



September 2025 Labor Market Review

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Economic Growth Region 10

Statistical Data Report for September 2025, Released December 2025

State Employment and Unemployment

Unemployment rates were higher in September in 8 states, lower in 2 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eighteen states and the district had jobless rate increases from a year earlier, 9 states had decreases, and 23 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in September 2024.

In September 2025, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the district.

South Dakota had the lowest jobless rate in September, 2.0 percent. The District of Columbia had the highest unemployment rate, 6.2 percent. The next highest rate was in California, 5.6 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.4 percent, 3 states and the district had higher rates, and 25 states had rates that were not appreciably different from that of the nation.

In September, eight states had unemployment rate increases: Delaware, Maryland, New Jersey, New York, and West Virginia (+0.2 percentage point each) and Florida, Montana, and Pennsylvania (+0.1 point each). Two states had rate decreases: Hawaii (-0.2 percentage point) and Colorado (-0.1 point). The remaining 40 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes.

Eighteen states and the District of Columbia had unemployment rate increases from September 2024, the largest of which was in Oregon (+1.0 percentage point). Nine states had over-the-year rate decreases, the largest of which was in Indiana (-0.7 percentage point). Twenty-three states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes.

September 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Sep-25	Aug-25	Sep-24
U.S.	171,217,000	163,894,000	7,324,000	4.3%	4.5%	3.9%
IN	3,500,370	3,377,247	123,123	3.5%	3.8%	4.0%
EGR 10	161,970	156,527	5,443	3.4%	3.6%	3.7%
Clark Co.	69,184	66,896	2,288	3.3%	3.5%	3.7%
Crawford Co.	4,566	4,391	175	3.8%	4.0%	4.0%
Floyd Co.	43,086	41,671	1,415	3.3%	3.7%	3.5%
Harrison Co.	20,199	19,553	646	3.2%	3.5%	3.6%
Scott Co.	10,613	10,161	452	4.3%	4.4%	4.6%
Washington Co.	14,322	13,855	467	3.3%	3.5%	3.6%
Corydon	1,587	1,529	58	3.7%	3.6%	4.5%
Jeffersonville	28,204	27,214	990	3.5%	3.7%	4.1%
New Albany	19,140	18,400	740	3.9%	4.3%	4.0%
Salem	3,287	3,179	108	3.3%	3.5%	4.4%
Scottsburg	2,768	2,624	144	5.2%	5.1%	5.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Franklin Co. has been moved into the Cincinnati OH MSA employment



Economic Growth Region (EGR) 10

Clark, Crawford, Floyd, Harrison, Scott, and Washington Counties

Unemployment Rates by State (seasonally adjusted): September 2025

U.S. - 4.4%

Illinois - 4.4%

Indiana - 3.7%

Kentucky - 4.7%

Michigan - 5.1%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): September 2025

#3 - Scott (4.3%)

#14 - Crawford (3.8%)

#55 - Clark (3.3%)

#56 - Floyd (3.3%)

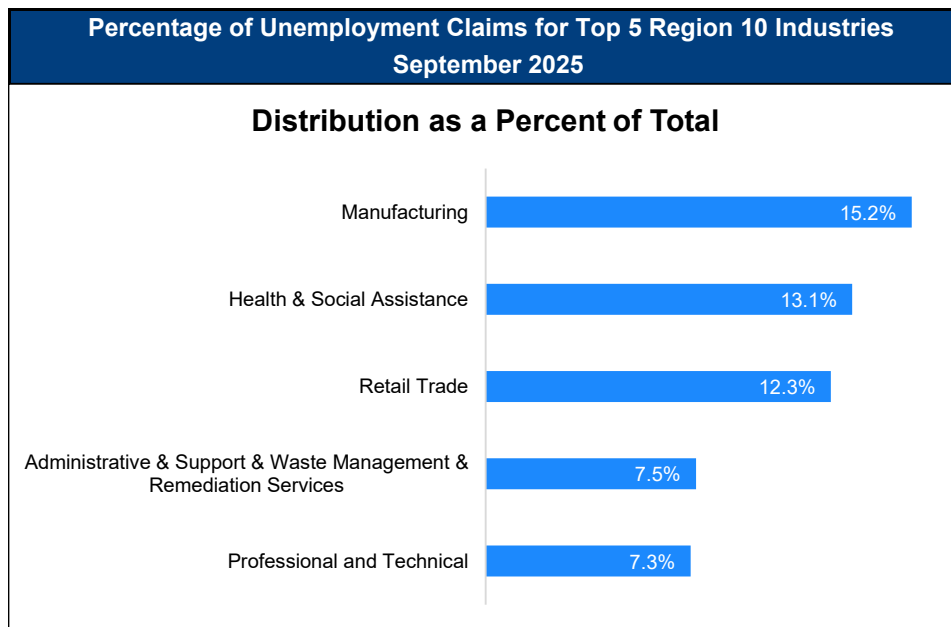
#62 - Washington (3.3%)

#65 - Harrison (3.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to September 2025 from				
CPI Item	Sep-24	Aug-25	Sep-24	Aug-25
	U.S. City		Midwest Region*	
All Items	3.0%	0.3%	3.1%	0.3%
Food & Beverages	3.0%	0.3%	2.8%	0.2%
Housing	3.9%	0.1%	4.5%	0.2%
Apparel	-0.1%	2.6%	1.2%	4.1%
Transportation	1.7%	0.1%	0.5%	-0.5%
Medical Care	3.3%	0.2%	2.9%	0.5%
Recreation	3.0%	0.3%	4.7%	0.6%
Education & Communication	0.4%	0.2%	0.6%	0.7%
Other Goods & Services	4.1%	0.4%	3.3%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 10 for September 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for September 2025 for EGR 10.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: September 2025

Region 10

Initial Claims

09/06/25 - 56(D)

09/13/25 - 57(D)

09/20/25 - 66(D)

09/27/25 - 54(D)

Continued Claims

09/06/25 - 534

09/13/25 - 631

09/20/25 - 542

09/27/25 - 540

Total Claims

09/06/25 - 590

09/13/25 - 688

09/20/25 - 608

09/27/25 - 594

State of Indiana

Initial Claims

09/06/25 - 2,348

09/13/25 - 2,652

09/20/25 - 2,456

09/27/25 - 2,285

Continued Claims

09/06/25 - 20,005

09/13/25 - 19,658

09/20/25 - 19,093

09/27/25 - 19,375

Total Claims

09/06/25 - 22,353

09/13/25 - 22,310

09/20/25 - 21,549

09/27/25 - 21,660

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision | Source: Indiana Department of Workforce Analysis

Frequently Listed Jobs	
Top 20 job listings by number of postings in Region 10 in the past month	
Rank	Occupations
1	Registered Nurses
2	Retail Salespersons
3	Heavy and Tractor-Trailer Truck Drivers
4	Laborers and Freight, Stock, and Material Movers, Hand
5	Home Health and Personal Care Aides
6	First-Line Supervisors of Retail Sales Workers
7	Physical Therapists
8	Food Service Managers
9	Customer Service Representatives
10	Maintenance and Repair Workers, General
11	Medical and Health Services Managers
12	Nursing Assistants
13	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
14	Licensed Practical and Licensed Vocational Nurses
15	Security Guards
16	Production Workers, All Other
17	Food Preparation Workers
18	Health Technologists and Technicians, All Other
19	Stockers and Order Fillers
20	General and Operations Managers

Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	190
Customer Service Representatives	175
Assemblers and Fabricators, All Other	134
Helpers--Production Workers	130
Heavy and Tractor-Trailer Truck Drivers	129
Laborers and Freight, Stock, and Material Movers, Hand	114
Cashiers	100
Office Clerks, General	98
Managers, All Other	85
Industrial Truck and Tractor Operators	61
Welders, Cutters, Solderers, and Brazers	60
Construction Laborers	57
Office and Administrative Support Workers, All Other	57
First-Line Supervisors of Production and Operating Workers	52
Shipping, Receiving, and Traffic Clerks	46
Construction and Related Workers, All Other	45
Packers and Packagers, Hand	44
Retail Salespersons	44
Receptionists and Information Clerks	42
Team Assemblers	41

Source: Indiana Workforce Development, Indiana Career Connect.

BREAKDOWN

September Indiana Labor Force

Released December 11, 2025



Total Population
6,924,275



Labor Force (Age 16+)
3,493,277



Not in the Labor Force (Age 16+)
1,954,200

Employed
3,365,561

Source: Local Area Unemployment Statistics, September 2025, Bureau of Labor Statistics

Unemployed (Seeking)
127,716

Do Not Want a Job
1,850,500

Source: Local Area Unemployment Statistics, September 2025, Bureau of Labor Statistics

Want a Job (Not Seeking)
103,700

Want a Job (Available to Work Now)
34,500

Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

162,216

More about the U.S. Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's labor force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

SNAPSHOT

September Indiana Employment

Released December 11, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

3.7%

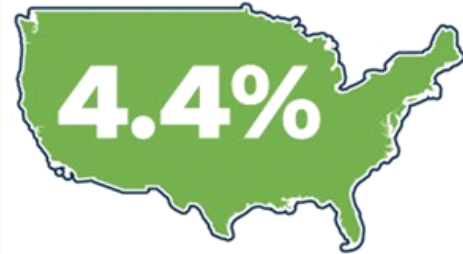


August 2025 Indiana

3.6%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

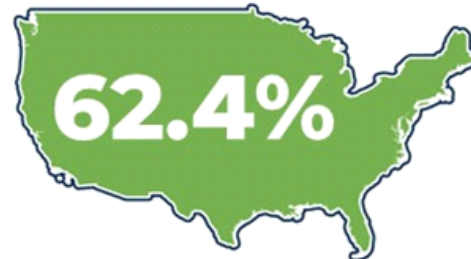
16+: **63.7%**

25-44: **85.1%**

25-54: **84.6%**



National Labor Force



Open Job Postings

88,436

Jobs

As of September 25, 2025



Weekly UI Continued Claims

19,375

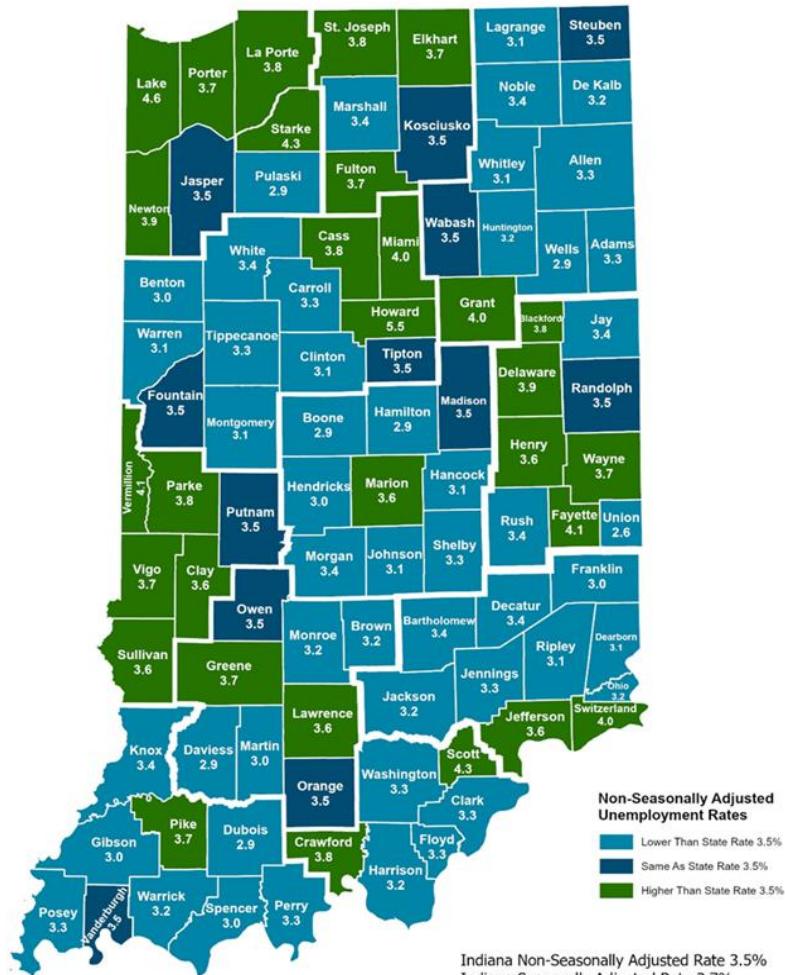


Filed Week Ending October 4, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics, Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates September 2025



Questions?

Please contact the DWD
Research and Analysis
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