



OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS



2023 Employment and Wage Report

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OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS

2023 Employment and Wage Report

Economic Growth Region 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Annual	Annual	Pct. 90 Annual Wage
00-0000	Total all occupations	357,980	\$53,625	\$27,509	\$33,409	\$44,443	\$62,255	\$85,221
11-0000	Management Occupations	16,490	\$112,097	\$50,295	\$70,126	\$98,044	\$132,970	\$179,746
	Top Executives		\$124,096	\$45,646		\$100,606	\$150,212	\$225,146
11-1011	Chief Executives	130	\$269,474	\$86,830	\$120,169		#	#
11-1021	General and Operations Managers		\$121,302	\$46,299	\$65,713		\$147,603	
11-1031	Legislators	60	\$59,173	\$18,284	\$23,002	\$45,604	\$74,076	\$121,477
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,350	\$121,490	\$59,086	\$78,602	\$106,242	\$155,665	\$192,408
11-2011	Advertising and Promotions Managers	20	\$97,360	\$57,555	\$82,688	\$96,210	\$110,808	\$140,548
11-2021	Marketing Managers	280	\$132,846	\$70,543	\$94,054	\$123,131	\$160,638	\$203,856
11-2022	Sales Managers	970	\$120,314	\$57,814	\$75,943	\$104,003	\$152,535	\$193,688
11-2032	Public Relations Managers	40	\$96,047	\$52,275	\$62,044	\$89,730	\$109,810	\$149,409
11-2033	Fundraising Managers	40	\$106,956	\$64,217	\$75,352	\$94,708	\$132,275	\$178,414
11-3000	Operations Specialties Managers	4,590	\$113,488	\$62,970	\$79,829	\$103,402	\$135,206	\$173,852
	Administrative Services Managers	510	\$102,204	\$51,780	\$64,422	\$85,640	\$122,304	\$157,726
	Facilities Managers	330	\$100,189	\$46,685	\$70,785	\$99,729	\$122,414	\$145,161
11-3021	Computer and Information Systems Managers	570	\$138,216	\$84,710	\$103,775	\$131,003	\$164,415	\$194,674
11-3031	Financial Managers	1,040	\$123,074	\$62,267	\$76,604	\$106,299	\$151,069	\$192,083
11-3051	Industrial Production Managers	1,320	\$104,767	\$64,186	\$81,091	\$100,083	\$122,753	\$154,944
11-3061	Purchasing Managers	160	\$115,601	\$63,691	\$82,935	\$105,719	\$142,399	\$177,015
11-3071	Transportation, Storage, and Distribution Managers	320	\$97,667	\$61,139	\$75,242	\$91,476	\$112,240	\$152,080
11-3111	Compensation and Benefits Managers	20	\$110,155	\$79,952	\$79,960	\$106,342	\$121,066	\$174,183
11-3121	Human Resources Managers	270	\$120,570	\$76,554	\$91,534	\$111,453	\$140,394	\$171,807
11-3131	Training and Development Managers	40	\$125,489	\$73,380	\$86,972	\$114,123	\$130,545	\$188,540
11-9000	Other Management Occupations	5,020	\$95,107	\$47,078	\$61,410	\$84,550	\$111,140	\$146,932
11-9013	Farmers, Ranchers, and Other Agricultural Managers	10	\$69,664	\$46,379	\$65,411	\$73,096	\$73,096	\$91,549
11-9021	Construction Managers	530	\$103,554	\$62,945	\$78,157	\$94,693	\$129,839	\$156,163
11-9031	Education and Childcare Administrators, Preschool and Daycare	70	\$53,315	\$37,573	\$40,477	\$48,061	\$62,415	\$77,069
11-9032	Education Administrators, Kindergarten through Secondary	700	\$92,086	\$63,067	\$78,055	\$95,331	\$102,808	\$121,653
11-9033	Education Administrators, Postsecondary	400	\$95,758	\$49,726	\$61,378	\$77,703	\$124,559	\$169,921
11-9039	Education Administrators, All Other	30	\$78,684	\$38,794	\$46,700	\$77,853	\$88,667	\$128,317
11-9041	Architectural and Engineering Managers	450	\$135,427	\$87,999	\$103,421	\$130,988	\$160,762	\$190,302
11-9051	Food Service Managers	520	\$63,118	\$40,091	\$46,392	\$58,994	\$73,932	\$96,450
11-9072	Entertainment and Recreation Managers, Except Gambling	50	\$56,835	\$35,565	\$42,922	\$44,036	\$61,391	\$77,580
11-9081	Lodging Managers	90	\$58,690	\$37,927	\$46,500	\$56,415	\$74,262	\$80,739
11-9111	Medical and Health Services Managers	1,130	\$114,588	\$60,744	\$79,769	\$101,195	\$130,730	\$178,095
11-9121	Natural Sciences Managers	30	\$85,452	\$55,510	\$56,163	\$69,876	\$89,676	\$168,208
	Postmasters and Mail Superintendents	40	\$93,549	\$84,054	\$86,118	\$92,333	\$97,979	\$106,279
11-9141	Property, Real Estate, and Community Association Managers	370	_	\$37,572	\$45,212	\$57,205	\$73,794	
11-9151	Social and Community Service Managers	230	\$71,113	\$42,677	\$53,440	\$66,039	\$84,864	\$106,295
	Emergency Management Directors	20		\$37,958	\$46,898	\$57,388	\$76,601	\$111,855
_	Funeral Home Managers	40		\$48,690	\$60,968	\$66,743		\$134,043
	Personal Service Managers, All Other	20		\$26,478	\$33,260	\$45,968	\$54,728	\$72,139
	Managers, All Other	300		\$47,926	\$60,565		\$126,875	
	Business and Financial Operations Occupations	14,310	•	\$38,888	\$48,576	\$63,988		\$109,251
	Business Operations Specialists	9,710	\$69,645	\$38,748	\$48,385	\$63,612	\$81,741	\$106,205
	Buyers and Purchasing Agents	1,170	•	\$37,946	\$47,757	\$59,922	\$76,853	\$96,072
	Claims Adjusters, Examiners, and Investigators	400		\$47,107	\$50,403	\$60,605	\$81,653	\$110,049
	Compliance Officers	390		\$39,597	\$48,843	\$63,612	\$81,468	\$108,820
	Cost Estimators	620		\$43,136	\$51,614	\$65,561	\$80,179	\$95,212
	Human Resources Specialists	1,690		\$38,532	\$47,263	\$60,706	\$77,065	\$97,321
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OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage		Annual
13-1075	Labor Relations Specialists	370	\$74,291	\$34,170	\$49,129	\$65,142	\$94,218	\$120,680
	Logisticians	240	\$79,520	\$46,977	\$57,855	\$71,786		\$131,281
	Project Management Specialists	740	\$85,289	\$52,665	\$64,442	\$80,913		\$123,089
	Management Analysts	1,000	\$87,672	\$39,575	\$60,859	\$76,466	\$126,354	
	Meeting, Convention, and Event Planners Fundraisers	170	\$47,909	\$29,142	\$36,763	\$45,691	\$56,735	\$68,865
	Compensation, Benefits, and Job Analysis Specialists	240 110	\$59,188 \$60,522	\$38,429 \$38,019	\$44,076 \$44,787	\$57,492 \$57,827	\$72,656 \$73,145	\$81,385 \$84,916
	Training and Development Specialists	790	\$63,818	\$37,106	\$41,102	\$56,535	\$77,533	\$99,307
	Market Research Analysts and Marketing Specialists	1,310	\$62,789	\$35,445	\$44,037	\$57,870	\$75,513	\$96,655
	Business Operations Specialists, All Other	470	\$73,222	\$39,550	\$50,432	\$72,973	\$87,467	\$104,146
	Financial Specialists	4,600	\$75,826	\$39,120	\$49,229	\$64,906	\$88,540	\$119,821
	Accountants and Auditors Property Appraisers and Assessors	2,440 180	\$75,720 \$51,713	\$46,194 \$28,894	\$56,997 \$39,458	\$68,868 \$45,880	\$91,827 \$64,034	\$110,839 \$73,639
	Budget Analysts	30	\$89,646	\$52,874	\$73,793	\$83,530		\$133,057
	Credit Analysts	70	\$64,594	\$44,093	\$45,880	\$53,241	\$75,334	\$101,114
13-2051	Financial and Investment Analysts	210	\$82,761	\$57,733	\$65,496	\$74,732	\$97,760	\$110,908
	Personal Financial Advisors		\$105,758	\$38,888	\$46,344	\$64,702	\$134,719	
	Insurance Underwriters	270	\$72,551	\$47,957	\$60,018	\$62,580	\$79,442	\$120,235
	Financial Risk Specialists Financial Examiners	40 30	\$71,739 \$68,138	\$40,000 \$41,523	\$50,604 \$41,523	\$73,434 \$41,523	\$80,582	\$103,791 \$124,692
	Credit Counselors	60	\$46,527	\$36,194	\$40,307	\$40,307	\$54,704	\$63,788
	Loan Officers	500	\$68,034	\$34,410	\$41,214	\$59,312	\$77,455	\$120,045
13-2081	Tax Examiners and Collectors, and Revenue Agents	20	\$73,831	\$53,887	\$54,091	\$60,962	\$97,852	\$116,369
	Tax Preparers	140	\$39,902	\$24,661	\$29,618	\$34,904	\$46,085	\$60,482
	Financial Specialists, All Other	60	\$60,342	\$36,447	\$40,044	\$52,701	\$74,469	\$107,217
	Computer and Mathematical Occupations Computer Occupations	5,680 5,310	\$83,027 \$82,763	\$44,303 \$44,039	\$56,790 \$56,086	\$76,955 \$76,948	\$102,306 \$102,306	\$133,165 \$133,533
	Computer Systems Analysts	840	\$89,869	\$57,018	\$69,738	\$85,525		\$128,728
	Information Security Analysts	90	\$92,201	\$58,551	\$64,610	\$82,904	\$108,750	
	Computer Network Support Specialists	620	\$69,536	\$40,668	\$49,950	\$64,255	\$84,418	\$108,664
	Computer User Support Specialists	1,080	\$53,507	\$37,100	\$43,051	\$48,977	\$60,912	\$73,773
	Computer Network Architects	210	<u> </u>	\$59,473	\$65,098		\$116,371	<u> </u>
	Database Administrators Database Architects	90	\$82,543 \$87,512	\$43,624 \$44,309	\$61,217 \$64,078	\$80,261 \$83,704	\$100,355 \$99,819	\$123,85 <i>7</i> \$131,435
	Network and Computer Systems Administrators	530	\$81,687	\$49,310	\$61,126	\$78,624	\$94,853	
	Computer Programmers	140	\$98,682	\$54,316	\$74,478		\$116,899	
	Software Developers	1,120		\$66,868			\$136,785	\$171,030
	Software Quality Assurance Analysts and Testers	110	\$79,206	\$51,293	\$64,249	\$80,102	\$91,203	\$108,814
	Web Developers	90	\$58,397	\$31,036	\$45,474	\$57,802	\$68,626	\$80,826
	Web and Digital Interface Designers Computer Occupations, All Other	110 230	\$69,122 \$79,859	\$36,527 \$33,259	\$46,867 \$47,104	\$59,344 \$71,252	\$84,520 \$99,287	\$112,578 \$135,515
	Mathematical Science Occupations	370	\$86,810	\$52,376	\$63,323		\$102,760	
	Actuaries		\$149,818	\$72,280		\$119,493	#	#
15-2031	Operations Research Analysts	130	\$80,577	\$51,422	\$59,775	\$75,888	\$89,979	\$119,988
	Data Scientists	210	\$82,856	\$51,312	\$63,323	\$78,998	\$97,952	
	Architecture and Engineering Occupations	5,590	\$81,548	\$47,769	\$60,929	\$78,496	\$98,454	\$120,329
	Architects, Surveyors, and Cartographers Architects, Except Landscape and Naval	290 150	\$77,364 \$83,299	\$46,531 \$53,576	\$60,156 \$63,025	\$77,518 \$79,617	\$92,955 \$99,051	\$114,469 \$119,755
	Landscape Architects	30	\$62,578	\$41,988	\$47,820	\$59,235	\$79,089	\$80,815
	Surveyors	110	\$73,376	\$41,158	\$50,458	\$67,539	\$83,552	
	Engineers	3,730	\$91,400	\$59,695	\$72,005	\$84,198	\$104,789	
	Agricultural Engineers	10	\$86,773	\$57,065	\$57,065	\$73,591		\$158,473
	Bioengineers and Biomedical Engineers	20	\$82,856	\$68,420	\$68,421	\$72,340	\$89,375	\$120,519
	Chemical Engineers Civil Engineers	20 290	\$97,394 \$86,297	\$65,279 \$57,827	\$67,074 \$65,257	\$105,474	\$116,619 \$99,949	\$130,986 \$120,249
	Electrical Engineers		\$101,975	\$62,043	\$79,915	\$99,165		\$120,249
	Electronics Engineers, Except Computer	200	\$94,030	\$71,154	\$76,618	\$87,585	\$102,332	
	Environmental Engineers	30	\$92,723	\$62,897	\$71,640	\$91,450	\$99,244	\$131,260
17-2111	Health and Safety Engineers, Except Mining Safety Engineers	20	\$89,431	\$59,172	\$62,090	\$86,423	\$104,076	\$131.551
	and Inspectors							
	Industrial Engineers Materials Engineers	1,400 80	\$89,068 \$84,282	\$59,749 \$51,654	\$71,520 \$62,918	\$84,277 \$79,788	\$104,633 \$107,122	\$127,084 \$113,318
	Mechanical Engineers	1,010	\$86,603	\$57,959	\$69,687	\$80,646		\$126,406
	Engineers, All Other		\$117,196	\$59,909			\$129,258	
17-3000	Drafters, Engineering Technicians, and Mapping	1,560	\$58,753	\$38,962	\$47,003	\$58,400	\$68,501	\$80,575
	Technicians							
	Architectural and Civil Drafters	250		\$38,438	\$47,784	\$59,567	\$64,838	\$83,410
	Electrical and Electronics Drafters Mechanical Drafters	20	\$66,256 \$56,957	\$46,267 \$38,218	\$52,509 \$46,878	\$62,974 \$55,976	\$65,936 \$64,456	\$99,459 \$75,990
	Drafters, All Other		\$50,957	\$40,799	\$41,776	\$47,769	\$57,390	\$64,193
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OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage		Pct. 90 Annual Wage
17-3022	Civil Engineering Technologists and Technicians	50		\$45,370	\$50,167	\$58,981	\$62,708	\$78,220
17-3023	Electrical and Electronic Engineering Technologists and Technicians	240	\$63,675	\$38,962	\$48,424	\$64,707	\$80,575	\$81,307
	Industrial Engineering Technologists and Technicians	310	\$58,414	\$40,284	\$46,555	\$59,362	\$69,410	\$76,841
	Mechanical Engineering Technologists and Technicians Calibration Technologists and Technicians	170 50	\$57,422 \$52,921	\$35,991 \$40,358	\$46,957 \$43,464	\$55,749 \$51,439	\$64,214 \$63,322	\$77,859 \$64,200
17-3028	Engineering Technologists and Technicians, Except Drafters,	60	\$65,548	\$49,103	\$55,147	\$64,635	\$75,571	\$82,955
	All Other Surveying and Mapping Technicians	60	\$52,431	\$31,236	\$36,042	\$48,724	\$63,374	\$78,518
	Life, Physical, and Social Science Occupations	1,680	\$73,958	\$41,421	\$52,652	\$66,048	\$82,888	\$110,523
	Life Scientists	360	\$83,216	\$51,432	\$55,043	\$66,978	\$84,401	\$119,890
	Food Scientists and Technologists	10	\$77,606	\$43,148	\$43,148	\$82,588	\$88,847	\$123,641
	Soil and Plant Scientists Zoologists and Wildlife Biologists	20 20	\$73,330 \$56,372	\$42,017 \$44,020	\$44,521 \$46,901	\$63,738 \$51,432	\$85,365 \$59,839	\$118,148 \$73,094
	Conservation Scientists	40	\$72,927	\$46,940	\$58,145	\$75,020		\$103,987
	Physical Scientists	160	\$84,613	\$40,380	\$57,486		\$100,277	
	Chemists	70	\$85,860	\$51,704	\$69,612	\$86,780	\$101,625	
	Environmental Scientists and Specialists, Including Health	50	\$63,001	\$37,392	\$49,599	\$58,674	\$75,417	\$87,711
	Social Scientists and Related Workers	360	\$84,575	\$45,792	\$62,339	\$77,467	\$94,141	\$131,403
	Clinical and Counseling Psychologists School Psychologists	160 80	\$92,427 \$76,161	\$53,527 \$39,952	\$66,048 \$60,433	\$75,377 \$77,467	\$110,953 \$85,862	\$142,845 \$122,861
	Urban and Regional Planners	50	\$75,436	\$59,932	\$68,941	\$84,110	\$87,085	\$87,085
	Social Scientists and Related Workers, All Other	10	\$81,593	\$51,157	\$70,341	\$80,441		\$106,803
	Life, Physical, and Social Science Technicians	410	\$53,947	\$37,609	\$40,491	\$50,901	\$62,667	\$71,188
	Agricultural Technicians	60	\$42,502	\$32,008	\$32,008	\$40,402	\$47,296	\$61,128
19-4031	Chemical Technicians	120	\$51,615	\$39,559	\$43,958	\$51,226	\$57,688	\$59,727
19-4042	Environmental Science and Protection Technicians, Including Health	40	\$53,966	\$35,441	\$48,151	\$52,992	\$63,171	\$65,285
	Forensic Science Technicians	20	\$63,294	\$49,379	\$49,908	\$62,739	\$73,024	\$80,780
19-4099	Life, Physical, and Social Science Technicians, All Other	100	\$52,307	\$39,846	\$41,503	\$45,860	\$62,718	\$66,377
19-5000	Technicians	400	\$72,387	\$47,832	\$55,625	\$67,661	\$84,903	\$105,659
	Occupational Health and Safety Specialists	250	\$77,365		\$59,515	\$75,691		\$107,012
	Occupational Health and Safety Technicians	140	\$63,590	\$44,679	\$51,734	\$60,438	\$70,778	\$84,903
	Community and Social Service Occupations Counselors, Social Workers, and Other Community and	5,270	\$51,012	\$33,379	\$38,021	\$47,483	\$60,266	\$75,944
21-1000	Social Service Specialists	5,060		\$33,379	\$38,012	\$47,200	\$60,266	\$75,944
	Educational, Guidance, and Career Counselors and Advisors Marriage and Family Therapiets	590 120	\$53,591 \$42,561	\$37,860 \$22,468	\$44,239 \$22,468	\$48,234 \$45,947	\$63,338 \$57,652	\$77,640 \$65,346
	Marriage and Family Therapists Rehabilitation Counselors	150	\$42,850	\$24,248	\$34,364	\$42,619	\$48,396	\$58,039
21-1018	Substance abuse, behavioral disorder, and mental health	870	\$49,852	\$35,993	\$37,356	\$44,376	\$59,417	\$74,120
21-1019	counselors Counselors, All Other	30	\$52,353	\$26,378	\$26,767	\$58,273	\$69,507	\$80,433
	Child, Family, and School Social Workers	750	\$51,008	\$37,843	\$45,317	\$49,887	\$54,375	\$66,254
	Healthcare Social Workers	520	\$61,870	\$43,508	\$49,611	\$62,028	\$75,944	\$84,756
	Mental Health and Substance Abuse Social Workers	110	\$70,733	\$32,451	\$47,478	\$55,985	\$70,744	\$198,321
	Social Workers, All Other	90	\$82,386	\$58,145	\$73,114	\$87,640	\$96,406	\$102,229
	Health Education Specialists Probation Officers and Correctional Treatment Specialists	210 270	\$62,074 \$60,604	\$38,824 \$40,809	\$48,189 \$51,064	\$58,090 \$65,392	\$81,626 \$65,392	\$85,330 \$81,619
	Social and Human Service Assistants	1,220	\$39,940	\$30,812	\$34,888	\$37,912	\$45,316	\$49,776
-	Community Health Workers	110	\$45,331	\$29,629	\$35,290	\$43,830	\$50,769	\$61,831
	Community and Social Service Specialists, All Other	30	\$46,519	\$29,420	\$35,006	\$45,983	\$49,852	\$77,214
	Religious Workers	210	\$53,872	\$31,505	\$43,182	\$52,803	\$60,011	\$77,377
21-2011		130	\$56,976	\$38,311	\$49,773	\$56,768	\$61,929	\$74,996
	Directors, Religious Activities and Education Legal Occupations	50 1,530	\$52,956 \$94,980	\$33,075 \$38,094	\$36,309 \$48,547	\$46,310 \$75,169	\$54,857 \$125,712	\$90,906 \$171.584
	Lawyers, Judges, and Related Workers	<u> </u>	\$132,819	\$62,183			\$167,785	
	Lawyers		\$132,211	\$62,183	\$86,362		\$161,846	
23-1012	Judicial Law Clerks	10	\$55,999	\$36,604	\$36,834	\$61,007	\$76,212	\$78,189
	Judges, Magistrate Judges, and Magistrates		\$152,692				\$167,785	
	Legal Support Workers	710	\$51,782	\$36,770	\$39,204	\$48,665	\$58,793	\$73,225
	Paralegals and Legal Assistants Title Examiners, Abstractors, and Searchers	580 110	\$52,907 \$45,307	\$36,770 \$30,975	\$40,767 \$37,208	\$48,746 \$43,209	\$59,591 \$50,837	\$75,706 \$61,840
	Legal Support Workers, All Other	20	\$45,307	\$40,745	\$41,639	\$44,191	\$61,682	\$81,140
	Educational Instruction and Library Occupations	17,710		\$28,644	\$34,508	\$48,266	\$62,821	\$77,665
	Postsecondary Teachers	2,160	\$84,380	\$47,458	\$60,180	\$75,194	\$97,712	·
25-1011	Business Teachers, Postsecondary	170	\$91,105	\$54,508	\$63,997	\$76,103	\$100,163	\$159,990
	Computer Science Teachers, Postsecondary	110		\$53,634	\$65,475		\$105,538	
	Mathematical Science Teachers, Postsecondary		\$84,355	\$49,526	\$61,753	\$75,493		\$123,828
∠o-1042	Biological Science Teachers, Postsecondary	90	\$76,742	\$60,626	\$60,858	\$61,940	⊅0∠,ŏ0∠	\$103,228

OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual	Annual	Annual	Annual	Annual	
	Chemistry Teachers, Postsecondary	40	Wage \$82,007	Wage \$33,544	Wage \$62,429	Wage \$75,657	Wage \$99,548	Wage \$127,820
	Physics Teachers, Postsecondary	30	\$90,639	\$59,039	\$61,513			\$135,920
	Political Science Teachers, Postsecondary	20	\$86,123	\$62,382	\$63,737	\$79,633	\$97,951	\$130,790
	Psychology Teachers, Postsecondary	70	\$80,727	\$48,528	\$60,648	\$73,269	\$95,751	\$118,749
	Health Specialties Teachers, Postsecondary	220 100	\$113,985 \$71,866	\$58,770 \$45,034	\$68,921 \$59,407	\$90,157 \$67,827	\$155,795 \$82,965	\$211,397 \$99,234
	Nursing Instructors and Teachers, Postsecondary Education Teachers, Postsecondary	220	\$73,167	\$40,214	\$49,484	\$63,876	\$81,513	\$105,439
25-1111	Criminal Justice and Law Enforcement Teachers,		\$68,930		\$51,213		\$76,389	
	Postsecondary	20		\$41,981		\$59,912		\$126,029
	Social Work Teachers, Postsecondary	20	\$80,502	\$56,752	\$61,430	\$71,252	\$73,815	\$163,273
	Art, Drama, and Music Teachers, Postsecondary Communications Teachers, Postsecondary	230	\$90,766 \$77,008	\$50,327 \$48,251	\$59,372 \$58,974	\$75,907 \$68,789	\$99,279 \$87,915	\$152,617 \$106,992
	English Language and Literature Teachers, Postsecondary	90	\$79,872	\$49,618	\$63,069	\$75,295	\$93,827	\$102,620
	Career/Technical Education Teachers, Postsecondary	260	\$65,897	\$43,002	\$50,090	\$59,375	\$70,837	\$108,263
25-1199	Postsecondary Teachers, All Other	60	\$88,415	\$48,675	\$55,110	\$80,486	\$107,439	\$140,323
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	9,200	\$56,151	\$40,037	\$47,102	\$51,947	\$63,656	\$76,368
25-2011	Preschool Teachers, Except Special Education	590	\$33,885	\$24,039	\$29,457	\$30,874	\$37,769	\$44,936
25-2012	Kindergarten Teachers, Except Special Education	300	\$57,963	\$46,774	\$48,412	\$58,633	\$64,628	\$78,843
25-2021	Elementary School Teachers, Except Special Education	3,260	\$54,464	\$41,323	\$46,996	\$49,943	\$61,769	\$74,267
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,730	\$58,447	\$46,839	\$48,102	\$58,626	\$63,720	\$76,367
05.0004	Secondary School Teachers, Except Special and	0.400	# 00 000	#45 400	0.40.457	ΦEO 4.57	# 00.000	***
25-2031	Career/Technical Education	2,400	\$60,882	\$45,436	\$48,157	\$59,157	\$68,092	\$80,342
	Career/Technical Education Teachers, Secondary School	140	\$67,665	\$49,431	\$54,606	\$65,318	\$76,672	\$82,860
25-2051	Special Education Teachers, Preschool Special Education Teachers, Kindergarten and Elementary	20	\$65,591	\$29,809	\$44,545	\$55,175	\$64,772	\$120,349
25-2052	School	320	\$56,193	\$43,465	\$47,120	\$49,920	\$65,798	\$76,592
25-2057	Special Education Teachers, Middle School	130	\$55,745	\$35,350	\$45,083	\$58,587	\$63,587	\$74,767
	Special Education Teachers, Secondary School	300	\$59,235	\$44,208	\$45,803	\$50,373	\$64,324	\$82,662
25-3000	Other Teachers and Instructors	2,070	\$38,888	\$23,963	\$28,763	\$35,057	\$46,845	\$60,751
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	40	\$55,483	\$38,992	\$54,303	\$55,170	\$63,989	\$63,989
25-3021	Self-Enrichment Teachers	440	\$38,474	\$21,967	\$27,932	\$36,744	\$47,330	\$60,643
25-3031	Substitute Teachers, Short-Term	1,260	\$36,780	\$24,298	\$27,824	\$30,878	\$39,474	\$58,538
25-3041		220	\$47,225	\$24,335	\$34,508	\$49,622	\$58,428	\$64,726
	Teachers and Instructors, All Other Librarians, Curators, and Archivists	790	\$41,753 \$40,380	\$23,654 \$27,441	\$31,814 \$28,847	\$38,829 \$35,919	\$50,917 \$48,625	\$63,117 \$63,168
	Curators	20	\$55,168	\$33,972	\$39,121	\$44,599	\$62,578	\$81,337
	Librarians and Media Collections Specialists	340	\$49,720	\$30,534	\$38,142	\$48,699	\$59,789	\$71,862
	Library Technicians	400	\$31,349	\$25,073	\$27,442	\$28,847	\$34,871	\$38,549
	Other Educational Instruction and Library Occupations	3,490	\$33,680	\$24,242	\$28,572	\$30,780	\$35,933	\$43,466
	Instructional Coordinators Teaching Assistants, Postsecondary	180 150	\$62,521 \$51,434	\$30,876 \$29,118	\$45,608 \$41,108	\$62,234 \$47,196	\$78,602 \$66,457	\$92,581 \$80,009
	Teaching Assistants, Fostsecondary Teaching Assistants, Except Postsecondary	3,150	\$31,195	\$24,221	\$28,442	\$30,432	\$34,119	\$37,589
27-0000	Arts, Design, Entertainment, Sports, and Media	3,670		\$27,693	\$32,172	\$41,058	\$57,069	\$76,960
	Occupations	<u> </u>			<u> </u>	<u> </u>		
	Art and Design Workers Art Directors	1,130	\$47,026 \$88,715	\$30,594 \$54,983	\$34,204 \$66,674	\$43,147 \$76,981	\$51,558 \$101,141	\$70,096 \$122,154
	Special Effects Artists and Animators	10	\$64,581	\$48,747	\$51,633	\$57,359	\$87,607	\$87,607
	Commercial and Industrial Designers	30	\$77,620	\$37,877	\$41,143	\$71,641	\$96,858	\$147,883
27-1023	Floral Designers	80	\$31,982	\$23,690	\$29,699	\$30,844	\$36,646	\$37,507
	Graphic Designers	460	\$49,363	\$34,620	\$42,089	\$47,473	\$56,285	\$64,823
	Interior Designers Morehandian Diaplayers and Window Trimmers	110 360	\$56,264	\$31,117	\$39,840	\$51,459	\$63,178	\$80,120
	Merchandise Displayers and Window Trimmers Entertainers and Performers, Sports and Related		\$38,492	\$30,563	\$31,600	\$35,530	\$39,223	\$47,636
27-2000	Workers	1,230	\$47,343	\$23,125	\$29,265	\$36,123	\$51,148	\$80,572
27-2011		110	# \$56.052	# \$27,022	# \$25.561	# \$47.270	# \$64.524	# \$83,723
-	Producers and Directors Athletes and Sports Competitors	140	\$56,053 \$65,656	\$27,922 \$22,183	\$35,561 \$22,183	\$47,370 \$57,055	\$64,524 \$58,788	\$83,723 \$156,139
	Coaches and Scouts	750	\$37,815	\$22,103	\$28,086	\$30,285	\$38,895	\$58,382
	Music Directors and Composers		\$106,519	\$27,451	\$44,186	\$55,286	#	#
	Musicians and Singers	150	#	#	#	#	#	#
	Media and Communication Workers	930	\$54,102	\$31,980	\$37,524	\$48,252	\$63,147	\$83,498
	Broadcast Announcers and Radio Disc Jockeys News Analysts, Poportors, and Journalists	60	\$53,390 \$49,893	\$22,881	\$29,436	\$40,720	\$64,042	\$76,071
	News Analysts, Reporters, and Journalists Public Relations Specialists	80 340	\$49,893 \$56,819	\$30,001 \$35,371	\$32,195 \$40,668	\$37,236 \$51,569	\$60,348 \$65,132	\$85,573 \$85,241
27-3031	· · · · · · · · · · · · · · · · · · ·	130	\$54,113	\$35,552	\$41,181	\$48,252	\$62,341	\$86,386
	Technical Writers	60	\$69,414	\$44,389	\$55,350	\$64,327	\$81,549	\$92,679
27-3043	Writers and Authors		\$61,023		\$41,638			\$106,330

OES		Estimated	Average	Pct. 10		Median	Pct. 75	
Code	Occupation Title	Employment	Anniiai	Annual Waqe	Annual Wage	Annual Wage	Annual Wage	Annual Wage
27-3091	Interpreters and Translators	110	\$41,974	\$30,590	\$34,547	\$38,419	\$46,379	\$53,694
	Court Reporters and Simultaneous Captioners	90	\$55,477	\$36,889	\$38,616	\$52,889	\$65,360	\$65,360
	Media and Communication Equipment Workers Audio and Video Technicians	380 100	\$45,461 \$45,712	\$26,989 \$31,942	\$32,240 \$32,240	\$39,921 \$43,457	\$55,602 \$61,047	\$69,727 \$62,786
	Broadcast Technicians	80	\$44,772	\$24,445	\$30,308	\$35,436	\$59,792	\$77,792
	Photographers	140	\$42,219	\$26,888	\$30,315	\$39,219	\$46,711	\$63,420
	Film and Video Editors	30	\$54,604	\$31,194	\$46,529	\$48,938	\$62,579 \$98,810	\$77,792
	Healthcare Practitioners and Technical Occupations Healthcare Diagnosing or Treating Practitioners	22,660 14,940	\$95,372 \$117,734	\$38,820 \$62,453	\$55,168 \$70,077	\$70,865 \$86,743	\$111,166	\$141,946 \$200.465
	Chiropractors		\$83,672	\$32,038	\$45,975		\$105,669	
	Dentists, General		\$199,014		\$126,245		#	#
	Orthodontists Dentists, All Other Specialists			\$126,206 \$227,878	•	\$190,162 #	# #	#
	Dietitians and Nutritionists	190	\$63,513	\$43,943	\$52,936	\$61,189	\$70,844	\$84,697
	Optometrists		\$109,425	\$37,408		\$109,046		\$160,957
	Pharmacists Physician Assistants		\$136,974	•		\$142,972	· · · · · · · · · · · · · · · · · · ·	<u> </u>
	Physician Assistants Occupational Therapists	360	\$139,598 \$89,368	\$106,067 \$60,491	\$75,536		\$103,551	
	Physical Therapists	550	\$93,854	\$64,092	\$79,353	\$98,881	\$106,494	
	Recreational Therapists	30	\$55,404	\$24,979	\$31,701	\$61,398	\$73,348	\$80,441
	Respiratory Therapists Speech-Language Pathologists	350 430	\$67,950 \$83,574	\$54,152 \$57,798	\$60,303 \$65,154	\$66,939 \$78,422	\$76,461 \$101,514	\$81,430 \$112,604
	Therapists, All Other	40	\$51,843	\$15,351	\$37,351	\$44,782	\$62,177	\$99,992
29-1131	Veterinarians		\$117,960	\$66,958	\$83,546	\$103,513	\$131,307	\$180,444
	Registered Nurses	8,440	\$80,428	\$62,660	\$70,077	\$76,078	\$88,837	\$101,033
	Nurse Anesthetists Nurse Practitioners	30 870		\$182,783 \$104,682		\$207,978 \$122,844	# \$141 046	# \$1/3 166
	Audiologists	30	\$79,669	\$63,773	\$63,773	\$77,156		\$115,401
	Family Medicine Physicians			\$177,047			#	#
	General Internal Medicine Physicians			\$120,671		#	#	#
	Pediatricians, General			\$109,410		#	#	#
	Psychiatrists Physicians, All Other		\$322,393 \$400,995		#	# #	# #	#
	Dental Hygienists	540	\$79,390	\$63,342	\$76,771	\$79,189	\$84,771	\$92,335
	Healthcare Diagnosing or Treating Practitioners, All Other	30	\$86,700	\$70,341	\$74,746	\$77,371	\$103,605	
	Health Technologists and Technicians	7,370	\$51,649	\$33,407	\$38,133	\$48,931	\$61,655	\$73,907
	Clinical Laboratory Technologists and Technicians Cardiovascular Technologists and Technicians	630 180	\$50,600 \$57,691	\$33,217 \$28,851	\$37,831 \$32,333	\$42,028 \$51,697	\$62,054 \$86,851	\$81,008 \$94,410
	Diagnostic Medical Sonographers	140	\$78,772	\$63,604	\$68,731	\$80,040	\$88,103	\$100,932
	Nuclear Medicine Technologists	40	\$86,397	\$73,973	\$77,615	\$85,065	\$93,908	\$99,598
	Radiologic Technologists and Technicians	570	\$66,544	\$52,947	\$54,126	\$68,312	\$76,049	\$82,812
	Magnetic Resonance Imaging Technologists	80 410	\$79,539 \$38,960	\$63,386 \$30,994	\$69,610 \$31,973	\$79,403	\$86,843 \$42,395	\$91,987 \$48,878
	Emergency Medical Technicians Paramedics	250	\$52,918	\$41,679	\$44,080	\$37,685 \$52,780	\$57,671	\$62,795
	Dietetic Technicians	90	\$32,964	\$25,868	\$25,868	\$29,071	\$41,708	\$43,303
	Pharmacy Technicians	1,010	\$40,342	\$34,438	\$36,142	\$38,598	\$44,325	\$47,351
	Psychiatric Technicians Surgical Technicians	440	\$40,840	\$32,032	\$35,623	\$38,855	\$43,374	\$56,603
	Surgical Technologists Veterinary Technologists and Technicians	300 210	\$56,727 \$38,909	\$45,612 \$30,922	\$49,712 \$35,434	\$52,467 \$37,392	\$63,507 \$44,517	\$65,724 \$46,223
	Ophthalmic Medical Technicians	130	\$40,926	\$30,971	\$33,496	\$39,996	\$45,852	\$56,277
	Licensed Practical and Licensed Vocational Nurses	1,800	\$58,702	\$47,596	\$53,484	\$59,640	\$63,446	\$72,127
	Medical Records Specialists	490	\$49,131	\$34,294	\$39,641	\$46,412	\$52,989	\$66,536
	Opticians, Dispensing Orthotists and Prosthetists	250 10	\$38,400 \$68,383	\$30,033 \$34,305	\$34,507 \$44,391	\$37,436 \$71,079	\$40,366 \$85,785	\$47,778 \$101,170
	Hearing Aid Specialists	30	\$54,370	\$29,114	\$32,888	\$43,836	\$68,813	\$88,440
	Health Technologists and Technicians, All Other	290	\$52,314	\$34,438	\$37,308	\$44,965	\$70,881	\$83,154
29-9000	Other Healthcare Practitioners and Technical	340	\$60,640	\$42,814	\$46,153	\$53,602	\$70,138	\$82,233
	Occupations				\$43,259			
-	Health Information Technologists and Medical Registrars Athletic Trainers	50 130	\$65,931 \$52,888	\$37,782 \$45,878	\$46,153	\$60,331 \$53,602	\$75,909 \$53,602	\$100,931 \$63,137
	Surgical Assistants	110	\$61,448	\$43,519	\$45,953	\$59,312	\$70,138	\$81,659
29-9099	Healthcare Practitioners and Technical Workers, All Other	40	\$73,120	\$38,818	\$44,263	\$64,636	\$83,008	\$132,446
31-0000	Healthcare Support Occupations	13,750	\$36,562	\$27,280	\$29,939	\$35,283	\$39,854	\$46,951
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	9,360	\$33,440	\$26,548	\$29,138	\$32,931	\$36,948	\$40,880
31-1120	Home Health and Personal Care Aides	5,140	\$30,987	\$26,117	\$27,790	\$29,990	\$34,236	\$36,412
	Nursing Assistants	4,020	\$36,482	\$29,244	\$32,931	\$36,375	\$38,647	\$44,085
31-1132	Orderlies	130	\$34,843	\$28,391	\$29,574	\$35,622	\$36,950	\$38,764
31-1133	Psychiatric Aides	60	\$36,603	\$31,344	\$31,344	\$31,344	\$43,429	\$45,360

OES Code	Occupation Title	Estimated Employment	Average Annual Wage		Pct. 25 Annual Wage	Median Annual Wage		Pct. 90 Annual Wage
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	450	\$54,791	\$28,251	\$46,941	\$56,431	\$65,613	\$70,923
31-2011	Occupational Therapy Assistants	100	\$61,387	\$44,455	\$56,431	\$62,372	\$66,131	\$73,103
_	Physical Therapist Assistants	280	\$59,363	\$46,938	\$50,718	\$59,394	\$67,493	\$71,895
	Physical Therapist Aides	70	\$27,344	\$20,425	\$24,228	\$24,581	\$32,651	\$36,610
	Other Healthcare Support Occupations	3,940	\$41,892	\$31,327	\$35,648	\$39,960	\$46,097	\$52,858
	Massage Therapists	140	\$59,418	\$33,880	\$51,330	\$57,113	\$70,584	\$80,568
	Dental Assistants Medical Assistants	740 2,140	\$45,274 \$41,319	\$35,291 \$35,375	\$38,581 \$36,092	\$45,366 \$40,040	\$48,478 \$44,236	\$60,650 \$48,354
	Medical Equipment Preparers	150	\$40,101	\$33,373	\$33,381	\$37,515	\$43,583	\$50,880
	Medical Transcriptionists	90	\$42,426	\$30,488	\$37,240	\$41,272	\$46,567	\$52,546
	Pharmacy Aides	40	\$34,267	\$30,432	\$31,414	\$34,287	\$35,248	\$35,416
	Veterinary Assistants and Laboratory Animal Caretakers	290	\$32,321	\$24,669	\$28,616	\$30,892	\$36,522	\$38,300
31-9097	Phlebotomists	230	\$38,498	\$32,409	\$35,707	\$37,676	\$39,931	\$47,611
31-9099	Healthcare Support Workers, All Other	130	\$45,093	\$34,103	\$34,103	\$43,753	\$52,205	\$61,698
	Protective Service Occupations	5,510	\$53,823	\$28,799	\$36,780	\$53,199	\$72,465	\$76,908
	Supervisors of Protective Service Workers	290	\$75,630	\$48,523	\$58,187	\$69,690		\$108,005
	First-Line Supervisors of Correctional Officers	40	\$56,318	\$42,037	\$49,710	\$56,342	\$59,702	\$72,564
	First-Line Supervisors of Police and Detectives	120	\$85,488	\$58,269	\$62,418	\$82,219		\$110,234
	First-Line Supervisors of Firefighting and Prevention Workers First-Line Supervisors of Security Workers	70 60	\$82,251 \$62,129	\$48,525 \$35,668	\$62,821 \$51,497	\$87,829 \$62,085	\$95,356 \$69,135	\$108,000 \$92,612
	First-Line Supervisors of Protective Service Workers, All	00						
33-1099	Other	10	\$64,915	\$49,975	\$52,549	\$65,943	\$72,808	\$75,273
	Firefighting and Prevention Workers	930	\$60,698	\$32,324	\$49,535	\$63,112	\$72,465	\$83,895
	Firefighters	910	\$60,845	\$32,324	\$49,543	\$65,018	\$72,465	\$83,895
	Fire Inspectors and Investigators	**	\$53,206	\$38,666	\$40,406	\$42,308	\$60,374	\$77,354
	Law Enforcement Workers	2,140	\$63,150	\$41,107	\$51,824	\$64,578	\$72,720	\$80,414
33-3011		60	\$49,672	\$36,398	\$38,758	\$49,810	\$55,805	\$63,380
-	Correctional Officers and Jailers	470	\$48,689	\$36,703	\$38,954	\$45,080	\$53,199	\$64,397
	Detectives and Criminal Investigators Police and Sheriff's Patrol Officers	100 1,490	\$69,285 \$67,776	\$54,861 \$51,109	\$57,961 \$59,563	\$66,396	\$68,100	\$80,578 \$84,652
	Other Protective Service Workers	2,150	\$38,567	\$23,456	\$29,173	\$72,720 \$35,416	\$72,720 \$44,403	\$62,008
	Animal Control Workers	30	\$46,954	\$20,320	\$33,479	\$46,988	\$62,008	\$62,008
	Private Detectives and Investigators	60	\$50,681	\$36,678	\$37,024	\$44,403	\$55,165	\$77,693
	Security Guards	1,480	\$40,670	\$29,005	\$30,239	\$36,981	\$46,559	\$66,357
	Crossing Guards and Flaggers	60	\$38,673	\$25,903	\$31,089	\$39,771	\$42,742	\$55,025
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	290		\$20,817	\$21,334	\$23,456	\$26,171	\$27,631
	Service Workers							
	Transportation Security Screeners	50	\$51,156	\$43,218	\$43,218	\$50,661	\$53,663	\$64,194
	School Bus Monitors Protective Service Workers, All Other	130 50	\$30,394 \$47,170	\$22,994 \$27,434	\$23,952 \$35,989	\$29,329 \$50,065	\$33,586 \$50,065	\$40,321 \$54,333
	Food Preparation and Serving Related Occupations	29,980	\$29,588	\$20,168	\$23,307	\$28,605	\$32,667	\$38,938
	Supervisors of Food Preparation and Serving Workers	2,640	\$42,277	\$28,668	\$32,381	\$38,137	\$48,977	\$60,542
	Chefs and Head Cooks	150	\$56,268	\$35,692	\$42,288	\$53,359	\$69,487	\$76,047
35-1012	First-Line Supervisors of Food Preparation and Serving	2,490		\$28,606	\$31,453	\$37,598	\$48,498	\$59,775
	Workers							
	Cooks and Food Preparation Workers	6,930	\$30,904	\$22,753	\$27,736	\$29,815	\$35,590	\$38,085
	Cooks, Fast Food	660	\$26,266	\$20,817	\$22,751	\$25,858	\$29,435	\$31,210
	Cooks, Institution and Cafeteria	1,420	\$32,498	\$26,651	\$29,302	\$31,321	\$35,945	\$39,054
	Cooks, Restaurant	3,110	\$31,626	\$23,303	\$28,193	\$30,023	\$36,242	\$39,060
	Cooks, Short Order	270	\$29,387	\$22,477	\$27,448	\$29,054	\$31,026	\$39,229
	Food and Royarage Serving Workers	1,460	\$30,156 \$27,665	\$22,342 \$18.503	\$27,062	\$29,449 \$27,413	\$34,794 \$29,570	\$37,007 \$36,789
	Food and Beverage Serving Workers Bartenders	17,960 1,460	\$27 ,665 \$26,463	\$18,503 \$17,658	\$22,809 \$18,273	\$27,413 \$23,160	\$2 9,570 \$29,799	\$3 6,789 \$38,174
	Fast Food and Counter Workers	10,920	\$20,463	\$22,405	\$23,346	\$23,160	\$29,799	\$38,174
	Waiters and Waitresses	4,760	\$29,102	\$17,804	\$18,881	\$23,611	\$37,201	\$47,206
-	Food Servers, Nonrestaurant	820	\$29,696	\$23,824	\$26,817	\$28,889	\$31,947	\$35,477
	Other Food Preparation and Serving Related Workers	2,460	\$26,310	\$18,571	\$22,696	\$26,941	\$29,415	\$33,419
	Dining Room and Cafeteria Attendants and Bartender Helpers	790	\$26,391	\$19,030	\$22,045	\$27,942	\$29,415	\$31,023
	Dishwashers	700	\$26,769	\$18,953	\$23,402	\$27,604	\$29,813	\$33,784
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	930	\$25,687	\$18,226	\$22,290	\$24,587	\$28,358	\$35,230
	Food Preparation and Serving Related Workers, All Other	30	\$32,387	\$28,273	\$28,751	\$31,495	\$35,371	\$39,999
37-0000	Building and Grounds Cleaning and Maintenance	9,580		\$25,145	\$29,537	\$33,980	\$38,842	\$46,615
	Occupations Supervisors of Building and Grounds Cleaning and							
37-1000	Maintenance Workers	490	\$50,494	\$35,108	\$39,538	\$48,758	\$60,352	\$68,159
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	290	\$47,724	\$34,097	\$38,459	\$46,615	\$53,549	\$64,512
37-1012	First-Line Supervisors of Landscaping Lawn Service and	200	\$54,619	\$37,900	\$44,995	\$51,946	\$61,097	\$72,286

OES	Occupation Title	Estimated	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual	Pct. 75 Annual	Pct. 90 Annual
Code		Employment	Wage	Wage	Wage	Wage	Wage	Wage
	Building Cleaning and Pest Control Workers Janitors and Cleaners, Except Maids and Housekeeping	6,840	\$33,486	\$24,835	\$29,174	\$31,627	\$37,382	\$42,687
37-2011	Cleaners	5,090	\$34,039	\$25,002	\$29,813	\$32,153	\$37,841	\$43,860
	Maids and Housekeeping Cleaners Pest Control Workers	1,580 100	\$30,377 \$42,726	\$23,678 \$34,888	\$28,148 \$36,982	\$29,580 \$38,511	\$31,833 \$47,946	\$37,746 \$50,306
	Grounds Maintenance Workers	2,250	\$37,815	\$26,441	\$33,018	\$36,886	\$44,980	\$48,462
	Landscaping and Groundskeeping Workers	1,950	\$36,571	\$24,736	\$30,642	\$36,226	\$40,409	\$46,814
	Pesticide Handlers, Sprayers, and Applicators, Vegetation Personal Care and Service Occupations	4,960	\$46,255 \$32,441	\$38,205 \$20,661	\$38,208 \$24,222	\$46,764 \$29,521	\$49,280 \$36,395	\$58,316 \$49,473
	Supervisors of Personal Care and Service Workers	290	\$49,300	\$33,902	\$38,211	\$45,597	\$57,375	\$72,694
39-1014	First-Line Supervisors of Entertainment and Recreation	100	\$48,379	\$33,831	\$36,540	\$45,980	\$55,905	\$71,633
39-1022	Workers, Except Gambling Services First-Line Supervisors of Personal Service Workers	190	\$49,792	\$34,720	\$38,420	\$45,437	\$59,351	\$73,708
39-2000	Animal Care and Service Workers	510	\$29,304	\$20,922	\$23,731	\$28,335	\$31,517	\$38,402
	Animal Trainers Animal Caretakers	30 470	\$36,586 \$28,805	\$27,686 \$20,298	\$29,783 \$23,289	\$31,716 \$28,195	\$47,057 \$30,262	\$48,631 \$38,109
	Entertainment Attendants and Related Workers	810	\$25,394	\$18,565	\$20,668	\$25,116	\$29,521	\$30,231
	Ushers, Lobby Attendants, and Ticket Takers	240	\$25,307	\$18,448	\$22,592	\$27,072	\$27,574	\$29,718
	Amusement and Recreation Attendants Funeral Service Workers	540 240	\$24,879 \$40,447	\$18,565 \$28,729	\$20,518 \$29,822	\$23,517 \$33,560	\$29,521 \$48,160	\$30,211 \$62,686
	Funeral Attendants	150	\$32,777	\$22,955	\$29,051	\$30,596	\$35,192	\$44,423
	Morticians, Undertakers, and Funeral Arrangers	70	\$58,835	\$37,235	\$48,160	\$57,652	\$65,100	\$80,770
	Personal Appearance Workers Hairdressers, Hairstylists, and Cosmetologists	860 580	\$36,624 \$35,039	\$19,555 \$18,607	\$27,906 \$27,991	\$32,840 \$30,207	\$45,704 \$38,040	\$58,644 \$54,128
	Skincare Specialists	210	\$41,911	\$24,298	\$31,214	\$30,207	\$50,978	\$59,947
39-6000	Baggage Porters, Bellhops, and Concierges	20	\$33,584	\$28,190	\$29,462	\$33,821	\$36,668	\$36,668
	Concierges Other Personal Care and Service Workers	20 2,180	\$34,137	\$27,261	\$29,294 \$24,232	\$36,668	\$36,668 \$34,049	\$37,113
	Childcare Workers	860	\$31,193 \$28,150	\$21,994 \$20,257	\$2 4,232 \$23,598	\$29,343 \$28,987	\$30,328	\$43,279 \$34,427
39-9031	Exercise Trainers and Group Fitness Instructors	440	\$36,941	\$23,930	\$25,088	\$32,119	\$47,185	\$58,178
	Recreation Workers Residential Advisors	680	\$29,938	\$22,397	\$23,577	\$28,884	\$32,786	\$38,336
	Sales and Related Occupations	180 30,390	\$36,174 \$45,788	\$25,843 \$22,978	\$28,222 \$27.832	\$36,132 \$33,975	\$40,246 \$50,139	\$50,959 \$81,680
41-1000	Supervisors of Sales Workers	2,710	\$51,285	\$30,350	\$36,740	\$46,055	\$61,096	\$78,061
	First-Line Supervisors of Retail Sales Workers	2,460	\$47,578	\$30,081	\$35,842	\$44,867	\$57,747	\$66,494
	First-Line Supervisors of Non-Retail Sales Workers Retail Sales Workers	250 18,540	\$87,707 \$31,148	\$47,488 \$21,945	\$60,885 \$24,203	\$87,671 \$28,971	\$94,063 \$33,880	\$136,623 \$39,523
41-2011	Cashiers	7,610	\$27,638	\$21,675	\$23,693	\$27,911	\$29,913	\$33,337
	Counter and Rental Clerks	970	\$33,243 \$37,932	\$18,426 \$23,809	\$24,333	\$31,401	\$39,078 \$45,520	\$47,642
	Parts Salespersons Retail Salespersons	9,110	\$37,932	\$22,323	\$29,637 \$25,057	\$35,546 \$29,678	\$35,838	\$55,781 \$45,882
41-3000	Sales Representatives, Services	3,590	\$72,507	\$35,653	\$45,636	\$59,784	\$80,944	\$125,978
	Advertising Sales Agents	140	\$55,620 \$77,346	\$31,113 \$38,413	\$36,004 \$48,815	\$47,384 \$61,929	\$70,325 \$91,221	\$86,113
	Insurance Sales Agents Securities, Commodities, and Financial Services Sales Agents	1,340 360	\$100,414	\$44,446	\$50,280		\$104,066	\$129,486 \$227,757
41-3091	Sales Representatives of Services, Except Advertising,	1,690	\$65,205	\$32,015	\$41,308	\$56,998		\$107,336
	Insurance, Financial Services, and Travel Sales Representatives, Wholesale and Manufacturing	4,420	\$76,939	\$36,823	\$47,773	\$65,552		
	Sales Representatives, Wholesale and Manufacturing,	•	-	-	-		-	\$127,829
41-4011	Technical and Scientific Products	360	\$98,573	\$47,224	\$63,852	\$88,323	\$120,491	\$159,068
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4,060	\$75,014	\$36,262	\$47,180	\$64,131	\$94,627	\$126,467
41-9000	Other Sales and Related Workers	1,130	\$66,178	\$31,600	\$36,872	\$40,287	\$82,151	\$126,649
41-9011	Demonstrators and Product Promoters	40	\$30,287	\$26,585	\$30,624	\$30,624	\$30,624	\$30,624
	Real Estate Sales Agents	240	\$92,816	\$32,049	\$40,860	•	\$119,431	\$171,949
	Telemarketers Sales and Related Workers, All Other	90 90	\$35,940 \$44,831	\$27,006 \$30,778	\$27,237 \$31,594	\$34,079 \$43,369	\$40,843 \$50,413	\$44,664 \$74,431
	Office and Administrative Support Occupations	39,920	\$43,802	\$29,079	\$34,797	\$40,384	\$49,637	\$62,253
43-1000	Supervisors of Office and Administrative Support Workers	2,350	\$66,022	\$41,052	\$50,093	\$63,743	\$77,989	\$94,627
40.4044	First-Line Supervisors of Office and Administrative Support	0.050	ФСС 000	Ф44 OFO	ሲ ርር 000	ФСО 7 40	Ф 7 7 000	* 04.007
43-1011	Workers	2,350	\$66,022	\$41,052	\$50,093	\$63,743	\$77,989	\$94,627
	Communications Equipment Operators Switchboard Operators, Including Answering Service	60	\$31,852 \$32,077	\$24,532 \$24,532	\$27,079 \$27,079	\$33,584 \$33,584	\$35,445 \$35,451	\$36,598 \$36,598
	Financial Clerks	6,520	\$32,077 \$42,362	\$24,532 \$29,384	\$27,079 \$35,305	\$33,584 \$40,674	\$48,026	\$36,598 \$57,074
43-3011	Bill and Account Collectors	420	\$41,883	\$30,789	\$36,299	\$41,739	\$46,938	\$51,853
	Billing and Posting Clerks Bookkeeping, Accounting, and Auditing Clerks	910	\$41,980	\$31,379	\$35,178	\$39,984	\$46,771 \$50,445	\$52,573
	Payroll and Timekeeping Clerks	3,410 420	\$44,117 \$48,190	\$30,076 \$32,738	\$36,800 \$39,504	\$43,698 \$47,067	. ,	\$59,777 \$62,754
	Procurement Clerks	150	\$42,774	\$31,144	\$38,425	\$42,261	\$47,798	\$52,595

OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual	Annual	Annual	Annual		Annual
43-3071	Tellers	1,160	Wage \$35,476	Wage \$28,645	Wage \$30,154	Wage \$35,707	Wage \$38,554	Wage \$44,169
43-3099	Financial Clerks, All Other	30	\$45,621	\$37,628	\$44,537	\$47,333	\$47,334	\$49,003
	Information and Record Clerks	10,550	\$39,875	\$28,005	\$31,717	\$38,005	\$46,527	\$53,050
	Brokerage Clerks Court, Municipal, and License Clerks	100 340	\$48,209 \$45,352	\$35,579 \$31,817	\$46,611 \$37,777	\$47,129 \$42,503	\$52,052 \$53,050	\$59,811 \$62,376
	Credit Authorizers, Checkers, and Clerks	50	\$45,604	\$38,021	\$40,253	\$46,756	\$48,916	\$51,307
-	Customer Service Representatives	5,000	\$43,136	\$29,735	\$34,983	\$40,170	\$48,827	\$59,764
_	Eligibility Interviewers, Government Programs File Clerks	340 200	\$38,245 \$36,937	\$28,605 \$25,581	\$35,948 \$29,276	\$38,265 \$35,686	\$41,753 \$43,339	\$47,947 \$50,147
	Hotel, Motel, and Resort Desk Clerks	520	\$28,583	\$22,237	\$27,640	\$28,979	\$29,819	\$34,832
	Interviewers, Except Eligibility and Loan	550	\$37,651	\$31,104	\$32,359	\$36,491	\$40,691	\$48,085
_	Library Assistants, Clerical Loan Interviewers and Clerks	290 530	\$28,064 \$44,870	\$22,592 \$35,798	\$23,651 \$39,400	\$28,002 \$44,380	\$32,252 \$51,213	\$34,883 \$54,718
	New Accounts Clerks	70	\$43,708	\$36,284	\$37,945	\$39,602	\$49,323	\$52,638
	Order Clerks	220	\$40,295	\$29,326	\$34,031	\$39,342	\$46,611	\$53,948
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	130	\$44,303	\$32,951	\$37,716	\$43,606	\$49,465	\$57,883
43-4171	Receptionists and Information Clerks	2,010	\$33,619	\$23,897	\$29,218	\$34,019	\$37,629	\$42,168
	Information and Record Clerks, All Other	160	\$48,458	\$33,156	\$41,077	\$48,392	\$54,586	\$59,995
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	7,030	\$48,427	\$33,703	\$37,751	\$45,580	\$55,978	\$70,460
43-5011	Cargo and Freight Agents	310	\$48,191	\$34,403	\$37,022	\$47,760	\$55,530	\$64,660
	Couriers and Messengers	80	\$34,175	\$26,511	\$30,269	\$36,197	\$36,744	\$39,546
	Public Safety Telecommunicators	360	\$47,602	\$32,252	\$39,016	\$48,507	\$54,975	\$59,027
	Dispatchers, Except Police, Fire, and Ambulance Meter Readers, Utilities	420 30	\$47,999 \$57,853	\$29,971 \$37,761	\$38,732 \$38,316	\$46,411 \$51,725	\$56,754 \$80,766	\$65,625 \$92,638
	Postal Service Clerks	170	\$58,875	\$42,388	\$54,311	\$59,512	\$67,567	\$73,021
43-5052	Postal Service Mail Carriers	760	\$60,446	\$42,155	\$46,785	\$58,498	\$76,530	\$78,137
43-5053	Machine Operators	140	\$57,122	\$43,508	\$45,326	\$54,311	\$71,901	\$73,021
	Production, Planning, and Expediting Clerks	960	\$58,264	\$41,488	\$46,634	\$55,754	\$65,851	\$78,961
43-5071	Shipping, Receiving, and Inventory Clerks Weighers, Measurers, Checkers, and Samplers,	3,630		\$31,945	\$36,518	\$39,923	\$47,194	\$56,739
43-5111	Recordkeeping	170	\$49,447	\$38,982	\$42,474	\$50,493	\$52,512	\$60,922
43-6000	Secretaries and Administrative Assistants	4,100	\$41,183	\$30,331	\$33,740	\$38,703	\$45,756	\$55,345
43-6011	Executive Secretaries and Executive Administrative Assistants	390	\$58,041	\$39,216	\$44,909	\$55,911	\$64,870	\$82,081
	Legal Secretaries and Administrative Assistants	130		\$31,185	\$36,545	\$40,693	\$46,850	\$65,395
-	Medical Secretaries and Administrative Assistants Secretaries and Administrative Assistants, Except Legal,	1,730	\$39,183	\$32,165	\$33,740	\$37,594	\$41,402	\$49,165
43-6014	Medical, and Executive	1,850	\$39,338	\$28,961	\$32,809	\$37,877	\$44,038	\$50,195
_	Other Office and Administrative Support Workers	9,320	\$41,397	\$25,961	\$32,775	\$39,008	\$48,042	\$58,537
	Data Entry Keyers	250 670	\$37,120	\$20,995	\$31,431	\$36,612	\$44,441	\$48,921
	Insurance Claims and Policy Processing Clerks Mail Clerks and Mail Machine Operators, Except Postal		\$42,696	\$31,840	\$35,940	\$39,008	\$46,517	\$59,195
43-9051	Service	110	\$36,931	\$28,469	\$29,788	\$36,130	\$42,620	\$47,494
	Office Clerks, General	8,090	\$41,317	\$25,445	\$32,358	\$38,782	\$48,284	\$58,868
	Office Machine Operators, Except Computer Proofreaders and Copy Markers	90	\$42,300 \$39,956	\$30,748 \$19,640	\$34,980 \$39,133	\$40,221 \$44,293	\$47,788 \$45,643	\$50,427 \$45,643
	Office and Administrative Support Workers, All Other	80	\$57,289	\$38,645	\$40,853	\$47,398	\$56,932	\$65,791
	Farming, Fishing, and Forestry Occupations	460	\$41,593	\$25,198	\$30,442	\$38,469	\$48,352	\$59,271
45-1000	Supervisors of Farming, Fishing, and Forestry Workers	20	\$70,578	\$41,656	\$59,958	\$73,254	\$78,023	\$93,360
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	20	\$70,578	\$41,656	\$59,958	\$73,254	\$78,023	\$93,360
_	Agricultural Workers	390	\$38,807	\$23,433	\$30,267	\$36,428	\$47,454	\$53,228
	Agricultural Inspectors	20	\$52,103	\$36,238	\$49,367	\$49,378	\$67,257	\$67,273
	Agricultural Equipment Operators Farmworkers and Laborers, Crop, Nursery, and Greenhouse	100 150		\$35,034	\$39,537 \$29,024	\$45,906 \$34,640	\$50,846 \$39,036	\$57,927 \$47,454
	Farmworkers, Farm, Ranch, and Aquacultural Animals	110		\$21,119 \$21,574	\$26,726	\$31,417	\$35,823	\$47,764
	Forest, Conservation, and Logging Workers	50	\$50,359	\$36,871	\$41,150	\$48,956	\$58,936	\$67,316
45-4021		10	\$58,280	\$42,709	\$57,451	\$61,028	\$61,269	\$67,316
	Construction and Extraction Occupations	14,400	\$57,450	\$35,191	\$44,087	\$53,371	\$68,163	\$82,301
47-1000	Supervisors of Construction and Extraction Workers First-Line Supervisors of Construction Trades and Extraction	1,570	\$72,594	\$46,509	\$59,350	\$71,073	\$87,562	\$99,326
47-1011	Workers	1,570	· ,	\$46,509	\$59,350	\$71,073	\$87,562	\$99,326
	Construction Trades Workers Prickmasses and Blockmasses	11,680	\$56,013 \$65,973	\$34,724	\$42,423 \$50.554	\$51,507 \$70,109	\$66,630 \$73,539	\$81,973 \$77,235
	Brickmasons and Blockmasons Stonemasons	180 20	\$65,873 \$54,282	\$48,635 \$34,734	\$59,554 \$49,466	\$70,198 \$50,030	\$73,538 \$54,090	\$77,235 \$74,059
-	Carpenters			\$27,026				
	Carpet Installers		\$48,969		\$39,305	\$44,587		\$59,669

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	120	\$42,277	\$20,095	\$34,159	\$37,468	\$51,615	\$63,398
	Tile and Stone Setters	40	\$48,505	\$36,730	\$39,924	\$48,447	\$52,714	\$63,581
-	Cement Masons and Concrete Finishers	530	\$51,605	\$35,624	\$41,758	\$49,443	\$58,980	\$75,891
	Construction Laborers	2,420	\$48,103	\$33,695	\$38,011	\$47,595	\$59,298	\$62,317
47-2071	Paving, Surfacing, and Tamping Equipment Operators Operating Engineers and Other Construction Equipment	80	\$53,663	\$38,199	\$41,521	\$47,822	\$62,382	\$87,304
47-2073	Operating Engineers and Other Construction Equipment Operators	1,150	\$62,267	\$41,445	\$48,668	\$59,269	\$80,359	\$84,912
47-2081	Drywall and Ceiling Tile Installers	240	\$51,887	\$34,194	\$41,067	\$51,075	\$64,311	\$64,311
	Electricians	1,780	\$65,065	\$41,339	\$50,981	\$66,129	\$81,523	\$83,408
	Glaziers	170	\$56,476	\$38,862	\$46,768	\$52,984	\$69,297	\$69,297
	Insulation Workers, Floor, Ceiling, and Wall	140	\$42,816	\$33,599	\$36,549	\$39,217	\$51,285	\$55,525
	Insulation Workers, Mechanical Painters, Construction and Maintenance	110 270	\$61,938 \$46,774	\$44,421 \$34,870	\$44,421 \$37,900	\$60,336 \$47,432	\$75,006 \$51,551	\$75,007 \$62,986
	Plumbers, Pipefitters, and Steamfitters	1,410	\$68,061	\$43,276	\$49,373	\$64,455	\$82,301	\$94,155
	Roofers	310	\$50,877	\$37,906	\$39,447	\$48,976	\$59,445	\$66,623
	Sheet Metal Workers	290	\$61,499	\$38,011	\$45,359	\$60,457	\$82,068	\$86,000
47-2221	Structural Iron and Steel Workers	240	\$64,395	\$45,742	\$51,737	\$61,313	\$77,917	\$81,612
47-3000	Helpers, Construction Trades	210	\$41,417	\$28,783	\$34,439	\$38,384	\$48,370	\$59,600
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	50	\$50,878	\$36,248	\$44,363	\$50,237	\$61,738	\$61,738
	HelpersCarpenters	20	\$41,349	\$34,144	\$36,895	\$38,313	\$47,391	\$47,392
	HelpersElectricians	80	\$40,723	\$34,010	\$35,659	\$38,950	\$44,364	\$50,528
	Other Construction and Related Workers Construction and Ruilding Inspectors	820	\$53,014	\$35,984	\$43,226	\$49,984	\$58,776 \$64.507	\$68,163
	Construction and Building Inspectors Hazardous Materials Removal Workers	170 80	\$60,190 \$42,152	\$39,978 \$33,350	\$50,932 \$35,156	\$60,303 \$38,516	\$64,597 \$46,867	\$77,356 \$52,945
	Highway Maintenance Workers	430	\$48,702	\$39,790	\$44,029	\$48,084	\$52,539	\$58,949
_	Septic Tank Servicers and Sewer Pipe Cleaners	60	\$46,848	\$37,001	\$39,767	\$47,916	\$52,682	\$53,552
	Extraction Workers	120	\$57,281	\$45,022	\$50,681	\$57,064	\$60,641	\$66,630
47-5023	Earth Drillers, Except Oil and Gas	30	\$54,996	\$45,022	\$45,022	\$52,166	\$66,630	\$66,630
49-0000	Installation, Maintenance, and Repair Occupations	17,210	\$55,949	\$33,795	\$41,144	\$52,246	\$65,752	\$80,369
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	1,480	\$76,869	\$47,089	\$60,040	\$76,986	\$92,743	\$106,805
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,480	\$76,869	\$47,089	\$60,040	\$76,986	\$92,743	\$106,805
49-2000	Electrical and Electronic Equipment Mechanics,	930	\$54,200	\$30,942	\$39,842	\$50,685	\$64,889	\$75,446
	Installers, and Repairers							
49-2011	Computer, Automated Teller, and Office Machine Repairers Radio, Cellular, and Tower Equipment Installers and	100	\$44,022	\$30,746	\$33,140	\$37,211	\$50,151	\$65,135
49-2021	Repairers	40	\$63,669	\$49,822	\$53,510	\$66,471	\$71,759	\$79,347
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	360	\$59,902	\$39,480	\$50,018	\$60,873	\$71,123	\$75,446
49-2091	Avionics Technicians	20	\$48,989	\$30,822	\$40,010	\$49,986	\$56,965	\$73,957
	Electric Motor, Power Tool, and Related Repairers	60	\$38,777	\$18,766	\$18,944	\$43,272	\$49,487	\$56,326
	Electrical and Electronics Panairors Commercial and				•			
49-2094	Industrial Equipment	80	\$58,510	\$37,193	\$48,897	\$57,269	\$68,229	\$80,240
	Electronic Equipment Installers and Repairers, Motor Vehicles	20	\$37,075	\$31,277	\$31,278	\$31,278	\$40,841	\$54,124
	Audiovisual Equipment Installers and Repairers	80	\$39,760	\$28,909	\$28,909	\$39,224	\$48,794	\$52,869
49-2098	Security and Fire Alarm Systems Installers Vehicle and Mobile Equipment Mechanics, Installers, and	140	\$51,028	\$37,590	\$40,913	\$47,885	\$57,600	\$64,551
49-3000	Repairers	5,060	\$51,485	\$32,165	\$38,546	\$49,190	\$61,900	\$73,957
49-3011	Aircraft Mechanics and Service Technicians	70	\$61,387	\$39,621	\$47,759	\$63,128	\$73,957	\$79,446
49-3021	Automotive Body and Related Repairers	500	\$53,598	\$32,816	\$40,001	\$48,868	\$59,261	\$75,748
	Automotive Service Technicians and Mechanics	1,940	\$47,347	\$30,230	\$35,860	\$44,522	\$55,300	\$68,618
	Bus and Truck Mechanics and Diesel Engine Specialists	1,170	\$59,422	\$41,920	\$49,766	\$60,426	\$65,013	\$79,051
	Farm Equipment Mechanics and Service Technicians	180	\$51,666	\$38,587	\$41,083	\$48,832	\$61,900	\$65,492
	Mobile Heavy Equipment Mechanics, Except Engines	460	\$61,333	\$47,905	\$51,172	\$61,963	\$66,580	\$82,075
	Motorboat Mechanics and Service Technicians Motorcycle Mechanics	50 60	\$48,498 \$42,900	\$33,526 \$26,985	\$39,026 \$34,613	\$49,347 \$46,088	\$56,284 \$50,026	\$61,296 \$57,145
49-3053	Outdoor Power Equipment and Other Small Engine	130	\$43,660	\$32,165	\$37,773	\$41,144	\$50,978	\$56,165
	Mechanics							
	Recreational Vehicle Service Technicians Tire Repairers and Changers	110 310	\$51,598 \$36,303	\$29,730 \$29,411	\$38,987 \$30,714	\$49,746 \$35,075	\$61,348 \$38,597	\$71,153 \$46,191
	Other Installation, Maintenance, and Repair Occupations	9,730	\$55,255	\$35,418	\$42,886	\$52,618	\$64,775	\$78,554
	Mechanical Door Repairers	80	\$45,984	\$35,253	\$39,670	\$42,886	\$50,369	\$61,402
49-9012	Control and Valve Installers and Repairers, Except	70	\$67,232	\$40,505	\$50,266	\$60,804	\$86,727	\$93,393
40.0004	Mechanical Door Heating, Air Conditioning, and Refrigeration Mechanics and	200						
49-9021	Installers	900	+ ,	\$39,608	\$47,844	\$60,082	\$68,208	\$83,986
	Home Appliance Repairers	110	\$48,114	\$32,057	\$37,946	\$48,247	\$51,628	\$61,860
43-3041		2 400	\$60.702	\$15 21E		\$61 111	\$67.060	\$76 200
	Industrial Machinery Mechanics Maintenance Workers, Machinery		\$60,783 \$55,167	\$45,345 \$40,474		\$61,441 \$52,356	\$67,969 \$66,440	\$76,288 \$72,380

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
49-9044	Millwrights	280	\$69,144	\$47,987	\$62,521	\$69,925	\$82,186	\$82,186
49-9051	Electrical Power-Line Installers and Repairers	230	\$88,421	\$58,400	\$80,903	\$97,439	\$102,719	\$106,538
49-9052	Telecommunications Line Installers and Repairers	260	\$62,498	\$41,999	\$52,856	\$62,831	\$73,278	\$78,450
	Medical Equipment Repairers	120	\$53,299	\$33,440	\$39,584	\$50,252	\$64,188	\$76,361
49-9071	Maintenance and Repair Workers, General	4,560	\$51,065	\$31,542	\$38,555	\$49,416	\$61,205	\$74,053
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	70	\$44,126	\$32,328	\$34,326	\$43,766	\$49,720	\$60,663
49-9094	Locksmiths and Safe Repairers	40	\$42,208	\$19,299	\$36,210	\$42,677	\$48,794	\$56,028
49-9096	Riggers	160	\$43,681	\$38,579	\$39,334	\$39,335	\$45,542	\$57,108
	HelpersInstallation, Maintenance, and Repair Workers	130	\$36,450	\$24,563	\$30,857	\$38,178	\$41,388	\$45,724
	Installation, Maintenance, and Repair Workers, All Other	250	\$46,626	\$32,591	\$39,268	\$46,075	\$52,573	\$60,831
	Production Occupations	56,320	\$47,537	\$31,881	\$37,525	\$44,400	\$53,844	\$70,067
	Supervisors of Production Workers	3,900	\$65,680	\$38,502	\$49,285	\$62,681	\$77,990	\$92,951
	First-Line Supervisors of Production and Operating Workers	3,900	\$65,680	\$38,502	\$49,285	\$62,681	\$77,990	\$92,951
	Assemblers and Fabricators	17,210	\$47,182	\$30,765	\$36,858	\$41,041	\$52,923	\$70,067
51-2021	Coil Winders, Tapers, and Finishers	160	\$43,793	\$29,182	\$35,859	\$46,948	\$48,064	\$54,478
51-2028	Electrical, Electronic, and Electromechanical Assemblers,	1,390	\$39,083	\$30,212	\$35,786	\$38,532	\$42,915	\$46,422
F4 0004	Except Coil Winders, Tapers, and Finishers		Ф4E 074					
-	Engine and Other Machine Assemblers Structural Metal Fabricators and Fitters	80 390	\$45,874	\$36,134	\$36,640	\$44,296	\$50,952	\$63,056
		340	\$43,735 \$44,809	\$31,652 \$32,548	\$38,269 \$37,647	\$43,185 \$44,587	\$48,267	\$58,435 \$56,973
	Fiberglass Laminators and Fabricators Miscellaneous Assemblers and Fabricators	14,860	\$48,122	\$30,765	\$36,858	\$41,041	\$50,811 \$62,654	\$70,067
	Food Processing Workers	2,110	\$39,298	\$27,020	\$34,690	\$38,773	\$44,740	\$47,805
51-3000	-	520	\$3 9,296 \$34,296	\$27,020 \$21,998	\$29,376	\$36,980	\$38,082	\$43,658
	Butchers and Meat Cutters	250	\$39,370	\$21,990	\$30,717	\$37,228	\$46,013	\$58,668
	Food and Tobacco Roasting, Baking, and Drying Machine	110	\$42,425	\$36,063	\$40,589	\$42,332	\$44,740	\$44,960
	Food Batchmakers	850	\$42,123	\$31,135	\$38,233	\$43,218	\$47,805	\$49,164
	Food Cooking Machine Operators and Tenders	50	\$40,529	\$28,599	\$29,081	\$37,396	\$46,465	\$56,571
	Food Processing Workers, All Other	60	\$37,966	\$35,250	\$36,419	\$38,443	\$38,808	\$40,060
	Metal Workers and Plastic Workers	16,200	\$47,462	\$34,742	\$38,564	\$46,293	\$53,082	\$63,931
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	670	\$48,358	\$36,456	\$42,320	\$48,240	\$56,177	\$58,611
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	360	\$55,085	\$37,089	\$39,585	\$52,198	\$66,512	\$85,351
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3,480	\$43,819	\$31,982	\$37,775	\$40,476	\$48,979	\$59,774
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	70	\$48,029	\$38,186	\$41,363	\$44,216	\$59,037	\$59,930
51-4033	Tenders, Metal and Plastic Grinding, Lapping, Polishing, and Buffing Machine Tool		\$40,741	\$30,910	\$34,671	\$38,350	\$45,944	\$51,188
	Setters, Operators, and Tenders, Metal and Plastic Lathe and Turning Machine Tool Setters, Operators, and			-		-		
51-4034	Tenders, Metal and Plastic Milling and Planing Machine Setters, Operators, and Tenders,	330	\$53,093	\$39,037	\$46,631	\$53,188	\$66,766	\$66,766
51-4035	Metal and Plastic	80	\$47,439	\$29,034	\$41,075	\$50,012	\$56,600	\$59,825
	Machinists Matal Refining Furnage Organization and Tandara	2,520	\$50,760	\$36,573	\$40,436	\$49,777	\$60,067	\$67,325
	Metal-Refining Furnace Operators and Tenders	570	\$57,730	\$47,227	\$50,265	\$53,474	\$64,426	\$75,307
	Pourers and Casters, Metal Model Makers, Metal and Plastic	230	\$46,352 \$58,444	\$42,010 \$52,771	\$44,511 \$52,771	\$47,155 \$52,771	\$49,935 \$60,508	\$49,998 \$80,505
	Patternmakers, Metal and Plastic	10	\$48,402	\$39,938	\$45,665	\$49,879	\$52,507	\$53,458
	Foundry Mold and Coremakers	120	\$41,882	\$28,687	\$34,721	\$36,700	\$47,996	\$57,744
	Molding, Coremaking, and Casting Machine Setters,							
51-4072	Operators, and Tenders, Metal and Plastic	1,540	\$43,761	\$34,563	\$37,416	\$42,817	\$49,233	\$56,933
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,420	\$44,671	\$32,093	\$37,347	\$46,211	\$48,943	\$58,148
	Tool and Die Makers	830	\$61,657	\$41,849	\$49,476	\$62,115	\$71,714	\$81,890
51-4121	Welders, Cutters, Solderers, and Brazers	2,350	\$47,380	\$37,215	\$39,385	\$47,183	\$50,574	\$58,983
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	320	\$43,979	\$32,599	\$36,936	\$43,468	\$50,158	\$55,365
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	170	\$47,910	\$37,141	\$40,628	\$46,889	\$50,580	\$62,771
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	390	\$40,283	\$31,781	\$35,541	\$37,775	\$45,663	\$49,091
51-4194	Tool Grinders, Filers, and Sharpeners	20	\$47,975	\$29,811	\$37,876	\$44,047	\$58,531	\$60,580
-	Printing Workers	870	\$41,908	\$30,753	\$33,608	\$38,501	\$46,833	\$58,887
	Prepress Technicians and Workers	70	\$43,304	\$31,388	\$35,161	\$40,268	\$48,663	\$61,567
	Printing Press Operators	460	\$46,276	\$34,276	\$37,397	\$45,073	\$50,826	\$62,816
	Print Binding and Finishing Workers	340	\$35,658	\$29,860	\$31,154	\$33,915	\$37,180	\$45,824
	Textile, Apparel, and Furnishings Workers		\$37,482	\$26,132	\$29,539	\$36,974	\$43,883	\$50,648
	Laundry and Dry-Cleaning Workers		\$29,695	\$23,544		\$29,193		\$36,689
51-6031	Sewing Machine Operators	590	\$37,235	\$25,992	\$30,737	\$37,422	\$43,507	\$46,500

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	50	\$37,630	\$32,640	\$32,645	\$37,504	\$37,975	\$45,362
51-6092	Fabric and Apparel Patternmakers	**	\$38,507	\$27,829	\$27,829	\$33,212	\$37,714	\$60,055
	Upholsterers	410	\$45,788	\$34,691	\$37,748	\$47,589	\$50,811	\$62,383
	Textile, Apparel, and Furnishings Workers, All Other	50	\$36,920	\$28,878	\$29,898	\$35,917	\$42,178	\$47,692
	Woodworkers Cabinetmakers and Bench Carpenters	1,880 770	\$42,484 \$42,898	\$30,147 \$30,038	\$35,377 \$34,828	\$39,559 \$40,329	\$47,658 \$48,831	\$56,535 \$56,535
	Furniture Finishers	210	\$46,744	\$30,038	\$33,967	\$45,033	\$54,312	\$82,016
	Sawing Machine Setters, Operators, and Tenders, Wood	200	\$41,103	\$32,742	\$35,225	\$37,850	\$46,474	\$52,911
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	700	\$41,207	\$30,147	\$35,932	\$37,733	\$46,312	\$56,709
	Plant and System Operators	550	\$58,626	\$41,931	\$48,305	\$56,052	\$66,595	\$81,983
51-8021	Stationary Engineers and Boiler Operators	30	#	#	#	#	#	#
51-8031	Water and Wastewater Treatment Plant and System Operators	360	\$52,758	\$41,818	\$47,008	\$53,760	\$58,415	\$60,617
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	50	\$61,309	\$37,706	\$51,029	\$61,203	\$67,833	\$83,295
	Plant and System Operators, All Other	30	\$58,591	\$43,833	\$45,123	\$60,885	\$67,791	\$73,210
	Other Production Occupations Chamical Equipment Operators and Tanders	12,000	\$45,730	\$32,581	\$37,715	\$44,340	\$50,399	\$63,195
	Chemical Equipment Operators and Tenders Separating, Filtering, Clarifying, Precipitating, and Still	230	\$47,334	\$35,831	\$37,820	\$47,297	\$51,076	\$58,685
51-9012	Machine Setters, Operators, and Tenders	170	\$45,013	\$27,701	\$41,092	\$46,489	\$48,299	\$62,290
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	170	\$44,392	\$33,874	\$36,969	\$41,072	\$49,764	\$61,132
51-9022	Grinding and Polishing Workers, Hand	170	\$38,765	\$32,517	\$34,804	\$36,742	\$43,128	\$45,958
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	660	\$48,240	\$31,757	\$37,786	\$47,519	\$58,076	\$67,252
51-9031	Cutters and Trimmers, Hand	60	\$38,565	\$36,479	\$36,729	\$36,733	\$40,394	\$44,548
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	320	\$46,822	\$34,069	\$37,844	\$44,068	\$54,607	\$66,193
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	440	\$47,351	\$36,371	\$40,531	\$48,367	\$52,390	\$58,461
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	120	\$41,161	\$35,017	\$38,358	\$41,102	\$43,843	\$45,369
	Inspectors, Testers, Sorters, Samplers, and Weighers		\$46,532	\$32,654	\$37,913	\$46,388	\$52,458	\$61,314
	Jewelers and Precious Stone and Metal Workers	30	\$62,008	\$39,516	\$45,803	\$61,216	\$80,409	\$80,412
	Dental Laboratory Technicians Ophthalmic Laboratory Technicians	150 30	\$43,146 \$36,152	\$30,838 \$26,289	\$38,335 \$29,371	\$40,060 \$34,710	\$46,741 \$43,958	\$48,111 \$47,423
	Packaging and Filling Machine Operators and Tenders	1,280	\$39,795	\$30,692	\$34,352	\$38,562	\$46,577	\$48,081
	Painting, Coating, and Decorating Workers	100	\$41,998	\$32,806	\$35,105	\$41,140	\$44,371	\$54,696
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,230	\$43,366	\$30,519	\$36,543	\$40,934	\$47,368	\$57,547
51-9161	Computer Numerically Controlled Tool Operators	1,410	\$48,525	\$38,034	\$40,226	\$46,518	\$50,722	\$64,774
	Computer Numerically Controlled Tool Programmers	160	\$64,982	\$47,846	\$54,199	\$62,492	\$74,985	\$88,400
	Adhesive Bonding Machine Operators and Tenders	120	\$37,170	\$30,563	\$33,700	\$37,715	\$38,145	\$46,361
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	90	\$39,527	\$31,163	\$33,653	\$39,778	\$44,364	\$44,364
	Etchers and Engravers Moldare Changes and Coates Event Motel and Blootie	60	\$45,169	\$29,570	\$35,368	\$47,241	\$51,062	\$59,216
	Molders, Shapers, and Casters, Except Metal and Plastic Paper Goods Machine Setters, Operators, and Tenders	270 560	\$43,929 \$44,396	\$35,731 \$33,049	\$38,365 \$38,085	\$40,116 \$44,400	\$49,014 \$48,370	\$60,041 \$58,988
	HelpersProduction Workers	450	\$39,039	\$30,437	\$36,011	\$37,814	\$43,018	\$46,671
	Production Workers, All Other	210	\$38,672	\$26,742	\$31,555	\$36,858	\$41,673	\$52,019
53-0000	Transportation and Material Moving Occupations	40,920	\$43,825	\$29,015	\$32,925	\$39,346	\$50,795	\$64,193
53-1000	Workers	1,610	\$61,146	\$39,288	\$46,647	\$59,449	\$73,622	\$85,714
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	1,600	\$61,206	\$39,288	\$46,681	\$59,550	\$73,622	\$85,714
	Air Transportation Workers	110	\$78,783	\$32,127	\$51,231	\$76,255	\$99,704	\$125,808
	Commercial Pilots	40	\$94,035	\$38,765	\$54,033		\$112,510	
	Airfield Operations Specialists	30	\$46,929	\$17,257	\$28,136	\$37,056	\$57,559	\$65,239
53-3000	Motor Vehicle Operators Ambulance Drivers and Attendants, Except Emergency	13,150	\$49,284	\$23,728	\$36,663	\$49,309	\$62,048	\$72,906
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	60	\$40,247	\$25,851	\$30,113	\$31,401	\$37,815	\$83,486
	Driver/Sales Workers Heavy and Tractor Trailor Truck Drivers	1,590	\$38,739	\$19,279	\$22,580	\$30,276	\$55,132	\$67,426
	Heavy and Tractor-Trailer Truck Drivers Light Truck Drivers	7,000 2,840	\$56,722 \$44,386	\$37,710 \$26,854	\$48,410 \$35,273	\$53,546 \$39,346	\$64,809 \$49,663	\$75,422 \$63,903
	Bus Drivers, School	870	\$38,277	\$21,668	\$24,185	\$36,926	\$51,605	\$57,009
	Bus Drivers, Transit and Intercity	150	\$52,460	\$39,909	\$45,739	\$47,126	\$63,621	\$63,621
-	Shuttle Drivers and Chauffeurs	420	\$32,106	\$23,328	\$28,158	\$31,242	\$35,069	\$40,693
	Motor Vehicle Operators, All Other	230	\$29,610	\$20,443	\$20,443	\$25,332	\$32,972	\$41,141
	Rail Transportation Workers		\$45,506		\$34,273			
33-0000	Other Transportation Workers	560	φ3 ∠ ,//5	\$23,659	⊅∠ δ,094	Φ51,252	 ⊅ 3 3 2 8	⊅4∠,4∠ 5

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Annual	Pct. 75 Annual Wage	
53-6021	Parking Attendants	230	\$29,784	\$22,650	\$24,680	\$29,931	\$32,701	\$36,575
	<u>-</u>	250	\$31,687	\$27,395	\$28,967	\$30,419	\$33,726	\$36,452
53-6041	Traffic Technicians	**	\$48,420	\$42,425	\$42,425	\$42,425	\$49,628	\$65,944
53-6051	Transportation Inspectors	10	\$52,178	\$30,012	\$44,589	\$56,144	\$61,597	\$73,629
53-6099	Transportation Workers, All Other	10	\$49,271	\$44,634	\$48,087	\$48,801	\$53,246	\$53,246
53-7000	Material Moving Workers	25,460	\$39,999	\$29,769	\$32,236	\$37,563	\$45,596	\$54,528
53-7011	Conveyor Operators and Tenders	110	\$46,608	\$37,445	\$38,043	\$43,418	\$59,284	\$59,284
53-7021	Crane and Tower Operators	250	\$57,753	\$38,741	\$47,345	\$49,457	\$72,777	\$85,199
53-7051	Industrial Truck and Tractor Operators	3,400	\$47,222	\$36,539	\$39,263	\$45,091	\$55,173	\$61,119
53-7061	Cleaners of Vehicles and Equipment	950	\$33,638	\$23,597	\$28,130	\$30,586	\$38,557	\$47,762
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	9,540	\$39,467	\$30,131	\$33,018	\$37,812	\$44,854	\$49,569
53-7063	Machine Feeders and Offbearers	550	\$36,472	\$29,738	\$31,334	\$35,950	\$39,567	\$45,647
53-7064	Packers and Packagers, Hand	2,070	\$35,716	\$30,063	\$31,917	\$36,117	\$38,540	\$41,161
53-7065	Stockers and Order Fillers	8,320	\$38,756	\$29,416	\$30,952	\$35,904	\$45,062	\$54,528
53-7081	Refuse and Recyclable Material Collectors	230	\$46,756	\$31,383	\$37,641	\$45,169	\$60,984	\$61,465
53-7199	Material Moving Workers, All Other	10	\$38,968	\$19,197	\$19,197	\$47,736	\$49,349	\$49,349

Notes: Summary groups are bolded and italicized.

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2023, Released May 2024

^{**} indicates that an employment estimate is not available

[#] indicates that a wage estimate is not available

Occupational Employment and Wage Statistics



A Labor Market Information publication of the Indiana Department of Workforce Development This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic

Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three-year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning with May 2023 estimates and survey data are based on the 2022 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website hoosierdata.in.gov under *Contact*.



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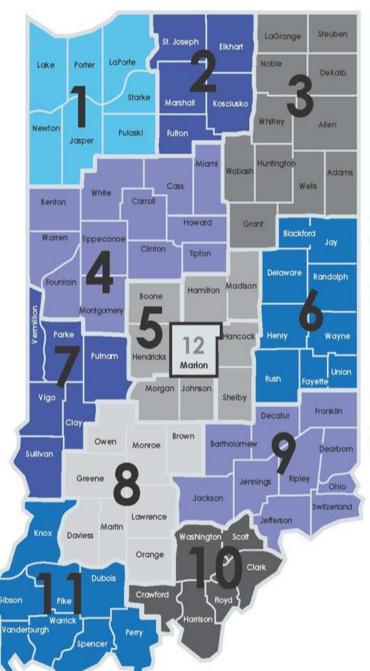
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