37,621	\$40,126	\$44,017
49-3053	Outdoor Power Equipment and Other Small Engine	**	\$29,393	\$20,981	\$22,643	\$25,415	\$36,850	\$40,077
49-3093	Tire Repairers and Changers	120	\$29,064	\$21,565	\$26,221	\$29,201	\$32,021	\$36,876
<b>49-9000</b>	<b>Other Installation, Maintenance, and Repair Occupations</b>	<b>5,690</b>	<b>\$51,649</b>	<b>\$29,742</b>	<b>\$36,955</b>	<b>\$49,097</b>	<b>\$65,532</b>	<b>\$78,817</b>
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	40	\$50,682	\$43,235	\$45,465	\$49,180	\$52,919	\$67,935
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	520	\$50,868	\$30,689	\$37,069	\$46,906	\$59,657	\$77,785
49-9031	Home Appliance Repairers	**	\$44,202	\$34,024	\$36,152	\$39,699	\$55,406	\$61,734

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
49-9041	Industrial Machinery Mechanics	1,370	\$62,770	\$43,069	\$53,423	\$63,271	\$73,893	\$81,713
49-9043	Maintenance Workers, Machinery	40	\$51,551	\$35,843	\$40,714	\$55,033	\$61,084	\$64,715
49-9044	Millwrights	330	#	#	#	#	#	#
49-9051	Electrical Power-Line Installers and Repairers	200	\$71,952	\$34,038	\$55,912	\$75,826	\$91,518	\$102,613
49-9052	Telecommunications Line Installers and Repairers	**	\$44,221	\$34,484	\$37,134	\$41,697	\$51,018	\$59,667
49-9062	Medical Equipment Repairers	30	\$55,790	\$32,233	\$40,723	\$57,016	\$65,649	\$81,531
49-9063	Musical Instrument Repairers and Tuners	**	\$26,026	\$17,708	\$22,260	\$27,480	\$30,370	\$32,104
49-9069	Precision Instrument and Equipment Repairers, All Other	30	\$63,101	\$44,185	\$55,269	\$63,203	\$74,085	\$81,481
49-9071	Maintenance and Repair Workers, General	2,590	\$43,736	\$27,544	\$33,558	\$41,320	\$52,017	\$65,106
49-9081	Wind Turbine Service Technicians	70	\$56,329	\$36,509	\$41,649	\$50,536	\$64,107	\$94,119
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	**	\$30,523	\$26,273	\$27,419	\$29,328	\$31,237	\$41,999
49-9098	Helpers--Installation, Maintenance, and Repair Workers	80	\$30,931	\$21,587	\$27,042	\$31,065	\$36,000	\$39,884
49-9099	Installation, Maintenance, and Repair Workers, All Other	160	\$50,624	\$27,437	\$34,944	\$45,880	\$64,222	\$80,704
<b>51-0000</b>	<b>Production Occupations</b>	<b>33,090</b>	<b>\$44,055</b>	<b>\$26,242</b>	<b>\$33,128</b>	<b>\$40,797</b>	<b>\$54,569</b>	<b>\$65,444</b>
<b>51-1000</b>	<b>Supervisors of Production Workers</b>	<b>1,760</b>	<b>\$68,175</b>	<b>\$40,185</b>	<b>\$52,967</b>	<b>\$69,025</b>	<b>\$82,612</b>	<b>\$98,668</b>
51-1011	First-Line Supervisors of Production and Operating Workers	1,760	\$68,175	\$40,185	\$52,967	\$69,025	\$82,612	\$98,668
<b>51-2000</b>	<b>Assemblers and Fabricators</b>	<b>14,440</b>	<b>\$45,511</b>	<b>\$28,083</b>	<b>\$35,262</b>	<b>\$43,114</b>	<b>\$57,769</b>	<b>\$64,764</b>
51-2021	Coil Winders, Tapers, and Finishers	50	#	#	#	#	#	#
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	770	\$37,432	\$23,327	\$27,132	\$31,094	\$39,733	\$72,395
51-2041	Structural Metal Fabricators and Fitters	310	\$43,160	\$34,447	\$38,457	\$44,156	\$49,049	\$51,985
51-2090	Miscellaneous Assemblers and Fabricators	7,500	\$39,580	\$25,206	\$32,835	\$37,732	\$46,615	\$59,626
<b>51-3000</b>	<b>Food Processing Workers</b>	<b>1,850</b>	<b>\$33,465</b>	<b>\$22,625</b>	<b>\$27,096</b>	<b>\$32,102</b>	<b>\$38,788</b>	<b>\$47,599</b>
51-3011	Bakers	220	\$26,645	\$20,464	\$22,297	\$25,213	\$30,575	\$35,886
51-3021	Butchers and Meat Cutters	160	\$32,001	\$20,433	\$26,790	\$31,509	\$37,746	\$42,152
51-3023	Slaughterers and Meat Packers	**	\$33,906	\$23,567	\$28,080	\$34,672	\$39,266	\$41,976
51-3092	Food Batchmakers	390	\$39,546	\$26,008	\$29,204	\$37,859	\$51,186	\$59,252
51-3099	Food Processing Workers, All Other	**	\$28,491	\$22,028	\$24,011	\$27,617	\$31,885	\$37,366
<b>51-4000</b>	<b>Metal Workers and Plastic Workers</b>	<b>6,390</b>	<b>\$44,142</b>	<b>\$28,700</b>	<b>\$34,170</b>	<b>\$41,635</b>	<b>\$51,634</b>	<b>\$65,530</b>
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	250	\$40,081	\$33,646	\$35,670	\$39,044	\$42,604	\$51,450
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$45,371	\$34,748	\$39,215	\$45,420	\$51,250	\$58,908
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	710	\$41,424	\$26,391	\$32,950	\$39,542	\$50,671	\$60,616
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	430	\$38,846	\$27,682	\$30,519	\$36,090	\$44,565	\$52,511
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	200	\$39,074	\$27,098	\$31,496	\$38,471	\$47,143	\$52,667
51-4041	Machinists	1,290	\$46,837	\$29,829	\$36,870	\$46,778	\$56,022	\$64,682
51-4051	Metal-Refining Furnace Operators and Tenders	70	\$42,364	\$33,834	\$37,047	\$42,537	\$48,516	\$52,103
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	630	\$40,231	\$26,573	\$30,496	\$38,378	\$47,943	\$55,255
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	330	\$43,212	\$31,231	\$35,929	\$41,896	\$50,074	\$56,579
51-4111	Tool and Die Makers	540	\$66,247	\$42,166	\$55,869	\$71,777	\$79,150	\$83,574
51-4121	Welders, Cutters, Solderers, and Brazers	1,130	\$41,972	\$29,989	\$35,299	\$41,876	\$48,721	\$52,844
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	180	\$34,759	\$27,770	\$30,082	\$33,637	\$38,519	\$41,570
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	**	\$42,347	\$30,388	\$35,030	\$40,638	\$49,075	\$57,585
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	210	\$33,767	\$26,119	\$29,054	\$33,947	\$38,472	\$41,189
51-5100	Printing Workers	**	\$35,877	\$24,012	\$28,224	\$34,148	\$43,540	\$51,189
51-5111	Prepress Technicians and Workers	**	\$39,531	\$26,215	\$32,829	\$39,933	\$47,450	\$52,021
51-5112	Printing Press Operators	360	\$36,733	\$25,087	\$29,110	\$35,708	\$43,998	\$51,428
51-5113	Print Binding and Finishing Workers	**	\$33,717	\$22,237	\$26,954	\$31,124	\$40,415	\$50,243
<b>51-6000</b>	<b>Textile, Apparel, and Furnishings Workers</b>	<b>450</b>	<b>\$26,552</b>	<b>\$17,899</b>	<b>\$20,273</b>	<b>\$24,831</b>	<b>\$31,996</b>	<b>\$38,611</b>
51-6011	Laundry and Dry-Cleaning Workers	230	\$25,916	\$17,806	\$20,013	\$24,504	\$31,881	\$37,404
51-6021	Pressers, Textile, Garment, and Related Materials	**	\$24,871	\$17,941	\$20,980	\$25,972	\$29,292	\$31,328
51-6031	Sewing Machine Operators	120	\$25,528	\$17,534	\$19,496	\$23,280	\$29,935	\$38,623
<b>51-7000</b>	<b>Woodworkers</b>	<b>240</b>	<b>\$35,422</b>	<b>\$23,907</b>	<b>\$28,042</b>	<b>\$33,712</b>	<b>\$40,512</b>	<b>\$51,248</b>
51-7011	Cabinetmakers and Bench Carpenters	40	\$41,630	\$28,615	\$32,200	\$39,810	\$49,781	\$60,933
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	40	\$33,735	\$26,514	\$29,553	\$34,427	\$38,521	\$41,006
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	160	\$34,255	\$22,764	\$26,770	\$32,301	\$39,589	\$50,367
<b>51-8000</b>	<b>Plant and System Operators</b>	<b>330</b>	<b>\$56,076</b>	<b>\$36,048</b>	<b>\$43,821</b>	<b>\$52,173</b>	<b>\$70,881</b>	<b>\$80,997</b>

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
51-8021	Stationary Engineers and Boiler Operators	50	\$62,721	\$31,150	\$36,440	\$72,801	\$79,547	\$83,593
51-8031	Water and Wastewater Treatment Plant and System Operators	200	\$49,402	\$36,095	\$42,346	\$48,119	\$54,264	\$67,929
<b>51-9000</b>	<b>Other Production Occupations</b>	<b>6,880</b>	<b>\$39,373</b>	<b>\$23,913</b>	<b>\$29,067</b>	<b>\$37,532</b>	<b>\$48,023</b>	<b>\$58,674</b>
51-9011	Chemical Equipment Operators and Tenders	270	\$51,840	\$34,375	\$39,937	\$49,083	\$62,926	\$78,046
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	180	\$40,531	\$27,597	\$33,324	\$39,361	\$47,694	\$53,848
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	130	\$36,484	\$27,635	\$30,048	\$34,607	\$40,946	\$50,188
51-9022	Grinding and Polishing Workers, Hand	70	#	#	#	#	#	#
51-9023	Mixing and Blending Machine Setters, Operators, and	370	\$38,278	\$28,918	\$33,703	\$37,644	\$41,631	\$50,196
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	**	\$34,432	\$24,164	\$27,639	\$31,666	\$42,788	\$49,703
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,410	\$45,648	\$27,903	\$35,958	\$44,445	\$53,385	\$66,290
51-9071	Jewelers and Precious Stone and Metal Workers	30	\$48,858	\$24,398	\$36,470	\$46,249	\$59,906	\$77,647
51-9081	Dental Laboratory Technicians	20	\$38,492	\$24,070	\$34,359	\$38,887	\$45,762	\$50,215
51-9111	Packaging and Filling Machine Operators and Tenders	780	\$39,916	\$24,044	\$28,894	\$40,484	\$50,483	\$56,829
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	630	\$47,316	\$32,034	\$37,524	\$46,546	\$57,195	\$65,016
51-9161	Computer Numerically Controlled Tool Operators	180	\$41,483	\$29,081	\$34,897	\$41,165	\$48,650	\$53,641
51-9162	Computer Numerically Controlled Tool Programmers	50	\$46,670	\$21,763	\$25,154	\$45,471	\$59,964	\$73,301
51-9191	Adhesive Bonding Machine Operators and Tenders	20	\$32,609	\$24,149	\$27,677	\$32,257	\$37,843	\$41,250
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	70	\$40,547	\$26,251	\$34,283	\$40,222	\$48,065	\$54,254
51-9193	Cooling and Freezing Equipment Operators and Tenders	70	\$36,252	\$21,343	\$25,077	\$33,476	\$46,016	\$58,783
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	110	\$30,998	\$21,995	\$25,703	\$29,629	\$33,501	\$43,513
51-9196	Paper Goods Machine Setters, Operators, and Tenders	220	\$29,352	\$22,271	\$24,655	\$28,628	\$34,075	\$38,788
51-9198	Helpers--Production Workers	1,960	\$32,759	\$22,437	\$24,985	\$30,838	\$38,337	\$47,533
51-9199	Production Workers, All Other	150	\$36,758	\$21,929	\$26,245	\$35,981	\$46,137	\$52,652
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>18,250</b>	<b>\$37,998</b>	<b>\$20,620</b>	<b>\$26,864</b>	<b>\$35,147</b>	<b>\$45,844</b>	<b>\$60,970</b>
<b>53-1000</b>	<b>Supervisors of Transportation and Material Moving Workers</b>	<b>680</b>	<b>\$54,943</b>	<b>\$34,752</b>	<b>\$39,076</b>	<b>\$52,824</b>	<b>\$66,314</b>	<b>\$84,195</b>
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	680	\$54,949	\$34,750	\$39,070	\$52,846	\$66,325	\$84,207
<b>53-3000</b>	<b>Motor Vehicle Operators</b>	<b>5,990</b>	<b>\$41,182</b>	<b>\$18,532</b>	<b>\$25,732</b>	<b>\$39,273</b>	<b>\$52,874</b>	<b>\$69,308</b>
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	**	\$29,754	\$22,650	\$26,410	\$29,776	\$33,451	\$38,245
53-3031	Driver/Sales Workers	710	\$27,818	\$16,639	\$17,940	\$20,287	\$35,159	\$47,521
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,840	\$51,000	\$32,862	\$38,677	\$48,778	\$63,086	\$78,142
53-3033	Light Truck Drivers	1,010	\$37,831	\$21,252	\$26,388	\$33,174	\$46,281	\$63,457
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	1,290	\$30,886	\$17,448	\$18,976	\$24,897	\$43,104	\$51,639
53-3099	Motor Vehicle Operators, All Other	**	\$24,218	\$16,138	\$17,271	\$19,122	\$24,493	\$48,114
<b>53-6000</b>	<b>Other Transportation Workers</b>	<b>300</b>	<b>\$30,036</b>	<b>\$21,846</b>	<b>\$24,974</b>	<b>\$29,121</b>	<b>\$33,293</b>	<b>\$39,461</b>
53-6021	Parking Attendants	100	\$32,506	\$26,583	\$28,752	\$32,367	\$37,349	\$40,677
53-6031	Automotive and Watercraft Service Attendants	180	\$27,114	\$21,304	\$23,344	\$26,717	\$30,630	\$33,149
53-6098	Aircraft Service Attendants and Transportation Workers, All Other	10	\$33,569	\$22,004	\$25,007	\$32,417	\$38,751	\$42,436
<b>53-7000</b>	<b>Material Moving Workers</b>	<b>11,180</b>	<b>\$34,879</b>	<b>\$21,763</b>	<b>\$26,744</b>	<b>\$33,181</b>	<b>\$40,762</b>	<b>\$52,142</b>
53-7021	Crane and Tower Operators	90	\$55,805	\$34,298	\$37,677	\$45,263	\$69,494	\$81,924
53-7051	Industrial Truck and Tractor Operators	2,200	\$40,344	\$27,883	\$32,691	\$38,860	\$47,899	\$57,565
53-7061	Cleaners of Vehicles and Equipment	600	\$31,514	\$19,249	\$23,476	\$30,253	\$38,958	\$46,934
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,830	\$33,428	\$23,443	\$27,848	\$32,782	\$38,326	\$42,390
53-7063	Machine Feeders and Offbearers	350	\$40,752	\$26,808	\$29,932	\$38,265	\$50,938	\$61,111
53-7064	Packers and Packagers, Hand	870	\$34,139	\$20,809	\$27,270	\$34,428	\$41,273	\$48,218
53-7065	Stockers and Order Fillers	2,950	\$31,960	\$19,862	\$22,289	\$27,505	\$37,866	\$56,256
53-7081	Refuse and Recyclable Material Collectors	170	\$38,054	\$24,309	\$28,861	\$37,861	\$47,309	\$52,212
53-7065	Stockers and Order Fillers	3,200	\$30,819	\$18,075	\$20,837	\$26,888	\$37,624	\$54,025
53-7081	Refuse and Recyclable Material Collectors	270	\$36,984	\$24,329	\$30,707	\$38,309	\$43,889	\$48,497

Notes: Summary groups are bolded and italicized.

\*\* indicates that an employment estimate is not available

# indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2020, Released June 2021

### **A Labor Market Information publication of the Indiana Department of Workforce Development**

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

**The OES program produces estimates of wages by occupation.** These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

**The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.**

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.

# Indiana Economic Growth Regions

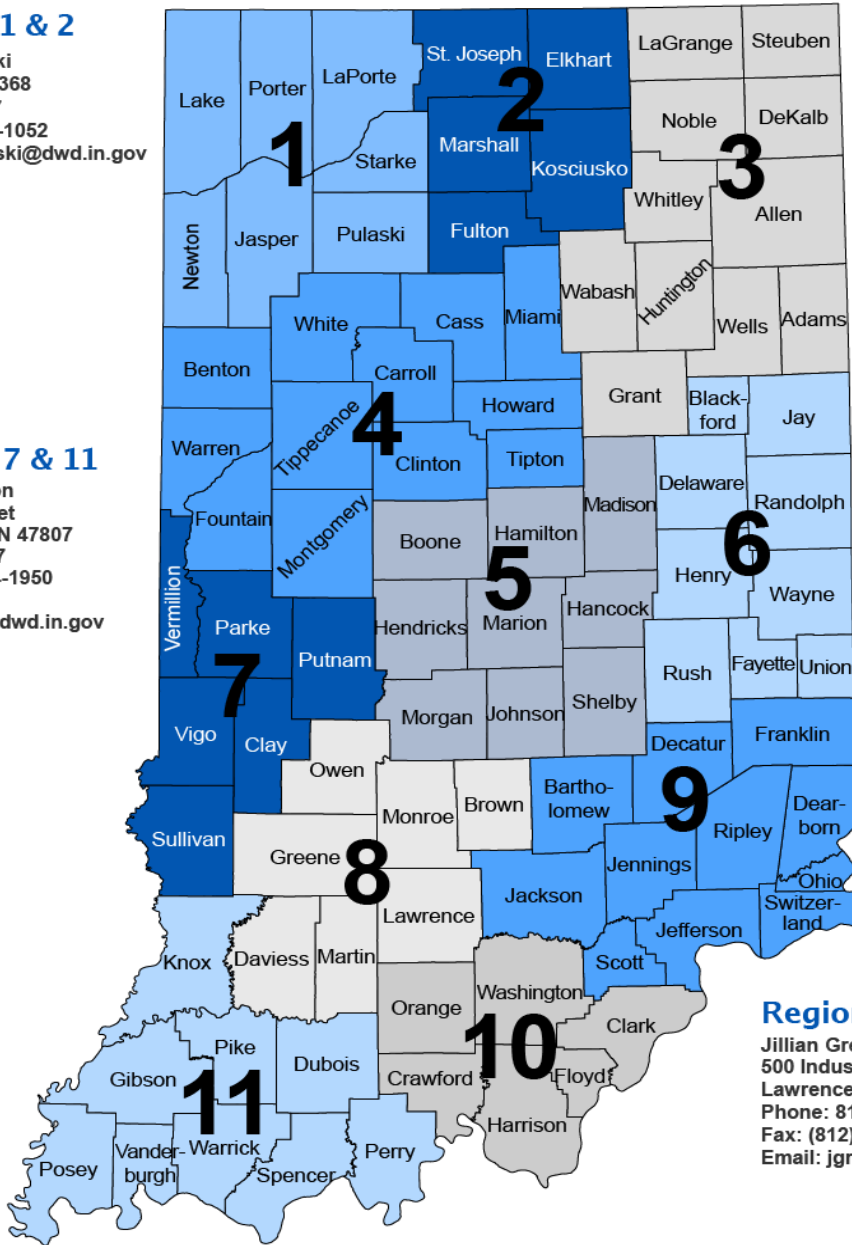
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