

**OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS** 



## 2023 Employment and Wage Report

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**OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS** 

# 2023 Employment and Wage Report

## **Economic Growth Region 2**

Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph Counties



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
	Total all occupations	319,820	\$55,432	\$27,883	\$34,924	\$45,827	\$62,898	\$92,374
	Management Occupations	15,590	\$120,292	\$52,680	\$74,545	\$101,379	\$139,376	\$200,894
	Top Executives		\$135,606	\$48,809		\$106,373	\$163,400	\$239,650
	Chief Executives		\$296,303	\$97,071		\$202,909	#	#_
	General and Operations Managers	5,000		\$49,720		\$106,239	\$162,427	\$232,201
	Legislators	90	\$63,210	\$18,936	\$25,016	\$46,707	\$79,245	\$135,991
11-2000	Advertising, Marketing, Promotions, Public Relations,	1,440	\$135,707	\$53,676	\$79,072	\$120,161	\$166,325	\$214,072
11 2021	And Sales Managers  Marketing Managers	240	\$134,008	\$69,854	¢07 220	\$129,763	\$167,609	\$204,321
	Sales Managers		\$134,000	\$50,620		\$108,119	\$167,609	\$204,321
	Public Relations Managers		\$126,371	\$65,514		\$135,463	\$103,333	\$173,422
	Fundraising Managers	110	#	#	#	#	#	#
	Operations Specialties Managers		\$118,621	\$64,585			\$137,632	\$177,813
	Administrative Services Managers		\$103,415	\$55,153	\$66,808	\$87,970		\$167,722
	Facilities Managers	270	\$97,897	\$55,383	\$69,958	\$92,415		\$147,012
	Computer and Information Systems Managers	510		\$79,797	•	\$122,926	\$161,631	\$211,858
11-3031	Financial Managers	1,030	\$140,806	\$65,671	\$82,621	\$130,114	\$169,548	\$221,765
11-3051	Industrial Production Managers	1,750	\$106,522	\$64,209	\$79,176	\$97,858	\$126,058	\$159,959
	Purchasing Managers	190	\$120,960	\$73,992	\$88,868	\$112,532	\$144,788	\$180,230
	Transportation, Storage, and Distribution Managers		\$106,581	\$71,608	\$83,235	\$95,953	\$114,621	\$161,618
	Compensation and Benefits Managers		\$116,118	\$78,442		\$119,611	\$137,527	\$145,689
	Human Resources Managers		\$131,960	\$83,366		\$125,662	\$153,046	\$192,427
	Training and Development Managers		\$122,642	\$87,680		\$122,212	\$138,594	\$158,946
	Other Management Occupations	4,250	\$98,186	\$48,002	\$62,678	\$84,819	\$112,494	\$159,512
	Construction Managers	370		\$53,091	\$77,000	\$96,210		\$162,040
11-9031	Education and Childcare Administrators, Preschool and	60	\$54,628	\$37,853	\$41,043	\$48,090	\$61,743	\$80,726
11 0022	Daycare Education Administrators, Kindergarten through	640	\$90,990	\$62,761	\$79,047	\$89,885	\$102,630	\$121,944
11-9032	Secondary	040	<b>Ф90,990</b>	φ02,701	Φ19,041	φοθ,οου	φ102,030	Φ121,944
11-9033	Education Administrators, Postsecondary	340	\$103,694	\$61,184	\$65,641	\$86,220	\$129,221	\$171,854
	Education Administrators, All Other	40	\$76,589	\$39,909	\$50,070	\$65,222	\$85,143	\$114,512
	Architectural and Engineering Managers		\$146,444	\$97,978			\$168,671	
	Food Service Managers	430	\$66,998	\$46,925	\$50,385	\$60,943	\$77,612	\$96,327
	Entertainment and Recreation Managers, Except	30	\$67,768	\$32,927	\$43,771	\$62,169	\$82,226	
	Gambling							
	Lodging Managers	110	\$62,496	\$40,659	\$47,692	\$57,683	\$76,674	\$94,820
11-9111	Medical and Health Services Managers	860	\$119,909	\$62,926	\$77,700	\$100,940	\$134,583	\$222,049
	Natural Sciences Managers	40	\$96,319	\$53,887	\$60,934	\$84,391	\$97,265	\$174,394
	Postmasters and Mail Superintendents	30	\$90,021	\$81,505	\$84,054	\$89,805	\$92,944	\$106,279
11-9141	Property, Real Estate, and Community Association	360	\$65,613	\$40,151	\$45,207	\$55,041	\$74,417	\$105,813
	Managers					*****		
	Social and Community Service Managers	210	\$69,739	\$43,593	\$51,781	\$64,117	\$79,968	\$104,839
	Funeral Home Managers	30	\$85,886	\$51,330	\$62,401	\$71,255	\$97,777	\$133,351
	Personal Service Managers, All Other	10	\$55,820	\$41,786	\$42,742	\$50,959	\$57,131	\$74,209
	Managers, All Other	170	\$91,376	\$44,828	\$53,360	\$80,149	\$117,820	\$155,537
	Business and Financial Operations Occupations Business Operations Specialists	11,980 <i>8</i> ,320	\$73,712 <b>\$70,708</b>	\$41,140 <b>\$40,526</b>	\$51,243 \$50,616	\$65,832 \$64,248	\$84,580 <b>\$82,745</b>	\$108,470 \$104,081
	Buyers and Purchasing Agents	1,420	\$69,445	\$44,430	\$53,335	\$65,073	\$82,1 <b>43</b>	\$94,090
	Claims Adjusters, Examiners, and Investigators	210	\$64,627	\$47,294	\$50,812	\$59,962	\$78,671	\$88,646
	Compliance Officers	280	\$70,783	\$40,588	\$49,225	\$67,703	\$85,462	\$104,723
	Cost Estimators	500	\$67,935	\$39,690	\$52,874	\$64,286	\$81,398	\$97,193
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OES	Occupation Title	Estimated	Average Annual	10th Percentile	25th Percentile	Median Annual	75th Percentile	90th Percentile
Code		Employment	Wage	Annual	Annual	Wage	Annual	Annual
	Human Resources Specialists	1,580 170	\$65,228	\$40,377 \$39,081	\$48,757 \$61,631	\$60,397	\$77,629	\$98,665
	Labor Relations Specialists Logisticians	190	\$84,836 \$73,288	\$47,265	\$52,846	\$81,695 \$66,734	\$102,720 \$83,437	\$126,032 \$111,381
	Project Management Specialists	720	\$84,894	\$51,636	\$63,205	\$80,204	\$101,389	\$128,906
	Management Analysts	520	\$93,989	\$48,558	\$61,703	\$86,015	\$114,688	\$153,425
	Meeting, Convention, and Event Planners	180	\$57,877	\$34,385	\$45,578	\$53,765	\$63,443	\$80,348
	Fundraisers  Compensation, Benefits, and Job Analysis Specialists	280 90	\$68,587 \$69,622	\$39,816 \$45,482	\$52,328 \$54,614	\$66,758 \$64,920	\$81,032 \$85,252	\$106,060 \$98,493
	Training and Development Specialists	640	\$62,812	\$35,417	\$44,704	\$61,711	\$78,012	\$94,334
	Market Research Analysts and Marketing Specialists	1,230	\$67,588	\$35,978	\$47,336	\$61,375	\$81,594	\$102,986
	Business Operations Specialists, All Other	300	\$69,993	\$37,305	\$47,323	\$64,217	\$81,412	\$103,477
	Financial Specialists Accountants and Auditors	<b>3,660</b> 2,250	<b>\$80,549</b> \$80,130	<b>\$43,716</b> \$48,614	<b>\$54,739</b> \$61,312	\$ <b>72,062</b>	<b>\$93,763</b> \$94,740	\$126,191 \$121,450
	Property Appraisers and Assessors	100	\$51,448	\$35,694	\$38,913	\$75,964 \$46,073	\$56,186	\$121,459 \$75,585
	Budget Analysts	30	\$81,535	\$68,873	\$76,739	\$84,073	\$84,073	\$100,080
	Credit Analysts	80	\$67,960	\$45,368	\$50,383	\$62,545	\$80,835	\$107,528
	Financial and Investment Analysts	140	\$89,422	\$58,009	\$64,931	\$83,163	\$100,976	\$123,799
	Personal Financial Advisors Financial Risk Specialists	380 40	\$114,301 \$93,805	\$44,801 \$57,302	\$47,700 \$72,624	\$73,816 \$88,074	\$137,806 \$110,322	\$216,090 \$136,683
	Financial Examiners	20	\$72,742	\$47,051	\$51,310	\$65,606	\$89,768	\$110,008
	Credit Counselors	60	\$52,408	\$37,495	\$41,475	\$49,047	\$63,788	\$71,851
	Loan Officers	250	\$74,903	\$41,219	\$50,912	\$62,588	\$80,498	\$128,320
	Tax Examiners and Collectors, and Revenue Agents	20	\$61,587	\$34,500	\$38,029	\$67,560	\$74,953	\$93,828
	Tax Preparers Financial Specialists, All Other	200 30	\$52,091 \$70,679	\$29,769 \$38,625	\$31,645 \$47,020	\$46,814 \$71,782	\$65,940 \$99,038	\$86,237 \$102,614
	Computer and Mathematical Occupations	4,060	\$81,304	\$42,726	\$54,687	\$75,793	\$101,993	\$127,637
	Computer Occupations	3,770	\$80,777	\$42,197	\$53,626	\$74,839	\$101,785	\$127,637
	Computer Systems Analysts	560	\$89,801	\$53,626	\$64,725	\$83,151	\$105,627	\$134,882
	Information Security Analysts	80	\$97,684	\$54,553	\$75,101	\$94,631	\$112,474	\$142,926
	Computer Network Support Specialists Computer User Support Specialists	470 900	\$71,120 \$53,229	\$40,355 \$38,092	\$50,370 \$41,322	\$65,498 \$49,797	\$88,287 \$62,177	\$105,224 \$75,352
	Computer Network Architects	170	\$109,450	\$65,905	. ,	\$107,632		\$152,676
15-1242	Database Administrators	70	\$83,120	\$48,468	\$66,758	\$80,245	\$101,825	
	Database Architects		\$106,049	\$60,430		\$114,095		\$147,261
	Network and Computer Systems Administrators  Computer Programmers	400	\$85,038	\$51,307	\$63,756	\$78,596 \$81,950	\$96,784	\$120,688
	Computer Programmers Software Developers	90 610	\$90,340 \$108,062	\$56,993 \$68,388	\$70,273 \$80,728	\$104,054	\$105,104 \$127,018	\$139,184 \$150,773
	Software Quality Assurance Analysts and Testers	80	\$83,181	\$53,162	\$62,296	\$81,236	\$95,520	\$122,967
15-1254	Web Developers	80	\$68,747	\$36,267	\$55,221	\$60,533	\$83,213	\$119,196
	Web and Digital Interface Designers	100	\$61,599	\$33,113	\$47,264	\$60,120	\$69,827	\$88,928
	Computer Occupations, All Other  Mathematical Science Occupations	110 <b>290</b>	\$86,289 <b>\$88,135</b>	\$50,028 <b>\$55,989</b>	\$56,131 <b>\$63,899</b>	\$71,763 <b>\$82,732</b>	\$103,853 <b>\$104,565</b>	\$150,995 <b>\$127,230</b>
	Operations Research Analysts	100	\$87,639	\$54,367	\$64,171	\$85,306	\$98,514	\$128,742
	Data Scientists	180	\$86,987	\$56,008	\$63,899	\$80,503	\$104,565	\$123,902
	Architecture and Engineering Occupations	5,050	\$83,557	\$49,170	\$64,279	\$80,516	\$100,028	\$123,225
	Architects, Surveyors, and Cartographers	200	\$80,966	\$48,403	\$63,407	\$79,572	\$97,977	\$122,167
	Architects, Except Landscape and Naval  Landscape Architects	110 20	\$85,570 \$66,584	\$50,163 \$35,318	\$63,979 \$39,283	\$79,593 \$67,807	\$99,629 \$81,362	\$123,379 \$90,424
	Surveyors	60	\$78,442	\$52,341	\$63,798	\$79,572	\$85,535	\$100,936
17-2000	Engineers	3,450	\$92,602	\$63,765	\$76,553	\$86,680	\$103,627	\$130,658
	Bioengineers and Biomedical Engineers	60	\$101,494	\$67,688		\$100,028	\$107,050	\$146,963
	Chemical Engineers Civil Engineers	30 200	\$102,863	\$67,616 \$63,911	\$82,418 \$69,831	\$107,149 \$82,837	\$125,279	\$128,272 \$131,026
	Computer Hardware Engineers	200	\$89,487 \$78,459	\$49,279	\$68,080	\$76,702	\$103,852 \$81,669	\$131,020
	Electrical Engineers	220	\$97,991	\$65,356	\$80,130	\$98,269	\$106,616	\$132,975
	Electronics Engineers, Except Computer	80	\$94,075	\$70,364		\$100,561	\$100,561	\$111,738
	Environmental Engineers	20	\$84,988	\$53,090	\$64,442	\$82,244	\$92,471	\$137,458
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	10	\$100,944	\$80,395	\$101,061	\$101,113	\$106,224	\$123,291
17-2112	Industrial Engineers	1,580	\$92,492	\$63,750	\$76,338	\$84,357	\$103,637	\$130,798
17-2131	Materials Engineers	20	\$97,180	\$72,798	\$86,706	\$97,697	\$110,409	\$118,757
17-2141	Mechanical Engineers	1,090	\$90,720	\$63,750	\$77,102	\$86,640	\$99,414	\$127,007
	Engineers, All Other	100	\$93,890	\$62,728	\$64,134	\$86,996	\$116,442	\$136,644
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	1,400	\$61,560	\$38,330	\$48,744	\$59,594	\$72,861	\$83,660
17-3011	Architectural and Civil Drafters	150	\$58,001	\$39,027	\$48,447	\$55,563	\$66,351	\$78,681
	Mechanical Drafters	370	\$69,328	\$46,592	\$52,307	\$63,754	\$81,094	\$105,663
17-3022	Civil Engineering Technologists and Technicians	60	\$60,885	\$43,424	\$50,796	\$58,902	\$70,965	\$78,543

OES Code	Occupation Title	Estimated Employment	Average Annual	10th Percentile	Percentile	Median Annual		90th Percentile
	Electrical and Electronic Engineering Technologists and Technicians	100	<b>Wage</b> \$61,047	Annual \$43,324	Annual \$51,434	Wage \$58,521	### Annual \$66,708	\$83,660
17-3026	Industrial Engineering Technologists and Technicians	240	\$63,476	\$43,649	\$49,575	\$63,526	\$75,835	\$84,547
	Mechanical Engineering Technologists and Technicians	140	\$60,005	\$36,814	\$46,194	\$57,273	\$67,145	\$93,948
	Calibration Technologists and Technicians	110	\$64,232	\$48,791	\$64,387	\$64,738	\$65,385	\$78,796
17-3031	Surveying and Mapping Technicians	90	\$48,787	\$31,874	\$40,984	\$49,948	\$59,508	\$62,256
	Life, Physical, and Social Science Occupations	1,520	\$75,229	\$41,688	\$49,670	\$64,726	\$84,555	\$113,353
	Life Scientists	220	\$76,897	\$40,746	\$48,923	\$63,573	\$84,192	\$115,182
	Soil and Plant Scientists Biochemists and Biophysicists	10 30	\$61,701 \$109,619	\$40,399 \$50,431	\$41,122 \$59,543	\$62,149 \$81,589	\$82,189 \$127,236	\$88,977 \$209,243
	Microbiologists	10	\$64,334	\$43,978	\$59,545 \$51,406	\$55,654	\$60,997	\$103,467
	Conservation Scientists	50	\$56,914	\$35,163	\$41,688	\$50,774	\$61,854	\$86,751
	Foresters	10	\$58,630	\$46,895	\$46,895	\$46,895	\$69,708	\$77,435
	Physical Scientists	300	\$83,027	\$51,213	\$60,958	\$75,192	\$97,865	\$130,328
	Atmospheric and Space Scientists	20	\$105,433	\$47,536	\$88,172		\$123,658	\$153,302
	Chemists Environmental Scientists and Specialists, Including Health	140 80	\$78,943	\$55,527	\$60,205	\$66,297 \$63,966	\$91,266 \$77,955	\$124,505
	Environmental Scientists and Specialists, Including Health Geoscientists, Except Hydrologists and Geographers	10	\$67,823 \$68,691	\$50,640 \$39,040	\$55,705 \$45,051	\$66,464	\$79,094	\$83,163 \$92,320
	Social Scientists and Related Workers	290	\$94,505	\$45,744	\$61,133	\$76,839	\$100,442	\$150,761
	Clinical and Counseling Psychologists	140	\$93,907	\$45,686	\$63,343	\$82,434	\$105,889	\$148,817
19-3034	School Psychologists	30	\$68,774	\$45,130	\$51,625	\$71,983	\$78,918	\$85,481
	Psychologists, All Other	20	\$231,307	\$86,011	\$150,761	#	#	#
	Urban and Regional Planners	50	\$67,812	\$52,211	\$58,431	\$66,083	\$77,093	\$89,047
	Life, Physical, and Social Science Technicians Agricultural Technicians	<b>320</b> 20	<b>\$54,807</b> \$39,635	<b>\$39,839</b> \$30,394	<b>\$42,108</b> \$32,712	<b>\$48,172</b> \$36,914	<b>\$63,334</b> \$41,663	<b>\$77,737</b> \$62,080
	Food Science Technicians	10	\$67,826	\$39,935	\$47,019	\$63,334	\$63,334	\$129,411
	Biological Technicians	20	\$48,090	\$41,391	\$41,393	\$47,492	\$51,304	\$58,229
	Chemical Technicians	100	\$54,838	\$42,712	\$43,816	\$48,591	\$59,550	\$78,963
19-4042	Environmental Science and Protection Technicians,	60	\$49,261	\$41,229	\$41,229	\$45,092	\$48,172	\$63,859
	Including Health					<u> </u>		
	Life, Physical, and Social Science Technicians, All Other	60	\$54,951	\$40,977	\$44,414	\$48,854	\$64,092	\$69,932
19-5000	Occupational Health and Safety Specialists and Technicians	390	\$71,049	\$45,842	\$50,827	\$66,819	\$85,087	\$103,400
19-5011	Occupational Health and Safety Specialists	310	\$73,962	\$48,937	\$57,167	\$74,470	\$85,524	\$103,713
	Occupational Health and Safety Technicians	80	\$59,990	\$29,891	\$45,800	\$52,502	\$75,081	\$98,065
21-0000	Community and Social Service Occupations	4,670	\$50,193	\$34,461	\$37,863	\$47,470	\$58,825	\$72,324
21-1000	Counselors, Social Workers, and Other Community	4,460	\$49,897	\$34,461	\$37,856	\$47,121	\$58,304	\$71,544
21-1012	and Social Service Specialists  Educational, Guidance, and Career Counselors and	530	\$54,390	\$38,651	\$43,499	\$50,636	\$64,124	\$77,650
	Advisors						-	
	Marriage and Family Therapists	50	\$60,482	\$38,710	\$51,612	\$57,272	\$68,594	\$73,193
	Rehabilitation Counselors	340	\$39,801	\$36,229	\$36,229	\$36,229	\$39,805	\$52,608
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	710	\$51,680	\$36,869	\$37,568	\$45,102	\$59,612	\$79,105
21-1021	Child, Family, and School Social Workers	630	\$53,620	\$38,799	\$46,878	\$50,175	\$60,164	\$73,220
	Healthcare Social Workers	360	\$60,514	\$42,679	\$49,760	\$59,499	\$69,618	\$78,315
21-1023	Mental Health and Substance Abuse Social Workers	190	\$57,685	\$35,524	\$42,750	\$50,270	\$60,658	\$75,192
	Social Workers, All Other	30	\$75,286	\$42,529	\$56,895	\$75,020	\$88,805	\$109,577
	Health Education Specialists	160	\$58,228	\$37,745	\$46,622	\$58,707	\$65,018	\$82,714
	Probation Officers and Correctional Treatment Specialists Social and Human Service Assistants	170	\$59,961	\$41,238	\$50,768	\$59,926	\$67,753	\$79,688
	Community Health Workers	1,200 60	\$39,862 \$46,263	\$31,149 \$32,651	\$33,773 \$39,579	\$38,296 \$43,200	\$45,875 \$53,435	\$48,980 \$64,470
	Community and Social Service Specialists, All Other	20	\$55,050	\$36,519	\$36,519	\$53,237	\$66,460	\$78,521
	Religious Workers	210	\$56,501	\$33,319	\$48,739	\$52,667	\$64,115	\$82,632
21-2011	Clergy	140	\$54,263	\$39,830	\$50,159	\$52,667	\$58,711	\$70,537
	Directors, Religious Activities and Education	60	\$65,336	\$31,940	\$44,012	\$67,071	\$82,632	\$105,331
	Religious Workers, All Other	10	\$39,852	\$25,156	\$30,472	\$30,576	\$45,915	\$59,129
	Legal Occupations  Lawyers, Judges, and Related Workers	1,000	\$105,380 <b>\$146,778</b>	\$40,575 \$76,259	\$48,850 \$100 547	\$83,028	\$146,124 \$181,119	\$201,495 \$225,704
	Lawyers, Judges, and Related Workers Lawyers		\$1 <b>46,778</b> \$147,828	\$7 <b>6,239</b> \$77,205	<b>\$100,547</b> \$98,503	\$133,230 \$133,862	\$181,119 \$196,149	\$22 <b>3,704</b> \$234,015
	Judges, Magistrate Judges, and Magistrates		\$144,496	\$64,028	\$134,224		\$167,785	\$167,785
	Legal Support Workers	430	\$50,255	\$36,770	\$41,471	\$47,232	\$57,550	\$64,778
23-2011	Paralegals and Legal Assistants	340	\$49,966	\$36,770	\$41,471	\$47,221	\$56,932	\$63,378
	Title Examiners, Abstractors, and Searchers	80	\$51,906	\$35,092	\$40,559	\$48,214	\$62,301	\$70,015
	Educational Instruction and Library Occupations	15,650	\$58,638	\$29,496	\$37,290	\$50,080	\$65,969	\$85,510
	Postsecondary Teachers  Rusiness Teachers Postsecondary	3,120	<b>\$95,919</b>	\$48,885	\$63,541	\$81,899	\$108,455 \$132,007	\$173,288 \$173,004
	Business Teachers, Postsecondary  Computer Science Teachers, Postsecondary	280 140	\$101,756 \$89,418	\$50,994 \$51,489	\$65,378 \$65,969	\$82,746 \$82,616	\$132,907 \$104,683	\$173,904 \$137,003
20-1021	Computer Colonic Todonicio, i Odiacconicaly	140	ΨΟΟ, ΤΙΟ	Ψυ1,+03	ψυυ,υυσ	ψυΖ,010	ψ ι υ τ, υ υ υ	ψ101,000

OES	Occupation Title	Estimated	Average Annual	10th Percentile	25th Percentile	Median Annual	75th Percentile	90th Percentile
Code	·	Employment	Wage	Annual	Annual	Wage	Annual	Annual
	Mathematical Science Teachers, Postsecondary	**	\$82,569	\$50,202	\$65,853	\$66,135	\$100,978	\$134,418
	Engineering Teachers, Postsecondary	120	\$139,201	\$62,193	\$108,806		\$173,288	\$219,323
	Biological Science Teachers, Postsecondary  Chemistry Teachers, Postsecondary	120	\$90,115 \$105,516	\$51,775 \$62,360	\$63,541 \$65,771	\$78,991 \$99,575	\$108,809 \$134,744	\$137,706 \$167,086
	Physics Teachers, Postsecondary	**	\$124,238	\$66,307		\$106,767	\$181,213	\$181,213
	Area, Ethnic, and Cultural Studies Teachers,	**	\$114,199	\$61,258		\$102,532		\$172,873
25 1062	Postsecondary  Footbase Postsecondary	**	¢117.00 <i>1</i>	¢56 740	¢70.064	¢402.070	¢170 165	¢170 165
	Economics Teachers, Postsecondary  Political Science Teachers, Postsecondary	**	\$117,094 \$99,101	\$56,712 \$50,101	\$78,864 \$65,597	\$103,878 \$82,140	\$170,165 \$133,504	\$170,165 \$169,749
	Psychology Teachers, Postsecondary	80	\$86,235	\$50,260	\$64,106	\$81,593	\$104,653	\$137,576
	Sociology Teachers, Postsecondary	60	\$92,280	\$54,058	\$64,124	\$78,242	\$106,714	\$174,118
	Health Specialties Teachers, Postsecondary	180	\$106,322	\$51,089	\$66,458	\$82,172	\$104,978	\$217,495
	Nursing Instructors and Teachers, Postsecondary	80	\$78,561	\$47,615	\$61,964	\$64,097	\$97,188	\$110,067
	Education Teachers, Postsecondary	150	\$72,920	\$40,387	\$51,974	\$64,851	\$85,912	\$104,592
25-1111	Criminal Justice and Law Enforcement Teachers,	20	\$67,777	\$51,392	\$51,392	\$64,015	\$64,512	\$99,855
25 1121	Postsecondary Art, Drama, and Music Teachers, Postsecondary	270	\$115,296	\$48,831	\$63,880	\$80,541	\$133,353	\$222,146
	Communications Teachers, Postsecondary	40	\$77,962	\$49,932	\$60,855	\$67,154	\$87,691	\$104,659
	English Language and Literature Teachers,	150	\$90,230	\$50,310	\$62,664	\$78,380	\$100,660	\$174,439
	Postsecondary		***,=**	<b>4</b> • • • • • • • • • • • • • • • • • • •	<b>4</b> , ·	*** = , = = =	* ,	<b>+</b> · · · · , · · · ·
25-1124	Foreign Language and Literature Teachers,	120	\$77,184	\$48,814	\$49,691	\$70,784	\$81,899	\$110,434
25-1125	Postsecondary History Teachers, Postsecondary	**	\$93,987	\$50,947	\$61,992	\$85,625	\$106,649	\$164,724
	Philosophy and Religion Teachers, Postsecondary	**	\$86,096	\$50,309	\$65,208	\$83,856	\$105,074	\$111,746
	Recreation and Fitness Studies Teachers, Postsecondary	30	\$77,234	\$39,703	\$57,603	\$66,204	\$82,307	\$108,170
	Career/Technical Education Teachers, Postsecondary	160	\$48,032	\$24,166	\$24,166	\$48,065	\$63,243	\$81,921
	Postsecondary Teachers, All Other	80	\$74,992	\$51,124	\$51,616	\$66,835	\$82,493	\$114,196
25-2000	Preschool, Elementary, Middle, Secondary, and	7,880	\$56,379	\$38,572	\$47,479	\$50,865	\$64,726	\$78,325
OF 2011	Special Education Teachers  Dracehood Teachers  Execut Special Education	670	<b>ቀ</b> ንድ <u>ዓ</u> ንር	<b>ድ</b> ባር ባርባ	<b>#20.206</b>	<b>#24 640</b>	<u> </u>	Φ4C 4O4
	Preschool Teachers, Except Special Education Kindergarten Teachers, Except Special Education	670 240	\$35,220 \$54,175	\$25,358 \$46,068	\$30,296 \$47,995	\$31,618 \$51,074	\$39,959 \$59,258	\$46,484 \$69,018
	Elementary School Teachers, Except Special Education	2,680	\$54,662	\$39,617	\$47,479	\$50,080	\$63,979	\$75,476
	Middle School Teachers, Except Special and	1,390	\$57,519		\$48,415	\$53,756	\$63,682	\$77,193
	Career/Technical Education	1,000	<b>4</b> - 1 , - 1 - 1	¥ :=,:	4,	<b>4</b> , ·	¥***,***	<b>4</b> · · · , · · · ·
25-2031	Secondary School Teachers, Except Special and	2,380	\$63,695	\$47,664	\$49,992	\$60,854	\$76,125	\$82,310
25 2032	Career/Technical Education Career/Technical Education Teachers, Secondary School	30	\$63,949	\$48,734	\$49,431	\$61,318	\$75,589	\$88,418
	Special Education Teachers, Preschool	40	\$50,517	\$34,583	\$39,770	\$46,165	\$53,887	\$65,408
	Special Education Teachers, Kindergarten and	230	\$56,984	\$44,916	\$47,520	\$50,569	\$65,139	\$78,107
	Elementary School		, ,	, ,	, ,	* ,	, ,	, -, -
25-2057	Special Education Teachers, Middle School	60	\$55,275	\$36,881	\$46,130	\$51,781	\$62,260	\$73,466
25-2058	Special Education Teachers, Secondary School	160	\$57,640	\$46,447	\$47,126	\$49,771	\$62,660	\$79,130
	Other Teachers and Instructors	1,020	\$41,320	\$24,363	\$29,692	\$35,961	\$48,901	\$65,384
25-3011	Adult Basic Education, Adult Secondary Education, and	40	\$50,259	\$36,335	\$46,270	\$49,723	\$56,687	\$58,176
25 2024	English as a Second Language Instructors	270	<b>#44.066</b>	<u></u>	<b>#20.452</b>	<b>#20.740</b>	<b>#40 400</b>	<b>↑</b> C4 0CE
	Self-Enrichment Teachers Substitute Teachers, Short-Term	270 470	\$41,366 \$35,618	\$23,274 \$24,307	\$29,152 \$28,598	\$38,740 \$30,484	\$49,490 \$38,611	\$64,865 \$50,838
25-3041		100	\$45,843	\$24,950	\$27,493	\$48,176	\$62,586	\$68,415
	Teachers and Instructors, All Other	140	\$54,766	\$29,298	\$35,961	\$47,030	\$62,648	\$94,560
	Librarians, Curators, and Archivists	640	\$43,652	\$27,443	\$32,128	\$39,007	\$50,670	\$65,644
	Archivists	10	\$57,387	\$42,378	\$45,175	\$58,398	\$68,078	\$71,824
	Curators	30	\$52,797	\$29,986	\$38,570	\$42,312	\$63,519	\$81,554
	Museum Technicians and Conservators	20	\$46,847	\$27,807	\$35,164	\$49,424	\$51,810	\$66,019
	Librarians and Media Collections Specialists	280	\$49,982	\$32,820	\$38,814	\$48,855	\$56,262	\$69,091
	Library Technicians Other Education and Library	310 <b>2,990</b>	\$36,393 <b>\$34,790</b>	\$25,303 <b>\$24,505</b>	\$28,387 <b>\$29,305</b>	\$35,870	\$38,388 <b>\$37,191</b>	\$50,087 <b>\$47,748</b>
25-9000	Other Educational Instruction and Library Occupations	2,990	φ34,790	φ <b>24</b> ,303	<b>\$29,303</b>	\$30,990	φ37,191	<b>Φ47,740</b>
25-9031	Instructional Coordinators	180	\$67,264	\$44,582	\$52,214	\$65,014	\$83,384	\$86,072
	Teaching Assistants, Postsecondary	80	\$43,584	\$24,520	\$31,168	\$41,354	\$53,901	\$62,151
	Teaching Assistants, Except Postsecondary	2,670	\$32,376	\$24,505	\$29,140	\$30,945	\$35,532	\$38,362
	Educational Instruction and Library Workers, All Other	60	\$33,938	\$30,656	\$30,656	\$30,656	\$30,656	\$54,423
27-0000	Arts, Design, Entertainment, Sports, and Media	3,110	\$52,190	\$28,821	\$34,982	\$44,858	\$61,026	\$81,241
27-1000	Occupations Art and Design Workers	1,050	\$50,692	\$31,117	\$35,336	\$43,812	\$59,251	\$78,157
	Art Directors	30	\$89,091	\$56,563		\$100,859	\$105,021	\$108,165
	Commercial and Industrial Designers	60	\$90,611	\$40,556	\$60,066	\$77,106	\$104,216	\$168,028
	Floral Designers	80	\$31,597	\$24,074	\$26,705	\$29,270	\$36,206	\$40,581
27-1024	Graphic Designers	420	\$53,167	\$36,810	\$40,730	\$48,796	\$60,094	\$75,725
27-1025	Interior Designers	80	\$63,935	\$38,247	\$50,861	\$61,381	\$74,065	\$81,064

OES Code	Occupation Title	Estimated Employment	Anniiaii	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
	Merchandise Displayers and Window Trimmers	350	\$39,077	\$31,025	\$32,864	\$35,670	\$41,995	\$49,005
27-2000	Entertainers and Performers, Sports and Related Workers	920	\$51,563	\$23,557	\$30,048	\$38,277	\$56,385	\$83,977
27-2011		30	#	#	#	#	#	#
	Producers and Directors  Coaches and Scouts	170 560	\$55,141 \$45,019	\$31,554 \$23,147	\$35,616 \$28,174	\$49,174 \$35,087	\$66,291 \$46,963	\$85,833 \$66,089
27-2041	Music Directors and Composers	30	\$87,626	\$39,428	\$49,122	\$61,672	\$78,983	#
	Musicians and Singers	90	#	# #	#	#	#	# #
	Disc Jockeys, Except Radio  Media and Communication Workers	860	\$56,078	\$34,286	\$38,474	\$51,168	\$63,380	**************************************
27-3011	Broadcast Announcers and Radio Disc Jockeys	60	\$58,391	\$26,129	\$34,703	\$49,325	\$63,693	\$74,907
	News Analysts, Reporters, and Journalists Public Relations Specialists	90 300	\$48,768 \$61,019	\$29,704 \$36,571	\$32,902 \$48,557	\$37,982 \$59,899	\$50,165 \$67,940	\$83,169 \$89,784
27-3031	·	100	\$57,331	\$36,376	\$38,159	\$59,699	\$65,867	\$96,312
	Technical Writers	50	\$70,472	\$45,638	\$56,458	\$68,446	\$81,815	\$87,217
	Writers and Authors Interpreters and Translators	50 130	\$63,325 \$47,163	\$42,848 \$38,149	\$48,117 \$38,149	\$53,336 \$44,794	\$79,944 \$49,796	\$96,141 \$60,087
	Court Reporters and Simultaneous Captioners	80	\$44,800	\$35,154	\$38,029	\$39,589	\$52,505	\$57,721
27-4000	Media and Communication Equipment Workers	280	\$48,002	\$28,097	\$32,962	\$42,826	\$58,265	\$76,022
	Audio and Video Technicians  Broadcast Technicians	60 80	\$60,626 \$42,035	\$37,893 \$23,042	\$45,512 \$32,073	\$60,566 \$34,794	\$69,462 \$50,466	\$105,828 \$61,474
	Photographers	80	\$44,266	\$27,887	\$33,259	\$37,495	\$48,205	\$58,757
	Film and Video Editors	40	\$48,958	\$28,685	\$33,453	\$50,286	\$54,045	\$71,725
	Healthcare Practitioners and Technical Occupations  Healthcare Diagnosing or Treating Practitioners	16,090	\$97,053 <b>\$121,230</b>	\$38,684 \$63,094	\$55,066 \$75,213	\$77,168 \$99,386	\$109,959 <b>\$133,571</b>	\$141,798 \$190,865
	Chiropractors	70,330	\$85,629	\$32,588	\$47,295	\$81,025	\$104,321	\$153,881
	Dentists, General	190	\$205,350	\$107,882		\$163,543	#	#
	Dietitians and Nutritionists Optometrists	180 70	\$60,398 \$125,253	\$36,788 \$46,870	\$53,564	\$60,056 \$126,312	\$69,832 \$137,491	\$79,734 \$183,032
	Pharmacists	460		\$107,349		\$136,196	\$157,491	\$162,878
	Physician Assistants	170	\$139,385	\$102,497	\$119,777	\$132,242	\$162,629	\$170,707
	Occupational Therapists Physical Therapists	230 260	\$84,258 \$97,317	\$47,927 \$74,205	\$67,274		\$103,153 \$107,138	\$106,873 \$116,165
	Radiation Therapists	50	\$98,116	\$68,071	\$81,000		\$107,138	\$110,163
29-1125	Recreational Therapists	30	\$53,858	\$36,606	\$48,303	\$54,388	\$63,752	\$63,901
	Respiratory Therapists	240	\$72,629	\$62,575	\$62,958	\$75,976 \$75,755	\$81,083	\$82,346
	Speech-Language Pathologists Therapists, All Other	260 40	\$80,546 \$52,588	\$51,708 \$30,121	\$60,275 \$43,769	\$52,818	\$101,610 \$61,646	\$108,803 \$65,813
29-1131	Veterinarians	180	\$122,539	\$78,910	\$86,290	\$105,782	\$133,751	\$181,384
	Registered Nurses	5,640	\$91,111	\$63,514	\$68,397	\$83,730	\$110,015 #	\$133,571
	Nurse Anesthetists Nurse Practitioners	40 580	· ,	\$186,748 \$97,686		\$235,844 \$126,181	\$135,671	# \$148,308
29-1181	Audiologists	30	\$93,122	\$66,788	\$73,120	\$101,021	\$106,345	\$122,396
-	Anesthesiologists	50	# #264.600	#	# ¢110.012	# #104.006	#	#
	Dermatologists Emergency Medicine Physicians	20 140	\$364,690 #	\$110,843 #	\$110,843 #	\$194,906 #	# #	# #
29-1215	Family Medicine Physicians	40	\$222,322	\$97,042	\$178,543	\$218,636	\$231,424	
	General Internal Medicine Physicians		\$274,429		\$134,693 #	\$233,890 #	# #	#
	Obstetricians and Gynecologists Pediatricians, General		\$311,990 \$220,387	\$99,075 \$85,896	\$177,959		#	<u>#</u>
29-1222	Physicians, Pathologists	40	\$300,169	\$225,948	\$240,112	#	#	# # # # # #
	Psychiatrists  Padiologists	30 80	\$246,195 #	\$146,345 #	\$187,297 #	\$237,724 #	# #	# #
	Radiologists Physicians, All Other	360		\$100,706	\$184,745	#	#	<u>#</u>
29-1242	Orthopedic Surgeons, Except Pediatric	30	\$270,567	\$168,323	\$202,270	\$202,270	#	#
	Acupuncturists  Pental Hygianists	20	\$48,834	\$31,150	\$31,150	\$33,766	\$63,523	\$64,666
	Dental Hygienists Healthcare Diagnosing or Treating Practitioners, All Other	430 50	\$84,397 \$96,675	\$65,723 \$37,652	\$78,626 \$61,610	\$83,824 \$109,614	\$95,276 \$118,144	\$101,457 \$132,057
29-2000	Health Technologists and Technicians	5,510	\$53,274	\$34,813	\$38,684	\$48,098	\$64,215	\$79,176
	Clinical Laboratory Technologists and Technicians	450	\$56,380 \$67,554	\$36,770	\$40,284	\$56,484	\$64,310	\$80,251
	Cardiovascular Technologists and Technicians Diagnostic Medical Sonographers	110 160	\$67,554 \$78,953	\$37,989 \$64,546	\$39,379 \$65,714	\$64,584 \$80,940	\$86,300 \$86,261	\$98,807 \$99,280
29-2033	Nuclear Medicine Technologists	40	\$87,100	\$72,890	\$81,096	\$88,850	\$96,789	\$104,385
	Radiologic Technologists and Technicians	480	\$70,158	\$51,243	\$62,725	\$73,644	\$79,856	\$81,898
	Magnetic Resonance Imaging Technologists Emergency Medical Technicians	110 280	\$77,853 \$37,480	\$63,194 \$30,349	\$65,195 \$32,781	\$81,103 \$34,892	\$84,070 \$39,333	\$93,011 \$46,083
	Paramedics	160	\$54,646	\$44,693	\$45,958	\$53,230	\$62,361	\$62,384
	Dietetic Technicians	80	\$35,936	\$31,978	\$31,978	\$33,272	\$36,344	\$45,932
29-2052	Pharmacy Technicians	830	\$41,494	\$35,749	\$37,408	\$39,506	\$46,825	\$48,040

OES	Occupation Title	Estimated	Average Annual	10th Percentile	25th Percentile	Median Annual	75th Percentile	90th Percentile
Code		Employment	Wage	Annual	Annual	Wage	Annual	Annual
	Psychiatric Technicians Surgical Technologists	500 240	\$39,090 \$64,637	\$34,893 \$38,024	\$37,587 \$49,954	\$38,684	\$39,270 \$69,138	\$45,363 \$107,995
	Surgical Technologists  Veterinary Technologists and Technicians	180	\$41,715	\$30,024	\$36,402	\$61,708 \$39,081	\$47,300	\$51,656
	Ophthalmic Medical Technicians	120	\$42,482	\$31,669	\$38,404	\$40,740	\$48,196	\$52,212
-	Licensed Practical and Licensed Vocational Nurses	950	\$60,814	\$49,028	\$52,794	\$62,436	\$66,204	\$75,296
	Medical Records Specialists	350	\$47,875	\$33,611	\$37,824	\$46,677	\$56,226	\$65,872
	Opticians, Dispensing Orthotists and Prosthetists	170 10	\$38,440 #	\$30,029 #	\$32,565 #	\$36,707 #	\$41,468 #	\$49,211 #
	Hearing Aid Specialists	40	\$53,368	\$30,315	\$43,836	\$46,207	\$60,241	\$75,761
	Health Technologists and Technicians, All Other	250	\$54,180	\$36,036	\$37,344	\$44,799	\$59,435	\$84,030
29-9000	Other Healthcare Practitioners and Technical	250	\$63,077	\$36,173	\$43,090	\$54,303	\$75,365	\$100,938
00.0004	Occupations		Φ <b>7</b> 0.040	000 740	<b>#00.004</b>	<b>#00.000</b>	Φ <b>7</b> 0 <b>5</b> 04	<b>#450.070</b>
	Health Information Technologists and Medical Registrars Athletic Trainers	80 40	\$73,640 \$60,075	\$33,749 \$43,451	\$39,621 \$47,445	\$62,332 \$56,693	\$79,531 \$66,112	\$150,973 \$83,879
	Surgical Assistants	70	\$54,047	\$38,054	\$44,483	\$53,659	\$59,286	\$62,660
	Healthcare Practitioners and Technical Workers, All Other	60	\$61,342	\$38,162	\$41,595	\$54,303	\$75,093	\$89,353
	Healthcare Support Occupations	9,630	\$37,517	\$29,456	\$31,569	\$36,319	\$40,155	\$47,116
31-1100	Home Health and Personal Care Aides; and Nursing	6,330	\$34,443	\$29,261	\$30,726	\$33,291	\$37,803	\$40,627
31_1120	Assistants, Orderlies, and Psychiatric Aides Home Health and Personal Care Aides	3,690	\$32,013	\$27,746	\$29,602	\$31,569	\$33,850	\$37,588
	Nursing Assistants	2,490	\$37,930	\$31,197	\$35,048	\$37,495	\$39,723	\$44,952
	Orderlies	130	\$35,631	\$31,260	\$32,638	\$35,560	\$37,803	\$37,803
-	Psychiatric Aides	30	\$38,846	\$33,432	\$36,746	\$40,627	\$43,453	\$44,672
31-2000	Occupational Therapy and Physical Therapist	220	\$56,132	\$25,288	\$38,831	\$61,881	\$70,050	<i>\$74,990</i>
31_2011	Assistants and Aides Occupational Therapy Assistants	60	\$59,243	\$35,355	\$49,427	\$62,119	\$64,926	\$76,292
	Physical Therapist Assistants	120	\$64,889	\$48,624	\$60,406	\$64,673	\$71,099	\$76,087
	Physical Therapist Aides	40	\$27,298	\$19,370	\$20,729	\$25,288	\$32,977	\$38,320
-	Other Healthcare Support Occupations	3,080	\$42,527	\$32,442	\$37,182	\$39,710	\$46,911	\$54,784
	Massage Therapists	60	\$57,871	\$28,846	\$44,596	\$56,011	\$68,898	\$90,304
	Dental Assistants	590	\$48,945	\$37,195	\$39,197	\$48,255	\$56,069	\$62,663
	Medical Assistants Medical Equipment Preparers	1,500 170	\$41,544 \$41,493	\$35,346 \$29,070	\$37,574 \$36,467	\$39,710 \$38,658	\$45,321 \$46,877	\$48,724 \$58,090
	Medical Transcriptionists	130	\$42,025	\$32,087	\$30,407	\$39,290	\$44,946	\$50,090
	Pharmacy Aides	30	\$36,380	\$32,223	\$33,704	\$34,736	\$35,497	\$42,034
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	260	\$34,445	\$26,566	\$29,216	\$33,166	\$37,412	\$44,838
	Phlebotomists	270	\$38,594	\$34,428	\$36,620	\$37,558	\$39,659	\$44,163
	Healthcare Support Workers, All Other	50	\$48,957	\$35,751	\$42,242	\$45,819	\$57,732	\$66,583
	Protective Service Occupations Supervisors of Protective Service Workers	5,020 360	\$51,189 \$73,346	\$29,791 \$50,239	\$37,412 \$62,819	\$49,663 \$74,013	\$65,430 \$83,263	\$74,013 \$97,476
-	First-Line Supervisors of Correctional Officers	30	\$63,612	\$49,943	\$52,613	\$60,134	\$69,895	\$79,345
	First-Line Supervisors of Police and Detectives	130	\$83,035	\$65,560	\$72,077	\$77,086	\$89,513	\$100,857
33-1021	First-Line Supervisors of Firefighting and Prevention	110	\$75,423	\$61,266	\$66,245	\$74,013	\$86,932	\$95,159
00.4004	Workers		<b>#00.400</b>	004.074	<b>#40.507</b>	004.040	<b>#75.040</b>	<u> </u>
	First-Line Supervisors of Security Workers  First Line Supervisors of Protective Service Workers All	80 10	\$60,426	\$34,874	\$46,597	\$61,349	\$75,616	\$82,461
33-1099	First-Line Supervisors of Protective Service Workers, All Other	10	\$58,716	\$44,424	\$53,523	\$61,678	\$63,538	\$75,590
33-2000	Firefighting and Prevention Workers	860	\$54,103	\$37,827	\$46,074	\$51,949	\$64,165	\$65,622
	Firefighters	820	\$53,722	\$37,161	\$46,187	\$51,949	\$64,165	\$65,622
_	Fire Inspectors and Investigators	40	\$62,746	\$38,285	\$41,568	\$62,359	\$76,400	\$110,370
	Law Enforcement Workers	1,600	\$61,161	\$42,151	\$49,670	\$64,270	\$71,963	\$75,679
33-3011	Correctional Officers and Jailers	30 410	\$40,438 \$48,128	\$25,269 \$42,151	\$37,098 \$42,151	\$37,098 \$46,388	\$42,756 \$51,554	\$57,814 \$51,554
	Detectives and Criminal Investigators	140	\$71,349	\$48,048	\$66,726	\$73,453	\$75,372	\$78,706
	Police and Sheriff's Patrol Officers	1,000	\$65,564	\$51,256	\$59,816	\$65,846	\$71,963	\$78,673
33-9000	Other Protective Service Workers	2,210	\$39,221	\$28,916	\$30,084	\$37,158	\$42,733	\$59,372
	Animal Control Workers	20	\$40,187	\$21,593	\$33,479	\$40,942	\$44,345	\$50,354
	Private Detectives and Investigators	40	\$50,030	\$32,948	\$37,024	\$43,868	\$55,799	\$75,019
	Security Guards Crossing Guards and Flaggers	1,640 130	\$40,141 \$38,912	\$29,325 \$27,974	\$30,395 \$31,292	\$38,462 \$37,798	\$43,987 \$44,500	\$62,748 \$55,165
	Lifeguards, Ski Patrol, and Other Recreational Protective	140	\$28,206	\$27,974	\$25,349	\$30,040	\$31,657	\$32,269
50 0002	Service Workers	140	<b>+_0,_00</b>	Ţ <u></u> ,040	Ç <b>_</b> 0,040	<del>+00,040</del>	<b>401,001</b>	Ţ0 <b>2</b> ,200
	Transportation Security Screeners	**	\$49,340	\$41,168	\$43,218	\$48,209	\$53,432	\$58,526
	School Bus Monitors	140	\$30,747	\$25,194	\$28,916	\$28,916	\$32,223	\$37,173
	Protective Service Workers, All Other	20	\$50,917	\$34,902	\$37,879	\$44,724	\$70,513	\$72,076
	Food Preparation and Serving Related Occupations Supervisors of Food Preparation and Serving Workers	24,370 2,350	\$30,500 \$42,323	\$21,254 <b>\$28,983</b>	\$23,893 <b>\$34,328</b>	\$29,081 \$39,083	\$34,898 <b>\$48,349</b>	\$40,560 \$59,708
	Chefs and Head Cooks	150	\$58,606	\$39,563	\$44,813	\$51,600	\$72,426	\$84,526
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OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	Percentile	Median Annual Wage		90th Percentile Annual
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	2,200	\$41,215	\$28,983	\$32,381	\$38,492	\$47,146	\$57,658
35-2000	Cooks and Food Preparation Workers	5,810	\$32,059	\$23,270	\$28,663	\$30,861	\$36,493	\$39,666
	Cooks, Fast Food	730	\$28,041	\$21,154	\$23,119	\$28,205	\$31,532	\$34,915
	Cooks, Institution and Cafeteria	1,330	\$33,885	\$26,624	\$30,584	\$31,872	\$38,041	\$41,761
	Cooks, Restaurant	2,210	\$32,798	\$23,776	\$29,411	\$31,133	\$36,836	\$39,751
	Cooks, Short Order	210	\$31,835	\$23,176	\$28,510	\$30,614	\$37,372	\$40,799
	Food Preparation Workers  Food and Beverage Serving Workers	1,320 <b>13,990</b>	\$31,003 <b>\$28,345</b>	\$23,270 <b>\$19,244</b>	\$27,478 <b>\$23,146</b>	\$30,342 <b>\$28,020</b>	\$35,562 <b>\$30,566</b>	\$37,895 <b>\$37,944</b>
	Bartenders	1,070	\$26,410	\$17,558	\$18,826	\$22,653	\$29,601	\$36,784
	Fast Food and Counter Workers	8,760	\$28,136	\$22,913	\$23,920	\$28,219	\$29,784	\$34,829
35-3031	Waiters and Waitresses	3,640	\$29,118	\$17,961	\$19,239	\$23,637	\$36,962	\$45,923
	Food Servers, Nonrestaurant	530	\$30,416	\$24,086	\$27,522	\$30,236	\$33,155	\$36,126
	Other Food Preparation and Serving Related Workers	2,230	\$27,510	\$19,361	\$22,763	\$27,602	\$30,554	\$36,131
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	810	\$28,528	\$21,631	\$23,814	\$28,896	\$30,611	\$36,923
35-9021	Dishwashers	560	\$27,723	\$21,395	\$23,659	\$28,291	\$30,917	\$34,840
	Hosts and Hostesses, Restaurant, Lounge, and Coffee	820	\$26,039	\$18,605	\$22,054	\$24,178	\$28,797	\$36,283
	Shop		. ,	. ,	. ,	. ,	. ,	. ,
35-9099	Food Preparation and Serving Related Workers, All Other	40	\$34,116	\$28,751	\$30,046	\$33,979	\$35,662	\$41,148
37-0000	Building and Grounds Cleaning and Maintenance	7,660	\$36,317	\$27,231	\$30,154	\$35,679	\$40,706	\$47,446
07.4000	Occupations	222	454.000	400.007	044.704	450.004	400.004	407.000
37-1000	Supervisors of Building and Grounds Cleaning and	380	\$51,839	\$36,837	\$41,784	\$50,301	\$60,934	\$67,283
37-1011	Maintenance Workers First-Line Supervisors of Housekeeping and Janitorial	230	\$49,470	\$36,232	\$39,810	\$47,967	\$58,265	\$64,834
37-1011	Workers	230	Ψ49,470	ψ50,252	ψ59,010	ψ41,301	ψ50,205	ψ04,054
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and	140	\$55,615	\$38,334	\$46,243	\$52,343	\$63,675	\$77,293
	Groundskeeping Workers		. ,	. ,	. ,	. ,		. ,
	Building Cleaning and Pest Control Workers	5,480	\$34,555	\$26,833	\$29,638	\$33,699	\$38,979	\$43,241
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	3,890	\$35,553	\$27,992	\$30,751	\$35,439	\$39,694	\$44,080
07.0040	Cleaners	4 400	<b>#00.754</b>	<b>#04.074</b>	#00 400	<b>#00.504</b>	<b>#00.040</b>	#07.0F0
	Maids and Housekeeping Cleaners Pest Control Workers	1,460 90	\$30,754 \$42,948	\$24,371 \$30,678	\$28,108 \$37,965	\$29,581 \$39,871	\$32,640 \$48,684	\$37,659 \$51,002
	Grounds Maintenance Workers	1,800	\$38,439	\$27,753	\$31,715	\$37,888	\$44,180	\$49,880
	Landscaping and Groundskeeping Workers	1,620	\$37,426	\$27,470	\$31,364	\$37,390	\$42,864	\$47,529
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	80	\$48,883	\$36,626	\$42,734	\$51,430	\$51,578	\$58,316
	Tree Trimmers and Pruners	100	\$45,355	\$28,318	\$38,137	\$45,094	\$55,936	\$60,908
	Personal Care and Service Occupations	3,690	\$35,861	\$21,623	\$26,922	\$30,961	\$40,281	\$56,532
	Supervisors of Personal Care and Service Workers	330	\$53,321	\$36,237	\$46,490	\$51,859	\$57,863	\$73,561
39-1014	First-Line Supervisors of Entertainment and Recreation	70	\$48,741	\$34,136	\$37,071	\$49,397	\$57,697	\$62,829
39-1022	Workers, Except Gambling Services First-Line Supervisors of Personal Service Workers	170	\$53,600	\$36,511	\$44,380	\$51,859	\$59,570	\$75,534
	Animal Care and Service Workers	420	\$31,547	\$20,780	\$25,190	\$28,986	\$36,323	\$42,483
	Animal Trainers	40	\$44,924	\$28,800	\$29,321	\$39,379	\$48,635	\$81,533
39-2021	Animal Caretakers	380	\$30,015	\$19,525	\$23,746	\$28,760	\$34,132	\$39,099
	Entertainment Attendants and Related Workers	710	\$30,428	\$19,260	\$21,802	\$27,628	\$32,545	\$43,537
	Ushers, Lobby Attendants, and Ticket Takers	120	\$26,610	\$22,987	\$23,337	\$24,131	\$30,266	\$32,545
	Amusement and Recreation Attendants	360	\$26,169	\$19,144	\$21,619	\$26,073	\$29,358	\$33,893
	Funeral Service Workers Funeral Attendants	<b>170</b> 100	<b>\$43,792</b> \$35,132	<b>\$28,981</b> \$23,946	<b>\$30,476</b> \$29,917	<b>\$37,163</b> \$33,208	<b>\$50,206</b> \$37,262	<b>\$66,122</b> \$48,502
	Morticians, Undertakers, and Funeral Arrangers	60	\$60,845	\$38,161	\$48,911	\$59,848	\$76,123	\$80,193
	Personal Appearance Workers	620	\$36,251	\$20,649	\$27,581	\$34,486	\$41,000	\$58,672
39-5011	• • • • • • • • • • • • • • • • • • • •	20	\$36,222	\$26,155	\$26,155	\$33,663	\$49,851	\$52,040
39-5012	Hairdressers, Hairstylists, and Cosmetologists	470	\$34,254	\$19,001	\$27,254	\$31,672	\$38,508	\$50,862
	Skincare Specialists	100	\$45,570	\$23,798	\$32,482	\$46,650	\$60,324	\$62,780
	Tour and Travel Guides	40	\$29,097	\$17,943	\$22,062	\$29,291	\$35,500	\$40,032
	Tour and travel guides	40	\$29,097	\$17,943	\$22,062	\$29,291	\$35,500	\$40,032
	Other Personal Care and Service Workers Childcare Workers	<b>1,380</b> 550	<b>\$34,969</b> \$29,998	<b>\$23,222</b> \$23,031	<b>\$27,823</b> \$25,451	<b>\$30,708</b> \$29,439	<b>\$38,498</b> \$31,114	<b>\$50,686</b> \$39,721
	Exercise Trainers and Group Fitness Instructors	230	\$46,711	\$23,001	\$31,729	\$42,014	\$55,834	\$71,059
	Recreation Workers	440	\$34,390	\$23,781	\$27,823	\$30,708	\$39,210	\$49,182
	Residential Advisors	140	\$37,457	\$27,356	\$30,258	\$36,516	\$43,399	\$50,949
	Sales and Related Occupations	25,430	\$49,774	\$23,844	\$28,775	\$36,051	\$57,302	\$90,817
	Supervisors of Sales Workers	2,140	\$53,016	\$30,819	\$37,498	\$47,041	\$61,930	\$79,742
	First-Line Supervisors of Retail Sales Workers	1,930	\$48,976	\$30,562	\$37,004	\$45,947	\$58,623	\$71,824
	First-Line Supervisors of Non-Retail Sales Workers  Retail Sales Workers	210 <b>15,120</b>	\$90,540 <b>\$33,091</b>	\$49,098 <b>\$22,654</b>	\$63,509 <b>\$27,023</b>	\$87,047 <b>\$29,886</b>	\$98,557 <b>\$35,663</b>	\$143,079 <b>\$45,034</b>
	Cashiers	6,210	\$28,764	\$22, <b>034</b> \$21,951	\$27,023 \$26,218	\$2 <b>9,000</b> \$28,775	\$33,003 \$31,329	\$34,738
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OES Code	Occupation Title	Estimated Employment	Average Annual	10th Percentile	25th Percentile	Median Annual		90th Percentile
	Counter and Rental Clerks	760	Wage \$35,223	<b>Annual</b> \$21,406	Annual \$27,269	<b>Wage</b> \$35,451	41,740	49,389
	Parts Salespersons	880	\$40,418	\$25,057	\$30,710	\$36,729	\$47,230	\$58,533
	Retail Salespersons	7,220	\$35,705	\$23,059	\$27,350	\$31,196	\$37,221	\$48,518
_	Sales Representatives, Services Advertising Sales Agents	<b>2,710</b> 140	<b>\$73,824</b> \$67,720	<b>\$35,000</b> \$31,987	<b>\$46,030</b> \$37,875	<b>\$60,721</b> \$53,525	<b>\$82,099</b> \$79,402	<b>\$129,464</b> \$98,996
_	Insurance Sales Agents	690	\$68,639	\$32,320	\$41,064	\$56,548	\$81,057	\$129,286
	Securities, Commodities, and Financial Services Sales Agents	510	\$94,881	\$40,688	\$48,919	\$62,716	\$102,504	\$168,120
	Travel Agents	60	\$53,137	\$33,336	\$45,004	\$51,702	\$63,406	\$69,657
	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1,310	\$70,021	\$33,931	\$47,098	\$61,049	\$80,921	\$115,594
	Sales Representatives, Wholesale and Manufacturing Sales Representatives, Wholesale and Manufacturing,	<b>4,970</b> 480	<b>\$84,793</b> \$90,023	<b>\$38,767</b> \$40,583	<b>\$50,368</b> \$54,202		<b>\$102,239</b> \$112,314	<b>\$139,785</b> \$158,592
	Technical and Scientific Products  Sales Representatives, Wholesale and Manufacturing,	4,490	\$84,235	\$38,723	\$50,249	<u> </u>	\$102,218	
41-4012	Except Technical and Scientific Products	4,430	ψ04,233	ψ30,723	ψ30,24 <i>9</i>	ψ09,703	φ102,210	
	Other Sales and Related Workers	490	\$62,228	\$30,238	\$37,056	\$48,629	\$82,095	\$111,860
-	Demonstrators and Product Promoters  Real Estate Brokers	20 70	\$32,575 \$83,153	\$25,586 \$38,184	\$25,586 \$46,317	\$30,238 \$82,973	\$31,505 \$103,836	\$35,514 \$111,419
-	Real Estate Sales Agents	170	\$68,309	\$30,839	\$36,583	\$53,065	\$90,125	\$124,847
	Sales Engineers	50	\$88,340	\$39,378	\$71,826	\$86,269	\$106,881	\$125,312
	Telemarketers	30	\$36,754	\$26,841	\$30,786	\$37,277	\$39,940	\$49,172
	Sales and Related Workers, All Other	130	\$44,775	\$30,945	\$37,056	\$40,576	\$51,907	\$68,359
	Office and Administrative Support Occupations Supervisors of Office and Administrative Support	32,920 1,900	\$45,939 <b>\$70,668</b>	\$30,264 \$43,668	\$36,198 \$54,185	\$43,004 \$65,988	\$51,233 \$81,691	\$64,277 <b>\$102,983</b>
	Workers First-Line Supervisors of Office and Administrative	1,900	\$70,668	\$43,668	\$54,185	\$65,988	\$81,691	\$102,983
10 1011	Support Workers	1,000	Ψ1 0,000	ψ 10,000	φο 1, 100	Ψ00,000	ψο 1,00 1	Ψ102,000
	Communications Equipment Operators	70	\$33,919	\$26,258	\$27,861	\$33,027	\$36,632	\$39,132
	Switchboard Operators, Including Answering Service	70	\$33,629	\$26,258	\$27,861	\$33,027	\$36,468	\$38,680
	Financial Clerks Bill and Account Collectors	<b>5,260</b> 210	<b>\$43,980</b> \$42,665	<b>\$31,157</b> \$30,956	<b>\$37,105</b> \$36,808	<b>\$42,550</b> \$41,669	<b>\$48,778</b> \$47,497	<b>\$58,941</b> \$54,805
	Billing and Posting Clerks	840	\$43,930	\$33,357	\$38,417		\$48,117	\$56,917
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,830	\$45,593	\$31,711	\$38,698	\$45,199	\$50,529	\$60,608
_	Payroll and Timekeeping Clerks	320	\$49,676	\$33,413	\$40,943	\$48,512	\$58,717	\$66,732
43-3061	Procurement Clerks Tellers	150 870	\$44,959 \$37,161	\$36,810 \$29,577	\$40,166 \$32,309	\$43,973 \$36,955	\$50,029 \$39,284	\$56,739 \$44,559
	Information and Record Clerks	9,280	\$41,973	\$29,132	\$33,331	\$38,889	\$48,634	\$59,535
	Brokerage Clerks	80	\$50,008	\$38,388	\$47,918	\$49,006	\$56,819	\$61,836
	Court, Municipal, and License Clerks	170	\$43,614	\$30,364	\$38,502	\$41,942	\$48,892	\$56,765
	Credit Authorizers, Checkers, and Clerks Customer Service Representatives	5,160	\$46,086 \$45,254	\$41,220 \$30,574	\$41,410 \$35,641	\$42,482 \$43,664	\$49,173 \$51,705	\$57,974 \$61,118
	Eligibility Interviewers, Government Programs	130	\$44,075	\$38,265	\$39,471	\$41,753	\$46,447	\$55,474
43-4071	File Clerks	150	\$38,464	\$27,462	\$33,020	\$38,054	\$44,368	\$50,528
	Hotel, Motel, and Resort Desk Clerks	570	\$30,400	\$23,393	\$28,757	\$29,933	\$31,185	\$36,791
	Interviewers, Except Eligibility and Loan Library Assistants, Clerical	410 180	\$40,174 \$30,024	\$32,499 \$22,540	\$34,594 \$24,097	\$37,193 \$32,106	\$41,173 \$33,413	\$51,372 \$36,616
	Loan Interviewers and Clerks	360	\$45,417	\$36,801	\$39,720	\$45,372	\$48,364	\$59,498
	New Accounts Clerks	20	\$45,482	\$35,211	\$37,419	\$47,513	\$51,653	\$58,181
	Order Clerks	230	\$41,617	\$28,984	\$34,090	\$39,851	\$46,374	\$56,024
	Human Resources Assistants, Except Payroll and Timekeeping	110	\$43,993	\$34,119	\$40,096	\$44,122	\$47,596	\$52,352
	Receptionists and Information Clerks Information and Record Clerks, All Other	1,540 50	\$35,166 \$50,011	\$26,407 \$35,137	\$30,416 \$36,130	\$35,856 \$48,392	\$38,543 \$59,780	\$43,703 \$72,175
	Material Recording, Scheduling, Dispatching, and	5,830	\$50,684	\$35,519	\$39,697	\$47,026	\$57,635	\$73,365
	Distributing Workers							
	Cargo and Freight Agents	80	\$58,073	\$35,392	\$47,195	\$57,858	\$69,542	\$77,241
	Couriers and Messengers Public Safety Telecommunicators	50 170	\$36,080 \$49,553	\$27,193 \$35,573	\$31,771 \$40,232	\$36,058 \$47,829	\$37,799 \$53,554	\$49,284 \$64,601
	Dispatchers, Except Police, Fire, and Ambulance	230	\$50,030	\$33,189	\$40,232	\$48,258	\$56,247	\$71,872
43-5041	Meter Readers, Utilities	30	\$59,061	\$48,516	\$51,797	\$57,318	\$58,314	\$72,588
	Postal Service Clerks	120	\$60,968	\$52,240	\$55,347	\$58,899	\$73,021	\$73,021
	Postal Service Mail Carriers	570	\$61,058	\$42,155	\$46,785	\$59,343	\$76,530	\$78,137
	Postal Service Mail Sorters, Processors, and Processing Machine Operators	90	\$56,415	\$42,388	\$45,326	\$53,275	\$71,901	\$73,021
	Production, Planning, and Expediting Clerks Shipping, Receiving, and Inventory Clerks	820 3,550	\$59,169 \$46,762	\$41,544 \$33,829	\$47,032 \$38,049	\$56,912 \$44,994	\$70,955 \$49,169	\$81,247 \$60,318
	Weighers, Measurers, Checkers, and Samplers,	3,550	\$46,762	\$33,829	\$38,049	\$44,994	\$49,169	\$53,391
	Recordkeeping							

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
43-6000	Secretaries and Administrative Assistants	3,650	\$43,224	\$30,996	\$36,358	\$40,483	\$48,450	\$58,765
43-6011	Executive Secretaries and Executive Administrative Assistants	380	\$58,101	\$38,263	\$44,551	\$54,931	\$67,815	\$80,336
	Legal Secretaries and Administrative Assistants	160	\$46,900	\$30,634	\$37,010	\$45,309	\$51,387	\$73,465
	Medical Secretaries and Administrative Assistants	1,210	\$40,701	\$32,833	\$35,878	\$38,961	\$46,016	\$49,124
	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,910	\$41,548	\$29,197	\$35,731	\$39,579	\$49,014	\$51,941
	Other Office and Administrative Support Workers	6,930	\$43,542	\$28,589	\$34,423	\$40,750	\$49,822	\$62,133
	Data Entry Keyers	270	\$39,261	\$28,589	\$32,710	\$38,766	\$46,186	\$51,198
	Insurance Claims and Policy Processing Clerks  Mail Clerks and Mail Machine Operators, Except Postal	250 90	\$45,988 \$36,472	\$32,060 \$24,733	\$37,711 \$29,719	\$46,158 \$36,609	\$50,045 \$41,203	\$62,875 \$46,716
	Service		· 					
	Office Clerks, General	6,220	\$43,739	\$28,504	\$34,466	\$41,116	\$50,215	\$62,598
	Office Machine Operators, Except Computer	40	\$39,449	\$30,301	\$33,914	\$37,090	\$43,635	\$57,150
	Office and Administrative Support Workers, All Other Farming, Fishing, and Forestry Occupations	20 310	\$50,950 \$42,381	\$27,778 \$25,655	\$37,270 \$34,016	\$45,876 \$38,638	\$57,289 \$48,676	\$63,846 \$62,788
	Supervisors of Farming, Fishing, and Forestry	20	\$57,127	\$41,656	\$49,112	\$63,683	\$63,686	\$68,009
	Workers							
	First-Line Supervisors of Farming, Fishing, and Forestry Workers	20	\$57,127	\$41,656	\$49,112	\$63,683	\$63,686	\$68,009
	Agricultural Workers	250	\$39,785	\$25,655	\$32,032	\$37,389	\$45,440	\$53,228
	Agricultural Inspectors	20	\$48,849	\$32,891	\$32,891	\$47,408	\$60,970	\$67,637
	Agricultural Equipment Operators	40	\$45,903	\$36,991	\$37,426	\$48,533	\$49,077	\$56,918
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	100	\$36,391	\$23,977	\$31,291	\$36,278	\$43,410	\$45,440
	Farmworkers, Farm, Ranch, and Aquacultural Animals	70	\$33,735	\$24,318	\$25,655	\$37,387	\$37,389	\$37,402
	Forest, Conservation, and Logging Workers	40	\$50,962	\$37,687	\$40,855	\$49,152	\$62,579	\$67,316
	Logging Equipment Operators  Construction and Extraction Occupations	20	\$44,710	\$37,687	\$40,855	\$43,741	\$49,162	\$49,289
	Supervisors of Construction and Extraction Workers	12,210 1,100	\$58,528 \$80,778	\$31,873 \$52,407	\$42,130 \$65,021	\$53,662 \$80,000	\$76,780 \$95,731	\$87,801 \$106,448
	First-Line Supervisors of Construction Trades and	1,100	\$80,778	\$52,407	\$65,021	\$80,000	\$95,731	\$106,448
47 2000	Extraction Workers  Construction Trades Workers	10,240	<b>¢</b> E6 601	\$29,035	¢44 000	¢E2 EE1	¢74 602	¢05 001
	Construction Trades Workers Brickmasons and Blockmasons	180	<b>\$56,601</b> \$66,500	\$50,028	<b>\$41,089</b> \$53,831	<b>\$52,551</b> \$69,594	<b>\$71,603</b> \$75,555	\$ <b>85,981</b> \$80,214
<del></del>	Stonemasons	100	\$54,654	\$50,026	\$53,201	\$53,304	\$56,645	\$63,126
	Carpenters	1,740	\$54,363	\$31,746	\$41,201	\$52,006	\$65,291	\$85,981
	Floor Layers, Except Carpet, Wood, and Hard Tiles	260	\$23,992	\$21,104	\$21,117	\$21,363	\$21,622	\$35,667
	Tile and Stone Setters	40	\$50,848	\$41,596	\$43,200	\$51,586	\$51,586	\$62,644
47-2051	Cement Masons and Concrete Finishers	430	\$54,144	\$37,341	\$46,914	\$51,449	\$61,594	\$76,561
	Construction Laborers	1,780	\$48,312	\$33,695	\$37,733	\$47,777	\$57,770	\$64,058
	Paving, Surfacing, and Tamping Equipment Operators	80	\$47,108	\$42,130	\$42,130	\$45,248	\$47,579	\$55,963
47-2073	Operating Engineers and Other Construction Equipment Operators	810	\$66,981	\$45,316	\$50,586	\$63,030	\$80,302	\$94,652
	Drywall and Ceiling Tile Installers	70	\$44,938	\$34,197	\$35,382	\$42,983	\$52,034	\$57,371
	Electricians	1,460	\$59,661	\$21,186	\$38,222	\$61,950	\$80,711	\$90,422
	Glaziers	100	\$56,191	\$39,207	\$47,402	\$53,830	\$63,106	\$78,578
	Insulation Workers, Floor, Ceiling, and Wall	100	\$45,048	\$38,607	\$39,616	\$39,967	\$53,588	\$56,633
	Insulation Workers, Mechanical	60	\$68,458	\$55,234	\$65,646	\$65,646	\$77,106	\$81,615
	Painters, Construction and Maintenance	270 10	\$47,927 \$54,112	\$33,047 \$38,511	\$37,031 \$45,798	\$48,543 \$48,373	\$54,839 \$63,139	\$64,798 \$65,905
	Pipelayers Plumbers, Pipefitters, and Steamfitters	1,220	\$71,318	\$44,914	\$50,624	\$74,749	\$87,807	\$96,339
	Roofers	300	\$56,185	\$38,446	\$46,954	\$55,666	\$64,296	\$74,348
	Sheet Metal Workers	1,060	\$56,484	\$21,117	\$35,570	\$52,551	\$84,317	\$86,101
	Structural Iron and Steel Workers	140	\$63,818	\$42,398	\$47,347	\$62,738	\$79,194	\$85,715
47-3000	Helpers, Construction Trades	200	\$43,322	\$30,721	\$36,066	\$39,787	\$46,809	\$60,105
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	50	\$55,275	\$37,119	\$46,326	\$60,105	\$60,105	\$83,921
47-3012	HelpersCarpenters	20	\$42,359	\$32,672	\$39,207	\$43,414	\$47,513	\$47,513
	HelpersElectricians	90	\$40,839	\$30,721	\$36,204	\$39,787	\$44,149	\$50,527
	Helpers, Construction Trades, All Other	20	\$35,937	\$24,520	\$30,680	\$38,741	\$39,007	\$43,098
	Other Construction and Related Workers	600	\$55,040	\$37,946	\$41,558	\$49,531	\$62,306	\$80,163
	Construction and Building Inspectors	170	\$68,948	\$50,554	\$54,002	\$64,584	\$80,163	\$80,300
	Fence Erectors	20	\$40,134	\$31,456	\$31,525	\$37,946	\$38,629	\$65,663
	Hazardous Materials Removal Workers	30	\$43,791	\$33,350	\$35,461	\$37,018	\$57,535	\$57,925
	Highway Maintenance Workers	270	\$46,234	\$39,594	\$40,755	\$46,335	\$50,867	\$56,404
	Septic Tank Servicers and Sewer Pipe Cleaners	50	\$50,190	\$38,011	\$43,818	\$48,712	\$61,239	\$64,318
	Miscellaneous Construction and Related Workers	40	\$45,242	\$32,129	\$38,406	\$38,406	\$47,868	\$62,469
	Earth Drillers Except Oil and Gas	<b>60</b> 20	<b>\$65,027</b> \$59,303	\$48,976 \$50,681	\$ <b>54,822</b>	\$ <b>59,760</b>	\$70,807 \$65,380	\$87,704 \$70,807
41-0023	Earth Drillers, Except Oil and Gas	20	φυ <del>υ</del> ,υυυ	\$50,681	\$52,165	\$58,600	\$65,389	\$70,807

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
	Installation, Maintenance, and Repair Occupations Supervisors of Installation, Maintenance, and Repair Workers	16,130 1,360	\$57,814 \$80,817	\$35,569 <b>\$47,690</b>	\$44,870 \$61,941	\$52,979 \$79,518	\$65,837 <b>\$97,030</b>	\$82,990 <b>\$118,754</b>
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,360	\$80,817	\$47,690	\$61,941	\$79,518	\$97,030	\$118,754
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	1,060	\$55,150	\$35,564	\$44,285	\$50,617	\$66,476	\$76,824
49-2011	Computer, Automated Teller, and Office Machine Repairers	150	\$51,252	\$37,058	\$40,554	\$48,696	\$62,855	\$69,918
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	10	\$49,851	\$37,566	\$40,936	\$48,254	\$59,498	\$65,488
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	240	\$55,171	\$42,081	\$44,285	\$49,938	\$64,692	\$76,076
	Electric Motor, Power Tool, and Related Repairers Electrical and Electronics Repairers, Commercial and	40 50	\$46,754 \$62,426	\$29,226 \$37,317	\$39,469 \$51,794	\$47,826 \$58,562	\$53,583 \$76,824	\$64,596 \$89,129
49-2094	Industrial Equipment	30	Ψ02,420	ψ37,317	ψ51,794	ψ30,302	ψ10,024	
	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	20	\$95,337	\$74,385	\$87,942	\$91,936	\$102,101	\$102,998
	Audiovisual Equipment Installers and Repairers	20	\$44,618	\$30,385	\$30,868	\$45,554	\$51,708	\$52,881
_	Security and Fire Alarm Systems Installers  Vehicle and Mobile Equipment Mechanics, Installers,	190 <b>5,190</b>	\$54,094 <b>\$54,385</b>	\$38,671 <b>\$33,737</b>	\$46,924 <b>\$40,403</b>	\$50,496 <b>\$50,738</b>	\$61,958 <b>\$63,302</b>	\$68,272 <b>\$76,558</b>
49-3000	and Repairers	5, 190	<b>φυ4,υου</b>	φυυ,/υ/	<b>φ40,403</b>	φυ0,730	<b>Φ03,302</b>	<b>φ/0,000</b>
49-3011	Aircraft Mechanics and Service Technicians	120	\$64,470	\$49,855	\$57,854	\$62,327	\$64,620	\$83,558
	Automotive Body and Related Repairers	720	\$57,799	\$36,907	\$46,550	\$50,212	\$60,572	\$79,243
	Automotive Service Technicians and Mechanics	1,640	\$53,216	\$32,894	\$38,884	\$49,155	\$63,545	\$77,195
	Bus and Truck Mechanics and Diesel Engine Specialists Farm Equipment Mechanics and Service Technicians	890 130	\$59,011 \$53,712	\$41,299 \$39,812	\$50,127 \$46,866	\$59,860 \$51,072	\$64,259 \$63,669	\$77,111 \$68,972
	Mobile Heavy Equipment Mechanics, Except Engines	220	\$66,267	\$48,402	\$58,043	\$65,059	\$77,420	\$81,146
	Motorboat Mechanics and Service Technicians	100	\$50,006	\$38,889	\$40,306	\$49,258	\$57,330	\$61,993
	Outdoor Power Equipment and Other Small Engine Mechanics	100	\$42,130	\$26,804	\$34,267	\$39,427	\$51,076	\$58,609
49-3091	Bicycle Repairers	20	\$33,190	\$23,245	\$29,492	\$30,493	\$38,861	\$43,235
	Recreational Vehicle Service Technicians	700	\$58,306	\$39,270	\$50,560	\$52,690	\$74,708	\$76,558
	Tire Repairers and Changers	490	\$36,955	\$30,542	\$31,486	\$35,327	\$39,639	\$47,679
	Other Installation, Maintenance, and Repair Occupations	8,520	\$56,561	\$35,866	\$45,060	\$52,594	\$64,823	\$80,786
	Mechanical Door Repairers  Control and Valve Installers and Repairers, Except	70 80	\$46,866 \$59,936	\$37,782 \$39,938	\$41,629 \$45,746	\$44,892 \$57,898	\$50,693 \$63,277	\$61,946 \$88,965
43-3012	Mechanical Door	00	ψυυ,υυ	ψυυ,υυ	ψ+3,1+0	ψ57,090	ψ05,211	ψ00,903
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	780	\$63,817	\$38,660	\$49,142	\$62,882	\$78,118	\$90,735
49-9031	Home Appliance Repairers	160	\$40,561	\$21,443	\$21,955	\$38,705	\$50,553	\$64,400
	Industrial Machinery Mechanics	1,730	\$61,121	\$46,520	\$50,364	\$61,527	\$67,108	\$80,603
	Maintenance Workers, Machinery	210	\$47,430	\$34,466	\$38,083	\$52,032	\$52,032	\$56,842
	Millwrights	110	\$66,022	\$48,688	\$58,096	\$64,928	\$76,805	\$80,520
	Electrical Power-Line Installers and Repairers Telecommunications Line Installers and Repairers	250 190	\$94,203 \$72,282	\$59,561 \$44,510	\$84,362 \$52,088	\$101,326 \$68,648	\$103,374 \$79,966	\$128,020 \$116,240
	Medical Equipment Repairers	120	\$69,488	\$39,457	\$46,662	\$71,870	\$96,821	\$99,766
	Musical Instrument Repairers and Tuners	50	\$46,058	\$34,438	\$37,526	\$49,027	\$49,714	\$62,185
	Maintenance and Repair Workers, General	4,200	\$52,503	\$33,525	\$40,742	\$50,799	\$62,254	\$71,404
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	80	\$41,522	\$29,791	\$34,805	\$39,991	\$47,807	\$51,476
	Locksmiths and Safe Repairers	20	\$45,594	\$18,707	\$37,247	\$46,415	\$53,061	\$65,397
	HelpersInstallation, Maintenance, and Repair Workers	120	\$36,325	\$22,639	\$31,666	\$36,499	\$41,009	\$47,885
	Installation, Maintenance, and Repair Workers, All Other	270	\$49,925	\$34,955	\$43,086	\$51,675	\$52,877	\$62,612
	Production Occupations Supervisors of Production Workers	72,210 5,070	\$48,820 \$69,419	\$26,663 <b>\$35,712</b>	\$36,756 \$51,093	\$45,127 \$65,312	\$56,004 \$82,190	\$74,949 <b>\$101,615</b>
	First-Line Supervisors of Production and Operating Workers	5,070	\$69,419	\$35,712	\$51,093 \$51,093	\$65,312	\$82,190	\$101,615
51-2000	Assemblers and Fabricators	26,360	\$48,389	\$26,326	\$34,084	\$41,821	\$51,510	\$85,055
	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	890	\$42,538	\$29,093	\$32,604	\$37,150	\$43,451	\$50,574
51-2031	Engine and Other Machine Assemblers	90	\$52,084	\$37,692	\$37,758	\$46,208	\$63,905	\$89,241
51-2041	Structural Metal Fabricators and Fitters	720	\$52,375	\$39,582	\$46,428	\$50,190	\$62,075	\$62,918
	Fiberglass Laminators and Fabricators	1,260	\$48,822	\$34,589	\$41,645	\$46,479	\$53,046	\$59,146
	Miscellaneous Assemblers and Fabricators	23,300	\$48,466	\$26,252	\$33,097	\$40,993	\$50,244	\$85,055
	Food Processing Workers	1,550	\$38,775	\$29,111	\$33,289	\$39,125	\$43,351	\$46,593
51-3011	Butchers and Meat Cutters	210	\$35,769 \$38,478	\$23,837 \$27,563	\$30,299 \$31,867	\$36,049 \$37,902	\$39,171 \$45,768	\$46,122 \$49,706
J 1-302 I	Dutoriers and ividat Outters	210	ψυυ,410	ψ21,303	ψυ 1,007	ψυ1,502	ψ+3,100	ψ+3,100

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	150	\$40,542	\$32,114	\$37,447	\$40,631	\$43,351	\$47,161
51-3023	Slaughterers and Meat Packers	190	\$37,049	\$32,022	\$32,035	\$39,125	\$39,291	\$39,291
	Food Batchmakers	460	\$41,438	\$31,905	\$37,509	\$42,349	\$45,293	\$48,626
	Food Processing Workers, All Other	50	\$38,388	\$34,368	\$37,069	\$37,876	\$39,944	\$41,722
	Metal Workers and Plastic Workers  Extruding and Drawing Machine Setters, Operators, and	<b>16,930</b> 550	<b>\$49,328</b> \$44,568	<b>\$34,675</b> \$32,081	<b>\$38,991</b> \$38,057	<b>\$46,929</b> \$43,395	<b>\$58,421</b> \$49,990	<b>\$71,542</b> \$60,136
31-4021	Tenders, Metal and Plastic	330	ψ44,500	ψ32,001	ψ50,057	Ψ43,393	ψ <del>4</del> 9,990	φου, 130
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	410	\$44,585	\$38,109	\$41,184	\$43,330	\$46,653	\$49,541
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	2,360	\$42,371	\$32,569	\$36,850	\$40,901	\$47,226	\$52,015
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$50,147	\$38,562	\$45,519	\$45,523	\$59,016	\$70,183
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,120	\$48,220	\$35,280	\$38,804	\$45,546	\$55,353	\$63,653
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	380	\$58,098	\$41,832	\$49,490	\$66,778	\$66,851	\$66,896
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	220	\$42,128	\$21,171	\$37,612	\$43,426	\$49,081	\$58,583
51-4041	Machinists	3,350	\$57,613	\$38,952	\$46,318	\$59,914	\$72,241	\$75,081
51-4051	Metal-Refining Furnace Operators and Tenders	140	\$53,172	\$39,839	\$46,929	\$49,384	\$59,740	\$66,054
	Pourers and Casters, Metal	110	\$44,390	\$40,494	\$40,755	\$44,346	\$47,358	\$47,952
	Patternmakers, Metal and Plastic	30	\$53,102	\$48,674	\$51,594	\$55,632	\$55,639	\$55,984
	Foundry Mold and Coremakers  Molding, Coremaking, and Casting Machine Setters,	2,210	\$43,732 \$42,914	\$34,064 \$21,677	\$39,729 \$33,435	\$43,188 \$38,811	\$46,710 \$47,877	\$49,462 \$69,138
	Operators, and Tenders, Metal and Plastic			·				
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,000	\$44,876	\$32,486	\$37,349	\$44,886	\$49,609	\$58,485
	Tool and Die Makers	500	\$60,649	\$42,580	\$48,987	\$61,449	\$69,304	\$81,599
	Welders, Cutters, Solderers, and Brazers Welding, Soldering, and Brazing Machine Setters,	3,060 510	\$52,782 \$44,856	\$38,426 \$37,343	\$45,134 \$38,629	\$49,910 \$42,999	\$60,591 \$52,560	\$74,274 \$53,145
	Operators, and Tenders Heat Treating Equipment Setters, Operators, and	160	\$46,660	\$37,736	\$40,901	\$47,525	\$48,881	\$53,769
	Tenders, Metal and Plastic							· 
	Layout Workers, Metal and Plastic  Plating Machine Setters, Operators, and Tenders, Metal	10 320	\$54,780 \$40,896	\$42,945 \$33,021	\$42,947 \$35,815	\$58,669 \$38,887	\$61,919 \$47,633	\$61,919 \$50,119
31-4133	and Plastic	320	ψ40,090	ψ55,021	ψ55,615	ψ30,007	ψ47,000	ψ50,119
	Tool Grinders, Filers, and Sharpeners	30	\$44,462	\$31,681	\$39,438	\$43,300	\$49,318	\$60,699
	Metal Workers and Plastic Workers, All Other	200	\$54,925	\$40,504	\$41,012	\$50,890	\$63,619	\$81,115
	Printing Workers	730	\$43,978	\$30,814	\$36,783	\$43,398	\$48,362	\$59,485
	Prepress Technicians and Workers Printing Press Operators	80 560	\$45,548 \$45,160	\$31,433 \$32,385	\$37,139 \$38,492	\$45,405 \$43,398	\$52,269 \$48,362	\$65,035 \$59,485
	Print Binding and Finishing Workers	90	\$35,484	\$28,971	\$29,540	\$32,061	\$38,723	\$48,026
	Textile, Apparel, and Furnishings Workers	2,310	\$39,629	\$29,197	\$31,533	\$37,915	\$44,690	\$51,913
	Laundry and Dry-Cleaning Workers	400	\$31,203	\$22,859	\$27,271	\$30,675	\$36,441	\$39,520
	Pressers, Textile, Garment, and Related Materials	50	\$30,623	\$21,860	\$23,767	\$30,881	\$36,040	\$40,037
	Sewing Machine Operators	1,080	\$38,460	\$29,539	\$31,533	\$38,095	\$44,498	\$45,729
	Tailors, Dressmakers, and Custom Sewers	30	\$36,833	\$29,505	\$32,422	\$38,165	\$39,400	\$42,539
	Textile Cutting Machine Setters, Operators, and Tenders	50 520	\$38,293	\$31,863	\$37,832	\$37,856	\$40,291 \$65,121	\$44,507
	Upholsterers Textile, Apparel, and Furnishings Workers, All Other	90	\$50,471 \$37,425	\$36,082 \$27,920	\$40,775 \$31,616	\$47,245 \$36,722	\$43,898	\$69,405 \$46,906
	Woodworkers	4,600	\$45,677	\$22,671	\$37,189	\$42,021	\$53,213	\$60,257
	Cabinetmakers and Bench Carpenters	2,210	\$45,178	\$21,394	\$32,441	\$42,021	\$53,213	\$60,099
	Furniture Finishers	430	\$55,032	\$36,693	\$44,048	\$50,138	\$59,028	\$83,059
	Sawing Machine Setters, Operators, and Tenders, Wood	470	\$41,273	\$29,937	\$37,690	\$39,584	\$45,201	\$49,143
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	1,450	\$45,242	\$32,847	\$38,216	\$41,769	\$49,712	\$60,257
	Plant and System Operators	300	\$55,525	\$38,532	\$47,212	\$52,265	\$61,591	\$75,593
	Power Plant Operators	30	\$67,400	\$46,625	\$61,591	\$63,450	\$80,947	\$82,407
	Water and Wastewater Treatment Plant and System Operators	210	\$52,041	\$38,532	\$47,571	\$50,368	\$58,413	\$62,876
	Chemical Plant and System Operators	20		\$36,718	\$37,458	\$63,566	\$82,043	\$82,043
	Other Production Occupations	14,370		\$31,466	\$37,474	\$44,594	\$51,367	\$61,720
	Chemical Equipment Operators and Tenders  Separating Filtering Clarifying Processitating and Still	530	\$45,923	\$36,185	\$37,731	\$38,872	\$51,110 \$40,635	\$62,525
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	100	\$41,920	\$17,150	\$35,188	\$42,273	\$49,635	\$62,147
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	160	\$44,365	\$30,383	\$39,275	\$43,650	\$46,381	\$60,104
51-9022	Grinding and Polishing Workers, Hand	280	\$39,725	\$28,290	\$34,615	\$37,070	\$44,664	\$54,526
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OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage		90th Percentile Annual
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	690	\$48,704	\$36,497	\$43,203	\$49,058	\$53,473	\$62,172
	Cutters and Trimmers, Hand	90	\$40,234	\$37,337	\$38,530	\$39,023	\$39,863	\$44,441
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	540	\$47,081	\$37,158	\$38,858	\$46,470	\$52,581	\$61,505
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	490	\$42,172	\$32,344	\$36,161	\$38,407	\$48,348	\$57,507
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	90	\$42,975	\$35,368	\$40,850	\$43,074	\$45,783	\$50,789
	Inspectors, Testers, Sorters, Samplers, and Weighers	4,610	\$45,561	\$21,677	\$36,521	\$46,440	\$58,227	\$64,261
	Jewelers and Precious Stone and Metal Workers	30	\$51,432	\$26,065	\$30,651	\$47,958	\$64,759	\$82,721
	Dental Laboratory Technicians	70	\$43,976	\$33,384	\$36,506	\$44,610	\$47,636	\$55,819
	Medical Appliance Technicians	30	\$68,210	\$39,483	\$44,040	\$58,355	\$93,249	\$96,408
	Ophthalmic Laboratory Technicians	40	\$36,683	\$28,181	\$30,240	\$35,859	\$42,985	\$50,284
	Packaging and Filling Machine Operators and Tenders Painting, Coating, and Decorating Workers	800 180	\$38,858 \$44,329	\$28,491 \$35,105	\$32,243 \$40,953	\$38,184 \$46,271	\$44,533 \$47,152	\$49,787 \$47,676
	Coating, Painting, and Spraying Machine Setters,	2,270	\$46,135	\$33,362	\$39,175	\$45,647	\$52,486	\$59,615
	Operators, and Tenders							
	Computer Numerically Controlled Tool Operators	1,300	\$47,016	\$35,391	\$39,248	\$46,577	\$51,636	\$59,483
	Computer Numerically Controlled Tool Programmers	220	\$72,443	\$47,775	\$56,767	\$68,416	\$91,016	\$100,078
	Adhesive Bonding Machine Operators and Tenders	230	\$37,085	\$31,798	\$35,290	\$35,714	\$38,061	\$45,385
51-9192	Cleaning, Washing, and Metal Pickling Equipment	70	\$44,155	\$35,609	\$41,779	\$45,554	\$45,850	\$49,086
F4 0404	Operators and Tenders	F0	¢44.00E	<b>#20.400</b>	¢2Ε 400	<b>#20.057</b>	Ф47 C70	фео осе
	Etchers and Engravers  Moldors Changes and Contage Event Motal and Blooties	50	\$44,035	\$29,109	\$35,498	\$39,957	\$47,678	\$63,266
	Molders, Shapers, and Casters, Except Metal and Plastic Paper Goods Machine Setters, Operators, and Tenders	200 490	\$47,580	\$34,753 \$37,309	\$39,847 \$38,339	\$42,119 \$47,436	\$52,375 \$49,553	\$63,870 \$51,679
	HelpersProduction Workers	490	\$45,876 \$40,366	\$37,309 \$31,189	\$35,730	\$40,243	\$44,340	\$50,144
	Production Workers, All Other	260	\$41,575	\$31,109	\$36,193	\$40,733	\$41,733	\$50,144
	Transportation and Material Moving Occupations	31,510	\$44,391	\$29,610	\$34,740	\$40,755	\$50,281	\$63,261
	Supervisors of Transportation and Material Moving	1,160	\$65,197	\$41,197	\$48,732	\$63,503	\$78,328	\$90,872
33-1000	Workers	1,100	ψ00,131	ψ <del>τ</del> 1,131	ψ <del>τ</del> υ, 1 32	φυσ,συσ	Ψ10,320	ψ30,012
53-1041	Aircraft Cargo Handling Supervisors	20	\$61,049	\$45,951	\$46,002	\$64,892	\$72,819	\$94,650
	First-Line Supervisors of Transportation and Material-	1,150		\$41,092	\$48,861	\$63,503	\$78,432	\$90,872
	Moving Workers, Except Aircraft Cargo Handling	•	,		. ,	,		,
	Supervisors							
53-2000	Air Transportation Workers	150	\$100,831	\$47,293	\$60,837	\$85,800	\$119,633	\$166,089
	Commercial Pilots		\$112,049	\$47,988		\$102,568		\$174,004
-	Airfield Operations Specialists		\$59,913	\$45,427	\$47,293	\$59,922	\$62,299	\$76,677
	Motor Vehicle Operators	9,320	\$50,110	\$24,486	\$37,924	\$49,558	\$60,580	\$73,082
	Driver/Sales Workers	1,420	\$36,568	\$19,279	\$22,327	\$28,697	\$48,349	\$68,199
	Heavy and Tractor-Trailer Truck Drivers	3,980	\$58,616	\$39,988	\$49,550	\$57,656	\$66,133	\$77,329
	Light Truck Drivers	2,400	\$46,659	\$27,035	\$36,386	\$43,941	\$51,385	\$69,102
	Bus Drivers, School	940	\$49,328	\$23,956	\$38,284	\$47,763	\$54,451	\$60,825
	Bus Drivers, Transit and Intercity	190	\$51,009	\$39,712	\$50,224	\$50,224	\$59,725	\$59,725
	Shuttle Drivers and Chauffeurs  Meter Vehicle Operators, All Other	280					Φ40 <b>7</b> 04	\$49,360
	Motor Vehicle Operators, All Other	100	\$35,244	\$23,710	\$27,414	\$32,413	\$40,721	
		100	\$34,757	\$20,160	\$21,088	\$32,446	\$38,805	\$47,230
JJ-002 I	Other Transportation Workers	420	\$34,757 <b>\$34,318</b>	\$20,160 <b>\$22,871</b>	\$21,088 <b>\$29,112</b>	\$32,446 <b>\$31,950</b>	\$38,805 <b>\$37,116</b>	\$47,230 <b>\$45,916</b>
	Other Transportation Workers Parking Attendants	<b>420</b> 130	\$34,757 <b>\$34,318</b> \$28,217	\$20,160 <b>\$22,871</b> \$20,935	\$21,088 <b>\$29,112</b> \$22,034	\$32,446 <b>\$31,950</b> \$25,391	\$38,805 <b>\$37,116</b> \$32,805	\$47,230 <b>\$45,916</b> \$36,738
53-6031	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants	<b>420</b> 130 210	\$34,757 <b>\$34,318</b> \$28,217 \$32,962	\$20,160 <b>\$22,871</b> \$20,935 \$27,395	\$21,088 <b>\$29,112</b> \$22,034 \$29,612	\$32,446 <b>\$31,950</b> \$25,391 \$31,775	\$38,805 <b>\$37,116</b> \$32,805 \$34,948	\$47,230 <b>\$45,916</b> \$36,738 \$37,569
53-6031 53-6032	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants	420 130 210 40	\$34,757 <b>\$34,318</b> \$28,217 \$32,962 \$40,016	\$20,160 <b>\$22,871</b> \$20,935 \$27,395 \$33,161	\$21,088 <b>\$29,112</b> \$22,034 \$29,612 \$39,008	\$32,446 <b>\$31,950</b> \$25,391 \$31,775 \$39,108	\$38,805 <b>\$37,116</b> \$32,805 \$34,948 \$41,091	\$47,230 <b>\$45,916</b> \$36,738 \$37,569 \$48,346
53-6031 53-6032 53-6051	Other Transportation Workers  Parking Attendants  Automotive and Watercraft Service Attendants  Aircraft Service Attendants  Transportation Inspectors	420 130 210 40 20	\$34,757 <b>\$34,318</b> \$28,217 \$32,962 \$40,016 \$60,164	\$20,160 <b>\$22,871</b> \$20,935 \$27,395 \$33,161 \$31,430	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430	\$32,446 <b>\$31,950</b> \$25,391 \$31,775 \$39,108 \$46,696	\$38,805 <b>\$37,116</b> \$32,805 \$34,948 \$41,091 \$89,177	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499
53-6031 53-6032 53-6051 <b>53-7000</b>	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors Material Moving Workers	420 130 210 40 20 20,440	\$34,757 <b>\$34,318</b> \$28,217 \$32,962 \$40,016 \$60,164 <b>\$40,402</b>	\$20,160 <b>\$22,871</b> \$20,935 \$27,395 \$33,161 \$31,430 <b>\$30,587</b>	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors Material Moving Workers Conveyor Operators and Tenders	420 130 210 40 20 20,440 100	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7021	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators	420 130 210 40 20 20,440 100 110	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7021 53-7051	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators	420 130 210 40 20 20,440 100 110 2,310	\$34,757 <b>\$34,318</b> \$28,217 \$32,962 \$40,016 \$60,164 <b>\$40,402</b> \$42,148 \$56,319 \$44,687	\$20,160 <b>\$22,871</b> \$20,935 \$27,395 \$33,161 \$31,430 <b>\$30,587</b> \$35,173 \$38,343 \$35,845	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364	\$32,446 <b>\$31,950</b> \$25,391 \$31,775 \$39,108 \$46,696 <b>\$38,611</b> \$38,746 \$47,325 \$44,399	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7021 53-7051 53-7061	Other Transportation Workers  Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers  Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment	420 130 210 40 20 20,440 100 110	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7051 53-7061 53-7062	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators	420 130 210 40 20 20,440 100 110 2,310 1,050	\$34,757 <b>\$34,318</b> \$28,217 \$32,962 \$40,016 \$60,164 <b>\$40,402</b> \$42,148 \$56,319 \$44,687 \$41,464	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7051 53-7061 53-7062 53-7063	Other Transportation Workers  Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers  Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7051 53-7061 53-7062 53-7063 53-7064	Other Transportation Workers  Parking Attendants  Automotive and Watercraft Service Attendants  Aircraft Service Attendants  Transportation Inspectors  Material Moving Workers  Conveyor Operators and Tenders  Crane and Tower Operators  Industrial Truck and Tractor Operators  Cleaners of Vehicles and Equipment  Laborers and Freight, Stock, and Material Movers, Hand  Machine Feeders and Offbearers	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7051 53-7061 53-7062 53-7063 53-7064 53-7065	Other Transportation Workers Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100	\$34,757 <b>\$34,318</b> \$28,217 \$32,962 \$40,016 \$60,164 <b>\$40,402</b> \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7051 53-7061 53-7062 53-7063 53-7064 53-7065 53-7071	Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Stockers and Order Fillers	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100 5,730	\$34,757 <b>\$34,318</b> \$28,217 \$32,962 \$40,016 \$60,164 <b>\$40,402</b> \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408 \$29,297	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323 \$31,817	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991 \$35,648	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234 \$37,661	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247 \$46,735
53-6031 53-6032 53-6051 53-7000 53-7011 53-7051 53-7061 53-7062 53-7063 53-7064 53-7065 53-7071 53-7081 53-7021	Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Stockers and Order Fillers Gas Compressor and Gas Pumping Station Operators Refuse and Recyclable Material Collectors Crane and Tower Operators	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100 5,730 30 220 120	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071 \$89,327 \$47,347 \$53,506	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408 \$29,297 \$50,026 \$31,295 \$38,510	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 <b>\$33,698</b> \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323 \$31,817 \$88,184	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991 \$35,648 \$96,598 \$46,898 \$46,824	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234 \$37,661 \$97,143 \$62,506 \$63,543	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247 \$46,735 \$101,300
53-6031 53-6032 53-6051 53-7000 53-7011 53-7051 53-7061 53-7062 53-7063 53-7064 53-7065 53-7071 53-7081 53-7021	Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Stockers and Order Fillers Gas Compressor and Gas Pumping Station Operators Refuse and Recyclable Material Collectors	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100 5,730 30 220 120	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071 \$89,327 \$47,347	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408 \$29,297 \$50,026 \$31,295 \$38,510 \$41,253	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323 \$31,817 \$88,184 \$34,440 \$41,481 \$48,733	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991 \$35,648 \$96,598 \$46,898	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234 \$37,661 \$97,143 \$62,506	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247 \$46,735 \$101,300 \$63,746
53-6031 53-6032 53-6051 <b>53-7000</b> 53-7011 53-7051 53-7061 53-7062 53-7064 53-7065 53-7071 53-7081 53-7021 53-7051	Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Stockers and Order Fillers Gas Compressor and Gas Pumping Station Operators Refuse and Recyclable Material Collectors Crane and Tower Operators Hoist and Winch Operators Industrial Truck and Tractor Operators	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100 5,730 30 220 120	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071 \$89,327 \$47,347 \$53,506 \$48,343 \$42,880	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408 \$29,297 \$50,026 \$31,295 \$38,510 \$41,253 \$34,150	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323 \$31,817 \$88,184 \$34,440 \$41,481	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991 \$35,648 \$96,598 \$46,898 \$46,824 \$50,918 \$40,640	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234 \$37,661 \$97,143 \$62,506 \$63,543 \$50,948 \$47,822	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247 \$46,735 \$101,300 \$63,746 \$79,146 \$51,192 \$53,945
53-6031 53-6032 53-6051 53-7000 53-7011 53-7051 53-7061 53-7062 53-7064 53-7065 53-7071 53-7081 53-7021 53-7051 53-7061	Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Stockers and Order Fillers Gas Compressor and Gas Pumping Station Operators Refuse and Recyclable Material Collectors Crane and Tower Operators Hoist and Winch Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100 5,730 30 220 120 30	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071 \$89,327 \$47,347 \$53,506 \$48,343 \$42,880 \$32,819	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408 \$29,297 \$50,026 \$31,295 \$38,510 \$41,253 \$34,150 \$22,382	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323 \$31,817 \$88,184 \$34,440 \$41,481 \$48,733	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991 \$35,648 \$96,598 \$46,898 \$46,824 \$50,918 \$40,640 \$32,430	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234 \$37,661 \$97,143 \$62,506 \$63,543 \$50,948 \$47,822 \$38,169	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247 \$46,735 \$101,300 \$63,746 \$79,146 \$51,192 \$53,945 \$43,482
53-6031 53-6032 53-6051 53-7000 53-7011 53-7051 53-7061 53-7062 53-7065 53-7065 53-7071 53-7081 53-7051 53-7051 53-7061 53-7062	Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Stockers and Order Fillers Gas Compressor and Gas Pumping Station Operators Refuse and Recyclable Material Collectors Crane and Tower Operators Hoist and Winch Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100 5,730 30 220 120 30 2,460 680 8,750	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071 \$89,327 \$47,347 \$53,506 \$48,343 \$42,880 \$32,819 \$38,866	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408 \$29,297 \$50,026 \$31,295 \$38,510 \$41,253 \$34,150 \$22,382 \$29,765	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323 \$31,817 \$88,184 \$34,440 \$41,481 \$48,733 \$37,501 \$27,847 \$32,817	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991 \$35,648 \$96,598 \$46,898 \$46,824 \$50,918 \$40,640 \$32,430 \$37,876	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234 \$37,661 \$97,143 \$62,506 \$63,543 \$50,948 \$47,822 \$38,169 \$42,777	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247 \$46,735 \$101,300 \$63,746 \$79,146 \$51,192 \$53,945 \$43,482 \$49,694
53-6031 53-6032 53-6051 53-7000 53-7011 53-7051 53-7061 53-7062 53-7064 53-7065 53-7071 53-7081 53-7021 53-7051 53-7061 53-7062 53-7063	Parking Attendants Automotive and Watercraft Service Attendants Aircraft Service Attendants Transportation Inspectors  Material Moving Workers Conveyor Operators and Tenders Crane and Tower Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand Machine Feeders and Offbearers Packers and Packagers, Hand Stockers and Order Fillers Gas Compressor and Gas Pumping Station Operators Refuse and Recyclable Material Collectors Crane and Tower Operators Hoist and Winch Operators Industrial Truck and Tractor Operators Cleaners of Vehicles and Equipment	420 130 210 40 20 20,440 100 110 2,310 1,050 8,250 500 2,100 5,730 30 220 120 30 2,460 680	\$34,757 \$34,318 \$28,217 \$32,962 \$40,016 \$60,164 \$40,402 \$42,148 \$56,319 \$44,687 \$41,464 \$41,622 \$38,039 \$40,204 \$36,071 \$89,327 \$47,347 \$53,506 \$48,343 \$42,880 \$32,819	\$20,160 \$22,871 \$20,935 \$27,395 \$33,161 \$31,430 \$30,587 \$35,173 \$38,343 \$35,845 \$28,533 \$31,615 \$31,601 \$30,408 \$29,297 \$50,026 \$31,295 \$38,510 \$41,253 \$34,150 \$22,382	\$21,088 \$29,112 \$22,034 \$29,612 \$39,008 \$31,430 \$33,698 \$38,746 \$40,748 \$39,364 \$31,633 \$35,954 \$35,482 \$32,323 \$31,817 \$88,184 \$34,440 \$41,481 \$48,733 \$37,501 \$27,847	\$32,446 \$31,950 \$25,391 \$31,775 \$39,108 \$46,696 \$38,611 \$38,746 \$47,325 \$44,399 \$40,113 \$39,834 \$37,723 \$38,991 \$35,648 \$96,598 \$46,898 \$46,824 \$50,918 \$40,640 \$32,430	\$38,805 \$37,116 \$32,805 \$34,948 \$41,091 \$89,177 \$46,333 \$43,281 \$71,228 \$48,863 \$52,385 \$46,667 \$39,741 \$50,234 \$37,661 \$97,143 \$62,506 \$63,543 \$50,948 \$47,822 \$38,169	\$47,230 \$45,916 \$36,738 \$37,569 \$48,346 \$99,499 \$51,130 \$56,054 \$85,755 \$53,267 \$52,824 \$51,756 \$45,427 \$50,247 \$46,735 \$101,300 \$63,746 \$79,146 \$51,192 \$53,945 \$43,482

OES Code	Occupation Title	Estimated Employment	Annual	Percentile	Percentile	Annual	75th Percentile Annual	Percentile
53-7065 Stockers and Order Fillers		5,000	\$33,351	\$26,203	\$29,871	\$31,753	\$35,461	\$40,810
53-7081 Refuse and Recyclable Material Collectors		190	\$42,572	\$31,024	\$32,696	\$42,090	\$46,743	\$63,957

Notes: Summary groups are bolded and italicized.

A percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2023, Released May 2024

 $<sup>\</sup>ensuremath{^{**}}$  indicates that an employment estimate is not available

<sup>#</sup> indicates that a wage estimate is not available

## **Occupational Employment and Wage Statistics**



A Labor Market Information publication of the Indiana Department of Workforce Development This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2023 estimates and survey data are based on the 2022 NAICS. For more information about NAICS, see the BLS web site at <a href="http://www.bls.gov/bls/naics.htm">http://www.bls.gov/bls/naics.htm</a>.

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website hoosierdata.in.gov under *Contact*.





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