



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

STATE OF INDIANA

Oct 1, 2007 through Sept 30, 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Research & Market Development
Research & Analysis

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OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the midpoint of these two wages for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Hourly rates are based on a 40 hour work week unless otherwise indicated. *Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.*

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.dwd.in.gov>

For more labor market information check our web site:

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O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
Management Occupations					
11101101	Government Service Executives	4	\$17.00	\$46.00	\$31.50
11102100	General and Operations Managers	17	\$13.44	\$57.36	\$35.40
11201100	Advertising and Promotions Managers	12	\$5.85	\$47.12	\$26.49
11202100	Marketing Managers	45	\$5.85	\$52.88	\$29.37
11202200	Sales Managers	91	\$5.85	\$55.75	\$30.80
11301100	Administrative Services Managers	26	\$8.00	\$65.52	\$36.76
11302100	Computer and Information Systems Managers	64	\$5.85	\$71.15	\$38.50
11303101	Treasurers, Controllers, and Chief Financial Officers	7	\$16.83	\$62.97	\$39.90
11303102	Financial Managers, Branch or Department	50	\$5.85	\$60.10	\$32.98
11304000	Human Resources Managers	35	\$5.85	\$53.88	\$29.87
11304100	Compensation and Benefits Managers	3	\$22.46	\$40.82	\$31.64
11304200	Training and Development Managers	9	\$10.00	\$38.00	\$24.00
11304999	Human Resources Managers, All Other	3	\$15.74	\$45.67	\$30.71
11305100	Industrial Production Managers	47	\$5.85	\$72.11	\$38.98
11306100	Purchasing Managers	32	\$12.88	\$50.48	\$31.68
11307101	Transportation Managers	11	\$8.65	\$48.08	\$28.37
11307102	Storage and Distribution Managers	24	\$7.00	\$34.62	\$20.81
11902100	Construction Managers	19	\$12.02	\$55.49	\$33.76
11903100	Education Administrators, Preschool and Child Care Center/Program	4	\$7.00	\$14.72	\$10.86
11903300	Education Administrators, Postsecondary	21	\$8.65	\$47.12	\$27.88
11904100	Engineering Managers	35	\$5.85	\$53.51	\$29.68
11905100	Food Service Managers	86	\$5.85	\$36.06	\$20.95
11907100	Gaming Managers	6	\$8.00	\$22.60	\$15.30
11908100	Lodging Managers	16	\$7.00	\$58.39	\$32.69
11911100	Medical and Health Services Managers	32	\$9.62	\$55.49	\$32.55
11914100	Property, Real Estate, and Community Association Managers	21	\$5.85	\$27.64	\$16.75
11915100	Social and Community Service Managers	38	\$8.91	\$28.85	\$18.88
11919999	Managers, All Other	124	\$5.85	\$51.97	\$28.91
Business and Financial Operations Occupations					
13102200	Wholesale and Retail Buyers, Except Farm Products	11	\$5.78	\$34.04	\$19.91
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	58	\$5.85	\$36.06	\$20.96
13103102	Insurance Adjusters, Examiners, and Investigators	3	\$16.83	\$36.06	\$26.44
13105100	Cost Estimators	9	\$8.00	\$38.46	\$23.23
13107100	Employment, Recruitment, and Placement Specialists	4	\$12.95	\$15.38	\$14.17
13107101	Employment Interviewers, Private or Public Employment Service	22	\$10.00	\$20.80	\$15.40
13107102	Personnel Recruiters	8	\$10.00	\$19.25	\$14.63
13107200	Compensation, Benefits, and Job Analysis Specialists	13	\$10.00	\$40.87	\$25.43
13107300	Training and Development Specialists	20	\$5.85	\$47.16	\$26.51
13107999	Human Resources, Training, and Labor Relations Specialists, All Other	88	\$5.85	\$42.50	\$24.18
13111100	Management Analysts	14	\$5.85	\$29.04	\$17.45
13112100	Meeting and Convention Planners	6	\$10.00	\$22.00	\$16.00
13119999	Business Operations Specialists, All Other	29	\$5.85	\$36.01	\$20.93
13201101	Accountants	158	\$5.85	\$60.10	\$32.98
13201102	Auditors	68	\$5.85	\$34.15	\$20.00
13202100	Appraisers and Assessors of Real Estate	4	\$10.36	\$12.54	\$11.45
13203100	Budget Analysts	6	\$15.93	\$28.85	\$22.39
13204100	Credit Analysts	11	\$7.00	\$54.40	\$30.70
13205100	Financial Analysts	54	\$5.85	\$50.00	\$27.93
13205200	Personal Financial Advisors	10	\$10.00	\$29.76	\$19.88
13205300	Insurance Underwriters	6	\$16.11	\$31.25	\$23.68
13206100	Financial Examiners	11	\$10.00	\$26.44	\$18.22
13207200	Loan Officers	54	\$5.85	\$55.49	\$30.67
13208200	Tax Preparers	250	\$5.85	\$17.45	\$11.65
13209999	Financial Specialists, All Other	52	\$5.85	\$50.00	\$27.93
Computer and Mathematical Sciences Occupations					
15102100	Computer Programmers	51	\$5.85	\$42.39	\$24.12
15103100	Computer Software Engineers, Applications	212	\$5.85	\$50.77	\$28.31
15103200	Computer Software Engineers, Systems Software	13	\$8.00	\$50.77	\$29.39
15104100	Computer Support Specialists	117	\$5.85	\$43.27	\$24.56
15105100	Computer Systems Analysts	100	\$5.85	\$50.77	\$28.31
15106100	Database Administrators	12	\$18.00	\$45.67	\$31.84
15107100	Network and Computer Systems Administrators	43	\$6.55	\$45.59	\$26.07
15107101	Computer Security Specialists	18	\$5.85	\$36.06	\$20.96
15108100	Network Systems and Data Communications Analysts	16	\$9.00	\$56.00	\$32.50
15109999	Computer Specialists, All Other	11	\$8.00	\$45.67	\$26.84
15201100	Actuaries	8	\$8.65	\$37.02	\$22.84
15203100	Operations Research Analysts	34	\$8.65	\$56.73	\$32.69

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O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
15204100	Statisticians	11	\$5.85	\$64.42	\$35.14
<u>Architecture and Engineering Occupations</u>					
17101100	Architects, Except Landscape and Naval	4	\$8.65	\$45.00	\$26.83
17102100	Cartographers and Photogrammetrists	9	\$13.88	\$23.01	\$18.44
17102200	Surveyors	3	\$13.11	\$26.44	\$19.78
17204100	Chemical Engineers	12	\$9.62	\$51.92	\$30.77
17205100	Civil Engineers	25	\$15.38	\$48.08	\$31.73
17207100	Electrical Engineers	107	\$5.85	\$50.82	\$28.34
17207200	Electronics Engineers, Except Computer	12	\$16.83	\$73.03	\$44.93
17211101	Industrial Safety and Health Engineers	15	\$5.85	\$48.08	\$26.97
17211102	Fire-Prevention and Protection Engineers	3	\$20.23	\$27.75	\$23.99
17211200	Industrial Engineers	84	\$5.85	\$43.27	\$24.56
17213100	Materials Engineers	19	\$5.85	\$43.27	\$24.56
17214100	Mechanical Engineers	194	\$5.85	\$33.65	\$19.75
17219999	Engineers, All Other	278	\$5.85	\$48.08	\$26.97
17301101	Architectural Drafters	6	\$10.00	\$33.36	\$21.68
17301102	Civil Drafters	3	\$11.54	\$19.23	\$15.38
17301202	Electrical Drafters	7	\$9.62	\$33.65	\$21.63
17301300	Mechanical Drafters	36	\$9.00	\$26.00	\$17.50
17301999	Drafters, All Other	4	\$9.62	\$26.44	\$18.03
17302200	Civil Engineering Technicians	12	\$10.39	\$45.67	\$28.03
17302301	Electronics Engineering Technicians	33	\$9.30	\$38.00	\$23.65
17302302	Calibration and Instrumentation Technicians	12	\$10.00	\$29.03	\$19.52
17302303	Electrical Engineering Technicians	29	\$11.75	\$38.46	\$25.11
17302400	Electro-Mechanical Technicians	5	\$12.00	\$26.00	\$19.00
17302600	Industrial Engineering Technicians	25	\$10.74	\$36.06	\$23.40
17302700	Mechanical Engineering Technicians	50	\$5.85	\$33.65	\$19.75
17302999	Engineering Technicians, Except Drafters, All Other	91	\$6.00	\$56.73	\$31.37
17303101	Surveying Technicians	3	\$9.00	\$14.24	\$11.62
17303102	Mapping Technicians	5	\$12.77	\$26.15	\$19.46
<u>Life, Physical and Social Science Occupations</u>					
19101100	Animal Scientists	4	\$21.63	\$26.38	\$24.01
19102001	Biologists	4	\$8.00	\$26.44	\$17.22
19102100	Biochemists and Biophysicists	5	\$16.60	\$47.60	\$32.10
19104200	Medical Scientists, Except Epidemiologists	5	\$5.85	\$64.42	\$35.14
19203100	Chemists	27	\$12.02	\$64.42	\$38.22
19204100	Environmental Scientists and Specialists, Including Health	6	\$10.00	\$52.26	\$31.13
19301100	Economists	6	\$14.24	\$51.20	\$32.72
19302100	Market Research Analysts	65	\$7.00	\$53.22	\$30.11
19302200	Survey Researchers	92	\$7.15	\$25.00	\$16.08
19303101	Educational Psychologists	4	\$8.65	\$24.04	\$16.35
19303103	Counseling Psychologists	6	\$10.58	\$25.50	\$18.04
19305100	Urban and Regional Planners	4	\$16.83	\$21.89	\$19.36
19309200	Geographers	3	\$8.65	\$40.82	\$24.74
19309999	Social Scientists and Related Workers, All Other	4	\$6.96	\$15.00	\$10.98
19401102	Food Science Technicians	6	\$10.00	\$24.04	\$17.02
19403100	Chemical Technicians	30	\$9.00	\$39.42	\$24.21
19406101	City Planning Aides	4	\$14.98	\$20.91	\$17.95
19409100	Environmental Science and Protection Technicians, Including Health	18	\$9.00	\$38.46	\$23.73
<u>Community and Social Services Occupations</u>					
21101200	Educational, Vocational, and School Counselors	36	\$8.65	\$40.87	\$24.76
21101400	Mental Health Counselors	7	\$10.82	\$24.68	\$17.75
21101500	Rehabilitation Counselors	7	\$10.58	\$26.48	\$18.53
21102100	Child, Family, and School Social Workers	188	\$6.55	\$39.48	\$23.01
21102200	Medical and Public Health Social Workers	46	\$8.00	\$30.00	\$19.00
21102300	Mental Health and Substance Abuse Social Workers	3	\$12.01	\$20.24	\$16.13
21102999	Social Workers, All Other	14	\$7.01	\$14.42	\$10.72
21109100	Health Educators	8	\$12.50	\$12.50	\$12.50
21109200	Probation Officers and Correctional Treatment Specialists	21	\$10.00	\$18.04	\$14.02
21109300	Social and Human Service Assistants	102	\$6.45	\$22.48	\$14.46
21109999	Community and Social Service Specialists, All Other	20	\$5.77	\$17.21	\$11.49
21202100	Directors, Religious Activities and Education	3	\$9.00	\$19.02	\$14.01
<u>Legal Occupations</u>					
23101100	Lawyers	26	\$5.85	\$69.36	\$37.61
23102300	Judges, Magistrate Judges, and Magistrates	3	\$21.24	\$29.33	\$25.29
23201100	Paralegals and Legal Assistants	7	\$10.00	\$13.96	\$11.98

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23209200	Law Clerks	3	\$10.36	\$16.29	\$13.33
23209999	Legal Support Workers, All Other	1	\$8.00	\$11.00	\$9.50
Education, Training and Library Occupations					
25101100	Business Teachers, Postsecondary	5	\$8.00	\$28.41	\$18.21
25102100	Computer Science Teachers, Postsecondary	26	\$15.78	\$38.80	\$27.29
25102200	Mathematical Science Teachers, Postsecondary	3	\$8.65	\$24.04	\$16.35
25105200	Chemistry Teachers, Postsecondary	3	\$8.65	\$24.04	\$16.35
25106999	Social Sciences Teachers, Postsecondary, All Other	33	\$12.00	\$20.00	\$16.00
25107100	Health Specialties Teachers, Postsecondary	4	\$7.50	\$24.04	\$15.77
25107200	Nursing Instructors and Teachers, Postsecondary	5	\$8.65	\$32.47	\$20.56
25108100	Education Teachers, Postsecondary	20	\$8.65	\$37.70	\$23.18
25112100	Art, Drama, and Music Teachers, Postsecondary	4	\$8.65	\$24.04	\$16.35
25119400	Vocational Education Teachers Postsecondary	6	\$11.91	\$25.00	\$18.46
25119999	Postsecondary Teachers, All Other	10	\$8.65	\$48.08	\$28.37
25201100	Preschool Teachers, Except Special Education	12	\$6.00	\$10.00	\$8.00
25201200	Kindergarten Teachers, Except Special Education	13	\$6.94	\$15.00	\$10.97
25202100	Elementary School Teachers, Except Special Education	38	\$7.00	\$24.04	\$15.52
25202200	Middle School Teachers, Except Special and Vocational Education	3	\$15.61	\$15.61	\$15.61
25203100	Secondary School Teachers, Except Special and Vocational Education	87	\$6.63	\$35.00	\$20.81
25203200	Vocational Education Teachers, Secondary School	10	\$6.50	\$24.04	\$15.27
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary Sc	8	\$6.00	\$21.49	\$13.74
25204200	Special Education Teachers, Middle School	31	\$8.00	\$24.38	\$16.19
25204300	Special Education Teachers, Secondary School	6	\$15.61	\$15.61	\$15.61
25302100	Self-Enrichment Education Teachers	7	\$8.65	\$38.46	\$23.56
25309999	Teachers and Instructors, All Other	298	\$6.25	\$40.87	\$23.56
25402100	Librarians	4	\$8.65	\$24.04	\$16.35
25403100	Library Technicians	5	\$8.00	\$15.60	\$11.80
25903100	Instructional Coordinators	20	\$5.85	\$30.77	\$18.31
25904100	Teacher Assistants	121	\$6.00	\$50.00	\$28.00
25909999	Education, Training, and Library Workers, All Other	80	\$6.55	\$15.00	\$10.78
Arts, Design, Entertainment, Sports and Media Occupations					
27101100	Art Directors	4	\$8.65	\$24.04	\$16.35
27102100	Commercial and Industrial Designers	4	\$16.00	\$40.00	\$28.00
27102300	Floral Designers	3	\$7.00	\$8.50	\$7.75
27102400	Graphic Designers	34	\$5.85	\$17.01	\$11.43
27102600	Merchandise Displayers and Window Trimmers	25	\$5.85	\$16.83	\$11.34
27102999	Designers, All Other	17	\$7.00	\$35.00	\$21.00
27201100	Actors	7	\$6.50	\$24.04	\$15.27
27201201	Producers	10	\$10.00	\$26.99	\$18.50
27201202	Directors- Stage, Motion Pictures, Television, and Radio	3	\$12.02	\$28.85	\$20.43
27201203	Program Directors	41	\$8.65	\$43.27	\$25.96
27202200	Coaches and Scouts	7	\$8.65	\$24.04	\$16.35
27204101	Music Directors	3	\$8.65	\$24.04	\$16.35
27301100	Radio and Television Announcers	14	\$6.99	\$16.83	\$11.91
27301200	Public Address System and Other Announcers	5	\$5.85	\$8.17	\$7.01
27302100	Broadcast News Analysts	8	\$7.00	\$25.00	\$16.00
27302200	Reporters and Correspondents	10	\$8.17	\$36.06	\$22.12
27303100	Public Relations Specialists	33	\$5.85	\$31.40	\$18.63
27304100	Editors	9	\$8.65	\$28.85	\$18.75
27304200	Technical Writers	16	\$12.00	\$50.00	\$31.00
27304300	Writers and Authors	10	\$10.00	\$21.00	\$15.50
27304302	Creative Writers	4	\$8.65	\$24.04	\$16.35
27304304	Copy Writers	4	\$8.65	\$24.04	\$16.35
27309100	Interpreters and Translators	36	\$8.55	\$89.42	\$48.99
27401100	Audio and Video Equipment Technicians	3	\$9.00	\$18.23	\$13.62
27401200	Broadcast Technicians	20	\$6.00	\$24.04	\$15.02
27401400	Sound Engineering Technicians	5	\$8.65	\$38.80	\$23.73
27402101	Professional Photographers	14	\$7.50	\$15.00	\$11.25
27403100	Camera Operators, Television, Video, and Motion Picture	23	\$7.90	\$17.31	\$12.60
27403200	Film and Video Editors	8	\$8.00	\$12.00	\$10.00
Healthcare Practitioner and Healthcare Occupations					
29103100	Dietitians and Nutritionists	13	\$6.15	\$31.83	\$18.99
29105100	Pharmacists	20	\$24.91	\$72.12	\$48.51
29106300	Internists, General	10	\$86.54	\$86.54	\$86.54
29106600	Psychiatrists	4	\$8.65	\$52.88	\$30.77
29106999	Physicians and Surgeons, All Other	20	\$8.65	\$117.79	\$63.22
29111100	Registered Nurses	304	\$5.85	\$43.27	\$24.56

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29112200	Occupational Therapists	20	\$12.02	\$33.65	\$22.84
29112300	Physical Therapists	19	\$10.00	\$50.00	\$30.00
29112600	Respiratory Therapists	8	\$12.50	\$25.00	\$18.75
29112700	Speech-Language Pathologists	7	\$14.42	\$25.00	\$19.71
29112999	Therapists, All Other	6	\$7.00	\$30.00	\$18.50
29119999	Health Diagnosing and Treating Practitioners, All Other	12	\$30.00	\$86.54	\$58.27
29201100	Medical and Clinical Laboratory Technologists	25	\$10.00	\$33.65	\$21.83
29201200	Medical and Clinical Laboratory Technicians	31	\$5.85	\$33.65	\$19.75
29202100	Dental Hygienists	6	\$18.00	\$45.00	\$31.50
29203100	Cardiovascular Technologists and Technicians	3	\$8.00	\$69.71	\$38.86
29203402	Radiologic Technicians	4	\$12.50	\$19.00	\$15.75
29204100	Emergency Medical Technicians and Paramedics	66	\$5.85	\$23.56	\$14.70
29205100	Dietetic Technicians	4	\$6.00	\$13.50	\$9.75
29205200	Pharmacy Technicians	26	\$6.35	\$14.54	\$10.45
29205300	Psychiatric Technicians	5	\$9.54	\$16.83	\$13.18
29205500	Surgical Technologists	11	\$8.47	\$32.47	\$20.47
29206100	Licensed Practical and Licensed Vocational Nurses	256	\$5.85	\$31.25	\$18.55
29207100	Medical Records and Health Information Technicians	55	\$7.00	\$16.60	\$11.80
29209999	Health Technologists and Technicians, All Other	10	\$9.00	\$22.52	\$15.76
29901100	Occupational Health and Safety Specialists	36	\$8.00	\$36.54	\$22.27
29909100	Athletic Trainers	7	\$6.00	\$24.04	\$15.02
29909999	Healthcare Practitioners and Technical Workers, All Other	10	\$9.00	\$11.00	\$10.00
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	158	\$5.85	\$17.00	\$11.43
31101200	Nursing Aides, Orderlies, and Attendants	1,487	\$5.85	\$40.00	\$22.93
31101300	Psychiatric Aides	26	\$7.70	\$24.38	\$16.04
31202200	Physical Therapist Aides	7	\$7.50	\$33.65	\$20.58
31909100	Dental Assistants	15	\$7.00	\$17.00	\$12.00
31909200	Medical Assistants	111	\$7.00	\$26.29	\$16.65
31909300	Medical Equipment Preparers	22	\$8.67	\$12.00	\$10.34
31909600	Veterinary Assistants and Laboratory Animal Caretakers	5	\$6.50	\$16.26	\$11.38
31909999	Healthcare Support Workers, All Other	35	\$5.85	\$25.00	\$15.43
<u>Protective Service Occupations</u>					
33109999	First-Line Supervisors/Managers, Protective Service Workers, All Other	14	\$6.55	\$38.00	\$22.28
33201101	Municipal Fire Fighters	6	\$6.96	\$16.37	\$11.66
33301200	Correctional Officers and Jailers	109	\$6.96	\$15.77	\$11.36
33302102	Police Identification and Records Officers	4	\$10.00	\$14.59	\$12.29
33302103	Criminal Investigators and Special Agents	4	\$12.64	\$20.31	\$16.47
33302105	Immigration and Customs Inspectors	11	\$14.79	\$17.18	\$15.99
33305101	Police Patrol Officers	28	\$10.76	\$22.38	\$16.57
33305103	Sheriffs and Deputy Sheriffs	7	\$10.34	\$17.31	\$13.83
33901100	Animal Control Workers	7	\$7.00	\$14.89	\$10.95
33902100	Private Detectives and Investigators	7	\$6.55	\$18.30	\$12.43
33903100	Gaming Surveillance Officers and Gaming Investigators	3	\$10.00	\$24.04	\$17.02
33903200	Security Guards	622	\$5.85	\$20.63	\$13.24
33909100	Crossing Guards	3	\$8.12	\$9.15	\$8.64
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	13	\$6.50	\$14.17	\$10.34
33909999	Protective Service Workers, All Other	42	\$5.85	\$12.00	\$8.93
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	26	\$7.84	\$26.71	\$17.27
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	26	\$7.00	\$18.00	\$12.50
35201100	Cooks, Fast Food	32	\$6.00	\$15.48	\$10.74
35201200	Cooks, Institution and Cafeteria	70	\$6.00	\$12.33	\$9.16
35201400	Cooks, Restaurant	168	\$5.85	\$20.19	\$13.02
35201500	Cooks, Short Order	143	\$5.85	\$15.00	\$10.43
35202100	Food Preparation Workers	275	\$5.85	\$10.17	\$8.01
35301100	Bartenders	71	\$5.85	\$17.79	\$11.82
35302100	Combination Food Preparation and Serving Workers, Including Fast Food	54,090	\$5.85	\$24.04	\$14.94
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	126	\$5.85	\$12.00	\$8.93
35303100	Waiters and Waitresses	295	\$2.13	\$25.00	\$13.57
35304100	Food Servers, Nonrestaurant	207	\$5.85	\$10.00	\$7.93
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	64	\$5.85	\$10.00	\$7.93
35902100	Dishwashers	17	\$6.55	\$9.00	\$7.78
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	47	\$2.30	\$12.50	\$7.40

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O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
35909999	Food Preparation and Serving Related Workers, All Other	96	\$5.85	\$20.00	\$12.93
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	18	\$8.00	\$26.44	\$17.22
37101101	Housekeeping Supervisors	6	\$8.00	\$28.85	\$18.42
37101202	First-Line Supervisors and Manager/Supervisors - Landscaping Workers	3	\$10.00	\$13.00	\$11.50
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	586	\$5.85	\$19.84	\$12.84
37201200	Maids and Housekeeping Cleaners	1,669	\$5.85	\$16.34	\$11.10
37201999	Building Cleaning Workers, All Other	224	\$5.85	\$18.13	\$11.99
37202100	Pest Control Workers	16	\$8.00	\$20.00	\$14.00
37301100	Landscaping and Groundskeeping Workers	979	\$5.85	\$20.67	\$13.26
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	14	\$8.00	\$11.00	\$9.50
37301300	Tree Trimmers and Pruners	25	\$5.85	\$20.00	\$12.93
37301999	Grounds Maintenance Workers, All Other	126	\$5.85	\$16.00	\$10.93
<u>Personal Care and Service Occupations</u>					
39102100	First-Line Supervisors/Managers of Personal Service Workers	71	\$5.75	\$24.43	\$15.09
39202100	Nonfarm Animal Caretakers	43	\$5.85	\$16.16	\$11.01
39301100	Gaming Dealers	39	\$5.85	\$18.00	\$11.93
39309100	Amusement and Recreation Attendants	16	\$6.00	\$9.00	\$7.50
39309300	Locker Room, Coatroom, and Dressing Room Attendants	7	\$6.05	\$8.00	\$7.03
39501200	Hairdressers, Hairstylists, and Cosmetologists	8	\$5.85	\$15.00	\$10.43
39601100	Baggage Porters and Bellhops	14	\$4.00	\$8.62	\$6.31
39901100	Child Care Workers	153	\$5.85	\$15.00	\$10.43
39902100	Personal and Home Care Aides	3,658	\$5.85	\$14.42	\$10.14
39903200	Recreation Workers	49	\$6.00	\$33.26	\$19.63
39904100	Residential Advisors	211	\$5.85	\$35.00	\$20.43
39909999	Personal Care and Service Workers, All Other	256	\$5.85	\$15.00	\$10.43
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	102	\$5.85	\$32.60	\$19.23
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	6	\$6.55	\$36.54	\$21.54
41201100	Cashiers	614	\$5.85	\$10.50	\$8.18
41201200	Gaming Change Persons and Booth Cashiers	22	\$9.00	\$12.15	\$10.58
41202100	Counter and Rental Clerks	20	\$5.85	\$24.04	\$14.94
41202200	Parts Salespersons	38	\$5.85	\$16.75	\$11.30
41203100	Retail Salespersons	967	\$5.85	\$13.00	\$9.43
41301100	Advertising Sales Agents	108	\$6.55	\$30.00	\$18.28
41302100	Insurance Sales Agents	243	\$5.85	\$36.06	\$20.96
41303101	Sales Agents, Securities and Commodities	11	\$17.45	\$55.49	\$36.47
41303102	Sales Agents, Financial Services	26	\$8.50	\$46.24	\$27.37
41309999	Sales Representatives, Services, All Other	443	\$5.85	\$31.25	\$18.55
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific	4	\$14.42	\$31.25	\$22.84
41401101	Sales Representatives, Agricultural	5	\$9.00	\$24.44	\$16.72
41401102	Sales Representatives, Chemical and Pharmaceutical	7	\$5.85	\$12.02	\$8.93
41401103	Sales Representatives, Electrical/Electronic	15	\$5.85	\$72.12	\$38.98
41401104	Sales Representatives, Mechanical Equipment and Supplies	19	\$5.85	\$33.65	\$19.75
41401105	Sales Representatives, Medical	50	\$5.85	\$31.25	\$18.55
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	66	\$5.85	\$36.06	\$20.96
41901100	Demonstrators and Product Promoters	22	\$5.85	\$15.87	\$10.86
41902100	Real Estate Brokers	6	\$20.00	\$69.36	\$44.68
41902200	Real Estate Sales Agents	18	\$8.00	\$69.36	\$38.68
41903100	Sales Engineers	18	\$14.42	\$115.38	\$64.90
41904100	Telemarketers	100	\$5.00	\$15.87	\$10.43
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	416	\$5.00	\$15.87	\$10.44
41909999	Sales and Related Workers, All Other	371	\$5.00	\$45.34	\$25.17
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	7	\$10.00	\$28.85	\$19.42
<u>Office and Administrative Support Occupations</u>					
43101101	First-Line Supervisors, Customer Service	48	\$7.00	\$43.27	\$25.13
43101102	First-Line Supervisors, Administrative Support	26	\$8.17	\$35.10	\$21.63
43201100	Switchboard Operators, Including Answering Service	22	\$6.25	\$10.77	\$8.51
43202102	Central Office Operators	3	\$8.00	\$21.91	\$14.96
43209999	Communications Equipment Operators, All Other	3	\$8.50	\$12.00	\$10.25
43301100	Bill and Account Collectors	116	\$5.85	\$25.00	\$15.43

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O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
43302102	Billing, Cost, and Rate Clerks	14	\$8.00	\$34.89	\$21.45
43302103	Billing, Posting, and Calculating Machine Operators	9	\$7.68	\$14.00	\$10.84
43303100	Bookkeeping, Accounting, and Auditing Clerks	241	\$5.85	\$30.77	\$18.31
43304100	Gaming Cage Workers	22	\$7.75	\$11.58	\$9.67
43305100	Payroll and Timekeeping Clerks	35	\$5.85	\$19.23	\$12.54
43306100	Procurement Clerks	13	\$7.95	\$26.44	\$17.20
43307100	Tellers	434	\$5.85	\$20.00	\$12.93
43401100	Brokerage Clerks	7	\$10.00	\$28.85	\$19.42
43403101	Court Clerks	15	\$8.00	\$18.88	\$13.44
43404102	Credit Checkers	3	\$8.50	\$21.63	\$15.07
43405100	Customer Service Representatives	2,673	\$5.85	\$16.83	\$11.34
43405102	Customer Service Representatives, Utilities	185	\$5.85	\$36.08	\$20.96
43406100	Eligibility Interviewers, Government Programs	39	\$6.55	\$17.70	\$12.13
43406101	Claims Takers, Unemployment Benefits	4	\$9.62	\$14.42	\$12.02
43406102	Welfare Eligibility Workers and Interviewers	59	\$8.79	\$17.31	\$13.05
43407100	File Clerks	10	\$7.00	\$11.57	\$9.29
43408100	Hotel, Motel, and Resort Desk Clerks	112	\$5.85	\$15.00	\$10.43
43411100	Interviewers, Except Eligibility and Loan	13	\$11.34	\$19.23	\$15.29
43412100	Library Assistants, Clerical	25	\$5.85	\$14.67	\$10.26
43413100	Loan Interviewers and Clerks	78	\$6.55	\$47.08	\$26.82
43414100	New Accounts Clerks	37	\$5.85	\$20.00	\$12.93
43415100	Order Clerks	47	\$6.25	\$19.23	\$12.74
43416100	Human Resources Assistants, Except Payroll and Timekeeping	72	\$7.00	\$38.46	\$22.73
43417100	Receptionists and Information Clerks	399	\$5.85	\$15.00	\$10.43
43418102	Reservation and Transportation Ticket Agents	11	\$6.00	\$16.30	\$11.15
43419999	Information and Record Clerks, All Other	5	\$9.75	\$16.62	\$13.19
43501100	Cargo and Freight Agents	15	\$8.00	\$60.00	\$34.00
43502100	Couriers and Messengers	19	\$7.00	\$10.50	\$8.75
43503100	Police, Fire, and Ambulance Dispatchers	38	\$7.00	\$21.50	\$14.25
43503200	Dispatchers, Except Police, Fire, and Ambulance	102	\$6.50	\$24.04	\$15.27
43504100	Meter Readers, Utilities	3	\$8.50	\$12.20	\$10.35
43505200	Postal Service Mail Carriers	3	\$12.54	\$19.00	\$15.77
43505300	Postal Service Mail Sorters, Processors, and Processing Machine Operators	100	\$9.75	\$9.75	\$9.75
43506100	Production, Planning, and Expediting Clerks	42	\$8.00	\$40.00	\$24.00
43507100	Shipping, Receiving, and Traffic Clerks	145	\$6.25	\$26.00	\$16.13
43508101	Stock Clerks, Sales Floor	516	\$5.85	\$16.00	\$10.93
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	1,713	\$5.85	\$24.03	\$14.94
43508104	Order Fillers, Wholesale and Retail Sales	108	\$5.85	\$24.04	\$14.94
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	6	\$8.00	\$15.27	\$11.64
43601100	Executive Secretaries and Administrative Assistants	491	\$5.85	\$26.44	\$16.15
43601200	Legal Secretaries	29	\$5.85	\$23.08	\$14.47
43601300	Medical Secretaries	67	\$6.00	\$19.00	\$12.50
43601400	Secretaries, Except Legal, Medical, and Executive	248	\$5.85	\$25.49	\$15.67
43901100	Computer Operators	27	\$5.85	\$29.81	\$17.83
43902100	Data Entry Keyers	257	\$5.85	\$18.58	\$12.21
43902200	Word Processors and Typists	19	\$6.75	\$15.78	\$11.27
43904101	Insurance Claims Clerks	37	\$7.00	\$34.06	\$20.53
43904102	Insurance Policy Processing Clerks	13	\$7.00	\$16.00	\$11.50
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	13	\$8.16	\$11.33	\$9.75
43905101	Mail Machine Operators, Preparation and Handling	4	\$7.26	\$10.00	\$8.63
43905102	Mail Clerks, Except Mail Machine Operators and Postal Service	62	\$8.16	\$24.42	\$16.29
43906100	Office Clerks, General	2,504	\$5.85	\$17.31	\$11.58
43907100	Office Machine Operators, Except Computer	7	\$6.00	\$12.00	\$9.00
43908100	Proofreaders and Copy Markers	5	\$7.50	\$15.72	\$11.61
43911100	Statistical Assistants	92	\$7.00	\$28.13	\$17.56
43919999	Office and Administrative Support Workers, All Other	40	\$5.85	\$16.83	\$11.34
Farming, Fishing and Forestry Occupations					
45101103	First-Line Supervisors and Manager/Supervisors - Animal Care Workers,	9	\$6.50	\$15.37	\$10.94
45101104	First-Line Supervisors and Manager/Supervisors - Horticultural Workers	20	\$7.50	\$11.00	\$9.25
45202100	Animal Breeders	7	\$8.00	\$16.83	\$12.41
45204100	Graders and Sorters, Agricultural Products	6	\$9.00	\$11.00	\$10.00
45209100	Agricultural Equipment Operators	3	\$9.00	\$15.00	\$12.00
45209201	Nursery Workers	9	\$6.75	\$16.04	\$11.40
45209202	General Farmworkers	204	\$7.00	\$15.00	\$11.00
45209300	Farmworkers, Farm and Ranch Animals	44	\$6.50	\$13.46	\$9.98
45209999	Agricultural Workers, All Other	9	\$6.50	\$15.00	\$10.75
45402999	Logging Workers, All Other	3	\$8.00	\$12.00	\$10.00

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O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
Construction and Extraction Occupations					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	6	\$14.00	\$36.00	\$25.00
47101101	First-Line Supervisors and Manager/Supervisors- Construction Trades	10	\$12.00	\$55.49	\$33.75
47101102	First-Line Supervisors and Manager/Supervisors- Extractive Workers	40	\$12.00	\$13.50	\$12.75
47201100	Boilermakers	10	\$8.00	\$30.00	\$19.00
47202100	Brickmasons and Blockmasons	17	\$10.00	\$24.04	\$17.02
47202200	Stonemasons	5	\$8.00	\$16.00	\$12.00
47203101	Construction Carpenters	117	\$8.00	\$25.00	\$16.50
47203102	Rough Carpenters	14	\$9.00	\$15.00	\$12.00
47203103	Carpenter Assemblers and Repairers	27	\$6.00	\$18.00	\$12.00
47204100	Carpet Installers	4	\$9.00	\$15.00	\$12.00
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	4	\$7.75	\$10.00	\$8.88
47204300	Floor Sanders and Finishers	18	\$7.00	\$20.00	\$13.50
47205100	Cement Masons and Concrete Finishers	26	\$9.00	\$20.00	\$14.50
47205300	Terrazzo Workers and Finishers	44	\$8.00	\$25.00	\$16.50
47206100	Construction Laborers	98	\$7.00	\$18.00	\$12.50
47207100	Paving, Surfacing, and Tamping Equipment Operators	12	\$9.00	\$17.00	\$13.00
47207300	Operating Engineers and Other Construction Equipment Operators	11	\$11.25	\$25.00	\$18.13
47207301	Grader, Bulldozer, and Scraper Operators	3	\$10.00	\$15.50	\$12.75
47207302	Operating Engineers	9	\$10.00	\$48.08	\$29.04
47208100	Drywall and Ceiling Tile Installers	8	\$8.00	\$18.00	\$13.00
47208102	Drywall Installers	5	\$7.00	\$20.00	\$13.50
47211100	Electricians	177	\$6.55	\$52.97	\$29.76
47212100	Glaziers	3	\$10.00	\$18.00	\$14.00
47213100	Insulation Workers, Floor, Ceiling, and Wall	10	\$9.00	\$26.00	\$17.50
47214100	Painters, Construction and Maintenance	49	\$6.50	\$19.23	\$12.87
47215100	Pipelayers	9	\$11.00	\$15.00	\$13.00
47215201	Pipe Fitters	172	\$13.00	\$25.07	\$19.04
47215202	Plumbers	44	\$8.00	\$27.91	\$17.96
47215203	Pipelaying Fitters	59	\$12.00	\$25.00	\$18.50
47218100	Roofers	34	\$8.00	\$30.66	\$19.33
47221100	Sheet Metal Workers	17	\$7.00	\$22.95	\$14.98
47222100	Structural Iron and Steel Workers	8	\$12.50	\$40.00	\$26.25
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	39	\$8.00	\$15.00	\$11.50
47301200	Helpers--Carpenters	31	\$7.00	\$22.00	\$14.50
47301300	Helpers--Electricians	42	\$8.00	\$26.00	\$17.00
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	9	\$7.00	\$10.71	\$8.86
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	202	\$5.85	\$22.00	\$13.93
47301600	Helpers--Roofers	48	\$7.00	\$16.50	\$11.75
47301999	Helpers, Construction Trades, All Other	276	\$6.00	\$19.45	\$12.73
47401100	Construction and Building Inspectors	31	\$9.00	\$28.85	\$18.92
47403100	Fence Erectors	34	\$8.65	\$12.00	\$10.33
47405100	Highway Maintenance Workers	16	\$7.00	\$16.59	\$11.80
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	8	\$8.75	\$20.00	\$14.38
47409999	Construction and Related Workers, All Other	344	\$5.85	\$24.04	\$14.95
47501300	Service Unit Operators, Oil, Gas, and Mining	4	\$20.50	\$21.50	\$21.00
47503100	Explosives Workers, Ordnance Handling Experts, and Blasters	5	\$15.65	\$36.00	\$25.83
47504999	Mining Machine Operators, All Other	28	\$11.00	\$22.15	\$16.58
47508100	Helpers--Extraction Workers	27	\$15.00	\$20.15	\$17.58
47509999	Extraction Workers, All Other	29	\$7.00	\$22.50	\$14.75
Installation, Maintenance and Repair Occupations					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	58	\$5.85	\$50.00	\$27.93
49201100	Computer, Automated Teller, and Office Machine Repairers	3	\$9.00	\$23.80	\$16.40
49201103	Office Machine and Cash Register Servicers	4	\$12.00	\$25.00	\$18.50
49202100	Radio Mechanics	7	\$16.00	\$50.00	\$33.00
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	7	\$7.50	\$22.00	\$14.75
49202203	Communication Equipment Mechanics, Installers, and Repairers	27	\$11.70	\$28.85	\$20.27
49209100	Avionics Technicians	5	\$16.07	\$29.00	\$22.54
49209202	Electric Motor and Switch Assemblers and Repairers	13	\$7.00	\$28.85	\$17.92
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	3	\$10.00	\$20.00	\$15.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	52	\$6.55	\$28.85	\$17.70
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	21	\$13.69	\$50.00	\$31.85
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	10	\$9.87	\$10.57	\$10.22

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49209700	Electronic Home Entertainment Equipment Installers and Repairers	17	\$7.00	\$45.00	\$26.00
49301100	Aircraft Mechanics and Service Technicians	286	\$5.85	\$26.00	\$15.93
49301102	Aircraft Engine Specialists	5	\$14.21	\$27.47	\$20.84
49302100	Automotive Body and Related Repairers	33	\$7.00	\$25.00	\$16.00
49302200	Automotive Glass Installers and Repairers	3	\$9.00	\$12.02	\$10.51
49302300	Automotive Service Technicians and Mechanics	32	\$6.55	\$21.75	\$14.15
49302301	Automotive Master Mechanics	56	\$6.85	\$31.17	\$19.01
49302302	Automotive Specialty Technicians	79	\$5.85	\$28.85	\$17.35
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	110	\$5.85	\$25.00	\$15.43
49304100	Farm Equipment Mechanics	12	\$7.50	\$20.00	\$13.75
49304200	Mobile Heavy Equipment Mechanics, Except Engines	48	\$8.00	\$22.80	\$15.40
49304300	Rail Car Repairers	10	\$9.00	\$22.95	\$15.98
49305200	Motorcycle Mechanics	3	\$12.00	\$19.23	\$15.62
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	17	\$7.00	\$21.63	\$14.32
49309200	Recreational Vehicle Service Technicians	4	\$12.00	\$18.00	\$15.00
49309300	Tire Repairers and Changers	59	\$5.50	\$36.06	\$20.78
49901201	Electric Meter Installers and Repairers	3	\$11.83	\$12.20	\$12.02
49902101	Heating and Air Conditioning Mechanics	189	\$5.85	\$26.00	\$15.93
49902102	Refrigeration Mechanics	11	\$10.00	\$29.00	\$19.50
49903101	Home Appliance Installers	4	\$8.00	\$12.00	\$10.00
49903102	Gas Appliance Repairers	3	\$10.00	\$20.00	\$15.00
49904100	Industrial Machinery Mechanics	214	\$5.85	\$26.28	\$16.07
49904200	Maintenance and Repair Workers, General	413	\$5.85	\$25.40	\$15.63
49904300	Maintenance Workers, Machinery	223	\$5.85	\$26.28	\$16.07
49904400	Millwrights	86	\$10.00	\$31.25	\$20.63
49905100	Electrical Power-Line Installers and Repairers	26	\$6.96	\$40.00	\$23.48
49905200	Telecommunications Line Installers and Repairers	38	\$8.00	\$50.00	\$29.00
49906200	Medical Equipment Repairers	5	\$8.00	\$18.00	\$13.00
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	40	\$7.25	\$25.48	\$16.37
49909500	Manufactured Building and Mobile Home Installers	23	\$8.50	\$13.75	\$11.13
49909600	Riggers	4	\$11.00	\$19.23	\$15.12
49909800	Helpers--Installation, Maintenance, and Repair Workers	89	\$5.85	\$34.61	\$20.23
49909999	Installation, Maintenance, and Repair Workers, All Other	224	\$5.85	\$31.73	\$18.79

Production Occupations

51101100	First-Line Supervisors/Managers of Production and Operating Workers	310	\$5.85	\$38.65	\$22.25
51201103	Aircraft Rigging Assemblers	31	\$17.78	\$17.78	\$17.78
51202200	Electrical and Electronic Equipment Assemblers	43	\$8.00	\$25.00	\$16.50
51202300	Electromechanical Equipment Assemblers	4	\$12.00	\$21.63	\$16.82
51203100	Engine and Other Machine Assemblers	22	\$10.00	\$25.00	\$17.50
51204100	Structural Metal Fabricators and Fitters	6	\$10.00	\$20.00	\$15.00
51204101	Metal Fabricators, Structural Metal Products	57	\$9.00	\$18.00	\$13.50
51204102	Fitters, Structural Metal- Precision	13	\$10.00	\$23.00	\$16.50
51209100	Fiberglass Laminators and Fabricators	5	\$9.00	\$15.00	\$12.00
51209200	Team Assemblers	15	\$7.50	\$12.26	\$9.88
51209999	Assemblers and Fabricators, All Other	779	\$6.00	\$35.00	\$20.50
51301100	Bakers	7	\$6.50	\$31.25	\$18.88
51301101	Bakers, Bread and Pastry	19	\$6.00	\$13.50	\$9.75
51301102	Bakers, Manufacturing	26	\$6.00	\$12.73	\$9.37
51302100	Butchers and Meat Cutters	8	\$7.00	\$19.71	\$13.36
51302200	Meat, Poultry, and Fish Cutters and Trimmers	600	\$7.00	\$16.00	\$11.50
51302300	Slaughterers and Meat Packers	3	\$7.00	\$10.00	\$8.50
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	3	\$6.50	\$10.00	\$8.25
51309200	Food Batchmakers	60	\$5.85	\$18.69	\$12.27
51309300	Food Cooking Machine Operators and Tenders	66	\$5.85	\$11.50	\$8.68
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	83	\$8.00	\$27.00	\$17.50
51401101	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	37	\$8.25	\$28.85	\$18.55
51401200	Numerical Tool and Process Control Programmers	41	\$5.85	\$24.04	\$14.95
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	39	\$9.00	\$20.00	\$14.50
51402200	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	13	\$9.30	\$18.25	\$13.78
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	59	\$8.00	\$17.00	\$12.50
51403101	Sawing Machine Tool Setters and Set-Up Operators, Metal and Plastic	8	\$8.00	\$19.23	\$13.62
51403102	Punching Machine Setters and Set-Up Operators, Metal and Plastic	3	\$10.00	\$11.00	\$10.50
51403103	Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic	48	\$8.00	\$15.00	\$11.50
51403104	Shear and Slitter Machine Setters and Set-Up Operators, Metal and	11	\$8.00	\$21.39	\$14.70

INDIANA
OCCUPATIONS AND STARTING WAGES REPORT

O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7	\$10.00	\$25.00	\$17.50
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders,	61	\$6.00	\$17.00	\$11.50
51403301	Grinding, Honing, Lapping, and Deburring Machine Set-Up Operators	6	\$8.89	\$16.00	\$12.45
51403302	Buffing and Polishing Set-Up Operators	9	\$6.00	\$14.00	\$10.00
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	52	\$8.00	\$27.00	\$17.50
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	24	\$7.00	\$17.00	\$12.00
51404100	Machinists	287	\$5.85	\$31.25	\$18.55
51405100	Metal-Refining Furnace Operators and Tenders	38	\$10.00	\$26.01	\$18.01
51405200	Pourers and Casters, Metal	5	\$14.26	\$14.26	\$14.26
51407100	Foundry Mold and Coremakers	25	\$5.85	\$15.00	\$10.43
51407201	Plastic Molding and Casting Machine Setters and Set-Up Operators	7	\$9.00	\$20.00	\$14.50
51407202	Plastic Molding and Casting Machine Operators and Tenders	67	\$7.00	\$21.26	\$14.13
51407204	Metal Molding, Coremaking, and Casting Machine Operators and Tenders	9	\$10.60	\$15.37	\$12.99
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	14	\$8.66	\$20.00	\$14.33
51408101	Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic	7	\$10.00	\$28.85	\$19.42
51408102	Combination Machine Tool Operators and Tenders, Metal and Plastic	31	\$9.00	\$26.00	\$17.50
51411100	Tool and Die Makers	53	\$5.85	\$24.20	\$15.03
51412101	Welders, Production	122	\$7.00	\$24.00	\$15.52
51412102	Welders and Cutters	88	\$9.00	\$22.00	\$15.50
51412103	Welder-Fitters	339	\$6.96	\$26.20	\$16.58
51412104	Solderers	38	\$8.50	\$14.22	\$11.36
51412105	Brazers	3	\$11.00	\$15.00	\$13.00
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	135	\$8.00	\$22.44	\$15.22
51412201	Welding Machine Setters and Set-Up Operators	45	\$8.00	\$21.94	\$14.97
51412202	Welding Machine Operators and Tenders	154	\$7.50	\$25.00	\$16.25
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	6	\$11.50	\$16.11	\$13.80
51419101	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	8	\$6.00	\$28.85	\$17.42
51419102	Heat Treating, Annealing, and Tempering Machine Operators and Tenders, Metal and	23	\$10.00	\$29.71	\$19.86
51419400	Tool Grinders, Filers, and Sharpeners	18	\$5.85	\$18.00	\$11.93
51419999	Metal Workers and Plastic Workers, All Other	65	\$8.17	\$33.65	\$20.91
51501100	Bindery Workers	14	\$8.00	\$18.28	\$13.14
51501102	Bindery Machine Operators and Tenders	4	\$8.00	\$20.28	\$14.14
51501200	Bookbinders	3	\$8.11	\$11.49	\$9.80
51502100	Job Printers	5	\$9.00	\$26.20	\$17.60
51502212	Typesetting and Composing Machine Operators and Tenders	34	\$7.00	\$13.12	\$10.06
51502300	Printing Machine Operators	15	\$8.00	\$28.85	\$18.43
51502306	Screen Printing Machine Setters and Set-Up Operators	7	\$6.50	\$14.00	\$10.25
51502309	Printing Press Machine Operators and Tenders	18	\$10.00	\$19.00	\$14.50
51601100	Laundry and Dry-Cleaning Workers	22	\$6.50	\$12.00	\$9.25
51601103	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	64	\$5.85	\$10.48	\$8.17
51602102	Pressing Machine Operators and Tenders- Textile, Garment, and Related Materials	3	\$6.00	\$29.52	\$17.76
51602103	Pressers, Hand	4	\$6.50	\$9.00	\$7.75
51603100	Sewing Machine Operators	36	\$6.55	\$14.00	\$10.28
51603101	Sewing Machine Operators, Garment	3	\$5.85	\$7.00	\$6.43
51603102	Sewing Machine Operators, Non-Garment	22	\$5.85	\$24.41	\$15.13
51605100	Sewers, Hand	11	\$7.00	\$8.50	\$7.75
51605200	Tailors, Dressmakers, and Custom Sewers	11	\$8.25	\$11.50	\$9.88
51609200	Fabric and Apparel Patternmakers	9	\$7.00	\$10.00	\$8.50
51609300	Upholsterers	14	\$5.85	\$20.00	\$12.93
51609999	Textile, Apparel, and Furnishings Workers, All Other	11	\$5.85	\$12.50	\$9.18
51701100	Cabinetmakers and Bench Carpenters	65	\$8.00	\$25.00	\$16.50
51702100	Furniture Finishers	11	\$8.93	\$13.00	\$10.97
51703100	Model Makers, Wood	20	\$8.00	\$21.00	\$14.50
51703200	Patternmakers, Wood	6	\$9.00	\$20.00	\$14.50
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	4	\$7.50	\$7.50	\$7.50
51704101	Sawing Machine Setters and Set-Up Operators	5	\$10.00	\$10.00	\$10.00
51704102	Sawing Machine Operators and Tenders	11	\$7.50	\$15.85	\$11.68
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	14	\$8.50	\$10.25	\$9.38

INDIANA
OCCUPATIONS AND STARTING WAGES REPORT

O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
51704202	Woodworking Machine Operators and Tenders, Except Sawing	37	\$8.00	\$15.59	\$11.80
51709999	Woodworkers, All Other	5	\$9.00	\$14.00	\$11.50
51801301	Power Generating Plant Operators, Except Auxiliary Equipment Operators	17	\$15.23	\$47.45	\$31.34
51801302	Auxiliary Equipment Operators, Power	31	\$17.66	\$23.58	\$20.62
51803100	Water and Liquid Waste Treatment Plant and System Operators	32	\$5.88	\$60.10	\$32.99
51809100	Chemical Plant and System Operators	6	\$9.62	\$33.65	\$21.63
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	4	\$11.54	\$25.43	\$18.49
51809999	Plant and System Operators, All Other	12	\$9.50	\$20.00	\$14.75
51901100	Chemical Equipment Operators and Tenders	5	\$11.50	\$28.06	\$19.78
51901102	Chemical Equipment Tenders	22	\$10.00	\$28.87	\$19.44
51901200	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and	9	\$16.40	\$29.66	\$23.03
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	15	\$8.00	\$18.00	\$13.00
51902200	Grinding and Polishing Workers, Hand	15	\$8.00	\$18.00	\$13.00
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	22	\$7.00	\$16.00	\$11.50
51903100	Cutters and Trimmers, Hand	12	\$8.00	\$16.00	\$12.00
51903204	Cutting and Slicing Machine Operators and Tenders	3	\$8.00	\$10.00	\$9.00
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	23	\$8.25	\$18.00	\$13.13
51904102	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	48	\$9.00	\$30.77	\$19.88
51905100	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	9	\$9.50	\$15.45	\$12.48
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	169	\$6.55	\$25.00	\$15.78
51906101	Materials Inspectors	21	\$7.39	\$31.39	\$19.39
51906102	Mechanical Inspectors	10	\$10.00	\$33.65	\$21.83
51906103	Precision Devices Inspectors and Testers	13	\$8.00	\$30.43	\$19.22
51906104	Electrical and Electronic Inspectors and Testers	32	\$8.00	\$50.00	\$29.00
51906105	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	456	\$5.85	\$25.00	\$15.43
51911100	Packaging and Filling Machine Operators and Tenders	114	\$6.55	\$18.25	\$12.40
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	29	\$9.00	\$15.00	\$12.00
51912102	Coating, Painting, and Spraying Machine Operators and Tenders	33	\$8.00	\$28.85	\$18.42
51912200	Painters, Transportation Equipment	32	\$8.00	\$20.00	\$14.00
51912300	Painting, Coating, and Decorating Workers	45	\$7.00	\$17.50	\$12.25
51914100	Semiconductor Processors	6	\$12.00	\$43.24	\$27.62
51919100	Cementing and Gluing Machine Operators and Tenders	11	\$9.25	\$20.00	\$14.63
51919200	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	18	\$6.15	\$11.65	\$8.90
51919405	Etchers, Hand	5	\$7.00	\$10.00	\$8.50
51919502	Precision Pattern and Die Casters, Nonferrous Metals	3	\$14.55	\$14.55	\$14.55
51919506	Mold Makers, Hand	19	\$11.52	\$20.00	\$15.76
51919507	Molding and Casting Workers	22	\$8.00	\$28.53	\$18.26
51919600	Paper Goods Machine Setters, Operators, and Tenders	14	\$7.00	\$19.23	\$13.12
51919700	Tire Builders	36	\$6.00	\$20.00	\$13.00
51919800	Helpers--Production Workers	118	\$6.55	\$16.11	\$11.33
51919801	Production Laborers	1,092	\$5.85	\$19.23	\$12.54
51919802	Production Helpers	569	\$5.85	\$19.23	\$12.54
51919999	Production Workers, All Other	5,346	\$5.85	\$23.48	\$14.67
Transportation and Material Moving Occupations					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	95	\$6.50	\$30.77	\$18.63
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine	46	\$8.00	\$57.36	\$32.68
53202200	Airfield Operations Specialists	12	\$7.00	\$11.00	\$9.00
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	8	\$5.63	\$16.48	\$11.05
53302100	Bus Drivers, Transit and Intercity	48	\$6.50	\$28.00	\$17.25
53302200	Bus Drivers, School	152	\$5.85	\$15.65	\$10.75
53303100	Driver/Sales Workers	84	\$6.00	\$15.39	\$10.70
53303200	Truck Drivers, Heavy and Tractor-Trailer	1,368	\$10.00	\$31.25	\$20.63
53303201	Truck Drivers, Heavy	176	\$7.00	\$33.65	\$20.33
53303202	Tractor-Trailer Truck Drivers	581	\$8.00	\$48.08	\$28.04
53303300	Truck Drivers, Light or Delivery Services	787	\$5.85	\$38.46	\$22.16
53304100	Taxi Drivers and Chauffeurs	181	\$5.85	\$25.00	\$15.43
53309999	Motor Vehicle Operators, All Other	40	\$5.85	\$14.85	\$10.35
53402101	Train Crew Members	4	\$6.50	\$18.27	\$12.38
53403100	Railroad Conductors and Yardmasters	21	\$12.00	\$25.96	\$18.98

INDIANA
OCCUPATIONS AND STARTING WAGES REPORT

O*NET-SOC CODE	OCCUPATION TITLE	NUMBER OF LISTINGS	MINIMUM HOURLY	MAXIMUM HOURLY	MID-RANGE HOURLY
53409999	Rail Transportation Workers, All Other	16	\$10.71	\$16.50	\$13.61
53501102	Ordinary Seamen and Marine Oilers	5	\$9.00	\$10.00	\$9.50
53502102	Mates- Ship, Boat, and Barge	23	\$10.00	\$24.04	\$17.02
53503100	Ship Engineers	9	\$8.50	\$19.00	\$13.75
53602100	Parking Lot Attendants	36	\$5.85	\$15.26	\$10.55
53603100	Service Station Attendants	31	\$5.85	\$16.37	\$11.11
53605105	Motor Vehicle Inspectors	21	\$5.50	\$16.00	\$10.75
53609999	Transportation Workers, All Other	187	\$5.85	\$31.25	\$18.55
53701100	Conveyor Operators and Tenders	7	\$6.00	\$14.00	\$10.00
53702100	Crane and Tower Operators	19	\$10.00	\$27.87	\$18.94
53703201	Excavating and Loading Machine Operators	20	\$6.96	\$25.00	\$15.98
53703300	Loading Machine Operators, Underground Mining	12	\$14.96	\$22.15	\$18.56
53705100	Industrial Truck and Tractor Operators	708	\$5.85	\$19.50	\$12.68
53706100	Cleaners of Vehicles and Equipment	170	\$5.85	\$21.60	\$13.73
53706200	Laborers and Freight, Stock, and Material Movers, Hand	1,768	\$6.00	\$25.00	\$15.50
53706300	Machine Feeders and Offbearers	569	\$6.55	\$16.11	\$11.33
53706400	Packers and Packagers, Hand	1,206	\$5.85	\$17.14	\$11.50
53707101	Gas Pumping Station Operators	3	\$6.50	\$8.50	\$7.50
53707200	Pump Operators, Except Wellhead Pumpers	3	\$6.50	\$16.65	\$11.58
53708100	Refuse and Recyclable Material Collectors	40	\$6.00	\$21.10	\$13.55
53712100	Tank Car, Truck, and Ship Loaders	57	\$5.85	\$22.22	\$14.04
53719999	Material Moving Workers, All Other	373	\$5.85	\$28.06	\$16.96

Note: The O*NET-SOC system organizes the work done in our nation into approximately 1,000 occupational categories. These occupations have associated data on the importance and level of a range of occupational characteristics, including Knowledge, Skills, Abilities, Tasks, and General Work Activities.

The O*NET-SOC system is based on the 2000 Standard Occupational Classification (SOC) system. The Office of Management and Budget has mandated the use of this classification system for all federal agencies that collect and disseminate occupational information.

Indiana Economic Growth Regions

Regional Market Analysts



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#3 Vacant

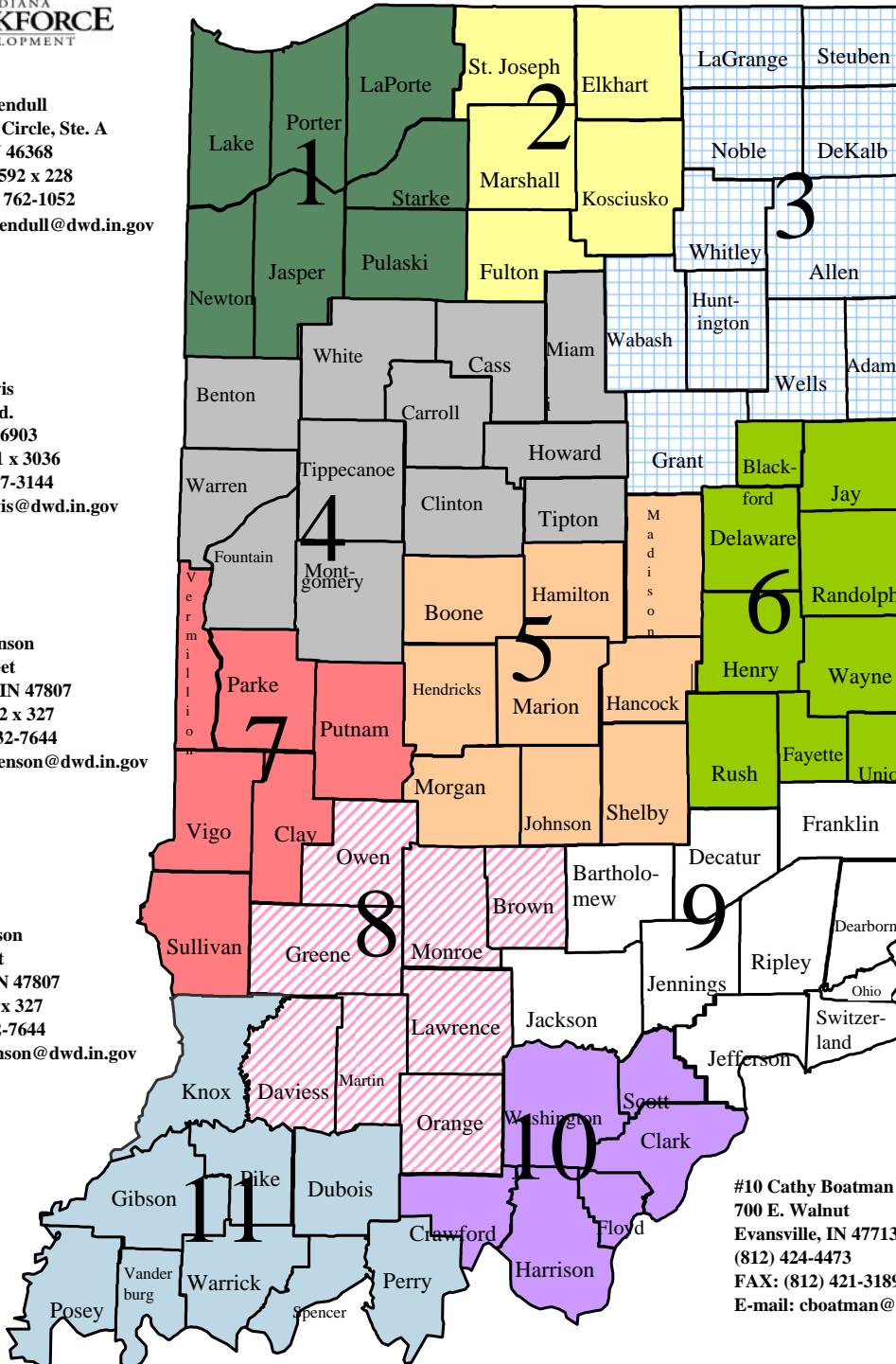
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Indiana Workforce Development
Strategic Research & Development

