Elkhart County, Indiana



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Elkhart County, IN Highlights

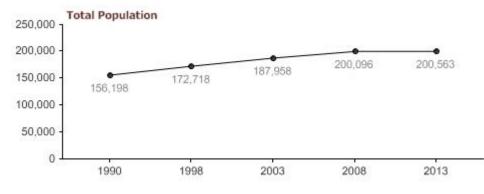
Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.



Population Over Time

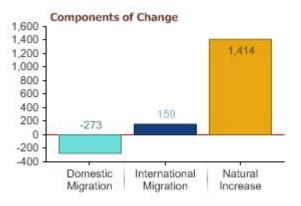
	1990	1998	2003	2008	2013
Total Population	156,198	172,718	187,958	200,096	200,563
Change Since 1990		16,520	31,760	43,898	44,365
Pct. Change Since 1990		10.6%	20.3%	28.1%	28.4%



Source: US Census Bureau

Components of Population Change 2012 to 2013

	Number
Net Domestic Migration	-273
International Migration	159
Natural Increase (births minus deaths)	1,414
Births	2,937
Deaths	1,523



Source: US Census Bureau

Population Estimates by Age in 2012

	Number	Pct. Dist
Preschool (0 to 4)	15,575	7.8%

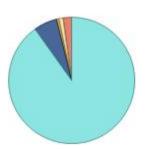
School Age (5 to 17)	40,609	20.4%
College Age (18 to 24)	17,784	8.9%
Young Adult (25 to 44)	50,927	25.6%
Older Adult (45 to 64)	49,288	24.7%
Older (65 plus)	25,436	12.8%

Source: US Census Bureau

Population Estimates by Race and Hispanic Origin in 2012

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	1,179	0.6%
Asian Alone	2,179	1.1%
Black Alone	11,916	6.0%
Native Hawaiian and Other Pac. Isl. Alone	136	0.1%
White Alone	179,892	90.3%
Two or More Race Groups	4,317	2.2%

Population by Race





Hispanic or Latino

Non-Hispanic or Latino	170,366	85.5%
Hispanic or Latino	29,253	14.7%

Source: US Census Bureau

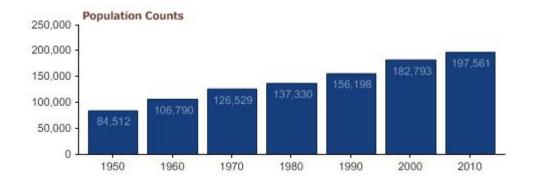
Households in 2012

	Number	Pct. Dist
Total Households	70,161	100.0%
Family Households	50,519	72.0%
Married with Children	16,463	23.5%
Married without Children	21,784	31.0%
Single Parents	7,853	11.2%
Other	4,419	6.3%
Non-family Households	19,642	28.0%
Living Alone	16,541	23.6%
Average Household Size	2.84	
Average Family Household Size	3.94	

Source: US Census Bureau, American Community Survey 5 Year Estimates

Population Counts by Decade

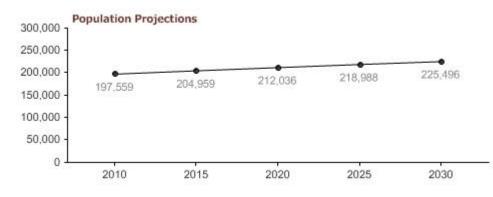
	Population	Numerical Chg.	Pct. Chg.
1950	84,512	NA	NA
1960	106,790	22,278	26.4%
1970	126,529	19,739	18.5%
1980	137,330	10,801	8.5%
1990	156,198	18,868	13.7%
April 2000	182,793	26,595	17.0%
April 2010	197,561	14,768	8.1%



Source: U.S. Census Bureau

Population Projections

	2010	2015	2020	2025	2030
Population Projections	197,559	204,959	212,036	218,988	225,496
Change Since 2010		7,400	14,477	21,429	27,937
Pct. Change Since 2010		3.7%	7.3%	10.8%	14.1%



Source: Indiana Business Research Center.

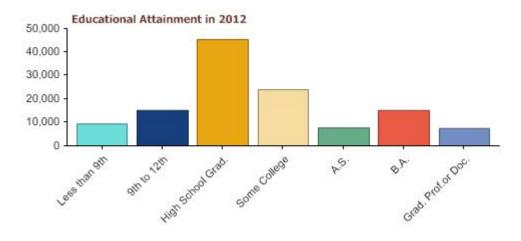
Note: 2010 data are census counts from the U.S. Census Bureau

Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment

	1970	1980	1990	2000	2012
Total Population 25 and Older	66,328	78,491	96,003	112,908	123,931
Less than 9th Grade	16,856	12,895	9,111	9,521	9,338
9th to 12th, No Diploma	14,190	14,099	16,996	17,870	15,072
High School Graduate (incl. equiv.)	23,864	32,281	37,555	41,788	45,360
Some College, No Degree			14,703	21,144	23,993
Associate Degree			3,992	5,076	7,675
Bachelors Degree			8,494	11,246	15,113
Graduate or Professional Degree*			5,152	6,263	7,380

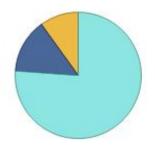


Source: U.S. Census Bureau & American Community Survey 5 Year Estimates *2011 data includes Doctorate Degrees

High School Graduates Going on to Higher Education

	2005	2006	2007	2008
Total Graduates	1,858	1,944	2,054	2,054
Total to Higher Education	1,432	1,516	1,658	1,607
Four-Year Institution	1,134	1,228	1,284	1,224
Two-Year Institution	213	195	279	223
Vocational/Tech.	85	93	95	160
Military	46	56	52	53

2008 Higher Education Intent



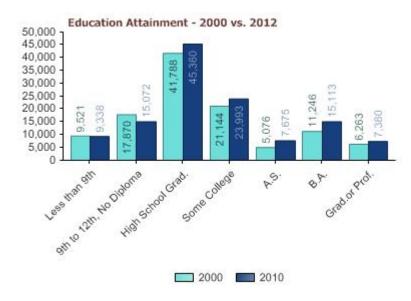


Source: Indiana Department of Education

Educational Attainment in 2000 and 2012

2000	Pct. of Pop. 25+	Pct. of Pop. 25+

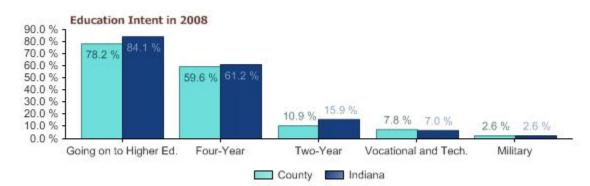
Total Population 25+	112,908	100.0%	123,931	100.0%
Less than 9th Grade	9,521	8.4%	9,338	7.5%
9th to 12th Grade, No Diploma	17,870	15.8%	15,072	12.2%
High School Graduate (incl. equivalency)	41,788	37.0%	45,360	36.6%
Some College, No Degree	21,144	18.7%	23,993	19.4%
Associate's Degree	5,076	4.5%	7,675	6.2%
Bachelor's Degree	11,246	10.0%	15,113	12.2%
Graduate or Professional Degree**	6,263	5.5%	7,380	6.0%



Source: U.S. Census Bureau & American Community Survey 5 year estimates. **2011 Graduate or Professional Degree data include Doctorate Degrees

High School Graduates Higher Education Intent

	2008 Pct. Dist.	Indiana Pct. Dist.
Graduates	100.0%	100.0%
Total Going on to Higher Education	78.2%	84.1%
Four-Year Institution	59.6%	61.2%
Two-Year Institution	10.9%	15.9%
Vocational and Tech.	7.8%	7.0%
Military	2.6%	2.6%



Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

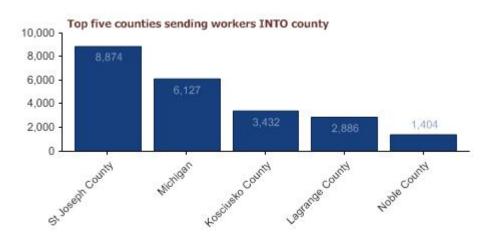
Commuting Data, 2012

	Number
Number of tax filers who live in county and work	123,766
Number of tax filers who work in the county	141,103
Number of tax filers who live in county and work in county	114,990
Number of tax filers who live out of the county and work in county	26,113

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2012

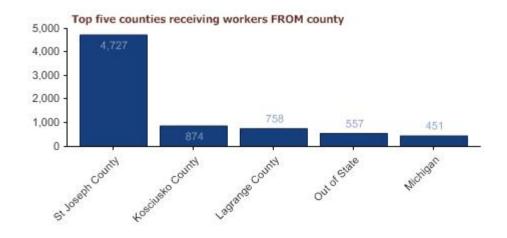
County	Number	Pct. Five County Total
St Joseph County	8,874	39.1%
Michigan	6,127	27.0%
Kosciusko County	3,432	15.1%
Lagrange County	2,886	12.7%
Noble County	1,404	6.2%



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2012

County	Number	Pct. Five County Total
St Joseph County	4,727	64.2%
Kosciusko County	874	11.9%
Lagrange County	758	10.3%
Out of State	557	7.6%
Michigan	451	6.1%



Source: Indiana Department of Revenue

Travel To Work in 2012

	Number	Pct. Dist
Total Workers Age 16 and Over	87,440	100.0%
Travel To Work	85,031	97.2%
Car, Truck, or Van	80,646	92.2%
Traveled Alone	69,938	80.0%
Carpooled	10,708	12.2%
Used Public Transportation	348	0.4%
Motorcycle, Bicycle, Walked, Other	4,037	4.6%
Worked At Home	2,409	2.8%
Average Travel Time (Minutes)	19.4	
Average Travel Time using Public Transportation (Minutes)		

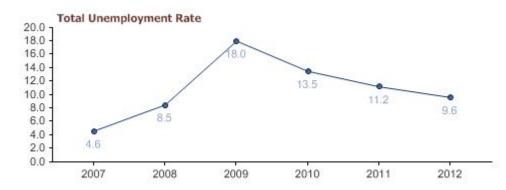
Source: U.S. Census Bureau & American Community Survey 5 Year Estimates

Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2012

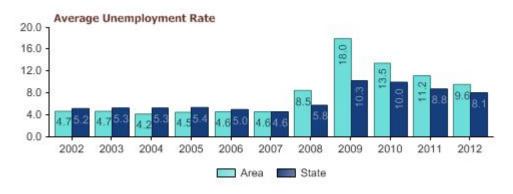
	Number	Pct. Chg. from 2000
Labor Force	91,830	-5.7%
Employed	83,042	-12.5%
Unemployed	8,788	258.3%
Rate	9.6	284.0%



Source: Bureau of Labor Statistics

Labor Force Estimates

	Labor Force	Emp.	Unemp.	Area Rate	State Rate
2002	94,727	90,240	4,487	4.7	5.2
2003	95,747	91,221	4,526	4.7	5.3
2004	99,398	95,195	4,203	4.2	5.3
2005	101,763	97,141	4,622	4.5	5.4
2006	104,172	99,347	4,825	4.6	5.0
2007	102,020	97,306	4,714	4.6	4.6
2008	98,245	89,893	8,352	8.5	5.8
2009	90,966	74,597	16,369	18.0	10.3
2010	90,184	77,998	12,186	13.5	10.0
2011	90,479	80,358	10,121	11.2	8.8
2012	91,830	83,042	8,788	9.6	8.1



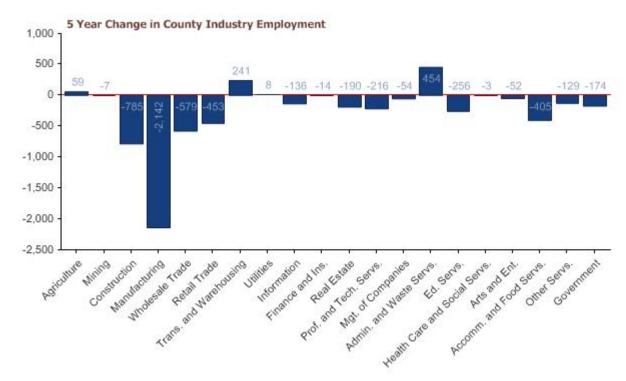
Source: Bureau of Labor Statistics

Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

A	verage Employment by Sector							
							5 Year	5 Year
		2008	2009	2010	2011	2012	Change	% Change

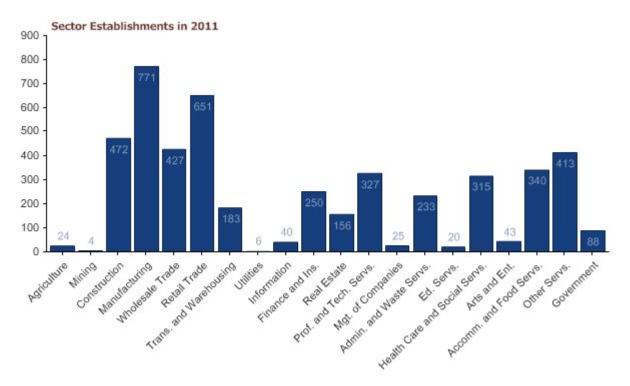
Total Employment	114,528	94,105	100,138	103,636	109,686	-4,842	-4.23%
Total Private Employment	105,698	85,509	91,620	95,281	101,030	-4,668	-4.42%
Agriculture, Forestry, Fishing, Hunt	158	162	176	190	217	59	37.34%
Mining	48		44	40	41	-7	-14.58%
Construction	3,858	3,144	2,943	2,937	3,073	-785	-20.35%
Manufacturing	53,059	38,832	44,103	46,515	50,917	-2,142	-4.04%
Wholesale Trade	5,694	4,393	4,684	4,838	5,115	-579	-10.17%
Retail Trade	9,343	8,586	8,553	8,813	8,890	-453	-4.85%
Transport. and Warehousing	2,190	1,953	2,029	2,153	2,431	241	11.00%
Utilities	142	144	145	143	150	8	5.63%
Information	717	649	613	607	581	-136	-18.97%
Finance and Insurance	2,090	2,012	2,068	2,051	2,076	-14	-0.67%
Real Estate, Rental, Leasing	1,027	975	796	802	837	-190	-18.50%
Professional and Tech. Servs.	1,933	1,758	1,717	1,741	1,717	-216	-11.17%
Mgmt. of Companies	1,174	974	1,103	1,106	1,120	-54	-4.60%
Admin. and Waste Services	4,054	3,183	4,236	4,496	4,508	454	11.20%
Educational Services	894	885	530	576	638	-256	-28.64%
Health Care and Social Assistance	9,762	9,394	9,414	9,449	9,759	-3	-0.03%
Arts, Entertain., and Recreation	510	463	458	461	458	-52	-10.20%
Accommodation and Food Service	6,551	5,903	5,880	6,143	6,146	-405	-6.18%
Other Services	2,487	2,056	2,128	2,220	2,358	-129	-5.19%
Federal, State, & Local Govt.	8,830	8,596	8,518	8,355	8,656	-174	-1.97%



Note: Total employment represents the sum of total private sector and total government sector employment. State and local government schools and hospitals are included in the government total. Sectors may not sum to the total (or agree with BLS published total employment) due to suppression issues. D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of July 2013.

]	Establishments by Sector							
		2008	2009	2010	2011	2012		5 Year % Change
		2000	2007	2010	2011		Change	/ Chunge

Total Establishments	4,937	4,909	4,813	4,822	4,784	-153	-3.10%
Total Private Establishments	4,850	4,823	4,725	4,733	4,696	-154	-3.18%
Agriculture, Forestry, Fishing, Hunt	25	25	26	24	24	-1	-4.00%
Mining	3	3	5	5	4	1	33.33%
Construction	544	538	510	490	472	-72	-13.24%
Manufacturing	827	808	782	778	771	-56	-6.77%
Wholesale Trade	430	429	422	423	427	-3	-0.70%
Retail Trade	660	660	651	653	651	-9	-1.36%
Transport. and Warehousing	180	183	183	183	183	3	1.67%
Utilities	5	5	6	6	6	1	20.00%
Information	41	44	43	42	40	-1	-2.44%
Finance and Insurance	262	258	251	253	250	-12	-4.58%
Real Estate, Rental, Leasing	168	169	160	156	156	-12	-7.14%
Professional and Tech. Servs.	344	331	316	323	327	-17	-4.94%
Mgmt. of Companies	30	28	26	25	25	-5	-16.67%
Admin. and Waste Services	213	218	223	230	233	20	9.39%
Educational Services	19	19	16	17	20	1	5.26%
Health Care and Social Assistance	304	310	316	317	315	11	3.62%
Arts, Entertain., and Recreation	41	42	43	46	43	2	4.88%
Accommodation and Food Service	341	334	334	343	340	-1	-0.29%
Other Services	413	418	412	419	413	0	0.00%
Federal, State, & Local Govt.	87	86	88	89	88	1	1.15%



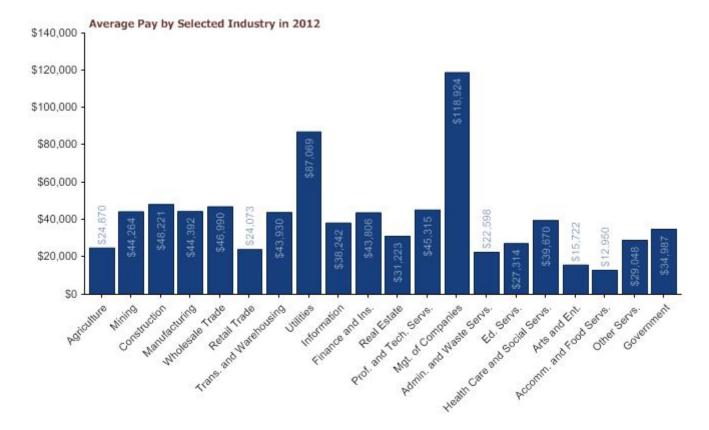
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Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

Average Annual Earnings by Industry

	2008	2012	5 Year	5 Year % Change	Indiana 2012	% of State
All Industries	\$35,791	\$39,246	\$3,456	9.7%	\$41,240	95.2%
Ag., For., Fishing, & Hunt.	\$24,558	\$24,870	\$312	1.3%	\$32,336	76.9%
Mining	\$42,942	\$44,264	\$1,321	3.1%	\$64,335	68.8%
Construction	\$47,272	\$48,221	\$949	2.0%	\$54,083	89.2%
Manufacturing	\$39,755	\$44,392	\$4,637	11.7%	\$56,312	78.8%
Wholesale Trade	\$41,177	\$46,990	\$5,813	14.1%	\$56,978	82.5%
Retail Trade	\$23,010	\$24,073	\$1,063	4.6%	\$24,322	99.0%
Trans. & Warehousing	\$39,739	\$43,930	\$4,190	10.5%	\$40,187	109.3%
Utilities	\$72,908	\$87,069	\$14,160	19.4%	\$81,714	106.6%
Information	\$38,780	\$38,242	-\$538	-1.4%	\$52,519	72.8%
Finance & Insurance	\$42,438	\$43,806	\$1,368	3.2%	\$59,913	73.1%
Real Est., Rent., Leasing	\$29,897	\$31,223	\$1,326	4.4%	\$36,768	84.9%
Prof. & Tech. Svcs.	\$41,407	\$45,315	\$3,908	9.4%	\$58,827	77.0%
Mgt.of Companies	\$87,710	\$118,924	\$31,214	35.6%	\$83,538	142.4%
Admin. & Waste Svcs.	\$24,396	\$22,598	-\$1,799	-7.4%	\$27,508	82.1%
Education Svcs.	\$18,881	\$27,314	\$8,433	44.7%	\$35,388	77.2%
Health Care & Social Assist.	\$36,693	\$39,670	\$2,977	8.1%	\$42,076	94.3%
Arts, Ent. &, Rec.	\$15,613	\$15,722	\$110	0.7%	\$29,368	53.5%
Accom. & Food Svcs.	\$11,396	\$12,950	\$1,554	13.6%	\$13,955	92.8%
Other Svcs.	\$26,180	\$29,048	\$2,868	11.0%	\$27,569	105.4%
Fed.l, State & Local Govt.	\$34,256	\$34,987	\$731	2.1%	\$40,520	86.3%



Note: Total employment represents the sum of total private sector and total government sector employment. State and local government schools and hospitals are included in the government total. Sectors may not sum to the total (or agree with BLS published total employment) due to suppression issues. D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of July 2013.

Average Compensation Per Job Over Time

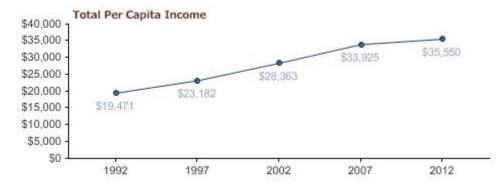
	2009	2010	2011	2011	2012
Avg. Compensation per Job	N/A	N/A	N/A	N/A	N/A
Change Since 2007		N/A	N/A	N/A	N/A
Pct. Change Since 2007		N/A	N/A	N/A	N/A

No Data

Source: Bureau of Economic Analysis

Per Capita Income Over Time

	1992	1997	2002	2007	2012
Total Per Capita Income	\$19,471	\$23,182	\$28,363	\$33,925	\$35,550
Change Since 1991		\$3,711	\$8,892	\$14,454	\$16,079
Pct. Change Since 1991		19.1%	45.7%	74.2%	82.6%



Source: Bureau of Economic Analysis

Income & Wage

	Number
Median family income in 2012 (ACS)	\$54,193
Median household income in 2012 (ACS)	\$46,712
Average Wage Per Job in 2012 (BLS)	\$39,246
Wage Growth since 2000 (BLS)	29.9%

Source: US Census Bureau, ACS 5 Year Estimates & Bureau of Labor Statistics

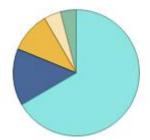
Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2011

·	Establishments	Number Chg. 06 to 11	Pct.Chg. 06 to 11	Pct. of Total
1-9 employees	3,217	-80	-2.4%	66.6%
10-19 employees	703	-70	-9.1%	14.6%
20-49 employees	504	-88	-14.9%	10.4%
50-99 employees	210	-59	-21.9%	4.3%
100 plus employees	196	-57	-22.5%	4.1%
TOTAL	4,830	-354	-6.8%	100.0%

County Business Patterns



66.60 %	1 to 9
14.55 %	10 to 19
10.43 %	20 to 49
4.35 %	50 to 99
4.06 %	100 plus

Source: U.S. Census Bureau

Establishments by Sector and Size

	Total	Employees	Employees	Employees	Employees	Employees	Employees
Total All Sectors	4,830	2,231	986	703	504	210	196
Agriculture, Forestry, Fishing, Hunting	6	6	0	0	0	0	0
Mining, Quarrying, and Oil and Gas Extraction	4	3	0	0	1	0	0
Construction	6	4	0	0	1	1	0
Manufacturing	450	326	63	39	19	2	1
Wholesale Trade	786	166	110	121	166	102	121
Retail Trade	389	148	77	79	59	18	8
Transportation and Warehousing	656	270	186	123	44	14	19
Utilities	157	88	30	16	13	7	3
Information	51	22	8	8	11	1	1
Finance and Insurance	260	163	60	18	13	4	2
Real Estate, Rental, Leasing	161	107	39	9	4	0	2
Professional, Scientific, and Technical Services	315	209	54	31	15	6	0
Management of Companies and Enterprises	34	9	1	6	8	7	3
Administrative and Support and Waste Mgmt. Remediation Svcs.	200	125	29	18	14	4	10
Educational Services	37	17	6	7	2	3	2
Health Care and Social Assistance	361	136	101	61	30	13	20
Arts, Entertainment, and Recreation	49	24	9	9	5	1	1
Accommodation and Food Services	353	94	71	88	75	23	2
Other Services (except Public Administration)	550	309	142	70	24	4	1
Unclassified	5	5	0	0	0	0	0

Note: Source: U.S. Census Bureau