

Noble County, Indiana

indiana
County HIGHLIGHTS 



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Noble County, IN Highlights

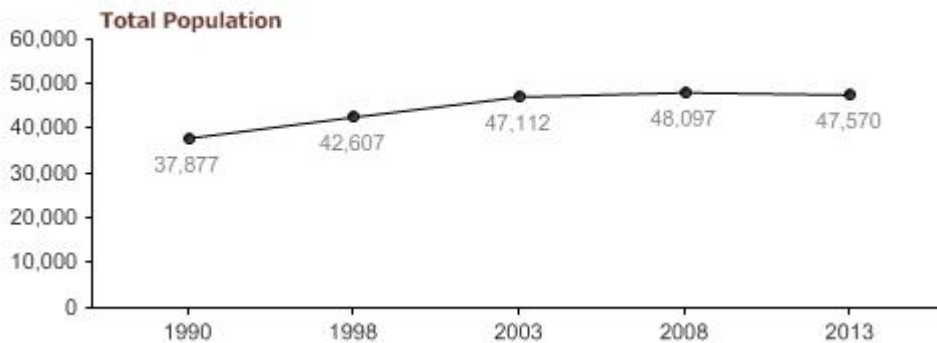
Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.



Population Over Time

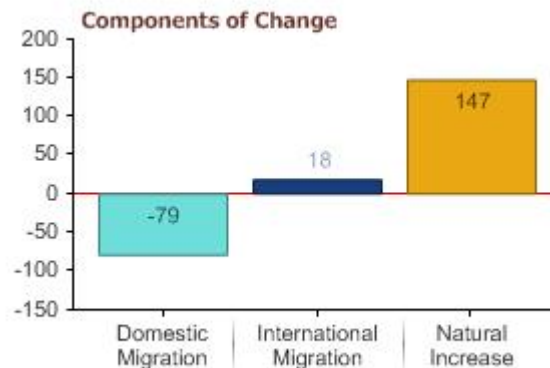
| | 1990 | 1998 | 2003 | 2008 | 2013 |
|------------------------|--------|--------|--------|--------|--------|
| Total Population | 37,877 | 42,607 | 47,112 | 48,097 | 47,570 |
| Change Since 1990 | | 4,730 | 9,235 | 10,220 | 9,693 |
| Pct. Change Since 1990 | | 12.5% | 24.4% | 27.0% | 25.6% |



Source: US Census Bureau

Components of Population Change 2012 to 2013

| | Number |
|--|--------|
| Net Domestic Migration | -79 |
| International Migration | 18 |
| Natural Increase (births minus deaths) | 147 |
| Births | 569 |
| Deaths | 422 |



Source: US Census Bureau

Population Estimates by Age in 2012

| | Number | Pct. Dist |
|--------------------|--------|-----------|
| Preschool (0 to 4) | 3,276 | 6.9% |
| | | |

| | | |
|------------------------|--------|-------|
| School Age (5 to 17) | 9,224 | 19.4% |
| College Age (18 to 24) | 3,971 | 8.4% |
| Young Adult (25 to 44) | 11,639 | 24.5% |
| Older Adult (45 to 64) | 12,995 | 27.4% |
| Older (65 plus) | 6,477 | 13.6% |

Source: US Census Bureau

Population Estimates by Race and Hispanic Origin in 2012

| | Number | Pct. Dist |
|---|--------|-----------|
| American Ind. or Alaskan Native Alone | 151 | 0.3% |
| Asian Alone | 227 | 0.5% |
| Black Alone | 288 | 0.6% |
| Native Hawaiian and Other Pac. Isl. Alone | 21 | 0.0% |
| White Alone | 46,418 | 97.8% |
| Two or More Race Groups | 477 | 1.0% |

Population by Race



| | |
|---------|---------------------------|
| 97.80 % | White |
| 0.61 % | Black |
| 0.32 % | Am. Ind or Alaskan Native |
| 0.48 % | Asian |
| 0.04 % | Hawaiian and Pac. Isl |
| 1.01 % | Two or More |

Hispanic or Latino

| | | |
|------------------------|--------|-------|
| Non-Hispanic or Latino | 42,942 | 90.5% |
| Hispanic or Latino | 4,640 | 9.8% |

Source: US Census Bureau

Households in 2012

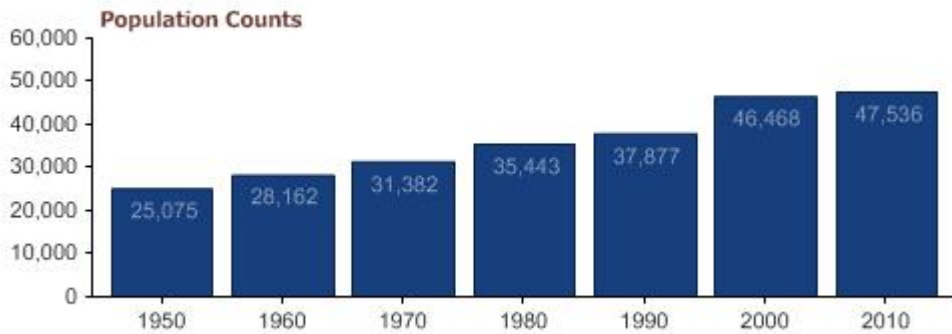
| | Number | Pct. Dist |
|-------------------------------|--------|-----------|
| Total Households | 17,706 | 100.0% |
| Family Households | 12,934 | 73.0% |
| Married with Children | 4,115 | 23.2% |
| Married without Children | 5,857 | 33.1% |
| Single Parents | 1,740 | 9.8% |
| Other | 1,222 | 6.9% |
| Non-family Households | 4,772 | 27.0% |
| Living Alone | 4,255 | 24.0% |
| Average Household Size | 2.68 | |
| Average Family Household Size | 3.67 | |

Source: US Census Bureau, American Community Survey 5 Year Estimates

Population Counts by Decade

| | | |
|--|--|--|
| | | |
|--|--|--|

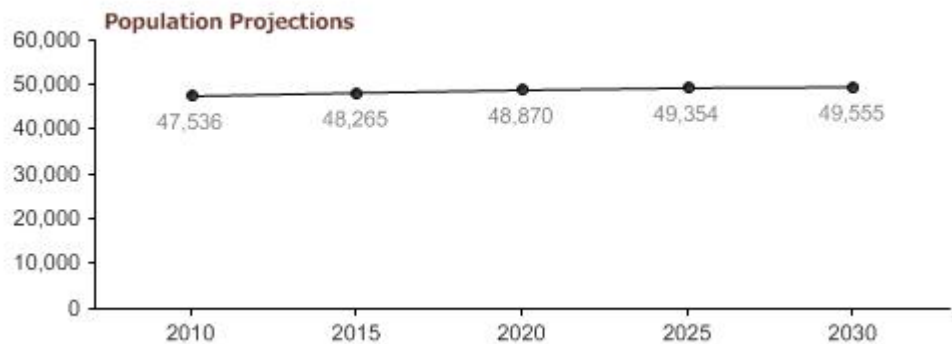
| | Population | Numerical Chg. | Pct. Chg. |
|------------|-------------------|-----------------------|------------------|
| 1950 | 25,075 | NA | NA |
| 1960 | 28,162 | 3,087 | 12.3% |
| 1970 | 31,382 | 3,220 | 11.4% |
| 1980 | 35,443 | 4,061 | 12.9% |
| 1990 | 37,877 | 2,434 | 6.9% |
| April 2000 | 46,468 | 8,591 | 22.7% |
| April 2010 | 47,536 | 1,068 | 2.3% |



Source: U.S. Census Bureau

Population Projections

| | 2010 | 2015 | 2020 | 2025 | 2030 |
|------------------------|-------------|-------------|-------------|-------------|-------------|
| Population Projections | 47,536 | 48,265 | 48,870 | 49,354 | 49,555 |
| Change Since 2010 | | 729 | 1,334 | 1,818 | 2,019 |
| Pct. Change Since 2010 | | 1.5% | 2.8% | 3.8% | 4.2% |



Source: Indiana Business Research Center.

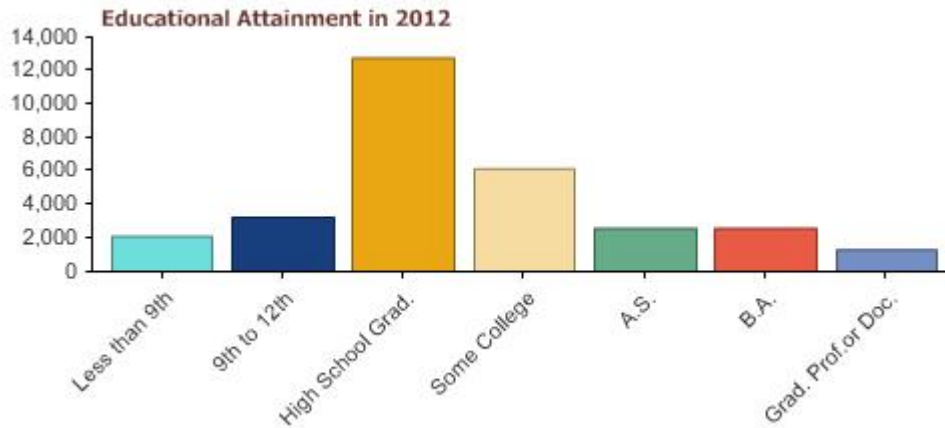
Note: 2010 data are census counts from the U.S. Census Bureau

Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment

| | 1970 | 1980 | 1990 | 2000 | 2012 |
|-------------------------------------|--------|--------|--------|--------|--------|
| Total Population 25 and Older | 16,708 | 20,049 | 23,151 | 28,554 | 30,760 |
| Less than 9th Grade | 4,457 | 3,809 | 2,350 | 2,299 | 2,122 |
| 9th to 12th, No Diploma | 3,362 | 3,524 | 4,113 | 4,169 | 3,256 |
| High School Graduate (incl. equiv.) | 6,735 | 9,008 | 10,240 | 12,467 | 12,754 |
| Some College, No Degree | | | 3,522 | 4,960 | 6,137 |
| Associate Degree | | | 1,066 | 1,495 | 2,601 |
| Bachelors Degree | | | 1,036 | 2,120 | 2,588 |
| Graduate or Professional Degree* | | | 824 | 1,044 | 1,302 |



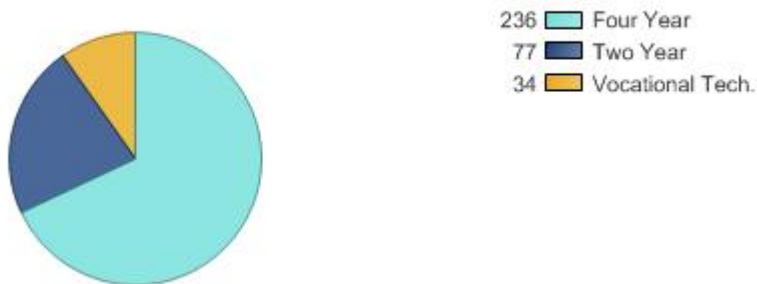
Source: U.S. Census Bureau & American Community Survey 5 Year Estimates

*2011 data includes Doctorate Degrees

High School Graduates Going on to Higher Education

| | 2005 | 2006 | 2007 | 2008 |
|---------------------------|------|------|------|------|
| Total Graduates | 464 | 479 | 458 | 450 |
| Total to Higher Education | 354 | 359 | 367 | 347 |
| Four-Year Institution | 241 | 256 | 244 | 236 |
| Two-Year Institution | 64 | 74 | 78 | 77 |
| Vocational/Tech. | 49 | 29 | 45 | 34 |
| Military | 15 | 18 | 14 | 10 |

2008 Higher Education Intent

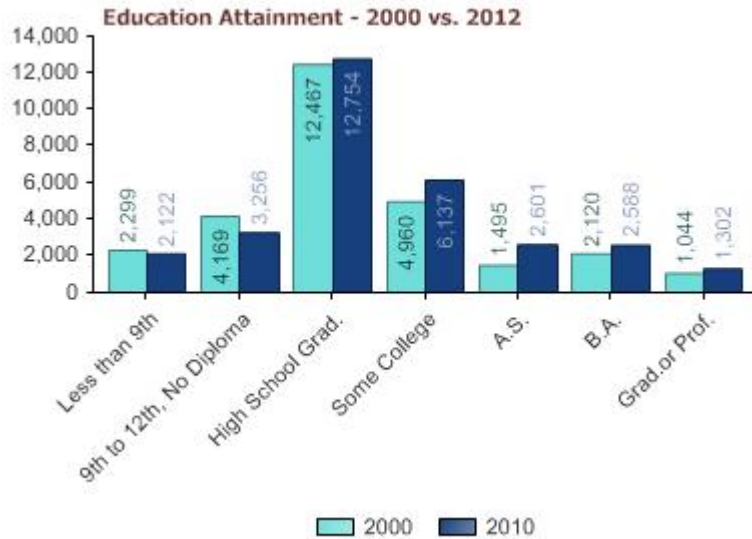


Source: Indiana Department of Education

Educational Attainment in 2000 and 2012

| | 2000 | Pct. of Pop. 25+ | 2012 | Pct. of Pop. 25+ |
|--|------|------------------|------|------------------|
| | | | | |

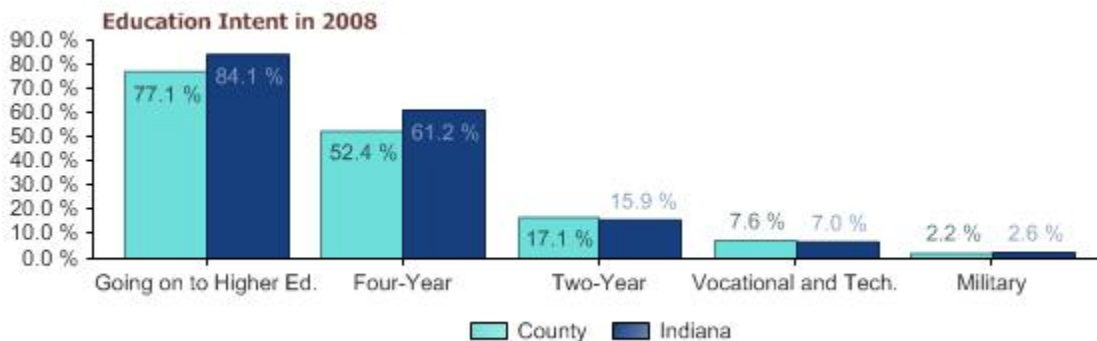
| | | | | |
|--|--------|--------|--------|--------|
| Total Population 25+ | 28,554 | 100.0% | 30,760 | 100.0% |
| Less than 9th Grade | 2,299 | 8.1% | 2,122 | 6.9% |
| 9th to 12th Grade, No Diploma | 4,169 | 14.6% | 3,256 | 10.6% |
| High School Graduate (incl. equivalency) | 12,467 | 43.7% | 12,754 | 41.5% |
| Some College, No Degree | 4,960 | 17.4% | 6,137 | 20.0% |
| Associate's Degree | 1,495 | 5.2% | 2,601 | 8.5% |
| Bachelor's Degree | 2,120 | 7.4% | 2,588 | 8.4% |
| Graduate or Professional Degree** | 1,044 | 3.7% | 1,302 | 4.2% |



Source: U.S. Census Bureau & American Community Survey 5 year estimates.
 **2011 Graduate or Professional Degree data include Doctorate Degrees

High School Graduates Higher Education Intent

| | 2008 Pct. Dist. | Indiana Pct. Dist. |
|------------------------------------|-----------------|--------------------|
| Graduates | 100.0% | 100.0% |
| Total Going on to Higher Education | 77.1% | 84.1% |
| Four-Year Institution | 52.4% | 61.2% |
| Two-Year Institution | 17.1% | 15.9% |
| Vocational and Tech. | 7.6% | 7.0% |
| Military | 2.2% | 2.6% |



Source: Indiana Department of Education

Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

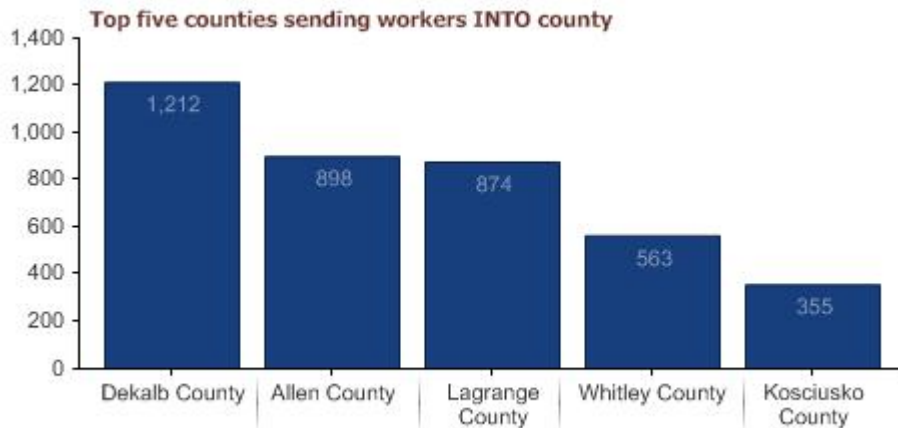
Commuting Data, 2012

| | Number |
|--|--------|
| Number of tax filers who live in county and work | 30,251 |
| Number of tax filers who work in the county | 27,623 |
| Number of tax filers who live in county and work in county | 22,869 |
| Number of tax filers who live out of the county and work in county | 4,754 |

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2012

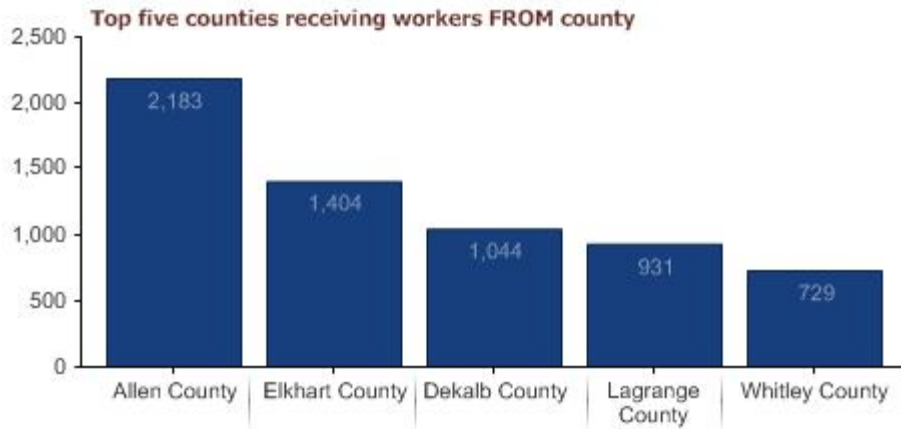
| County | Number | Pct. Five County Total |
|------------------|--------|------------------------|
| Dekalb County | 1,212 | 31.1% |
| Allen County | 898 | 23.0% |
| Lagrange County | 874 | 22.4% |
| Whitley County | 563 | 14.4% |
| Kosciusko County | 355 | 9.1% |



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2012

| County | Number | Pct. Five County Total |
|-----------------|--------|------------------------|
| Allen County | 2,183 | 34.7% |
| Elkhart County | 1,404 | 22.3% |
| Dekalb County | 1,044 | 16.6% |
| Lagrange County | 931 | 14.8% |
| Whitley County | 729 | 11.6% |



Source: Indiana Department of Revenue

Travel To Work in 2012

| | Number | Pct. Dist |
|---|---------------|------------------|
| Total Workers Age 16 and Over | 21,080 | 100.0% |
| Travel To Work | 20,346 | 96.5% |
| Car, Truck, or Van | 19,095 | 90.6% |
| Traveled Alone | 16,796 | 79.7% |
| Carpooled | 2,299 | 10.9% |
| Used Public Transportation | 22 | 0.1% |
| Motorcycle, Bicycle, Walked, Other | 1,229 | 5.8% |
| Worked At Home | 734 | 3.5% |
| Average Travel Time (Minutes) | 23.5 | |
| Average Travel Time using Public Transportation (Minutes) | 34.8 | |

Source: U.S. Census Bureau & American Community Survey 5 Year Estimates

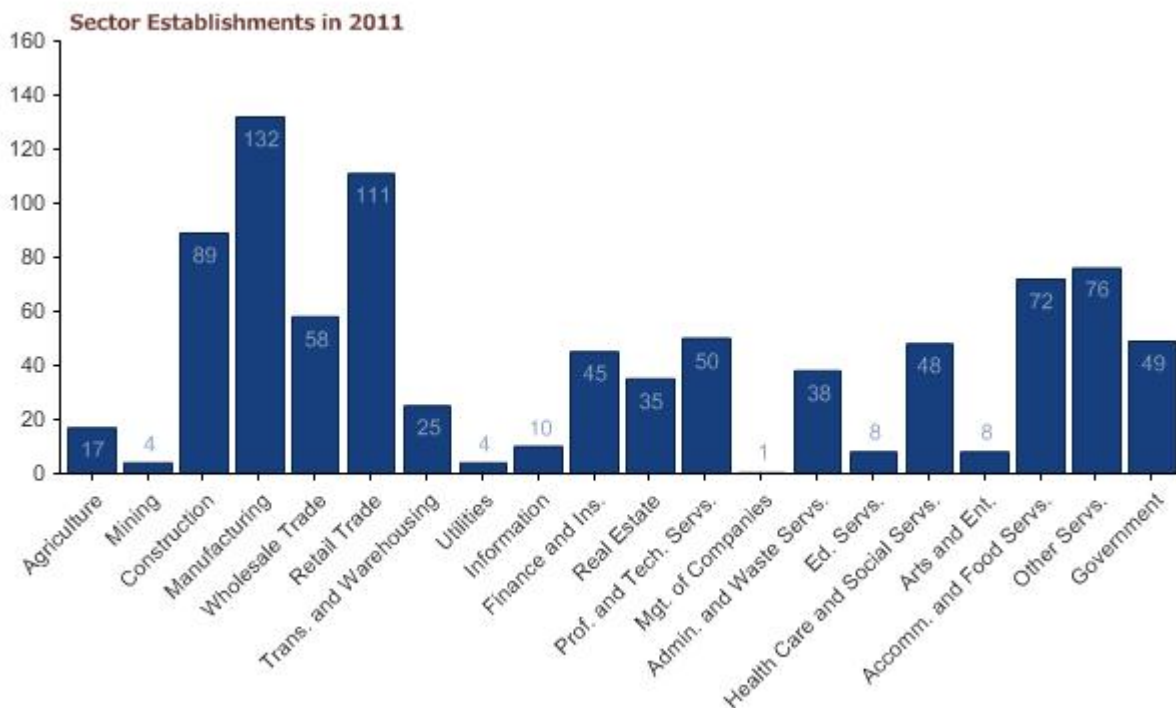
Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2012

| | Number | Pct. Chg. from 2000 |
|-------------|---------------|----------------------------|
| Labor Force | 21,412 | -12.8% |
| Employed | 19,444 | -18.6% |
| Unemployed | 1,968 | 190.3% |
| Rate | 9.2 | 228.6% |

| | | | | | | | |
|--------------------------------------|-----|-----|-----|----------|----------|-----|---------|
| Total Establishments | 936 | 921 | 910 | 897 | 878 | -58 | -6.20% |
| Total Private Establishments | 884 | 870 | 860 | 846 | 829 | -55 | -6.22% |
| Agriculture, Forestry, Fishing, Hunt | 14 | 15 | 18 | 19 | D | 3 | 21.43% |
| Mining | 4 | 4 | 4 | 4 | D | 0 | 0.00% |
| Construction | 91 | 90 | 93 | 90 | 89 | -2 | -2.20% |
| Manufacturing | 152 | 150 | 143 | 139 | 132 | -20 | -13.16% |
| Wholesale Trade | 55 | 55 | 57 | 57 | 58 | 3 | 5.45% |
| Retail Trade | 124 | 124 | 118 | 116 | 111 | -13 | -10.48% |
| Transport. and Warehousing | 22 | 23 | 24 | 26 | 25 | 3 | 13.64% |
| Utilities | 4 | 4 | 4 | 4 | 4 | 0 | 0.00% |
| Information | 8 | 9 | 9 | 8 | 10 | 2 | 25.00% |
| Finance and Insurance | 49 | 48 | 47 | 47 | 45 | -4 | -8.16% |
| Real Estate, Rental, Leasing | 39 | 37 | 39 | 35 | 35 | -4 | -10.26% |
| Professional and Tech. Servs. | 61 | 58 | 55 | 55 | D | -11 | -18.03% |
| Mgmt. of Companies | 3 | 4 | 3 | D | D | -2 | -66.67% |
| Admin. and Waste Services | 36 | 34 | 34 | 38 | 38 | 2 | 5.56% |
| Educational Services | 11 | 11 | 11 | 10 | 8 | -3 | -27.27% |
| Health Care and Social Assistance | 58 | 52 | 48 | 47 | 48 | -10 | -17.24% |
| Arts, Entertain., and Recreation | 11 | 10 | 9 | 10 | 8 | -3 | -27.27% |
| Accommodation and Food Service | 69 | 71 | 69 | 66 | 72 | 3 | 4.35% |
| Other Services | 76 | 74 | 75 | 74 | 76 | 0 | 0.00% |
| Federal, State, & Local Govt. | 52 | 51 | 50 | 51 | 49 | -3 | -5.77% |



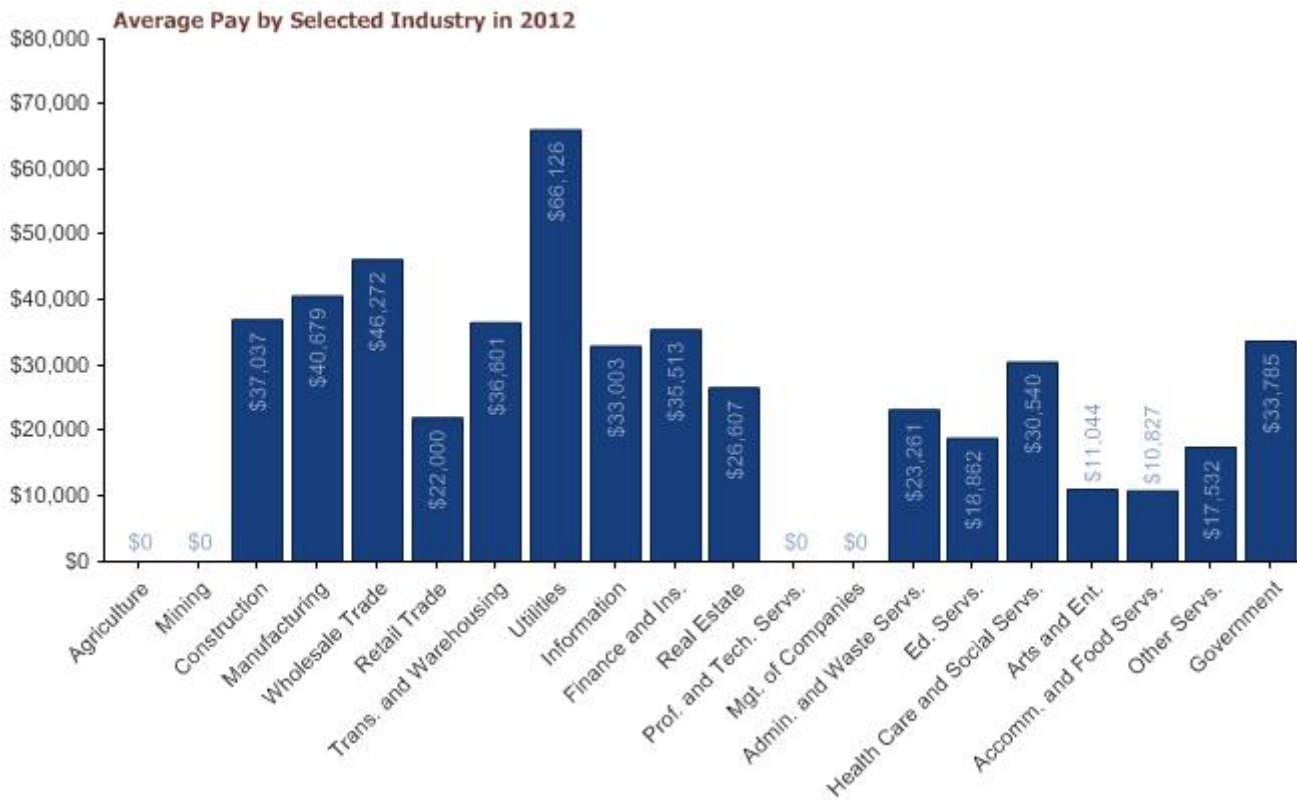
Note: Total employment represents the sum of total private sector and total government sector employment. State and local government schools and hospitals are included in the government total. Sectors may not sum to the total (or agree with BLS published total employment) due to suppression issues. D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of July 2013.

Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

Average Annual Earnings by Industry

| | 2008 | 2012 | 5 Year | 5 Year % Change | Indiana 2012 | % of State |
|------------------------------|-------------|-------------|---------------|----------------------------|-------------------------|-----------------------|
| All Industries | \$31,525 | \$33,960 | \$2,435 | 7.7% | \$41,240 | 82.3% |
| Ag., For., Fishing, & Hunt. | \$26,226 | D | -\$26,226 | -100.0% | \$32,336 | 0.0% |
| Mining | \$41,267 | D | -\$41,267 | -100.0% | \$64,335 | 0.0% |
| Construction | \$35,460 | \$37,037 | \$1,577 | 4.4% | \$54,083 | 68.5% |
| Manufacturing | \$38,205 | \$40,679 | \$2,475 | 6.5% | \$56,312 | 72.2% |
| Wholesale Trade | \$43,238 | \$46,272 | \$3,034 | 7.0% | \$56,978 | 81.2% |
| Retail Trade | \$20,941 | \$22,000 | \$1,059 | 5.1% | \$24,322 | 90.5% |
| Trans. & Warehousing | \$30,909 | \$36,601 | \$5,692 | 18.4% | \$40,187 | 91.1% |
| Utilities | \$66,902 | \$66,126 | -\$776 | -1.2% | \$81,714 | 80.9% |
| Information | \$30,817 | \$33,003 | \$2,187 | 7.1% | \$52,519 | 62.8% |
| Finance & Insurance | \$34,731 | \$35,513 | \$782 | 2.3% | \$59,913 | 59.3% |
| Real Est., Rent., Leasing | \$19,481 | \$26,607 | \$7,126 | 36.6% | \$36,768 | 72.4% |
| Prof. & Tech. Svcs. | \$32,331 | D | -\$32,331 | -100.0% | \$58,827 | 0.0% |
| Mgt.of Companies | \$53,128 | D | -\$53,128 | -100.0% | \$83,538 | 0.0% |
| Admin. & Waste Svcs. | \$17,279 | \$23,261 | \$5,982 | 34.6% | \$27,508 | 84.6% |
| Education Svcs. | \$13,235 | \$18,862 | \$5,627 | 42.5% | \$35,388 | 53.3% |
| Health Care & Social Assist. | \$28,278 | \$30,540 | \$2,262 | 8.0% | \$42,076 | 72.6% |
| Arts, Ent. & Rec. | \$10,678 | \$11,044 | \$366 | 3.4% | \$29,368 | 37.6% |
| Accom. & Food Svcs. | \$9,483 | \$10,827 | \$1,345 | 14.2% | \$13,955 | 77.6% |
| Other Svcs. | \$16,298 | \$17,532 | \$1,234 | 7.6% | \$27,569 | 63.6% |
| Fed.l, State & Local Govt. | \$31,830 | \$33,785 | \$1,954 | 6.1% | \$40,520 | 83.4% |



Note: Total employment represents the sum of total private sector and total government sector employment. State and local government schools and hospitals are included in the government total. Sectors may not sum to the total (or agree with BLS published total employment) due to suppression issues. D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of July 2013.

Average Compensation Per Job Over Time

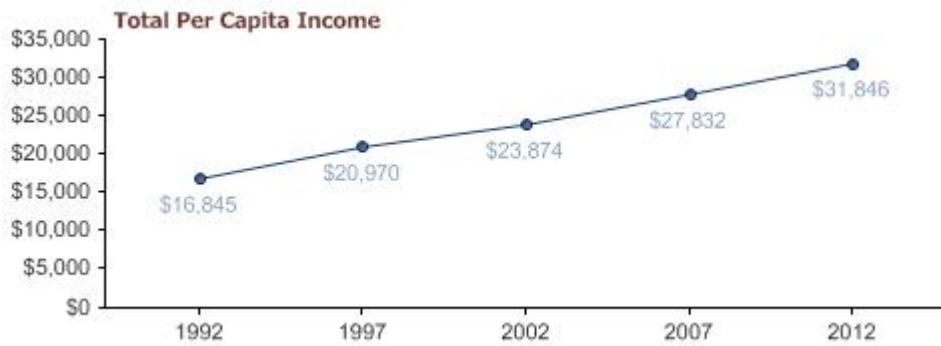
| | 2009 | 2010 | 2011 | 2011 | 2012 |
|---------------------------|------|------|------|------|------|
| Avg. Compensation per Job | N/A | N/A | N/A | N/A | N/A |
| Change Since 2007 | | N/A | N/A | N/A | N/A |
| Pct. Change Since 2007 | | N/A | N/A | N/A | N/A |

No Data

Source: Bureau of Economic Analysis

Per Capita Income Over Time

| | 1992 | 1997 | 2002 | 2007 | 2012 |
|-------------------------|----------|----------|----------|----------|----------|
| Total Per Capita Income | \$16,845 | \$20,970 | \$23,874 | \$27,832 | \$31,846 |
| Change Since 1991 | | \$4,125 | \$7,029 | \$10,987 | \$15,001 |
| Pct. Change Since 1991 | | 24.5% | 41.7% | 65.2% | 89.1% |



Source: Bureau of Economic Analysis

Income & Wage

| | Number |
|---------------------------------------|----------|
| Median family income in 2012 (ACS) | \$54,094 |
| Median household income in 2012 (ACS) | \$46,360 |
| Average Wage Per Job in 2012 (BLS) | \$33,959 |
| Wage Growth since 2000 (BLS) | 23.9% |

Source: US Census Bureau, ACS 5 Year Estimates & Bureau of Labor Statistics

Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2011

| | Establishments | Number Chg. 06 to 11 | Pct.Chg. 06 to 11 | Pct. of Total |
|--------------------|----------------|-------------------------|----------------------|---------------|
| 1-9 employees | 662 | -16 | -2.4% | 74.1% |
| 10-19 employees | 105 | -21 | -16.7% | 11.8% |
| 20-49 employees | 68 | -8 | -10.5% | 7.6% |
| 50-99 employees | 25 | -5 | -16.7% | 2.8% |
| 100 plus employees | 33 | -7 | -17.5% | 3.7% |
| TOTAL | 893 | -57 | -6.0% | 100.0% |

County Business Patterns



Source: U.S. Census Bureau

Establishments by Sector and Size

| | 1 to 4 | 5 to 9 | 10 to 19 | 20 to 49 | 50 to 99 | 100 plus |
|--|--------|--------|----------|----------|----------|----------|
|--|--------|--------|----------|----------|----------|----------|

| | Total | Employees | Employees | Employees | Employees | Employees | Employees |
|--|--------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Total All Sectors | 893 | 470 | 192 | 105 | 68 | 25 | 33 |
| Agriculture, Forestry, Fishing, Hunting | 4 | 4 | 0 | 0 | 0 | 0 | 0 |
| Mining, Quarrying, and Oil and Gas Extraction | 3 | 2 | 1 | 0 | 0 | 0 | 0 |
| Construction | 3 | 1 | 0 | 1 | 1 | 0 | 0 |
| Manufacturing | 83 | 66 | 9 | 7 | 1 | 0 | 0 |
| Wholesale Trade | 125 | 28 | 25 | 14 | 21 | 14 | 23 |
| Retail Trade | 39 | 22 | 6 | 5 | 5 | 0 | 1 |
| Transportation and Warehousing | 137 | 60 | 43 | 23 | 8 | 2 | 1 |
| Utilities | 26 | 17 | 5 | 3 | 0 | 1 | 0 |
| Information | 11 | 5 | 2 | 2 | 1 | 0 | 1 |
| Finance and Insurance | 45 | 23 | 17 | 3 | 2 | 0 | 0 |
| Real Estate, Rental, Leasing | 37 | 30 | 6 | 1 | 0 | 0 | 0 |
| Professional, Scientific, and Technical Services | 50 | 30 | 14 | 6 | 0 | 0 | 0 |
| Management of Companies and Enterprises | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Administrative and Support and Waste Mgmt. Remediation Svcs. | 38 | 25 | 2 | 2 | 6 | 0 | 3 |
| Educational Services | 7 | 3 | 2 | 1 | 1 | 0 | 0 |
| Health Care and Social Assistance | 72 | 30 | 19 | 11 | 6 | 3 | 3 |
| Arts, Entertainment, and Recreation | 10 | 8 | 0 | 1 | 0 | 0 | 1 |
| Accommodation and Food Services | 79 | 29 | 13 | 19 | 13 | 5 | 0 |
| Other Services (except Public Administration) | 124 | 87 | 28 | 6 | 3 | 0 | 0 |
| Unclassified | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Source: U.S. Census Bureau