



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 9

(Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland,  
and Wayne Counties)

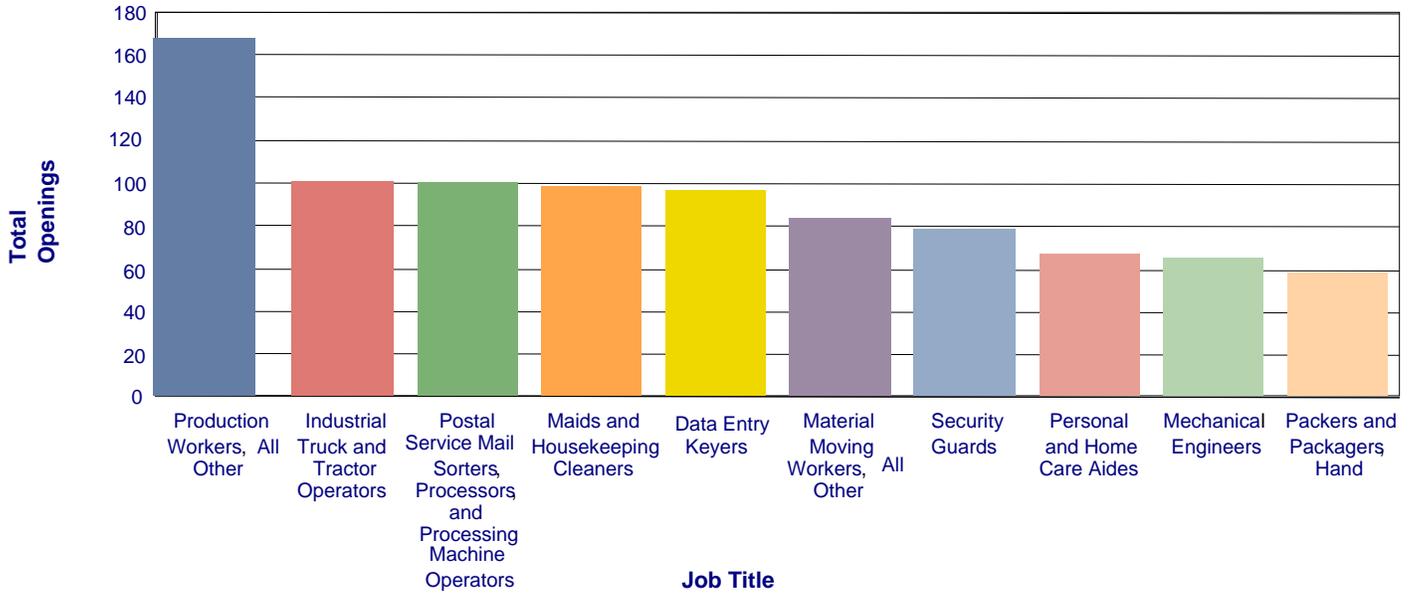
Jan 1, 2008 through Dec 31, 2008

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**  
**Research & Market Development**  
**Research & Analysis**

Released January 2009

# Region 9 Top 10 Openings

1/1-12/31/2008



**OCCUPATIONS & STARTING WAGES REPORT**  
**INDIANA ECONOMIC GROWTH REGION 9**  
(Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley  
and Switzerland Counties)  
January 1- December 31, 2008

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b><u>Management Occupations</u></b>					
	Advertising and Promotions Managers	1	\$12.50	\$12.50	\$12.50
	Computer and Information Systems Managers	5	\$28.17	\$45.67	\$39.05
	Engineering Managers	12	\$24.04	\$55.53	\$40.55
	Financial Managers, Branch or Department	8	\$11.00	\$72.12	\$33.02
	Food Service Managers	1	\$24.04	\$24.04	\$24.04
	General and Operations Managers	1	\$53.25	\$53.25	\$53.25
	Human Resources Managers	1	\$43.27	\$65.87	\$54.57
	Industrial Production Managers	8	\$31.70	\$53.46	\$37.94
	Managers, All Other	9	\$14.00	\$55.49	\$24.77
	Marketing Managers	6	\$16.83	\$41.44	\$32.76
	Property, Real Estate, and Community Association Managers	3	\$9.00	\$36.99	\$18.66
	Purchasing Managers	1	\$37.21	\$46.59	\$41.90
	Sales Managers	3	\$14.42	\$38.46	\$27.71
	Social and Community Service Managers	2	\$28.85	\$38.46	\$33.66
	Transportation Managers	1	\$10.00	\$11.00	\$10.50
<b><u>Business and Financial Operations Occupations</u></b>					
	Accountants	37	\$6.55	\$40.63	\$12.93
	Auditors	19	\$8.00	\$20.19	\$10.40
	Business Operations Specialists, All Other	1	\$11.50	\$16.50	\$14.00
	Cost Estimators	1	\$14.00	\$16.00	\$15.00
	Credit Analysts	2	\$11.50	\$18.27	\$15.53
	Employment Interviewers, Private or Public Employment Service	1	\$10.00	\$10.00	\$10.00
	Financial Examiners	2	\$16.83	\$24.04	\$21.03
	Financial Specialists, All Other	8	\$10.00	\$20.43	\$13.36
	Human Resources, Training, and Labor Relations Specialists, All Other	2	\$10.00	\$12.00	\$11.00
	Loan Officers	8	\$14.42	\$46.24	\$35.31
	Personal Financial Advisors	1	\$10.22	\$10.22	\$10.22
	Tax Preparers	1	\$11.50	\$16.50	\$14.00
	Training and Development Specialists	1	\$10.00	\$13.75	\$11.88
	Wholesale and Retail Buyers, Except Farm Products	2	\$19.23	\$19.23	\$19.23
<b><u>Computer and Mathematical Occupations</u></b>					
	Computer Programmers	1	\$7.00	\$11.00	\$9.00
	Computer Software Engineers, Applications	11	\$23.36	\$43.27	\$37.40
	Computer Software Engineers, Systems Software	6	\$27.73	\$32.45	\$30.09
	Computer Support Specialists	5	\$11.00	\$22.00	\$17.10
	Computer Systems Analysts	1	\$24.04	\$28.85	\$26.44
	Network and Computer Systems Administrators	2	\$12.00	\$20.00	\$16.00
	Operations Research Analysts	2	\$28.44	\$35.96	\$32.20
<b><u>Architecture and Engineering Occupations</u></b>					
	Aerospace Engineering and Operations Technicians	1	\$23.08	\$28.85	\$25.96
	Architects, Except Landscape and Naval	1	\$30.00	\$45.00	\$37.50
	Calibration and Instrumentation Technicians	1	\$15.00	\$16.75	\$15.88
	Electrical Engineers	13	\$21.63	\$40.00	\$31.12
	Electronics Engineering Technicians	2	\$15.00	\$20.63	\$17.82
	Electronics Engineers, Except Computer	3	\$28.97	\$37.64	\$34.22
	Engineers, All Other	10	\$20.00	\$48.08	\$34.49
	Environmental Engineering Technicians	1	\$20.63	\$20.63	\$20.63
	Industrial Engineers	8	\$16.83	\$47.69	\$35.40
	Materials Engineers	2	\$21.63	\$40.87	\$32.29

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Average Hourly Wage</b>
	Mechanical Drafters	1	\$16.83	\$21.63	\$19.23
	Mechanical Engineering Technicians	5	\$10.00	\$35.91	\$19.81
	Mechanical Engineers	65	\$19.23	\$50.96	\$32.81
<b><u>Life, Physical and Social Science Occupations</u></b>					
	Chemists	6	\$14.42	\$48.08	\$23.24
	Environmental Science and Protection Technicians, Including Health	1	\$23.00	\$23.00	\$23.00
	Market Research Analysts	1	\$13.00	\$19.25	\$16.13
<b><u>Community and Social Service Occupations</u></b>					
	Child, Family, and School Social Workers	4	\$11.00	\$11.00	\$11.00
	Community and Social Service Specialists, All Other	1	\$12.02	\$13.46	\$12.74
	Educational, Vocational, and School Counselors	1	\$14.50	\$21.50	\$18.00
	Social and Human Service Assistants	2	\$12.00	\$12.00	\$12.00
<b><u>Legal Occupations</u></b>					
	Lawyers	1	\$69.36	\$69.36	\$69.36
<b><u>Education, Training and Library Occupations</u></b>					
	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1	\$12.50	\$12.50	\$12.50
	Teacher Assistants	1	\$9.88	\$9.88	\$9.88
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
	Broadcast News Analysts	2	\$7.00	\$25.00	\$13.50
	Designers, All Other	2	\$11.80	\$28.85	\$19.86
	Graphic Designers	2	\$7.00	\$14.42	\$11.71
	Merchandise Displayers and Window Trimmers	3	\$8.00	\$10.00	\$8.76
	Program Directors	1	\$13.46	\$13.46	\$13.46
	Radio and Television Announcers	2	\$7.21	\$16.83	\$9.62
	Sound Engineering Technicians	1	\$28.44	\$38.80	\$33.62
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
	Dietitians and Nutritionists	1	\$20.54	\$31.83	\$26.19
	Licensed Practical and Licensed Vocational Nurses	21	\$10.00	\$36.99	\$16.80
	Pharmacists	1	\$50.49	\$50.49	\$50.49
	Registered Nurses	15	\$19.00	\$30.00	\$19.86
<b><u>Healthcare Support Occupations</u></b>					
	Healthcare Support Workers, All Other	15	\$8.65	\$9.15	\$8.90
	Home Health Aides	4	\$8.00	\$9.00	\$8.31
	Medical Assistants	8	\$7.00	\$20.00	\$13.38
	Nursing Aides, Orderlies, and Attendants	11	\$8.50	\$10.00	\$8.91
	Psychiatric Aides	13	\$9.00	\$13.94	\$9.38
<b><u>Protective Service Occupations</u></b>					
	Chefs and Head Cooks	1	\$18.27	\$18.27	\$18.27
	First-Line Supervisors/Managers, Protective Service Workers, All Other	3	\$11.00	\$13.00	\$11.92
	Security Guards	79	\$7.96	\$13.08	\$9.96
<b><u>Food Preparation and Serving Related Occupations</u></b>					
	Combined Food Preparation and Serving Workers, Including Fast Food	6	\$7.00	\$9.25	\$7.38
	Cooks, Institution and Cafeteria	4	\$8.00	\$10.00	\$8.88
	Cooks, Restaurant	2	\$8.00	\$8.50	\$8.38

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Cooks, Short Order	16	\$7.54	\$7.54	\$7.54
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	2	\$7.00	\$7.00	\$7.00
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	1	\$15.00	\$18.00	\$16.50
	Food Preparation and Serving Related Workers, All Other	9	\$5.15	\$20.00	\$10.94
	Food Preparation Workers	5	\$7.50	\$7.50	\$7.50
	Food Servers, Nonrestaurant	3	\$6.00	\$6.00	\$6.00
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1	\$6.85	\$6.85	\$6.85

#### **Building and Grounds Cleaning and Maintenance Occupations**

Building Cleaning Workers, All Other	33	\$6.30	\$10.00	\$8.41
Grounds Maintenance Workers, All Other	1	\$8.00	\$8.00	\$8.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	38	\$5.85	\$10.22	\$8.78
Landscaping and Groundskeeping Workers	8	\$8.00	\$14.54	\$10.35
Maids and Housekeeping Cleaners	98	\$6.27	\$11.07	\$6.61

#### **Personal Care and Service Occupations**

Amusement and Recreation Attendants	9	\$8.10	\$8.10	\$8.10
Child Care Workers	3	\$7.00	\$11.00	\$9.50
First-Line Supervisors/Managers of Personal Service Workers	4	\$9.00	\$11.00	\$10.00
Hairdressers, Hairstylists, and Cosmetologists	2	\$9.00	\$9.00	\$9.00
Personal and Home Care Aides	67	\$7.00	\$14.00	\$8.60
Personal Care and Service Workers, All Other	17	\$6.00	\$9.00	\$7.90
Residential Advisors	1	\$12.02	\$16.83	\$14.42

#### **Sales and Related Occupations**

Cashiers	24	\$6.00	\$8.25	\$6.84
Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	3	\$6.00	\$20.00	\$12.67
First-Line Supervisors/Managers of Retail Sales Workers	1	\$9.00	\$9.00	\$9.00
Insurance Sales Agents	14	\$10.00	\$55.49	\$28.34
Parts Salespersons	5	\$5.15	\$5.85	\$5.57
Real Estate Sales Agents	3	\$14.42	\$69.36	\$51.45
Retail Salespersons	19	\$5.85	\$14.06	\$7.11
Sales Agents, Financial Services	1	\$8.50	\$12.00	\$10.25
Sales and Related Workers, All Other	4	\$5.85	\$12.50	\$9.20
Sales Representatives, Electrical/Electronic	2	\$5.90	\$6.35	\$6.13
Sales Representatives, Medical	1	\$13.46	\$13.46	\$13.46
Sales Representatives, Services, All Other	4	\$6.85	\$14.42	\$10.64
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3	\$9.62	\$35.00	\$17.68

#### **Office and Administrative Support Occupations**

Bill and Account Collectors	3	\$10.00	\$13.75	\$11.29
Bookkeeping, Accounting, and Auditing Clerks	6	\$10.00	\$19.23	\$14.75
Brokerage Clerks	1	\$24.04	\$28.85	\$26.44
Credit Checkers	1	\$8.50	\$12.00	\$10.25
Customer Service Representatives	14	\$6.55	\$16.00	\$7.94
Customer Service Representatives, Utilities	1	\$9.00	\$10.75	\$9.88
Data Entry Keyers	97	\$8.00	\$13.46	\$9.65
Dispatchers, Except Police, Fire, and Ambulance	3	\$10.00	\$10.00	\$10.00
Eligibility Interviewers, Government Programs	2	\$10.00	\$10.00	\$10.00
Executive Secretaries and Administrative Assistants	15	\$8.00	\$19.25	\$13.11
First-Line Supervisors, Administrative Support	1	\$24.04	\$28.85	\$26.44
Hotel, Motel, and Resort Desk Clerks	5	\$6.30	\$8.00	\$7.16
Human Resources Assistants, Except Payroll and Timekeeping	2	\$7.00	\$12.02	\$9.91
Library Assistants, Clerical	1	\$6.55	\$6.55	\$6.55
Loan Interviewers and Clerks	9	\$7.00	\$19.65	\$10.71
Mail Clerks, Except Mail Machine Operators and Postal Service	1	\$9.75	\$9.75	\$9.75
Office and Administrative Support Workers, All Other	1	\$12.00	\$12.00	\$12.00
Office Clerks, General	20	\$6.55	\$17.00	\$10.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
	Office Machine Operators, Except Computer	1	\$8.50	\$12.00	\$10.25
	Order Fillers, Wholesale and Retail Sales	8	\$6.00	\$11.00	\$8.98
	Payroll and Timekeeping Clerks	1	\$12.00	\$15.00	\$13.50
	Police, Fire, and Ambulance Dispatchers	1	\$11.54	\$11.54	\$11.54
	Postal Service Mail Sorters, Processors, and Processing Machine Operators	100	\$9.75	\$9.75	\$9.75
	Procurement Clerks	1	\$8.65	\$8.65	\$8.65
	Production, Planning, and Expediting Clerks	1	\$15.25	\$15.25	\$15.25
	Receptionists and Information Clerks	11	\$7.25	\$13.00	\$8.99
	Secretaries, Except Legal, Medical, and Executive	6	\$8.50	\$21.63	\$12.56
	Shipping, Receiving, and Traffic Clerks	5	\$6.50	\$8.00	\$6.80
	Statistical Assistants	6	\$8.79	\$12.50	\$10.03
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	28	\$5.85	\$16.00	\$9.05
	Stock Clerks, Sales Floor	12	\$6.55	\$8.49	\$7.28
	Tellers	23	\$8.00	\$15.32	\$10.19

### Farming, Fishing and Forestry Occupations

Agricultural Workers, All Other	2	\$11.00	\$16.00	\$13.38
General Farmworkers	33	\$8.50	\$15.00	\$9.97
Nursery Workers	4	\$8.00	\$12.00	\$10.00

### Construction and Extraction Occupations

Brickmasons and Blockmasons	1	\$12.00	\$12.00	\$12.00
Carpenter Assemblers and Repairers	3	\$12.00	\$15.00	\$13.50
Construction and Related Workers, All Other	8	\$9.00	\$22.00	\$14.13
Construction Carpenters	4	\$9.00	\$15.00	\$12.75
Construction Laborers	5	\$8.00	\$12.00	\$10.40
Drywall Installers	1	\$10.00	\$20.00	\$15.00
Electricians	5	\$10.00	\$36.54	\$20.01
Extraction Workers, All Other	2	\$8.00	\$9.00	\$8.50
First-Line Supervisors and Manager/Supervisors- Construction Trades Workers	2	\$12.00	\$55.49	\$30.12
Floor Sanders and Finishers	1	\$9.00	\$10.50	\$9.75
Helpers, Construction Trades, All Other	21	\$8.00	\$12.00	\$10.90
Helpers--Carpenters	5	\$8.00	\$18.00	\$10.70
Helpers--Electricians	3	\$9.00	\$15.00	\$11.33
Operating Engineers and Other Construction Equipment Operators	1	\$13.00	\$13.00	\$13.00
Roofers	10	\$9.00	\$9.00	\$9.00
Rough Carpenters	1	\$9.00	\$12.00	\$10.50
Stonemasons	3	\$16.00	\$16.00	\$16.00

### Installation, Maintenance and Repair Occupations

Automotive Body and Related Repairers	2	\$6.55	\$24.00	\$15.28
Automotive Service Technicians and Mechanics	2	\$21.00	\$21.00	\$21.00
Automotive Specialty Technicians	4	\$7.00	\$16.00	\$10.13
Bus and Truck Mechanics and Diesel Engine Specialists	3	\$12.00	\$20.00	\$15.33
Coin, Vending, and Amusement Machine Servicers and Repairers	3	\$8.00	\$8.50	\$8.17
Electric Motor and Switch Assemblers and Repairers	2	\$21.50	\$21.50	\$21.50
Electrical and Electronics Repairers, Commercial and Industrial Equipment	1	\$10.00	\$20.00	\$15.00
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	4	\$12.02	\$16.83	\$13.52
Helpers--Installation, Maintenance, and Repair Workers	4	\$8.00	\$12.00	\$8.75
Industrial Machinery Mechanics	7	\$12.00	\$22.00	\$16.88
Installation, Maintenance, and Repair Workers, All Other	1	\$6.00	\$7.00	\$6.50
Maintenance and Repair Workers, General	12	\$7.00	\$15.00	\$9.70
Maintenance Workers, Machinery	10	\$10.00	\$26.44	\$16.11
Mobile Heavy Equipment Mechanics, Except Engines	1	\$15.00	\$17.00	\$16.00
Outdoor Power Equipment and Other Small Engine Mechanics	2	\$11.00	\$18.00	\$14.46
Rail Car Repairers	1	\$19.23	\$21.63	\$20.43
Refrigeration Mechanics	2	\$15.00	\$21.00	\$18.00
Tire Repairers and Changers	2	\$8.00	\$10.00	\$9.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b>Production Occupations</b>					
	Assemblers and Fabricators, All Other	23	\$7.50	\$14.00	\$9.64
	Bakers, Manufacturing	1	\$8.00	\$8.00	\$8.00
	Boiler Operators and Tenders, Low Pressure	1	\$12.00	\$12.00	\$12.00
	Cabinetmakers and Bench Carpenters	4	\$8.00	\$10.00	\$9.00
	Cementing and Gluing Machine Operators and Tenders	2	\$11.85	\$20.00	\$15.93
	Coating, Painting, and Spraying Machine Operators and Tenders	5	\$9.75	\$28.85	\$14.19
	Combination Machine Tool Operators and Tenders, Metal and Plastic	20	\$12.50	\$12.50	\$12.50
	Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic	2	\$10.00	\$18.00	\$14.63
	Computer-Controlled Machine Tool Operators, Metal and Plastic	1	\$12.00	\$18.00	\$15.00
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	30	\$12.50	\$12.50	\$12.50
	Engine and Other Machine Assemblers	2	\$10.00	\$21.00	\$16.75
	First-Line Supervisors/Managers of Production and Operating Workers	33	\$9.00	\$36.06	\$28.20
	Fitters, Structural Metal- Precision	6	\$23.00	\$23.00	\$23.00
	Food Batchmakers	4	\$6.00	\$7.00	\$6.50
	Food Cooking Machine Operators and Tenders	1	\$9.00	\$9.00	\$9.00
	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$9.30	\$10.00	\$9.48
	Inspectors, Testers, Sorters, Samplers, and Weighers	16	\$9.00	\$12.75	\$11.41
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$10.00	\$20.00	\$15.00
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	1	\$8.00	\$8.00	\$8.00
	Machinists	6	\$10.00	\$18.00	\$15.40
	Meat, Poultry, and Fish Cutters and Trimmers	3	\$8.00	\$15.00	\$10.50
	Metal-Refining Furnace Operators and Tenders	1	\$14.00	\$20.00	\$17.00
	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$15.00	\$13.50
	Mixing and Blending Machine Setters, Operators, and Tenders	2	\$7.00	\$10.00	\$8.50
	Model Makers, Wood	2	\$11.00	\$14.00	\$12.50
	Molding and Casting Workers	2	\$10.00	\$28.53	\$19.26
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$9.50	\$9.50	\$9.50
	Painters, Transportation Equipment	2	\$10.00	\$15.00	\$12.50
	Plant and System Operators, All Other	8	\$15.69	\$17.97	\$16.83
	Plastic Molding and Casting Machine Operators and Tenders	2	\$9.00	\$9.00	\$9.00
	Power Generating Plant Operators, Except Auxiliary Equipment Operators	2	\$20.91	\$28.63	\$25.20
	Precision Pattern and Die Casters, Nonferrous Metals	3	\$14.55	\$14.55	\$14.55
	Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic	16	\$11.00	\$11.00	\$11.00
	Production Helpers	28	\$10.20	\$12.63	\$11.14
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	10	\$8.00	\$18.27	\$11.17
	Production Laborers	37	\$8.00	\$16.87	\$10.69
	Production Workers, All Other	168	\$6.65	\$15.00	\$8.82
	Separating, Filtering, Clarifying, and Still Machine Setters, Operators, and Tenders	4	\$16.40	\$16.40	\$16.40
	Sewing Machine Operators, Non-Garment	3	\$9.00	\$9.00	\$9.00
	Tool and Die Makers	5	\$16.00	\$21.50	\$18.16
	Tool Grinders, Filers, and Sharpeners	1	\$10.00	\$15.00	\$12.50
	Welder-Fitters	1	\$16.00	\$16.00	\$16.00
	Welders and Cutters	12	\$9.75	\$17.00	\$12.49
	Welders, Production	3	\$10.25	\$13.00	\$11.75
	Welding Machine Operators and Tenders	12	\$9.00	\$20.00	\$10.58
	Woodworking Machine Operators and Tenders, Except Sawing	1	\$10.00	\$14.00	\$12.00

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Average Hourly Wage
<b>Transportation and Material Moving Occupations</b>					
	Bus Drivers, Transit and Intercity	1	\$10.00	\$13.00	\$11.50
	Cleaners of Vehicles and Equipment	3	\$6.55	\$8.00	\$7.34
	Driver/Sales Workers	2	\$10.00	\$14.89	\$12.45
	Excavating and Loading Machine Operators	3	\$12.00	\$20.00	\$15.83
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	4	\$6.55	\$15.00	\$12.94
	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$12.50	\$12.50	\$12.50
	Freight Inspectors	1	\$16.83	\$16.83	\$16.83
	Industrial Truck and Tractor Operators	101	\$8.00	\$18.97	\$10.06
	Laborers and Freight, Stock, and Material Movers, Hand	9	\$6.55	\$9.50	\$7.52
	Machine Feeders and Offbearers	31	\$8.00	\$9.40	\$8.65
	Material Moving Workers, All Other	84	\$9.50	\$15.76	\$11.55
	Motor Vehicle Operators, All Other	4	\$8.50	\$10.00	\$8.88
	Packers and Packagers, Hand	58	\$8.00	\$11.50	\$10.18
	Refuse and Recyclable Material Collectors	6	\$8.11	\$8.11	\$8.11
	Service Station Attendants	1	\$6.50	\$8.00	\$7.25
	Ship Engineers	4	\$11.50	\$14.00	\$12.75
	Taxi Drivers and Chauffeurs	5	\$6.25	\$8.15	\$7.64
	Tractor-Trailer Truck Drivers	10	\$11.00	\$30.00	\$18.15
	Transportation Workers, All Other	15	\$7.50	\$13.50	\$10.32
	Truck Drivers, Heavy	2	\$13.00	\$24.04	\$17.32
	Truck Drivers, Heavy and Tractor-Trailer	1	\$20.00	\$27.50	\$23.75
	Truck Drivers, Light or Delivery Services	16	\$6.00	\$24.00	\$10.87

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

## WorkOne



4555 Central Ave., Suite 1300 □ Columbus, IN 47202 □ (812) 376-3351  
230 Mary Ave., Suite 100 □ Lawrenceburg, IN 47025 □ (812) 537-1117  
1025 Freeland Rd. □ Greensburg, IN 47240 □ (812) 662-6205  
1000 S. Poplar St. □ Seymour, IN 47274 □ (812) 522-9074  
620 Green Rd. □ Madison, IN 47250 □ (812) 265-3734

# Indiana Economic Growth Regions

Regional Market Analysts

**EGR 2- Bruce Bendull**  
 1575 Adler Circle, Ste. A  
 Portage, IN 46368  
 (219) 762-6592 x 228  
 FAX: (219) 762-1052  
 E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)



INDIANA  
**WORKFORCE**  
 DEVELOPMENT

**EGR 1- Bruce Bendull**  
 1575 Adler Circle, Ste. A  
 Portage, IN 46368  
 (219) 762-6592 x 228  
 FAX: (219) 762-1052  
 E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**EGR 3- Sharon Ringenberg**  
 300 E. Main St., Ste. 100-A  
 Ft. Wayne, IN 46802  
 (260) 469-4217  
 FAX: (260) 436-5973  
 E-mail: [sringenberg@dwd.in.gov](mailto:sringenberg@dwd.in.gov)

**EGR 4- Deani Purvis**  
 709 S. Reed Rd.  
 Kokomo, IN 46903  
 (765) 459-0571 x 3036  
 FAX: (765) 457-3144  
 E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**EGR 6- Sharon Ringenberg**  
 300 E. Main St., Ste. 100-A  
 Ft. Wayne, IN 46802  
 (260) 469-4217  
 FAX: (260) 436-5973  
 E-mail: [sringenberg@dwd.in.gov](mailto:sringenberg@dwd.in.gov)

**EGR 7- Kim Stevenson**  
 30 N. 8th Street  
 Terre Haute, IN 47807  
 (812) 234-6602 x 327  
 FAX: (812) 232-7644  
 E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**EGR 5- Deani Purvis**  
 709 S. Reed Rd.  
 Kokomo, IN 46903  
 (765) 459-0571 x 3036  
 FAX: (765) 457-3144  
 E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**EGR 8- Kim Stevenson**  
 30 N. 8th Street  
 Terre Haute, IN 47807  
 (812) 234-6602 x 327  
 FAX: (812) 232-7644  
 E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**EGR 9- Terry Brown**  
 10 N. Senate Ave., Room SE 207  
 Indianapolis, IN 46204  
 (317) 232-1920  
 FAX: (317) 232-8480  
 E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**EGR 10- Cathy Boatman**  
 700 E. Walnut  
 Evansville, IN 47713  
 (812) 424-4473  
 FAX: (812) 421-3189  
 E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

**EGR 11- Cathy Boatman**  
 700 E. Walnut  
 Evansville, IN 47713  
 (812) 424-4473  
 FAX: (812) 421-3189  
 E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

Indiana Workforce Development  
 Research & Analysis

