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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



August 2025 Labor Market Review

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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Economic Growth Region 2

Statistical Data Report for August 2025, Released October 2025

State Employment and Unemployment

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Earlier, though some had changes that were at least as large numerically as the significant changes. Seventeen states and the District of Columbia had unemployment rate increases from August 2024, the largest of which was in Oregon (+0.8 percentage point). Nine states had over-the-year rate decreases, the largest of which was in Indiana (-0.8 percentage point). Twenty-four states had jobless rates that were not notably different from those a year earlier, though some had changes that were at least as large numerically as the significant changes.

The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the District of Columbia, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District. South Dakota had the lowest jobless rate in August, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rate was in California, 5.5 percent.



Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State (seasonally adjusted): August 2025

U.S. - 4.3%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.7%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2025

#9 - St. Joseph (4.3%)

#14 - Elkhart (4.1%)

#28 - Fulton (3.8%)

#40 - Kosciusko (3.7%)

#43 - Marshall (3.7%)

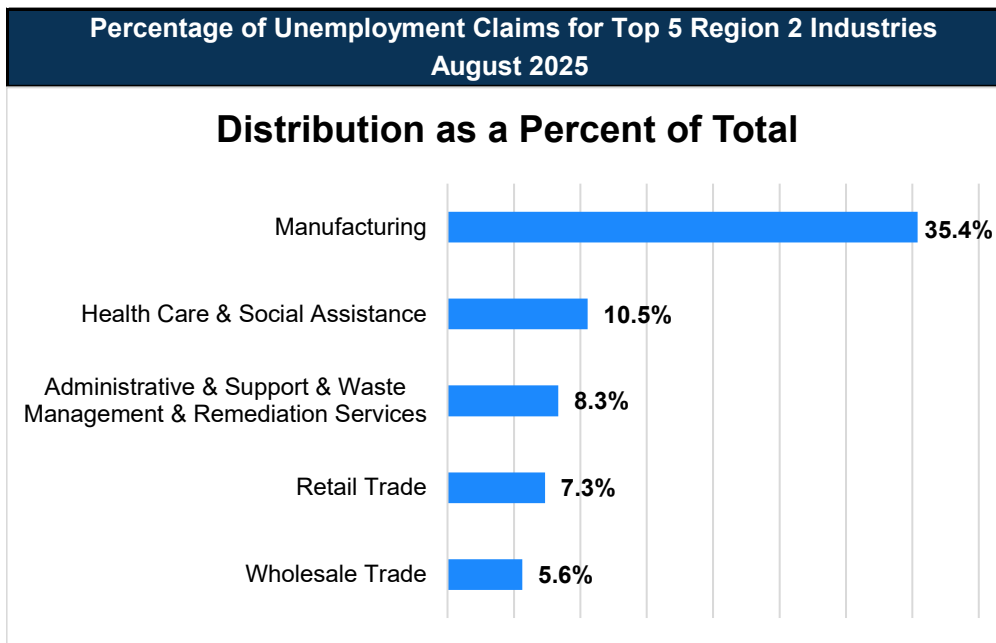
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

August 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-25	Jul-25	Aug-24
U.S.	171,035,000	163,288,000	7,747,000	4.5%	4.6%	4.4%
IN	3,497,226	3,363,130	134,096	3.8%	4.2%	4.4%
EGR 2	303,329	290,860	12,469	4.1%	4.7%	5.1%
Elkhart-Goshen MSA	98,903	94,824	4,079	4.1%	5.1%	5.2%
South Bend-Mishawaka MSA	156,432	149,454	6,978	4.5%	5.0%	5.4%
Elkhart Co.	98,903	94,824	4,079	4.1%	5.1%	5.2%
Fulton Co.	9,655	9,290	365	3.8%	4.2%	4.6%
Kosciusko Co.	40,197	38,709	1,488	3.7%	4.2%	4.8%
Marshall Co.	23,069	22,209	860	3.7%	4.1%	4.4%
St Joseph Co.	131,505	125,828	5,677	4.3%	4.7%	5.3%
Elkhart	25,122	23,935	1,187	4.7%	5.3%	6.2%
Goshen	15,340	14,700	640	4.2%	5.6%	5.3%
Mishawaka	25,146	24,083	1,063	4.2%	4.8%	5.6%
Plymouth	5,679	5,462	217	3.8%	4.1%	4.0%
South Bend	47,975	45,787	2,188	4.6%	4.9%	5.9%
Warsaw	8,075	7,784	291	3.6%	4.2%	5.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:09/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2025 from				
CPI Item	Aug-24	Jul-25	Aug-24	Jul-25
	U.S. City		Midwest Region*	
All Items	2.9%	0.3%	2.8%	0.3%
Food & Beverages	3.1%	0.4%	3.2%	0.7%
Housing	4.0%	0.3%	4.4%	0.1%
Apparel	0.2%	2.2%	1.2%	2.9%
Transportation	0.9%	0.2%	-0.1%	0.3%
Medical Care	3.4%	0.0%	2.8%	0.1%
Recreation	2.3%	-0.1%	2.6%	0.5%
Education & Communication	0.3%	0.3%	0.0%	0.0%
Other Goods & Services	3.9%	0.2%	2.8%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 2 for August 2025				
Company	City	County	# affected	Notice Date

There are no WARN Notices for August 2025 for Region 2.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: August 2025

Region 2

Initial Claims

08/02/25 - 203(D)
08/09/25 - 252(D)
08/16/25 - 249(D)
08/23/25 - 254(D)
08/30/25 - 210(D)

Continued Claims

08/02/25 - 1,447
08/09/25 - 1,446
08/16/25 - 1,440
08/23/25 - 1,426
08/30/25 - 1,396

Total Claims

08/02/25 - 1,650
08/09/25 - 1,698
08/16/25 - 1,689
08/23/25 - 1,680
08/30/25 - 1,606

State of Indiana

Initial Claims

08/02/25 - 2,550
08/09/25 - 2,607
08/16/25 - 2,574
08/23/25 - 2,653
08/30/25 - 2,361

Continued Claims

08/02/25 - 20,778
08/09/25 - 20,124
08/16/25 - 20,093
08/23/25 - 19,843
08/30/25 - 19,494

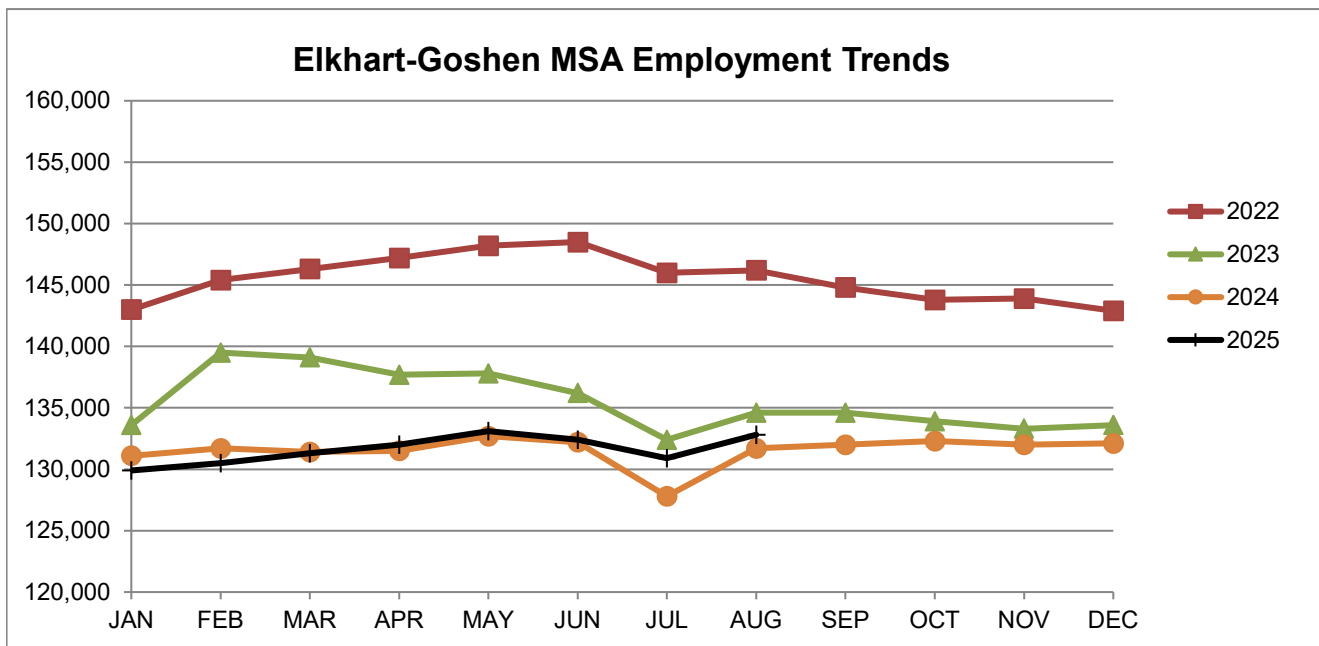
Total Claims

08/02/25 - 23,328
08/09/25 - 22,731
08/16/25 - 22,667
08/23/25 - 22,496
08/30/25 - 21,855

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen MSA							
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to Aug-25		Aug-24 to Aug-25	
Total Nonfarm	132,800	130,900	131,700	1,900	1.5%	1,100	0.8%
Total Private	123,900	124,100	123,000	-200	-0.2%	900	0.7%
Goods Producing	65,100	65,100	65,400	0	0.0%	-300	-0.5%
Service-Providing	67,700	65,800	66,300	1,900	2.9%	1,400	2.1%
Private Service Providing	58,800	59,000	57,600	-200	-0.3%	1,200	2.1%
Mining, Logging and Construction	4,800	4,800	4,500	0	0.0%	300	6.7%
Manufacturing	60,300	60,300	60,900	0	0.0%	-600	-1.0%
Durable Goods	50,700	50,700	51,800	0	0.0%	-1,100	-2.1%
Transportation Equipment Manufacturing	31,700	31,700	32,700	0	0.0%	-1,000	-3.1%
Motor Vehicle Body and Trailer Manufacturing	27,300	27,200	28,100	100	0.4%	-800	-2.9%
Trade, Transportation, and Utilities	20,400	20,500	20,300	-100	-0.5%	100	0.5%
Wholesale Trade	7,900	8,000	7,800	-100	-1.3%	100	1.3%
Retail Trade	9,800	9,800	9,800	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	2,700	2,700	2,700	0	0.0%	0	0.0%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	3,200	3,200	3,200	0	0.0%	0	0.0%
Professional and Business Services	10,200	10,200	9,400	0	0.0%	800	8.5%
Education and Health Services	12,500	12,500	12,300	0	0.0%	200	1.6%
Leisure and Hospitality	7,500	7,600	7,500	-100	-1.3%	0	0.0%
Other Services	4,400	4,400	4,300	0	0.0%	100	2.3%
Government	8,900	6,800	8,700	2,100	30.9%	200	2.3%
Federal Government	200	200	300	0	0.0%	-100	-33.3%
State Government	300	300	300	0	0.0%	0	0.0%
Local Government	8,400	6,300	8,100	2,100	33.3%	300	3.7%
Local Government Educational Services	5,500	3,600	5,200	1,900	52.8%	300	5.8%

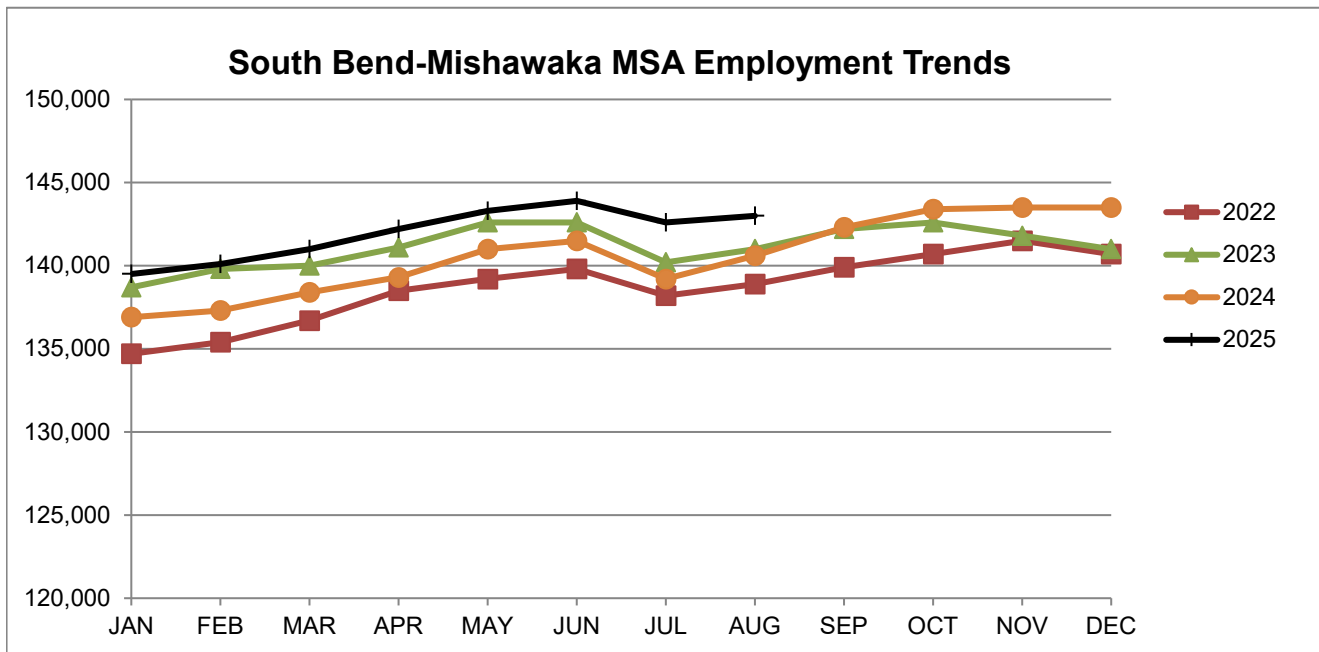
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	August 2025			# Change	% Change	# Change	% Change
Industry	Aug-25	Jul-25	Aug-24	Jul-25 to Aug-25		Aug-24 to Aug-25	
Total Nonfarm	143,000	142,600	140,600	400	0.3%	2,400	1.7%
Total Private	129,300	129,300	127,400	0	0.0%	1,900	1.5%
Goods Producing	22,200	22,200	21,600	0	0.0%	600	2.8%
Service Providing	120,800	120,400	119,000	400	0.3%	1,800	1.5%
Private Service Providing	107,100	107,100	105,800	0	0.0%	1,300	1.2%
Mining, Logging and Construction	6,900	6,900	6,400	0	0.0%	500	7.8%
Manufacturing	15,300	15,300	15,200	0	0.0%	100	0.7%
Trade, Transportation and Utilities	26,100	25,900	25,900	200	0.8%	200	0.8%
Wholesale Trade	7,100	7,100	6,900	0	0.0%	200	2.9%
Retail Trade	14,300	14,200	14,300	100	0.7%	0	0.0%
General Merchandise Stores	3,500	3,500	3,500	0	0.0%	0	0.0%
Transportation, Warehousing and Utilities	4,700	4,600	4,700	100	2.2%	0	0.0%
Information	1,400	1,400	1,400	0	0.0%	0	0.0%
Financial Activities	5,800	5,900	6,100	-100	-1.7%	-300	-4.9%
Professional & Business Services	13,600	13,600	13,100	0	0.0%	500	3.8%
Educational & Health Services	37,200	37,100	36,300	100	0.3%	900	2.5%
Hospitals	7,700	7,700	7,500	0	0.0%	200	2.7%
Leisure & Hospitality	16,000	16,100	15,900	-100	-0.6%	100	0.6%
Food Services and Drinking Places	11,400	11,400	11,500	0	0.0%	-100	-0.9%
Other Services	7,000	7,100	7,100	-100	-1.4%	-100	-1.4%
Total Government	13,700	13,300	13,200	400	3.0%	500	3.8%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,100	2,200	2,500	-100	-4.6%	-400	-16.0%
Local Government	10,700	10,200	9,800	500	4.9%	900	9.2%
Local Government Educational Services	5,200	4,600	4,400	600	13.0%	800	18.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 2 in the past month	
Rank	Occupations
1	Registered Nurses
2	Retail Salespersons
3	Maintenance and Repair Workers, General
4	Heavy and Tractor-Trailer Truck Drivers
5	First-Line Supervisors of Retail Sales Workers
6	Production Workers, All Other
7	Laborers and Freight, Stock, and Material Movers, Hand
8	Customer Service Representatives
9	Coaches and Scouts
10	Licensed Practical and Licensed Vocational Nurses
11	Health Technologists and Technicians, All Other
12	Medical and Health Services Managers
13	Stockers and Order Fillers
14	Home Health and Personal Care Aides
15	Food Preparation Workers
16	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
17	Food Service Managers
18	Radiologic Technologists and Technicians
19	Merchandise Displayers and Window Trimmers
20	Nursing Assistants

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,587
Assemblers and Fabricators, All Other	1,002
Helpers--Production Workers	688
Customer Service Representatives	423
Laborers and Freight, Stock, and Material Movers, Hand	404
Cashiers	340
Office Clerks, General	299
First-Line Supervisors of Production and Operating Workers	258
Team Assemblers	230
Heavy and Tractor-Trailer Truck Drivers	228
Office and Administrative Support Workers, All Other	216
Shipping, Receiving, and Traffic Clerks	205
Industrial Truck and Tractor Operators	203
Welders, Cutters, Solderers, and Brazers	198
Retail Salespersons	190
Inspectors, Testers, Sorters, Samplers, and Weighers	188
Packers and Packagers, Hand	179
Receptionists and Information Clerks	169
Managers, All Other	159
Machinists	133

Source: Indiana Workforce Development, Indiana Career Connect

County Unemployment Rates August 2025



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Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

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