



July 2026 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Regions 5 & 12

Statistical Data Report for July 2026, Released September 2026

State Employment and Unemployment

Unemployment rates were lower in July in 10 states and stable in 40 states and the district of Columbia, the U.S. Bureau of Labor Statistics reported. Twelve states had jobless rates increases from a year earlier, 10 states and the district had decreases, and 28 states had little change. The national unemployment rate, 4.1 percent, changed little both over the month and over the year.

In July, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 6 states, decreased in 1 state and the district, and was essentially unchanged in 43 states.

July 2026 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Jul-26	Jun-26	Jul-25
U.S.	170,235,000	162,800,000	7,435,000	4.4%	4.4%	4.6%
IN	3,511,303	3,385,244	126,059	3.6%	3.6%	4.2%
EGR 5	1,152,126	1,113,502	38,624	3.4%	3.4%	3.8%
Indy-Carmel-Greenwood MSA	1,168,196	1,129,047	39,149	3.4%	3.4%	3.8%
Boone Co.	43,564	42,296	1,268	2.9%	3.0%	3.2%
Hamilton Co.	213,855	207,383	6,472	3.0%	3.0%	3.4%
Hancock Co.	48,992	47,488	1,504	3.1%	3.1%	3.5%
Hendricks Co.	105,797	102,608	3,189	3.0%	3.1%	3.4%
Johnson Co.	90,728	87,893	2,835	3.1%	3.2%	3.5%
Madison Co.	65,420	63,067	2,353	3.6%	3.7%	4.0%
Marion Co.	522,087	503,117	18,970	3.6%	3.7%	4.1%
Morgan Co.	37,923	36,666	1,257	3.3%	3.4%	3.7%
Shelby Co.	23,760	22,984	776	3.3%	3.3%	3.7%
Anderson	25,523	24,487	1,036	4.1%	4.1%	4.6%
Carmel	58,014	56,254	1,760	3.0%	3.1%	3.4%
Fishers	59,214	57,465	1,749	3.0%	3.0%	3.3%
Greenfield	14,375	13,933	442	3.1%	3.1%	3.4%
Greenwood	36,855	35,686	1,169	3.2%	3.2%	3.5%
Indianapolis	477,776	460,346	17,430	3.6%	3.7%	4.2%
Lawrence	28,328	27,382	946	3.3%	3.4%	3.8%
Lebanon	9,968	9,671	297	3.0%	3.0%	3.3%
Noblesville	42,136	40,804	1,332	3.0%	3.1%	3.4%
Plainfield	19,296	18,675	621	3.2%	3.3%	3.8%
Shelbyville	10,705	10,340	365	3.4%	3.4%	3.9%
Westfield	35,805	34,781	1,024	2.9%	2.9%	3.3%
Zionsville	17,535	17,022	513	2.9%	3.0%	3.4%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:08/26

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Regions (EGR) 5 & 12

EGR 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

EGR 12: Marion County

Unemployment Rates by State (seasonally adjusted): July 2026

U.S. - 4.1%

Illinois - 4.9%

Indiana - 3.3%

Kentucky - 4.7%

Michigan - 4.9%

Ohio - 3.4%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): July 2026

#26 - Madison (3.6%)

#27 - Marion (3.6%)

#57 - Morgan (3.3%)

#61 - Shelby (3.3%)

#75 - Hancock (3.1%)

#77 - Johnson (3.1%)

#82 - Hamilton (3%)

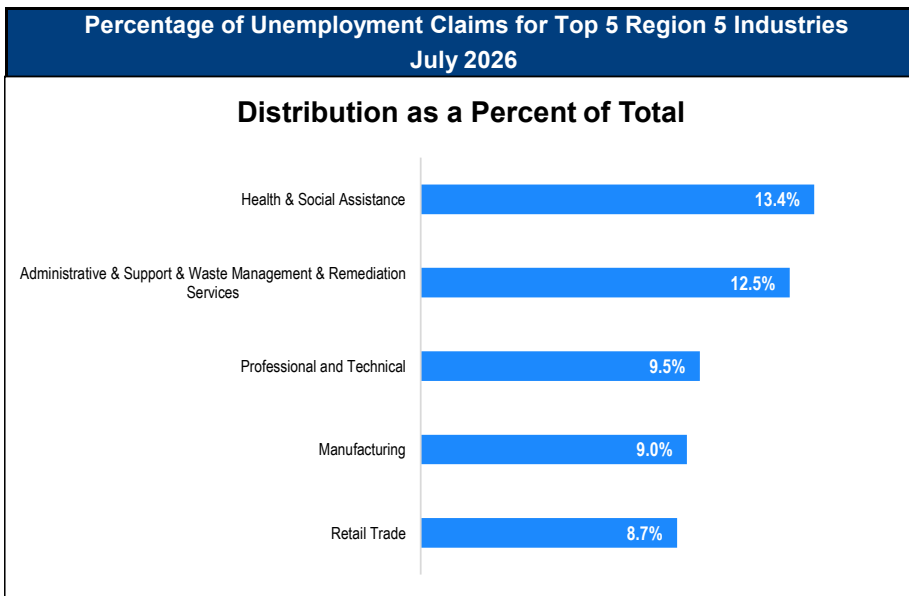
#83 - Hendricks (3%)

#88 - Boone (2.9%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to July 2026 from				
CPI Item	Jul-25	Jun-26	Jul-25	Jun-26
	U.S. City		Midwest Region*	
All Items	3.4%	0.0%	3.5%	-0.2%
Food & Beverages	2.9%	0.1%	2.7%	0.1%
Housing	3.3%	0.1%	3.8%	0.2%
Apparel	3.9%	-1.3%	6.4%	-0.2%
Transportation	5.8%	-0.6%	5.0%	-1.4%
Medical Care	1.7%	0.2%	1.9%	-0.3%
Recreation	2.6%	0.2%	3.6%	-0.9%
Education & Communication	0.5%	0.7%	0.4%	0.5%
Other Goods & Services	4.3%	0.0%	1.8%	-0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices for Regions 5 & 12 for June 2026				
Company	City	County	# of workers affected	Notice Date

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: July 2026

Region 5

Initial Claims

07/04/26 - 637(D)

07/11/26 - 887

07/18/26 - 671

07/25/26 - 596

Continued Claims

07/04/26 - 5,403

07/11/26 - 5,565

07/18/26 - 5,410

07/25/26 - 5,267

Total Claims

07/04/26 - 6,040

07/11/26 - 6,452

07/18/26 - 6,081

07/25/26 - 5,863

State of Indiana

Initial Claims

07/04/26 - 2,264

07/11/26 - 4,126

07/18/26 - 3,349

07/25/26 - 2,009

Continued Claims

07/04/26 - 19,177

07/11/26 - 20,998

07/18/26 - 18,701

07/25/26 - 18,092

Total Claims

07/04/26 - 21,441

07/11/26 - 25,124

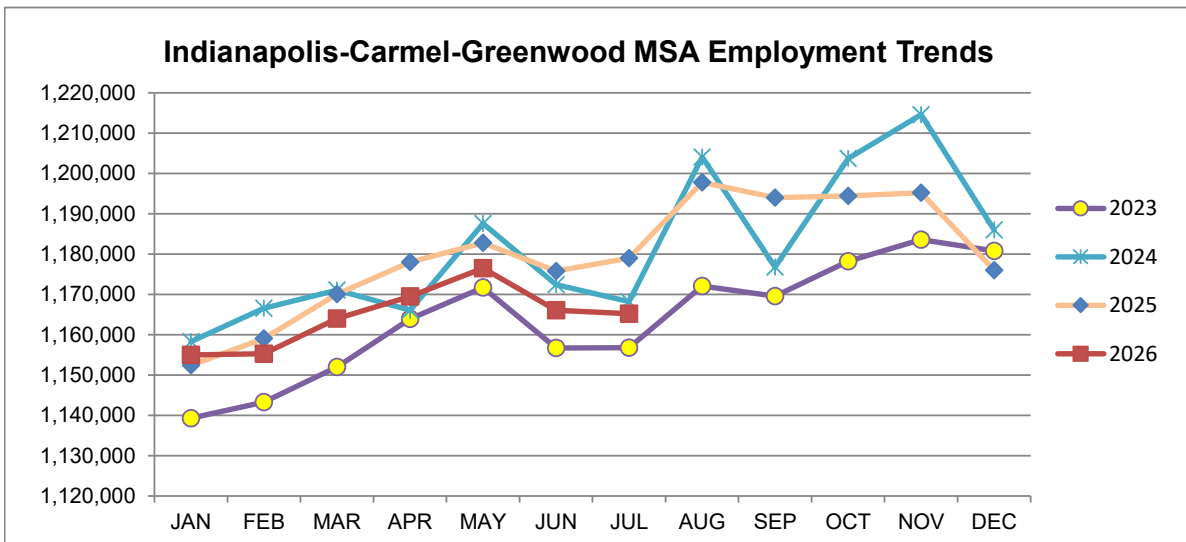
07/18/26 - 22,050

07/25/26 - 20,101

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	July 2026			# Change	% Change	# Change	% Change
Industry	Jul-26	Jun-26	Jul-25	Jun-26 to Jul-26		Jul-25 to Jul-26	
Total Nonfarm	1,165,200	1,166,100	1,179,000	-900	-0.1%	-13,800	-1.2%
Total Private	1,032,600	1,031,400	1,044,900	1,200	0.1%	-12,300	-1.2%
Goods Producing	172,800	171,400	169,400	1,400	0.8%	3,400	2.0%
Service-Providing	992,400	994,700	1,009,600	-2,300	-0.2%	-17,200	-1.7%
Private Service Providing	859,800	860,000	875,500	-200	0.0%	-15,700	-1.8%
Mining and Logging	800	800	800	0	0.0%	0	0.0%
Mining, Logging and Construction	76,300	74,400	71,800	1,900	2.6%	4,500	6.3%
Construction	75,500	73,600	71,000	1,900	2.6%	4,500	6.3%
Specialty Trade Contractors	45,600	44,400	44,600	1,200	2.7%	1,000	2.2%
Manufacturing	96,500	97,000	97,600	-500	-0.5%	-1,100	-1.1%
Durable Goods	50,000	50,200	51,600	-200	-0.4%	-1,600	-3.1%
Transportation Equipment Manufacturing	13,100	13,100	14,000	0	0.0%	-900	-6.4%
Motor Vehicle Parts Manufacturing	8,400	8,400	9,100	0	0.0%	-700	-7.7%
Non-Durable Goods	46,500	46,800	46,000	-300	-0.6%	500	1.1%
Chemical Manufacturing	21,300	21,500	21,000	-200	-0.9%	300	1.4%
Trade, Transportation, and Utilities	240,900	239,900	245,300	1,000	0.4%	-4,400	-1.8%
Wholesale Trade	53,800	53,500	55,800	300	0.6%	-2,000	-3.6%
Merchant Wholesalers, Durable Goods	35,500	35,000	36,200	500	1.4%	-700	-1.9%
Retail Trade	99,800	100,800	99,300	-1,000	-1.0%	500	0.5%
General Merchandise Stores	22,500	22,800	22,400	-300	-1.3%	100	0.5%
Department Stores	3,900	3,900	3,900	0	0.0%	0	0.0%
Other General Merchandise Stores	18,600	18,900	18,500	-300	-1.6%	100	0.5%
Transportation, Warehousing, and Utilities	87,300	85,600	90,200	1,700	2.0%	-2,900	-3.2%
Transportation and Warehousing	84,000	82,300	86,800	1,700	2.1%	-2,800	-3.2%
Information	9,800	10,000	11,200	-200	-2.0%	-1,400	-12.5%
Telecommunications	2,200	2,200	2,400	0	0.0%	-200	-8.3%
Financial Activities	76,400	76,100	76,600	300	0.4%	-200	-0.3%
Finance and Insurance	58,300	58,100	58,700	200	0.3%	-400	-0.7%
Insurance Carriers and Related Activities	36,400	36,300	37,000	100	0.3%	-600	-1.6%
Insurance Carriers	19,000	18,900	19,300	100	0.5%	-300	-1.6%
Professional and Business Services	179,100	180,100	183,400	-1,000	-0.6%	-4,300	-2.3%
Professional, Scientific, and Technical Services	81,500	81,900	84,300	-400	-0.5%	-2,800	-3.3%
Management of Companies and Enterprises	15,600	15,600	15,700	0	0.0%	-100	-0.6%
Administrative and Support and waste management and Remediation Services	82,000	82,600	83,400	-600	-0.7%	-1,400	-1.7%
Administrative and Support Services	77,400	78,000	79,000	-600	-0.8%	-1,600	-2.0%
Employment Services	38,800	39,200	37,100	-400	-1.0%	1,700	4.6%
Education and Health Services	193,200	191,000	191,000	2,200	1.2%	2,200	1.2%
Educational Services	20,400	21,100	19,500	-700	-3.3%	900	4.6%
Health Care and Social Assistance	172,800	169,900	171,500	2,900	1.7%	1,300	0.8%
Ambulatory Health Care Services	77,300	77,100	75,700	200	0.3%	1,600	2.1%
Hospitals	45,300	45,100	45,400	200	0.4%	-100	-0.2%
Leisure and Hospitality	110,800	113,400	117,400	-2,600	-2.3%	-6,600	-5.6%
Accommodation and Food Services	91,900	94,500	95,400	-2,600	-2.8%	-3,500	-3.7%
Food Services and Drinking Places	83,200	85,700	87,200	-2,500	-2.9%	-4,000	-4.6%
Restaurants and Other Eating Places	76,600	78,300	78,200	-1,700	-2.2%	-1,600	-2.1%
Full-service restaurants	37,100	37,900	37,700	-800	-2.1%	-600	-1.6%
Limited-Service Restaurants and Other Eating Places	39,500	40,400	40,500	-900	-2.2%	-1,000	-2.5%
Other Services	49,600	49,500	50,600	100	0.2%	-1,000	-2.0%
Total Government	132,600	134,700	134,100	-2,100	-1.6%	-1,500	-1.1%
Federal Government	18,100	18,000	19,400	100	0.6%	-1,300	-6.7%
State Government	32,900	33,100	34,800	-200	-0.6%	-1,900	-5.5%
Local Government	81,600	83,600	79,900	-2,000	-2.4%	1,700	2.1%
Local Government Educational Services	33,700	36,000	32,800	-2,300	-6.4%	900	2.7%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



SNAPSHOT

July Indiana Employment

Released August 21, 2026

Unemployment Rate

*seasonally adjusted

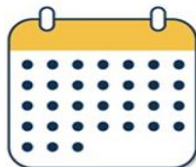
Unemployment Rate

3.3%



June 2026 Indiana

3.3%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.1%**

25-44: **83.9%**

25-54: **83.5%**



National Labor Force



Open Job Postings

101,704

Jobs

As of August 1, 2026



Weekly UI Continued Claims

18,092



Filed Week Ending August 1, 2026

Source: Local Area Unemployment Statistics; Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's child care needs.

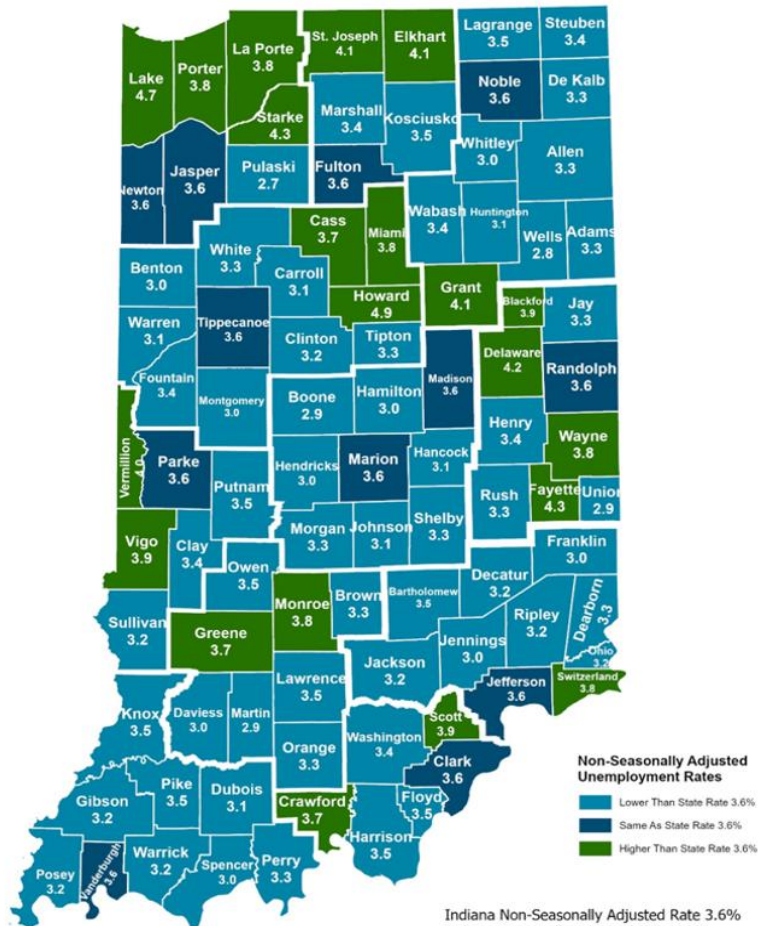
Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 5 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	First-Line Supervisors of Retail Sales Workers
5	Maintenance and Repair Workers, General
6	Laborers and Freight, Stock, and Material Movers, Hand
7	Customer Service Representatives
8	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
9	Medical and Health Services Managers
10	General and Operations Managers
11	Project Management Specialists
12	Software Developers
13	Home Health and Personal Care Aides
14	Sales Managers
15	Construction Managers
16	Financial Managers
17	Computer Occupations, All Other
18	Food Service Managers
19	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
20	Health Technologists and Technicians, All Other

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Material Moving Workers, All Other	347
Construction and Related Workers, All Other	338
Waiters and Waitresses	312
Light Truck or Delivery Services Drivers	305
Maintenance and Repair Workers, General	297
First-Line Supervisors of Retail Sales Workers	296
Healthcare Support Workers, All Other	294
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	285
Driver/Sales Workers	284
Welders, Cutters, Solderers, and Brazers	283
Food Preparation Workers	281
Maids and Housekeeping Cleaners	277
Sales and Related Workers, All Other	272
Landscaping and Groundskeeping Workers	271
Transportation, Storage, and Distribution Managers	270
Driver/Sales Workers	110
Human Resources Managers	108
Maids and Housekeeping Cleaners	107
Human Resources Assistants, Except Payroll and Timekeeping	104
Bill and Account Collectors	103

Source: Indiana Workforce Development, Indiana Career Connect

County Unemployment Rates July 2026 - Non Seasonally Adjusted



Indiana Non-Seasonally Adjusted Rate 3.6%
Indiana Seasonally Adjusted Rate 3.3%
Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:

Jillian A Gregory

Regional Labor Analyst

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Workforce Development](https://www.in.gov/dwd/)
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