



September 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 11

Statistical Data Report for September 2025, Released December 2025

State Employment and Unemployment

Unemployment rates were higher in September in 8 states, lower in 2 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eighteen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 23 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in September 2024.

South Dakota had the lowest jobless rate in September, 2.0 percent. The District of Columbia had the highest unemployment rate, 6.2 percent. The next highest rate was in California, 5.6 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.4 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

In September 2025, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District.

For September 2025, nonfarm payroll employment increased in Missouri (+18,300, or +0.6 percent), decreased in New York (-27,000, or -0.3 percent), and was essentially unchanged in 48 states and the District of Columbia.

The largest job gains occurred in Texas (+168,000), Pennsylvania (+99,900), and North Carolina (+79,700). The largest percentage increases occurred in South Carolina (+2.3 percent), Idaho (+1.9 percent), and New Mexico (+1.8 percent).



Economic Growth Region (EGR) 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties

September 2025 Labor Force Estimates (not seasonally adjusted)

Area	Labor Force	Employed	Unemployed	Sep-25	Aug-25	Sep-24
U.S.	171,217,000	163,894,000	7,324,000	4.3%	4.5%	3.9%
IN	3,500,370	3,377,247	123,123	3.5%	3.8%	4.0%
EGR 11	219,786	212,524	7,262	3.3%	3.5%	3.7%
Evansville MSA	137,557	132,854	4,703	3.4%	3.6%	3.7%
Dubois Co.	22,557	21,912	645	2.9%	3.1%	3.1%
Gibson Co.	17,475	16,959	516	3.0%	3.2%	3.5%
Knox Co.	17,716	17,121	595	3.4%	3.8%	4.5%
Perry Co.	8,584	8,301	283	3.3%	3.5%	3.6%
Pike Co.	5,620	5,411	209	3.7%	3.7%	4.0%
Posey Co.	12,482	12,070	412	3.3%	3.4%	3.2%
Spencer Co.	10,277	9,966	311	3.0%	3.2%	3.6%
Vanderburgh Co.	91,232	88,035	3,197	3.5%	3.8%	3.9%
Warrick Co.	33,843	32,749	1,094	3.2%	3.4%	3.4%
Boonville	3,142	3,022	120	3.8%	3.6%	4.2%
Evansville	57,248	55,115	2,133	3.7%	3.9%	4.2%
Jasper	8,204	7,951	253	3.1%	3.4%	3.4%
Mount Vernon	2,919	2,800	119	4.1%	3.9%	3.4%
Petersburg	1,045	998	47	4.5%	4.5%	3.3%
Princeton	4,315	4,167	148	3.4%	3.5%	4.2%
Rockport	935	904	31	3.3%	3.1%	4.6%
Tell City	3,454	3,346	108	3.1%	3.5%	3.6%
Vincennes	8,149	7,869	280	3.4%	4.2%	5.1%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): September 2025

U.S. - 4.4%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 4.7%

Michigan - 5.1%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): September 2025

#21 - Pike (3.7%)

#41 - Vanderburgh (3.5%)

#46 - Knox (3.4%)

#58 - Perry (3.3%)

#59 - Posey (3.3%)

#70 - Warrick (3.2%)

#82 - Gibson (3%)

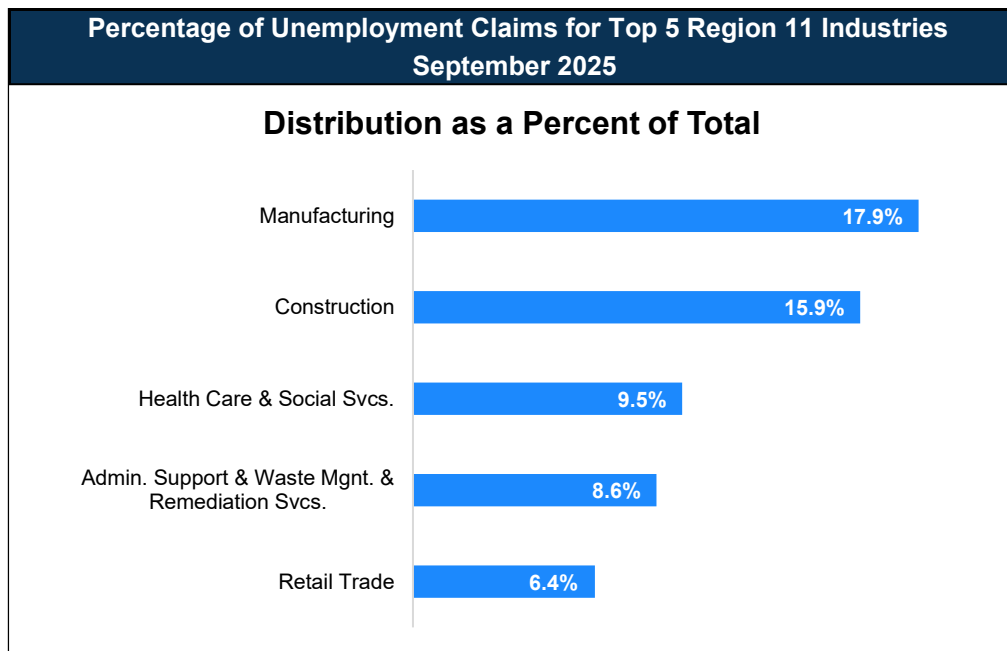
#85 - Spencer (3%)

#88 - Dubois (2.9%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to September 2025 from				
CPI Item	Sep-24	Aug-25	Sep-24	Aug-25
	U.S. City		Midwest Region*	
All Items	3.0%	0.3%	3.1%	0.3%
Food & Beverages	3.0%	0.3%	2.8%	0.2%
Housing	3.9%	0.1%	4.5%	0.2%
Apparel	-0.1%	2.6%	1.2%	4.1%
Transportation	1.7%	0.1%	0.5%	-0.5%
Medical Care	3.3%	0.2%	2.9%	0.5%
Recreation	3.0%	0.3%	4.7%	0.6%
Education & Communication	0.4%	0.2%	0.6%	0.7%
Other Goods & Services	4.1%	0.4%	3.3%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 11 for September 2025				
Company	City	County	# of Workers affected	Notice Date

There are no WARN Notices for September 2025 for EGR 11.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:
<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: September 2025

Region 11

Initial Claims

09/06/25 - 120(D)
09/13/25 - 110(D)
09/20/25 - 72(D)
09/27/25 - 120(D)

Continued Claims

09/06/25 - 790
09/13/25 - 793
09/20/25 - 779
09/27/25 - 791

Total Claims

09/06/25 - 910
09/13/25 - 903
09/20/25 - 851
09/27/25 - 911

State of Indiana

Initial Claims

09/06/25 - 2,348
09/13/25 - 2,652
09/20/25 - 2,456
09/27/25 - 2,285

Continued Claims

09/06/25 - 20,005
09/13/25 - 19,658
09/20/25 - 19,093
09/27/25 - 19,375

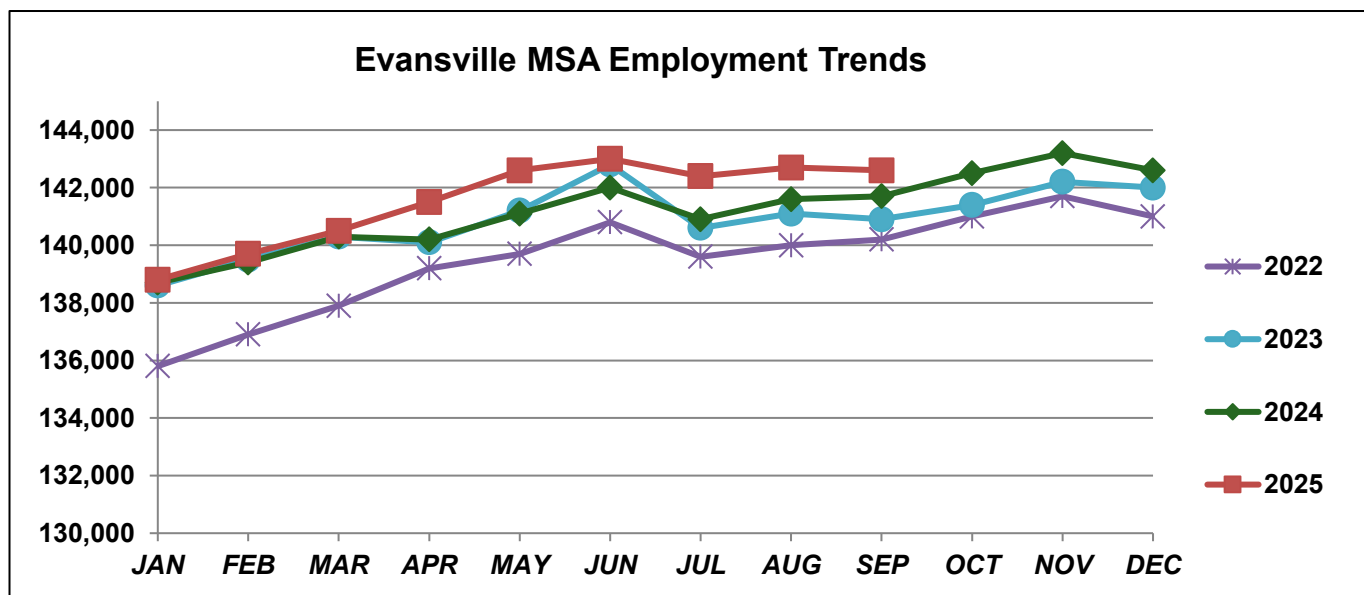
Total Claims

09/06/25 - 22,353
09/13/25 - 22,310
09/20/25 - 21,549
09/27/25 - 21,660

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Evansville MSA							
Wage and Salaried Employment	September 2025			# Change	% Change	# Change	% Change
Industry	Sep-25	Aug-25	Sep-24	Aug-25 to Sep-25		Sep-24 to Sep-25	
Total Nonfarm	142,600	142,700	141,700	-100	-0.1%	900	0.6%
Total Private	129,000	129,400	127,500	-400	-0.3%	1,500	1.2%
Goods Producing	28,200	28,300	27,900	-100	-0.4%	300	1.1%
Service-Providing	114,400	114,400	113,800	0	0.0%	600	0.5%
Private Service Providing	100,800	101,100	99,600	-300	-0.3%	1,200	1.2%
Mining, Logging and Construction	10,500	10,500	10,300	0	0.0%	200	1.9%
Manufacturing	17,700	17,800	17,600	-100	-0.6%	100	0.6%
Durable Goods	5,800	5,800	5,900	0	0.0%	-100	-1.7%
Trade, Transportation, and Utilities	27,400	27,300	27,400	100	0.4%	0	0.0%
Wholesale Trade	5,700	5,700	5,600	0	0.0%	100	1.8%
Retail Trade	14,300	14,300	14,300	0	0.0%	0	0.0%
General Merchandise Stores	3,900	3,900	3,800	0	0.0%	100	2.6%
Transportation, Warehousing, and Utilities	7,400	7,300	7,500	100	1.4%	-100	-1.3%
Information	2,000	2,000	2,100	0	0.0%	-100	-4.8%
Financial Activities	5,500	5,600	5,600	-100	-1.8%	-100	-1.8%
Professional and Business Services	18,200	18,200	17,300	0	0.0%	900	5.2%
Education and Health Services	26,400	26,400	26,000	0	0.0%	400	1.5%
Health Care and Social Assistance	23,800	23,900	23,200	-100	-0.4%	600	2.6%
Hospitals	7,700	7,800	7,600	-100	-1.3%	100	1.3%
Leisure and Hospitality	14,800	15,000	14,700	-200	-1.3%	100	0.7%
Other Services	6,500	6,600	6,500	-100	-1.5%	0	0.0%
Total Government	13,600	13,300	14,200	300	2.3%	-600	-4.2%
Federal Government	1,100	1,100	1,200	0	0.0%	-100	-8.3%
State Government	3,000	3,000	3,400	0	0.0%	-400	-11.8%
Local Government	9,500	9,200	9,600	300	3.3%	-100	-1.0%
Local Government Educational Services	5,700	5,500	5,900	200	3.6%	-200	-3.4%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | **Note:** Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data. Henderson County is now in Kentucky's Balance of State (Statewide). This will account for a drop in employment for the MSA.

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 11 in the past month	
Rank	Occupations
1	Registered Nurses
2	Retail Salespersons
3	Heavy and Tractor-Trailer Truck Drivers
4	First-Line Supervisors of Retail Sales Workers
5	Customer Service Representatives
6	Not Classified
7	Food Service Managers
8	Maintenance and Repair Workers, General
9	Licensed Practical and Licensed Vocational Nurses
10	Nursing Assistants
11	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
12	Production Workers, All Other
13	Patient Representatives
14	Medical and Health Services Managers
15	Food Preparation Workers
16	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
17	First-Line Supervisors of Food Preparation and Serving Workers
18	Critical Care Nurses
19	Laborers and Freight, Stock, and Material Movers, Hand
20	Nurse Practitioners

Source: Lightcast, Job Postings Table.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	741
Assemblers and Fabricators, All Other	315
Helpers--Production Workers	307
Customer Service Representatives	251
Laborers and Freight, Stock, and Material Movers, Hand	202
Cashiers	169
Office Clerks, General	152
Heavy and Tractor-Trailer Truck Drivers	142
Office and Administrative Support Workers, All Other	132
Managers, All Other	112
Industrial Truck and Tractor Operators	106
Welders, Cutters, Solderers, and Brazers	102
Construction Laborers	96
Extraction Workers, All Other	90
Inspectors, Testers, Sorters, Samplers, and Weighers	87
First-Line Supervisors of Production and Operating Workers	86
Executive Secretaries and Executive Administrative Assistants	80
Receptionists and Information Clerks	80
Retail Salespersons	80
Construction and Related Workers, All Other	79

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

September Indiana Employment

Released December 11, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.7%



August 2025 Indiana

3.6%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.7%**

25-44: **85.1%**

25-54: **84.6%**



National Labor Force



Open Job Postings

88,436

Jobs

As of September 25, 2025



Weekly UI Continued Claims

19,375

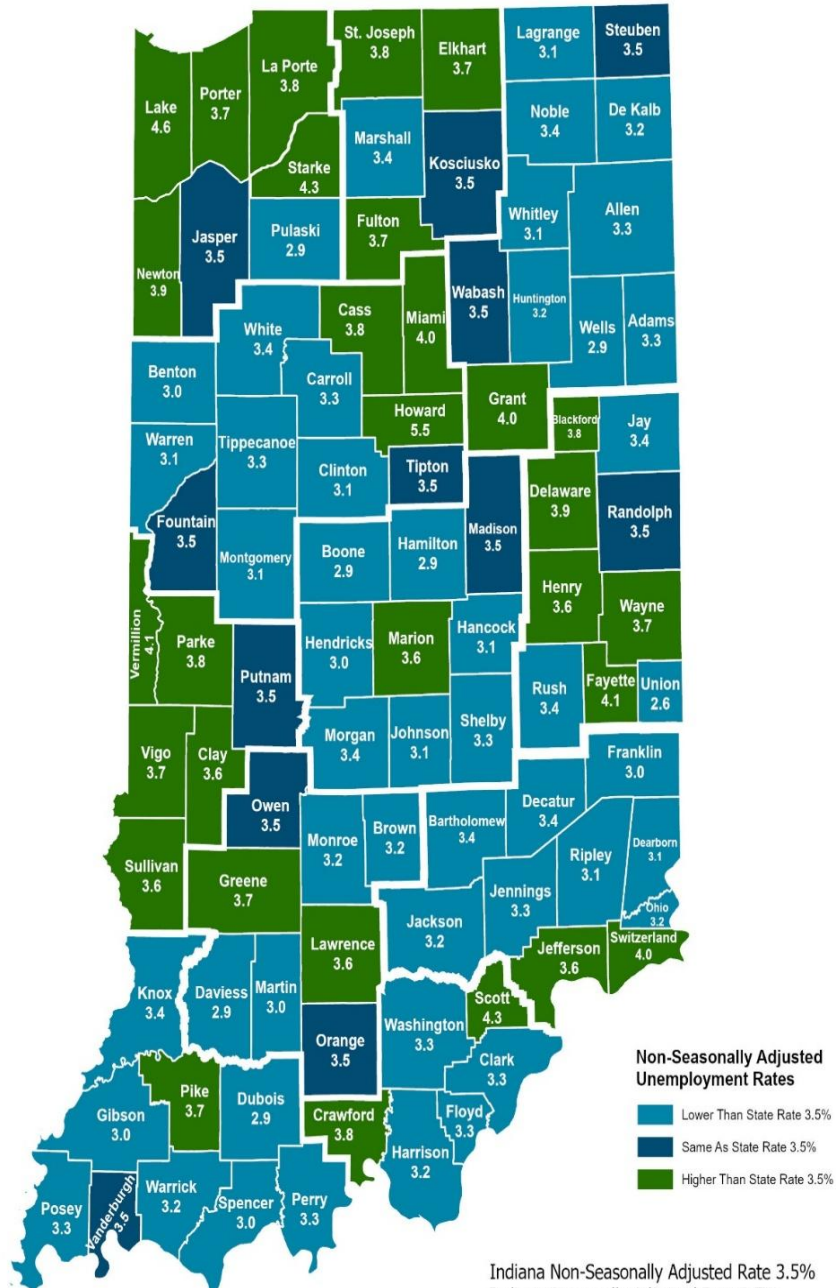


Filed Week Ending October 4, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics, Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates September 2025



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 3.5%
- Same As State Rate 3.5%
- Higher Than State Rate 3.5%

Indiana Non-Seasonally Adjusted Rate 3.5%
 Indiana Seasonally Adjusted Rate 3.7%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
Representative listed
below:

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