



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

## INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Strategic Research & Development Division

Research & Analysis

April 1, 2008-June 27, 2008

Released July 2008

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check out our web site: [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)



**Indiana WorkOne Centers located in Indiana Economic Growth Region 5:**

WorkOne Shelbyville  
[2325 Intelliplex Dr. Ste. 204](#)  
[Shelbyville, IN. 46176](#)  
(317) 392-3251  
Fax: (317)392-3419  
Services: All  
Mon - Fr.: 8:00 AM - 4:30 PM

Lebanon Express  
[125 Lakeshore Dr.](#)  
[Lebanon, IN 46052](#)  
Phone: 765-482-0160  
Fax: 765-482-0178  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

WorkOne Mooresville Express  
[490 St. Clair Street](#)  
[Mooresville, IN 46158](#)  
Phone: 317-834-3907  
Fax: 317-834-4937  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Franklin Express  
[600 Banta St.](#)  
[Franklin, IN 46131-1665](#)  
Phone: 317-736-5531  
Fax: 317-736-8402  
Mon. - Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Fishers Express  
[10204 Lantern Road](#)  
[Fishers, IN 46037](#)  
Phone: 317-841-8194  
Phone: 877-674-3671  
Fax: 317-841-8275  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Greenfield Express  
[836 S. State St.](#)  
[Greenfield, IN 46140](#)  
Phone: 317-462-7711  
Fax: 317-462-6340  
Mon.- Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Anderson WorkOne  
[222 E. 10th St. Ste.B](#)  
[Anderson, IN. 46016](#)  
(765)642-4981  
Fax: (765)641-6557  
Services: All  
Mon.- Fri. 8:00a to 4:30p

# OCCUPATIONS & STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby Counties

April 1, 2008-June 27, 2008

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<b><u>Administrators</u></b>					
	All Other Managers And Administrators	11	\$10.00	\$19.62	\$45.67
<b><u>Artists and Designers</u></b>					
	Painters And Illustrators	2	\$8.00	\$8.00	\$8.00
	Merchandise Displayers	1	\$10.50	\$10.50	\$10.50
<b><u>Assemblers</u></b>					
	All Other Precision Assemblers	3	\$14.35	\$14.35	\$14.35
	Assemblers (Factory Work)	64	\$8.00	\$10.73	\$15.30
	Machine Assemblers	1	\$11.00	\$11.00	\$11.00
	Machine Builders & Other Precision Assemblers	2	\$15.00	\$15.00	\$15.00
<b><u>Clerical</u></b>					
	Accounting Clerks	2	\$9.06	\$9.06	\$9.06
	Administrative Assistants	16	\$9.00	\$11.55	\$15.38
	Bill & Account Collectors	42	\$5.85	\$6.09	\$10.53
	Bookkeepers	2	\$15.00	\$15.19	\$15.38
	Cash Accounting Clerks	10	\$9.00	\$9.00	\$9.00
	Cashiers, General	12	\$7.00	\$7.67	\$9.00
	Correspondence Clerks	1	\$17.31	\$17.31	\$17.31
	Customer Service Reps -Utilities	7	\$7.75	\$9.32	\$12.20
	Data Entry Keyers, Except Composing	5	\$10.00	\$10.50	\$12.00
	Dispatchers : Police	1	\$11.00	\$11.00	\$11.00
	Duplicating Machine Operators	2	\$15.00	\$15.00	\$15.00
	Executive Secretaries	1	\$12.64	\$12.64	\$12.64
	File Clerks	2	\$10.00	\$10.00	\$10.00
	General Office Clerks	14	\$8.00	\$11.07	\$14.60
	Insurance Claims Clerks	2	\$12.50	\$13.75	\$15.00
	Insurance Examining Clerks	1	\$15.00	\$15.00	\$15.00
	Investigators : Clerical	1	\$10.50	\$10.50	\$10.50
	Loan & Credit Clerks	2	\$9.62	\$9.81	\$10.00
	Mail Machine Operators	2	\$12.00	\$12.00	\$12.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Medical Record Clerks	1	\$15.00	\$15.00	\$15.00
	Medical Secretaries	1	\$10.00	\$10.00	\$10.00
	Order Clerks	1	\$13.50	\$13.50	\$13.50
	Order Fillers - Wholesale/Retail Sales	1	\$9.00	\$9.00	\$9.00
	Personnel Clerks	1	\$12.00	\$12.00	\$12.00
	Production Plan/Expediting Clerks	1	\$12.33	\$12.33	\$12.33
	Receptionists/Information Clerks	6	\$8.00	\$10.34	\$12.02
	Secretaries - Other	5	\$9.00	\$12.06	\$14.60
	Shipping & Receiving Clerks	20	\$9.10	\$12.70	\$15.32
	Statistical Data Clerks	1	\$17.31	\$17.31	\$17.31
	Stock Clerks : Stockroom/Warehouse	70	\$8.00	\$10.87	\$15.30
	Teacher Aides/Education Clerical	1	\$10.50	\$10.50	\$10.50
	Tellers	8	\$9.50	\$12.05	\$13.91

### Computer Science Work

Computer And Information Systems Managers	9	\$38.94	\$41.56	\$44.71
Computer Engineers	9	\$27.88	\$36.41	\$40.87
Computer Programmers	3	\$27.88	\$38.39	\$53.85
Computer Support Specialists	3	\$27.88	\$41.67	\$53.85
Computer Systems Analysts	5	\$5.85	\$22.02	\$44.71
Database Administrators	1	\$38.46	\$38.46	\$38.46
Network Administrators	1	\$40.00	\$40.00	\$40.00
Programmers : Numerical Tool & Process	1	\$10.22	\$10.22	\$10.22

### Construction Work

Carpenter Assemblers And Repairers	4	\$13.13	\$15.68	\$17.60
Construction Carpenters	9	\$10.00	\$14.65	\$17.60
Construction Installation Workers	2	\$10.00	\$10.03	\$10.05
Construction Workers Except Trade	13	\$8.00	\$11.67	\$15.00
Cost Estimators	1	\$10.00	\$10.00	\$10.00
Drywall Installers	1	\$16.00	\$16.00	\$16.00
Electrical Utility Troubleshooters	1	\$18.31	\$18.31	\$18.31
Electricians	3	\$18.00	\$20.69	\$24.57
Fitters, Structural Metal-Precision	1	\$10.05	\$10.05	\$10.05
Glaziers	1	\$10.05	\$10.05	\$10.05
Helpers : Carpenters	4	\$8.00	\$13.87	\$17.60
Helpers : Other Construction Trades	6	\$8.00	\$11.12	\$17.60
Helpers : Painters & Plasterers	5	\$8.00	\$8.67	\$10.00
Helpers : Plumbers & Related Workers	1	\$11.00	\$11.00	\$11.00
Laborers, Landscaping & Groundskeeping	7	\$8.00	\$13.23	\$20.63
Lathers	2	\$15.00	\$15.00	\$15.00
Painters, Construction And Maintenance	3	\$8.00	\$9.00	\$10.00
Plumbers	4	\$23.00	\$23.00	\$23.00
Roofers	1	\$20.00	\$20.00	\$20.00
Welder-Fitters	3	\$15.00	\$19.17	\$26.20
Welders And Cutters	6	\$13.30	\$15.50	\$17.30

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Directors</u></b>					
	Educational Program Directors	1	\$12.64	\$12.64	\$12.64
<b><u>Drafters</u></b>					
	Mechanical Drafters	1	\$9.00	\$9.00	\$9.00
<b><u>Education Work</u></b>					
	Business & Marketing Teachers	1	\$22.60	\$22.60	\$22.60
	Teacher Aides/Education Clerical	1	\$10.50	\$10.50	\$10.50
<b><u>Emergency Response Work</u></b>					
	Dispatchers : Police	1	\$11.00	\$11.00	\$11.00
	Police Investigators - Patrollers	2	\$9.94	\$10.47	\$11.00
<b><u>Engineering Technicians</u></b>					
	All Other Engineering And Related Technicians And Electrical Engineering Technicians	2	\$18.31	\$24.78	\$31.25
		1	\$5.85	\$5.85	\$5.85
<b><u>Engineers</u></b>					
	Computer Engineers	9	\$27.88	\$36.41	\$40.87
	Electrical Engineers	3	\$15.25	\$23.06	\$34.62
	Industrial Engineers, Except Safety	1	\$24.04	\$24.04	\$24.04
	Materials Engineers	2	\$33.65	\$39.66	\$45.67
	Mechanical Engineers	3	\$31.25	\$39.09	\$48.08
	Other Engineers	7	\$5.85	\$13.56	\$33.65
	Procurement Engineers	1	\$5.85	\$5.85	\$5.85
	Production Engineers	2	\$30.00	\$31.83	\$33.65
<b><u>Factory Work, Major Employers</u></b>					
	1st Line Supv : Production	6	\$10.00	\$18.00	\$24.04
	All Other Machine Operators	17	\$9.00	\$11.80	\$18.00
	All Other Machine Setters & Set-Up Oper	9	\$9.00	\$12.06	\$18.00
	All Other Machinery Maintenance Mechanics	6	\$11.00	\$16.95	\$23.77
	All Other Metal & Plastic Mach Operators	4	\$9.00	\$10.00	\$12.00
	All Other Metal & Plastic Setters & Set-Up	2	\$9.00	\$9.00	\$9.00
	All Other Precision Assemblers	3	\$14.35	\$14.35	\$14.35
	Assemblers (Factory Work)	64	\$8.00	\$10.73	\$15.30
	Bindery Machine Operators	2	\$12.00	\$12.00	\$12.00
	Casting Machine Set-Up Operators	1	\$15.28	\$15.28	\$15.28
	Combination Machine Tool Operators	4	\$9.00	\$13.09	\$15.28
	Combination Machine Tool Setters & Set-Up	4	\$9.00	\$13.09	\$15.28
	Drilling And Boring Machine Tool Setters	1	\$8.00	\$8.00	\$8.00

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Electrolytic Plating & Coating Machine Operators	3	\$9.50	\$9.50	\$9.50
	Extrude/Forming Machine Operators	1	\$11.00	\$11.00	\$11.00
	Extruding And Forming Machine Operators	1	\$11.00	\$11.00	\$11.00
	Extruding/Forming Machine Setters & Set-Up	1	\$15.28	\$15.28	\$15.28
	Fitters, Structural Metal-Precision	1	\$10.05	\$10.05	\$10.05
	Forklift/Industrial Truck Operators	94	\$8.00	\$10.83	\$15.30
	Glass Cutters And Finishers	1	\$10.05	\$10.05	\$10.05
	Hand Packers & Packagers	27	\$8.00	\$11.53	\$15.30
	Lathe And Turning Machine Tool Setters	3	\$10.22	\$12.61	\$15.00
	Machine Assemblers	1	\$11.00	\$11.00	\$11.00
	Machine Builders & Other Precision Assemblers	2	\$15.00	\$15.00	\$15.00
	Machine Forming Operators	26	\$8.00	\$13.27	\$18.00
	Machine Tool Cutting Operators	28	\$8.00	\$12.84	\$15.30
	Machinery Maintenance Servicicers	5	\$11.00	\$17.85	\$23.77
	Maintenance Mechanics : Textile Machines	1	\$11.00	\$11.00	\$11.00
	Metal Fabricators, Structural Metal Prod	2	\$10.00	\$12.79	\$15.58
	Metal Mold/Cast Mach Operators	6	\$11.30	\$11.30	\$11.30
	Metal Molding, Coremaking, Casting Setters	1	\$15.28	\$15.28	\$15.28
	Milling & Planing Machine Setters & Set-Up	2	\$15.00	\$15.00	\$15.00
	Model And Mold Makers	1	\$9.00	\$9.00	\$9.00
	Numerical Control Machine Tool Operators	1	\$10.22	\$10.22	\$10.22
	Order Fillers - Wholesale/Retail Sales	1	\$9.00	\$9.00	\$9.00
	Other Hand Material Movers	10	\$9.00	\$10.09	\$13.00
	Other Inspectors & Testers	1	\$10.00	\$10.00	\$10.00
	Painters, Transportation Equipment	3	\$8.00	\$9.00	\$10.00
	Plastic Molding & Casting Machine Operators	3	\$9.00	\$13.20	\$15.30
	Plastic Molding & Casting Machine Setters	3	\$9.00	\$13.20	\$15.30
	Precision Painters	2	\$8.00	\$8.00	\$8.00
	Press & Press Brake Machine Setters	1	\$15.58	\$15.58	\$15.58
	Production Inspectors, Testers, Graders	33	\$8.00	\$11.12	\$15.30
	Production Laborers	82	\$8.00	\$11.13	\$20.00
	Production Machinery Maint Mechanics	9	\$8.00	\$15.79	\$25.40
	Production Machinery Repairers	1	\$25.40	\$25.40	\$25.40
	Punching Machine Setters & Set-Up Operators	1	\$15.28	\$15.28	\$15.28
	Sewers, Hand	2	\$11.00	\$11.00	\$11.00
	Sewing Machine Operators : Garment	2	\$11.00	\$11.00	\$11.00
	Shear & Slitter Machine Setters And Set-Up	1	\$15.28	\$15.28	\$15.28
	Welder-Fitters	3	\$15.00	\$19.17	\$26.20
	Welders And Cutters	6	\$13.30	\$15.50	\$17.30
	Welders, Production	15	\$9.50	\$14.34	\$17.30
	Welding Machine Operators	1	\$15.00	\$15.00	\$15.00

**Farm/Agricultural Work**

	Laborers, Landscaping & Groundskeeping	7	\$8.00	\$13.23	\$20.63
	Lawn Maintenance Workers	3	\$8.00	\$9.33	\$10.00
	Veterinary Assistants	1	\$10.00	\$10.00	\$10.00

**Finance Work**

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Accountants	14	\$5.85	\$6.52	\$33.65
	Auditors	4	\$9.00	\$9.00	\$9.00
	Bill & Account Collectors	42	\$5.85	\$6.09	\$10.53
	Budget Analysts	1	\$5.85	\$5.85	\$5.85
	Financial & Statistical Analysts	2	\$19.23	\$21.63	\$24.04
	Financial Examiners	4	\$9.00	\$9.00	\$9.00
	Financial Managers, Branch Or Department	3	\$16.83	\$24.55	\$40.00
	Loan & Credit Clerks	2	\$9.62	\$9.81	\$10.00
	Loan Interviewers	2	\$9.62	\$9.81	\$10.00
	Other Financial Specialists	9	\$5.85	\$12.76	\$40.00
	Price Analysts	1	\$22.12	\$22.12	\$22.12
	Tellers	8	\$9.50	\$12.05	\$13.91

#### Food & Beverage Work

Bartenders	25	\$5.85	\$7.18	\$8.50
Chefs And Head Cooks	6	\$10.00	\$10.33	\$11.00
Cooks : Institution/Cafeteria	6	\$10.00	\$10.33	\$11.00
Cooks : Restaurant	7	\$8.00	\$10.00	\$11.00
Waiters & Waitresses	21	\$2.15	\$4.00	\$5.85

#### Government Work

Cost Estimators	1	\$10.00	\$10.00	\$10.00
Employee Relations Specialists	1	\$12.00	\$12.00	\$12.00
Employee Training Specialists	1	\$12.00	\$12.00	\$12.00
Employer Relations And Placement Specialists	1	\$12.00	\$12.00	\$12.00
Employment Interviewers	1	\$12.00	\$12.00	\$12.00
Financial Examiners	4	\$9.00	\$9.00	\$9.00
Personnel Recruiters	1	\$12.00	\$12.00	\$12.00
Public Administrators & Legislators	2	\$15.98	\$16.93	\$17.89

#### Health Care Work

Doctors Of Medicine (MD)	1	\$115.38	\$115.38	\$115.38
Home Health Aides	11	\$8.00	\$9.15	\$10.50
Licensed Practical Nurses (LPN)	3	\$25.00	\$25.00	\$25.00
Manual Arts Therapists	1	\$7.00	\$7.00	\$7.00
Medical Assistants	1	\$10.00	\$10.00	\$10.00
Nurse Aides, Orderlies, Attendants	5	\$9.00	\$10.70	\$12.00
Occupational Therapy Assistants & Aides	2	\$8.00	\$8.00	\$8.00
Other Health Practitioners	2	\$8.00	\$8.00	\$8.00
Personal Attendants, Private Household	22	\$8.00	\$8.33	\$9.00
Physical Therapy Assistants & Aides	2	\$8.00	\$8.00	\$8.00
Psychiatric Aides	3	\$9.00	\$9.00	\$9.00
Psychiatric Technicians	3	\$9.00	\$9.00	\$9.00
Registered Nurses (RN)	4	\$24.04	\$24.76	\$25.00



<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Heavy Equipment Operators</u></b>					
	All Other Material Moving Equip Operators	2	\$12.00	\$12.00	\$12.00
	Crane & Tower Operators	20	\$8.00	\$8.00	\$8.00
	Forklift/Industrial Truck Operators	94	\$8.00	\$10.83	\$15.30
	Operating Engineers	1	\$11.00	\$11.00	\$11.00
	Tank Car & Tank Truck Loaders	41	\$10.25	\$10.25	\$10.25
<b><u>Human Resource Work</u></b>					
	Employee Relations Specialists	1	\$12.00	\$12.00	\$12.00
	Employee Training Specialists	1	\$12.00	\$12.00	\$12.00
	Employer Relations And Placement Specialists	1	\$12.00	\$12.00	\$12.00
	Employment Interviewers	1	\$12.00	\$12.00	\$12.00
	Human Resource Generalist	2	\$10.00	\$11.00	\$12.00
	Insurance Claims Clerks	2	\$12.50	\$13.75	\$15.00
	Personnel Recruiters	1	\$12.00	\$12.00	\$12.00
<b><u>Inspectors/Examiners</u></b>					
	Financial Examiners	4	\$9.00	\$9.00	\$9.00
	Other Inspectors & Testers	1	\$10.00	\$10.00	\$10.00
	Production Inspectors, Testers, Graders	33	\$8.00	\$11.12	\$15.30
<b><u>Insurance Work</u></b>					
	Insurance Claims Clerks	2	\$12.50	\$13.75	\$15.00
	Insurance Examining Clerks	1	\$15.00	\$15.00	\$15.00
<b><u>Laborers</u></b>					
	Glass Cutters And Finishers	1	\$10.05	\$10.05	\$10.05
	Hand Packers & Packagers	27	\$8.00	\$11.53	\$15.30
	Machine Feeders & Offbearers	22	\$8.00	\$12.87	\$15.30
	Other Hand Material Movers	10	\$9.00	\$10.09	\$13.00
	Production Laborers	82	\$8.00	\$11.13	\$20.00
	Sewers, Hand	2	\$11.00	\$11.00	\$11.00
<b><u>Legal/Law Work</u></b>					
	Correction Officers & Jailers	2	\$11.00	\$12.04	\$13.08
	Police Detectives	1	\$11.00	\$11.00	\$11.00
	Police Investigators - Patrollers	2	\$9.94	\$10.47	\$11.00
<b><u>Machine Set-up/Operators</u></b>					
	All Other Machine Operators	17	\$9.00	\$11.80	\$18.00
	All Other Machine Setters & Set-Up Oper	9	\$9.00	\$12.06	\$18.00
	All Other Metal & Plastic Mach Operators	4	\$9.00	\$10.00	\$12.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	All Other Metal & Plastic Setters & Set-Up	2	\$9.00	\$9.00	\$9.00
	Bindery Machine Operators	2	\$12.00	\$12.00	\$12.00
	Casting Machine Set-Up Operators	1	\$15.28	\$15.28	\$15.28
	Combination Machine Tool Operators	4	\$9.00	\$13.09	\$15.28
	Combination Machine Tool Setters & Set-Up	4	\$9.00	\$13.09	\$15.28
	Drilling And Boring Machine Tool Setters	1	\$8.00	\$8.00	\$8.00
	Electrolytic Plating & Coating Machine Operators	3	\$9.50	\$9.50	\$9.50
	Extrude/Forming Machine Operators	1	\$11.00	\$11.00	\$11.00
	Extruding And Forming Machine Operators	1	\$11.00	\$11.00	\$11.00
	Extruding/Forming Machine Setters & Set-Up	1	\$15.28	\$15.28	\$15.28
	Lathe And Turning Machine Tool Setters	3	\$10.22	\$12.61	\$15.00
	Machine Forming Operators	26	\$8.00	\$13.27	\$18.00
	Machine Tool Cutting Operators	28	\$8.00	\$12.84	\$15.30
	Metal Fabricators, Structural Metal Prod	2	\$10.00	\$12.79	\$15.58
	Metal Mold/Cast Mach Operators	6	\$11.30	\$11.30	\$11.30
	Metal Molding, Coremaking, Casting Setters	1	\$15.28	\$15.28	\$15.28
	Milling & Planing Machine Setters & Set-Up	2	\$15.00	\$15.00	\$15.00
	Numerical Control Machine Tool Operators	1	\$10.22	\$10.22	\$10.22
	Painters, Transportation Equipment	3	\$8.00	\$9.00	\$10.00
	Plastic Molding & Casting Machine Operators	3	\$9.00	\$13.20	\$15.30
	Plastic Molding & Casting Machine Setters	3	\$9.00	\$13.20	\$15.30
	Press & Press Brake Machine Setters	1	\$15.58	\$15.58	\$15.58
	Punching Machine Setters & Set-Up Operators	1	\$15.28	\$15.28	\$15.28
	Sawing Machine Operators	1	\$15.28	\$15.28	\$15.28
	Sawing Machine Setters & Set-Up Operators	1	\$15.28	\$15.28	\$15.28
	Sewing Machine Operators : Garment	2	\$11.00	\$11.00	\$11.00
	Shear & Slitter Machine Setters And Set-Up	1	\$15.28	\$15.28	\$15.28
	Welding Machine Operators	1	\$15.00	\$15.00	\$15.00

**Managers**

	Administrative Services Managers	4	\$8.76	\$12.87	\$16.83
	Advertising And Promotions Managers	1	\$16.83	\$16.83	\$16.83
	All Other Managers And Administrators	11	\$10.00	\$19.62	\$45.67
	Computer And Information Systems Managers	9	\$38.94	\$41.56	\$44.71
	Educational Program Directors	1	\$12.64	\$12.64	\$12.64
	Employee Assistance Specialists	1	\$12.00	\$12.00	\$12.00
	Engineering Managers	2	\$21.63	\$22.84	\$24.04
	Financial Managers, Branch Or Department	3	\$16.83	\$24.55	\$40.00
	Food Service Managers	6	\$8.00	\$14.38	\$19.23
	General Managers, Casino	2	\$15.00	\$19.52	\$24.04
	Human Resources Managers	2	\$12.00	\$17.30	\$22.60
	Industrial Production Managers	5	\$9.50	\$25.45	\$60.10
	Marketing Managers	1	\$6.70	\$6.70	\$6.70
	Public Administrators & Legislators	2	\$15.98	\$16.93	\$17.89
	Purchasing Managers	1	\$14.00	\$14.00	\$14.00
	Sales Managers	3	\$9.00	\$15.02	\$19.23
	Service Establishment Managers	1	\$12.00	\$12.00	\$12.00
	Storage And Distribution Managers	2	\$10.45	\$18.45	\$26.44

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Training And Development Managers	2	\$12.00	\$12.60	\$13.21
	Utilities Managers	1	\$21.63	\$21.63	\$21.63

**Mathematics Work**

Financial & Statistical Analysts	2	\$19.23	\$21.63	\$24.04
----------------------------------	---	---------	---------	---------

**Mechanics, Installers, Repairers**

All Other Elec/Electronic Equip Mech/Repair	2	\$14.00	\$14.00	\$14.00
All Other Machinery Maintenance Mechanics	6	\$11.00	\$16.95	\$23.77
Automotive Body Repair Estimators	1	\$20.00	\$20.00	\$20.00
Automotive Body Repairers	1	\$20.00	\$20.00	\$20.00
Automotive Master Mechanics	3	\$15.00	\$17.50	\$20.00
Automotive Specialty Technicians	1	\$6.00	\$6.00	\$6.00
Bus, Truck , & Diesel Engine Mechanics	8	\$12.00	\$17.13	\$22.00
Equipment Servicers And Technicians	2	\$14.00	\$14.00	\$14.00
Frame Wirers : Central Office	1	\$11.00	\$11.00	\$11.00
Heating And Air Conditioning Mechanics (HVAC)	4	\$13.00	\$17.57	\$19.86
Machinery Maintenance Servicers	5	\$11.00	\$17.85	\$23.77
Maintenance Mechanics : Textile Machines	1	\$11.00	\$11.00	\$11.00
Maintenance Mechanics : Water/Power Plants	1	\$5.87	\$5.87	\$5.87
Maintenance Repairers : General Utility	8	\$5.87	\$14.61	\$25.40
Mechanic's & Repairer's Helpers	4	\$14.00	\$17.00	\$20.00
Millwrights And Machinery Erectors	2	\$15.00	\$15.00	\$15.00
Mobile Heavy Equipment Mechanics	1	\$15.00	\$15.00	\$15.00
Other Mechanics, Installers & Repairers	9	\$14.00	\$15.71	\$20.00
Production Machinery Maint Mechanics	9	\$8.00	\$15.79	\$25.40
Production Machinery Repairers	1	\$25.40	\$25.40	\$25.40
Slot & Amusement Mach Repairer	10	\$12.00	\$12.00	\$12.00
Small Engine Mechanics	1	\$15.00	\$15.00	\$15.00
Tire Repairers & Changers	1	\$6.00	\$6.00	\$6.00

**Media Work**

Painters And Illustrators	2	\$8.00	\$8.00	\$8.00
Public Relations Specialists	1	\$17.89	\$17.89	\$17.89

**Metal Work, Precision**

Machinists	4	\$9.00	\$12.46	\$15.91
Precision Tool Grind, File, Sharpeners	1	\$15.00	\$15.00	\$15.00
Sheet Metal Workers	1	\$17.00	\$17.00	\$17.00
Tool & Die Makers	1	\$15.00	\$15.00	\$15.00

**Miscellaneous**

Dispatchers : Police, Fire, Ambulance	1	\$11.00	\$11.00	\$11.00
Production Helpers	39	\$8.00	\$11.59	\$16.68

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
-----------------	-------------------------------	---------------	-------------------------------------	-------------------------------------	-------------------------------------

**Personal Service Work**

Barbers	1	\$7.00	\$7.00	\$7.00
Child Care Workers	1	\$8.76	\$8.76	\$8.76
Costumers, Wardrobe Specialists	4	\$8.00	\$8.00	\$8.00
Hairdressers, Stylists, Cosmetologists	1	\$15.00	\$15.00	\$15.00
Housekeepers, Private Household	2	\$10.00	\$11.00	\$12.00
Janitors & Cleaners	27	\$5.85	\$8.31	\$10.00
Locker Room, Coatroom, And Dressing Room Attendants	4	\$8.00	\$8.00	\$8.00
Maids & Housekeeping Cleaners	29	\$7.00	\$9.08	\$12.00
Other Cleaning/Building Service Workers	6	\$5.85	\$10.88	\$20.63
Personal And Home Care Aides	9	\$8.00	\$8.57	\$9.00
Personal Attendants	3	\$9.00	\$9.00	\$9.00

**Plant and System Operators**

Water Treatment Plant & System Operators	1	\$5.87	\$5.87	\$5.87
Water Treatment Plant Attendants	1	\$5.87	\$5.87	\$5.87

**Precision Work, All Other**

Model And Mold Makers	1	\$9.00	\$9.00	\$9.00
Precision Painters	2	\$8.00	\$8.00	\$8.00

**Printing Work**

Bindery Machine Operators	2	\$12.00	\$12.00	\$12.00
Casting Machine Set-Up Operators	1	\$15.28	\$15.28	\$15.28

**Protective Service Work**

Correction Officers & Jailers	2	\$11.00	\$12.04	\$13.08
Dispatchers : Police	1	\$11.00	\$11.00	\$11.00
Guards & Watch Guards	3	\$5.15	\$8.70	\$11.00
Police Detectives	1	\$11.00	\$11.00	\$11.00
Police Investigators - Patrollers	2	\$9.94	\$10.47	\$11.00

**Purchasing Agents/Buyers**

Procurement Engineers	1	\$5.85	\$5.85	\$5.85
Purchasing Agents & Contract Specialists	2	\$5.85	\$7.00	\$14.00
Wholesale & Retail Buyers	3	\$9.00	\$17.10	\$25.48

**Real Estate Work**

1st Line Supv : Sales & Related Workers	3	\$5.15	\$10.13	\$16.25
-----------------------------------------	---	--------	---------	---------

**Sales Work**

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	1st Line Supv : Sales & Related Workers	3	\$5.15	\$10.13	\$16.25
	Cash Accounting Clerks	10	\$9.00	\$9.00	\$9.00
	Cashiers, General	12	\$7.00	\$7.67	\$9.00
	Sales Agents - Business Services	2	\$6.00	\$12.62	\$19.23
	Sales Agents, Financial Services	2	\$9.62	\$9.81	\$10.00
	Sales Consultants	1	\$6.00	\$6.00	\$6.00
	Sales Representatives, Chemical	1	\$11.00	\$11.00	\$11.00
	Sales Representatives, Mechanical Equipment	3	\$5.85	\$12.00	\$25.00
	Sales Representatives, Medical	18	\$12.00	\$12.00	\$12.00
	Sales Representatives, Service	2	\$9.00	\$10.00	\$11.00
	Sales Reps, Except Retail And Scientific	2	\$9.00	\$11.71	\$14.42
	Salespersons : Retail	5	\$6.00	\$7.70	\$9.00
	Telemarketers, Door-To-Door Sales Workers	3	\$7.75	\$8.08	\$8.50

**Social Scientists & Technicians**

Community Organization Social Workers	1	\$11.54	\$11.54	\$11.54
Counseling Psychologists	1	\$11.54	\$11.54	\$11.54
Linguistic Scientists	1	\$12.00	\$12.00	\$12.00
Market Research Analysts	1	\$22.12	\$22.12	\$22.12
Probation And Correctional Treatment Specialists	2	\$15.98	\$15.98	\$15.98
Residential Counselors	3	\$9.00	\$9.00	\$9.00
Social Service Technicians	1	\$11.54	\$11.54	\$11.54
Social Workers	1	\$11.54	\$11.54	\$11.54
Social Workers : Medical & Psychiatric	1	\$11.54	\$11.54	\$11.54

**Social Service Work**

Community Organization Social Workers	1	\$11.54	\$11.54	\$11.54
Counseling Psychologists	1	\$11.54	\$11.54	\$11.54
Probation And Correctional Treatment Specialists	2	\$15.98	\$15.98	\$15.98
Residential Counselors	3	\$9.00	\$9.00	\$9.00
Social Service Technicians	1	\$11.54	\$11.54	\$11.54
Social Workers	1	\$11.54	\$11.54	\$11.54
Social Workers : Medical & Psychiatric	1	\$11.54	\$11.54	\$11.54

**Supervisors**

1st Line Supv : Helpers/Laborers	15	\$8.00	\$16.02	\$22.12
1st Line Supv : Other	18	\$12.00	\$16.89	\$24.04
1st Line Supv : Production	6	\$10.00	\$18.00	\$24.04
1st Line Supv : Transp & Material Moving	2	\$33.65	\$39.66	\$45.67
First Line Supervisors, Customer Service	3	\$12.00	\$22.24	\$38.46
First Line Supervisors/Managers Of Cleaning Worke	1	\$14.05	\$14.05	\$14.05
First Line Supervisors/Managers Of Service Workers	1	\$12.00	\$12.00	\$12.00
Housekeepers Supervisors	4	\$12.00	\$12.00	\$12.00
Other Service Supervisors	1	\$16.25	\$16.25	\$16.25

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Textile Work</u></b>					
	Custom Tailors & Sewers	2	\$11.00	\$11.00	\$11.00
<b><u>Transportation Work</u></b>					
	All Other Motor Vehicle Operators	1	\$9.50	\$9.50	\$9.50
	All Other Transportation Related Workers	1	\$5.85	\$5.85	\$5.85
	Automotive Body Repair Estimators	1	\$20.00	\$20.00	\$20.00
	Automotive Body Repairers	1	\$20.00	\$20.00	\$20.00
	Automotive Master Mechanics	3	\$15.00	\$17.50	\$20.00
	Automotive Specialty Technicians	1	\$6.00	\$6.00	\$6.00
	Bus, Truck , & Diesel Engine Mechanics	8	\$12.00	\$17.13	\$22.00
	Dispatchers : Police	1	\$11.00	\$11.00	\$11.00
	Forklift/Industrial Truck Operators	94	\$8.00	\$10.83	\$15.30
	Maintenance Repairers : General Utility	8	\$5.87	\$14.61	\$25.40
	Mechanic's & Repairer's Helpers	4	\$14.00	\$17.00	\$20.00
	Parking Lot Attendants	10	\$6.00	\$6.00	\$6.00
	Route Drivers	1	\$9.50	\$9.50	\$9.50
	Tank Car & Tank Truck Loaders	41	\$10.25	\$10.25	\$10.25
	Taxi Drivers And Chauffeurs	10	\$6.00	\$6.00	\$6.00
	Tractor-Trailer Truck Drivers	1	\$24.04	\$24.04	\$24.04
	Truck Drivers, Heavy	2	\$9.50	\$14.45	\$19.40
	Truck Drivers, Light- Including Delivery	5	\$9.50	\$14.36	\$19.40
<b><u>Welders and Solderers</u></b>					
	Welder-Fitters	3	\$15.00	\$19.17	\$26.20
	Welders And Cutters	6	\$13.30	\$15.50	\$17.30
	Welders, Production	15	\$9.50	\$14.34	\$17.30
<b><u>Woodworkers, Precision</u></b>					
	Cabinetmakers & Bench Carpenters	1	\$17.60	\$17.60	\$17.60
	Other Precision Woodworkers	1	\$16.68	\$16.68	\$16.68
	Other Precision Woodworkers	2	\$16.68	\$17.14	\$17.60
	Sawing Machine Operators	1	\$15.28	\$15.28	\$15.28
	Sawing Machine Setters & Set-Up Operators	1	\$15.28	\$15.28	\$15.28
	Wood Machinists	1	\$16.68	\$16.68	\$16.68
<b><u>Writers and Editors</u></b>					
	Public Relations Specialists	1	\$17.89	\$17.89	\$17.89
	Technical Writers	2	\$17.31	\$18.27	\$19.23

# Indiana Economic Growth Regions

Regional Market Analysts



INDIANA  
**WORKFORCE**  
DEVELOPMENT

**#1 Bruce Bendull**  
1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 x 228  
FAX: (219) 762-1052  
E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**#4 Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x 3036  
FAX: (765) 457-3144  
E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**#7 Kim Stevenson**  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 234-6602 x 327  
FAX: (812) 232-7644  
E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**#8 Kim Stevenson**  
30 N. 8th Street  
Terre Haute, IN 47807  
(812) 234-6602 x 327  
FAX: (812) 232-7644  
E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**#11 Cathy Boatman**  
700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 x237  
FAX: (812) 421-3189  
E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

**#2 Bruce Bendull**  
1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 x 228  
FAX: (219) 762-1052  
E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

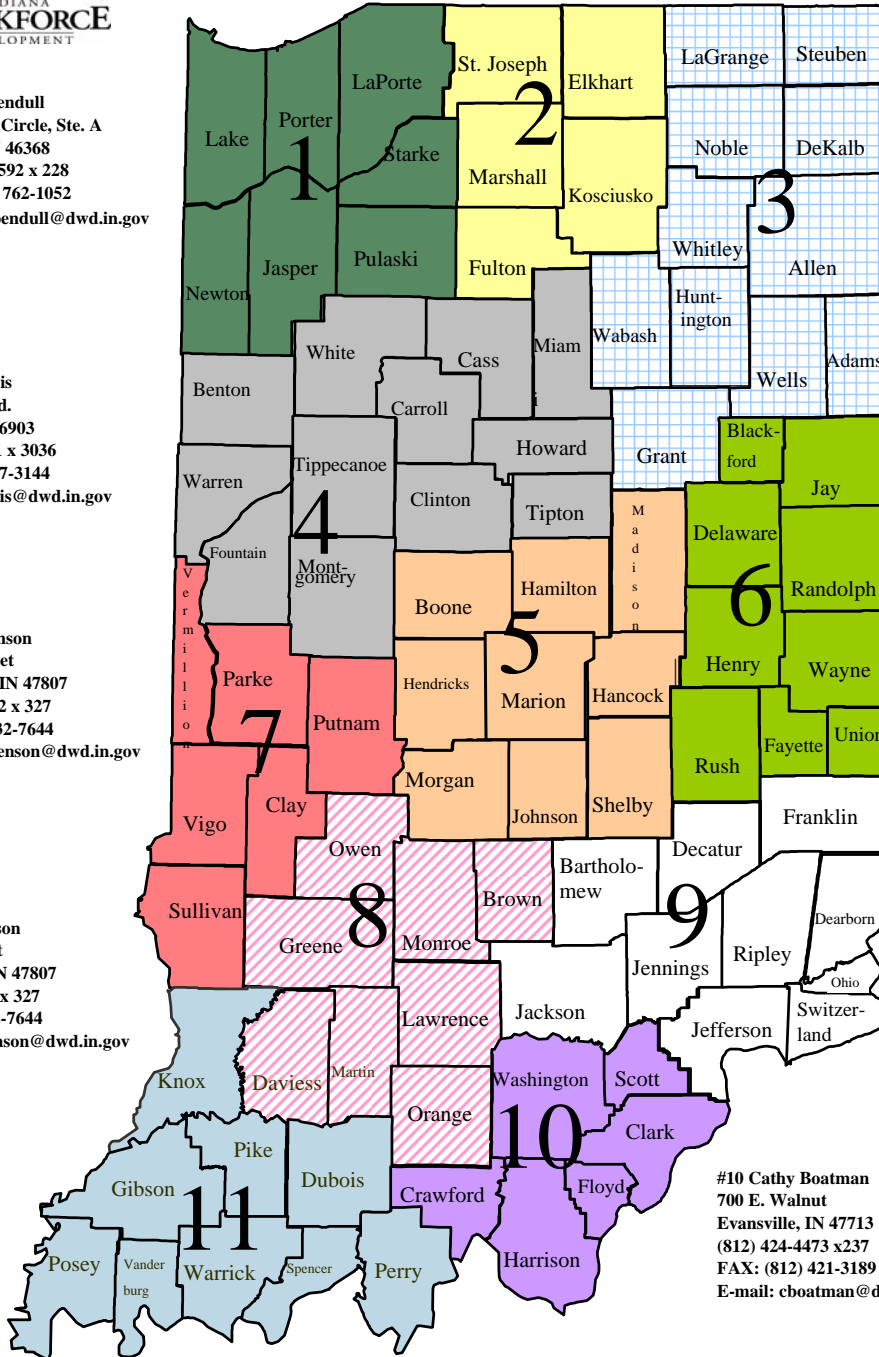
**#3 Vicki Glaze**  
201 E. Charles Street  
Muncie, IN 47305  
(765) 289-1861 x 2154  
FAX: (765) 741-5856  
E-mail: [vglaze@dwd.in.gov](mailto:vglaze@dwd.in.gov)

**#6 Vicki Glaze**  
201 E. Charles Street  
Muncie, IN 47305  
(765) 289-1861 x 2154  
FAX: (765) 741-5856  
E-mail: [vglaze@dwd.in.gov](mailto:vglaze@dwd.in.gov)

**#5 Deani Purvis**  
709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 x3036  
FAX: (765) 457-3144  
E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**#9 Terry Brown**  
10 N. Senate Ave. Room SE 207  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480  
E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**#10 Cathy Boatman**  
700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 x237  
FAX: (812) 421-3189  
E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)



Indiana Workforce Development  
Strategic Research & Development



E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

Research & Analysis