



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.



OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS



2023 Employment and Wage Report

Reported By: Kathy Jaworski

Regional Workforce Analyst

[Email Kathy](#)

kjaworski@dwd.in.gov

Tel: 219.841.6347





2023 Employment and Wage Report

Economic Growth Region 1

Jasper, Lake, LaPorte, Newton, Porter, Pulaski, and Starke Counties

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
Total all occupations		315,750	\$58,808	\$28,383	\$35,457	\$46,904	\$69,854	\$99,257
11-0000	Management Occupations	14,030	\$123,738	\$53,616	\$75,333	\$103,344	\$148,159	\$205,959
11-1000	Top Executives	4,950	\$137,797	\$51,318	\$74,191	\$108,111	\$166,318	#
11-1011	Chief Executives	140	\$313,332	\$86,381	\$126,374	\$208,529	#	#
11-1021	General and Operations Managers	4,730	\$134,084	\$52,567	\$74,372	\$107,840	\$164,771	\$238,448
11-1031	Legislators	90	\$64,460	\$19,729	\$23,861	\$47,530	\$83,693	\$133,737
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	1,080	\$157,683	\$65,900	\$85,788	\$126,155	\$178,936	#
11-2021	Marketing Managers	170	\$140,113	\$74,876	\$91,259	\$128,295	\$175,427	\$223,666
11-2022	Sales Managers	850	\$163,983	\$65,217	\$84,461	\$127,108	\$181,561	#
11-2032	Public Relations Managers	30	\$135,916	\$80,576	\$91,070	\$114,504	\$170,671	\$207,716
11-2033	Fundraising Managers	20	\$97,585	\$46,347	\$78,446	\$97,477	\$107,904	\$134,266
11-3000	Operations Specialties Managers	3,130	\$123,378	\$66,419	\$83,218	\$109,603	\$149,418	\$194,441
11-3012	Administrative Services Managers	390	\$109,945	\$53,602	\$66,966	\$97,822	\$128,740	\$190,053
11-3013	Facilities Managers	280	\$96,411	\$42,406	\$61,597	\$89,346	\$123,533	\$164,945
11-3021	Computer and Information Systems Managers	340	\$145,026	\$81,471	\$101,918	\$128,109	\$169,049	\$216,433
11-3031	Financial Managers	890	\$132,442	\$73,075	\$78,828	\$112,482	\$163,623	\$218,077
11-3051	Industrial Production Managers	690	\$121,215	\$76,879	\$96,292	\$116,038	\$137,695	\$173,082
11-3061	Purchasing Managers	100	\$126,859	\$71,409	\$101,449	\$119,654	\$137,551	\$172,788
11-3071	Transportation, Storage, and Distribution Managers	260	\$108,933	\$68,732	\$80,625	\$100,605	\$122,361	\$164,587
11-3121	Human Resources Managers	170	\$137,664	\$83,830	\$104,987	\$127,453	\$172,553	\$190,869
11-3131	Training and Development Managers	10	\$112,555	\$104,331	\$105,398	\$106,325	\$132,105	\$132,648
11-9000	Other Management Occupations	4,880	\$102,203	\$50,692	\$66,306	\$93,838	\$123,178	\$162,062
11-9021	Construction Managers	580	\$120,331	\$72,793	\$92,902	\$115,358	\$142,075	\$169,480
11-9031	Education and Childcare Administrators, Preschool and Daycare	60	\$59,795	\$44,610	\$46,257	\$51,404	\$72,771	\$93,303
11-9032	Education Administrators, Kindergarten through Secondary	770	\$100,846	\$63,124	\$81,927	\$100,489	\$122,684	\$132,156
11-9033	Education Administrators, Postsecondary	390	\$94,108	\$51,068	\$65,213	\$85,535	\$110,629	\$139,165
11-9039	Education Administrators, All Other	40	\$85,970	\$43,823	\$50,696	\$83,766	\$105,921	\$148,056
11-9041	Architectural and Engineering Managers	270	\$153,218	\$97,862	\$121,298	\$151,911	\$184,873	\$202,810
11-9051	Food Service Managers	500	\$71,196	\$39,834	\$54,237	\$64,001	\$82,202	\$102,519
11-9071	Gambling Managers	30	#	#	#	#	#	#
11-9072	Entertainment and Recreation Managers, Except Gambling	30	\$66,632	\$41,036	\$49,908	\$50,255	\$76,646	\$101,253
11-9081	Lodging Managers	90	\$63,843	\$37,789	\$46,877	\$56,484	\$82,217	\$104,796
11-9111	Medical and Health Services Managers	1,140	\$120,357	\$65,799	\$81,517	\$103,694	\$132,023	\$179,546
11-9121	Natural Sciences Managers	60	\$102,120	\$53,887	\$62,313	\$76,307	\$123,510	\$195,602
11-9131	Postmasters and Mail Superintendents	30	\$93,096	\$84,054	\$88,204	\$91,786	\$97,936	\$104,867
11-9141	Property, Real Estate, and Community Association Managers	340	\$69,348	\$42,902	\$48,890	\$60,123	\$73,556	\$112,234
11-9151	Social and Community Service Managers	200	\$74,023	\$45,462	\$54,133	\$71,715	\$83,590	\$110,954
11-9161	Emergency Management Directors	20	\$81,011	\$34,105	\$58,037	\$73,413	\$88,014	\$144,872
11-9171	Funeral Home Managers	30	\$99,976	\$61,099	\$68,471	\$76,230	\$103,970	\$165,756
11-9199	Managers, All Other	260	\$107,461	\$47,926	\$62,177	\$90,042	\$148,745	\$177,646
13-0000	Business and Financial Operations Occupations	11,230	\$81,652	\$40,639	\$52,687	\$73,805	\$99,222	\$128,057
13-1000	Business Operations Specialists	7,730	\$79,899	\$40,570	\$52,910	\$73,033	\$98,480	\$125,505
13-1020	Buyers and Purchasing Agents	760	\$72,210	\$42,463	\$52,107	\$65,285	\$80,009	\$103,723
13-1031	Claims Adjusters, Examiners, and Investigators	130	\$81,817	\$49,918	\$58,123	\$80,557	\$99,685	\$121,489

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
13-1041	Compliance Officers	340	\$74,756	\$42,532	\$53,907	\$70,129	\$92,346	\$114,270
13-1051	Cost Estimators	550	\$77,912	\$44,282	\$55,198	\$75,174	\$97,100	\$113,044
13-1071	Human Resources Specialists	1,260	\$71,034	\$42,620	\$50,910	\$63,756	\$81,704	\$110,092
13-1075	Labor Relations Specialists	630	\$96,928	\$45,909	\$73,593	\$97,148	\$108,790	\$148,937
13-1081	Logisticians	210	\$78,025	\$45,281	\$53,770	\$71,003	\$92,610	\$121,358
13-1082	Project Management Specialists	800	\$96,775	\$58,217	\$74,382	\$94,967	\$114,508	\$141,920
13-1111	Management Analysts	710	\$107,312	\$37,631	\$60,276	\$93,447	\$136,834	\$190,526
13-1121	Meeting, Convention, and Event Planners	140	\$57,848	\$38,906	\$46,090	\$52,130	\$66,745	\$82,703
13-1131	Fundraisers	120	\$70,500	\$39,504	\$51,076	\$62,998	\$83,799	\$113,110
13-1141	Compensation, Benefits, and Job Analysis Specialists	90	\$77,548	\$43,866	\$51,800	\$69,542	\$89,149	\$119,648
13-1151	Training and Development Specialists	610	\$65,035	\$33,411	\$43,423	\$58,606	\$83,596	\$105,952
13-1161	Market Research Analysts and Marketing Specialists	1,050	\$69,485	\$37,929	\$47,909	\$63,175	\$82,748	\$109,056
13-1199	Business Operations Specialists, All Other	310	\$80,485	\$40,293	\$52,413	\$78,433	\$99,039	\$119,325
13-2000	Financial Specialists	3,510	\$85,510	\$40,639	\$52,037	\$75,669	\$100,993	\$132,169
13-2011	Accountants and Auditors	1,960	\$84,751	\$47,134	\$60,532	\$78,850	\$101,704	\$130,383
13-2020	Property Appraisers and Assessors	220	\$58,457	\$30,763	\$39,985	\$47,654	\$60,134	\$110,277
13-2031	Budget Analysts	50	\$84,702	\$58,507	\$75,072	\$88,473	\$97,572	\$105,920
13-2041	Credit Analysts	70	\$77,470	\$52,081	\$56,366	\$67,541	\$91,501	\$114,681
13-2051	Financial and Investment Analysts	130	\$94,558	\$65,712	\$77,991	\$91,667	\$101,407	\$129,951
13-2052	Personal Financial Advisors	280	\$135,529	\$45,931	\$57,917	\$92,172	\$157,610	#
13-2053	Insurance Underwriters	30	\$80,877	\$39,509	\$64,602	\$76,302	\$102,742	\$127,025
13-2054	Financial Risk Specialists	20	\$102,762	\$55,168	\$69,154	\$96,776	\$123,602	\$192,523
13-2061	Financial Examiners	20	\$83,876	\$59,682	\$62,259	\$64,968	\$105,104	\$143,218
13-2071	Credit Counselors	30	\$54,221	\$37,908	\$44,842	\$50,797	\$62,068	\$77,109
13-2072	Loan Officers	480	\$86,046	\$38,700	\$46,445	\$63,072	\$99,200	\$154,076
13-2081	Tax Examiners and Collectors, and Revenue Agents	40	\$75,115	\$48,726	\$48,728	\$63,753	\$102,069	\$122,246
13-2082	Tax Preparers	140	\$44,214	\$27,814	\$32,264	\$38,572	\$48,920	\$67,416
13-2099	Financial Specialists, All Other	40	\$68,317	\$43,041	\$52,056	\$65,191	\$83,547	\$94,713
15-0000	Computer and Mathematical Occupations	3,050	\$86,821	\$44,975	\$58,173	\$77,422	\$107,225	\$139,793
15-1200	Computer Occupations	2,870	\$86,127	\$44,101	\$57,083	\$76,623	\$106,916	\$137,786
15-1211	Computer Systems Analysts	400	\$107,374	\$64,782	\$78,357	\$100,229	\$126,526	\$159,973
15-1212	Information Security Analysts	60	\$96,092	\$49,874	\$64,404	\$83,294	\$118,158	\$145,156
15-1231	Computer Network Support Specialists	310	\$77,221	\$45,293	\$52,107	\$75,292	\$93,287	\$118,141
15-1232	Computer User Support Specialists	690	\$55,693	\$36,919	\$42,945	\$51,940	\$64,852	\$77,535
15-1241	Computer Network Architects	120	\$115,731	\$72,613	\$79,273	\$109,194	\$146,134	\$174,016
15-1242	Database Administrators	70	\$66,370	\$40,326	\$55,435	\$58,634	\$79,693	\$95,614
15-1244	Network and Computer Systems Administrators	420	\$88,187	\$51,907	\$64,096	\$78,399	\$104,898	\$128,842
15-1251	Computer Programmers	80	\$108,031	\$70,589	\$78,773	\$105,303	\$135,902	\$150,004
15-1252	Software Developers	360	\$119,262	\$77,126	\$88,503	\$108,902	\$144,502	\$159,501
15-1253	Software Quality Assurance Analysts and Testers	40	\$82,938	\$40,348	\$60,715	\$80,878	\$100,305	\$126,057
15-1254	Web Developers	140	\$88,952	\$40,969	\$66,694	\$66,694	\$131,327	\$131,327
15-1255	Web and Digital Interface Designers	60	\$60,844	\$31,338	\$38,436	\$52,840	\$75,625	\$99,402
15-1299	Computer Occupations, All Other	110	\$78,600	\$47,091	\$56,008	\$71,687	\$94,190	\$132,690
15-2000	Mathematical Science Occupations	180	\$97,836	\$59,008	\$69,893	\$88,689	\$112,985	\$150,780
15-2031	Operations Research Analysts	50	\$97,723	\$59,332	\$76,226	\$92,347	\$119,148	\$136,351
15-2051	Data Scientists	130	\$96,591	\$57,070	\$68,786	\$88,689	\$108,877	\$147,474
17-0000	Architecture and Engineering Occupations	3,710	\$91,767	\$52,342	\$66,630	\$85,661	\$110,505	\$133,182
17-1000	Architects, Surveyors, and Cartographers	210	\$89,810	\$52,289	\$74,625	\$92,029	\$99,814	\$124,438
17-1011	Architects, Except Landscape and Naval	50	\$91,657	\$36,073	\$63,030	\$83,329	\$109,998	\$137,432
17-1012	Landscape Architects	30	\$79,392	\$44,236	\$55,303	\$63,976	\$97,148	\$138,107
17-1022	Surveyors	140	\$91,368	\$63,905	\$80,739	\$96,340	\$99,619	\$112,692
17-2000	Engineers	2,600	\$101,258	\$64,627	\$79,359	\$98,165	\$121,963	\$138,899
17-2031	Bioengineers and Biomedical Engineers	40	\$92,065	\$80,453	\$80,453	\$80,453	\$86,316	\$135,679
17-2041	Chemical Engineers	40	\$112,969	\$81,286	\$104,493	\$109,126	\$130,343	\$132,654
17-2051	Civil Engineers	460	\$100,353	\$64,003	\$76,187	\$99,120	\$122,329	\$135,356
17-2071	Electrical Engineers	370	\$109,737	\$79,922	\$92,121	\$106,330	\$126,624	\$151,018
17-2072	Electronics Engineers, Except Computer	140	\$101,258	\$69,099	\$85,412	\$108,102	\$114,617	\$125,216
17-2081	Environmental Engineers	60	\$102,786	\$62,220	\$76,793	\$110,257	\$110,926	\$159,281
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	40	\$89,491	\$66,512	\$69,309	\$78,418	\$107,806	\$145,023
17-2112	Industrial Engineers	730	\$100,095	\$65,702	\$79,919	\$96,944	\$116,840	\$136,911
17-2131	Materials Engineers	90	\$93,248	\$50,238	\$60,914	\$80,143	\$131,469	\$147,504
17-2141	Mechanical Engineers	520	\$97,640	\$64,597	\$74,221	\$93,906	\$121,255	\$134,682
17-2199	Engineers, All Other	60	\$103,915	\$51,261	\$70,279	\$105,389	\$126,591	\$161,954
17-3000	Drafters, Engineering Technicians, and Mapping Technicians	900	\$64,895	\$39,047	\$50,366	\$61,990	\$76,451	\$92,385
17-3011	Architectural and Civil Drafters	120	\$63,571	\$43,318	\$51,005	\$61,320	\$76,664	\$86,043
17-3012	Electrical and Electronics Drafters	10	\$85,277	\$49,726	\$66,160	\$84,493	\$106,399	\$115,716

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
17-3013	Mechanical Drafters	180	\$62,679	\$37,390	\$48,334	\$60,647	\$73,071	\$86,195
17-3022	Civil Engineering Technologists and Technicians	100	\$67,174	\$43,811	\$51,701	\$63,998	\$80,980	\$91,918
17-3023	Electrical and Electronic Engineering Technologists and Technicians	130	\$74,263	\$49,277	\$56,624	\$74,286	\$83,660	\$101,197
17-3026	Industrial Engineering Technologists and Technicians	90	\$65,426	\$46,819	\$52,976	\$61,972	\$74,936	\$87,683
17-3027	Mechanical Engineering Technologists and Technicians	100	\$66,134	\$39,172	\$44,466	\$66,630	\$77,717	\$99,101
17-3028	Calibration Technologists and Technicians	20	\$50,649	\$37,718	\$37,718	\$50,150	\$59,626	\$63,259
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	30	\$69,698	\$45,553	\$50,366	\$71,252	\$81,176	\$92,534
17-3031	Surveying and Mapping Technicians	90	\$52,467	\$32,268	\$39,047	\$51,466	\$64,914	\$69,958
19-0000	Life, Physical, and Social Science Occupations	1,700	\$78,777	\$42,526	\$51,238	\$71,253	\$95,862	\$121,901
19-1000	Life Scientists	230	\$100,251	\$49,144	\$62,149	\$87,407	\$109,577	\$166,545
19-1012	Food Scientists and Technologists	30	\$97,061	\$63,683	\$84,249	\$95,862	\$104,649	\$121,901
19-1013	Soil and Plant Scientists	30	\$102,582	\$57,397	\$59,533	\$96,618	\$129,666	\$166,545
19-1023	Zoologists and Wildlife Biologists	10	\$63,553	\$41,645	\$47,282	\$57,827	\$75,785	\$97,422
19-1029	Biological Scientists, All Other	20	\$102,581	\$38,198	\$65,831	\$88,805	\$106,464	\$133,851
19-1031	Conservation Scientists	50	\$101,814	\$41,313	\$49,717	\$73,511	\$109,577	#
19-1042	Medical Scientists, Except Epidemiologists	50	\$102,787	\$54,875	\$70,115	\$94,682	\$119,599	\$166,540
19-2000	Physical Scientists	290	\$88,620	\$51,367	\$63,756	\$77,083	\$104,360	\$132,677
19-2031	Chemists	150	\$92,684	\$55,654	\$65,125	\$80,810	\$117,455	\$149,540
19-2041	Environmental Scientists and Specialists, Including Health	100	\$77,178	\$49,902	\$59,946	\$68,722	\$91,331	\$112,096
19-2042	Geoscientists, Except Hydrologists and Geographers	20	\$71,429	\$43,717	\$46,474	\$77,819	\$78,415	\$94,017
19-3000	Social Scientists and Related Workers	280	\$85,584	\$46,867	\$59,955	\$77,662	\$98,537	\$140,837
19-3033	Clinical and Counseling Psychologists	120	\$97,509	\$53,293	\$64,512	\$91,046	\$126,738	\$152,359
19-3034	School Psychologists	80	\$74,855	\$45,594	\$53,521	\$69,268	\$86,278	\$117,189
19-3051	Urban and Regional Planners	50	\$71,927	\$46,917	\$59,917	\$67,634	\$83,972	\$98,410
19-4000	Life, Physical, and Social Science Technicians	400	\$59,119	\$38,186	\$46,621	\$52,957	\$69,013	\$90,066
19-4013	Food Science Technicians	10	\$73,807	\$45,673	\$59,239	\$69,005	\$74,512	\$141,812
19-4031	Chemical Technicians	110	\$66,028	\$43,737	\$49,804	\$59,515	\$72,976	\$104,252
19-4042	Environmental Science and Protection Technicians, Including Health	90	\$54,232	\$37,817	\$47,050	\$49,701	\$57,560	\$78,524
19-4061	Social Science Research Assistants	10	\$60,060	\$42,526	\$44,761	\$54,532	\$85,618	\$85,625
19-4092	Forensic Science Technicians	30	\$64,690	\$28,256	\$49,442	\$72,967	\$84,062	\$91,622
19-4099	Life, Physical, and Social Science Technicians, All Other	70	\$60,661	\$43,189	\$49,589	\$57,924	\$72,845	\$79,497
19-5000	Occupational Health and Safety Specialists and Technicians	500	\$75,199	\$37,214	\$50,126	\$72,844	\$96,013	\$113,105
19-5011	Occupational Health and Safety Specialists	360	\$82,242	\$37,218	\$62,859	\$80,701	\$101,863	\$116,205
19-5012	Occupational Health and Safety Technicians	140	\$56,945	\$33,559	\$41,732	\$50,119	\$65,853	\$86,711
21-0000	Community and Social Service Occupations	4,730	\$55,767	\$36,587	\$43,430	\$51,411	\$63,862	\$80,680
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	4,500	\$55,527	\$36,626	\$43,316	\$51,177	\$63,688	\$80,661
21-1012	Educational, Guidance, and Career Counselors and Advisors	600	\$59,806	\$41,330	\$48,191	\$57,759	\$67,793	\$82,238
21-1013	Marriage and Family Therapists	50	\$60,419	\$34,337	\$44,650	\$53,793	\$78,363	\$84,425
21-1015	Rehabilitation Counselors	150	\$47,821	\$32,209	\$36,626	\$45,462	\$55,824	\$63,057
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	840	\$56,985	\$36,641	\$43,316	\$50,198	\$65,917	\$85,044
21-1019	Counselors, All Other	60	\$49,127	\$35,375	\$42,236	\$52,577	\$52,577	\$63,324
21-1021	Child, Family, and School Social Workers	670	\$56,163	\$42,066	\$48,172	\$52,703	\$61,643	\$73,920
21-1022	Healthcare Social Workers	400	\$71,090	\$47,628	\$58,024	\$65,929	\$83,538	\$95,179
21-1023	Mental Health and Substance Abuse Social Workers	170	\$56,036	\$36,254	\$42,476	\$54,354	\$67,806	\$80,723
21-1029	Social Workers, All Other	30	\$70,972	\$42,518	\$52,537	\$78,366	\$96,661	\$99,265
21-1091	Health Education Specialists	140	\$68,675	\$26,577	\$48,019	\$65,978	\$95,200	\$99,411
21-1092	Probation Officers and Correctional Treatment Specialists	210	\$59,566	\$39,908	\$49,632	\$61,808	\$66,749	\$77,426
21-1093	Social and Human Service Assistants	1,060	\$44,077	\$31,334	\$36,923	\$43,958	\$49,315	\$56,133
21-1094	Community Health Workers	80	\$50,751	\$35,768	\$41,459	\$48,646	\$55,127	\$68,953
21-1099	Community and Social Service Specialists, All Other	20	\$52,772	\$35,823	\$41,326	\$52,759	\$58,679	\$71,288
21-2000	Religious Workers	230	\$60,514	\$34,881	\$47,333	\$58,577	\$66,282	\$82,748
21-2011	Clergy	160	\$58,757	\$36,922	\$50,564	\$60,329	\$66,034	\$74,456
21-2021	Directors, Religious Activities and Education	50	\$73,889	\$37,337	\$48,335	\$56,066	\$114,257	\$137,027
23-0000	Legal Occupations	1,690	\$124,480	\$45,176	\$52,221	\$99,512	\$169,816	#
23-1000	Lawyers, Judges, and Related Workers	1,040	\$167,682	\$83,046	\$106,001	\$164,298	\$205,810	#
23-1011	Lawyers	910	\$173,262	\$85,445	\$106,808	\$165,420	\$221,139	#
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	10	\$146,630	\$72,847	\$108,158	\$161,708	\$198,509	\$198,509
23-1023	Judges, Magistrate Judges, and Magistrates	110	\$133,850	\$57,887	\$92,193	\$134,224	\$167,785	\$167,785
23-2000	Legal Support Workers	650	\$55,228	\$39,702	\$45,294	\$48,081	\$60,273	\$82,182
23-2011	Paralegals and Legal Assistants	520	\$55,740	\$41,045	\$45,294	\$47,577	\$60,076	\$82,235

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
23-2093	Title Examiners, Abstractors, and Searchers	100	\$52,106	\$37,794	\$46,054	\$49,492	\$60,888	\$66,999
23-2099	Legal Support Workers, All Other	30	\$56,755	\$37,006	\$37,645	\$58,251	\$70,362	\$76,249
25-0000	Educational Instruction and Library Occupations	18,130	\$56,341	\$29,588	\$35,940	\$51,885	\$66,692	\$84,005
25-1000	Postsecondary Teachers	2,010	\$89,044	\$48,566	\$58,190	\$75,406	\$102,488	\$141,913
25-1011	Business Teachers, Postsecondary	130	\$120,117	\$53,023	\$80,605	\$116,755	\$134,745	\$211,265
25-1021	Computer Science Teachers, Postsecondary	80	\$94,903	\$50,157	\$62,770	\$83,282	\$104,259	\$167,751
25-1022	Mathematical Science Teachers, Postsecondary	90	\$85,914	\$51,910	\$65,988	\$67,255	\$97,522	\$133,346
25-1032	Engineering Teachers, Postsecondary	90	\$111,777	\$71,290	\$83,052	\$102,719	\$130,807	\$176,859
25-1042	Biological Science Teachers, Postsecondary	60	\$76,448	\$56,420	\$56,420	\$66,398	\$78,332	\$123,347
25-1065	Political Science Teachers, Postsecondary	30	\$96,029	\$50,563	\$63,433	\$79,364	\$109,137	\$175,242
25-1066	Psychology Teachers, Postsecondary	50	\$75,527	\$51,545	\$55,685	\$64,321	\$84,005	\$105,356
25-1072	Nursing Instructors and Teachers, Postsecondary	170	\$83,522	\$52,746	\$70,214	\$80,315	\$101,370	\$102,971
25-1081	Education Teachers, Postsecondary	80	\$81,093	\$39,502	\$52,807	\$71,422	\$101,789	\$129,106
25-1121	Art, Drama, and Music Teachers, Postsecondary	250	\$75,672	\$32,956	\$53,265	\$68,627	\$87,368	\$109,835
25-1123	English Language and Literature Teachers, Postsecondary	70	\$73,014	\$49,902	\$61,625	\$67,555	\$80,143	\$96,043
25-1194	Career/Technical Education Teachers, Postsecondary	290	\$65,062	\$43,765	\$48,566	\$58,190	\$75,690	\$100,023
25-1199	Postsecondary Teachers, All Other	120	\$80,915	\$50,512	\$61,940	\$66,090	\$93,449	\$135,374
25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	9,650	\$61,777	\$41,653	\$50,279	\$59,641	\$72,333	\$83,367
25-2011	Preschool Teachers, Except Special Education	750	\$37,375	\$28,459	\$31,621	\$36,376	\$43,485	\$46,121
25-2012	Kindergarten Teachers, Except Special Education	310	\$59,829	\$45,283	\$50,711	\$60,448	\$66,944	\$78,280
25-2021	Elementary School Teachers, Except Special Education	3,540	\$60,926	\$46,157	\$50,643	\$58,603	\$70,095	\$81,124
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,370	\$66,283	\$48,562	\$53,235	\$63,944	\$75,544	\$87,658
25-2023	Career/Technical Education Teachers, Middle School	10	\$69,310	\$53,904	\$57,367	\$73,153	\$81,306	\$81,306
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2,420	\$67,509	\$49,763	\$53,064	\$63,933	\$77,145	\$91,022
25-2032	Career/Technical Education Teachers, Secondary School	70	\$64,415	\$37,991	\$50,752	\$60,484	\$83,618	\$87,081
25-2051	Special Education Teachers, Preschool	40	\$50,835	\$29,442	\$35,671	\$44,371	\$61,951	\$62,418
25-2052	Special Education Teachers, Kindergarten and Elementary School	590	\$62,455	\$47,198	\$51,145	\$60,718	\$69,931	\$86,367
25-2057	Special Education Teachers, Middle School	200	\$63,695	\$44,930	\$51,342	\$63,950	\$69,683	\$84,106
25-2058	Special Education Teachers, Secondary School	340	\$65,720	\$49,706	\$52,798	\$64,818	\$72,180	\$86,092
25-2059	Special Education Teachers, All Other	20	\$64,036	\$32,288	\$50,785	\$68,652	\$74,022	\$80,547
25-3000	Other Teachers and Instructors	1,840	\$44,400	\$27,326	\$30,853	\$37,816	\$48,352	\$69,263
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	50	\$66,220	\$52,414	\$56,423	\$61,849	\$64,983	\$92,914
25-3021	Self-Enrichment Teachers	420	\$42,489	\$22,983	\$29,114	\$39,521	\$49,692	\$64,416
25-3031	Substitute Teachers, Short-Term	1,130	\$43,717	\$27,366	\$30,853	\$37,370	\$46,897	\$64,888
25-3041	Tutors	150	\$46,470	\$29,442	\$30,037	\$39,177	\$57,256	\$76,047
25-3099	Teachers and Instructors, All Other	100	\$46,824	\$30,142	\$34,577	\$42,229	\$55,094	\$73,335
25-4000	Librarians, Curators, and Archivists	500	\$44,402	\$25,790	\$31,125	\$39,617	\$52,332	\$69,293
25-4011	Archivists	10	\$58,670	\$28,746	\$41,184	\$60,552	\$83,051	\$83,051
25-4022	Librarians and Media Collections Specialists	270	\$51,717	\$31,106	\$36,770	\$47,395	\$61,765	\$80,652
25-4031	Library Technicians	210	\$33,731	\$25,024	\$28,065	\$32,219	\$38,924	\$43,163
25-9000	Other Educational Instruction and Library Occupations	4,130	\$34,486	\$24,568	\$29,096	\$31,617	\$35,986	\$44,229
25-9031	Instructional Coordinators	220	\$63,172	\$38,162	\$49,387	\$56,494	\$75,360	\$92,874
25-9044	Teaching Assistants, Postsecondary	50	\$46,691	\$28,406	\$36,245	\$43,251	\$56,895	\$69,693
25-9045	Teaching Assistants, Except Postsecondary	3,820	\$32,553	\$23,990	\$29,074	\$31,465	\$35,671	\$38,232
25-9099	Educational Instruction and Library Workers, All Other	20	\$39,380	\$26,877	\$26,877	\$26,877	\$49,475	\$63,036
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,170	\$48,433	\$29,256	\$31,690	\$39,034	\$55,978	\$77,695
27-1000	Art and Design Workers	1,460	\$44,814	\$30,034	\$30,034	\$36,430	\$48,184	\$69,592
27-1011	Art Directors	20	\$96,650	\$63,441	\$79,390	\$98,946	\$114,501	\$117,793
27-1021	Commercial and Industrial Designers	30	\$126,900	\$41,496	\$67,520	\$146,877	\$169,274	\$177,722
27-1023	Floral Designers	90	\$36,433	\$22,194	\$30,210	\$35,600	\$43,291	\$48,392
27-1024	Graphic Designers	300	\$55,103	\$35,679	\$42,454	\$51,819	\$61,558	\$77,431
27-1025	Interior Designers	60	\$64,103	\$36,103	\$47,912	\$62,457	\$74,036	\$106,210
27-1026	Merchandise Displayers and Window Trimmers	910	\$36,537	\$30,034	\$30,034	\$35,874	\$36,741	\$48,184
27-2000	Entertainers and Performers, Sports and Related Workers	770	\$46,910	\$24,957	\$29,760	\$36,377	\$50,564	\$80,406
27-2011	Actors	10	#	#	#	#	#	#
27-2012	Producers and Directors	70	\$54,928	\$29,751	\$36,563	\$41,067	\$66,896	\$101,066
27-2021	Athletes and Sports Competitors	10	\$52,163	\$25,595	\$25,595	\$44,971	\$66,657	\$136,421
27-2022	Coaches and Scouts	590	\$40,259	\$22,948	\$28,804	\$34,914	\$45,170	\$60,944
27-2041	Music Directors and Composers	10	\$129,892	\$18,913	\$50,929	\$67,536	#	#
27-2042	Musicians and Singers	40	#	#	#	#	#	#

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
27-3000	Media and Communication Workers	690	\$58,030	\$34,286	\$41,985	\$50,372	\$66,740	\$87,507
27-3031	Public Relations Specialists	270	\$61,637	\$38,868	\$46,705	\$57,404	\$74,558	\$86,773
27-3041	Editors	70	\$64,355	\$37,913	\$48,396	\$50,716	\$76,349	\$113,497
27-3042	Technical Writers	40	\$69,273	\$43,151	\$60,040	\$65,486	\$80,082	\$95,781
27-3043	Writers and Authors	20	\$71,900	\$41,448	\$53,346	\$58,360	\$95,534	\$118,658
27-3091	Interpreters and Translators	80	\$46,865	\$36,357	\$37,502	\$44,330	\$48,135	\$58,481
27-3092	Court Reporters and Simultaneous Captioners	100	\$52,208	\$32,675	\$39,654	\$46,704	\$52,469	\$89,679
27-4000	Media and Communication Equipment Workers	260	\$47,826	\$25,828	\$34,062	\$42,554	\$61,735	\$73,261
27-4011	Audio and Video Technicians	50	\$51,998	\$24,130	\$37,398	\$50,142	\$73,261	\$73,261
27-4021	Photographers	150	\$45,563	\$29,232	\$34,062	\$39,773	\$52,896	\$68,671
27-4032	Film and Video Editors	10	\$56,996	\$35,719	\$46,812	\$50,467	\$62,964	\$99,087
29-0000	Healthcare Practitioners and Technical Occupations	21,830	\$104,668	\$42,675	\$60,758	\$79,836	\$106,085	\$167,439
29-1000	Healthcare Diagnosing or Treating Practitioners	14,120	\$130,145	\$66,085	\$77,937	\$100,245	\$130,471	\$219,472
29-1011	Chiropractors	80	\$94,968	\$52,559	\$69,310	\$101,460	\$106,136	\$122,303
29-1021	Dentists, General	310	\$213,715	\$104,160	\$133,785	\$179,810	#	#
29-1031	Dietitians and Nutritionists	150	\$66,558	\$33,812	\$58,303	\$65,822	\$78,391	\$84,155
29-1041	Optometrists	120	\$142,338	\$58,921	\$105,520	\$133,223	\$158,687	\$168,830
29-1051	Pharmacists	680	\$143,566	\$100,363	\$132,954	\$156,394	\$161,372	\$170,775
29-1071	Physician Assistants	260	\$139,858	\$102,093	\$123,989	\$134,931	\$154,406	\$190,413
29-1081	Podiatrists	20	\$160,033	\$66,661	\$98,470	\$130,809	\$199,920	#
29-1122	Occupational Therapists	450	\$99,142	\$62,328	\$83,750	\$101,841	\$112,554	\$123,074
29-1123	Physical Therapists	580	\$109,434	\$78,818	\$97,463	\$105,383	\$120,106	\$131,657
29-1124	Radiation Therapists	40	\$95,704	\$71,344	\$73,088	\$96,772	\$103,094	\$122,661
29-1125	Recreational Therapists	10	\$56,020	\$17,898	\$47,870	\$62,047	\$71,463	\$74,761
29-1126	Respiratory Therapists	350	\$77,923	\$61,904	\$74,350	\$79,613	\$83,488	\$94,313
29-1127	Speech-Language Pathologists	350	\$94,849	\$55,252	\$70,803	\$91,819	\$117,056	\$127,533
29-1128	Exercise Physiologists	10	\$63,655	\$45,605	\$57,717	\$61,377	\$73,924	\$90,945
29-1129	Therapists, All Other	40	\$61,264	\$17,450	\$44,754	\$58,036	\$61,278	\$114,341
29-1131	Veterinarians	240	\$131,782	\$74,178	\$98,144	\$127,561	\$153,477	\$204,111
29-1141	Registered Nurses	7,210	\$88,908	\$64,560	\$76,121	\$81,397	\$102,349	\$106,263
29-1171	Nurse Practitioners	770	\$130,659	\$99,244	\$112,196	\$128,977	\$150,013	\$160,399
29-1181	Audiologists	30	\$107,332	\$73,602	\$83,379	\$114,499	\$134,020	\$134,020
29-1211	Anesthesiologists	130	\$277,092	\$168,596	\$240,412	\$240,413	#	#
29-1215	Family Medicine Physicians	60	\$230,827	\$77,567	\$160,123	\$228,244	#	#
29-1216	General Internal Medicine Physicians	140	\$294,790	\$121,896	\$181,330	\$242,779	#	#
29-1218	Obstetricians and Gynecologists	90	\$279,997	\$196,289	\$196,289	\$196,289	#	#
29-1224	Radiologists	70	\$385,920	\$77,564	\$196,295	#	#	#
29-1229	Physicians, All Other	680	\$372,407	\$171,235	\$231,395	#	#	#
29-1242	Orthopedic Surgeons, Except Pediatric	190	\$283,666	\$185,454	\$185,454	\$185,454	#	#
29-1291	Acupuncturists	20	\$99,440	\$52,383	\$61,066	\$71,247	\$111,970	\$203,591
29-1292	Dental Hygienists	560	\$87,473	\$73,652	\$78,854	\$85,611	\$99,734	\$101,628
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	20	\$99,557	\$64,096	\$79,349	\$97,063	\$129,263	\$129,263
29-2000	Health Technologists and Technicians	7,310	\$57,504	\$36,776	\$41,997	\$51,983	\$70,699	\$82,094
29-2010	Clinical Laboratory Technologists and Technicians	850	\$60,406	\$36,776	\$45,365	\$59,979	\$76,192	\$81,737
29-2031	Cardiovascular Technologists and Technicians	140	\$73,293	\$41,814	\$49,923	\$77,985	\$92,137	\$101,689
29-2032	Diagnostic Medical Sonographers	170	\$90,864	\$77,945	\$82,656	\$92,884	\$98,901	\$104,082
29-2033	Nuclear Medicine Technologists	40	\$101,125	\$81,595	\$96,926	\$99,869	\$107,256	\$116,205
29-2034	Radiologic Technologists and Technicians	650	\$75,375	\$54,098	\$63,677	\$79,698	\$82,985	\$96,123
29-2035	Magnetic Resonance Imaging Technologists	100	\$87,196	\$72,160	\$80,101	\$91,999	\$95,877	\$100,002
29-2042	Emergency Medical Technicians	570	\$47,957	\$33,888	\$36,526	\$40,583	\$46,193	\$62,486
29-2043	Paramedics	280	\$58,774	\$41,531	\$52,380	\$60,788	\$64,986	\$73,753
29-2051	Dietetic Technicians	50	\$38,087	\$30,680	\$31,772	\$35,312	\$39,375	\$48,072
29-2052	Pharmacy Technicians	1,190	\$44,199	\$36,338	\$39,346	\$44,180	\$47,078	\$55,211
29-2053	Psychiatric Technicians	290	\$45,807	\$34,863	\$38,718	\$43,693	\$49,638	\$61,429
29-2055	Surgical Technologists	290	\$63,714	\$50,020	\$58,162	\$60,281	\$73,252	\$73,900
29-2056	Veterinary Technologists and Technicians	290	\$44,464	\$36,732	\$37,943	\$45,382	\$47,476	\$55,648
29-2057	Ophthalmic Medical Technicians	180	\$47,769	\$35,368	\$37,197	\$47,811	\$51,614	\$60,934
29-2061	Licensed Practical and Licensed Vocational Nurses	1,200	\$65,484	\$49,778	\$60,011	\$64,718	\$72,993	\$76,372
29-2072	Medical Records Specialists	360	\$51,836	\$37,005	\$41,857	\$49,017	\$58,143	\$71,179
29-2081	Opticians, Dispensing	300	\$41,748	\$33,303	\$36,217	\$39,001	\$46,005	\$49,523
29-2091	Orthotists and Prosthetists	10	\$76,648	\$47,782	\$76,904	\$76,904	\$96,939	\$96,939
29-2099	Health Technologists and Technicians, All Other	310	\$52,116	\$38,405	\$40,417	\$45,791	\$57,603	\$80,604
29-9000	Other Healthcare Practitioners and Technical Occupations	390	\$66,237	\$41,803	\$46,032	\$60,874	\$74,493	\$111,551
29-9021	Health Information Technologists and Medical Registrars	70	\$56,597	\$37,265	\$37,284	\$44,855	\$70,237	\$87,596
29-9091	Athletic Trainers	120	\$55,407	\$42,350	\$50,548	\$52,936	\$62,120	\$64,105
29-9093	Surgical Assistants	90	\$62,244	\$43,026	\$48,937	\$62,826	\$69,520	\$82,481
29-9099	Healthcare Practitioners and Technical Workers, All Other	90	\$91,647	\$44,958	\$48,191	\$89,086	\$135,890	\$135,891

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
31-0000	Healthcare Support Occupations	11,960	\$41,461	\$29,796	\$34,654	\$38,920	\$46,180	\$55,043
31-1100	Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides	6,690	\$37,843	\$29,492	\$33,407	\$36,993	\$41,355	\$46,362
31-1120	Home Health and Personal Care Aides	3,380	\$34,419	\$28,537	\$30,101	\$34,346	\$36,656	\$40,519
31-1131	Nursing Assistants	3,060	\$41,398	\$34,282	\$37,504	\$39,726	\$45,367	\$48,239
31-1132	Orderlies	180	\$39,938	\$34,941	\$35,926	\$42,650	\$43,564	\$44,205
31-2000	Occupational Therapy and Physical Therapist Assistants and Aides	470	\$54,948	\$21,933	\$27,727	\$57,451	\$74,677	\$85,530
31-2011	Occupational Therapy Assistants	100	\$63,957	\$37,587	\$39,741	\$62,979	\$75,628	\$86,167
31-2021	Physical Therapist Assistants	200	\$72,959	\$49,788	\$62,413	\$73,291	\$81,683	\$96,857
31-2022	Physical Therapist Aides	160	\$27,718	\$21,870	\$21,875	\$22,932	\$27,727	\$43,785
31-9000	Other Healthcare Support Occupations	4,810	\$45,172	\$32,401	\$38,173	\$45,312	\$48,290	\$58,987
31-9011	Massage Therapists	90	\$61,749	\$33,831	\$45,856	\$62,076	\$71,996	\$86,875
31-9091	Dental Assistants	830	\$51,764	\$37,356	\$45,389	\$49,084	\$58,987	\$64,033
31-9092	Medical Assistants	2,660	\$44,638	\$36,330	\$38,650	\$45,468	\$47,692	\$55,446
31-9093	Medical Equipment Preparers	210	\$45,238	\$34,873	\$37,424	\$45,001	\$48,764	\$61,622
31-9094	Medical Transcriptionists	190	\$43,694	\$26,215	\$35,584	\$46,729	\$55,214	\$55,365
31-9095	Pharmacy Aides	70	\$37,048	\$31,980	\$33,278	\$37,973	\$39,098	\$40,609
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	460	\$35,413	\$28,924	\$29,576	\$36,340	\$37,348	\$45,327
31-9097	Phlebotomists	240	\$40,863	\$34,879	\$37,085	\$39,824	\$46,136	\$48,436
31-9099	Healthcare Support Workers, All Other	60	\$57,479	\$34,444	\$40,270	\$54,737	\$67,315	\$87,203
33-0000	Protective Service Occupations	7,760	\$54,285	\$30,318	\$37,002	\$48,291	\$66,308	\$83,151
33-1000	Supervisors of Protective Service Workers	630	\$76,082	\$49,352	\$50,429	\$67,458	\$87,644	\$127,118
33-1011	First-Line Supervisors of Correctional Officers	240	\$57,658	\$49,667	\$49,943	\$54,066	\$60,641	\$72,440
33-1012	First-Line Supervisors of Police and Detectives	160	\$98,659	\$68,898	\$75,559	\$88,319	\$129,252	\$139,800
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	100	\$101,301	\$60,259	\$78,252	\$94,759	\$117,833	\$164,719
33-1091	First-Line Supervisors of Security Workers	100	\$59,827	\$39,137	\$43,391	\$58,938	\$71,034	\$83,000
33-1099	First-Line Supervisors of Protective Service Workers, All Other	20	\$64,057	\$48,457	\$49,352	\$62,207	\$72,161	\$84,069
33-2000	Firefighting and Prevention Workers	980	\$58,519	\$32,196	\$39,202	\$58,716	\$72,061	\$87,769
33-2011	Firefighters	950	\$58,249	\$32,196	\$38,160	\$58,716	\$70,814	\$87,769
33-2021	Fire Inspectors and Investigators	30	\$66,251	\$40,862	\$47,065	\$65,619	\$74,963	\$104,020
33-3000	Law Enforcement Workers	2,770	\$63,054	\$43,600	\$45,375	\$60,662	\$74,415	\$89,706
33-3011	Bailiffs	80	\$45,125	\$40,703	\$41,630	\$41,630	\$48,712	\$53,748
33-3012	Correctional Officers and Jailers	1,050	\$47,493	\$40,507	\$43,600	\$45,375	\$47,330	\$55,861
33-3021	Detectives and Criminal Investigators	110	\$92,953	\$53,517	\$58,630	\$75,277	\$144,076	\$171,965
33-3051	Police and Sheriff's Patrol Officers	1,510	\$72,740	\$53,444	\$63,054	\$71,070	\$79,850	\$99,755
33-9000	Other Protective Service Workers	3,380	\$41,807	\$25,240	\$31,966	\$37,356	\$47,377	\$64,482
33-9011	Animal Control Workers	70	\$41,383	\$30,610	\$31,012	\$34,449	\$47,616	\$57,015
33-9021	Private Detectives and Investigators	50	\$50,469	\$37,272	\$39,585	\$43,429	\$58,733	\$78,274
33-9031	Gambling Surveillance Officers and Gambling Investigators	80	\$60,253	\$39,743	\$41,091	\$54,512	\$80,728	\$82,673
33-9032	Security Guards	2,320	\$41,442	\$25,167	\$32,528	\$38,064	\$45,718	\$63,259
33-9091	Crossing Guards and Flaggers	310	\$55,758	\$31,988	\$46,725	\$53,563	\$64,482	\$78,744
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	260	\$29,369	\$22,857	\$28,432	\$29,502	\$30,063	\$34,178
33-9094	School Bus Monitors	240	\$32,051	\$25,573	\$29,493	\$30,490	\$35,477	\$37,897
33-9099	Protective Service Workers, All Other	40	\$45,689	\$25,052	\$25,052	\$25,052	\$68,993	\$75,463
35-0000	Food Preparation and Serving Related Occupations	33,240	\$32,058	\$21,613	\$25,922	\$29,783	\$36,433	\$44,935
35-1000	Supervisors of Food Preparation and Serving Workers	3,360	\$44,134	\$30,269	\$34,419	\$39,697	\$50,224	\$61,444
35-1011	Chefs and Head Cooks	270	\$52,383	\$33,979	\$33,980	\$49,513	\$61,991	\$84,984
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	3,080	\$43,409	\$30,012	\$34,622	\$39,340	\$49,483	\$60,887
35-2000	Cooks and Food Preparation Workers	7,790	\$33,146	\$23,071	\$28,370	\$32,886	\$37,002	\$43,442
35-2011	Cooks, Fast Food	1,300	\$27,607	\$21,359	\$22,653	\$27,061	\$32,048	\$36,318
35-2012	Cooks, Institution and Cafeteria	1,130	\$35,020	\$26,599	\$29,351	\$34,673	\$39,816	\$44,757
35-2014	Cooks, Restaurant	3,330	\$34,232	\$26,143	\$29,406	\$34,964	\$38,479	\$43,752
35-2015	Cooks, Short Order	370	\$34,456	\$27,183	\$30,286	\$32,392	\$37,615	\$44,121
35-2021	Food Preparation Workers	1,650	\$33,682	\$25,813	\$28,158	\$33,966	\$37,007	\$43,040
35-3000	Food and Beverage Serving Workers	19,390	\$29,929	\$21,101	\$22,991	\$28,846	\$34,330	\$39,402
35-3011	Bartenders	2,040	\$29,159	\$18,611	\$21,518	\$26,592	\$31,813	\$45,480
35-3023	Fast Food and Counter Workers	11,460	\$29,384	\$22,232	\$27,037	\$29,067	\$31,265	\$36,498
35-3031	Waiters and Waitresses	5,190	\$31,044	\$18,548	\$21,371	\$26,663	\$38,304	\$48,785
35-3041	Food Servers, Nonrestaurant	690	\$32,864	\$25,935	\$29,045	\$31,926	\$36,731	\$39,678
35-9000	Other Food Preparation and Serving Related Workers	2,710	\$29,210	\$20,429	\$23,896	\$29,039	\$34,005	\$37,486

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	790	\$29,176	\$21,538	\$23,990	\$29,483	\$33,199	\$36,225
35-9021	Dishwashers	740	\$29,557	\$19,581	\$25,495	\$29,602	\$34,237	\$37,805
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,080	\$28,440	\$19,831	\$23,229	\$28,528	\$33,253	\$36,862
35-9099	Food Preparation and Serving Related Workers, All Other	90	\$35,633	\$26,353	\$30,836	\$37,710	\$37,710	\$39,642
37-0000	Building and Grounds Cleaning and Maintenance Occupations	9,540	\$38,569	\$27,488	\$31,035	\$37,092	\$44,323	\$50,255
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	520	\$57,156	\$38,964	\$45,960	\$53,007	\$64,694	\$80,823
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	310	\$53,142	\$36,797	\$43,686	\$48,572	\$63,096	\$74,223
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	220	\$62,752	\$42,972	\$49,331	\$60,519	\$72,207	\$81,858
37-2000	Building Cleaning and Pest Control Workers	6,660	\$36,258	\$27,311	\$30,253	\$35,795	\$39,651	\$45,852
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,780	\$36,401	\$26,427	\$30,672	\$36,767	\$39,631	\$45,787
37-2012	Maids and Housekeeping Cleaners	1,730	\$34,557	\$28,317	\$29,821	\$34,211	\$37,413	\$43,569
37-2021	Pest Control Workers	100	\$46,590	\$36,605	\$37,944	\$46,216	\$56,588	\$57,431
37-3000	Grounds Maintenance Workers	2,350	\$40,976	\$26,689	\$35,356	\$40,332	\$46,519	\$55,689
37-3011	Landscaping and Groundskeeping Workers	2,050	\$39,701	\$25,304	\$34,459	\$40,184	\$45,996	\$50,262
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	100	\$49,562	\$41,081	\$46,165	\$49,279	\$53,957	\$60,120
37-3013	Tree Trimmers and Pruners	190	\$49,407	\$31,130	\$45,644	\$47,230	\$61,609	\$62,972
37-3019	Grounds Maintenance Workers, All Other	10	\$52,489	\$36,953	\$36,953	\$41,475	\$78,106	\$78,106
39-0000	Personal Care and Service Occupations	6,890	\$35,749	\$19,293	\$24,686	\$31,117	\$42,096	\$60,300
39-1000	Supervisors of Personal Care and Service Workers	780	\$56,785	\$31,276	\$41,023	\$55,213	\$66,657	\$82,465
39-1013	First-Line Supervisors of Gambling Services Workers	370	#	#	#	#	#	#
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	100	\$52,195	\$32,619	\$39,854	\$50,345	\$60,739	\$76,463
39-1022	First-Line Supervisors of Personal Service Workers	310	\$48,397	\$29,715	\$31,413	\$41,969	\$60,440	\$82,070
39-2000	Animal Care and Service Workers	620	\$32,474	\$21,629	\$23,842	\$29,701	\$35,719	\$47,767
39-2011	Animal Trainers	30	\$44,201	\$29,198	\$30,166	\$36,518	\$49,504	\$64,542
39-2021	Animal Caretakers	590	\$31,792	\$21,629	\$23,651	\$29,461	\$34,994	\$44,567
39-3000	Entertainment Attendants and Related Workers	1,530	\$26,561	\$17,752	\$18,603	\$23,213	\$30,966	\$37,731
39-3011	Gambling Dealers	**	\$23,196	\$17,752	\$17,752	\$17,752	\$23,137	\$32,465
39-3031	Ushers, Lobby Attendants, and Ticket Takers	220	\$27,829	\$23,053	\$23,402	\$26,943	\$31,782	\$34,652
39-3091	Amusement and Recreation Attendants	630	\$29,065	\$19,993	\$22,981	\$27,238	\$34,049	\$40,016
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	20	\$27,393	\$23,592	\$23,592	\$23,592	\$28,514	\$38,059
39-4000	Funeral Service Workers	210	\$47,886	\$30,871	\$35,027	\$38,769	\$60,301	\$76,574
39-4021	Funeral Attendants	120	\$36,771	\$26,533	\$32,702	\$35,911	\$38,924	\$43,987
39-4031	Morticians, Undertakers, and Funeral Arrangers	70	\$67,557	\$44,680	\$59,453	\$65,050	\$76,574	\$90,418
39-5000	Personal Appearance Workers	1,440	\$35,359	\$16,613	\$26,541	\$29,873	\$45,107	\$58,820
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,090	\$32,878	\$15,329	\$25,626	\$29,206	\$42,282	\$46,415
39-5092	Manicurists and Pedicurists	60	\$30,569	\$21,081	\$23,533	\$24,695	\$33,729	\$46,502
39-5094	Skincare Specialists	260	\$46,260	\$24,756	\$29,445	\$44,360	\$62,938	\$69,169
39-6000	Baggage Porters, Bellhops, and Concierges	40	\$31,601	\$23,259	\$27,900	\$33,830	\$35,894	\$37,357
39-6011	Baggage Porters and Bellhops	20	\$33,025	\$23,357	\$33,450	\$33,830	\$35,894	\$36,189
39-6012	Concierges	20	\$29,561	\$23,259	\$23,259	\$27,900	\$35,863	\$37,357
39-9000	Other Personal Care and Service Workers	2,260	\$34,774	\$23,410	\$28,132	\$31,872	\$38,299	\$50,154
39-9011	Childcare Workers	1,020	\$31,328	\$22,540	\$27,373	\$30,352	\$34,887	\$38,299
39-9031	Exercise Trainers and Group Fitness Instructors	410	\$40,304	\$24,668	\$28,801	\$37,067	\$50,213	\$56,833
39-9032	Recreation Workers	670	\$34,269	\$23,847	\$27,980	\$31,272	\$37,763	\$47,188
39-9041	Residential Advisors	130	\$46,389	\$28,026	\$38,616	\$43,863	\$54,938	\$68,767
39-9099	Personal Care and Service Workers, All Other	30	\$37,185	\$24,686	\$39,788	\$39,788	\$39,788	\$39,788
41-0000	Sales and Related Occupations	30,270	\$46,547	\$24,900	\$29,362	\$35,717	\$48,714	\$80,116
41-1000	Supervisors of Sales Workers	2,840	\$56,198	\$34,262	\$38,397	\$49,286	\$62,818	\$81,345
41-1011	First-Line Supervisors of Retail Sales Workers	2,640	\$52,985	\$33,783	\$37,596	\$48,428	\$60,939	\$76,145
41-1012	First-Line Supervisors of Non-Retail Sales Workers	200	\$98,176	\$58,513	\$71,044	\$85,229	\$109,947	\$162,141
41-2000	Retail Sales Workers	20,630	\$34,339	\$23,469	\$28,144	\$31,346	\$36,715	\$44,730
41-2011	Cashiers	9,350	\$30,706	\$23,254	\$27,712	\$30,402	\$34,437	\$36,715
41-2012	Gambling Change Persons and Booth Cashiers	120	\$33,135	\$25,109	\$31,517	\$32,222	\$38,513	\$41,135
41-2021	Counter and Rental Clerks	1,040	\$37,436	\$20,981	\$27,975	\$34,830	\$45,678	\$55,798
41-2022	Parts Salespersons	770	\$40,864	\$25,337	\$29,838	\$37,380	\$47,074	\$59,359
41-2031	Retail Salespersons	9,340	\$37,103	\$24,083	\$28,445	\$33,327	\$38,883	\$47,517
41-3000	Sales Representatives, Services	3,240	\$74,384	\$36,619	\$44,362	\$60,581	\$88,992	\$128,793
41-3011	Advertising Sales Agents	120	\$58,484	\$31,106	\$36,619	\$45,780	\$77,464	\$96,595
41-3021	Insurance Sales Agents	1,120	\$68,237	\$36,765	\$37,491	\$57,757	\$79,116	\$125,717

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
41-3031	Securities, Commodities, and Financial Services Sales Agents	450	\$99,806	\$46,243	\$48,535	\$66,194	\$112,018	\$195,040
41-3041	Travel Agents	30	\$52,628	\$32,094	\$38,600	\$56,415	\$58,130	\$72,059
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1,530	\$73,098	\$33,446	\$45,699	\$63,452	\$89,097	\$128,967
41-4000	Sales Representatives, Wholesale and Manufacturing	3,200	\$85,444	\$38,758	\$51,406	\$74,738	\$105,113	\$139,086
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	360	\$97,004	\$25,944	\$47,049	\$83,022	\$125,972	\$173,618
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,850	\$83,988	\$39,183	\$51,583	\$73,887	\$103,599	\$136,949
41-9000	Other Sales and Related Workers	360	\$73,372	\$29,969	\$34,830	\$49,419	\$98,268	\$128,363
41-9011	Demonstrators and Product Promoters	30	\$36,584	\$29,957	\$34,158	\$35,337	\$38,375	\$38,375
41-9021	Real Estate Brokers	80	\$94,395	\$43,791	\$52,094	\$98,268	\$128,363	\$128,363
41-9022	Real Estate Sales Agents	110	\$86,794	\$34,589	\$34,830	\$44,758	\$90,125	\$154,610
41-9031	Sales Engineers	50	\$94,711	\$71,016	\$79,649	\$99,072	\$101,315	\$110,587
41-9099	Sales and Related Workers, All Other	40	\$38,396	\$29,546	\$30,238	\$36,035	\$36,454	\$56,538
43-0000	Office and Administrative Support Occupations	34,490	\$47,172	\$30,750	\$37,088	\$44,211	\$53,995	\$68,465
43-1000	Supervisors of Office and Administrative Support Workers	2,080	\$69,810	\$42,096	\$48,995	\$64,583	\$83,532	\$101,537
43-1011	First-Line Supervisors of Office and Administrative Support Workers	2,080	\$69,810	\$42,096	\$48,995	\$64,583	\$83,532	\$101,537
43-2000	Communications Equipment Operators	100	\$34,020	\$25,297	\$29,611	\$35,130	\$38,136	\$40,898
43-2011	Switchboard Operators, Including Answering Service	100	\$33,992	\$24,312	\$29,611	\$35,130	\$38,060	\$40,898
43-3000	Financial Clerks	5,450	\$46,950	\$32,252	\$38,245	\$45,557	\$52,886	\$64,170
43-3011	Bill and Account Collectors	290	\$43,727	\$28,893	\$37,655	\$44,812	\$48,275	\$57,733
43-3021	Billing and Posting Clerks	870	\$46,061	\$35,071	\$38,435	\$45,492	\$49,085	\$59,884
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,710	\$49,216	\$31,631	\$38,901	\$48,088	\$58,244	\$67,318
43-3051	Payroll and Timekeeping Clerks	360	\$55,457	\$36,531	\$44,473	\$53,839	\$63,120	\$79,189
43-3061	Procurement Clerks	60	\$46,402	\$30,492	\$34,759	\$43,524	\$61,536	\$63,540
43-3071	Tellers	1,060	\$40,500	\$32,305	\$37,338	\$38,821	\$45,257	\$48,237
43-4000	Information and Record Clerks	9,160	\$40,949	\$27,952	\$33,533	\$38,417	\$46,404	\$57,441
43-4011	Brokerage Clerks	80	\$55,691	\$46,358	\$49,159	\$59,217	\$59,752	\$64,873
43-4031	Court, Municipal, and License Clerks	380	\$42,728	\$31,409	\$34,174	\$41,526	\$45,478	\$57,050
43-4051	Customer Service Representatives	4,000	\$43,478	\$30,058	\$35,418	\$39,628	\$48,180	\$60,676
43-4061	Eligibility Interviewers, Government Programs	300	\$43,181	\$37,558	\$37,558	\$40,019	\$45,390	\$52,874
43-4071	File Clerks	160	\$40,592	\$29,997	\$34,211	\$39,019	\$45,192	\$56,093
43-4081	Hotel, Motel, and Resort Desk Clerks	510	\$32,356	\$25,921	\$29,279	\$31,177	\$34,976	\$36,817
43-4111	Interviewers, Except Eligibility and Loan	510	\$42,276	\$32,931	\$35,986	\$40,507	\$45,346	\$52,879
43-4121	Library Assistants, Clerical	340	\$28,817	\$20,874	\$23,089	\$27,231	\$33,005	\$39,995
43-4131	Loan Interviewers and Clerks	360	\$48,518	\$35,826	\$42,220	\$46,630	\$56,662	\$62,345
43-4141	New Accounts Clerks	70	\$51,462	\$38,593	\$40,935	\$52,872	\$62,592	\$62,918
43-4151	Order Clerks	120	\$42,788	\$23,966	\$32,181	\$41,320	\$54,061	\$59,321
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	90	\$48,330	\$35,329	\$43,107	\$47,510	\$52,774	\$62,575
43-4171	Receptionists and Information Clerks	2,120	\$36,336	\$26,159	\$30,590	\$36,187	\$40,894	\$46,623
43-4199	Information and Record Clerks, All Other	120	\$45,157	\$33,403	\$38,138	\$39,639	\$50,605	\$60,785
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	4,970	\$52,989	\$35,411	\$40,865	\$48,644	\$62,460	\$76,530
43-5011	Cargo and Freight Agents	150	\$57,264	\$43,622	\$47,367	\$57,858	\$63,523	\$66,270
43-5021	Couriers and Messengers	160	\$36,253	\$29,601	\$31,479	\$37,681	\$37,682	\$42,396
43-5031	Public Safety Telecommunicators	210	\$48,874	\$39,416	\$46,439	\$48,644	\$49,963	\$55,392
43-5032	Dispatchers, Except Police, Fire, and Ambulance	440	\$54,837	\$34,430	\$41,649	\$51,327	\$63,404	\$83,119
43-5041	Meter Readers, Utilities	30	\$71,431	\$37,991	\$44,920	\$81,083	\$91,817	\$105,659
43-5051	Postal Service Clerks	160	\$61,658	\$42,388	\$55,347	\$62,154	\$73,021	\$73,021
43-5052	Postal Service Mail Carriers	910	\$59,435	\$42,155	\$46,785	\$57,249	\$76,530	\$76,847
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	150	\$57,224	\$42,388	\$42,388	\$55,347	\$71,901	\$73,021
43-5061	Production, Planning, and Expediting Clerks	640	\$65,512	\$42,282	\$50,379	\$64,545	\$75,883	\$85,444
43-5071	Shipping, Receiving, and Inventory Clerks	2,020	\$46,058	\$32,236	\$38,053	\$44,540	\$49,866	\$60,779
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	100	\$50,691	\$34,199	\$41,410	\$49,415	\$57,544	\$64,650
43-6000	Secretaries and Administrative Assistants	4,880	\$45,435	\$32,514	\$37,721	\$43,534	\$49,318	\$60,677
43-6011	Executive Secretaries and Executive Administrative Assistants	370	\$64,235	\$42,125	\$49,528	\$58,784	\$75,580	\$92,548
43-6012	Legal Secretaries and Administrative Assistants	500	\$42,990	\$34,126	\$37,868	\$37,868	\$48,277	\$53,484
43-6013	Medical Secretaries and Administrative Assistants	1,790	\$43,481	\$36,279	\$37,721	\$42,282	\$47,009	\$56,568
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,220	\$44,448	\$31,343	\$36,588	\$42,828	\$48,891	\$60,677

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
43-9000	Other Office and Administrative Support Workers	7,850	\$46,153	\$30,134	\$36,554	\$44,179	\$53,649	\$65,325
43-9021	Data Entry Keyers	330	\$39,019	\$26,731	\$34,978	\$37,817	\$41,103	\$54,491
43-9041	Insurance Claims and Policy Processing Clerks	300	\$46,612	\$36,525	\$37,939	\$45,798	\$51,091	\$61,882
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	90	\$41,527	\$32,252	\$37,564	\$40,199	\$45,928	\$49,838
43-9061	Office Clerks, General	7,030	\$46,465	\$29,998	\$36,415	\$44,634	\$54,628	\$66,217
43-9199	Office and Administrative Support Workers, All Other	40	\$53,434	\$30,605	\$38,138	\$39,814	\$68,983	\$103,267
45-0000	Farming, Fishing, and Forestry Occupations	250	\$43,305	\$23,084	\$34,420	\$42,635	\$50,407	\$66,638
45-2000	Agricultural Workers	220	\$41,659	\$23,727	\$34,848	\$42,417	\$47,454	\$56,255
45-2011	Agricultural Inspectors	20	\$50,944	\$37,175	\$39,973	\$44,388	\$56,257	\$61,633
45-2091	Agricultural Equipment Operators	60	\$46,452	\$36,258	\$42,331	\$47,033	\$51,156	\$56,589
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	110	\$37,983	\$21,419	\$27,038	\$38,444	\$45,041	\$55,911
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	30	\$36,870	\$20,409	\$29,220	\$38,479	\$42,985	\$46,561
47-0000	Construction and Extraction Occupations	16,430	\$70,635	\$42,786	\$50,821	\$65,241	\$89,796	\$103,330
47-1000	Supervisors of Construction and Extraction Workers	1,720	\$90,055	\$60,373	\$73,297	\$90,021	\$103,863	\$120,585
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,720	\$90,055	\$60,373	\$73,297	\$90,021	\$103,863	\$120,585
47-2000	Construction Trades Workers	13,130	\$69,530	\$42,712	\$50,821	\$63,652	\$87,674	\$101,835
47-2021	Brickmasons and Blockmasons	370	\$72,784	\$47,381	\$57,760	\$75,529	\$85,840	\$94,859
47-2022	Stonemasons	10	\$51,795	\$34,426	\$34,426	\$40,079	\$62,411	\$85,251
47-2031	Carpenters	2,030	\$66,838	\$39,355	\$49,629	\$64,725	\$79,815	\$94,796
47-2044	Tile and Stone Setters	50	\$55,269	\$43,893	\$48,702	\$50,325	\$55,219	\$80,355
47-2051	Cement Masons and Concrete Finishers	530	\$63,358	\$48,055	\$51,193	\$61,668	\$73,111	\$79,285
47-2061	Construction Laborers	3,120	\$60,204	\$38,538	\$46,725	\$59,425	\$71,294	\$88,787
47-2071	Paving, Surfacing, and Tamping Equipment Operators	220	\$66,505	\$46,947	\$48,798	\$67,178	\$73,734	\$92,572
47-2072	Pile Driver Operators	20	\$108,133	\$82,320	\$116,460	\$116,460	\$116,460	\$116,460
47-2073	Operating Engineers and Other Construction Equipment Operators	1,600	\$76,723	\$48,818	\$59,681	\$79,967	\$95,374	\$98,717
47-2081	Drywall and Ceiling Tile Installers	140	\$56,464	\$43,929	\$46,294	\$58,323	\$71,119	\$72,876
47-2082	Tapers	70	\$50,432	\$46,807	\$46,809	\$46,809	\$51,778	\$60,280
47-2111	Electricians	1,880	\$80,408	\$46,584	\$63,224	\$80,841	\$101,835	\$106,732
47-2121	Glaziers	80	\$66,563	\$47,293	\$53,432	\$59,472	\$86,011	\$86,011
47-2141	Painters, Construction and Maintenance	500	\$59,675	\$40,232	\$46,789	\$58,027	\$76,412	\$83,246
47-2152	Plumbers, Pipefitters, and Steamfitters	1,140	\$77,844	\$46,381	\$56,229	\$75,708	\$104,564	\$107,111
47-2171	Reinforcing Iron and Rebar Workers	30	\$77,870	\$53,469	\$67,941	\$67,943	\$96,075	\$96,087
47-2181	Roofers	310	\$67,330	\$42,283	\$48,895	\$60,604	\$87,149	\$103,451
47-2211	Sheet Metal Workers	380	\$80,480	\$47,680	\$57,712	\$92,945	\$101,644	\$106,106
47-2221	Structural Iron and Steel Workers	450	\$75,186	\$51,479	\$57,861	\$72,320	\$95,657	\$96,075
47-3000	Helpers, Construction Trades	270	\$47,347	\$33,315	\$37,654	\$45,882	\$58,439	\$60,827
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	70	\$54,625	\$36,410	\$45,766	\$51,187	\$59,084	\$71,539
47-3012	Helpers--Carpenters	50	\$47,447	\$28,873	\$39,978	\$48,569	\$59,127	\$59,127
47-3013	Helpers--Electricians	70	\$43,763	\$33,848	\$36,332	\$43,720	\$47,024	\$59,160
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	30	\$36,266	\$33,315	\$33,315	\$36,531	\$36,655	\$40,905
47-3019	Helpers, Construction Trades, All Other	50	\$50,071	\$37,029	\$38,489	\$55,867	\$59,673	\$59,684
47-4000	Other Construction and Related Workers	1,200	\$59,139	\$41,520	\$45,417	\$51,888	\$66,988	\$85,640
47-4011	Construction and Building Inspectors	280	\$75,751	\$45,733	\$58,531	\$77,071	\$91,555	\$100,406
47-4041	Hazardous Materials Removal Workers	160	\$49,569	\$39,254	\$41,478	\$46,951	\$56,267	\$60,300
47-4051	Highway Maintenance Workers	500	\$50,925	\$41,747	\$44,029	\$49,821	\$55,495	\$65,648
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	130	\$52,879	\$45,338	\$45,423	\$47,659	\$61,152	\$62,852
47-5000	Extraction Workers	110	\$81,799	\$56,636	\$61,776	\$75,128	\$99,416	\$102,213
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	20	\$60,044	\$51,622	\$52,265	\$59,713	\$65,333	\$77,059
49-0000	Installation, Maintenance, and Repair Occupations	17,650	\$68,299	\$38,018	\$49,228	\$64,821	\$85,206	\$103,100
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	2,010	\$95,033	\$57,674	\$75,738	\$106,485	\$107,082	\$123,555
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	2,010	\$95,033	\$57,674	\$75,738	\$106,485	\$107,082	\$123,555
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	770	\$63,639	\$39,223	\$48,371	\$61,002	\$76,392	\$95,035
49-2011	Computer, Automated Teller, and Office Machine Repairers	110	\$51,654	\$39,620	\$41,402	\$49,536	\$60,496	\$67,360
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	260	\$66,595	\$47,472	\$54,869	\$67,224	\$78,642	\$84,280
49-2092	Electric Motor, Power Tool, and Related Repairers	60	\$42,904	\$21,856	\$21,858	\$46,183	\$54,140	\$63,856

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	60	\$69,313	\$40,165	\$50,028	\$61,515	\$79,885	\$99,505
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	70	\$100,489	\$80,378	\$94,314	\$100,279	\$100,568	\$124,952
49-2098	Security and Fire Alarm Systems Installers	150	\$60,479	\$45,191	\$49,330	\$57,581	\$65,544	\$77,907
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	4,590	\$58,816	\$35,775	\$45,679	\$56,362	\$70,859	\$83,029
49-3011	Aircraft Mechanics and Service Technicians	80	\$68,953	\$39,985	\$50,257	\$66,662	\$81,869	\$116,356
49-3021	Automotive Body and Related Repairers	570	\$60,591	\$36,537	\$47,006	\$55,996	\$63,349	\$99,170
49-3022	Automotive Glass Installers and Repairers	30	\$50,803	\$43,658	\$45,134	\$50,562	\$59,000	\$59,957
49-3023	Automotive Service Technicians and Mechanics	1,750	\$56,916	\$34,699	\$40,957	\$51,077	\$65,552	\$83,632
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,090	\$61,681	\$43,373	\$51,156	\$60,551	\$72,527	\$78,312
49-3041	Farm Equipment Mechanics and Service Technicians	140	\$58,593	\$38,074	\$47,151	\$60,936	\$72,415	\$75,559
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	420	\$73,919	\$51,599	\$59,235	\$74,439	\$83,029	\$100,811
49-3043	Rail Car Repairers	30	\$64,013	\$46,977	\$63,802	\$64,922	\$70,871	\$71,536
49-3051	Motorboat Mechanics and Service Technicians	40	\$47,737	\$33,690	\$39,143	\$42,779	\$56,824	\$62,038
49-3052	Motorcycle Mechanics	50	\$55,171	\$32,523	\$44,571	\$59,570	\$62,147	\$76,886
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	100	\$49,478	\$32,008	\$40,158	\$50,845	\$59,305	\$66,018
49-3091	Bicycle Repairers	30	\$35,760	\$27,834	\$32,165	\$35,793	\$36,833	\$44,876
49-3093	Tire Repairers and Changers	250	\$37,053	\$30,732	\$31,935	\$36,085	\$38,597	\$46,627
49-9000	Other Installation, Maintenance, and Repair Occupations	10,270	\$67,660	\$38,376	\$49,833	\$67,631	\$85,206	\$86,613
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	180	\$70,456	\$49,583	\$50,193	\$58,012	\$97,338	\$100,312
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	860	\$68,338	\$47,393	\$51,256	\$63,322	\$80,047	\$103,265
49-9031	Home Appliance Repairers	70	\$50,488	\$32,240	\$37,534	\$47,515	\$59,095	\$72,068
49-9041	Industrial Machinery Mechanics	4,180	\$78,914	\$57,708	\$68,305	\$85,206	\$85,250	\$85,250
49-9043	Maintenance Workers, Machinery	80	\$67,802	\$45,328	\$55,667	\$73,839	\$79,292	\$81,086
49-9044	Millwrights	240	\$74,051	\$49,478	\$62,467	\$77,990	\$84,014	\$93,404
49-9051	Electrical Power-Line Installers and Repairers	340	\$101,697	\$80,103	\$101,787	\$104,210	\$105,680	\$121,283
49-9052	Telecommunications Line Installers and Repairers	150	\$71,732	\$39,537	\$55,755	\$78,885	\$80,702	\$91,786
49-9061	Camera and Photographic Equipment Repairers	20	\$46,457	\$35,863	\$40,001	\$52,800	\$52,800	\$52,800
49-9062	Medical Equipment Repairers	80	\$72,212	\$39,208	\$51,556	\$75,849	\$82,096	\$109,111
49-9063	Musical Instrument Repairers and Tuners	10	\$45,875	\$27,112	\$38,205	\$48,723	\$54,681	\$57,390
49-9071	Maintenance and Repair Workers, General	3,420	\$53,816	\$32,394	\$40,368	\$50,390	\$63,750	\$77,090
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	160	\$41,140	\$24,701	\$30,649	\$38,376	\$50,734	\$58,662
49-9094	Locksmiths and Safe Repairers	30	\$47,535	\$28,360	\$38,767	\$47,537	\$57,061	\$58,763
49-9098	Helpers--Installation, Maintenance, and Repair Workers	160	\$38,584	\$24,549	\$30,904	\$37,635	\$44,553	\$51,522
49-9099	Installation, Maintenance, and Repair Workers, All Other	140	\$52,101	\$33,795	\$37,318	\$50,143	\$62,248	\$73,605
51-0000	Production Occupations	27,170	\$54,191	\$34,240	\$39,172	\$48,369	\$62,640	\$84,199
51-1000	Supervisors of Production Workers	2,450	\$77,797	\$47,489	\$58,392	\$74,746	\$93,280	\$110,145
51-1011	First-Line Supervisors of Production and Operating Workers	2,450	\$77,797	\$47,489	\$58,392	\$74,746	\$93,280	\$110,145
51-2000	Assemblers and Fabricators	4,190	\$43,403	\$32,225	\$36,420	\$41,924	\$48,369	\$57,404
51-2021	Coil Winders, Tapers, and Finishers	200	\$53,984	\$52,590	\$52,659	\$52,927	\$57,323	\$57,614
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	320	\$43,050	\$33,011	\$36,870	\$42,688	\$45,225	\$55,198
51-2031	Engine and Other Machine Assemblers	30	\$62,762	\$41,363	\$54,558	\$68,195	\$68,195	\$74,746
51-2041	Structural Metal Fabricators and Fitters	190	\$52,141	\$39,833	\$44,233	\$48,602	\$59,533	\$66,546
51-2090	Miscellaneous Assemblers and Fabricators	3,430	\$42,187	\$32,117	\$35,929	\$39,860	\$47,752	\$56,124
51-3000	Food Processing Workers	2,100	\$40,772	\$29,027	\$35,831	\$41,051	\$45,439	\$49,893
51-3011	Bakers	750	\$37,707	\$25,669	\$30,601	\$37,549	\$43,742	\$46,471
51-3021	Butchers and Meat Cutters	290	\$41,158	\$27,137	\$31,441	\$39,523	\$49,421	\$55,270
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	140	\$46,342	\$41,051	\$41,051	\$44,571	\$48,186	\$51,875
51-3092	Food Batchmakers	760	\$41,919	\$30,650	\$39,008	\$41,330	\$45,439	\$49,893
51-3099	Food Processing Workers, All Other	30	\$38,467	\$35,788	\$37,146	\$37,835	\$40,789	\$42,286
51-4000	Metal Workers and Plastic Workers	8,720	\$59,947	\$37,375	\$45,013	\$58,459	\$82,271	\$84,243
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	270	\$52,033	\$39,733	\$45,360	\$48,637	\$58,342	\$67,834
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	420	\$63,467	\$44,511	\$48,280	\$61,060	\$63,147	\$100,254
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	970	\$45,842	\$37,080	\$39,172	\$45,860	\$48,756	\$59,462

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	80	\$42,243	\$36,684	\$36,684	\$36,712	\$44,242	\$64,421
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	400	\$44,473	\$36,416	\$36,516	\$40,230	\$48,879	\$61,929
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	\$54,097	\$41,544	\$47,817	\$51,683	\$57,752	\$70,157
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$56,349	\$41,824	\$48,699	\$58,888	\$65,214	\$67,671
51-4041	Machinists	970	\$55,961	\$38,061	\$45,365	\$55,896	\$64,796	\$75,762
51-4051	Metal-Refining Furnace Operators and Tenders	2,510	\$79,293	\$60,831	\$84,008	\$84,199	\$84,243	\$84,243
51-4052	Pourers and Casters, Metal	310	\$57,659	\$51,228	\$51,408	\$61,065	\$61,279	\$61,420
51-4071	Foundry Mold and Coremakers	30	\$45,395	\$33,874	\$36,969	\$45,313	\$47,976	\$62,471
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	670	\$42,774	\$32,321	\$36,435	\$38,823	\$47,478	\$61,711
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	260	\$48,438	\$36,169	\$40,708	\$45,582	\$58,317	\$62,288
51-4111	Tool and Die Makers	210	\$64,317	\$46,385	\$54,868	\$63,708	\$73,652	\$80,404
51-4121	Welders, Cutters, Solderers, and Brazers	1,060	\$57,004	\$38,990	\$46,246	\$51,599	\$62,795	\$82,424
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	70	\$51,190	\$40,215	\$42,562	\$48,504	\$59,425	\$63,384
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	140	\$50,745	\$35,993	\$44,040	\$48,505	\$55,251	\$67,494
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	140	\$46,367	\$37,876	\$38,616	\$45,988	\$53,424	\$56,546
51-4199	Metal Workers and Plastic Workers, All Other	50	\$48,947	\$37,957	\$44,269	\$49,011	\$54,186	\$60,088
51-5100	Printing Workers	350	\$45,947	\$28,639	\$34,684	\$43,068	\$50,557	\$61,828
51-5111	Prepress Technicians and Workers	30	\$47,363	\$31,416	\$35,671	\$44,495	\$57,004	\$71,658
51-5112	Printing Press Operators	240	\$48,683	\$27,609	\$37,247	\$44,439	\$56,356	\$70,791
51-5113	Print Binding and Finishing Workers	80	\$37,210	\$30,990	\$34,684	\$34,687	\$38,404	\$46,772
51-6000	Textile, Apparel, and Furnishings Workers	1,140	\$38,726	\$28,538	\$30,760	\$36,123	\$45,543	\$48,384
51-6011	Laundry and Dry-Cleaning Workers	430	\$32,770	\$27,858	\$28,930	\$30,983	\$35,178	\$38,992
51-6031	Sewing Machine Operators	350	\$40,395	\$30,292	\$34,217	\$39,633	\$48,384	\$48,384
51-6051	Sewers, Hand	10	\$37,377	\$27,819	\$29,806	\$37,639	\$40,977	\$50,641
51-6093	Upholsterers	120	\$53,798	\$36,792	\$47,578	\$47,596	\$69,236	\$74,238
51-7000	Woodworkers	490	\$39,146	\$27,018	\$29,306	\$38,294	\$44,803	\$50,773
51-7011	Cabinetmakers and Bench Carpenters	190	\$36,821	\$24,976	\$29,306	\$29,306	\$44,803	\$55,937
51-7021	Furniture Finishers	20	\$50,853	\$31,244	\$36,287	\$44,422	\$49,613	\$100,855
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	70	\$38,540	\$31,305	\$31,307	\$39,262	\$42,082	\$46,036
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	200	\$40,130	\$27,018	\$33,436	\$40,391	\$46,026	\$48,057
51-8000	Plant and System Operators	1,040	\$74,169	\$45,882	\$51,394	\$66,731	\$97,392	\$112,412
51-8013	Power Plant Operators	250	\$107,652	\$96,615	\$97,392	\$107,362	\$116,937	\$124,723
51-8021	Stationary Engineers and Boiler Operators	30	\$67,428	\$51,637	\$53,966	\$66,731	\$82,182	\$83,275
51-8031	Water and Wastewater Treatment Plant and System Operators	490	\$57,448	\$42,336	\$48,250	\$56,821	\$65,641	\$74,947
51-8092	Gas Plant Operators	50	\$89,030	\$40,901	\$63,623	\$93,230	\$111,735	\$122,080
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	140	\$78,559	\$53,994	\$61,871	\$73,232	\$96,107	\$100,869
51-9000	Other Production Occupations	6,700	\$50,097	\$35,994	\$40,159	\$47,763	\$57,905	\$66,612
51-9011	Chemical Equipment Operators and Tenders	420	\$55,576	\$37,634	\$45,217	\$49,143	\$62,643	\$81,351
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	200	\$50,298	\$34,552	\$39,799	\$48,163	\$56,467	\$73,054
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	140	\$58,781	\$38,348	\$42,997	\$55,343	\$74,456	\$74,757
51-9022	Grinding and Polishing Workers, Hand	30	\$41,025	\$32,569	\$36,121	\$37,833	\$46,336	\$49,763
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	520	\$56,730	\$41,033	\$47,797	\$56,674	\$62,989	\$80,437
51-9031	Cutters and Trimmers, Hand	140	\$41,554	\$31,457	\$42,433	\$42,894	\$42,898	\$49,100
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	250	\$53,287	\$36,628	\$43,296	\$51,545	\$64,983	\$65,052
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	140	\$51,109	\$36,748	\$38,153	\$50,416	\$61,210	\$65,215
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	80	\$48,230	\$37,246	\$42,208	\$48,124	\$51,290	\$57,043
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,250	\$50,999	\$35,776	\$39,786	\$48,588	\$59,222	\$67,990
51-9071	Jewelers and Precious Stone and Metal Workers	30	\$69,593	\$34,945	\$49,964	\$63,119	\$92,779	\$92,788
51-9081	Dental Laboratory Technicians	150	\$46,715	\$33,383	\$39,253	\$46,756	\$49,860	\$58,751
51-9082	Medical Appliance Technicians	10	\$63,491	\$40,539	\$45,335	\$60,438	\$69,350	\$108,039

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	10th Percentile Annual	25th Percentile Annual	Median Annual Wage	75th Percentile Annual	90th Percentile Annual
51-9083	Ophthalmic Laboratory Technicians	30	\$37,758	\$26,750	\$29,574	\$36,040	\$45,146	\$48,212
51-9111	Packaging and Filling Machine Operators and Tenders	1,130	\$45,318	\$33,516	\$40,152	\$43,560	\$49,845	\$58,051
51-9123	Painting, Coating, and Decorating Workers	20	\$45,546	\$35,769	\$38,947	\$41,534	\$52,413	\$64,185
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	410	\$52,032	\$35,945	\$40,700	\$49,426	\$59,752	\$71,744
51-9161	Computer Numerically Controlled Tool Operators	510	\$53,756	\$37,621	\$46,916	\$51,837	\$63,665	\$64,588
51-9162	Computer Numerically Controlled Tool Programmers	60	\$61,608	\$53,191	\$53,191	\$56,756	\$66,612	\$81,841
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	130	\$45,470	\$38,436	\$40,639	\$44,593	\$47,420	\$55,219
51-9193	Cooling and Freezing Equipment Operators and Tenders	10	\$37,339	\$25,094	\$25,094	\$36,697	\$36,697	\$54,461
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	200	\$48,796	\$35,993	\$41,451	\$45,972	\$57,453	\$63,873
51-9196	Paper Goods Machine Setters, Operators, and Tenders	340	\$46,482	\$37,069	\$39,250	\$46,531	\$49,274	\$58,949
51-9198	Helpers--Production Workers	200	\$42,799	\$31,305	\$34,498	\$40,060	\$48,344	\$58,738
51-9199	Production Workers, All Other	220	\$44,744	\$34,064	\$36,408	\$40,060	\$48,721	\$67,001
53-0000	Transportation and Material Moving Occupations	36,840	\$48,324	\$28,948	\$36,323	\$43,459	\$59,380	\$75,470
53-1000	Supervisors of Transportation and Material Moving Workers	1,430	\$67,533	\$44,669	\$50,893	\$63,160	\$79,559	\$98,017
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	1,420	\$67,542	\$44,669	\$50,893	\$63,162	\$79,559	\$98,017
53-2000	Air Transportation Workers	120	\$119,173	\$53,552	\$64,210	\$104,486	\$135,593	\$218,687
53-2011	Airline Pilots, Copilots, and Flight Engineers	30	\$96,515	\$55,513	\$64,210	\$78,513	\$131,823	\$147,941
53-2012	Commercial Pilots	80	\$128,153	\$49,511	\$84,225	\$104,486	\$143,867	#
53-3000	Motor Vehicle Operators	13,390	\$54,855	\$26,950	\$38,557	\$54,679	\$70,588	\$82,191
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	80	\$34,659	\$28,473	\$28,473	\$28,473	\$43,875	\$43,875
53-3031	Driver/Sales Workers	1,870	\$34,186	\$17,137	\$18,134	\$27,475	\$40,460	\$68,712
53-3032	Heavy and Tractor-Trailer Truck Drivers	7,170	\$65,005	\$43,857	\$53,526	\$62,715	\$76,449	\$83,914
53-3033	Light Truck Drivers	2,330	\$47,500	\$28,115	\$36,843	\$45,338	\$52,390	\$73,886
53-3051	Bus Drivers, School	1,270	\$47,971	\$28,055	\$38,389	\$47,431	\$58,040	\$62,409
53-3052	Bus Drivers, Transit and Intercity	80	\$54,372	\$38,335	\$45,101	\$45,728	\$67,140	\$78,176
53-3053	Shuttle Drivers and Chauffeurs	420	\$36,689	\$27,135	\$30,448	\$36,052	\$40,502	\$46,938
53-3099	Motor Vehicle Operators, All Other	170	\$60,895	\$28,275	\$31,385	\$42,755	\$98,744	\$98,745
53-4000	Rail Transportation Workers	100	\$54,361	\$39,547	\$41,215	\$48,442	\$64,296	\$64,296
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	70	\$56,215	\$41,215	\$47,322	\$62,575	\$64,296	\$64,296
53-5000	Water Transportation Workers	60	\$66,614	\$34,680	\$55,120	\$62,357	\$65,972	\$110,811
53-6000	Other Transportation Workers	680	\$37,671	\$26,372	\$30,469	\$34,740	\$38,310	\$47,438
53-6021	Parking Attendants	190	\$30,345	\$23,766	\$25,278	\$28,477	\$36,510	\$40,045
53-6031	Automotive and Watercraft Service Attendants	380	\$34,707	\$29,884	\$30,791	\$35,391	\$36,907	\$39,014
53-6032	Aircraft Service Attendants	30	\$43,650	\$31,000	\$37,348	\$42,214	\$46,014	\$55,755
53-6051	Transportation Inspectors	60	\$73,934	\$34,628	\$44,662	\$54,019	\$110,852	\$131,823
53-7000	Material Moving Workers	21,070	\$42,745	\$30,429	\$35,813	\$39,960	\$48,023	\$60,697
53-7011	Conveyor Operators and Tenders	40	\$49,801	\$37,380	\$39,016	\$46,805	\$56,254	\$68,758
53-7021	Crane and Tower Operators	610	\$63,370	\$46,860	\$52,681	\$56,208	\$62,010	\$94,484
53-7051	Industrial Truck and Tractor Operators	4,210	\$44,580	\$39,868	\$39,960	\$39,981	\$46,524	\$55,909
53-7061	Cleaners of Vehicles and Equipment	940	\$36,959	\$24,375	\$29,667	\$35,170	\$41,133	\$50,037
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	7,130	\$45,013	\$31,698	\$36,564	\$42,721	\$50,345	\$66,211
53-7063	Machine Feeders and Offbearers	220	\$39,693	\$31,063	\$36,945	\$38,850	\$41,386	\$47,010
53-7064	Packers and Packagers, Hand	1,450	\$34,432	\$19,937	\$27,679	\$34,548	\$39,420	\$47,754
53-7065	Stockers and Order Fillers	5,990	\$38,373	\$28,962	\$32,496	\$36,643	\$40,437	\$49,787
53-7071	Gas Compressor and Gas Pumping Station Operators	20	\$92,718	\$53,943	\$102,273	\$102,324	\$102,344	\$111,874
53-7081	Refuse and Recyclable Material Collectors	360	\$55,166	\$35,277	\$37,699	\$50,343	\$74,571	\$79,317
53-7121	Tank Car, Truck, and Ship Loaders	70	\$72,526	\$46,326	\$49,175	\$73,663	\$96,248	\$96,248

Notes: Summary groups are bolded and italicized.

** indicates that an employment estimate is not available

indicates that a wage estimate is not available

A percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2023, Released May 2024

Occupational Employment and Wage Statistics



A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2023 estimates and survey data are based on the 2022 NAICS. For more information about NAICS, see the BLS web site at <http://www.bls.gov/bls/naics.htm>.

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your



Indiana Economic Growth Regions

Regional Workforce Analysts

Regions 1 & 2 Northwest & Northern

Kathy Jaworski
(219) 841-6347
Email: KJaworski@dwd.IN.gov

Regions 4 & 8 West Central & South Central

Cassie Janes
(765) 507-9710
Email: CJanes@dwd.IN.gov

Regions 7 & 11 West & Southwest

Kim Stevenson
(812) 250-9349
Email: KStevenson@dwd.IN.gov

Regions 3 & 6 Northeast & Eastern

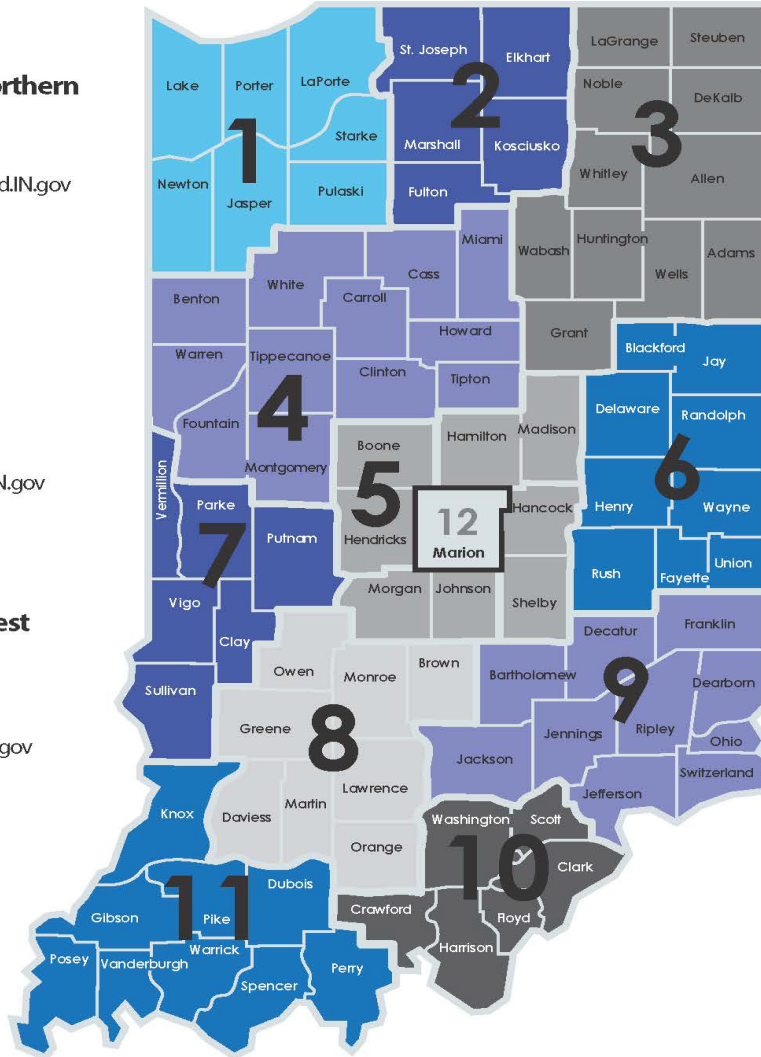
Alex Corn
(260) 255-5098
Email: DCom@dwd.IN.gov

Regions 5 & 12 Central & Marion County

Mike Petro
(317) 232-8539
Email: GPetro@dwd.IN.gov

Regions 9 & 10 Southeast & Southern

Jillian Gregory
(812) 270-9476
Email: JGregory@dwd.IN.gov



Updated: 4-29-22