



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 4

(Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties)

### INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Market Development Division

Research & Analysis

**April 1, 2007 - March 31, 2008**

Released April 2008



# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check out our web site: [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)



**Indiana WorkOne Centers located in Indiana Economic Growth Region 4:**

WorkOne Lafayette  
P.O. Box 5529  
[2301 Concord Rd](#)  
[Lafayette, IN. 47903-5529](#)  
(765)474-5411  
Fax: (765)474-7036  
Mon - Fri: 8:00 AM - 4:30 PM  
Services: All

Lafayette Express  
P.O. Box 6449  
Wasbash Center  
[2000 Greenbush St](#)  
[Lafayette IN 47903-6449](#)  
8:00 a.m. - 4:00 p.m., M-F  
Tel.: (765) 423-5531  
Fax: (765) 423-4235

Crawfordsville Express  
[201 E. Jefferson St.](#)  
[Crawfordsville, IN 47933](#)  
Phone: 765.362.4096  
Fax: 765.362.4471  
Mon. - Fri. 8:00a to 4:30p  
Services: Employment,  
Workforce Investment Act

Logansport Express  
P O Box 7014  
[2835 E. Market St](#)  
[Logansport, In 46947-0017](#)  
Phone: 574.722.6652  
Fax: 574.753.8653  
Mon. - Fri. 8:00a to 4:30p  
Services: Employment, Workforce Investment Act

Covington Express  
P.O. Box 188  
[418 Washington St](#)  
[Covington IN 47932-0188](#)  
8:00 a.m. - 4:30 p.m., M-F  
Tel.: (765) 793-4881  
Fax: (765) 793-4884

Peru Express  
[14 S. Wabash St](#)  
[Peru, In 46970](#)  
Phone: 765-472-3562  
FAX: 765-473-8654  
Mon - Fri 8 to 4:30PM

WorkOne Kokomo  
P.O. Box 1371  
[709 S. Reed Rd](#)  
[Kokomo, IN 46903-1371](#)  
(765) 459-0571  
FAX: (765) 457-3144  
Services: All  
WIA (Howard & Tipton Co)  
Mon - Fri: 8:00 AM—4:30 PM

Monticello Express  
[1500 E North Main St](#)  
[Monticello IN 47960](#)  
8:00 a.m. - 4:30 p.m., M-F  
Tel: (574) 583-4128  
Fax: (574) 583-4128

Delphi Express  
P.O. Box 276  
6931 W. Co. Rd. 300 N  
Delphi IN 46023-0276  
8:00 a.m. - 4:30 p.m., M-F  
Tel.: (765) 564-2409  
Fax: (765) 564-6088

WorkOne Express  
West Lebanon  
[307 S High Street](#)  
[West Lebanon, IN 47991](#)  
Phone: (765) 893-8303  
Appointment Times:  
Wednesday: 1:00pm - 4:30pm  
Friday: 8:00am - 12:00pm

Lafayette Express  
Lafayette Adult Resource Academy  
[1100 Elizabeth St. Suite 3](#)  
[Lafayette IN 47904](#)  
8:30 a.m. - 8:00 p.m., M-Thur.  
8:30 a.m. - 4:30 p.m. Friday  
Tel: (765) 476-2920  
Fax: (765) 476-2923

# OCCUPATIONS & STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

April 1, 2007 - March 31, 2008

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Administrators</u></b>					
	All Other Managers And Administrators	22	\$10.00	\$23.81	\$67.54
	Association Managers And Administrators	2	\$12.00	\$20.42	\$28.85
<b><u>Artists and Designers</u></b>					
	Floral Designers	2	\$6.50	\$6.50	\$6.50
	Graphic Designers	6	\$12.50	\$21.15	\$24.04
	Merchandise Displayers	2	\$8.00	\$8.50	\$9.00
<b><u>Assemblers</u></b>					
	All Other Hand Workers	22	\$6.60	\$6.60	\$6.60
	All Other Precision Assemblers	83	\$14.00	\$14.58	\$16.91
	Assemblers (Factory Work)	472	\$6.50	\$11.37	\$23.56
	Battery Assemblers	1	\$9.58	\$9.58	\$9.58
	Electrical & Electronic Equipment Assembly	88	\$11.05	\$14.94	\$18.68
	Electromechanical Equipment Assemblers	2	\$13.38	\$13.94	\$14.50
	Electronic Components Assemblers	78	\$14.00	\$14.00	\$14.00
	Machine Assemblers	78	\$14.00	\$14.00	\$14.00
<b><u>Clerical</u></b>					
	Accounting Clerks	23	\$7.00	\$10.73	\$17.71
	Adjustment Clerks	1	\$12.05	\$12.05	\$12.05
	Administrative Assistants	46	\$8.00	\$12.69	\$22.13
	Advertising Clerks	1	\$8.00	\$8.00	\$8.00
	Bill & Account Collectors	3	\$11.00	\$11.38	\$12.00
	Billing & Calculating Machine Operators	22	\$8.00	\$8.00	\$8.00
	Billing, Cost, & Rate Clerks	31	\$9.00	\$10.86	\$13.17
	Bookkeepers	7	\$10.58	\$13.13	\$15.00
	Cash Accounting Clerks	8	\$7.50	\$10.15	\$13.17
	Cashiers, General	26	\$5.85	\$7.74	\$11.54
	Central Office Operators	2	\$10.00	\$12.50	\$15.00
	Computer Operators, Except Peripheral	1	\$10.00	\$10.00	\$10.00
	Correspondence Clerks	1	\$10.42	\$10.42	\$10.42
	Court Clerks	2	\$12.53	\$12.71	\$12.90
	Customer Service Reps -Utilities	11	\$10.00	\$13.00	\$20.45

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Data Entry Keyers, Except Composing	30	\$8.00	\$10.02	\$13.17
	Data Keyers : Composing Machine	11	\$10.65	\$11.47	\$12.00
	Dispatchers : Ambulance	1	\$13.18	\$13.18	\$13.18
	Dispatchers : Fire	1	\$13.18	\$13.18	\$13.18
	Dispatchers : Police	1	\$13.18	\$13.18	\$13.18
	Dispatchers:Service & Delivery	7	\$5.85	\$9.50	\$12.00
	Executive Secretaries	19	\$10.00	\$11.98	\$14.48
	File Clerks	3	\$9.50	\$10.37	\$12.05
	General Office Clerks	117	\$6.20	\$10.52	\$17.71
	Hotel Desk Clerks	9	\$6.00	\$6.94	\$8.00
	Insurance Claims Clerks	3	\$8.50	\$9.50	\$10.00
	Insurance Examining Clerks	1	\$12.05	\$12.05	\$12.05
	Insurance Policy Process Clerks	2	\$8.50	\$10.28	\$12.05
	Interviewing Clerks, Except Personnel	9	\$6.50	\$10.04	\$16.37
	Legal Secretaries	4	\$10.00	\$11.72	\$14.42
	Loan & Credit Clerks	3	\$8.25	\$11.16	\$13.17
	Mail Clerks, Except Mail Machine Operators	4	\$10.00	\$10.00	\$10.00
	Medical Record Clerks	14	\$8.00	\$10.37	\$19.23
	Medical Secretaries	11	\$8.00	\$11.64	\$14.00
	Messengers	2	\$10.00	\$10.00	\$10.00
	Municipal Clerks	2	\$11.59	\$11.82	\$12.05
	New Accounts Clerks	26	\$10.00	\$10.00	\$10.00
	Order Clerks	41	\$8.00	\$9.20	\$10.00
	Order Fillers - Wholesale/Retail Sales	43	\$8.00	\$13.21	\$31.25
	Other Communication Equip Operators	1	\$13.18	\$13.18	\$13.18
	Other Material Recording,Scheduling,Distribute Woi	45	\$8.00	\$11.92	\$24.04
	Other Office Machine Operators	1	\$11.59	\$11.59	\$11.59
	Payroll & Timekeeping Clerks	2	\$14.79	\$17.02	\$19.25
	Personnel Clerks	9	\$9.62	\$10.69	\$12.00
	Postal Mail Carriers	2	\$10.00	\$10.00	\$10.00
	Procurement Clerks	28	\$10.00	\$11.50	\$15.00
	Production Plan/Expediting Clerks	7	\$17.00	\$21.05	\$24.71
	Real Estate Clerks	1	\$12.05	\$12.05	\$12.05
	Receptionists/Information Clerks	66	\$6.00	\$10.38	\$19.23
	Secretaries - Other	36	\$8.00	\$10.94	\$14.48
	Shipping & Receiving Clerks	31	\$8.00	\$12.11	\$26.00
	Statement Clerks	1	\$10.42	\$10.42	\$10.42
	Statistical Data Clerks	1	\$13.36	\$13.36	\$13.36
	Stock Clerks : Stockroom/Warehouse	107	\$7.00	\$9.69	\$17.64
	Switchboard Operators	4	\$10.00	\$10.00	\$10.00
	Teacher Aides/Education Clerical	7	\$9.46	\$10.02	\$11.21
	Tellers	14	\$8.00	\$10.28	\$17.00
	Transportation Agents	2	\$12.02	\$12.02	\$12.02
	Typists, Incl. Word Processors	3	\$11.00	\$11.67	\$12.00

Computer Science Work

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Computer And Information Systems Managers	31	\$10.20	\$32.17	\$67.54
	Computer Engineers	28	\$19.23	\$28.74	\$45.59
	Computer Operators, Except Peripheral	1	\$10.00	\$10.00	\$10.00
	Computer Programmer Aides	1	\$12.02	\$12.02	\$12.02
	Computer Programmers	29	\$12.02	\$29.48	\$45.59
	Computer Science Teachers	11	\$22.49	\$27.33	\$30.77
	Computer Security Specialists	1	\$16.11	\$16.11	\$16.11
	Computer Support Specialists	6	\$10.20	\$14.75	\$22.49
	Computer Systems Analysts	18	\$16.11	\$31.82	\$45.59
	Data Communications Analysts	1	\$39.52	\$39.52	\$39.52
	Database Administrators	1	\$25.85	\$25.85	\$25.85
	Geographic Information System Specialist	4	\$16.37	\$16.37	\$16.37
	Network Administrators	10	\$10.20	\$30.48	\$45.59
	Operations Systems Researchers And Analysts	4	\$29.81	\$35.99	\$41.44
	Programmers : Numerical Tool & Process	5	\$10.50	\$15.90	\$20.00

**Construction Work**

All Other Construction Trades Workers	20	\$10.00	\$13.56	\$21.49
Brick Masons	3	\$8.00	\$11.00	\$14.00
Carpenter Assemblers And Repairers	7	\$13.00	\$14.02	\$17.11
Carpet Installers	1	\$6.50	\$6.50	\$6.50
Concrete & Terrazzo Finishers	7	\$10.00	\$13.27	\$18.00
Concrete And Utility Cutters And Drillers	3	\$10.00	\$10.00	\$10.00
Construction Carpenters	42	\$8.00	\$12.46	\$31.93
Construction Installation Workers	16	\$10.00	\$13.99	\$21.49
Construction Workers Except Trade	82	\$6.50	\$11.33	\$26.00
Cost Estimators	1	\$13.00	\$13.00	\$13.00
Drywall Installers	3	\$10.00	\$10.00	\$10.00
Electrical Utility Troubleshooters	2	\$17.11	\$18.68	\$20.24
Electricians	22	\$9.00	\$17.65	\$26.00
Fence Erectors	1	\$12.00	\$12.00	\$12.00
Fitters, Structural Metal-Precision	1	\$18.00	\$18.00	\$18.00
Helpers : Brick & Stone Masons	1	\$10.00	\$10.00	\$10.00
Helpers : Carpenters	9	\$10.00	\$10.63	\$12.00
Helpers : Electricians	6	\$7.50	\$13.22	\$18.00
Helpers : Other Construction Trades	22	\$6.50	\$10.84	\$20.02
Helpers : Painters & Plasterers	2	\$10.00	\$13.00	\$16.00
Helpers : Plumbers & Related Workers	2	\$13.00	\$13.00	\$13.00
Helpers : Roofers	17	\$8.50	\$12.39	\$26.00
Highway Maintenance Workers	4	\$14.48	\$14.58	\$14.85
Insulation Workers	1	\$9.00	\$9.00	\$9.00
Laborers, Landscaping & Groundskeeping	15	\$6.25	\$10.30	\$19.45
Painters, Construction And Maintenance	27	\$9.00	\$11.55	\$15.00
Pile Driving Operators	2	\$12.00	\$12.00	\$12.00
Pipe Fitters	4	\$13.00	\$18.80	\$31.19
Pipelaying Fitters	1	\$18.00	\$18.00	\$18.00
Plasterers & Stucco Masons	2	\$14.89	\$15.45	\$16.00
Plumbers	12	\$10.00	\$16.82	\$27.91

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Rail Laying & Maintenance Equip Operator	2	\$9.00	\$9.00	\$9.00
	Rail-Track Laying & Maint Equipment Oper	2	\$9.00	\$9.00	\$9.00
	Rail-Track Maintenance Workers	2	\$9.00	\$9.00	\$9.00
	Roofers	23	\$8.00	\$11.43	\$26.00
	Rough Carpenters	5	\$13.00	\$17.73	\$31.93
	Septic Tank Servicers & Cleaners	4	\$10.00	\$10.50	\$11.00
	Sheet Metal Duct Installers	1	\$32.60	\$32.60	\$32.60
	Stone Masons	2	\$11.00	\$12.50	\$14.00
	Structural Metal Workers	3	\$11.00	\$12.33	\$14.00
	Swimming Pool Installers And Servicers	2	\$7.50	\$7.50	\$7.50
	Welder-Fitters	28	\$9.00	\$14.57	\$24.31
	Welders And Cutters	26	\$9.00	\$14.27	\$24.31

### Directors

Directors - Stage, Motion Pictures, TV And Radio	2	\$9.00	\$9.00	\$9.00
Educational Program Directors	1	\$15.00	\$15.00	\$15.00
Nursing Directors	1	\$15.00	\$15.00	\$15.00
Program Directors	1	\$28.85	\$28.85	\$28.85

### Drafters

Architectural Drafters	5	\$24.04	\$24.04	\$24.04
Electronic Drafters	2	\$16.37	\$18.18	\$20.00
Mechanical Drafters	2	\$16.37	\$16.71	\$17.05
Utilities Estimators & Drafters	1	\$20.00	\$20.00	\$20.00

### Education Work

Computer Science Teachers	11	\$22.49	\$27.33	\$30.77
Education Teachers	1	\$12.00	\$12.00	\$12.00
Engineering Teachers	2	\$19.23	\$19.23	\$19.23
Farm & Home Management Advisors	1	\$12.00	\$12.00	\$12.00
Home Economics Teachers	1	\$13.50	\$13.50	\$13.50
Instructional Coordinators	7	\$13.18	\$15.19	\$24.04
Laboratory Managers	1	\$20.24	\$20.24	\$20.24
Nursing Instructors	3	\$11.54	\$11.54	\$11.54
Other Teachers & Instructors	4	\$8.00	\$13.46	\$19.23
Parent Instructors, Child Development	1	\$8.50	\$8.50	\$8.50
Physical Education Teachers	1	\$19.84	\$19.84	\$19.84
Public Health Educators	1	\$24.04	\$24.04	\$24.04
Social Sciences Teachers	3	\$12.00	\$13.20	\$15.61
Special Education Evaluators	2	\$12.00	\$12.00	\$12.00
Special Education Vocational Training	4	\$12.00	\$12.00	\$12.00
Sports Instructors & Coaches	1	\$19.84	\$19.84	\$19.84
Teacher Aides, Paraprofessional	12	\$7.50	\$8.55	\$9.46
Teacher Aides/Education Clerical	7	\$9.46	\$10.02	\$11.21
Teachers - Elementary	3	\$8.50	\$10.83	\$12.00
Teachers - Kindergarten	6	\$7.50	\$9.00	\$12.00



Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Teachers - Presch & Kindergarten	12	\$6.50	\$10.50	\$15.00
	Teachers - Preschool	14	\$6.50	\$9.84	\$15.00
	Teachers & Instructors - Voc Ed	2	\$14.18	\$14.90	\$15.61
	Teachers, Secondary	1	\$14.18	\$14.18	\$14.18
	Teachers-Emotionally Impaired, Mentally	2	\$12.00	\$19.22	\$26.44
	Vocational & Educ Counselors	7	\$8.00	\$11.85	\$15.61
	Vocational Rehabilitation Coordinators	5	\$8.00	\$10.12	\$12.02

#### Emergency Response Work

Ambulance Drivers & Attendants	2	\$8.00	\$8.00	\$8.00
Dispatchers : Ambulance	1	\$13.18	\$13.18	\$13.18
Dispatchers : Fire	1	\$13.18	\$13.18	\$13.18
Dispatchers : Police	1	\$13.18	\$13.18	\$13.18
Dispatchers:Service & Delivery	7	\$5.85	\$9.50	\$12.00
Municipal Fire Fighters	2	\$12.00	\$15.77	\$19.54
Police Investigators - Patrollers	15	\$6.20	\$13.74	\$21.15

#### Engineering Technicians

All Other Engineering And Related Technicians And Calibration And Instrumentation Technicians	7	\$26.68	\$32.26	\$36.06
Chemical Engineering Technicians	8	\$20.24	\$28.38	\$36.06
Civil Engineering Technicians	4	\$13.10	\$16.55	\$20.00
Design Technicians And Technologists	1	\$20.00	\$20.00	\$20.00
Electrical Engineering Technicians	8	\$15.00	\$21.03	\$40.18
Electronic Engineering Technicians	9	\$12.50	\$24.69	\$36.06
Industrial Engineering Technicians	12	\$12.50	\$21.00	\$28.85
Mapping Technicians	1	\$16.37	\$16.37	\$16.37
Mechanical Engineering Technicians	3	\$20.24	\$33.53	\$40.18
Metallurgical Technicians	5	\$20.24	\$23.61	\$26.68
Support Technicians And Technologists	3	\$8.00	\$10.70	\$16.11
Surveying Technicians	1	\$12.45	\$12.45	\$12.45

#### Engineers

Aerospace Engineers	5	\$19.00	\$19.00	\$19.00
Chemical Engineers	8	\$22.55	\$33.13	\$41.44
Civil & Traffic Engineers	8	\$13.10	\$26.43	\$33.36
Computer Engineers	28	\$19.23	\$28.74	\$45.59
Electrical Engineers	6	\$21.63	\$27.73	\$34.13
Electronics Engineers, Except Computer	1	\$40.86	\$40.86	\$40.86
Industrial Engineers, Except Safety	7	\$12.50	\$21.58	\$34.62
Industrial Safety And Health Engineers	1	\$25.00	\$25.00	\$25.00
Materials Engineers	3	\$26.15	\$28.70	\$31.25
Mechanical Engineers	13	\$19.00	\$25.61	\$34.62
Metallurgists	4	\$20.24	\$24.95	\$28.70
Other Engineers	1	\$34.62	\$34.62	\$34.62
Procurement Engineers	1	\$32.50	\$32.50	\$32.50

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Product Safety Engineers	2	\$31.26	\$31.26	\$31.26
	Production Engineers	13	\$12.50	\$24.66	\$40.93
	Sales Engineers	3	\$14.35	\$23.19	\$40.87
	Welding Engineers	2	\$20.24	\$23.20	\$26.15

Executives

Private Sector Executives	2	\$22.13	\$22.13	\$22.13
Treasurers, Controllers, And Chief Financial Officers	1	\$45.91	\$45.91	\$45.91

Factory Work, Major Employers

1st Line Supv : Production	44	\$8.00	\$19.91	\$35.10
All Other Hand Workers	22	\$6.60	\$6.60	\$6.60
All Other Machine Operators	335	\$8.00	\$12.30	\$21.63
All Other Machine Setters & Set-Up Oper	240	\$10.50	\$14.36	\$22.37
All Other Machinery Maintenance Mechanics	97	\$7.00	\$18.50	\$37.00
All Other Metal & Plastic Setters & Set-Up	1	\$11.32	\$11.32	\$11.32
All Other Precision Assemblers	83	\$14.00	\$14.58	\$16.91
All Other Precision Food & Tobacco Workers	1	\$21.63	\$21.63	\$21.63
Assemblers (Factory Work)	472	\$6.50	\$11.37	\$23.56
Bakery & Confectionary Decorating Workers	2	\$6.50	\$6.50	\$6.50
Battery Assemblers	1	\$9.58	\$9.58	\$9.58
Chemical Equip Controllers & Operators	3	\$17.00	\$20.58	\$22.37
Chemical Equipment Tenders	2	\$12.00	\$14.50	\$17.00
Cleaning, Washing, Pickling Equip Operators	2	\$8.00	\$8.00	\$8.00
Coat, Paint, Spray Mach Operators	4	\$8.00	\$13.25	\$25.00
Coating, Painting, Spraying Machine Setters	1	\$25.00	\$25.00	\$25.00
Combination Machine Tool Operators	106	\$9.00	\$14.26	\$19.41
Combination Machine Tool Setters & Set-Up	113	\$10.00	\$15.71	\$22.37
Electrical & Electronic Equipment Assembly	88	\$11.05	\$14.94	\$18.68
Electrical Components Assemblers	78	\$14.00	\$14.00	\$14.00
Electromechanical Equipment Assemblers	2	\$13.38	\$13.94	\$14.50
Electronic Components Assemblers	78	\$14.00	\$14.00	\$14.00
Electronic Semiconductor Test & Development Tech	4	\$10.00	\$14.50	\$18.00
Extrude/Forming Machine Operators	7	\$12.00	\$12.67	\$13.00
Extruding & Drawing Mach Setters & Set-Up	44	\$19.41	\$19.41	\$19.41
Extruding And Forming Machine Operators	7	\$12.00	\$12.67	\$13.00
Extruding/Forming Machine Setters & Set-Up	8	\$11.32	\$12.30	\$13.00
Fitters, Structural Metal-Precision	1	\$18.00	\$18.00	\$18.00
Food Batchmakers	15	\$7.00	\$7.00	\$7.00
Forging Machine Setters & Set-Up Operators	1	\$21.63	\$21.63	\$21.63
Forklift/Industrial Truck Operators	127	\$8.50	\$11.24	\$18.00
Foundry Mold Assembly & Shakeout Workers	8	\$13.00	\$17.35	\$24.04
Furnace Operators	49	\$15.00	\$20.43	\$24.71
Hand Packers & Packagers	52	\$7.50	\$8.82	\$11.07
Hand Painting, Coating & Decorating Workers	4	\$9.00	\$12.00	\$13.00
Heat Treat, Anneal, & Tempering Mach Oper	44	\$19.41	\$19.41	\$19.41
Lathe And Turning Machine Tool Setters	6	\$9.50	\$17.01	\$21.56

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Laundry/Dry-Clean Mach Operators	3	\$7.75	\$8.58	\$9.00
	Machine Assemblers	78	\$14.00	\$14.00	\$14.00
	Machine Forming Operators	4	\$9.00	\$10.50	\$12.00
	Machine Tool Cutting Operators	61	\$11.32	\$13.88	\$24.71
	Machinery Maintenance Servicers	32	\$11.00	\$19.13	\$32.24
	Marine Machinists, Maintenance	7	\$10.50	\$15.52	\$17.13
	Meat, Poultry & Fish: Cutters And Trimmers	73	\$7.00	\$10.35	\$16.00
	Metal Fabricators, Structural Metal Prod	7	\$11.00	\$14.57	\$18.00
	Milling & Planing Machine Setters & Set-Up	1	\$24.71	\$24.71	\$24.71
	Numerical Control Machine Tool Operators	16	\$9.50	\$14.62	\$20.00
	Offset Lithographic Press Setters & Set-Up	1	\$15.00	\$15.00	\$15.00
	Order Fillers - Wholesale/Retail Sales	43	\$8.00	\$13.21	\$31.25
	Other Hand Material Movers	43	\$8.00	\$11.27	\$20.00
	Other Inspectors & Testers	41	\$8.50	\$12.07	\$20.00
	Packaging/Filling Mach Operators	21	\$8.00	\$9.00	\$11.88
	Painters, Transportation Equipment	7	\$8.00	\$15.29	\$18.50
	Plastic Molding & Casting Machine Operators	7	\$13.00	\$14.85	\$18.56
	Plastic Molding & Casting Machine Setters	8	\$11.88	\$14.11	\$18.56
	Precision Foundry Mold And Core Makers	5	\$13.00	\$13.00	\$13.00
	Press & Press Brake Machine Setters	12	\$9.00	\$12.70	\$16.00
	Pressing Machine Operators	2	\$9.50	\$10.75	\$12.00
	Printing Press Machine Operators	2	\$15.00	\$15.50	\$16.00
	Production Inspectors, Testers, Graders	174	\$6.50	\$12.42	\$24.71
	Production Laborers	587	\$6.00	\$10.80	\$24.71
	Production Machinery Maint Mechanics	105	\$11.59	\$20.05	\$35.10
	Production Machinery Repairers	157	\$10.00	\$18.68	\$32.24
	Punching Machine Setters & Set-Up Operators	1	\$11.32	\$11.32	\$11.32
	Rolling Machine Setters & Set-Up Operators	1	\$24.71	\$24.71	\$24.71
	Sewing Machine Operators : Garment	3	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators, Non-Garment	3	\$7.00	\$7.00	\$7.00
	Shear & Slitter Machine Setters And Set-Up	1	\$9.00	\$9.00	\$9.00
	Slaughterers And Butchers	2	\$10.00	\$10.00	\$10.00
	Soldering & Brazing Machine Operators	78	\$14.00	\$14.00	\$14.00
	Welder-Fitters	28	\$9.00	\$14.57	\$24.31
	Welders And Cutters	26	\$9.00	\$14.27	\$24.31
	Welders, Production	82	\$9.25	\$14.12	\$24.31
	Welding Machine Operators	5	\$6.50	\$11.50	\$20.00
	Welding Machine Setters & Set-Up Operators	1	\$6.50	\$6.50	\$6.50
	Woodworking Machine Operators	70	\$9.25	\$9.25	\$9.25

**Farm/Agricultural Work**

Animal Care Supervisors, Except Livestock	3	\$14.79	\$14.98	\$15.37
Animal Caretakers, Except Farm	9	\$7.00	\$10.44	\$15.37
Biological And Agricultural Technologists	1	\$12.00	\$12.00	\$12.00
Deckhands : Fishing Vessel	5	\$16.38	\$16.53	\$17.13
Farm Equipment Operators	3	\$10.50	\$13.50	\$15.00

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Farmers	54	\$9.00	\$13.49	\$17.13
	Farmworkers	56	\$10.00	\$13.84	\$17.13
	Farmworkers, Farm And Ranch Animals	6	\$7.50	\$8.83	\$10.00
	Farmworkers, Food And Fiber Crops	1	\$17.00	\$17.00	\$17.00
	Field Crop Workers	1	\$10.50	\$10.50	\$10.50
	Laborers, Landscaping & Groundskeeping	15	\$6.25	\$10.30	\$19.45
	Lawn Maintenance Workers	8	\$9.00	\$10.52	\$13.22
	Livestock Breeders	4	\$7.50	\$8.25	\$8.50
	Livestock Supervisors	4	\$9.00	\$11.58	\$19.23
	Sales Representatives, Agricultural	2	\$31.25	\$31.25	\$31.25
	Sprayers/Applicators	4	\$8.00	\$10.00	\$12.00
	Yard Workers, Private Household	1	\$10.00	\$10.00	\$10.00

**Finance Work**

Accountants	8	\$10.58	\$22.41	\$45.91
Adjustment Clerks	1	\$12.05	\$12.05	\$12.05
Auditors	2	\$7.00	\$10.19	\$13.38
Bill & Account Collectors	3	\$11.00	\$11.38	\$12.00
Budget Analysts	2	\$12.53	\$15.88	\$19.23
Data Processing Auditors	2	\$12.00	\$12.69	\$13.38
Financial & Statistical Analysts	4	\$12.53	\$28.70	\$45.91
Financial Counselors	2	\$11.02	\$14.16	\$17.31
Financial Examiners	1	\$45.91	\$45.91	\$45.91
Financial Managers, Branch Or Department	6	\$10.00	\$17.95	\$45.91
Loan & Credit Clerks	3	\$8.25	\$11.16	\$13.17
Loan Officers & Loan Counselors	2	\$10.58	\$11.97	\$13.37
New Accounts Clerks	26	\$10.00	\$10.00	\$10.00
Other Financial Specialists	3	\$9.50	\$24.24	\$45.91
Statement Clerks	1	\$10.42	\$10.42	\$10.42
Tellers	14	\$8.00	\$10.28	\$17.00
Treasurers, Controllers, And Chief Financial Officers	1	\$45.91	\$45.91	\$45.91

**Food & Beverage Work**

All Other Precision Food & Tobacco Workers	1	\$21.63	\$21.63	\$21.63
Bakers : Bread & Pastry	1	\$10.00	\$10.00	\$10.00
Bakery & Confectionary Decorating Workers	2	\$6.50	\$6.50	\$6.50
Butchers & Meat Cutters	17	\$9.00	\$16.35	\$19.71
Chefs And Head Cooks	6	\$8.50	\$10.21	\$12.34
Cooks : Institution/Cafeteria	14	\$7.00	\$8.89	\$10.00
Cooks : Restaurant	19	\$5.85	\$8.18	\$12.34
Cooks : Short Order	15	\$5.85	\$7.21	\$10.00
Cooks : Specialty Fast Food	3	\$6.25	\$7.25	\$8.50
Counter Attendants - Food Service	5	\$6.40	\$6.68	\$7.00
Dining Rm & Cafeteria Attendants	3	\$7.00	\$7.00	\$7.00
Food Batchmakers	15	\$7.00	\$7.00	\$7.00
Food Order Expeditors	1	\$7.00	\$7.00	\$7.00
Food Prep And Service Workers	8	\$6.25	\$6.88	\$8.50

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Food Preparation Workers	6	\$5.85	\$7.46	\$9.00
	Kitchen Helpers	16	\$5.85	\$7.74	\$10.15
	Slaughterers And Butchers	2	\$10.00	\$10.00	\$10.00
	Vending Machine Attendants	1	\$7.50	\$7.50	\$7.50
	Waiters & Waitresses	7	\$2.25	\$3.50	\$9.00

**Government Work**

All Other Management Support Workers	10	\$7.50	\$12.83	\$19.25
Computer Security Specialists	1	\$16.11	\$16.11	\$16.11
Construction & Building Inspectors	4	\$11.00	\$15.48	\$20.91
Cost Estimators	1	\$13.00	\$13.00	\$13.00
Court Clerks	2	\$12.53	\$12.71	\$12.90
Employee Relations Specialists	2	\$11.06	\$13.33	\$15.61
Employee Training Specialists	3	\$10.10	\$12.58	\$15.61
Employer Relations And Placement Specialists	5	\$10.10	\$10.67	\$12.02
Employment Interviewers	15	\$10.00	\$11.77	\$15.61
Environmental Compliance Inspectors	1	\$16.05	\$16.05	\$16.05
Financial Examiners	1	\$45.91	\$45.91	\$45.91
Grant Coordinators	1	\$24.04	\$24.04	\$24.04
Industrial And Occupational Safety Inspectors	1	\$25.00	\$25.00	\$25.00
Job And Occupational Analysts	2	\$10.00	\$10.00	\$10.00
Labor Relations Specialists	1	\$42.50	\$42.50	\$42.50
Mail Clerks, Except Mail Machine Operators	4	\$10.00	\$10.00	\$10.00
Messengers	2	\$10.00	\$10.00	\$10.00
Municipal Clerks	2	\$11.59	\$11.82	\$12.05
Personnel Recruiters	5	\$10.10	\$10.54	\$12.02
Postal Mail Carriers	2	\$10.00	\$10.00	\$10.00
Special Agents - Insurance	9	\$12.02	\$16.29	\$16.83
Welfare Eligibility Interviewers	5	\$10.42	\$13.05	\$15.61

**Health Care Work**

Ambulance Drivers & Attendants	2	\$8.00	\$8.00	\$8.00
Corrective Therapists	4	\$17.98	\$18.16	\$18.33
Dietetic Technicians	7	\$7.00	\$8.93	\$13.50
Dietitians & Nutritionists	1	\$13.50	\$13.50	\$13.50
Doctors Of Medicine (MD)	5	\$48.08	\$83.65	\$120.19
Electrocardiograph Technicians	1	\$12.00	\$12.00	\$12.00
Emergency Medical Technicians (EMT)	7	\$7.50	\$9.82	\$13.20
Home Health Aides	46	\$7.50	\$8.22	\$11.00
Laboratory Managers	1	\$20.24	\$20.24	\$20.24
Licensed Practical Nurses (LPN)	46	\$7.50	\$15.60	\$25.00
Medical & Clinical Lab Technicians	5	\$10.15	\$12.54	\$20.24
Medical Assistants	14	\$7.50	\$10.21	\$12.00
Medical Records Technicians	4	\$10.00	\$12.31	\$19.23
Nurse Aides, Orderlies, Attendants	80	\$7.50	\$9.75	\$12.00
Occupational Therapists	9	\$12.00	\$17.68	\$30.16
Occupational Therapy Assistants & Aides	3	\$12.00	\$14.00	\$18.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Opticians	3	\$6.50	\$7.50	\$8.00
	Personal Attendants, Private Household	11	\$8.00	\$9.60	\$10.25
	Pharmacists	6	\$36.06	\$42.35	\$57.00
	Phlebotomists	5	\$12.00	\$13.20	\$15.00
	Physical Therapists	8	\$12.00	\$16.13	\$20.00
	Physical Therapy Assistants & Aides	2	\$12.00	\$12.00	\$12.00
	Psychiatric Aides	4	\$8.50	\$8.84	\$9.86
	Psychiatric Technicians	1	\$14.42	\$14.42	\$14.42
	Public Health Educators	1	\$24.04	\$24.04	\$24.04
	Radiological Technicians	3	\$10.15	\$12.77	\$18.00
	Radiological Technologists	1	\$18.00	\$18.00	\$18.00
	Recreational Therapists	1	\$13.00	\$13.00	\$13.00
	Registered Nurses (RN)	59	\$11.54	\$20.43	\$30.00
	Respiratory Therapists	1	\$17.00	\$17.00	\$17.00
	Speech Pathologists & Audiologists	6	\$15.00	\$17.50	\$20.00
	Surgical Technicians	2	\$17.00	\$24.13	\$31.25
	Vocational Rehabilitation Coordinators	5	\$8.00	\$10.12	\$12.02

#### Heavy Equipment Operators

Aerial Tram Operators	2	\$12.00	\$12.00	\$12.00
All Other Material Moving Equip Operators	7	\$7.00	\$11.29	\$18.00
Excavating & Load Machine Operators	4	\$11.00	\$12.73	\$15.90
Forklift/Industrial Truck Operators	127	\$8.50	\$11.24	\$18.00
Grader, Bulldozer, Scraper Operators	5	\$12.00	\$14.48	\$15.90
Helpers :Mining, Drilling, Quarrying	2	\$12.00	\$12.00	\$12.00
Operating Engineers	7	\$10.00	\$11.90	\$14.85
Other Trans/Matl Moving Equip Operators	1	\$18.00	\$18.00	\$18.00

#### Human Resource Work

Employee Relations Specialists	2	\$11.06	\$13.33	\$15.61
Employee Training Specialists	3	\$10.10	\$12.58	\$15.61
Employer Relations And Placement Specialists	5	\$10.10	\$10.67	\$12.02
Employment Interviewers	15	\$10.00	\$11.77	\$15.61
Human Resource Generalist	9	\$10.10	\$15.37	\$30.77
Insurance Claims Clerks	3	\$8.50	\$9.50	\$10.00
Job And Occupational Analysts	2	\$10.00	\$10.00	\$10.00
Personnel Recruiters	5	\$10.10	\$10.54	\$12.02

#### Inspectors/Examiners

Automobile And Truck Inspectors	13	\$8.50	\$13.38	\$15.00
Construction & Building Inspectors	4	\$11.00	\$15.48	\$20.91
Electrical & Electronic Inspectors & Testers	86	\$10.00	\$16.52	\$27.04
Environmental Compliance Inspectors	1	\$16.05	\$16.05	\$16.05
Financial Examiners	1	\$45.91	\$45.91	\$45.91
Industrial And Occupational Safety Inspectors	1	\$25.00	\$25.00	\$25.00
Materials Inspectors	46	\$8.50	\$13.58	\$28.70

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Mechanical Inspectors	11	\$8.50	\$12.66	\$16.83
	Other Inspectors & Testers	41	\$8.50	\$12.07	\$20.00
	Precision Devices Inspectors And Testers	2	\$16.83	\$18.41	\$20.00
	Production Inspectors, Testers, Graders	174	\$6.50	\$12.42	\$24.71

**Insurance Work**

Insurance Adjusters, Examiners, Investigators	1	\$25.00	\$25.00	\$25.00
Insurance Claims Clerks	3	\$8.50	\$9.50	\$10.00
Insurance Examining Clerks	1	\$12.05	\$12.05	\$12.05
Insurance Policy Process Clerks	2	\$8.50	\$10.28	\$12.05
Sales Agents - Insurance	31	\$11.54	\$14.79	\$16.83
Special Agents - Insurance	9	\$12.02	\$16.29	\$16.83

**Laborers**

Hand Packers & Packers	52	\$7.50	\$8.82	\$11.07
Machine Feeders & Offbearers	37	\$9.00	\$9.94	\$12.26
Meat, Poultry & Fish: Cutters And Trimmers	73	\$7.00	\$10.35	\$16.00
Other Hand Material Movers	43	\$8.00	\$11.27	\$20.00
Production Laborers	587	\$6.00	\$10.80	\$24.71
Refuse/Trash/Garbage Collectors	3	\$13.00	\$14.00	\$14.50
Vehicle Washers & Equip Cleaners	16	\$7.00	\$7.95	\$11.00

**Legal/Law Work**

Correction Officers & Jailers	24	\$9.00	\$13.10	\$20.63
Crime Investigators And Special Agents	2	\$14.78	\$16.56	\$18.33
Law Clerks	1	\$14.42	\$14.42	\$14.42
Lawyers	4	\$23.52	\$23.62	\$23.95
Other Legal Assistants & Technicians	5	\$10.00	\$12.38	\$14.42
Paralegal Personnel	4	\$12.05	\$12.88	\$14.42
Parking Enforcement Officers	1	\$18.26	\$18.26	\$18.26
Police Detectives	3	\$6.20	\$13.51	\$21.15
Police Identification And Records Officers	2	\$15.00	\$18.08	\$21.15
Police Investigators - Patrollers	15	\$6.20	\$13.74	\$21.15

**Machine Set-up/Operators**

All Other Machine Operators	335	\$8.00	\$12.30	\$21.63
All Other Machine Setters & Set-Up Oper	240	\$10.50	\$14.36	\$22.37
All Other Metal & Plastic Setters & Set-Up	1	\$11.32	\$11.32	\$11.32
Chemical Equip Controllers & Operators	3	\$17.00	\$20.58	\$22.37
Chemical Equipment Tenders	2	\$12.00	\$14.50	\$17.00
Cleaning, Washing, Pickling Equip Operators	2	\$8.00	\$8.00	\$8.00
Coat, Paint, Spray Mach Operators	4	\$8.00	\$13.25	\$25.00
Coating, Painting, Spraying Machine Setters	1	\$25.00	\$25.00	\$25.00
Combination Machine Tool Operators	106	\$9.00	\$14.26	\$19.41



<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Combination Machine Tool Setters & Set-Up	113	\$10.00	\$15.71	\$22.37
	Electronic Semiconductor Test & Development Tech	4	\$10.00	\$14.50	\$18.00
	Extrude/Forming Machine Operators	7	\$12.00	\$12.67	\$13.00
	Extruding & Drawing Mach Setters & Set-Up	44	\$19.41	\$19.41	\$19.41
	Extruding And Forming Machine Operators	7	\$12.00	\$12.67	\$13.00
	Extruding/Forming Machine Setters & Set-Up	8	\$11.32	\$12.30	\$13.00
	Forging Machine Setters & Set-Up Operators	1	\$21.63	\$21.63	\$21.63
	Foundry Mold Assembly & Shakeout Workers	8	\$13.00	\$17.35	\$24.04
	Furnace Operators	49	\$15.00	\$20.43	\$24.71
	Heat Treat, Anneal, & Tempering Mach Oper	44	\$19.41	\$19.41	\$19.41
	Lathe And Turning Machine Tool Setters	6	\$9.50	\$17.01	\$21.56
	Laundry/Dry-Clean Mach Operators	3	\$7.75	\$8.58	\$9.00
	Machine Forming Operators	4	\$9.00	\$10.50	\$12.00
	Machine Tool Cutting Operators	61	\$11.32	\$13.88	\$24.71
	Metal Fabricators, Structural Metal Prod	7	\$11.00	\$14.57	\$18.00
	Milling & Planing Machine Setters & Set-Up	1	\$24.71	\$24.71	\$24.71
	Numerical Control Machine Tool Operators	16	\$9.50	\$14.62	\$20.00
	Offset Lithographic Press Setters & Set-Up	1	\$15.00	\$15.00	\$15.00
	Packaging/Filling Mach Operators	21	\$8.00	\$9.00	\$11.88
	Painters, Transportation Equipment	7	\$8.00	\$15.29	\$18.50
	Plastic Molding & Casting Machine Operators	7	\$13.00	\$14.85	\$18.56
	Plastic Molding & Casting Machine Setters	8	\$11.88	\$14.11	\$18.56
	Press & Press Brake Machine Setters	12	\$9.00	\$12.70	\$16.00
	Pressing Machine Operators	2	\$9.50	\$10.75	\$12.00
	Printing Press Machine Operators	2	\$15.00	\$15.50	\$16.00
	Punching Machine Setters & Set-Up Operators	1	\$11.32	\$11.32	\$11.32
	Rolling Machine Setters & Set-Up Operators	1	\$24.71	\$24.71	\$24.71
	Sewing Machine Operators : Garment	3	\$7.00	\$7.00	\$7.00
	Sewing Machine Operators, Non-Garment	3	\$7.00	\$7.00	\$7.00
	Shear & Slitter Machine Setters And Set-Up	1	\$9.00	\$9.00	\$9.00
	Soldering & Brazing Machine Operators	78	\$14.00	\$14.00	\$14.00
	Welding Machine Operators	5	\$6.50	\$11.50	\$20.00
	Welding Machine Setters & Set-Up Operators	1	\$6.50	\$6.50	\$6.50
	Woodworking Machine Operators	70	\$9.25	\$9.25	\$9.25

### Managers

Administrative Services Managers	12	\$10.00	\$18.57	\$37.50
Advertising And Promotions Managers	3	\$12.02	\$18.62	\$28.85
All Other Managers And Administrators	22	\$10.00	\$23.81	\$67.54
Amusement And Recreation Establishment Managers	1	\$23.30	\$23.30	\$23.30
Association Managers And Administrators	2	\$12.00	\$20.42	\$28.85
Communications Managers	2	\$26.44	\$26.44	\$26.44
Computer And Information Systems Managers	31	\$10.20	\$32.17	\$67.54
Construction Managers	13	\$10.00	\$14.67	\$22.00



Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Educational Program Directors	1	\$15.00	\$15.00	\$15.00
	Engineering Managers	7	\$19.23	\$29.81	\$36.06
	Financial Managers, Branch Or Department	6	\$10.00	\$17.95	\$45.91
	Food Service Managers	5	\$9.00	\$16.22	\$24.04
	Human Resources Managers	15	\$10.10	\$18.69	\$37.50
	Industrial Production Managers	32	\$14.42	\$23.43	\$37.50
	Labor Relations Managers	1	\$42.50	\$42.50	\$42.50
	Landscaping Managers	1	\$10.63	\$10.63	\$10.63
	Lawn Service Managers	2	\$10.63	\$11.31	\$12.00
	Marketing Managers	19	\$9.13	\$22.82	\$52.40
	Medical And Health Services Managers	17	\$10.25	\$15.38	\$24.04
	Nursing Directors	1	\$15.00	\$15.00	\$15.00
	Private Sector Executives	2	\$22.13	\$22.13	\$22.13
	Property And Real Estate Managers	7	\$10.58	\$13.73	\$17.79
	Property Records Managers	1	\$11.50	\$11.50	\$11.50
	Purchasing Managers	3	\$12.98	\$14.99	\$17.00
	Sales Managers	43	\$7.30	\$16.46	\$40.87
	Security Managers	2	\$11.00	\$16.08	\$21.15
	Service Establishment Managers	1	\$12.02	\$12.02	\$12.02
	Social And Community Service Managers	30	\$7.00	\$13.39	\$26.98
	Storage And Distribution Managers	6	\$14.00	\$16.93	\$19.23
	Training And Development Managers	2	\$14.00	\$14.09	\$14.18
	Transportation Managers	2	\$18.75	\$18.75	\$18.75
	Treasurers, Controllers, And Chief Financial Officers	1	\$45.91	\$45.91	\$45.91

**Mathematics Work**

Financial & Statistical Analysts	4	\$12.53	\$28.70	\$45.91
Statisticians	1	\$13.36	\$13.36	\$13.36

**Mechanics, Installers, Repairers**

All Other Elec/Electronic Equip Mech/Repair	2	\$24.71	\$24.71	\$24.71
All Other Machinery Maintenance Mechanics	97	\$7.00	\$18.50	\$37.00
Automotive Body Repairers	3	\$12.00	\$12.00	\$12.00
Automotive Master Mechanics	18	\$9.89	\$19.56	\$34.62
Automotive Specialty Technicians	20	\$6.75	\$11.16	\$16.00
Bus, Truck , & Diesel Engine Mechanics	28	\$9.89	\$17.29	\$34.62
Camera & Photo Equip Repairers	1	\$15.00	\$15.00	\$15.00
Central Office PBX Installers/Repairers	2	\$10.00	\$10.00	\$10.00
Communication Equip: Installers/Repairers	1	\$27.04	\$27.04	\$27.04
Diesel Engine Erectors	5	\$16.91	\$16.91	\$16.91
Electric Home Appliance & Tool Repairers	1	\$18.00	\$18.00	\$18.00
Electric Motor & Switch Assembly/Repair	2	\$15.05	\$15.53	\$16.00
Electronics Mechanics And Technicians	5	\$16.00	\$22.09	\$27.04
Equipment Servicers And Technicians	8	\$11.00	\$15.38	\$20.00
Farm Equipment Mechanics	15	\$9.89	\$12.17	\$14.50
Foundry Equipment Repairers	5	\$16.00	\$16.00	\$16.00
Hand Weavers	2	\$8.00	\$8.00	\$8.00

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Heating And Air Conditioning Mechanics (HVAC)	21	\$9.00	\$15.76	\$31.42
	Home Appliance Installers	2	\$10.00	\$10.00	\$10.00
	Machinery Maintenance Servicers	32	\$11.00	\$19.13	\$32.24
	Maintenance Mechanics : Water/Power Plants	2	\$18.70	\$18.70	\$18.70
	Maintenance Repairers : General Utility	38	\$8.00	\$16.29	\$35.10
	Marine Machinists, Maintenance	7	\$10.50	\$15.52	\$17.13
	Marine Service Technicians	5	\$16.38	\$16.53	\$17.13
	Mechanic's & Repairer's Helpers	14	\$7.00	\$14.35	\$34.62
	Millwrights And Machinery Erectors	8	\$18.00	\$22.16	\$24.31
	Mobile Heavy Equipment Mechanics	18	\$9.89	\$12.56	\$15.00
	Motorcycle Repairers	1	\$12.00	\$12.00	\$12.00
	Other Mechanics, Installers & Repairers	9	\$9.00	\$11.51	\$15.00
	Product Repairers	1	\$11.00	\$11.00	\$11.00
	Production Machinery Maint Mechanics	105	\$11.59	\$20.05	\$35.10
	Production Machinery Repairers	157	\$10.00	\$18.68	\$32.24
	Radio Mechanics	1	\$15.00	\$15.00	\$15.00
	Refrigeration Mechanics	2	\$21.00	\$22.13	\$23.27
	Small Engine Mechanics	15	\$11.00	\$11.78	\$12.35
	Swimming Pool Installers And Servicers	2	\$7.50	\$7.50	\$7.50
	Tire Repairers & Changers	5	\$9.00	\$9.80	\$10.00
	Utilities Representatives	1	\$20.00	\$20.00	\$20.00

#### Media Work

Announcers - Radio & TV	4	\$9.00	\$9.75	\$12.00
Broadcast News Analysts	2	\$10.10	\$10.10	\$10.10
Directors - Stage, Motion Pictures, TV And Radio	2	\$9.00	\$9.00	\$9.00
Graphic Designers	6	\$12.50	\$21.15	\$24.04
Producers	2	\$10.10	\$10.10	\$10.10
Professional Photographers	1	\$15.00	\$15.00	\$15.00
Program Directors	1	\$28.85	\$28.85	\$28.85
Public Relations Specialists	3	\$12.00	\$12.48	\$12.90

#### Metal Work, Precision

Machinists	124	\$11.32	\$16.54	\$22.37
Precision Layout Workers - Metal	2	\$20.00	\$26.30	\$32.60
Sheet Metal Workers	5	\$12.00	\$23.53	\$32.60
Tool & Die Makers	2	\$21.56	\$27.08	\$32.60

#### Mining/Quarrying Work

Continuous Mining Mach Operators	1	\$11.00	\$11.00	\$11.00
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#### Miscellaneous

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Custom Precision Woodworkers	2	\$10.00	\$10.00	\$10.00
	Dispatchers : Police, Fire, Ambulance	2	\$11.00	\$12.09	\$13.18
	Health Equipment Service Workers	1	\$11.00	\$11.00	\$11.00
	Military	1	\$9.62	\$9.62	\$9.62
	Production Helpers	274	\$6.00	\$10.66	\$17.64

**Performing Arts Work**

Directors - Stage, Motion Pictures, TV And Radio	2	\$9.00	\$9.00	\$9.00
Producers	2	\$10.10	\$10.10	\$10.10
Program Directors	1	\$28.85	\$28.85	\$28.85

**Personal Service Work**

All Other Service Workers	2	\$12.53	\$12.71	\$12.90
Child Care Workers	6	\$6.50	\$9.81	\$13.93
Child Monitors, Private	1	\$8.00	\$8.00	\$8.00
Housekeepers, Private Household	5	\$8.00	\$8.00	\$8.00
Janitors & Cleaners	67	\$6.00	\$8.99	\$15.00
Maids & Housekeeping Cleaners	37	\$6.75	\$9.03	\$11.85
Other Cleaning/Building Service Workers	39	\$6.75	\$9.53	\$14.00
Personal And Home Care Aides	47	\$7.50	\$8.68	\$12.78
Personal Attendants	4	\$7.50	\$8.45	\$9.86
Pest Controllers & Assistants	1	\$20.00	\$20.00	\$20.00

**Photography Work**

Camera & Photo Equip Repairers	1	\$15.00	\$15.00	\$15.00
Professional Photographers	1	\$15.00	\$15.00	\$15.00

**Plant and System Operators**

Chemical Plant & System Operators	2	\$12.98	\$14.99	\$17.00
Water Treatment Plant & System Operators	2	\$13.00	\$13.00	\$13.00
Water Treatment Plant Attendants	5	\$13.00	\$16.57	\$19.45

**Precision Work, All Other**

Hand Painting, Coating & Decorating Workers	4	\$9.00	\$12.00	\$13.00
Optical Instrument Assemblers	3	\$10.00	\$11.47	\$14.42
Precision Foundry Mold And Core Makers	5	\$13.00	\$13.00	\$13.00

**Printing Work**

Hand Compositors And Typesetters	1	\$8.00	\$8.00	\$8.00
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<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Offset Lithographic Press Setters & Set-Up	1	\$15.00	\$15.00	\$15.00
	Precision Printing Workers	2	\$9.50	\$12.25	\$15.00
	Printing Press Machine Operators	2	\$15.00	\$15.50	\$16.00

**Protective Service Work**

Animal Control Workers	1	\$9.00	\$9.00	\$9.00
Correction Officers & Jailers	24	\$9.00	\$13.10	\$20.63
Crime Investigators And Special Agents	2	\$14.78	\$16.56	\$18.33
Dispatchers : Ambulance	1	\$13.18	\$13.18	\$13.18
Dispatchers : Fire	1	\$13.18	\$13.18	\$13.18
Dispatchers : Police	1	\$13.18	\$13.18	\$13.18
Guards & Watch Guards	28	\$6.20	\$12.15	\$20.63
Municipal Fire Fighters	2	\$12.00	\$15.77	\$19.54
Parking Enforcement Officers	1	\$18.26	\$18.26	\$18.26
Police Detectives	3	\$6.20	\$13.51	\$21.15
Police Identification And Records Officers	2	\$15.00	\$18.08	\$21.15
Police Investigators - Patrollers	15	\$6.20	\$13.74	\$21.15
Protective Service Workers, Recreation	2	\$12.25	\$15.26	\$18.26

**Purchasing Agents/Buvers**

Procurement Engineers	1	\$32.50	\$32.50	\$32.50
Purchasing Agents & Contract Specialists	1	\$24.04	\$24.04	\$24.04

**Real Estate Work**

1st Line Supv : Sales & Related Workers	16	\$7.30	\$12.54	\$17.98
Advertising Clerks	1	\$8.00	\$8.00	\$8.00
Real Estate Clerks	1	\$12.05	\$12.05	\$12.05

**Sales Work**

1st Line Supv : Sales & Related Workers	16	\$7.30	\$12.54	\$17.98
Advertising Clerks	1	\$8.00	\$8.00	\$8.00
Cash Accounting Clerks	8	\$7.50	\$10.15	\$13.17
Cashiers, General	26	\$5.85	\$7.74	\$11.54
Other Sales & Related Workers	19	\$5.85	\$15.28	\$31.25
Sales Agents - Advertising	20	\$12.02	\$17.67	\$35.82
Sales Agents - Business Services	28	\$10.00	\$15.69	\$28.85
Sales Agents - Insurance	31	\$11.54	\$14.79	\$16.83
Sales Agents - Securities And Commodities	2	\$12.50	\$12.50	\$12.50
Sales Agents, Financial Services	23	\$9.30	\$12.07	\$14.42
Sales Consultants	24	\$7.30	\$18.23	\$40.87
Sales Engineers	3	\$14.35	\$23.19	\$40.87
Sales Representatives, Agricultural	2	\$31.25	\$31.25	\$31.25
Sales Representatives, Mechanical Equipment	4	\$14.42	\$30.59	\$38.46

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Sales Representatives, Medical	1	\$12.00	\$12.00	\$12.00
	Sales Representatives, Service	4	\$10.00	\$12.68	\$14.35
	Sales Reps, Except Retail And Scientific	18	\$12.00	\$17.77	\$35.82
	Salespersons : Parts	1	\$8.00	\$8.00	\$8.00
	Salespersons : Retail	23	\$5.85	\$11.12	\$28.85
	Stock Clerks, Sales Floor	11	\$6.20	\$7.30	\$10.00
	Telemarketers, Door-To-Door Sales Workers	2	\$5.85	\$6.00	\$7.00

Science Technicians

Chemical Technicians And Technologists	6	\$20.00	\$23.07	\$28.70
Environmental Science Technicians	2	\$16.05	\$18.34	\$20.63
Food Science Technologists/Technicians	4	\$11.00	\$15.69	\$20.38

Scientists

Biochemists	4	\$20.63	\$29.55	\$38.46
Chemists, Except Biochemists	7	\$20.24	\$26.12	\$38.46
Environmental Scientists	1	\$16.05	\$16.05	\$16.05
Food Scientists	2	\$20.38	\$20.38	\$20.38
Geographers	4	\$16.37	\$16.37	\$16.37
Medical Scientists	2	\$29.81	\$30.53	\$31.25

Social Scientists & Technicians

Clinical Psychologists	5	\$10.00	\$16.25	\$17.98
Community Organization Social Workers	57	\$7.00	\$11.47	\$26.44
Counseling Psychologists	10	\$10.00	\$15.27	\$26.44
Developmental Psychologists	1	\$26.44	\$26.44	\$26.44
Educational Psychologists	3	\$17.98	\$17.98	\$17.98
Market Research Analysts	1	\$12.00	\$12.00	\$12.00
Probation And Correctional Treatment Specialists	21	\$9.00	\$13.13	\$20.63
Recreation Workers/Coordinators	5	\$6.50	\$12.22	\$23.30
Residential Counselors	32	\$8.00	\$10.36	\$18.33
Social Psychologists	6	\$10.00	\$15.21	\$26.44
Social Service Technicians	49	\$7.00	\$10.80	\$26.44
Social Workers	83	\$6.97	\$11.12	\$26.98
Social Workers : Medical & Psychiatric	37	\$7.00	\$12.73	\$26.98
Vocational Rehabilitation Coordinators	5	\$8.00	\$10.12	\$12.02

Social Service Work

Clinical Psychologists	5	\$10.00	\$16.25	\$17.98
Community Organization Social Workers	57	\$7.00	\$11.47	\$26.44
Counseling Psychologists	10	\$10.00	\$15.27	\$26.44
Developmental Psychologists	1	\$26.44	\$26.44	\$26.44
Educational Psychologists	3	\$17.98	\$17.98	\$17.98
Probation And Correctional Treatment Specialists	21	\$9.00	\$13.13	\$20.63
Recreation Workers/Coordinators	5	\$6.50	\$12.22	\$23.30

<b>Category</b>	<b>Occupation Description</b>	<b>Number</b>	<b>Minimum Hourly Wages</b>	<b>Average Hourly Wages</b>	<b>Maximum Hourly Wages</b>
	Residential Counselors	32	\$8.00	\$10.36	\$18.33
	Social Psychologists	6	\$10.00	\$15.21	\$26.44
	Social Service Technicians	49	\$7.00	\$10.80	\$26.44
	Social Workers	83	\$6.97	\$11.12	\$26.98
	Social Workers : Medical & Psychiatric	37	\$7.00	\$12.73	\$26.98
	Vocational Rehabilitation Coordinators	5	\$8.00	\$10.12	\$12.02

**Sports Work**

Athletic Trainers	1	\$18.00	\$18.00	\$18.00
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**Superintendents**

Construction Managers	13	\$10.00	\$14.67	\$22.00
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**Supervisors**

1st Line Supv : Construction	8	\$10.00	\$12.15	\$15.00
1st Line Supv : Helpers/Laborers	11	\$8.25	\$11.09	\$17.76
1st Line Supv : Mechanics/Repairers	18	\$7.00	\$13.87	\$21.63
1st Line Supv : Other	59	\$10.00	\$13.54	\$24.04
1st Line Supv : Production	44	\$8.00	\$19.91	\$35.10
1st Line Supv : Transp & Material Moving	8	\$15.00	\$17.76	\$20.96
Animal Care Supervisors, Except Livestock	3	\$14.79	\$14.98	\$15.37
First Line Supervisors, Administrative Support	11	\$10.00	\$14.33	\$20.45
First Line Supervisors, Customer Service	16	\$7.50	\$13.20	\$21.63
First Line Supervisors/Hotel	3	\$8.00	\$10.00	\$12.00
First Line Supervisors/Managers Of Cleaning Worke	11	\$8.50	\$9.83	\$12.10
First Line Supervisors/Managers Of Service Workers	7	\$9.00	\$14.61	\$24.04
Horticultural Supervisors	1	\$12.00	\$12.00	\$12.00
Housekeepers Supervisors	1	\$8.00	\$8.00	\$8.00
Landscape Supervisors	1	\$12.00	\$12.00	\$12.00
Livestock Supervisors	4	\$9.00	\$11.58	\$19.23
Other Service Supervisors	10	\$9.00	\$16.80	\$26.98
Police & Detective Supervisors	7	\$12.92	\$14.40	\$21.15

**Surveying & Related Work**

Mapping Technicians	1	\$16.37	\$16.37	\$16.37
Surveying Technicians	1	\$12.45	\$12.45	\$12.45
Surveyors	4	\$12.45	\$44.01	\$130.86

**Textile Work**

Custom Tailors & Sewers	3	\$7.00	\$7.00	\$7.00
Embroidery Patternmakers And Designers	3	\$7.00	\$7.00	\$7.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Timber, Logging, Forestry Work</u>					
	All Other Timber Cutting & Logging Workers	1	\$17.13	\$17.13	\$17.13
<u>Transportation Work</u>					
	All Other Motor Vehicle Operators	8	\$7.00	\$10.40	\$14.85
	Automobile And Truck Inspectors	13	\$8.50	\$13.38	\$15.00
	Automotive Body Repairers	3	\$12.00	\$12.00	\$12.00
	Automotive Master Mechanics	18	\$9.89	\$19.56	\$34.62
	Automotive Specialty Technicians	20	\$6.75	\$11.16	\$16.00
	Bus Drivers	3	\$6.50	\$6.83	\$7.00
	Bus, Truck , & Diesel Engine Mechanics	28	\$9.89	\$17.29	\$34.62
	Dispatchers : Ambulance	1	\$13.18	\$13.18	\$13.18
	Dispatchers : Fire	1	\$13.18	\$13.18	\$13.18
	Dispatchers : Police	1	\$13.18	\$13.18	\$13.18
	Dispatchers:Service & Delivery	7	\$5.85	\$9.50	\$12.00
	Forklift/Industrial Truck Operators	127	\$8.50	\$11.24	\$18.00
	Locomotive Engineers	3	\$10.00	\$10.00	\$10.00
	Maintenance Repairers : General Utility	38	\$8.00	\$16.29	\$35.10
	Mates: Ship, Boat, Barge	5	\$16.38	\$16.53	\$17.13
	Mechanic's & Repairer's Helpers	14	\$7.00	\$14.35	\$34.62
	Motorcycle Repairers	1	\$12.00	\$12.00	\$12.00
	Ordinary Seamen & Marine Oilers	5	\$16.38	\$16.53	\$17.13
	Rail Yard Engineers, Dinkey Operators	3	\$10.00	\$10.00	\$10.00
	Railroad Conductors & Yardmasters	6	\$10.00	\$12.67	\$20.67
	Railroad Control Tower Switching Operators	3	\$10.00	\$10.00	\$10.00
	Railroad Yard Workers	3	\$10.00	\$10.00	\$10.00
	Route Drivers	19	\$6.50	\$15.48	\$26.44
	Service Station Attendants	3	\$7.50	\$7.83	\$8.00
	Taxi Drivers And Chauffeurs	16	\$6.50	\$8.04	\$12.00
	Tractor-Trailer Truck Drivers	144	\$8.13	\$18.35	\$37.50
	Traffic Technicians	1	\$15.00	\$15.00	\$15.00
	Transportation Agents	2	\$12.02	\$12.02	\$12.02
	Truck Drivers, Heavy	113	\$9.62	\$19.02	\$50.00
	Truck Drivers, Light- Including Delivery	60	\$6.50	\$13.71	\$31.25
<u>Welders and Solderers</u>					
	Welder-Fitters	28	\$9.00	\$14.57	\$24.31
	Welders And Cutters	26	\$9.00	\$14.27	\$24.31
	Welders, Production	82	\$9.25	\$14.12	\$24.31
<u>Woodworkers, Precision</u>					
	Cabinetmakers & Bench Carpenters	2	\$10.00	\$10.00	\$10.00
	Furniture Finishers	2	\$13.00	\$14.00	\$15.00
	Other Precision Woodworkers	2	\$10.00	\$10.00	\$10.00
	Woodworking Machine Operators	70	\$9.25	\$9.25	\$9.25

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
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Writers and Editors

	Public Relations Specialists	3	\$12.00	\$12.48	\$12.90
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# Indiana Economic Growth Regions

Regional Market Analysts



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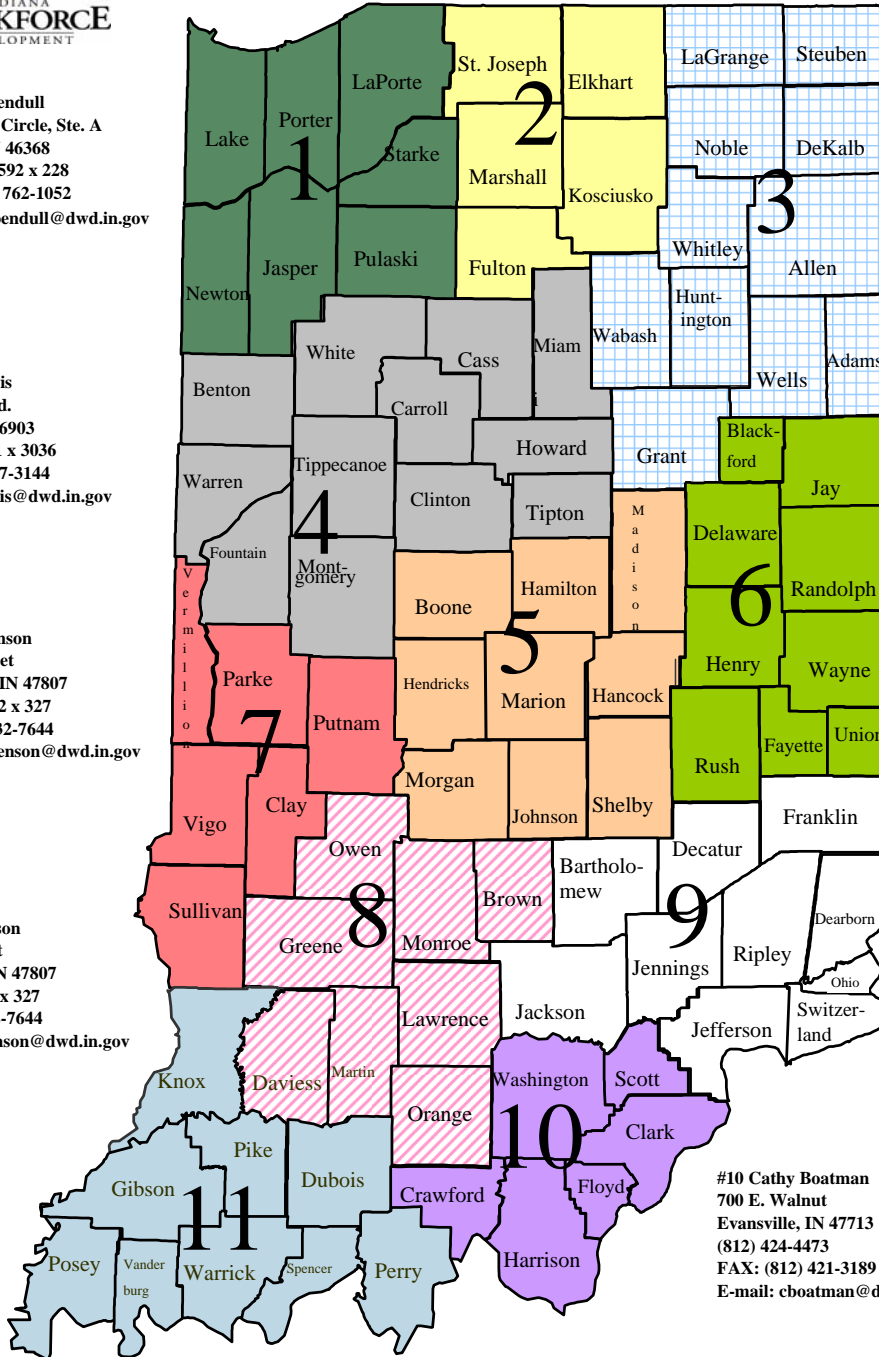
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Indiana Workforce Development  
Strategic Research & Development



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Research & Analysis