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LABOR MARKET REVIEW



**April 2026
Labor Market Review**

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LABOR MARKET REVIEW

Economic Growth Regions 5 & 12

Statistical Data Report for April 2026, Released June 2026

State Employment and Unemployment

Unemployment rates were lower in April in 3 states, higher in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Nineteen states had jobless rate increases from a year earlier, 6 states had decreases, and 25 states and the district had little change. The national unemployment rate, 4.3 percent, was unchanged over the month and was little changed from April 2025.

In April 2026, non-farm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia. Over the year, non-farm payroll employment decreased in 1 state and the district, increased in 1 state, and was essentially unchanged in 48 states.



Economic Growth Regions (EGR) 5 & 12

EGR 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

EGR 12: Marion County

April 2026 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Apr-26	Mar-26	Apr-25
U.S.	169,548,000	162,781,000	6,768,000	4.0%	4.3%	3.9%
IN	3,467,580	3,372,212	95,368	2.8%	3.6%	3.3%
EGR 5	1,133,656	1,104,735	28,921	2.6%	3.3%	3.0%
Indy-Carmel-Greenwood MSA	1,149,313	1,119,983	29,330	2.6%	3.3%	3.0%
Boone Co.	42,765	41,852	913	2.1%	2.8%	2.4%
Hamilton Co.	210,375	205,740	4,635	2.2%	2.8%	2.5%
Hancock Co.	48,317	47,201	1,116	2.3%	2.9%	2.7%
Hendricks Co.	104,130	101,847	2,283	2.2%	2.8%	2.6%
Johnson Co.	89,069	87,003	2,066	2.3%	3.0%	2.7%
Madison Co.	64,331	62,531	1,800	2.8%	3.7%	3.3%
Marion Co.	514,202	499,581	14,621	2.8%	3.6%	3.4%
Morgan Co.	37,201	36,292	909	2.4%	3.3%	3.0%
Shelby Co.	23,266	22,688	578	2.5%	3.3%	2.8%
Anderson	25,093	24,279	814	3.2%	4.4%	3.8%
Carmel	57,021	55,808	1,213	2.1%	2.8%	2.4%
Fishers	58,290	57,010	1,280	2.2%	2.8%	2.5%
Greenfield	14,191	13,849	342	2.4%	3.0%	2.9%
Greenwood	36,178	35,325	853	2.4%	2.9%	2.6%
Indianapolis	470,583	457,111	13,472	2.9%	3.7%	3.4%
Lawrence	27,923	27,190	733	2.6%	3.5%	3.0%
Lebanon	9,792	9,570	222	2.3%	2.9%	2.5%
Noblesville	41,457	40,480	977	3.0%	2.9%	2.6%
Plainfield	18,984	18,537	447	2.4%	3.0%	2.9%
Shelbyville	10,471	10,207	264	2.5%	3.5%	3.0%
Westfield	35,249	34,506	743	2.1%	2.7%	2.3%
Zionsville	17,199	16,844	355	2.1%	2.7%	2.2%

Unemployment Rates by State (seasonally adjusted): April 2026

- U.S. - 4.3%
- Illinois - 5.1%
- Indiana - 3.2%
- Kentucky - 4.3%
- Michigan - 5%
- Ohio - 3.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): April 2026

- #24 - Madison (2.8%)
- #25 - Marion (2.8%)
- #54 - Shelby (2.5%)
- #61 - Morgan (2.4%)
- #68 - Hancock (2.3%)
- #72 - Johnson (2.3%)
- #81 - Hamilton (2.2%)
- #82 - Hendricks (2.2%)
- #85 - Boone (2.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

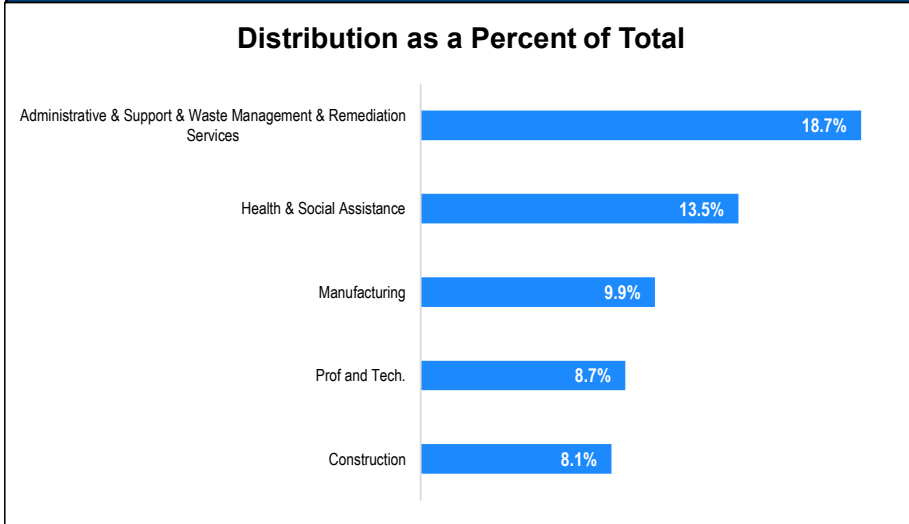
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:06/26

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to April 2026 from				
CPI Item	Apr-25	Mar-26	Apr-25	Mar-26
	U.S. City		Midwest Region*	
All Items	3.8%	0.9%	4.1%	0.8%
Food & Beverages	3.1%	0.5%	3.1%	0.5%
Housing	3.6%	0.6%	4.7%	0.8%
Apparel	4.2%	-0.4%	5.4%	-0.8%
Transportation	7.1%	2.9%	5.8%	2.7%
Medical Care	2.5%	-0.1%	3.4%	-0.3%
Recreation	2.3%	0.0%	4.2%	0.0%
Education & Communication	0.2%	-0.1%	0.1%	0.2%
Other Goods & Services	4.4%	0.9%	0.5%	-1.0%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 5 Industries April 2026



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices for Regions 5 & 12 for April 2026

Company	City	County	# of workers affected	Notice Date
CICOA Aging & In-Home Solutions	Indianapolis	Marion	90	4/30/2026

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: April 2026

Region 5

Initial Claims

04/04/26 - 676
04/11/26 - 779
04/18/26 - 717
04/25/26 - 664(D)

Continued Claims

04/04/26 - 5,763
04/11/26 - 5,722
04/18/26 - 5,578
04/25/26 - 5,527

Total Claims

04/04/26 - 6,439
04/11/26 - 6,501
04/18/26 - 6,295
04/25/26 - 6,191

State of Indiana

Initial Claims

04/04/26 - 2,727
04/11/26 - 3,629
04/18/26 - 2,479
04/25/26 - 2,138

Continued Claims

04/04/26 - 20,966
04/11/26 - 21,000
04/18/26 - 20,087
04/25/26 - 19,380

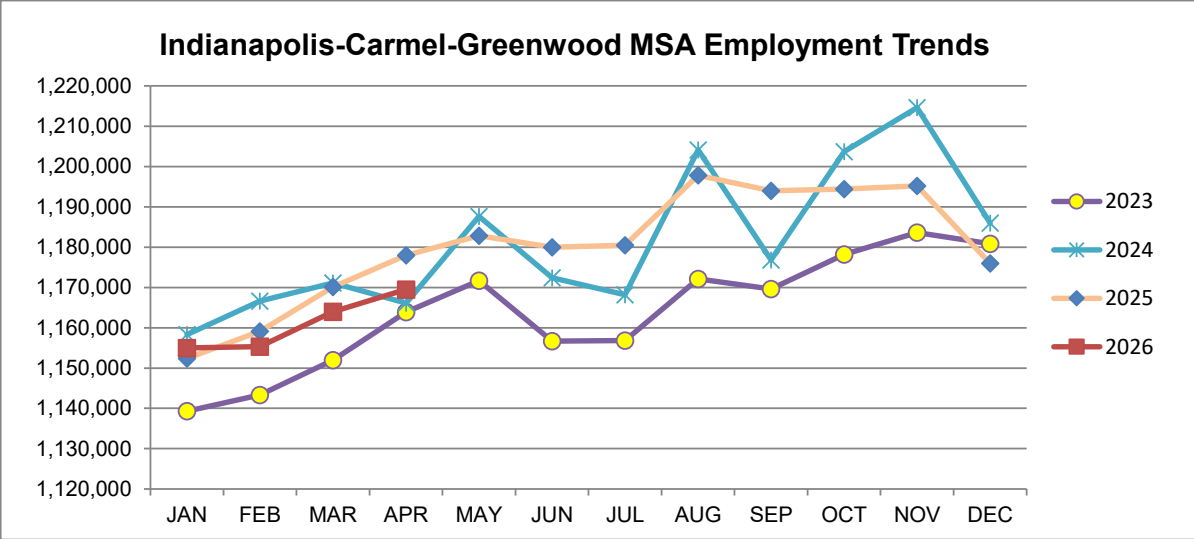
Total Claims

04/04/26 - 23,693
04/11/26 - 24,629
04/18/26 - 22,566
04/25/26 - 21,518

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	April 2026			# Change	% Change	# Change	% Change
Industry	Apr-26	Mar-26	Apr-25	Mar-26 to Apr-26		Apr-25 to Apr-26	
Total Nonfarm	1,169,500	1,164,000	1,178,000	5,500	0.5%	-8,500	-0.7%
Total Private	1,024,100	1,017,600	1,029,500	6,500	0.6%	-5,400	-0.5%
Goods Producing	166,700	164,500	164,600	2,200	1.3%	2,100	1.3%
Service-Providing	1,002,800	999,500	1,013,400	3,300	0.3%	-10,600	-1.1%
Private Service Providing	857,400	853,100	864,900	4,300	0.5%	-7,500	-0.9%
Mining and Logging	700	700	700	0	0.0%	0	0.0%
Mining, Logging and Construction	71,300	69,500	68,400	1,800	2.6%	2,900	4.2%
Construction	70,600	68,800	67,700	1,800	2.6%	2,900	4.3%
Specialty Trade Contractors	42,000	41,700	42,700	300	0.7%	-700	-1.6%
Manufacturing	95,400	95,000	96,200	400	0.4%	-800	-0.8%
Durable Goods	49,600	49,400	51,200	200	0.4%	-1,600	-3.1%
Transportation Equipment Manufacturing	13,000	13,000	14,200	0	0.0%	-1,200	-8.5%
Motor Vehicle Parts Manufacturing	8,300	8,300	9,400	0	0.0%	-1,100	-11.7%
Non-Durable Goods	45,800	45,600	45,000	200	0.4%	800	1.8%
Chemical Manufacturing	20,800	20,700	20,200	100	0.5%	600	3.0%
Trade, Transportation, and Utilities	238,500	238,600	244,300	-100	0.0%	-5,800	-2.4%
Wholesale Trade	53,300	54,100	55,400	-800	-1.5%	-2,100	-3.8%
Merchant Wholesalers, Durable Goods	35,000	34,800	36,000	200	0.6%	-1,000	-2.8%
Retail Trade	99,400	98,500	99,100	900	0.9%	300	0.3%
General Merchandise Stores	22,600	22,600	22,900	0	0.0%	-300	-1.3%
Department Stores	3,800	3,800	3,800	0	0.0%	0	0.0%
Other General Merchandise Stores	18,800	18,800	19,100	0	0.0%	-300	-1.6%
Transportation, Warehousing, and Utilities	85,800	86,000	89,800	-200	-0.2%	-4,000	-4.5%
Transportation and Warehousing	82,600	82,700	86,400	-100	-0.1%	-3,800	-4.4%
Information	9,900	10,100	11,300	-200	-2.0%	-1,400	-12.4%
Telecommunications	2,200	2,200	2,400	0	0.0%	-200	-8.3%
Financial Activities	75,400	74,800	75,600	600	0.8%	-200	-0.3%
Finance and Insurance	57,500	58,300	58,400	-800	-1.4%	-900	-1.5%
Insurance Carriers and Related Activities	36,100	36,300	36,900	-200	-0.6%	-800	-2.2%
Insurance Carriers	18,800	18,900	19,400	-100	-0.5%	-600	-3.1%
Professional and Business Services	180,600	179,400	183,000	1,200	0.7%	-2,400	-1.3%
Professional, Scientific, and Technical Services	83,600	82,900	83,300	700	0.8%	300	0.4%
Management of Companies and Enterprises	15,400	15,600	15,500	-200	-1.3%	-100	-0.7%
Administrative and support and waste management and Remediation Services	81,600	80,900	84,200	700	0.9%	-2,600	-3.1%
Administrative and Support Services	77,200	76,400	79,800	800	1.1%	-2,600	-3.3%
Employment Services	39,100	38,400	38,300	700	1.8%	800	2.1%
Education and Health Services	194,000	193,400	190,300	600	0.3%	3,700	1.9%
Educational Services	23,000	22,800	22,500	200	0.9%	500	2.2%
Health Care and Social Assistance	171,000	170,600	167,800	400	0.2%	3,200	1.9%
Ambulatory Health Care Services	77,400	76,900	74,100	500	0.7%	3,300	4.5%
Hospitals	45,100	45,100	44,900	0	0.0%	200	0.5%
Leisure and Hospitality	110,700	108,200	111,700	2,500	2.3%	-1,000	-0.9%
Accommodation and Food Services	91,900	90,100	92,900	1,800	2.0%	-1,000	-1.1%
Food Services and Drinking Places	84,200	82,500	84,700	1,700	2.1%	-500	-0.6%
Restaurants and Other Eating Places	75,800	74,500	75,500	1,300	1.7%	300	0.4%
Full-service restaurants	36,600	36,000	37,300	600	1.7%	-700	-1.9%
Limited-Service Restaurants and Other Eating Places	39,200	38,500	38,200	700	1.8%	1,000	2.6%
Other Services	48,300	48,600	48,700	-300	-0.6%	-400	-0.8%
Total Government	145,400	146,400	148,500	-1,000	-0.7%	-3,100	-2.1%
Federal Government	18,200	18,200	19,700	0	0.0%	-1,500	-7.6%
State Government	36,300	36,200	39,500	100	0.3%	-3,200	-8.1%
Local Government	90,900	92,000	89,300	-1,100	-1.2%	1,600	1.8%
Local Government Educational Services	45,300	46,600	44,600	-1,300	-2.8%	700	1.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



SNAPSHOT

April Indiana Employment

Released May 22, 2026

Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.2%



March 2026 Indiana

3.3%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: 63.2%

25-44: 83.8%

25-54: 83.4%



National Labor Force



Open Job Postings

94,224

Jobs

As of April 30, 2026



Weekly UI Continued Claims

19,380



Filed Week Ending May 2, 2026

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

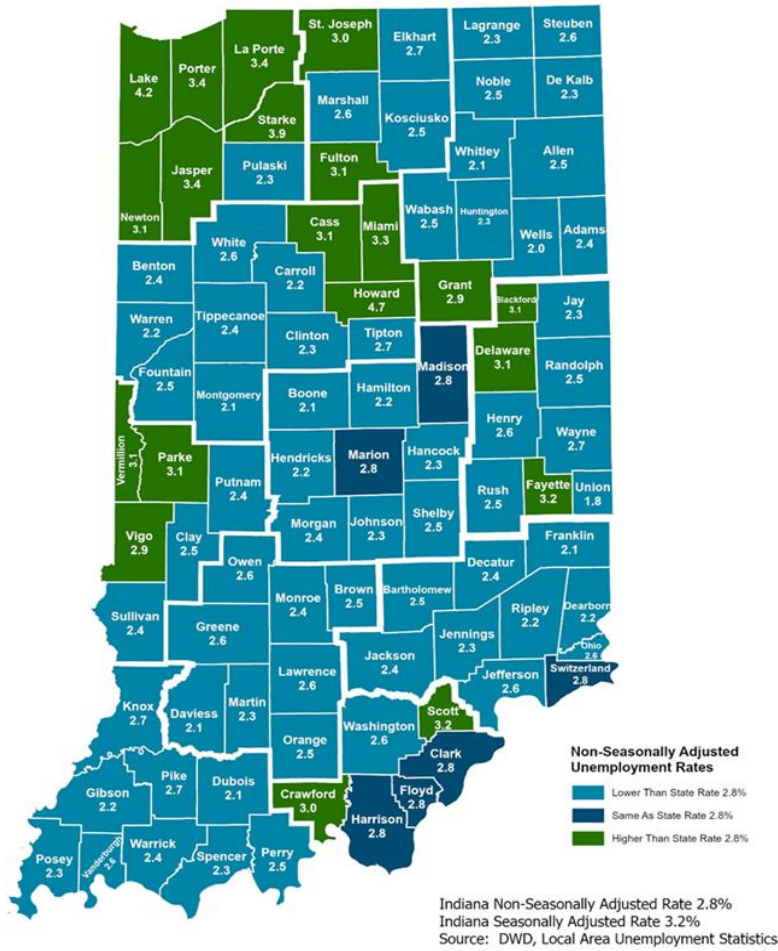
Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 5 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	First-Line Supervisors of Retail Sales Workers
5	Maintenance and Repair Workers, General
6	Customer Service Representatives
7	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
8	Laborers and Freight, Stock, and Material Movers, Hand
9	Medical and Health Services Managers
10	General and Operations Managers
11	Project Management Specialists
12	Software Developers
13	Sales Managers
14	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
15	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
16	Construction Managers
17	First-Line Supervisors of Office and Administrative Support Workers
18	Food Service Managers
19	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
20	Personal Care Aides

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Material Moving Workers, All Other	115
Computer and Information Systems Managers	111
First-Line Supervisors of Retail Sales Workers	110
Construction Laborers	109
Construction and Related Workers, All Other	156
First-Line Supervisors of Retail Sales Workers	155
Maids and Housekeeping Cleaners	153
Healthcare Support Workers, All Other	151
Maintenance and Repair Workers, General	148
Transportation, Storage, and Distribution Managers	148
Welders, Cutters, Solderers, and Brazers	148
Sales and Related Workers, All Other	145
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	140
Computer and Information Systems Managers	137
Food Preparation Workers	137
Billing and Posting Clerks	136
Packaging and Filling Machine Operators and Tenders	135
Human Resources Managers	135
Driver/Sales Workers	129
Bill and Account Collectors	126

Source: Indiana Workforce Development, Indiana Career Connect

County Unemployment Rates April 2026



Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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