

OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS


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D/D

## 2023 Employment and Wage Report

## Economic Growth Region 2

Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph Counties


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} \text { 10th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 25th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Total all occupations

## 11-0000 Management Occupations

11-1000 Top Executives
319,820 \$55,432
15

11-1011 Chief Executives
11-1021 General and Operations Managers
11-1031 Legislators
\$120,292

## 5,190 \$135,606

100 \$296,303
5,000 \$133,716
$90 \quad \$ 63,210$
1,440 \$135,707
\$27,883

| $\$ 5$ |
| :--- |
| $\$ 4$ |
| $\$ 9$ |
| $\$ 4$ |
|  |

$240 \$ 134,008$
$1,030 \$ 135,302$
$\frac{1,}{11-2022 \text { Sales Managers }}$

11-2033 Fundraising Managers
11-3000 Operations Specialties Managers
11-3012 Administrative Services Managers
11-3013 Facilities Managers
11-3021 Computer and Information Systems Managers
11-3031 Financial Managers
11-3061 Purchasing Managers
11-3071 Transportation, Storage, and Distribution Managers
$\frac{11-3111}{11-3121}$ Compensation and Benefits Managers
11-3121 Human Resources Managers
11-3131 Training and Development Managers
11-0000
$\begin{array}{lr}\text { 11-9000 Other Management Occupations } \\ \text { 11-9021 Construction Managers } & \text { 4, }\end{array}$

| 11-9031 Education and Childcare Administrators, Preschool and |
| :--- |
| Daycare |
| $11-9032$ Education Administrators, Kindergarton through |


| 11-9032 | Education Administrators, Kindergarten through Secondary | 640 | \$90,990 | \$62,761 | \$79,047 | \$89,885 | \$102,630 | \$121,944 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 11-9033 | Education Administrators, Postsecondary | 340 | \$103,694 | \$61,184 | \$65,641 | \$86,220 | \$129,221 | \$171,854 |
| 11-9039 | Education Administrators, All Other | 40 | \$76,589 | \$39,909 | \$50,070 | \$65,222 | \$85,143 | \$114,512 |
| 11-9041 | Architectural and Engineering Managers | 500 | \$146,444 | \$97,978 | \$111,029 | \$140,227 | \$168,671 | \$197,769 |
| 11-9051 | Food Service Managers | 430 | \$66,998 | \$46,925 | \$50,385 | \$60,943 | \$77,612 | \$96,327 |
| 11-9072 | Entertainment and Recreation Managers, Except Gambling | 30 | \$67,768 | \$32,927 | \$43,771 | \$62,169 | \$82,226 | \$100,917 |
| 11-9081 | Lodging Managers | 110 | \$62,496 | \$40,659 | \$47,692 | \$57,683 | \$76,674 | \$94,820 |
| 11-9111 | Medical and Health Services Managers | 860 | \$119,909 | \$62,926 | \$77,700 | \$100,940 | \$134,583 | \$222,049 |
| 11-9121 | Natural Sciences Managers | 40 | \$96,319 | \$53,887 | \$60,934 | \$84,391 | \$97,265 | \$174,394 |
| 11-9131 P | Postmasters and Mail Superintendents | 30 | \$90,021 | \$81,505 | \$84,054 | \$89,805 | \$92,944 | \$106,279 |
| 11-9141 P | Property, Real Estate, and Community Association Managers | 360 | \$65,613 | \$40,151 | \$45,207 | \$55,041 | \$74,417 | \$105,813 |
| 11-9151 | Social and Community Service Managers | 210 | \$69,739 | \$43,593 | \$51,781 | \$64,117 | \$79,968 | \$104,839 |
| 11-9171 F | Funeral Home Managers | 30 | \$85,886 | \$51,330 | \$62,401 | \$71,255 | \$97,777 | \$133,351 |
| 11-9179 P | Personal Service Managers, All Other | 10 | \$55,820 | \$41,786 | \$42,742 | \$50,959 | \$57,131 | \$74,209 |
| 11-9199 | Managers, All Other | 170 | \$91,376 | \$44,828 | \$53,360 | \$80,149 | \$117,820 | \$155,537 |
| 13-0000 | Business and Financial Operations Occupations | 11,980 | \$73,712 | \$41,140 | \$51,243 | \$65,832 | \$84,580 | \$108,470 |
| 13-1000 | Business Operations Specialists | 8,320 | \$70,708 | \$40,526 | \$50,616 | \$64,248 | \$82,745 | \$104,081 |
| 13-1020 B | Buyers and Purchasing Agents | 1,420 | \$69,445 | \$44,430 | \$53,335 | \$65,073 | \$82,163 | \$94,090 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 210 | \$64,627 | \$47,294 | \$50,812 | \$59,962 | \$78,671 | \$88,646 |
| 13-1041 | Compliance Officers | 280 | \$70,783 | \$40,588 | \$49,225 | \$67,703 | \$85,462 | \$104,723 |
| 13-1051 | Cost Estimators | 500 | \$67,935 | \$39,690 | \$52,874 | \$64,286 | \$81,398 | \$97,193 |


| OES <br> Code | Occupation Title | Estimated Employment | $\begin{array}{r} \text { Average } \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} 10 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} 25 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-107 | Human Resources Specialists | 1,580 | \$65,228 | \$40,377 | \$48,757 | \$60,397 | \$77,629 | \$98,665 |
| 13-1075 | Labor Relations Specialists | 170 | \$84,836 | \$39,081 | \$61,631 | \$81,695 | \$102,720 | \$126,032 |
| 13-1081 | Logisticians | 190 | \$73,288 | \$47,265 | \$52,846 | \$66,734 | \$83,437 | \$111,381 |
| 13-1082 | Project Management Specialists | 720 | \$84,894 | \$51,636 | \$63,205 | \$80,204 | \$101,389 | \$128,906 |
| 13-1111 | Management Analysts | 520 | \$93,989 | \$48,558 | \$61,703 | \$86,015 | \$114,688 | \$153,425 |
| 13-1121 | Meeting, Convention, and Event Planners | 180 | \$57,877 | \$34,385 | \$45,578 | \$53,765 | \$63,443 | \$80,348 |
| 13-1131 | Fundraisers | 280 | \$68,587 | \$39,816 | \$52,328 | \$66,758 | \$81,032 | \$106,060 |
| 13-1141 | Compensation, Benefits, and Job Analysis Specialists | 90 | \$69,622 | \$45,482 | \$54,614 | \$64,920 | \$85,252 | \$98,493 |
| 13-1151 | Training and Development Specialists | 640 | \$62,812 | \$35,417 | \$44,704 | \$61,711 | \$78,012 | \$94,334 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 1,230 | \$67,588 | \$35,978 | \$47,336 | \$61,375 | \$81,594 | \$102,986 |
| 13-1199 | Business Operations Specialists, All Other | 300 | \$69,993 | \$37,305 | \$47,323 | \$64,217 | \$81,412 | \$103,477 |
| 13-2000 | Financial Specialists | 3,660 | \$80,549 | \$43,716 | \$54,739 | \$72,062 | \$93,763 | \$126,191 |
| 13-2011 | Accountants and Auditors | 2,250 | \$80,130 | \$48,614 | \$61,312 | \$75,964 | \$94,740 | \$121,459 |
| 13-2020 | Property Appraisers and Assessors | 100 | \$51,448 | \$35,694 | \$38,913 | \$46,073 | \$56,186 | \$75,585 |
| 13-2031 | Budget Analysts | 30 | \$81,535 | \$68,873 | \$76,739 | \$84,073 | \$84,073 | \$100,080 |
| 13-2041 | Credit Analysts | 80 | \$67,960 | \$45,368 | \$50,383 | \$62,545 | \$80,835 | \$107,528 |
| 13-2051 | Financial and Investment Analysts | 140 | \$89,422 | \$58,009 | \$64,931 | \$83,163 | \$100,976 | \$123,799 |
| 13-2052 | Personal Financial Advisors | 380 | \$114,301 | \$44,801 | \$47,700 | \$73,816 | \$137,806 | \$216,090 |
| 13-2054 | Financial Risk Specialists | 40 | \$93,805 | \$57,302 | \$72,624 | \$88,074 | \$110,322 | \$136,683 |
| 13-2061 | Financial Examiners | 20 | \$72,742 | \$47,051 | \$51,310 | \$65,606 | \$89,768 | \$110,008 |
| 13-2071 | Credit Counselors | 60 | \$52,408 | \$37,495 | \$41,475 | \$49,047 | \$63,788 | \$71,851 |
| 13-2072 | Loan Officers | 250 | \$74,903 | \$41,219 | \$50,912 | \$62,588 | \$80,498 | \$128,320 |
| 13-2081 | Tax Examiners and Collectors, and Revenue Agents | 20 | \$61,587 | \$34,500 | \$38,029 | \$67,560 | \$74,953 | \$93,828 |
| 13-2082 | Tax Preparers | 200 | \$52,091 | \$29,769 | \$31,645 | \$46,814 | \$65,940 | \$86,237 |
| 13-2099 | Financial Specialists, All Other | 30 | \$70,679 | \$38,625 | \$47,020 | \$71,782 | \$99,038 | \$102,614 |
| 15-0000 | Computer and Mathematical Occupations | 4,060 | \$81,304 | \$42,726 | \$54,687 | \$75,793 | \$101,993 | \$127,637 |
| 15-1200 | Computer Occupations | 3,770 | \$80,777 | \$42,197 | \$53,626 | \$74,839 | \$101,785 | \$127,637 |
| 15-1211 | Computer Systems Analysts | 560 | \$89,801 | \$53,626 | \$64,725 | \$83,151 | \$105,627 | \$134,882 |
| 15-1212 | Information Security Analysts | 80 | \$97,684 | \$54,553 | \$75,101 | \$94,631 | \$112,474 | \$142,926 |
| 15-1231 | Computer Network Support Specialists | 470 | \$71,120 | \$40,355 | \$50,370 | \$65,498 | \$88,287 | \$105,224 |
| 15-1232 | Computer User Support Specialists | 900 | \$53,229 | \$38,092 | \$41,322 | \$49,797 | \$62,177 | \$75,352 |
| 15-1241 | Computer Network Architects | 170 | \$109,450 | \$65,905 | \$85,969 | \$107,632 | \$127,665 | \$152,676 |
| 15-1242 | Database Administrators | 70 | \$83,120 | \$48,468 | \$66,758 | \$80,245 | \$101,825 | \$127,406 |
| 15-1243 | Database Architects | 20 | \$106,049 | \$60,430 | \$80,456 | \$114,095 | \$126,204 | \$147,261 |
| 15-1244 | Network and Computer Systems Administrators | 400 | \$85,038 | \$51,307 | \$63,756 | \$78,596 | \$96,784 | \$120,688 |
| 15-1251 | Computer Programmers | 90 | \$90,340 | \$56,993 | \$70,273 | \$81,950 | \$105,104 | \$139,184 |
| 15-1252 | Software Developers | 610 | \$108,062 | \$68,388 | \$80,728 | \$104,054 | \$127,018 | \$150,773 |
| 15-1253 | Software Quality Assurance Analysts and Testers | 80 | \$83,181 | \$53,162 | \$62,296 | \$81,236 | \$95,520 | \$122,967 |
| 15-1254 | Web Developers | 80 | \$68,747 | \$36,267 | \$55,221 | \$60,533 | \$83,213 | \$119,196 |
| 15-1255 | Web and Digital Interface Designers | 100 | \$61,599 | \$33,113 | \$47,264 | \$60,120 | \$69,827 | \$88,928 |
| 15-1299 | Computer Occupations, All Other | 110 | \$86,289 | \$50,028 | \$56,131 | \$71,763 | \$103,853 | \$150,995 |
| 15-2000 | Mathematical Science Occupations | 290 | \$88,135 | \$55,989 | \$63,899 | \$82,732 | \$104,565 | \$127,230 |
| 15-2031 | Operations Research Analysts | 100 | \$87,639 | \$54,367 | \$64,171 | \$85,306 | \$98,514 | \$128,742 |
| 15-2051 | Data Scientists | 180 | \$86,987 | \$56,008 | \$63,899 | \$80,503 | \$104,565 | \$123,902 |
| 17-0000 | Architecture and Engineering Occupations | 5,050 | \$83,557 | \$49,170 | \$64,279 | \$80,516 | \$100,028 | \$123,225 |
| 17-1000 | Architects, Surveyors, and Cartographers | 200 | \$80,966 | \$48,403 | \$63,407 | \$79,572 | \$97,977 | \$122,167 |
| 17-1011 | Architects, Except Landscape and Naval | 110 | \$85,570 | \$50,163 | \$63,979 | \$79,593 | \$99,629 | \$123,379 |
| 17-1012 | Landscape Architects | 20 | \$66,584 | \$35,318 | \$39,283 | \$67,807 | \$81,362 | \$90,424 |
| 17-1022 | Surveyors | 60 | \$78,442 | \$52,341 | \$63,798 | \$79,572 | \$85,535 | \$100,936 |
| 17-2000 | Engineers | 3,450 | \$92,602 | \$63,765 | \$76,553 | \$86,680 | \$103,627 | \$130,658 |
| 17-2031 | Bioengineers and Biomedical Engineers | 60 | \$101,494 | \$67,688 | \$78,798 | \$100,028 | \$107,050 | \$146,963 |
| 17-2041 | Chemical Engineers | 30 | \$102,863 | \$67,616 | \$82,418 | \$107,149 | \$125,279 | \$128,272 |
| 17-2051 | Civil Engineers | 200 | \$89,487 | \$63,911 | \$69,831 | \$82,837 | \$103,852 | \$131,026 |
| 17-2061 | Computer Hardware Engineers | 20 | \$78,459 | \$49,279 | \$68,080 | \$76,702 | \$81,669 | \$119,742 |
| 17-2071 | Electrical Engineers | 220 | \$97,991 | \$65,356 | \$80,130 | \$98,269 | \$106,616 | \$132,975 |
| 17-2072 | Electronics Engineers, Except Computer | 80 | \$94,075 | \$70,364 | \$77,984 | \$100,561 | \$100,561 | \$111,738 |
| 17-2081 | Environmental Engineers | 20 | \$84,988 | \$53,090 | \$64,442 | \$82,244 | \$92,471 | \$137,458 |
| 17-2111 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 10 | \$100,944 | \$80,395 | \$101,061 | \$101,113 | \$106,224 | \$123,291 |
| 17-2112 | Industrial Engineers | 1,580 | \$92,492 | \$63,750 | \$76,338 | \$84,357 | \$103,637 | \$130,798 |
| 17-2131 | Materials Engineers | 20 | \$97,180 | \$72,798 | \$86,706 | \$97,697 | \$110,409 | \$118,757 |
| 17-2141 | Mechanical Engineers | 1,090 | \$90,720 | \$63,750 | \$77,102 | \$86,640 | \$99,414 | \$127,007 |
| 17-2199 | Engineers, All Other | 100 | \$93,890 | \$62,728 | \$64,134 | \$86,996 | \$116,442 | \$136,644 |
| 17-3000 | Drafters, Engineering Technicians, and Mapping Technicians | 1,400 | \$61,560 | \$38,330 | \$48,744 | \$59,594 | \$72,861 | \$83,660 |
| 17-3011 | Architectural and Civil Drafters | 150 | \$58,001 | \$39,027 | \$48,447 | \$55,563 | \$66,351 | \$78,681 |
| 17-3013 | Mechanical Drafters | 370 | \$69,328 | \$46,592 | \$52,307 | \$63,754 | \$81,094 | \$105,663 |
| 17-3022 | Civil Engineering Technologists and Technicians | 60 | \$60,885 | \$43,424 | \$50,796 | \$58,902 | \$70,965 | \$78,543 |


| OES Code | Occupation Title | Estimated Employment | $\begin{gathered} \text { Average } \\ \text { Annual } \\ \text { Wage } \end{gathered}$ | $\begin{array}{r} \text { 10th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 25th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 100 | \$61,047 | \$43,324 | \$51,434 | \$58,521 | \$66,708 | \$83,660 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 240 | \$63,476 | \$43,649 | \$49,575 | \$63,526 | \$75,835 | \$84,547 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 140 | \$60,005 | \$36,814 | \$46,194 | \$57,273 | \$67,145 | \$93,948 |
| 17-3028 | Calibration Technologists and Technicians | 110 | \$64,232 | \$48,791 | \$64,387 | \$64,738 | \$65,385 | \$78,796 |
| 17-3031 | Surveying and Mapping Technicians | 90 | \$48,787 | \$31,874 | \$40,984 | \$49,948 | \$59,508 | \$62,256 |
| 19-0000 | Life, Physical, and Social Science Occupations | 1,520 | \$75,229 | \$41,688 | \$49,670 | \$64,726 | \$84,555 | \$113,353 |
| 19-1000 | Life Scientists | 220 | \$76,897 | \$40,746 | \$48,923 | \$63,573 | \$84,192 | \$115,182 |
| 19-1013 | Soil and Plant Scientists | 10 | \$61,701 | \$40,399 | \$41,122 | \$62,149 | \$82,189 | \$88,977 |
| 19-1021 | Biochemists and Biophysicists | 30 | \$109,619 | \$50,431 | \$59,543 | \$81,589 | \$127,236 | \$209,243 |
| 19-1022 | Microbiologists | 10 | \$64,334 | \$43,978 | \$51,406 | \$55,654 | \$60,997 | \$103,467 |
| 19-1031 | Conservation Scientists | 50 | \$56,914 | \$35,163 | \$41,688 | \$50,774 | \$61,854 | \$86,751 |
| 19-1032 | Foresters | 10 | \$58,630 | \$46,895 | \$46,895 | \$46,895 | \$69,708 | \$77,435 |
| 19-2000 | Physical Scientists | 300 | \$83,027 | \$51,213 | \$60,958 | \$75,192 | \$97,865 | \$130,328 |
| 19-2021 | Atmospheric and Space Scientists | 20 | \$105,433 | \$47,536 | \$88,172 | \$103,605 | \$123,658 | \$153,302 |
| 19-2031 | Chemists | 140 | \$78,943 | \$55,527 | \$60,205 | \$66,297 | \$91,266 | \$124,505 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 80 | \$67,823 | \$50,640 | \$55,705 | \$63,966 | \$77,955 | \$83,163 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 10 | \$68,691 | \$39,040 | \$45,051 | \$66,464 | \$79,094 | \$92,320 |
| 19-3000 | Social Scientists and Related Workers | 290 | \$94,505 | \$45,744 | \$61,133 | \$76,839 | \$100,442 | \$150,761 |
| 19-3033 | Clinical and Counseling Psychologists | 140 | \$93,907 | \$45,686 | \$63,343 | \$82,434 | \$105,889 | \$148,817 |
| 19-3034 | School Psychologists | 30 | \$68,774 | \$45,130 | \$51,625 | \$71,983 | \$78,918 | \$85,481 |
| 19-3039 | Psychologists, All Other | 20 | \$231,307 | \$86,011 | \$150,761 | \# | \# |  |
| 19-3051 | Urban and Regional Planners | 50 | \$67,812 | \$52,211 | \$58,431 | \$66,083 | \$77,093 | \$89,047 |
| 19-4000 | Life, Physical, and Social Science Technicians | 320 | \$54,807 | \$39,839 | \$42,108 | \$48,172 | \$63,334 | \$77,737 |
| 19-4012 | Agricultural Technicians | 20 | \$39,635 | \$30,394 | \$32,712 | \$36,914 | \$41,663 | \$62,080 |
| 19-4013 | Food Science Technicians | 10 | \$67,826 | \$39,935 | \$47,019 | \$63,334 | \$63,334 | \$129,411 |
| 19-4021 | Biological Technicians | 20 | \$48,090 | \$41,391 | \$41,393 | \$47,492 | \$51,304 | \$58,229 |
| 19-4031 | Chemical Technicians | 100 | \$54,838 | \$42,712 | \$43,816 | \$48,591 | \$59,550 | \$78,963 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 60 | \$49,261 | \$41,229 | \$41,229 | \$45,092 | \$48,172 | \$63,859 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 60 | \$54,951 | \$40,977 | \$44,414 | \$48,854 | \$64,092 | \$69,932 |
| 19-5000 | Occupational Health and Safety Specialists and Technicians | 390 | \$71,049 | \$45,842 | \$50,827 | \$66,819 | \$85,087 | \$103,400 |
| 19-5011 | Occupational Health and Safety Specialists | 310 | \$73,962 | \$48,937 | \$57,167 | \$74,470 | \$85,524 | \$103,713 |
| 19-5012 | Occupational Health and Safety Technicians | 80 | \$59,990 | \$29,891 | \$45,800 | \$52,502 | \$75,081 | \$98,065 |
| 21-0000 | Community and Social Service Occupations | 4,670 | \$50,193 | \$34,461 | \$37,863 | \$47,470 | \$58,825 | \$72,324 |
| 21-1000 | Counselors, Social Workers, and Other Community and Social Service Specialists | 4,460 | \$49,897 | \$34,461 | \$37,856 | \$47,121 | \$58,304 | \$71,544 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 530 | \$54,390 | \$38,651 | \$43,499 | \$50,636 | \$64,124 | \$77,650 |
| 21-1013 | Marriage and Family Therapists | 50 | \$60,482 | \$38,710 | \$51,612 | \$57,272 | \$68,594 | \$73,193 |
| 21-1015 | Rehabilitation Counselors | 340 | \$39,801 | \$36,229 | \$36,229 | \$36,229 | \$39,805 | \$52,608 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 710 | \$51,680 | \$36,869 | \$37,568 | \$45,102 | \$59,612 | \$79,105 |
| 21-1021 | Child, Family, and School Social Workers | 630 | \$53,620 | \$38,799 | \$46,878 | \$50,175 | \$60,164 | \$73,220 |
| 21-1022 | Healthcare Social Workers | 360 | \$60,514 | \$42,679 | \$49,760 | \$59,499 | \$69,618 | \$78,315 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 190 | \$57,685 | \$35,524 | \$42,750 | \$50,270 | \$60,658 | \$75,192 |
| 21-1029 | Social Workers, All Other | 30 | \$75,286 | \$42,529 | \$56,895 | \$75,020 | \$88,805 | \$109,577 |
| 21-1091 | Health Education Specialists | 160 | \$58,228 | \$37,745 | \$46,622 | \$58,707 | \$65,018 | \$82,714 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 170 | \$59,961 | \$41,238 | \$50,768 | \$59,926 | \$67,753 | \$79,688 |
| 21-1093 | Social and Human Service Assistants | 1,200 | \$39,862 | \$31,149 | \$33,773 | \$38,296 | \$45,875 | \$48,980 |
| 21-1094 | Community Health Workers | 60 | \$46,263 | \$32,651 | \$39,579 | \$43,200 | \$53,435 | \$64,470 |
| 21-1099 | Community and Social Service Specialists, All Other | 20 | \$55,050 | \$36,519 | \$36,519 | \$53,237 | \$66,460 | \$78,521 |
| 21-2000 | Religious Workers | 210 | \$56,501 | \$33,319 | \$48,739 | \$52,667 | \$64,115 | \$82,632 |
| 21-2011 | Clergy | 140 | \$54,263 | \$39,830 | \$50,159 | \$52,667 | \$58,711 | \$70,537 |
| 21-2021 | Directors, Religious Activities and Education | 60 | \$65,336 | \$31,940 | \$44,012 | \$67,071 | \$82,632 | \$105,331 |
| 21-2099 | Religious Workers, All Other | 10 | \$39,852 | \$25,156 | \$30,472 | \$30,576 | \$45,915 | \$59,129 |
| 23-0000 | Legal Occupations | 1,000 | \$105,380 | \$40,575 | \$48,850 | \$83,028 | \$146,124 | \$201,495 |
| 23-1000 | Lawyers, Judges, and Related Workers | 570 | \$146,778 | \$76,259 | \$100,547 | \$135,230 | \$181,119 | \$225,704 |
| 23-1011 | Lawyers | 500 | \$147,828 | \$77,205 | \$98,503 | \$133,862 | \$196,149 | \$234,015 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 60 | \$144,496 | \$64,028 | \$134,224 | \$167,785 | \$167,785 | \$167,785 |
| 23-2000 | Legal Support Workers | 430 | \$50,255 | \$36,770 | \$41,471 | \$47,232 | \$57,550 | \$64,778 |
| 23-2011 | Paralegals and Legal Assistants | 340 | \$49,966 | \$36,770 | \$41,471 | \$47,221 | \$56,932 | \$63,378 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 80 | \$51,906 | \$35,092 | \$40,559 | \$48,214 | \$62,301 | \$70,015 |
| 25-0000 | Educational Instruction and Library Occupations | 15,650 | \$58,638 | \$29,496 | \$37,290 | \$50,080 | \$65,969 | \$85,510 |
| 25-1000 | Postsecondary Teachers | 3,120 | \$95,919 | \$48,885 | \$63,541 | \$81,899 | \$108,455 | \$173,288 |
| 25-1011 | Business Teachers, Postsecondary | 280 | \$101,756 | \$50,994 | \$65,378 | \$82,746 | \$132,907 | \$173,904 |
| 25-1021 | Computer Science Teachers, Postsecondary | 140 | \$89,418 | \$51,489 | \$65,969 | \$82,616 | \$104,683 | \$137,003 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} \text { 10th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | 25th Percentile Annual | Median Annual Wage | 75th Percentile Annual | $\begin{array}{r} 90 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-1022 | Mathematical Science Teachers, Postsecondary | ** | \$82,569 | \$50,202 | \$65,853 | \$66,135 | \$100,978 | \$134,418 |
| 25-1032 | Engineering Teachers, Postsecondary |  | \$139,201 | \$62,193 | \$108,806 | \$137,621 | \$173,288 | \$219,323 |
| 25-1042 | Biological Science Teachers, Postsecondary | 120 | \$90,115 | \$51,775 | \$63,541 | \$78,991 | \$108,809 | \$137,706 |
| 25-1052 | Chemistry Teachers, Postsecondary | ** | \$105,516 | \$62,360 | \$65,771 | \$99,575 | \$134,744 | \$167,086 |
| 25-1054 | Physics Teachers, Postsecondary |  | \$124,238 | \$66,307 | \$79,916 | \$106,767 | \$181,213 | \$181,213 |
| 25-1062 | Area, Ethnic, and Cultural Studies Teachers, Postsecondary | ** | \$114,199 | \$61,258 | \$84,240 | \$102,532 | \$172,873 | \$172,873 |
| 25-1063 | Economics Teachers, Postsecondary |  | \$117,094 | \$56,712 | \$78,864 | \$103,878 | \$170,165 | \$170,165 |
| 25-1065 | Political Science Teachers, Postsecondary | ** | \$99,101 | \$50,101 | \$65,597 | \$82,140 | \$133,504 | \$169,749 |
| 25-1066 | Psychology Teachers, Postsecondary | 80 | \$86,235 | \$50,260 | \$64,106 | \$81,593 | \$104,653 | \$137,576 |
| 25-1067 | Sociology Teachers, Postsecondary | 60 | \$92,280 | \$54,058 | \$64,124 | \$78,242 | \$106,714 | \$174,118 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 180 | \$106,322 | \$51,089 | \$66,458 | \$82,172 | \$104,978 | \$217,495 |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 80 | \$78,561 | \$47,615 | \$61,964 | \$64,097 | \$97,188 | \$110,067 |
| 25-1081 | Education Teachers, Postsecondary | 150 | \$72,920 | \$40,387 | \$51,974 | \$64,851 | \$85,912 | \$104,592 |
| 25-1111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 20 | \$67,777 | \$51,392 | \$51,392 | \$64,015 | \$64,512 | \$99,855 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 270 | \$115,296 | \$48,831 | \$63,880 | \$80,541 | \$133,353 | \$222,146 |
| 25-1122 | Communications Teachers, Postsecondary | 40 | \$77,962 | \$49,932 | \$60,855 | \$67,154 | \$87,691 | \$104,659 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 150 | \$90,230 | \$50,310 | \$62,664 | \$78,380 | \$100,660 | \$174,439 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 120 | \$77,184 | \$48,814 | \$49,691 | \$70,784 | \$81,899 | \$110,434 |
| 25-1125 | History Teachers, Postsecondary | ** | \$93,987 | \$50,947 | \$61,992 | \$85,625 | \$106,649 | \$164,724 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | ** | \$86,096 | \$50,309 | \$65,208 | \$83,856 | \$105,074 | \$111,746 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 30 | \$77,234 | \$39,703 | \$57,603 | \$66,204 | \$82,307 | \$108,170 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 160 | \$48,032 | \$24,166 | \$24,166 | \$48,065 | \$63,243 | \$81,921 |
| 25-1199 | Postsecondary Teachers, All Other | 80 | \$74,992 | \$51,124 | \$51,616 | \$66,835 | \$82,493 | \$114,196 |
| 25-2000 | Preschool, Elementary, Middle, Secondary, and Special Education Teachers | 7,880 | \$56,379 | \$38,572 | \$47,479 | \$50,865 | \$64,726 | \$78,325 |
| 25-2011 | Preschool Teachers, Except Special Education | 670 | \$35,220 | \$25,358 | \$30,296 | \$31,618 | \$39,959 | \$46,484 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 240 | \$54,175 | \$46,068 | \$47,995 | \$51,074 | \$59,258 | \$69,018 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,680 | \$54,662 | \$39,617 | \$47,479 | \$50,080 | \$63,979 | \$75,476 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 1,390 | \$57,519 | \$42,782 | \$48,415 | \$53,756 | \$63,682 | \$77,193 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 2,380 | \$63,695 | \$47,664 | \$49,992 | \$60,854 | \$76,125 | \$82,310 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 30 | \$63,949 | \$48,734 | \$49,431 | \$61,318 | \$75,589 | \$88,418 |
| 25-2051 | Special Education Teachers, Preschool | 40 | \$50,517 | \$34,583 | \$39,770 | \$46,165 | \$53,887 | \$65,408 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 230 | \$56,984 | \$44,916 | \$47,520 | \$50,569 | \$65,139 | \$78,107 |
| 25-2057 | Special Education Teachers, Middle School | 60 | \$55,275 | \$36,881 | \$46,130 | \$51,781 | \$62,260 | \$73,466 |
| 25-2058 | Special Education Teachers, Secondary School | 160 | \$57,640 | \$46,447 | \$47,126 | \$49,771 | \$62,660 | \$79,130 |
| 25-3000 | Other Teachers and Instructors | 1,020 | \$41,320 | \$24,363 | \$29,692 | \$35,961 | \$48,901 | \$65,384 |
| 25-3011 | Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 40 | \$50,259 | \$36,335 | \$46,270 | \$49,723 | \$56,687 | \$58,176 |
| 25-3021 | Self-Enrichment Teachers | 270 | \$41,366 | \$23,274 | \$29,152 | \$38,740 | \$49,490 | \$64,865 |
| 25-3031 | Substitute Teachers, Short-Term | 470 | \$35,618 | \$24,307 | \$28,598 | \$30,484 | \$38,611 | \$50,838 |
| 25-3041 | Tutors | 100 | \$45,843 | \$24,950 | \$27,493 | \$48,176 | \$62,586 | \$68,415 |
| 25-3099 | Teachers and Instructors, All Other | 140 | \$54,766 | \$29,298 | \$35,961 | \$47,030 | \$62,648 | \$94,560 |
| 25-4000 | Librarians, Curators, and Archivists | 640 | \$43,652 | \$27,443 | \$32,128 | \$39,007 | \$50,670 | \$65,644 |
| 25-4011 | Archivists | 10 | \$57,387 | \$42,378 | \$45,175 | \$58,398 | \$68,078 | \$71,824 |
| 25-4012 | Curators | 30 | \$52,797 | \$29,986 | \$38,570 | \$42,312 | \$63,519 | \$81,554 |
| 25-4013 | Museum Technicians and Conservators | 20 | \$46,847 | \$27,807 | \$35,164 | \$49,424 | \$51,810 | \$66,019 |
| 25-4022 | Librarians and Media Collections Specialists | 280 | \$49,982 | \$32,820 | \$38,814 | \$48,855 | \$56,262 | \$69,091 |
| 25-4031 | Library Technicians | 310 | \$36,393 | \$25,303 | \$28,387 | \$35,870 | \$38,388 | \$50,087 |
| 25-9000 | Other Educational Instruction and Library Occupations | 2,990 | \$34,790 | \$24,505 | \$29,305 | \$30,990 | \$37,191 | \$47,748 |
| 25-9031 | Instructional Coordinators | 180 | \$67,264 | \$44,582 | \$52,214 | \$65,014 | \$83,384 | \$86,072 |
| 25-9044 | Teaching Assistants, Postsecondary | 80 | \$43,584 | \$24,520 | \$31,168 | \$41,354 | \$53,901 | \$62,151 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,670 | \$32,376 | \$24,505 | \$29,140 | \$30,945 | \$35,532 | \$38,362 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 60 | \$33,938 | \$30,656 | \$30,656 | \$30,656 | \$30,656 | \$54,423 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 3,110 | \$52,190 | \$28,821 | \$34,982 | \$44,858 | \$61,026 | \$81,241 |
| 27-1000 | Art and Design Workers | 1,050 | \$50,692 | \$31,117 | \$35,336 | \$43,812 | \$59,251 | \$78,157 |
| 27-1011 | Art Directors | 30 | \$89,091 | \$56,563 | \$65,612 | \$100,859 | \$105,021 | \$108,165 |
| 27-1021 | Commercial and Industrial Designers | 60 | \$90,611 | \$40,556 | \$60,066 | \$77,106 | \$104,216 | \$168,028 |
| 27-1023 | Floral Designers | 80 | \$31,597 | \$24,074 | \$26,705 | \$29,270 | \$36,206 | \$40,581 |
| 27-1024 | Graphic Designers | 420 | \$53,167 | \$36,810 | \$40,730 | \$48,796 | \$60,094 | \$75,725 |
| 27-1025 | Interior Designers | 80 | \$63,935 | \$38,247 | \$50,861 | \$61,381 | \$74,065 | \$81,064 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} \text { 10th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} 25 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Percentile Annual |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1026 | Merchandise Displayers and Window Trimmers | 350 | \$39,077 | \$31,025 | \$32,864 | \$35,670 | \$41,995 | \$49,005 |
| 27-2000 | Entertainers and Performers, Sports and Related Workers | 920 | \$51,563 | \$23,557 | \$30,048 | \$38,277 | \$56,385 | \$83,977 |
| 27-2011 | Actors | 30 | \# | \# | \# | \# | \# | \# |
| 27-2012 | Producers and Directors | 170 | \$55,141 | \$31,554 | \$35,616 | \$49,174 | \$66,291 | \$85,833 |
| 27-2022 | Coaches and Scouts | 560 | \$45,019 | \$23,147 | \$28,174 | \$35,087 | \$46,963 | \$66,089 |
| 27-2041 | Music Directors and Composers | 30 | \$87,626 | \$39,428 | \$49,122 | \$61,672 | \$78,983 | \# |
| 27-2042 | Musicians and Singers | 90 | \# | \# | \# | \# | \# | \# |
| 27-2091 | Disc Jockeys, Except Radio | 20 | \# | \# | \# | \# | \# | \# |
| 27-3000 | Media and Communication Workers | 860 | \$56,078 | \$34,286 | \$38,474 | \$51,168 | \$63,380 | \$83,169 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 60 | \$58,391 | \$26,129 | \$34,703 | \$49,325 | \$63,693 | \$74,907 |
| 27-3023 | News Analysts, Reporters, and Journalists | 90 | \$48,768 | \$29,704 | \$32,902 | \$37,982 | \$50,165 | \$83,169 |
| 27-3031 | Public Relations Specialists | 300 | \$61,019 | \$36,571 | \$48,557 | \$59,899 | \$67,940 | \$89,784 |
| 27-3041 | Editors | 100 | \$57,331 | \$36,376 | \$38,159 | \$51,677 | \$65,867 | \$96,312 |
| 27-3042 | Technical Writers | 50 | \$70,472 | \$45,638 | \$56,458 | \$68,446 | \$81,815 | \$87,217 |
| 27-3043 | Writers and Authors | 50 | \$63,325 | \$42,848 | \$48,117 | \$53,336 | \$79,944 | \$96,141 |
| 27-3091 | Interpreters and Translators | 130 | \$47,163 | \$38,149 | \$38,149 | \$44,794 | \$49,796 | \$60,087 |
| 27-3092 | Court Reporters and Simultaneous Captioners | 80 | \$44,800 | \$35,154 | \$38,029 | \$39,589 | \$52,505 | \$57,721 |
| 27-4000 | Media and Communication Equipment Workers | 280 | \$48,002 | \$28,097 | \$32,962 | \$42,826 | \$58,265 | \$76,022 |
| 27-4011 | Audio and Video Technicians | 60 | \$60,626 | \$37,893 | \$45,512 | \$60,566 | \$69,462 | \$105,828 |
| 27-4012 | Broadcast Technicians | 80 | \$42,035 | \$23,042 | \$32,073 | \$34,794 | \$50,466 | \$61,474 |
| 27-4021 | Photographers | 80 | \$44,266 | \$27,887 | \$33,259 | \$37,495 | \$48,205 | \$58,757 |
| 27-4032 | Film and Video Editors | 40 | \$48,958 | \$28,685 | \$33,453 | \$50,286 | \$54,045 | \$71,725 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 16,090 | \$97,053 | \$38,684 | \$55,066 | \$77,168 | \$109,959 | \$141,798 |
| 29-1000 | Healthcare Diagnosing or Treating Practitioners | 10,330 | \$121,230 | \$63,094 | \$75,213 | \$99,386 | \$133,571 | \$190,865 |
| 29-1011 | Chiropractors | 70 | \$85,629 | \$32,588 | \$47,295 | \$81,025 | \$104,321 | \$153,881 |
| 29-1021 | Dentists, General | 190 | \$205,350 | \$107,882 | \$138,308 | \$163,543 | \# |  |
| 29-1031 | Dietitians and Nutritionists | 180 | \$60,398 | \$36,788 | \$53,564 | \$60,056 | \$69,832 | \$79,734 |
| 29-1041 | Optometrists | 70 | \$125,253 | \$46,870 | \$92,703 | \$126,312 | \$137,491 | \$183,032 |
| 29-1051 | Pharmacists | 460 | \$136,005 | \$107,349 | \$132,423 | \$136,196 | \$155,271 | \$162,878 |
| 29-1071 | Physician Assistants | 170 | \$139,385 | \$102,497 | \$119,777 | \$132,242 | \$162,629 | \$170,707 |
| 29-1122 | Occupational Therapists | 230 | \$84,258 | \$47,927 | \$67,274 | \$83,156 | \$103,153 | \$106,873 |
| 29-1123 | Physical Therapists | 260 | \$97,317 | \$74,205 | \$82,085 | \$101,563 | \$107,138 | \$116,165 |
| 29-1124 | Radiation Therapists | 50 | \$98,116 | \$68,071 | \$81,000 | \$90,919 | \$108,608 | \$110,463 |
| 29-1125 | Recreational Therapists | 30 | \$53,858 | \$36,606 | \$48,303 | \$54,388 | \$63,752 | \$63,901 |
| 29-1126 | Respiratory Therapists | 240 | \$72,629 | \$62,575 | \$62,958 | \$75,976 | \$81,083 | \$82,346 |
| 29-1127 | Speech-Language Pathologists | 260 | \$80,546 | \$51,708 | \$60,275 | \$75,755 | \$101,610 | \$108,803 |
| 29-1129 | Therapists, All Other | 40 | \$52,588 | \$30,121 | \$43,769 | \$52,818 | \$61,646 | \$65,813 |
| 29-1131 | Veterinarians | 180 | \$122,539 | \$78,910 | \$86,290 | \$105,782 | \$133,751 | \$181,384 |
| 29-1141 | Registered Nurses | 5,640 | \$91,111 | \$63,514 | \$68,397 | \$83,730 | \$110,015 | \$133,571 |
| 29-1151 | Nurse Anesthetists | 40 | \$244,837 | \$186,748 | \$195,674 | \$235,844 | \# | \# |
| 29-1171 | Nurse Practitioners | 580 | \$123,431 | \$97,686 | \$107,579 | \$126,181 | \$135,671 | \$148,308 |
| 29-1181 | Audiologists | 30 | \$93,122 | \$66,788 | \$73,120 | \$101,021 | \$106,345 | \$122,396 |
| 29-1211 | Anesthesiologists | 50 | \# | \# | \# | \# | \# | \# |
| 29-1213 | Dermatologists | 20 | \$364,690 | \$110,843 | \$110,843 | \$194,906 | \# | \# |
| 29-1214 | Emergency Medicine Physicians | 140 | \# | \# | \# | \# | \# | \# |
| 29-1215 | Family Medicine Physicians | 40 | \$222,322 | \$97,042 | \$178,543 | \$218,636 | \$231,424 | \# |
| 29-1216 | General Internal Medicine Physicians | 140 | \$274,429 | \$103,885 | \$134,693 | \$233,890 | \# | \# |
| 29-1218 | Obstetricians and Gynecologists | 20 | \$311,990 | \$99,075 | \# | \# | \# | \# |
| 29-1221 | Pediatricians, General | 50 | \$220,387 | \$85,896 | \$177,959 | \$217,910 | \# | \# |
| 29-1222 | Physicians, Pathologists | 40 | \$300,169 | \$225,948 | \$240,112 |  | \# | \# |
| 29-1223 | Psychiatrists | 30 | \$246,195 | \$146,345 | \$187,297 | \$237,724 | \# | \# |
| 29-1224 | Radiologists | 80 | \# | \# | \# | \# | \# | \# |
| 29-1229 | Physicians, All Other | 360 | \$309,028 | \$100,706 | \$184,745 | \# | \# | \# |
| 29-1242 | Orthopedic Surgeons, Except Pediatric | 30 | \$270,567 | \$168,323 | \$202,270 | \$202,270 | \# | \# |
| 29-1291 | Acupuncturists | 20 | \$48,834 | \$31,150 | \$31,150 | \$33,766 | \$63,523 | \$64,666 |
| 29-1292 | Dental Hygienists | 430 | \$84,397 | \$65,723 | \$78,626 | \$83,824 | \$95,276 | \$101,457 |
| 29-1299 | Healthcare Diagnosing or Treating Practitioners, All Other | 50 | \$96,675 | \$37,652 | \$61,610 | \$109,614 | \$118,144 | \$132,057 |
| 29-2000 | Health Technologists and Technicians | 5,510 | \$53,274 | \$34,813 | \$38,684 | \$48,098 | \$64,215 | \$79,176 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 450 | \$56,380 | \$36,770 | \$40,284 | \$56,484 | \$64,310 | \$80,251 |
| 29-2031 | Cardiovascular Technologists and Technicians | 110 | \$67,554 | \$37,989 | \$39,379 | \$64,584 | \$86,300 | \$98,807 |
| 29-2032 | Diagnostic Medical Sonographers | 160 | \$78,953 | \$64,546 | \$65,714 | \$80,940 | \$86,261 | \$99,280 |
| 29-2033 | Nuclear Medicine Technologists | 40 | \$87,100 | \$72,890 | \$81,096 | \$88,850 | \$96,789 | \$104,385 |
| 29-2034 | Radiologic Technologists and Technicians | 480 | \$70,158 | \$51,243 | \$62,725 | \$73,644 | \$79,856 | \$81,898 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 110 | \$77,853 | \$63,194 | \$65,195 | \$81,103 | \$84,070 | \$93,011 |
| 29-2042 | Emergency Medical Technicians | 280 | \$37,480 | \$30,349 | \$32,781 | \$34,892 | \$39,333 | \$46,083 |
| 29-2043 | Paramedics | 160 | \$54,646 | \$44,693 | \$45,958 | \$53,230 | \$62,361 | \$62,384 |
| 29-2051 | Dietetic Technicians | 80 | \$35,936 | \$31,978 | \$31,978 | \$33,272 | \$36,344 | \$45,932 |
| 29-2052 | Pharmacy Technicians | 830 | \$41,494 | \$35,749 | \$37,408 | \$39,506 | \$46,825 | \$48,040 |


| OES Code | Occupation Title | Estimated Employment | Average <br> Annual Wage | $\begin{array}{r} \text { 10th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} 25 t h \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-2053 | Psychiatric Technicians | 500 | \$39,090 | \$34,893 | \$37,587 | \$38,684 | \$39,270 | \$45,363 |
| 29-2055 | Surgical Technologists | 240 | \$64,637 | \$38,024 | \$49,954 | \$61,708 | \$69,138 | \$107,995 |
| 29-2056 | Veterinary Technologists and Technicians | 180 | \$41,715 | \$32,152 | \$36,402 | \$39,081 | \$47,300 | \$51,656 |
| 29-2057 | Ophthalmic Medical Technicians | 120 | \$42,482 | \$31,669 | \$38,404 | \$40,740 | \$48,196 | \$52,212 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 950 | \$60,814 | \$49,028 | \$52,794 | \$62,436 | \$66,204 | \$75,296 |
| 29-2072 | Medical Records Specialists | 350 | \$47,875 | \$33,611 | \$37,824 | \$46,677 | \$56,226 | \$65,872 |
| 29-2081 | Opticians, Dispensing | 170 | \$38,440 | \$30,029 | \$32,565 | \$36,707 | \$41,468 | \$49,211 |
| 29-2091 | Orthotists and Prosthetists | 10 | \# | \# | \# | \# | \# |  |
| 29-2092 | Hearing Aid Specialists | 40 | \$53,368 | \$30,315 | \$43,836 | \$46,207 | \$60,241 | \$75,761 |
| 29-2099 | Health Technologists and Technicians, All Other | 250 | \$54,180 | \$36,036 | \$37,344 | \$44,799 | \$59,435 | \$84,030 |
| 29-9000 | Other Healthcare Practitioners and Technical Occupations | 250 | \$63,077 | \$36,173 | \$43,090 | \$54,303 | \$75,365 | \$100,938 |
| 29-9021 | Health Information Technologists and Medical Registrars | 80 | \$73,640 | \$33,749 | \$39,621 | \$62,332 | \$79,531 | \$150,973 |
| 29-9091 | Athletic Trainers | 40 | \$60,075 | \$43,451 | \$47,445 | \$56,693 | \$66,112 | \$83,879 |
| 29-9093 | Surgical Assistants | 70 | \$54,047 | \$38,054 | \$44,483 | \$53,659 | \$59,286 | \$62,660 |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 60 | \$61,342 | \$38,162 | \$41,595 | \$54,303 | \$75,093 | \$89,353 |
| 31-0000 | Healthcare Support Occupations | 9,630 | \$37,517 | \$29,456 | \$31,569 | \$36,319 | \$40,155 | \$47,116 |
| 31-1100 | Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides | 6,330 | \$34,443 | \$29,261 | \$30,726 | \$33,291 | \$37,803 | \$40,627 |
| 31-1120 | Home Health and Personal Care Aides | 3,690 | \$32,013 | \$27,746 | \$29,602 | \$31,569 | \$33,850 | \$37,588 |
| 31-1131 | Nursing Assistants | 2,490 | \$37,930 | \$31,197 | \$35,048 | \$37,495 | \$39,723 | \$44,952 |
| 31-1132 | Orderlies | 130 | \$35,631 | \$31,260 | \$32,638 | \$35,560 | \$37,803 | \$37,803 |
| 31-1133 | Psychiatric Aides | 30 | \$38,846 | \$33,432 | \$36,746 | \$40,627 | \$43,453 | \$44,672 |
| 31-2000 | Occupational Therapy and Physical Therapist Assistants and Aides | 220 | \$56,132 | \$25,288 | \$38,831 | \$61,881 | \$70,050 | \$74,990 |
| 31-2011 | Occupational Therapy Assistants | 60 | \$59,243 | \$35,355 | \$49,427 | \$62,119 | \$64,926 | \$76,292 |
| 31-2021 | Physical Therapist Assistants | 120 | \$64,889 | \$48,624 | \$60,406 | \$64,673 | \$71,099 | \$76,087 |
| 31-2022 | Physical Therapist Aides | 40 | \$27,298 | \$19,370 | \$20,729 | \$25,288 | \$32,977 | \$38,320 |
| 31-9000 | Other Healthcare Support Occupations | 3,080 | \$42,527 | \$32,442 | \$37,182 | \$39,710 | \$46,911 | \$54,784 |
| 31-9011 | Massage Therapists | 60 | \$57,871 | \$28,846 | \$44,596 | \$56,011 | \$68,898 | \$90,304 |
| 31-9091 | Dental Assistants | 590 | \$48,945 | \$37,195 | \$39,197 | \$48,255 | \$56,069 | \$62,663 |
| 31-9092 | Medical Assistants | 1,500 | \$41,544 | \$35,346 | \$37,574 | \$39,710 | \$45,321 | \$48,724 |
| 31-9093 | Medical Equipment Preparers | 170 | \$41,493 | \$29,070 | \$36,467 | \$38,658 | \$46,877 | \$58,090 |
| 31-9094 | Medical Transcriptionists | 130 | \$42,025 | \$32,087 | \$37,401 | \$39,290 | \$44,946 | \$54,071 |
| 31-9095 | Pharmacy Aides | 30 | \$36,380 | \$32,223 | \$33,704 | \$34,736 | \$35,497 | \$42,034 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 260 | \$34,445 | \$26,566 | \$29,216 | \$33,166 | \$37,412 | \$44,838 |
| 31-9097 | Phlebotomists | 270 | \$38,594 | \$34,428 | \$36,620 | \$37,558 | \$39,659 | \$44,163 |
| 31-9099 | Healthcare Support Workers, All Other | 50 | \$48,957 | \$35,751 | \$42,242 | \$45,819 | \$57,732 | \$66,583 |
| 33-0000 | Protective Service Occupations | 5,020 | \$51,189 | \$29,791 | \$37,412 | \$49,663 | \$65,430 | \$74,013 |
| 33-1000 | Supervisors of Protective Service Workers | 360 | \$73,346 | \$50,239 | \$62,819 | \$74,013 | \$83,263 | \$97,476 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 30 | \$63,612 | \$49,943 | \$52,613 | \$60,134 | \$69,895 | \$79,345 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 130 | \$83,035 | \$65,560 | \$72,077 | \$77,086 | \$89,513 | \$100,857 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 110 | \$75,423 | \$61,266 | \$66,245 | \$74,013 | \$86,932 | \$95,159 |
| 33-1091 | First-Line Supervisors of Security Workers | 80 | \$60,426 | \$34,874 | \$46,597 | \$61,349 | \$75,616 | \$82,461 |
| 33-1099 | First-Line Supervisors of Protective Service Workers, All Other | 10 | \$58,716 | \$44,424 | \$53,523 | \$61,678 | \$63,538 | \$75,590 |
| 33-2000 | Firefighting and Prevention Workers | 860 | \$54,103 | \$37,827 | \$46,074 | \$51,949 | \$64,165 | \$65,622 |
| 33-2011 | Firefighters | 820 | \$53,722 | \$37,161 | \$46,187 | \$51,949 | \$64,165 | \$65,622 |
| 33-2021 | Fire Inspectors and Investigators | 40 | \$62,746 | \$38,285 | \$41,568 | \$62,359 | \$76,400 | \$110,370 |
| 33-3000 | Law Enforcement Workers | 1,600 | \$61,161 | \$42,151 | \$49,670 | \$64,270 | \$71,963 | \$75,679 |
| 33-3011 | Bailiffs | 30 | \$40,438 | \$25,269 | \$37,098 | \$37,098 | \$42,756 | \$57,814 |
| 33-3012 | Correctional Officers and Jailers | 410 | \$48,128 | \$42,151 | \$42,151 | \$46,388 | \$51,554 | \$51,554 |
| 33-3021 | Detectives and Criminal Investigators | 140 | \$71,349 | \$48,048 | \$66,726 | \$73,453 | \$75,372 | \$78,706 |
| 33-3051 | Police and Sheriff's Patrol Officers | 1,000 | \$65,564 | \$51,256 | \$59,816 | \$65,846 | \$71,963 | \$78,673 |
| 33-9000 | Other Protective Service Workers | 2,210 | \$39,221 | \$28,916 | \$30,084 | \$37,158 | \$42,733 | \$59,372 |
| 33-9011 | Animal Control Workers | 20 | \$40,187 | \$21,593 | \$33,479 | \$40,942 | \$44,345 | \$50,354 |
| 33-9021 | Private Detectives and Investigators | 40 | \$50,030 | \$32,948 | \$37,024 | \$43,868 | \$55,799 | \$75,019 |
| 33-9032 | Security Guards | 1,640 | \$40,141 | \$29,325 | \$30,395 | \$38,462 | \$43,987 | \$62,748 |
| 33-9091 | Crossing Guards and Flaggers | 130 | \$38,912 | \$27,974 | \$31,292 | \$37,798 | \$44,500 | \$55,165 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 140 | \$28,206 | \$22,043 | \$25,349 | \$30,040 | \$31,657 | \$32,269 |
| 33-9093 | Transportation Security Screeners | ** | \$49,340 | \$41,168 | \$43,218 | \$48,209 | \$53,432 | \$58,526 |
| 33-9094 | School Bus Monitors | 140 | \$30,747 | \$25,194 | \$28,916 | \$28,916 | \$32,223 | \$37,173 |
| 33-9099 | Protective Service Workers, All Other | 20 | \$50,917 | \$34,902 | \$37,879 | \$44,724 | \$70,513 | \$72,076 |
| 35-0000 | Food Preparation and Serving Related Occupations | 24,370 | \$30,500 | \$21,254 | \$23,893 | \$29,081 | \$34,898 | \$40,560 |
| 35-1000 | Supervisors of Food Preparation and Serving Workers | 2,350 | \$42,323 | \$28,983 | \$34,328 | \$39,083 | \$48,349 | \$59,708 |
| 35-1011 | Chefs and Head Cooks | 150 | \$58,606 | \$39,563 | \$44,813 | \$51,600 | \$72,426 | \$84,526 |


| OES Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} \text { 10th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 25th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 2,200 | \$41,215 | \$28,983 | \$32,381 | \$38,492 | \$47,146 | \$57,658 |
| 35-2000 | Cooks and Food Preparation Workers | 5,810 | \$32,059 | \$23,270 | \$28,663 | \$30,861 | \$36,493 | \$39,666 |
| 35-2011 | Cooks, Fast Food | 730 | \$28,041 | \$21,154 | \$23,119 | \$28,205 | \$31,532 | \$34,915 |
| 35-2012 | Cooks, Institution and Cafeteria | 1,330 | \$33,885 | \$26,624 | \$30,584 | \$31,872 | \$38,041 | \$41,761 |
| 35-2014 | Cooks, Restaurant | 2,210 | \$32,798 | \$23,776 | \$29,411 | \$31,133 | \$36,836 | \$39,751 |
| 35-2015 | Cooks, Short Order | 210 | \$31,835 | \$23,176 | \$28,510 | \$30,614 | \$37,372 | \$40,799 |
| 35-2021 | Food Preparation Workers | 1,320 | \$31,003 | \$23,270 | \$27,478 | \$30,342 | \$35,562 | \$37,895 |
| 35-3000 | Food and Beverage Serving Workers | 13,990 | \$28,345 | \$19,244 | \$23,146 | \$28,020 | \$30,566 | \$37,944 |
| 35-3011 | Bartenders | 1,070 | \$26,410 | \$17,558 | \$18,826 | \$22,653 | \$29,601 | \$36,784 |
| 35-3023 | Fast Food and Counter Workers | 8,760 | \$28,136 | \$22,913 | \$23,920 | \$28,219 | \$29,784 | \$34,829 |
| 35-3031 | Waiters and Waitresses | 3,640 | \$29,118 | \$17,961 | \$19,239 | \$23,637 | \$36,962 | \$45,923 |
| 35-3041 | Food Servers, Nonrestaurant | 530 | \$30,416 | \$24,086 | \$27,522 | \$30,236 | \$33,155 | \$36,126 |
| 35-9000 | Other Food Preparation and Serving Related Workers | 2,230 | \$27,510 | \$19,361 | \$22,763 | \$27,602 | \$30,554 | \$36,131 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 810 | \$28,528 | \$21,631 | \$23,814 | \$28,896 | \$30,611 | \$36,923 |
| 35-9021 | Dishwashers | 560 | \$27,723 | \$21,395 | \$23,659 | \$28,291 | \$30,917 | \$34,840 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 820 | \$26,039 | \$18,605 | \$22,054 | \$24,178 | \$28,797 | \$36,283 |
| 35-9099 | Food Preparation and Serving Related Workers, All Other | 40 | \$34,116 | \$28,751 | \$30,046 | \$33,979 | \$35,662 | \$41,148 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 7,660 | \$36,317 | \$27,231 | \$30,154 | \$35,679 | \$40,706 | \$47,446 |
| 37-1000 | Supervisors of Building and Grounds Cleaning and Maintenance Workers | 380 | \$51,839 | \$36,837 | \$41,784 | \$50,301 | \$60,934 | \$67,283 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 230 | \$49,470 | \$36,232 | \$39,810 | \$47,967 | \$58,265 | \$64,834 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 140 | \$55,615 | \$38,334 | \$46,243 | \$52,343 | \$63,675 | \$77,293 |
| 37-2000 | Building Cleaning and Pest Control Workers | 5,480 | \$34,555 | \$26,833 | \$29,638 | \$33,699 | \$38,979 | \$43,241 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 3,890 | \$35,553 | \$27,992 | \$30,751 | \$35,439 | \$39,694 | \$44,080 |
| 37-2012 | Maids and Housekeeping Cleaners | 1,460 | \$30,754 | \$24,371 | \$28,108 | \$29,581 | \$32,640 | \$37,659 |
| 37-2021 | Pest Control Workers | 90 | \$42,948 | \$30,678 | \$37,965 | \$39,871 | \$48,684 | \$51,002 |
| 37-3000 | Grounds Maintenance Workers | 1,800 | \$38,439 | \$27,753 | \$31,715 | \$37,888 | \$44,180 | \$49,880 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,620 | \$37,426 | \$27,470 | \$31,364 | \$37,390 | \$42,864 | \$47,529 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 80 | \$48,883 | \$36,626 | \$42,734 | \$51,430 | \$51,578 | \$58,316 |
| 37-3013 | Tree Trimmers and Pruners | 100 | \$45,355 | \$28,318 | \$38,137 | \$45,094 | \$55,936 | \$60,908 |
| 39-0000 | Personal Care and Service Occupations | 3,690 | \$35,861 | \$21,623 | \$26,922 | \$30,961 | \$40,281 | \$56,532 |
| 39-1000 | Supervisors of Personal Care and Service Workers | 330 | \$53,321 | \$36,237 | \$46,490 | \$51,859 | \$57,863 | \$73,561 |
| 39-1014 | First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 70 | \$48,741 | \$34,136 | \$37,071 | \$49,397 | \$57,697 | \$62,829 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 170 | \$53,600 | \$36,511 | \$44,380 | \$51,859 | \$59,570 | \$75,534 |
| 39-2000 | Animal Care and Service Workers | 420 | \$31,547 | \$20,780 | \$25,190 | \$28,986 | \$36,323 | \$42,483 |
| 39-2011 | Animal Trainers | 40 | \$44,924 | \$28,800 | \$29,321 | \$39,379 | \$48,635 | \$81,533 |
| 39-2021 | Animal Caretakers | 380 | \$30,015 | \$19,525 | \$23,746 | \$28,760 | \$34,132 | \$39,099 |
| 39-3000 | Entertainment Attendants and Related Workers | 710 | \$30,428 | \$19,260 | \$21,802 | \$27,628 | \$32,545 | \$43,537 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 120 | \$26,610 | \$22,987 | \$23,337 | \$24,131 | \$30,266 | \$32,545 |
| 39-3091 | Amusement and Recreation Attendants | 360 | \$26,169 | \$19,144 | \$21,619 | \$26,073 | \$29,358 | \$33,893 |
| 39-4000 | Funeral Service Workers | 170 | \$43,792 | \$28,981 | \$30,476 | \$37,163 | \$50,206 | \$66,122 |
| 39-4021 | Funeral Attendants | 100 | \$35,132 | \$23,946 | \$29,917 | \$33,208 | \$37,262 | \$48,502 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 60 | \$60,845 | \$38,161 | \$48,911 | \$59,848 | \$76,123 | \$80,193 |
| 39-5000 | Personal Appearance Workers | 620 | \$36,251 | \$20,649 | \$27,581 | \$34,486 | \$41,000 | \$58,672 |
| 39-5011 | Barbers | 20 | \$36,222 | \$26,155 | \$26,155 | \$33,663 | \$49,851 | \$52,040 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 470 | \$34,254 | \$19,001 | \$27,254 | \$31,672 | \$38,508 | \$50,862 |
| 39-5094 | Skincare Specialists | 100 | \$45,570 | \$23,798 | \$32,482 | \$46,650 | \$60,324 | \$62,780 |
| 39-7000 | Tour and Travel Guides | 40 | \$29,097 | \$17,943 | \$22,062 | \$29,291 | \$35,500 | \$40,032 |
| 39-7010 | Tour and travel guides | 40 | \$29,097 | \$17,943 | \$22,062 | \$29,291 | \$35,500 | \$40,032 |
| 39-9000 | Other Personal Care and Service Workers | 1,380 | \$34,969 | \$23,222 | \$27,823 | \$30,708 | \$38,498 | \$50,686 |
| 39-9011 | Childcare Workers | 550 | \$29,998 | \$23,031 | \$25,451 | \$29,439 | \$31,114 | \$39,721 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 230 | \$46,711 | \$23,001 | \$31,729 | \$42,014 | \$55,834 | \$71,059 |
| 39-9032 | Recreation Workers | 440 | \$34,390 | \$23,781 | \$27,823 | \$30,708 | \$39,210 | \$49,182 |
| 39-9041 | Residential Advisors | 140 | \$37,457 | \$27,356 | \$30,258 | \$36,516 | \$43,399 | \$50,949 |
| 41-0000 | Sales and Related Occupations | 25,430 | \$49,774 | \$23,844 | \$28,775 | \$36,051 | \$57,302 | \$90,817 |
| 41-1000 | Supervisors of Sales Workers | 2,140 | \$53,016 | \$30,819 | \$37,498 | \$47,041 | \$61,930 | \$79,742 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,930 | \$48,976 | \$30,562 | \$37,004 | \$45,947 | \$58,623 | \$71,824 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 210 | \$90,540 | \$49,098 | \$63,509 | \$87,047 | \$98,557 | \$143,079 |
| 41-2000 | Retail Sales Workers | 15,120 | \$33,091 | \$22,654 | \$27,023 | \$29,886 | \$35,663 | \$45,034 |
| 41-2011 | Cashiers | 6,210 | \$28,764 | \$21,951 | \$26,218 | \$28,775 | \$31,329 | \$34,738 |


| OES Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} 10 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 25th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-2021 | Counter and Rental Clerks | 760 | \$35,223 | \$21,406 | \$27,269 | \$35,451 | \$41,740 | \$49,389 |
| 41-2022 | Parts Salespersons | 880 | \$40,418 | \$25,057 | \$30,710 | \$36,729 | \$47,230 | \$58,533 |
| 41-2031 | Retail Salespersons | 7,220 | \$35,705 | \$23,059 | \$27,350 | \$31,196 | \$37,221 | \$48,518 |
| 41-3000 | Sales Representatives, Services | 2,710 | \$73,824 | \$35,000 | \$46,030 | \$60,721 | \$82,099 | \$129,464 |
| 41-3011 | Advertising Sales Agents | 140 | \$67,720 | \$31,987 | \$37,875 | \$53,525 | \$79,402 | \$98,996 |
| 41-3021 | Insurance Sales Agents | 690 | \$68,639 | \$32,320 | \$41,064 | \$56,548 | \$81,057 | \$129,286 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 510 | \$94,881 | \$40,688 | \$48,919 | \$62,716 | \$102,504 | \$168,120 |
| 41-3041 | Travel Agents | 60 | \$53,137 | \$33,336 | \$45,004 | \$51,702 | \$63,406 | \$69,657 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 1,310 | \$70,021 | \$33,931 | \$47,098 | \$61,049 | \$80,921 | \$115,594 |
| 41-4000 | Sales Representatives, Wholesale and Manufacturing | 4,970 | \$84,793 | \$38,767 | \$50,368 | \$72,289 | \$102,239 | \$139,785 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 480 | \$90,023 | \$40,583 | \$54,202 | \$79,970 | \$112,314 | \$158,592 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 4,490 | \$84,235 | \$38,723 | \$50,249 | \$69,785 | \$102,218 | \$139,552 |
| 41-9000 | Other Sales and Related Workers | 490 | \$62,228 | \$30,238 | \$37,056 | \$48,629 | \$82,095 | \$111,860 |
| 41-9011 | Demonstrators and Product Promoters | 20 | \$32,575 | \$25,586 | \$25,586 | \$30,238 | \$31,505 | \$35,514 |
| 41-9021 | Real Estate Brokers | 70 | \$83,153 | \$38,184 | \$46,317 | \$82,973 | \$103,836 | \$111,419 |
| 41-9022 | Real Estate Sales Agents | 170 | \$68,309 | \$30,839 | \$36,583 | \$53,065 | \$90,125 | \$124,847 |
| 41-9031 | Sales Engineers | 50 | \$88,340 | \$39,378 | \$71,826 | \$86,269 | \$106,881 | \$125,312 |
| 41-9041 | Telemarketers | 30 | \$36,754 | \$26,841 | \$30,786 | \$37,277 | \$39,940 | \$49,172 |
| 41-9099 | Sales and Related Workers, All Other | 130 | \$44,775 | \$30,945 | \$37,056 | \$40,576 | \$51,907 | \$68,359 |
| 43-0000 | Office and Administrative Support Occupations | 32,920 | \$45,939 | \$30,264 | \$36,198 | \$43,004 | \$51,233 | \$64,277 |
| 43-1000 | Supervisors of Office and Administrative Support Workers | 1,900 | \$70,668 | \$43,668 | \$54,185 | \$65,988 | \$81,691 | \$102,983 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,900 | \$70,668 | \$43,668 | \$54,185 | \$65,988 | \$81,691 | \$102,983 |
| 43-2000 | Communications Equipment Operators | 70 | \$33,919 | \$26,258 | \$27,861 | \$33,027 | \$36,632 | \$39,132 |
| 43-2011 | Switchboard Operators, Including Answering Service | 70 | \$33,629 | \$26,258 | \$27,861 | \$33,027 | \$36,468 | \$38,680 |
| 43-3000 | Financial Clerks | 5,260 | \$43,980 | \$31,157 | \$37,105 | \$42,550 | \$48,778 | \$58,941 |
| 43-3011 | Bill and Account Collectors | 210 | \$42,665 | \$30,956 | \$36,808 | \$41,669 | \$47,497 | \$54,805 |
| 43-3021 | Billing and Posting Clerks | 840 | \$43,930 | \$33,357 | \$38,417 | \$41,711 | \$48,117 | \$56,917 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 2,830 | \$45,593 | \$31,711 | \$38,698 | \$45,199 | \$50,529 | \$60,608 |
| 43-3051 | Payroll and Timekeeping Clerks | 320 | \$49,676 | \$33,413 | \$40,943 | \$48,512 | \$58,717 | \$66,732 |
| 43-3061 | Procurement Clerks | 150 | \$44,959 | \$36,810 | \$40,166 | \$43,973 | \$50,029 | \$56,739 |
| 43-3071 | Tellers | 870 | \$37,161 | \$29,577 | \$32,309 | \$36,955 | \$39,284 | \$44,559 |
| 43-4000 | Information and Record Clerks | 9,280 | \$41,973 | \$29,132 | \$33,331 | \$38,889 | \$48,634 | \$59,535 |
| 43-4011 | Brokerage Clerks | 80 | \$50,008 | \$38,388 | \$47,918 | \$49,006 | \$56,819 | \$61,836 |
| 43-4031 | Court, Municipal, and License Clerks | 170 | \$43,614 | \$30,364 | \$38,502 | \$41,942 | \$48,892 | \$56,765 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 60 | \$46,086 | \$41,220 | \$41,410 | \$42,482 | \$49,173 | \$57,974 |
| 43-4051 | Customer Service Representatives | 5,160 | \$45,254 | \$30,574 | \$35,641 | \$43,664 | \$51,705 | \$61,118 |
| 43-4061 | Eligibility Interviewers, Government Programs | 130 | \$44,075 | \$38,265 | \$39,471 | \$41,753 | \$46,447 | \$55,474 |
| 43-4071 | File Clerks | 150 | \$38,464 | \$27,462 | \$33,020 | \$38,054 | \$44,368 | \$50,528 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 570 | \$30,400 | \$23,393 | \$28,757 | \$29,933 | \$31,185 | \$36,791 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 410 | \$40,174 | \$32,499 | \$34,594 | \$37,193 | \$41,173 | \$51,372 |
| 43-4121 | Library Assistants, Clerical | 180 | \$30,024 | \$22,540 | \$24,097 | \$32,106 | \$33,413 | \$36,616 |
| 43-4131 | Loan Interviewers and Clerks | 360 | \$45,417 | \$36,801 | \$39,720 | \$45,372 | \$48,364 | \$59,498 |
| 43-4141 | New Accounts Clerks | 20 | \$45,482 | \$35,211 | \$37,419 | \$47,513 | \$51,653 | \$58,181 |
| 43-4151 | Order Clerks | 230 | \$41,617 | \$28,984 | \$34,090 | \$39,851 | \$46,374 | \$56,024 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 110 | \$43,993 | \$34,119 | \$40,096 | \$44,122 | \$47,596 | \$52,352 |
| 43-4171 | Receptionists and Information Clerks | 1,540 | \$35,166 | \$26,407 | \$30,416 | \$35,856 | \$38,543 | \$43,703 |
| 43-4199 | Information and Record Clerks, All Other | 50 | \$50,011 | \$35,137 | \$36,130 | \$48,392 | \$59,780 | \$72,175 |
| 43-5000 | Material Recording, Scheduling, Dispatching, and Distributing Workers | 5,830 | \$50,684 | \$35,519 | \$39,697 | \$47,026 | \$57,635 | \$73,365 |
| 43-5011 | Cargo and Freight Agents | 80 | \$58,073 | \$35,392 | \$47,195 | \$57,858 | \$69,542 | \$77,241 |
| 43-5021 | Couriers and Messengers | 50 | \$36,080 | \$27,193 | \$31,771 | \$36,058 | \$37,799 | \$49,284 |
| 43-5031 | Public Safety Telecommunicators | 170 | \$49,553 | \$35,573 | \$40,232 | \$47,829 | \$53,554 | \$64,601 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 230 | \$50,030 | \$33,189 | \$40,168 | \$48,258 | \$56,247 | \$71,872 |
| 43-5041 | Meter Readers, Utilities | 30 | \$59,061 | \$48,516 | \$51,797 | \$57,318 | \$58,314 | \$72,588 |
| 43-5051 | Postal Service Clerks | 120 | \$60,968 | \$52,240 | \$55,347 | \$58,899 | \$73,021 | \$73,021 |
| 43-5052 | Postal Service Mail Carriers | 570 | \$61,058 | \$42,155 | \$46,785 | \$59,343 | \$76,530 | \$78,137 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 90 | \$56,415 | \$42,388 | \$45,326 | \$53,275 | \$71,901 | \$73,021 |
| 43-5061 | Production, Planning, and Expediting Clerks | 820 | \$59,169 | \$41,544 | \$47,032 | \$56,912 | \$70,955 | \$81,247 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 3,550 | \$46,762 | \$33,829 | \$38,049 | \$44,994 | \$49,169 | \$60,318 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 120 | \$46,058 | \$39,316 | \$41,729 | \$46,778 | \$48,343 | \$53,391 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} 10 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} 25 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-6000 | Secretaries and Administrative Ass | 3,650 | \$43,224 | \$30,996 | \$36,358 | \$40,483 | \$48,450 | \$58,765 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 380 | \$58,101 | \$38,263 | \$44,551 | \$54,931 | \$67,815 | \$80,336 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 160 | \$46,900 | \$30,634 | \$37,010 | \$45,309 | \$51,387 | \$73,465 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 1,210 | \$40,701 | \$32,833 | \$35,878 | \$38,961 | \$46,016 | \$49,124 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 1,910 | \$41,548 | \$29,197 | \$35,731 | \$39,579 | \$49,014 | \$51,941 |
| 43-9000 | Other Office and Administrative Support Workers | 6,930 | \$43,542 | \$28,589 | \$34,423 | \$40,750 | \$49,822 | \$62,133 |
| 43-9021 | Data Entry Keyers | 270 | \$39,261 | \$28,589 | \$32,710 | \$38,766 | \$46,186 | \$51,198 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 250 | \$45,988 | \$32,060 | \$37,711 | \$46,158 | \$50,045 | \$62,875 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 90 | \$36,472 | \$24,733 | \$29,719 | \$36,609 | \$41,203 | \$46,716 |
| 43-9061 | Office Clerks, General | 6,220 | \$43,739 | \$28,504 | \$34,466 | \$41,116 | \$50,215 | \$62,598 |
| 43-9071 | Office Machine Operators, Except Computer | 40 | \$39,449 | \$30,301 | \$33,914 | \$37,090 | \$43,635 | \$57,150 |
| 43-9199 | Office and Administrative Support Workers, All Other | 20 | \$50,950 | \$27,778 | \$37,270 | \$45,876 | \$57,289 | \$63,846 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 310 | \$42,381 | \$25,655 | \$34,016 | \$38,638 | \$48,676 | \$62,788 |
| 45-1000 | Supervisors of Farming, Fishing, and Forestry Workers | 20 | \$57,127 | \$41,656 | \$49,112 | \$63,683 | \$63,686 | \$68,009 |
| 45-1011 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 20 | \$57,127 | \$41,656 | \$49,112 | \$63,683 | \$63,686 | \$68,009 |
| 45-2000 | Agricultural Workers | 250 | \$39,785 | \$25,655 | \$32,032 | \$37,389 | \$45,440 | \$53,228 |
| 45-2011 | Agricultural Inspectors | 20 | \$48,849 | \$32,891 | \$32,891 | \$47,408 | \$60,970 | \$67,637 |
| 45-2091 | Agricultural Equipment Operators | 40 | \$45,903 | \$36,991 | \$37,426 | \$48,533 | \$49,077 | \$56,918 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 100 | \$36,391 | \$23,977 | \$31,291 | \$36,278 | \$43,410 | \$45,440 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 70 | \$33,735 | \$24,318 | \$25,655 | \$37,387 | \$37,389 | \$37,402 |
| 45-4000 | Forest, Conservation, and Logging Workers | 40 | \$50,962 | \$37,687 | \$40,855 | \$49,152 | \$62,579 | \$67,316 |
| 45-4022 | Logging Equipment Operators | 20 | \$44,710 | \$37,687 | \$40,855 | \$43,741 | \$49,162 | \$49,289 |
| 47-0000 | Construction and Extraction Occupations | 12,210 | \$58,528 | \$31,873 | \$42,130 | \$53,662 | \$76,780 | \$87,801 |
| 47-1000 | Supervisors of Construction and Extraction Workers | 1,100 | \$80,778 | \$52,407 | \$65,021 | \$80,000 | \$95,731 | \$106,448 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 1,100 | \$80,778 | \$52,407 | \$65,021 | \$80,000 | \$95,731 | \$106,448 |
| 47-2000 | Construction Trades Workers | 10,240 | \$56,601 | \$29,035 | \$41,089 | \$52,551 | \$71,603 | \$85,981 |
| 47-2021 | Brickmasons and Blockmasons | 180 | \$66,500 | \$50,028 | \$53,831 | \$69,594 | \$75,555 | \$80,214 |
| 47-2022 | Stonemasons | 10 | \$54,654 | \$50,916 | \$53,201 | \$53,304 | \$56,645 | \$63,126 |
| 47-2031 | Carpenters | 1,740 | \$54,363 | \$31,746 | \$41,201 | \$52,006 | \$65,291 | \$85,981 |
| 47-2042 | Floor Layers, Except Carpet, Wood, and Hard Tiles | 260 | \$23,992 | \$21,104 | \$21,117 | \$21,363 | \$21,622 | \$35,667 |
| 47-2044 | Tile and Stone Setters | 40 | \$50,848 | \$41,596 | \$43,200 | \$51,586 | \$51,586 | \$62,644 |
| 47-2051 | Cement Masons and Concrete Finishers | 430 | \$54,144 | \$37,341 | \$46,914 | \$51,449 | \$61,594 | \$76,561 |
| 47-2061 | Construction Laborers | 1,780 | \$48,312 | \$33,695 | \$37,733 | \$47,777 | \$57,770 | \$64,058 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 80 | \$47,108 | \$42,130 | \$42,130 | \$45,248 | \$47,579 | \$55,963 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 810 | \$66,981 | \$45,316 | \$50,586 | \$63,030 | \$80,302 | \$94,652 |
| 47-2081 | Drywall and Ceiling Tile Installers | 70 | \$44,938 | \$34,197 | \$35,382 | \$42,983 | \$52,034 | \$57,371 |
| 47-2111 | Electricians | 1,460 | \$59,661 | \$21,186 | \$38,222 | \$61,950 | \$80,711 | \$90,422 |
| 47-2121 | Glaziers | 100 | \$56,191 | \$39,207 | \$47,402 | \$53,830 | \$63,106 | \$78,578 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 100 | \$45,048 | \$38,607 | \$39,616 | \$39,967 | \$53,588 | \$56,633 |
| 47-2132 | Insulation Workers, Mechanical | 60 | \$68,458 | \$55,234 | \$65,646 | \$65,646 | \$77,106 | \$81,615 |
| 47-2141 | Painters, Construction and Maintenance | 270 | \$47,927 | \$33,047 | \$37,031 | \$48,543 | \$54,839 | \$64,798 |
| 47-2151 | Pipelayers | 10 | \$54,112 | \$38,511 | \$45,798 | \$48,373 | \$63,139 | \$65,905 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 1,220 | \$71,318 | \$44,914 | \$50,624 | \$74,749 | \$87,807 | \$96,339 |
| 47-2181 | Roofers | 300 | \$56,185 | \$38,446 | \$46,954 | \$55,666 | \$64,296 | \$74,348 |
| 47-2211 | Sheet Metal Workers | 1,060 | \$56,484 | \$21,117 | \$35,570 | \$52,551 | \$84,317 | \$86,101 |
| 47-2221 | Structural Iron and Steel Workers | 140 | \$63,818 | \$42,398 | \$47,347 | \$62,738 | \$79,194 | \$85,715 |
| 47-3000 | Helpers, Construction Trades | 200 | \$43,322 | \$30,721 | \$36,066 | \$39,787 | \$46,809 | \$60,105 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 50 | \$55,275 | \$37,119 | \$46,326 | \$60,105 | \$60,105 | \$83,921 |
| 47-3012 | Helpers--Carpenters | 20 | \$42,359 | \$32,672 | \$39,207 | \$43,414 | \$47,513 | \$47,513 |
| 47-3013 | Helpers--Electricians | 90 | \$40,839 | \$30,721 | \$36,204 | \$39,787 | \$44,149 | \$50,527 |
| 47-3019 | Helpers, Construction Trades, All Other | 20 | \$35,937 | \$24,520 | \$30,680 | \$38,741 | \$39,007 | \$43,098 |
| 47-4000 | Other Construction and Related Workers | 600 | \$55,040 | \$37,946 | \$41,558 | \$49,531 | \$62,306 | \$80,163 |
| 47-4011 | Construction and Building Inspectors | 170 | \$68,948 | \$50,554 | \$54,002 | \$64,584 | \$80,163 | \$80,300 |
| 47-4031 | Fence Erectors | 20 | \$40,134 | \$31,456 | \$31,525 | \$37,946 | \$38,629 | \$65,663 |
| 47-4041 | Hazardous Materials Removal Workers | 30 | \$43,791 | \$33,350 | \$35,461 | \$37,018 | \$57,535 | \$57,925 |
| 47-4051 | Highway Maintenance Workers | 270 | \$46,234 | \$39,594 | \$40,755 | \$46,335 | \$50,867 | \$56,404 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 50 | \$50,190 | \$38,011 | \$43,818 | \$48,712 | \$61,239 | \$64,318 |
| 47-4090 | Miscellaneous Construction and Related Workers | 40 | \$45,242 | \$32,129 | \$38,406 | \$38,406 | \$47,868 | \$62,469 |
| 47-5000 | Extraction Workers | 60 | \$65,027 | \$48,976 | \$54,822 | \$59,760 | \$70,807 | \$87,704 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 20 | \$59,303 | \$50,681 | \$52,165 | \$58,600 | \$65,389 | \$70,807 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} 10 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 25th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |  | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 16,130 | \$57,814 | \$35,569 | \$44,870 | \$52,979 | \$65,837 | \$82,990 |
| 49-1000 | Supervisors of Installation, Maintenance, and Repair Workers | 1,360 | \$80,817 | \$47,690 | \$61,941 | \$79,518 | \$97,030 | \$118,754 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 1,360 | \$80,817 | \$47,690 | \$61,941 | \$79,518 | \$97,030 | \$118,754 |
| 49-2000 | Electrical and Electronic Equipment Mechanics, Installers, and Repairers | 1,060 | \$55,150 | \$35,564 | \$44,285 | \$50,617 | \$66,476 | \$76,824 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 150 | \$51,252 | \$37,058 | \$40,554 | \$48,696 | \$62,855 | \$69,918 |
| 49-2021 | Radio, Cellular, and Tower Equipment Installers and Repairers | 10 | \$49,851 | \$37,566 | \$40,936 | \$48,254 | \$59,498 | \$65,488 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 240 | \$55,171 | \$42,081 | \$44,285 | \$49,938 | \$64,692 | \$76,076 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 40 | \$46,754 | \$29,226 | \$39,469 | \$47,826 | \$53,583 | \$64,596 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 50 | \$62,426 | \$37,317 | \$51,794 | \$58,562 | \$76,824 | \$89,129 |
| 49-2095 | Electrical and Electronics Repairers, Powerhouse, Substation, and Relay | 20 | \$95,337 | \$74,385 | \$87,942 | \$91,936 | \$102,101 | \$102,998 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 20 | \$44,618 | \$30,385 | \$30,868 | \$45,554 | \$51,708 | \$52,881 |
| 49-2098 | Security and Fire Alarm Systems Installers | 190 | \$54,094 | \$38,671 | \$46,924 | \$50,496 | \$61,958 | \$68,272 |
| 49-3000 | Vehicle and Mobile Equipment Mechanics, Installers, and Repairers | 5,190 | \$54,385 | \$33,737 | \$40,403 | \$50,738 | \$63,302 | \$76,558 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 120 | \$64,470 | \$49,855 | \$57,854 | \$62,327 | \$64,620 | \$83,558 |
| 49-3021 | Automotive Body and Related Repairers | 720 | \$57,799 | \$36,907 | \$46,550 | \$50,212 | \$60,572 | \$79,243 |
| 49-3023 | Automotive Service Technicians and Mechanics | 1,640 | \$53,216 | \$32,894 | \$38,884 | \$49,155 | \$63,545 | \$77,195 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 890 | \$59,011 | \$41,299 | \$50,127 | \$59,860 | \$64,259 | \$77,111 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 130 | \$53,712 | \$39,812 | \$46,866 | \$51,072 | \$63,669 | \$68,972 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 220 | \$66,267 | \$48,402 | \$58,043 | \$65,059 | \$77,420 | \$81,146 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 100 | \$50,006 | \$38,889 | \$40,306 | \$49,258 | \$57,330 | \$61,993 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 100 | \$42,130 | \$26,804 | \$34,267 | \$39,427 | \$51,076 | \$58,609 |
| 49-3091 | Bicycle Repairers | 20 | \$33,190 | \$23,245 | \$29,492 | \$30,493 | \$38,861 | \$43,235 |
| 49-3092 | Recreational Vehicle Service Technicians | 700 | \$58,306 | \$39,270 | \$50,560 | \$52,690 | \$74,708 | \$76,558 |
| 49-3093 | Tire Repairers and Changers | 490 | \$36,955 | \$30,542 | \$31,486 | \$35,327 | \$39,639 | \$47,679 |
| 49-9000 | Other Installation, Maintenance, and Repair Occupations | 8,520 | \$56,561 | \$35,866 | \$45,060 | \$52,594 | \$64,823 | \$80,786 |
| 49-9011 | Mechanical Door Repairers | 70 | \$46,866 | \$37,782 | \$41,629 | \$44,892 | \$50,693 | \$61,946 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 80 | \$59,936 | \$39,938 | \$45,746 | \$57,898 | \$63,277 | \$88,965 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 780 | \$63,817 | \$38,660 | \$49,142 | \$62,882 | \$78,118 | \$90,735 |
| 49-9031 | Home Appliance Repairers | 160 | \$40,561 | \$21,443 | \$21,955 | \$38,705 | \$50,553 | \$64,400 |
| 49-9041 | Industrial Machinery Mechanics | 1,730 | \$61,121 | \$46,520 | \$50,364 | \$61,527 | \$67,108 | \$80,603 |
| 49-9043 | Maintenance Workers, Machinery | 210 | \$47,430 | \$34,466 | \$38,083 | \$52,032 | \$52,032 | \$56,842 |
| 49-9044 | Millwrights | 110 | \$66,022 | \$48,688 | \$58,096 | \$64,928 | \$76,805 | \$80,520 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 250 | \$94,203 | \$59,561 | \$84,362 | \$101,326 | \$103,374 | \$128,020 |
| 49-9052 | Telecommunications Line Installers and Repairers | 190 | \$72,282 | \$44,510 | \$52,088 | \$68,648 | \$79,966 | \$116,240 |
| 49-9062 | Medical Equipment Repairers | 120 | \$69,488 | \$39,457 | \$46,662 | \$71,870 | \$96,821 | \$99,766 |
| 49-9063 | Musical Instrument Repairers and Tuners | 50 | \$46,058 | \$34,438 | \$37,526 | \$49,027 | \$49,714 | \$62,185 |
| 49-9071 | Maintenance and Repair Workers, General | 4,200 | \$52,503 | \$33,525 | \$40,742 | \$50,799 | \$62,254 | \$71,404 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 80 | \$41,522 | \$29,791 | \$34,805 | \$39,991 | \$47,807 | \$51,476 |
| 49-9094 | Locksmiths and Safe Repairers | 20 | \$45,594 | \$18,707 | \$37,247 | \$46,415 | \$53,061 | \$65,397 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 120 | \$36,325 | \$22,639 | \$31,666 | \$36,499 | \$41,009 | \$47,885 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 270 | \$49,925 | \$34,955 | \$43,086 | \$51,675 | \$52,877 | \$62,612 |
| 51-0000 | Production Occupations | 72,210 | \$48,820 | \$26,663 | \$36,756 | \$45,127 | \$56,004 | \$74,949 |
| 51-1000 | Supervisors of Production Workers | 5,070 | \$69,419 | \$35,712 | \$51,093 | \$65,312 | \$82,190 | \$101,615 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 5,070 | \$69,419 | \$35,712 | \$51,093 | \$65,312 | \$82,190 | \$101,615 |
| 51-2000 | Assemblers and Fabricators | 26,360 | \$48,389 | \$26,326 | \$34,084 | \$41,821 | \$51,510 | \$85,055 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 890 | \$42,538 | \$29,093 | \$32,604 | \$37,150 | \$43,451 | \$50,574 |
| 51-2031 | Engine and Other Machine Assemblers | 90 | \$52,084 | \$37,692 | \$37,758 | \$46,208 | \$63,905 | \$89,241 |
| 51-2041 | Structural Metal Fabricators and Fitters | 720 | \$52,375 | \$39,582 | \$46,428 | \$50,190 | \$62,075 | \$62,918 |
| 51-2051 | Fiberglass Laminators and Fabricators | 1,260 | \$48,822 | \$34,589 | \$41,645 | \$46,479 | \$53,046 | \$59,146 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 23,300 | \$48,466 | \$26,252 | \$33,097 | \$40,993 | \$50,244 | \$85,055 |
| 51-3000 | Food Processing Workers | 1,550 | \$38,775 | \$29,111 | \$33,289 | \$39,125 | \$43,351 | \$46,593 |
| 51-3011 | Bakers | 440 | \$35,769 | \$23,837 | \$30,299 | \$36,049 | \$39,171 | \$46,122 |
| 51-3021 | Butchers and Meat Cutters | 210 | \$38,478 | \$27,563 | \$31,867 | \$37,902 | \$45,768 | \$49,706 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage |  | Percentile Annual | Median Annual Wage | 75th Percentile Annual | Percentile Annual |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 150 | \$40,542 | \$32,114 | \$37,447 | \$40,631 | \$43,351 | \$47,161 |
| 51-3023 | Slaughterers and Meat Packers | 190 | \$37,049 | \$32,022 | \$32,035 | \$39,125 | \$39,291 | \$39,291 |
| 51-3092 | Food Batchmakers | 460 | \$41,438 | \$31,905 | \$37,509 | \$42,349 | \$45,293 | \$48,626 |
| 51-3099 | Food Processing Workers, All Other | 50 | \$38,388 | \$34,368 | \$37,069 | \$37,876 | \$39,944 | \$41,722 |
| 51-4000 | Metal Workers and Plastic Workers | 16,930 | \$49,328 | \$34,675 | \$38,991 | \$46,929 | \$58,421 | \$71,542 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 550 | \$44,568 | \$32,081 | \$38,057 | \$43,395 | \$49,990 | \$60,136 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 410 | \$44,585 | \$38,109 | \$41,184 | \$43,330 | \$46,653 | \$49,541 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 2,360 | \$42,371 | \$32,569 | \$36,850 | \$40,901 | \$47,226 | \$52,015 |
| 51-4032 | Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 60 | \$50,147 | \$38,562 | \$45,519 | \$45,523 | \$59,016 | \$70,183 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,120 | \$48,220 | \$35,280 | \$38,804 | \$45,546 | \$55,353 | \$63,653 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 380 | \$58,098 | \$41,832 | \$49,490 | \$66,778 | \$66,851 | \$66,896 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 220 | \$42,128 | \$21,171 | \$37,612 | \$43,426 | \$49,081 | \$58,583 |
| 51-4041 | Machinists | 3,350 | \$57,613 | \$38,952 | \$46,318 | \$59,914 | \$72,241 | \$75,081 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 140 | \$53,172 | \$39,839 | \$46,929 | \$49,384 | \$59,740 | \$66,054 |
| 51-4052 | Pourers and Casters, Metal | 110 | \$44,390 | \$40,494 | \$40,755 | \$44,346 | \$47,358 | \$47,952 |
| 51-4062 | Patternmakers, Metal and Plastic | 30 | \$53,102 | \$48,674 | \$51,594 | \$55,632 | \$55,639 | \$55,984 |
| 51-4071 | Foundry Mold and Coremakers | 160 | \$43,732 | \$34,064 | \$39,729 | \$43,188 | \$46,710 | \$49,462 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 2,210 | \$42,914 | \$21,677 | \$33,435 | \$38,811 | \$47,877 | \$69,138 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,000 | \$44,876 | \$32,486 | \$37,349 | \$44,886 | \$49,609 | \$58,485 |
| 51-4111 | Tool and Die Makers | 500 | \$60,649 | \$42,580 | \$48,987 | \$61,449 | \$69,304 | \$81,599 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 3,060 | \$52,782 | \$38,426 | \$45,134 | \$49,910 | \$60,591 | \$74,274 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 510 | \$44,856 | \$37,343 | \$38,629 | \$42,999 | \$52,560 | \$53,145 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 160 | \$46,660 | \$37,736 | \$40,901 | \$47,525 | \$48,881 | \$53,769 |
| 51-4192 | Layout Workers, Metal and Plastic | 10 | \$54,780 | \$42,945 | \$42,947 | \$58,669 | \$61,919 | \$61,919 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 320 | \$40,896 | \$33,021 | \$35,815 | \$38,887 | \$47,633 | \$50,119 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | 30 | \$44,462 | \$31,681 | \$39,438 | \$43,300 | \$49,318 | \$60,699 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 200 | \$54,925 | \$40,504 | \$41,012 | \$50,890 | \$63,619 | \$81,115 |
| 51-5100 | Printing Workers | 730 | \$43,978 | \$30,814 | \$36,783 | \$43,398 | \$48,362 | \$59,485 |
| 51-5111 | Prepress Technicians and Workers | 80 | \$45,548 | \$31,433 | \$37,139 | \$45,405 | \$52,269 | \$65,035 |
| 51-5112 | Printing Press Operators | 560 | \$45,160 | \$32,385 | \$38,492 | \$43,398 | \$48,362 | \$59,485 |
| 51-5113 | Print Binding and Finishing Workers | 90 | \$35,484 | \$28,971 | \$29,540 | \$32,061 | \$38,723 | \$48,026 |
| 51-6000 | Textile, Apparel, and Furnishings Workers | 2,310 | \$39,629 | \$29,197 | \$31,533 | \$37,915 | \$44,690 | \$51,913 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 400 | \$31,203 | \$22,859 | \$27,271 | \$30,675 | \$36,441 | \$39,520 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 50 | \$30,623 | \$21,860 | \$23,767 | \$30,881 | \$36,040 | \$40,037 |
| 51-6031 | Sewing Machine Operators | 1,080 | \$38,460 | \$29,539 | \$31,533 | \$38,095 | \$44,498 | \$45,729 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 30 | \$36,833 | \$29,505 | \$32,422 | \$38,165 | \$39,400 | \$42,539 |
| 51-6062 | Textile Cutting Machine Setters, Operators, and Tenders | 50 | \$38,293 | \$31,863 | \$37,832 | \$37,856 | \$40,291 | \$44,507 |
| 51-6093 | Upholsterers | 520 | \$50,471 | \$36,082 | \$40,775 | \$47,245 | \$65,121 | \$69,405 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 90 | \$37,425 | \$27,920 | \$31,616 | \$36,722 | \$43,898 | \$46,906 |
| 51-7000 | Woodworkers | 4,600 | \$45,677 | \$22,671 | \$37,189 | \$42,021 | \$53,213 | \$60,257 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 2,210 | \$45,178 | \$21,394 | \$32,441 | \$42,021 | \$53,213 | \$60,099 |
| 51-7021 | Furniture Finishers | 430 | \$55,032 | \$36,693 | \$44,048 | \$50,138 | \$59,028 | \$83,059 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 470 | \$41,273 | \$29,937 | \$37,690 | \$39,584 | \$45,201 | \$49,143 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 1,450 | \$45,242 | \$32,847 | \$38,216 | \$41,769 | \$49,712 | \$60,257 |
| 51-8000 | Plant and System Operators | 300 | \$55,525 | \$38,532 | \$47,212 | \$52,265 | \$61,591 | \$75,593 |
| 51-8013 | Power Plant Operators | 30 | \$67,400 | \$46,625 | \$61,591 | \$63,450 | \$80,947 | \$82,407 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 210 | \$52,041 | \$38,532 | \$47,571 | \$50,368 | \$58,413 | \$62,876 |
| 51-8091 | Chemical Plant and System Operators | 20 | \$60,824 | \$36,718 | \$37,458 | \$63,566 | \$82,043 | \$82,043 |
| 51-9000 | Other Production Occupations | 14,370 | \$45,419 | \$31,466 | \$37,474 | \$44,594 | \$51,367 | \$61,720 |
| 51-9011 | Chemical Equipment Operators and Tenders | 530 | \$45,923 | \$36,185 | \$37,731 | \$38,872 | \$51,110 | \$62,525 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 100 | \$41,920 | \$17,150 | \$35,188 | \$42,273 | \$49,635 | \$62,147 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 160 | \$44,365 | \$30,383 | \$39,275 | \$43,650 | \$46,381 | \$60,104 |
| 51-9022 | Grinding and Polishing Workers, Hand | 280 | \$39,725 | \$28,290 | \$34,615 | \$37,070 | \$44,664 | \$54,526 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | Percentile Annual | $\begin{array}{r} 25 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { 75th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} \text { 90th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 690 | \$48,704 | \$36,497 | \$43,203 | \$49,058 | \$53,473 | \$62,172 |
| 51-9031 | Cutters and Trimmers, Hand | 90 | \$40,234 | \$37,337 | \$38,530 | \$39,023 | \$39,863 | \$44,441 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 540 | \$47,081 | \$37,158 | \$38,858 | \$46,470 | \$52,581 | \$61,505 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 490 | \$42,172 | \$32,344 | \$36,161 | \$38,407 | \$48,348 | \$57,507 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 90 | \$42,975 | \$35,368 | \$40,850 | \$43,074 | \$45,783 | \$50,789 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 4,610 | \$45,561 | \$21,677 | \$36,521 | \$46,440 | \$58,227 | \$64,261 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 30 | \$51,432 | \$26,065 | \$30,651 | \$47,958 | \$64,759 | \$82,721 |
| 51-9081 | Dental Laboratory Technicians | 70 | \$43,976 | \$33,384 | \$36,506 | \$44,610 | \$47,636 | \$55,819 |
| 51-9082 | Medical Appliance Technicians | 30 | \$68,210 | \$39,483 | \$44,040 | \$58,355 | \$93,249 | \$96,408 |
| 51-9083 | Ophthalmic Laboratory Technicians | 40 | \$36,683 | \$28,181 | \$30,240 | \$35,859 | \$42,985 | \$50,284 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 800 | \$38,858 | \$28,491 | \$32,243 | \$38,184 | \$44,533 | \$49,787 |
| 51-9123 | Painting, Coating, and Decorating Workers | 180 | \$44,329 | \$35,105 | \$40,953 | \$46,271 | \$47,152 | \$47,676 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 2,270 | \$46,135 | \$33,362 | \$39,175 | \$45,647 | \$52,486 | \$59,615 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,300 | \$47,016 | \$35,391 | \$39,248 | \$46,577 | \$51,636 | \$59,483 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 220 | \$72,443 | \$47,775 | \$56,767 | \$68,416 | \$91,016 | \$100,078 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 230 | \$37,085 | \$31,798 | \$35,290 | \$35,714 | \$38,061 | \$45,385 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 70 | \$44,155 | \$35,609 | \$41,779 | \$45,554 | \$45,850 | \$49,086 |
| 51-9194 | Etchers and Engravers | 50 | \$44,035 | \$29,109 | \$35,498 | \$39,957 | \$47,678 | \$63,266 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 200 | \$47,580 | \$34,753 | \$39,847 | \$42,119 | \$52,375 | \$63,870 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 490 | \$45,876 | \$37,309 | \$38,339 | \$47,436 | \$49,553 | \$51,679 |
| 51-9198 | Helpers--Production Workers | 490 | \$40,366 | \$31,189 | \$35,730 | \$40,243 | \$44,340 | \$50,144 |
| 51-9199 | Production Workers, All Other | 260 | \$41,575 | \$32,726 | \$36,193 | \$40,733 | \$41,733 | \$51,768 |
| 53-0000 | Transportation and Material Moving Occupations | 31,510 | \$44,391 | \$29,610 | \$34,740 | \$40,454 | \$50,281 | \$63,261 |
| 53-1000 | Supervisors of Transportation and Material Moving Workers | 1,160 | \$65,197 | \$41,197 | \$48,732 | \$63,503 | \$78,328 | \$90,872 |
| 53-1041 | Aircraft Cargo Handling Supervisors | 20 | \$61,049 | \$45,951 | \$46,002 | \$64,892 | \$72,819 | \$94,650 |
| 53-1047 | First-Line Supervisors of Transportation and MaterialMoving Workers, Except Aircraft Cargo Handling Supervisors | 1,150 | \$65,255 | \$41,092 | \$48,861 | \$63,503 | \$78,432 | \$90,872 |
| 53-2000 | Air Transportation Workers | 150 | \$100,831 | \$47,293 | \$60,837 | \$85,800 | \$119,633 | \$166,089 |
| 53-2012 | Commercial Pilots | 60 | \$112,049 | \$47,988 | \$82,318 | \$102,568 | \$128,146 | \$174,004 |
| 53-2022 | Airfield Operations Specialists | 30 | \$59,913 | \$45,427 | \$47,293 | \$59,922 | \$62,299 | \$76,677 |
| 53-3000 | Motor Vehicle Operators | 9,320 | \$50,110 | \$24,486 | \$37,924 | \$49,558 | \$60,580 | \$73,082 |
| 53-3031 | Driver/Sales Workers | 1,420 | \$36,568 | \$19,279 | \$22,327 | \$28,697 | \$48,349 | \$68,199 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 3,980 | \$58,616 | \$39,988 | \$49,550 | \$57,656 | \$66,133 | \$77,329 |
| 53-3033 | Light Truck Drivers | 2,400 | \$46,659 | \$27,035 | \$36,386 | \$43,941 | \$51,385 | \$69,102 |
| 53-3051 | Bus Drivers, School | 940 | \$49,328 | \$23,956 | \$38,284 | \$47,763 | \$54,451 | \$60,825 |
| 53-3052 | Bus Drivers, Transit and Intercity | 190 | \$51,009 | \$39,712 | \$50,224 | \$50,224 | \$59,725 | \$59,725 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 280 | \$35,244 | \$23,710 | \$27,414 | \$32,413 | \$40,721 | \$49,360 |
| 53-3099 | Motor Vehicle Operators, All Other | 100 | \$34,757 | \$20,160 | \$21,088 | \$32,446 | \$38,805 | \$47,230 |
| 53-6000 | Other Transportation Workers | 420 | \$34,318 | \$22,871 | \$29,112 | \$31,950 | \$37,116 | \$45,916 |
| 53-6021 | Parking Attendants | 130 | \$28,217 | \$20,935 | \$22,034 | \$25,391 | \$32,805 | \$36,738 |
| 53-6031 | Automotive and Watercraft Service Attendants | 210 | \$32,962 | \$27,395 | \$29,612 | \$31,775 | \$34,948 | \$37,569 |
| 53-6032 | Aircraft Service Attendants | 40 | \$40,016 | \$33,161 | \$39,008 | \$39,108 | \$41,091 | \$48,346 |
| 53-6051 | Transportation Inspectors | 20 | \$60,164 | \$31,430 | \$31,430 | \$46,696 | \$89,177 | \$99,499 |
| 53-7000 | Material Moving Workers | 20,440 | \$40,402 | \$30,587 | \$33,698 | \$38,611 | \$46,333 | \$51,130 |
| 53-7011 | Conveyor Operators and Tenders | 100 | \$42,148 | \$35,173 | \$38,746 | \$38,746 | \$43,281 | \$56,054 |
| 53-7021 | Crane and Tower Operators | 110 | \$56,319 | \$38,343 | \$40,748 | \$47,325 | \$71,228 | \$85,755 |
| 53-7051 | Industrial Truck and Tractor Operators | 2,310 | \$44,687 | \$35,845 | \$39,364 | \$44,399 | \$48,863 | \$53,267 |
| 53-7061 | Cleaners of Vehicles and Equipment | 1,050 | \$41,464 | \$28,533 | \$31,633 | \$40,113 | \$52,385 | \$52,824 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 8,250 | \$41,622 | \$31,615 | \$35,954 | \$39,834 | \$46,667 | \$51,756 |
| 53-7063 | Machine Feeders and Offbearers | 500 | \$38,039 | \$31,601 | \$35,482 | \$37,723 | \$39,741 | \$45,427 |
| 53-7064 | Packers and Packagers, Hand | 2,100 | \$40,204 | \$30,408 | \$32,323 | \$38,991 | \$50,234 | \$50,247 |
| 53-7065 | Stockers and Order Fillers | 5,730 | \$36,071 | \$29,297 | \$31,817 | \$35,648 | \$37,661 | \$46,735 |
| 53-7071 | Gas Compressor and Gas Pumping Station Operators | 30 | \$89,327 | \$50,026 | \$88,184 | \$96,598 | \$97,143 | \$101,300 |
| 53-7081 | Refuse and Recyclable Material Collectors | 220 | \$47,347 | \$31,295 | \$34,440 | \$46,898 | \$62,506 | \$63,746 |
| 53-7021 | Crane and Tower Operators | 120 | \$53,506 | \$38,510 | \$41,481 | \$46,824 | \$63,543 | \$79,146 |
| 53-7041 | Hoist and Winch Operators | 30 | \$48,343 | \$41,253 | \$48,733 | \$50,918 | \$50,948 | \$51,192 |
| 53-7051 | Industrial Truck and Tractor Operators | 2,460 | \$42,880 | \$34,150 | \$37,501 | \$40,640 | \$47,822 | \$53,945 |
| 53-7061 | Cleaners of Vehicles and Equipment | 680 | \$32,819 | \$22,382 | \$27,847 | \$32,430 | \$38,169 | \$43,482 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 8,750 | \$38,866 | \$29,765 | \$32,817 | \$37,876 | \$42,777 | \$49,694 |
| 53-7063 | Machine Feeders and Offbearers | 350 | \$37,627 | \$30,600 | \$34,178 | \$35,616 | \$39,288 | \$48,914 |
| 53-7064 | Packers and Packagers, Hand | 2,090 | \$37,844 | \$26,080 | \$31,834 | \$36,732 | \$47,166 | \$47,177 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} 10 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | $\begin{array}{r} 25 \text { th } \\ \text { Percentile } \\ \text { Annual } \end{array}$ | Median Annual Wage | 75th Percentile Annual | 90th <br> Percentile <br> Annual |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 53-7065 | Stockers and Order Fillers | 5,000 | \$33,351 | \$26,203 | \$29,871 | \$31,753 | \$35,461 | \$40,810 |
| 53-7081 | Refuse and Recyclable Material Collectors | 190 | \$42,572 | \$31,024 | \$32,696 | \$42,090 | \$46,743 | \$63,957 |

Notes: Summary groups are bolded and italicized.
** indicates that an employment estimate is not available
\# indicates that a wage estimate is not available
 employees earn less than the estimated annual wage, while the remaining $75 \%$ would earn more.

Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2023, Released May 2024

## A Labor Market Information publication of the Indiana Department of Workforce Development

 This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3 -year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2023 estimates and survey data are based on the 2022 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm.

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
$>A$ mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.
>A median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid $50 \%$ and the lowest paid $50 \%$ of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.
>A percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25 th percentile means that $25 \%$ of employees earn less than the estimated annual wage, while the remaining $75 \%$ would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage \& Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website hoosierdata.in.gov under Contact.

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