Clay County, Indiana County HIGHLIGHTS - C-



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Clay County, IN Highlights

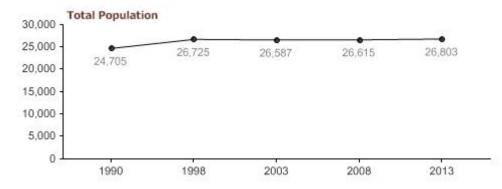
Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.



Population Over Time

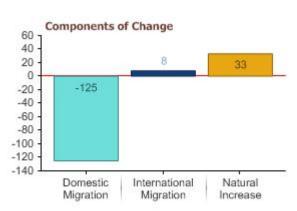
	1990	1998	2003	2008	2013
Total Population	24,705	26,725	26,587	26,615	26,803
Change Since 1990		2,020	1,882	1,910	2,098
Pct. Change Since 1990		8.2%	7.6%	7.7%	8.5%



Source: US Census Bureau

Components of Population Change 2012 to 2013

	Number
Net Domestic Migration	-125
International Migration	8
Natural Increase (births minus deaths)	33
Births	304
Deaths	271



Source: US Census Bureau

Population Estimates by Age in 2012

	Number	Pct. Dist
Preschool (0 to 4)	1,558	5.8%

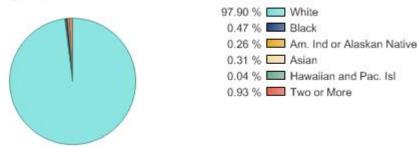
School Age (5 to 17)	4,698	17.5%
College Age (18 to 24)	2,236	8.3%
Young Adult (25 to 44)	6,508	24.2%
Older Adult (45 to 64)	7,605	28.3%
Older (65 plus)	4,232	15.8%

Source: US Census Bureau

Population Estimates by Race and Hispanic Origin in 2012

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	71	0.3%
Asian Alone	84	0.3%
Black Alone	127	0.5%
Native Hawaiian and Other Pac. Isl. Alone	10	0.0%
White Alone	26,296	97.9%
Two or More Race Groups	249	0.9%

Population by Race



Hispanic or Latino

Non-Hispanic or Latino	26,525	98.8%
Hispanic or Latino	312	1.2%

Source: US Census Bureau

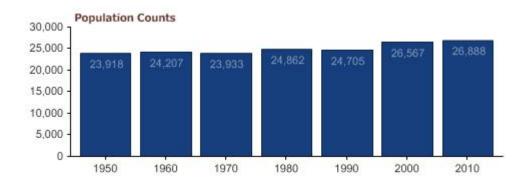
Households in 2012

	Number	Pct. Dist
Total Households	10,128	100.0%
Family Households	7,419	73.3%
Married with Children	2,252	22.2%
Married without Children	3,887	38.4%
Single Parents	803	7.9%
Other	477	4.7%
Non-family Households	2,709	26.7%
Living Alone	2,343	23.1%
Average Household Size	2.65	
Average Family Household Size	3.62	

Source: US Census Bureau, American Community Survey 5 Year Estimates

Population Counts by Decade

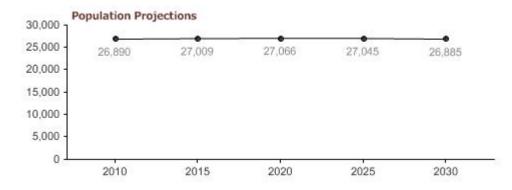
	Population	Numerical Chg.	Pct. Chg.
1950	23,918	NA	NA
1960	24,207	289	1.2%
1970	23,933	-274	-1.1%
1980	24,862	929	3.9%
1990	24,705	-157	-0.6%
April 2000	26,567	1,862	7.5%
April 2010	26,888	321	1.2%



Source: U.S. Census Bureau

Population Projections

	2010	2015	2020	2025	2030
Population Projections	26,890	27,009	27,066	27,045	26,885
Change Since 2010		119	176	155	-5
Pct. Change Since 2010		0.4%	0.7%	0.6%	-0.0%



Source: Indiana Business Research Center.

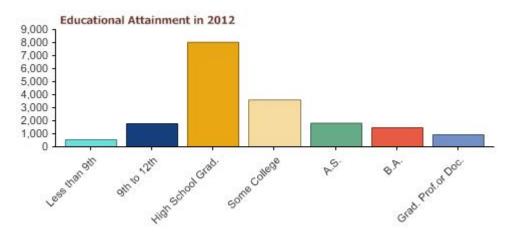
Note: 2010 data are census counts from the U.S. Census Bureau

Education

The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment

	1970	1980	1990	2000	2012
Total Population 25 and Older	14,186	15,130	16,197	17,304	18,191
Less than 9th Grade	4,375	2,690	1,382	871	556
9th to 12th, No Diploma	2,791	2,582	2,524	2,198	1,776
High School Graduate (incl. equiv.)	5,431	7,145	7,781	7,887	8,034
Some College, No Degree			2,224	3,221	3,609
Associate Degree			692	918	1,808
Bachelors Degree			898	1,283	1,477
Graduate or Professional Degree*			696	926	931

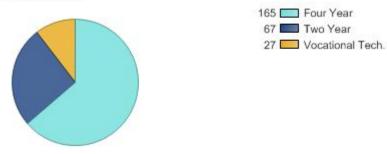


Source: U.S. Census Bureau & American Community Survey 5 Year Estimates *2011 data includes Doctorate Degrees

High School Graduates Going on to Higher Education

	0			
	2005	2006	2007	2008
Total Graduates	247	271	286	287
Total to Higher Education	213	248	250	259
Four-Year Institution	137	129	152	165
Two-Year Institution	46	104	85	67
Vocational/Tech.	30	15	13	27
Military	9	12	9	22

2008 Higher Education Intent

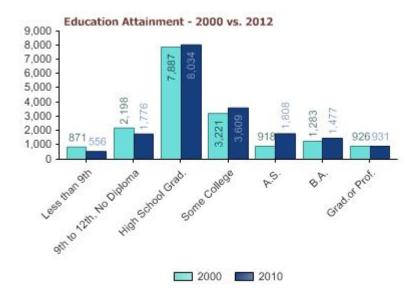


Source: Indiana Department of Education

Educational Attainment in 2000 and 2012

	Pct. of Pop. 25+	Pct. of Pop. 25+

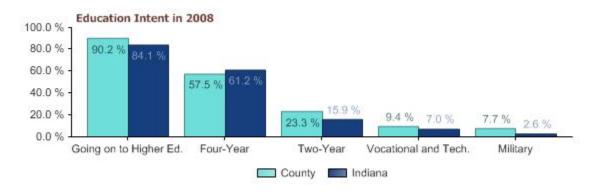
Total Population 25+	17,304	100.0%	18,191	100.0%
Less than 9th Grade	871	5.0%	556	3.1%
9th to 12th Grade, No Diploma	2,198	12.7%	1,776	9.8%
High School Graduate (incl. equivalency)	7,887	45.6%	8,034	44.2%
Some College, No Degree	3,221	18.6%	3,609	19.8%
Associate's Degree	918	5.3%	1,808	9.9%
Bachelor's Degree	1,283	7.4%	1,477	8.1%
Graduate or Professional Degree**	926	5.4%	931	5.1%



Source: U.S. Census Bureau & American Community Survey 5 year estimates. **2011 Graduate or Professional Degree data include Doctorate Degrees

High School Graduates Higher Education Intent

	2008 Pct. Dist.	Indiana Pct. Dist.
Graduates	100.0%	100.0%
Total Going on to Higher Education	90.2%	84.1%
Four-Year Institution	57.5%	61.2%
Two-Year Institution	23.3%	15.9%
Vocational and Tech.	9.4%	7.0%
Military	7.7%	2.6%



Source: Indiana Department of Education

Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

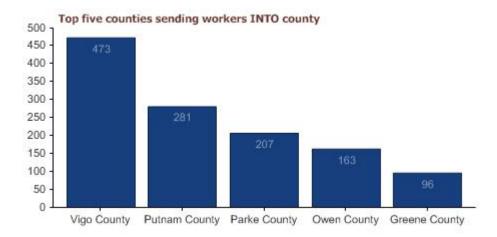
Commuting Data, 2012

	Number
Number of tax filers who live in county and work	17,535
Number of tax filers who work in the county	14,405
Number of tax filers who live in county and work in county	12,634
Number of tax filers who live out of the county and work in county	1,771

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2012

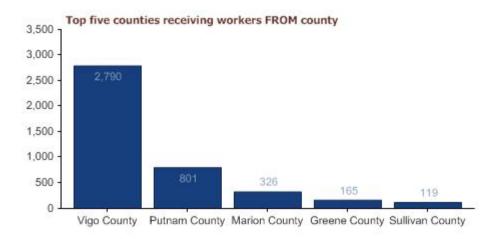
County	Number	Pct. Five County Total
Vigo County	473	38.8%
Putnam County	281	23.0%
Parke County	207	17.0%
Owen County	163	13.4%
Greene County	96	7.9%



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2012

County	Number	Pct. Five County Total
Vigo County	2,790	66.4%
Putnam County	801	19.1%
Marion County	326	7.8%
Greene County	165	3.9%
Sullivan County	119	2.8%



Source: Indiana Department of Revenue

Travel To Work in 2012

	Number	Pct. Dist
Total Workers Age 16 and Over	11,851	100.0%
Travel To Work	11,516	97.2%
Car, Truck, or Van	11,249	94.9%
Traveled Alone	10,238	86.4%
Carpooled	1,011	8.5%
Used Public Transportation	29	0.2%
Motorcycle, Bicycle, Walked, Other	238	2.0%
Worked At Home	335	2.8%
Average Travel Time (Minutes)	26.2	
Average Travel Time using Public Transportation (Minutes)	30.0	

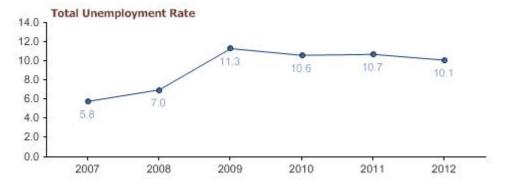
Source: U.S. Census Bureau & American Community Survey 5 Year Estimates

Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2012

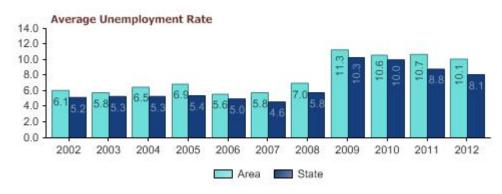
	Number	Pct. Chg. from 2000
Labor Force	12,487	-3.3%
Employed	11,223	-9.5%
Unemployed	1,264	146.9%
Rate	10.1	152.5%



Source: Bureau of Labor Statistics

Labor Force Estimates

	Labor			Area	State
	Force	Emp.	Unemp.	Rate	Rate
2002	13,121	12,325	796	6.1	5.2
2003	12,951	12,200	751	5.8	5.3
2004	13,225	12,366	859	6.5	5.3
2005	13,288	12,373	915	6.9	5.4
2006	13,166	12,430	736	5.6	5.0
2007	12,970	12,213	757	5.8	4.6
2008	12,927	12,019	908	7.0	5.8
2009	13,038	11,560	1,478	11.3	10.3
2010	12,726	11,373	1,353	10.6	10.0
2011	12,623	11,275	1,348	10.7	8.8
2012	12,487	11,223	1,264	10.1	8.1



Source: Bureau of Labor Statistics

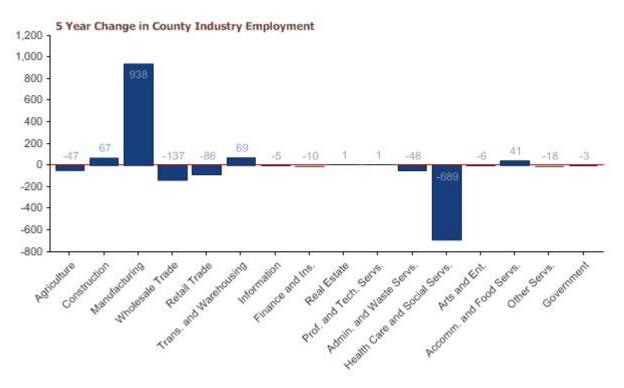
Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sector

2008	2009	2010	2011	2012	5 Year Change	5 Year % Change

Total Employment	6,904	6,589	7,019	7,520	7,632	728	10.54%
Total Private Employment	5,601	5,249	5,685	6,226	6,332	731	13.05%
Agriculture, Forestry, Fishing, Hunt	98	65	59	57	51	-47	-47.96%
Mining			325	338	41	N/A	N/A
Construction	174	187	187	217	241	67	38.51%
Manufacturing	1,906	1,488	1,926	2,332	2,844	938	49.21%
Wholesale Trade	137	140	129	140	D	-137	-100.00%
Retail Trade	964	934	911	942	878	-86	-8.92%
Transport. and Warehousing	147	168	193	204	216	69	46.94%
Utilities		37	D	D	D	N/A	N/A
Information	46	41	39	37	41	-5	-10.87%
Finance and Insurance	148	145	139	137	138	-10	-6.76%
Real Estate, Rental, Leasing	26	25	26	30	27	1	3.85%
Professional and Tech. Servs.	81	74	76	76	82	1	1.23%
Mgmt. of Companies	0		D	D	D	N/A	N/A
Admin. and Waste Services	48	53	62	58	D	-48	-100.00%
Educational Services	0		D	D	D	N/A	N/A
Health Care and Social Assistance	689	608	588	598	D	-689	-100.00%
Arts, Entertain., and Recreation	50	56	44	42	44	-6	-12.00%
Accommodation and Food Service	540	556	573	586	581	41	7.59%
Other Services	342	330	354	394	324	-18	-5.26%
Federal, State, & Local Govt.	1,303	1,340	1,334	1,294	1,300	-3	-0.23%

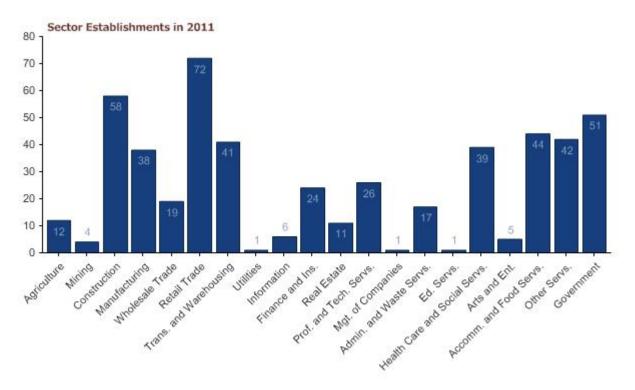


Note: Total employment represents the sum of total private sector and total government sector employment. State and local government schools and hospitals are included in the government total. Sectors may not sum to the total (or agree with BLS published total employment) due to suppression issues. D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of July 2013.

Establishments by Sector

Establishments by Sector	2008	2009	2010	2011	2012	5 Year Change	5 Year % Change

Total Establishments	512	512	516	513	511	-1	-0.20%
Total Private Establishments	461	461	464	462	460	-1	-0.22%
Agriculture, Forestry, Fishing, Hunt	18	14	14	10	12	-6	-33.33%
Mining	3	3	4	4	4	1	33.33%
Construction	54	53	55	59	58	4	7.41%
Manufacturing	33	33	32	35	38	5	15.15%
Wholesale Trade	23	23	23	21	D	-4	-17.39%
Retail Trade	77	77	76	74	72	-5	-6.49%
Transport. and Warehousing	35	39	39	39	41	6	17.14%
Utilities	2	3	D	D	D	-1	-50.00%
Information	5	5	5	4	6	1	20.00%
Finance and Insurance	29	27	25	23	24	-5	-17.24%
Real Estate, Rental, Leasing	11	10	12	12	11	0	0.00%
Professional and Tech. Servs.	26	22	23	26	26	0	0.00%
Mgmt. of Companies	0	1	D	D	D	N/A	N/A
Admin. and Waste Services	12	15	17	16	D	5	41.67%
Educational Services	0	2	D	D	D	N/A	N/A
Health Care and Social Assistance	44	43	41	43	D	-5	-11.36%
Arts, Entertain., and Recreation	5	6	7	6	5	0	0.00%
Accommodation and Food Service	45	44	43	46	44	-1	-2.22%
Other Services	40	42	44	41	42	2	5.00%
Federal, State, & Local Govt.	51	51	52	51	51	0	0.00%



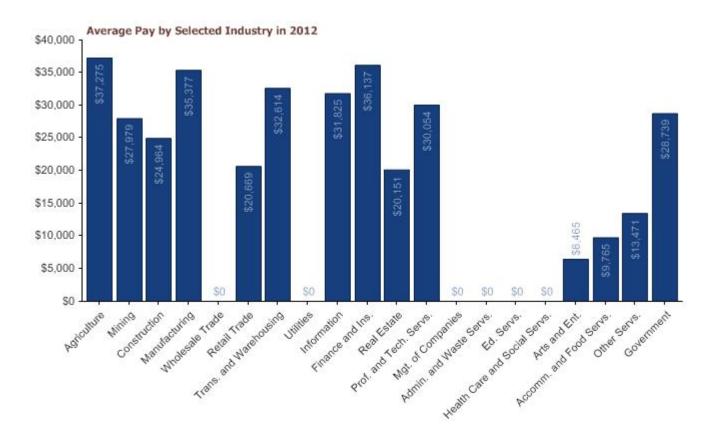
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Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

Average Annual Earnings by Industry

Average Amuai Larmings by	2008	2012	5 Year	5 Year % Change	Indiana 2012	% of State
All Industries	\$27,192	\$28,621	\$1,430	5.3%	\$41,240	69.4%
Ag., For., Fishing, & Hunt.	\$33,801	\$37,275	\$3,474	10.3%	\$32,336	115.3%
Mining	ψ33,001	\$27,979	Ψ3, 4 74 N/A	N/A	\$64,335	43.5%
Construction	\$24,494	\$24,964	\$470	1.9%	\$54,083	46.2%
Manufacturing	\$33,248	\$35,377	\$2,129	6.4%	\$56,312	62.8%
Wholesale Trade	\$33,617	D	-\$33,617	-100.0%	\$56,978	0.0%
Retail Trade	\$18,587	\$20,669	\$2,082	11.2%	\$24,322	85.0%
Trans. & Warehousing	\$29,801	\$32,614	\$2,813	9.4%	\$40,187	81.2%
Utilities		D	N/A	N/A	\$81,714	0.0%
Information	\$26,203	\$31,825	\$5,622	21.5%	\$52,519	60.6%
Finance & Insurance	\$31,392	\$36,137	\$4,745	15.1%	\$59,913	60.3%
Real Est., Rent., Leasing	\$18,949	\$20,151	\$1,201	6.3%	\$36,768	54.8%
Prof. & Tech. Svcs.	\$25,913	\$30,054	\$4,141	16.0%	\$58,827	51.1%
Mgt.of Companies	0	D	N/A	N/A	\$83,538	0.0%
Admin. & Waste Svcs.	\$30,553	D	-\$30,553	-100.0%	\$27,508	0.0%
Education Svcs.	0	D	N/A	N/A	\$35,388	0.0%
Health Care & Social Assist.	\$24,847	D	-\$24,847	-100.0%	\$42,076	0.0%
Arts, Ent. &, Rec.	\$6,339	\$6,465	\$126	2.0%	\$29,368	22.0%
Accom. & Food Svcs.	\$8,595	\$9,765	\$1,171	13.6%	\$13,955	70.0%
Other Svcs.	\$20,616	\$13,471	-\$7,145	-34.7%	\$27,569	48.9%
Fed.l, State & Local Govt.	\$28,623	\$28,739	\$116	0.4%	\$40,520	70.9%



Note: Total employment represents the sum of total private sector and total government sector employment. State and local government schools and hospitals are included in the government total. Sectors may not sum to the total (or agree with BLS published total employment) due to suppression issues. D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of July 2013.

Average Compensation Per Job Over Time

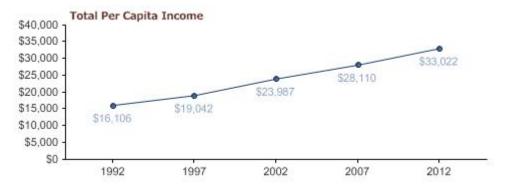
	2009	2010	2011	2011	2012
Avg. Compensation per Job	N/A	N/A	N/A	N/A	N/A
Change Since 2007		N/A	N/A	N/A	N/A
Pct. Change Since 2007		N/A	N/A	N/A	N/A

No Data

Source: Bureau of Economic Analysis

Per Capita Income Over Time

	1992	1997	2002	2007	2012
Total Per Capita Income	\$16,106	\$19,042	\$23,987	\$28,110	\$33,022
Change Since 1991		\$2,936	\$7,881	\$12,004	\$16,916
Pct. Change Since 1991		18.2%	48.9%	74.5%	105.0%



Source: Bureau of Economic Analysis

Income & Wage

	Number
Median family income in 2012 (ACS)	\$56,641
Median household income in 2012 (ACS)	\$46,817
Average Wage Per Job in 2012 (BLS)	\$28,622
Wage Growth since 2000 (BLS)	25.4%

Source: US Census Bureau, ACS 5 Year Estimates & Bureau of Labor Statistics

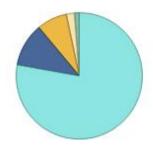
Firms and Employment by Size

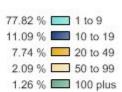
Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2011

	Establishments	Number Chg. 06 to 11	Pct.Chg. 06 to 11	Pct. of Total
1-9 employees	372	-23	-5.8%	77.8%
10-19 employees	53	-10	-15.9%	11.1%
20-49 employees	37	3	8.8%	7.7%
50-99 employees	10	-3	-23.1%	2.1%
100 plus employees	6	-2	-25.0%	1.3%
TOTAL	478	-35	-6.8%	100.0%

County Business Patterns





Source: U.S. Census Bureau

Establishments by Sector and Size

	Total	Employees	Employees	Employees	Employees	Employees	Employees
Total All Sectors	478	269	103	53	37	10	6
Agriculture, Forestry, Fishing, Hunting	4	2	1	0	1	0	0
Mining, Quarrying, and Oil and Gas Extraction	2	1	0	0	1	0	0
Construction	2	1	1	0	0	0	0
Manufacturing	48	39	7	2	0	0	0
Wholesale Trade	35	15	2	1	9	5	3
Retail Trade	16	9	1	5	1	0	0
Transportation and Warehousing	82	35	24	13	8	1	1
Utilities	35	19	11	3	2	0	0
Information	3	1	1	1	0	0	0
Finance and Insurance	24	14	9	0	1	0	0
Real Estate, Rental, Leasing	12	12	0	0	0	0	0
Professional, Scientific, and Technical Services	23	15	6	2	0	0	0
Management of Companies and Enterprises	1	0	0	0	1	0	0
Administrative and Support and Waste Mgmt. Remediation Svcs.	17	14	1	1	1	0	0
Educational Services	3	2	0	1	0	0	0
Health Care and Social Assistance	49	22	14	8	3	0	2
Arts, Entertainment, and Recreation	5	3	0	2	0	0	0
Accommodation and Food Services	44	13	11	10	8	2	0
Other Services (except Public Administration)	72	51	14	4	1	2	0
Unclassified	1	1	0	0	0	0	0

Note: Source: U.S. Census Bureau