



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

**INDIANA ECONOMIC GROWTH REGION 3**

(Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties)

July 2007 through June 2008

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

**Research & Market Development**

**Research & Analysis**

Released July 2008

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check our web site: [www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

## WorkOne Offices located in Indiana Economic Growth Region 3:

126 S. First Street	Decatur, IN 46733	260-724-2037
201 E Rudisill Blvd Ste 102	Fort Wayne, Indiana 46806	260-745-3555
936 W.15th Street Ste 100	Auburn, Indiana 46706	260-925-0124
850 North Miller Ave	Marion, Indiana 46952	765-668-8911
1314 Flaxmill Road	Huntington, IN 46750	260-356-7109
842 North Detroit St.	LaGrange, IN 46761	260-463-2374
524 Professional Way	Kendallville, IN 46755	260-599-1000
317 S Wayne St, Ste 1D	Angola, IN 46703	260-665-7541
1143 N. Cass St.	Wabash, IN 46992	260-563-8421
3156 E State Road 124	Bluffton, IN 46714	260-824-0855
119 Hoosier Drive	Columbia City, IN 46725	260- 248-8611



# OCCUPATION LISTINGS & STARTING WAGES REPORT

## ECONOMIC GROWTH REGION 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties  
 July 2007-June 2008

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Administrators</b>					
	Association Managers And Administrators	1	\$24.04	\$24.04	\$24.04
	All Other Managers And Administrators	46	\$8.75	\$30.29	\$18.02
<b>Artists and Designers</b>					
	Graphic Designers	2	\$10.00	\$18.00	\$14.00
	Commercial And Industrial Designers	3	\$10.00	\$16.83	\$14.55
	Merchandise Displayers	2	\$13.00	\$16.83	\$14.91
<b>Assemblers</b>					
	Electromechanical Equipment Assemblers	4	\$17.00	\$17.00	\$17.00
	Electromechanical Technicians	6	\$17.00	\$32.99	\$23.58
	Electrical & Electronic Equipment Assemb	14	\$9.00	\$23.00	\$15.99
	All Other Precision Assemblers	9	\$9.00	\$17.00	\$12.33
	Machine Assemblers	34	\$9.50	\$19.27	\$14.85
	Electronic Components Assemblers	45	\$9.00	\$14.58	\$12.83
	Electric Motor Assemblers	2	\$17.00	\$18.96	\$17.98
	Electrical Components Assemblers	9	\$9.00	\$15.00	\$11.56
	Coil Winders, Tapers, Finishers	4	\$10.67	\$10.67	\$10.67
	Assemblers (Factory Work)	267	\$7.00	\$17.00	\$11.21
	All Other Hand Workers	103	\$8.00	\$14.00	\$10.14
<b>Clerical</b>					
	Cashiers, General	64	\$6.00	\$14.19	\$8.40
	Tellers	8	\$8.00	\$14.19	\$10.87
	New Accounts Clerks	1	\$10.00	\$10.00	\$10.00
	Loan & Credit Clerks	1	\$11.00	\$11.00	\$11.00
	Statement Clerks	1	\$8.00	\$8.00	\$8.00
	Insurance Claims Clerks	2	\$12.50	\$34.06	\$23.28
	Insurance Policy Process Clerks	1	\$10.05	\$10.05	\$10.05
	Bill & Account Collectors	9	\$7.00	\$15.00	\$10.50
	Travel Clerks	1	\$14.95	\$14.95	\$14.95
	Hotel Desk Clerks	2	\$5.85	\$5.85	\$5.85
	Teacher Aides/Education Clerical	21	\$8.50	\$10.83	\$9.28
	Advertising Clerks	1	\$7.50	\$7.50	\$7.50
	Executive Secretaries	6	\$11.00	\$16.83	\$12.97
	Legal Secretaries	2	\$10.00	\$15.00	\$12.50
	Administrative Assistants	82	\$8.00	\$19.32	\$12.30
	Medical Secretaries	1	\$8.00	\$8.00	\$8.00
	Secretaries - Other	13	\$8.00	\$19.23	\$12.01
	Receptionists/Information Clerks	98	\$7.00	\$16.83	\$11.05
	Personnel Clerks	9	\$10.00	\$14.42	\$12.41
	Correspondence Clerks	1	\$14.95	\$14.95	\$14.95
	File Clerks	2	\$12.00	\$14.95	\$13.48
	Order Clerks	26	\$7.00	\$10.00	\$8.50
	Procurement Clerks	3	\$10.00	\$14.00	\$12.67
	Medical Record Clerks	2	\$10.00	\$12.98	\$11.49
	Interviewing Clerks, Except Personnel	1	\$14.42	\$14.42	\$14.42

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Customer Service Reps -Utilities	186	\$5.85	\$21.63	\$11.00
	Bookkeepers	9	\$9.00	\$15.00	\$11.22
	Accounting Clerks	21	\$8.75	\$19.23	\$13.10
	Payroll & Timekeeping Clerks	3	\$10.00	\$14.00	\$12.67
	Billing, Cost, & Rate Clerks	2	\$8.00	\$10.00	\$9.00
	General Office Clerks	121	\$5.85	\$17.64	\$10.92
	Billing & Calculating Machine Operators	25	\$7.00	\$10.00	\$8.50
	Computer Operators, Except Peripheral	1	\$20.00	\$20.00	\$20.00
	Data Entry Keyers, Except Composing	52	\$7.00	\$11.08	\$9.77
	Switchboard Operators	3	\$8.75	\$12.00	\$9.92
	Central Office Operators	3	\$12.00	\$16.83	\$13.61
	Other Communication Equip Operators	1	\$25.00	\$25.00	\$25.00
	Mail Clerks, Except Mail Machine Operato	1	\$10.00	\$10.00	\$10.00
	Messengers	1	\$10.00	\$10.00	\$10.00
	Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
	Dispatchers:Service & Delivery	5	\$5.85	\$16.83	\$11.67
	Production Plan/Expediting Clerks	4	\$12.00	\$36.93	\$27.86
	Transportation Agents	1	\$13.00	\$13.00	\$13.00
	Meter Readers - Utilities	1	\$9.50	\$9.50	\$9.50
	Stock Clerks : Stockroom/Warehouse	144	\$7.00	\$14.45	\$10.36
	Order Fillers - Wholesale/Retail Sales	21	\$11.00	\$13.00	\$12.00
	Shipping & Receiving Clerks	99	\$8.00	\$15.00	\$11.11
	Engineering Clerks	2	\$12.00	\$16.83	\$14.41
	Transportation Maintenance Clerks	1	\$13.00	\$13.00	\$13.00
	Other Material Recording,Scheduling,Distr	60	\$7.00	\$12.00	\$9.25

#### Computer Science Work

Computer And Information Systems Mana	15	\$11.00	\$48.08	\$22.95
Computer Security Specialists	1	\$20.00	\$20.00	\$20.00
Computer Engineers	12	\$15.00	\$31.29	\$25.27
Computer Systems Analysts	9	\$20.00	\$48.08	\$27.41
Database Administrators	2	\$19.32	\$25.00	\$22.16
Network Administrators	6	\$15.00	\$25.00	\$21.85
Computer Support Specialists	22	\$9.00	\$25.00	\$15.76
Computer Programmers	20	\$11.00	\$36.06	\$21.76
Computer Programmer Aides	13	\$11.00	\$25.00	\$19.43
Programmers : Numerical Tool & Process	20	\$10.00	\$20.86	\$16.53
Data Communications Analysts	7	\$11.00	\$40.93	\$26.96
Operations Systems Researchers And Anal	3	\$25.00	\$40.93	\$34.00
Computer Operators, Except Peripheral	1	\$20.00	\$20.00	\$20.00

#### Construction Work

Cost Estimators	6	\$11.00	\$15.00	\$12.69
Laborers, Landscaping & Groundskeeping	60	\$8.00	\$15.07	\$9.79
Construction Carpenters	33	\$10.00	\$16.00	\$12.82
Rough Carpenters	2	\$10.30	\$14.00	\$12.15
Carpenter Assemblers And Repairers	3	\$9.00	\$14.00	\$11.67
Lathers	1	\$12.50	\$12.50	\$12.50
Electricians	44	\$10.00	\$24.04	\$18.15
Electrical Utility Troubleshooters	6	\$15.00	\$27.48	\$22.82
Brick Masons	1	\$15.00	\$15.00	\$15.00
Stone Masons	1	\$15.00	\$15.00	\$15.00
Concrete & Terrazzo Finishers	2	\$11.00	\$14.00	\$12.50
Painters, Construction And Maintenance	15	\$9.00	\$20.00	\$12.84
Pipe Fitters	14	\$11.99	\$29.81	\$18.34
Plumbers	23	\$11.99	\$18.00	\$14.78

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Pipelayers	1	\$15.00	\$15.00	\$15.00
	Septic Tank Servicers & Cleaners	6	\$10.00	\$17.67	\$12.78
	Carpet Installers	3	\$7.75	\$9.00	\$8.38
	Floor Layers	22	\$7.75	\$20.00	\$15.92
	Floor Sanding Machine Operators	20	\$20.00	\$20.00	\$20.00
	Paving/Surfacing Equip Operators	5	\$9.00	\$9.00	\$9.00
	Highway Maintenance Workers	1	\$9.89	\$9.89	\$9.89
	Rail-Track Laying & Maint Equipment Op	25	\$10.50	\$10.50	\$10.50
	Rail-Track Maintenance Workers	25	\$10.50	\$10.50	\$10.50
	Rail Laying & Maintenance Equip Operato	25	\$10.50	\$10.50	\$10.50
	Roofers	14	\$10.00	\$20.00	\$14.64
	Structural Metal Workers	5	\$15.00	\$15.00	\$15.00
	Construction Installation Workers	26	\$9.00	\$21.63	\$12.71
	Window Blinds And Draperies Installers	2	\$12.00	\$12.00	\$12.00
	Construction Workers Except Trade	16	\$9.00	\$16.00	\$12.04
	Concrete And Utility Cutters And Drillers	2	\$15.00	\$18.00	\$16.50
	Pipeline Maintenance Workers	1	\$14.00	\$14.00	\$14.00
	Ornamental Iron Workers	1	\$12.50	\$12.50	\$12.50
	All Other Construction Trades Workers	25	\$9.89	\$21.63	\$13.66
	Construction Drillers	1	\$10.00	\$10.00	\$10.00
	All Other Construct/Extract Workers	4	\$11.00	\$13.00	\$12.00
	Fitters, Structural Metal-Precision	5	\$15.00	\$15.00	\$15.00
	Welders And Cutters	72	\$9.00	\$20.00	\$12.75
	Welder-Fitters	86	\$9.00	\$20.00	\$13.09
	Solderers	32	\$8.50	\$14.22	\$12.07
	Helpers : Carpenters	16	\$9.00	\$16.00	\$12.00
	Helpers : Electricians	27	\$9.00	\$15.00	\$11.50
	Helpers : Painters & Plasterers	15	\$7.36	\$20.00	\$11.05
	Helpers : Plumbers & Related Workers	25	\$9.00	\$18.00	\$13.01
	Helpers : Roofers	13	\$10.00	\$11.99	\$11.00
	Helpers : Other Construction Trades	19	\$10.00	\$16.00	\$12.84
<b>Directors</b>					
	Religious Activity Directors	1	\$7.50	\$7.50	\$7.50
<b>Drafters</b>					
	Architectural Drafters	5	\$10.00	\$16.83	\$14.53
	Electronic Drafters	4	\$12.00	\$15.00	\$14.00
	Mechanical Drafters	5	\$10.00	\$15.00	\$13.20
<b>Education Work</b>					
	Graduate Teaching Assistants	1	\$20.10	\$20.10	\$20.10
	Psychology Teachers	1	\$24.38	\$24.38	\$24.38
	Engineering Teachers	1	\$25.73	\$25.73	\$25.73
	Teachers, Secondary	1	\$14.18	\$14.18	\$14.18
	Special Education Vocational Training	2	\$14.18	\$15.98	\$15.08
	Teachers-Emotionally Impaired, Mentally	24	\$8.50	\$24.38	\$13.11
	Teachers-Physically, Visually,& Hearing In	1	\$15.98	\$15.98	\$15.98
	Special Education Evaluators	2	\$14.18	\$15.98	\$15.08
	Teachers & Instructors - Voc Ed	3	\$14.18	\$15.98	\$14.78
	Instructors - Non Voc Ed	1	\$14.18	\$14.18	\$14.18
	Other Teachers & Instructors	1	\$14.18	\$14.18	\$14.18
	Librarians	3	\$11.35	\$17.79	\$15.41
	Vocational & Educ Counselors	13	\$11.25	\$30.29	\$16.85
	Vocational Rehabilitation Coordinators	4	\$14.18	\$15.98	\$14.63
	Laboratory Managers	2	\$31.25	\$43.92	\$37.58

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Teacher Aides, Paraprofessional	21	\$8.50	\$10.83	\$9.28
	Teacher Aides/Education Clerical	21	\$8.50	\$10.83	\$9.28
<b>Emergency Response Work</b>					
	Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
	Dispatchers:Service & Delivery	5	\$5.85	\$16.83	\$11.67
	Municipal Fire Fighters	1	\$14.42	\$14.42	\$14.42
	Police Investigators - Patrollers	1	\$22.38	\$22.38	\$22.38
<b>Engineering Technicians</b>					
	Civil Engineering Technicians	1	\$9.89	\$9.89	\$9.89
	Electronic Engineering Technicians	9	\$14.42	\$32.99	\$22.65
	Electrical Engineering Technicians	10	\$18.41	\$32.99	\$23.24
	Industrial Engineering Technicians	39	\$12.00	\$40.87	\$23.87
	Mechanical Engineering Technicians	14	\$16.83	\$43.27	\$30.96
	Design Technicians And Technologists	7	\$16.83	\$27.88	\$20.72
	Evaluating Technicians And Technologists	1	\$14.18	\$14.18	\$14.18
	Support Technicians And Technologists	2	\$17.48	\$25.00	\$21.24
	Chemical Engineering Technicians	5	\$14.42	\$32.99	\$24.47
	Laser Technicians	2	\$10.88	\$10.88	\$10.88
	All Other Engineering And Related Techni	14	\$12.00	\$30.00	\$21.30
<b>Engineers</b>					
	Metallurgists	1	\$33.65	\$33.65	\$33.65
	Welding Engineers	1	\$28.85	\$28.85	\$28.85
	Materials Engineers	8	\$21.63	\$40.87	\$31.37
	Chemical Engineers	9	\$16.00	\$43.92	\$21.29
	Electrical Engineers	24	\$16.00	\$49.43	\$28.79
	Electronics Engineers, Except Computer	2	\$26.44	\$49.43	\$37.94
	Computer Engineers	12	\$15.00	\$31.29	\$25.27
	Industrial Engineers, Except Safety	16	\$14.42	\$49.43	\$35.29
	Industrial Safety And Health Engineers	6	\$18.85	\$37.87	\$25.58
	Product Safety Engineers	4	\$14.50	\$28.46	\$20.16
	Mechanical Engineers	31	\$16.00	\$49.43	\$30.60
	Production Engineers	18	\$16.00	\$40.87	\$27.47
	Other Engineers	20	\$18.85	\$36.06	\$26.48
	Sales Engineers	1	\$24.04	\$24.04	\$24.04
<b>Executives</b>					
	Treasurers, Controllers, And Chief Financi	2	\$19.23	\$39.42	\$29.33
<b>Factory Work, Major Employers</b>					
	Order Fillers - Wholesale/Retail Sales	21	\$11.00	\$13.00	\$12.00
	1st Line Supv : Production	35	\$10.00	\$35.00	\$22.02
	Production Inspectors, Testers, Graders	57	\$8.40	\$26.44	\$12.48
	Other Inspectors & Testers	24	\$8.00	\$18.90	\$13.36
	Maintenance Mechanics : Textile Machines	2	\$17.80	\$19.55	\$18.68
	Maintenance Mechanics :Sewing Machines	2	\$15.00	\$15.00	\$15.00
	Production Machinery Maint Mechanics	43	\$12.00	\$27.46	\$17.34
	Production Machinery Repairers	17	\$12.00	\$24.00	\$16.59
	All Other Machinery Maintenance Mechan	101	\$9.00	\$27.46	\$16.67
	Machinery Maintenance Servicers	105	\$12.00	\$27.46	\$17.67
	Precision Foundry Mold And Core Makers	32	\$10.00	\$14.00	\$12.55
	Molders And Casters	1	\$13.90	\$13.90	\$13.90
	Cutters And Layout Workers	6	\$13.00	\$14.50	\$13.75
	Model And Mold Makers	4	\$20.00	\$20.00	\$20.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Precision Painters	10	\$10.00	\$13.00	\$10.75
	Silk Screen Process Decorators	1	\$10.00	\$10.00	\$10.00
	Lathe And Turning Machine Tool Setters	28	\$10.00	\$27.00	\$18.12
	Drilling And Boring Machine Tool Setters	11	\$9.00	\$25.00	\$16.42
	Milling & Planing Machine Setters & Set-U	71	\$11.00	\$22.00	\$15.26
	Buffing And Polishing Set-Up Operators	9	\$8.00	\$12.45	\$9.61
	Machine Tool Cutting Operators	66	\$11.09	\$21.04	\$15.62
	Punching Machine Setters & Set-Up Opera	31	\$10.80	\$12.65	\$11.73
	Press & Press Brake Machine Setters	52	\$8.50	\$17.66	\$13.54
	Extruding & Drawing Mach Setters & Set-	26	\$15.35	\$18.96	\$18.44
	Machine Forming Operators	19	\$9.00	\$15.00	\$10.95
	Numerical Control Machine Tool Operator	63	\$9.00	\$26.00	\$15.42
	Combination Machine Tool Setters & Set-U	8	\$11.09	\$26.00	\$21.02
	Combination Machine Tool Operators	17	\$10.00	\$26.00	\$18.35
	Welding Machine Setters & Set-Up Operati	26	\$9.00	\$14.55	\$11.95
	Welding Machine Operators	61	\$9.00	\$14.00	\$11.87
	Metal Fabricators, Structural Metal Prod	48	\$10.00	\$20.00	\$13.15
	Plastic Molding & Casting Machine Setters	6	\$10.00	\$14.42	\$13.03
	Plastic Molding & Casting Machine Operat	40	\$8.00	\$14.42	\$10.99
	Foundry Mold Assembly & Shakeout Work	36	\$10.00	\$14.00	\$12.27
	Electrolytic Plating & Coating Mach Setter	1	\$14.84	\$14.84	\$14.84
	Electrolytic Plating & Coating Machine Op	1	\$14.84	\$14.84	\$14.84
	Nonelectrolytic Plating & Coating Machine	2	\$10.00	\$10.00	\$10.00
	Nonelectrolytic Plating & Coating Machine	2	\$10.00	\$10.00	\$10.00
	Heating Equipment Setters & Set-Up Oper	2	\$28.85	\$28.85	\$28.85
	Heat Treat, Anneal, & Tempering Mach Oj	28	\$12.00	\$18.96	\$17.01
	Furnace Operators	29	\$10.00	\$15.00	\$12.57
	Heaters, Metal And Plastic	8	\$14.00	\$14.00	\$14.00
	All Other Metal & Plastic Setters & Set-Up	10	\$8.50	\$22.00	\$13.49
	All Other Metal & Plastic Mach Operators	70	\$8.50	\$24.04	\$13.96
	Woodworking Machine Setters & Set-Up	3	\$11.00	\$14.00	\$12.50
	Woodworking Machine Operators	2	\$11.00	\$11.00	\$11.00
	Letterpress Setters & Set-Up Operators	1	\$18.00	\$18.00	\$18.00
	All Other Printing Press Setters & Set-Up	5	\$11.50	\$19.00	\$15.13
	Marking & Identification Printing Mach Se	1	\$18.00	\$18.00	\$18.00
	All Other Printing-Related Setters & Set-U	7	\$14.00	\$19.00	\$16.33
	Printing Press Machine Operators	12	\$9.75	\$19.00	\$14.83
	Photoengrave & Litho Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing & Binding Mach Worke	3	\$14.00	\$14.00	\$14.00
	Extruding And Forming Machine Operato	3	\$12.84	\$14.00	\$13.42
	Sewing Machine Operators : Garment	4	\$8.05	\$12.00	\$10.52
	Sewing Machine Operators, Non-Garment	24	\$7.00	\$12.00	\$9.22
	Laundry/Dry-Clean Mach Operators	4	\$7.50	\$7.50	\$7.50
	Electronic Semiconductor Test & Developn	1	\$23.00	\$23.00	\$23.00
	Photo Processing Mach Operators	1	\$8.50	\$8.50	\$8.50
	Tire Building Machine Operators	4	\$10.00	\$13.00	\$12.25
	Paper Goods Machine Setters & Set-Up	5	\$9.75	\$17.07	\$14.37
	Furnace, Kiln, Oven, Drier, Kettle Operato	24	\$10.00	\$15.00	\$12.00
	Cooling And Freezing Equipment Operator	4	\$17.82	\$18.69	\$18.26
	Chemical Equip Controllers & Operators	2	\$14.50	\$18.90	\$16.70
	Chemical Equipment Tenders	2	\$14.30	\$14.30	\$14.30
	Painters, Transportation Equipment	2	\$10.00	\$13.00	\$11.50
	Coating, Painting, Spraying Machine Setter	46	\$7.36	\$15.00	\$11.13
	Coat, Paint, Spray Mach Operators	54	\$9.33	\$15.00	\$11.40
	Crushing, Grinding, Mixing Mach Operato	4	\$14.30	\$18.00	\$16.15
	Extruding/Forming Machine Setters & Set-	7	\$12.84	\$14.72	\$14.07

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Extrude/Forming Machine Operators	16	\$10.00	\$30.77	\$14.80
	Packaging/Filling Mach Operators	11	\$10.85	\$12.48	\$11.62
	All Other Machine Setters & Set-Up Oper	156	\$9.50	\$20.00	\$13.76
	All Other Machine Operators	284	\$9.00	\$20.00	\$13.06
	Fitters, Structural Metal-Precision	5	\$15.00	\$15.00	\$15.00
	Electromechanical Equipment Assemblers	4	\$17.00	\$17.00	\$17.00
	Electromechanical Technicians	6	\$17.00	\$32.99	\$23.58
	Electrical & Electronic Equipment Assemb	14	\$9.00	\$23.00	\$15.99
	All Other Precision Assemblers	9	\$9.00	\$17.00	\$12.33
	Machine Assemblers	34	\$9.50	\$19.27	\$14.85
	Electronic Components Assemblers	45	\$9.00	\$14.58	\$12.83
	Electric Motor Assemblers	2	\$17.00	\$18.96	\$17.98
	Electrical Components Assemblers	9	\$9.00	\$15.00	\$11.56
	Coil Winders, Tapers, Finishers	4	\$10.67	\$10.67	\$10.67
	Welders, Production	128	\$9.00	\$20.00	\$13.25
	Welders And Cutters	72	\$9.00	\$20.00	\$12.75
	Welder-Fitters	86	\$9.00	\$20.00	\$13.09
	Solderers	32	\$8.50	\$14.22	\$12.07
	Sewers, Hand	26	\$7.00	\$12.00	\$9.15
	Cutters And Trimmers, Hand	2	\$10.00	\$11.00	\$10.50
	Hand Painting, Coating & Decorating Worl	2	\$10.00	\$10.00	\$10.00
	Assemblers (Factory Work)	267	\$7.00	\$17.00	\$11.21
	All Other Hand Workers	103	\$8.00	\$14.00	\$10.14
	Forklift/Industrial Truck Operators	152	\$7.00	\$16.35	\$11.10
	Other Hand Material Movers	53	\$8.00	\$18.69	\$10.81
	Hand Packers & Packagers	63	\$6.50	\$14.19	\$10.42
	Production Laborers	479	\$5.85	\$18.69	\$10.93
<b>Farm/Agricultural Work</b>					
	Livestock Supervisors	20	\$11.00	\$11.00	\$11.00
	Farm Equipment Operators	1	\$12.00	\$12.00	\$12.00
	Gardeners And Groundskeepers	1	\$8.50	\$8.50	\$8.50
	Lawn Maintenance Workers	2	\$8.50	\$9.00	\$8.75
	Laborers, Landscaping & Groundskeeping	60	\$8.00	\$15.07	\$9.79
	Farmworkers	54	\$9.88	\$14.00	\$11.53
	Farmworkers, Food And Fiber Crops	1	\$10.00	\$10.00	\$10.00
	Farmworkers, Farm And Ranch Animals	2	\$9.69	\$12.00	\$10.85
	Farmers	52	\$10.00	\$14.00	\$12.36
	All Other Agricultural, Forest, Fishing Worl	1	\$13.00	\$13.00	\$13.00
<b>Finance Work</b>					
	Treasurers, Controllers, And Chief Financi	2	\$19.23	\$39.42	\$29.33
	Financial Managers, Branch Or Departmer	5	\$8.75	\$48.08	\$24.63
	Loan Officers & Loan Counselors	3	\$8.75	\$33.65	\$15.22
	Accountants	10	\$10.00	\$38.46	\$23.54
	Auditors	1	\$22.40	\$22.40	\$22.40
	Budget Analysts	1	\$40.93	\$40.93	\$40.93
	Financial Counselors	1	\$12.02	\$12.02	\$12.02
	Other Financial Specialists	3	\$10.00	\$12.02	\$10.67
	Price Analysts	2	\$26.44	\$40.93	\$33.69
	Financial & Statistical Analysts	3	\$26.13	\$40.93	\$31.15
	Tellers	8	\$8.00	\$14.19	\$10.87
	New Accounts Clerks	1	\$10.00	\$10.00	\$10.00
	Loan Interviewers	1	\$11.00	\$11.00	\$11.00
	Loan & Credit Clerks	1	\$11.00	\$11.00	\$11.00
	Statement Clerks	1	\$8.00	\$8.00	\$8.00



<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	<b>Bill &amp; Account Collectors</b>	<b>9</b>	<b>\$7.00</b>	<b>\$15.00</b>	<b>\$10.50</b>
<b>Food &amp; Beverage Work</b>					
	<b>Chefs And Head Cooks</b>	<b>6</b>	<b>\$7.50</b>	<b>\$10.00</b>	<b>\$8.98</b>
	<b>Bartenders</b>	<b>4</b>	<b>\$6.00</b>	<b>\$6.00</b>	<b>\$6.00</b>
	<b>Waiters &amp; Waitresses</b>	<b>11</b>	<b>\$2.35</b>	<b>\$13.00</b>	<b>\$8.18</b>
	<b>Outside Food Servers</b>	<b>22</b>	<b>\$2.35</b>	<b>\$10.83</b>	<b>\$7.55</b>
	<b>Counter Attendants - Food Service</b>	<b>24</b>	<b>\$8.50</b>	<b>\$13.00</b>	<b>\$10.43</b>
	<b>Butchers &amp; Meat Cutters</b>	<b>2</b>	<b>\$12.00</b>	<b>\$12.00</b>	<b>\$12.00</b>
	<b>Cooks : Restaurant</b>	<b>11</b>	<b>\$6.50</b>	<b>\$10.00</b>	<b>\$8.44</b>
	<b>Cooks : Institution/Cafeteria</b>	<b>8</b>	<b>\$6.50</b>	<b>\$10.00</b>	<b>\$8.32</b>
	<b>Cooks : Specialty Fast Food</b>	<b>2</b>	<b>\$9.75</b>	<b>\$9.75</b>	<b>\$9.75</b>
	<b>Cooks : Short Order</b>	<b>10</b>	<b>\$6.00</b>	<b>\$10.00</b>	<b>\$8.00</b>
	<b>Food Preparation Workers</b>	<b>21</b>	<b>\$8.50</b>	<b>\$10.83</b>	<b>\$9.28</b>
	<b>Kitchen Helpers</b>	<b>22</b>	<b>\$7.25</b>	<b>\$10.83</b>	<b>\$8.77</b>
	<b>Food Prep And Service Workers</b>	<b>23</b>	<b>\$7.00</b>	<b>\$10.83</b>	<b>\$9.02</b>
	<b>Vending Machine Attendants</b>	<b>1</b>	<b>\$11.06</b>	<b>\$11.06</b>	<b>\$11.06</b>
<b>Government Work</b>					
	<b>Claims Takers: Unemployment Benefits</b>	<b>1</b>	<b>\$34.06</b>	<b>\$34.06</b>	<b>\$34.06</b>
	<b>Special Agents - Insurance</b>	<b>5</b>	<b>\$14.42</b>	<b>\$14.42</b>	<b>\$14.42</b>
	<b>Employment Interviewers</b>	<b>21</b>	<b>\$10.00</b>	<b>\$30.29</b>	<b>\$15.48</b>
	<b>Job And Occupational Analysts</b>	<b>1</b>	<b>\$12.45</b>	<b>\$12.45</b>	<b>\$12.45</b>
	<b>Employer Relations And Placement Special</b>	<b>11</b>	<b>\$10.00</b>	<b>\$30.29</b>	<b>\$18.90</b>
	<b>Employee Relations Specialists</b>	<b>15</b>	<b>\$10.00</b>	<b>\$30.29</b>	<b>\$16.71</b>
	<b>Employee Training Specialists</b>	<b>13</b>	<b>\$11.08</b>	<b>\$30.29</b>	<b>\$17.58</b>
	<b>Personnel Recruiters</b>	<b>4</b>	<b>\$10.00</b>	<b>\$16.83</b>	<b>\$14.06</b>
	<b>Cost Estimators</b>	<b>6</b>	<b>\$11.00</b>	<b>\$15.00</b>	<b>\$12.69</b>
	<b>Management Analysts</b>	<b>1</b>	<b>\$19.79</b>	<b>\$19.79</b>	<b>\$19.79</b>
	<b>Construction &amp; Building Inspectors</b>	<b>5</b>	<b>\$11.00</b>	<b>\$15.00</b>	<b>\$12.50</b>
	<b>Environmental Compliance Inspectors</b>	<b>3</b>	<b>\$14.50</b>	<b>\$20.00</b>	<b>\$17.91</b>
	<b>Industrial And Occupational Safety Inspect</b>	<b>1</b>	<b>\$28.46</b>	<b>\$28.46</b>	<b>\$28.46</b>
	<b>Computer Security Specialists</b>	<b>1</b>	<b>\$20.00</b>	<b>\$20.00</b>	<b>\$20.00</b>
	<b>All Other Management Support Workers</b>	<b>23</b>	<b>\$8.75</b>	<b>\$12.50</b>	<b>\$11.07</b>
	<b>Welfare Eligibility Interviewers</b>	<b>3</b>	<b>\$14.18</b>	<b>\$14.18</b>	<b>\$14.18</b>
	<b>Mail Clerks, Except Mail Machine Operato</b>	<b>1</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
	<b>Messengers</b>	<b>1</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
<b>Health Care Work</b>					
	<b>Vocational Rehabilitation Coordinators</b>	<b>4</b>	<b>\$14.18</b>	<b>\$15.98</b>	<b>\$14.63</b>
	<b>Laboratory Managers</b>	<b>2</b>	<b>\$31.25</b>	<b>\$43.92</b>	<b>\$37.58</b>
	<b>Doctors Of Medicine (MD)</b>	<b>12</b>	<b>\$86.54</b>	<b>\$86.54</b>	<b>\$86.54</b>
	<b>Psychiatrists</b>	<b>4</b>	<b>\$21.49</b>	<b>\$24.04</b>	<b>\$22.16</b>
	<b>Other Health Practitioners</b>	<b>10</b>	<b>\$86.54</b>	<b>\$86.54</b>	<b>\$86.54</b>
	<b>Speech Pathologists &amp; Audiologists</b>	<b>1</b>	<b>\$15.98</b>	<b>\$15.98</b>	<b>\$15.98</b>
	<b>Registered Nurses (RN)</b>	<b>5</b>	<b>\$21.49</b>	<b>\$28.87</b>	<b>\$23.50</b>
	<b>Licensed Practical Nurses (LPN)</b>	<b>1</b>	<b>\$15.00</b>	<b>\$15.00</b>	<b>\$15.00</b>
	<b>Emergency Medical Technicians (EMT)</b>	<b>1</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>
	<b>Psychiatric Technicians</b>	<b>5</b>	<b>\$13.22</b>	<b>\$24.38</b>	<b>\$17.52</b>
	<b>Personal Attendants, Private Household</b>	<b>29</b>	<b>\$8.50</b>	<b>\$10.83</b>	<b>\$8.79</b>
	<b>Medical Assistants</b>	<b>4</b>	<b>\$10.00</b>	<b>\$10.75</b>	<b>\$10.50</b>
	<b>Nurse Aides, Orderlies, Attendants</b>	<b>44</b>	<b>\$8.50</b>	<b>\$12.00</b>	<b>\$9.42</b>
	<b>Home Health Aides</b>	<b>32</b>	<b>\$8.50</b>	<b>\$12.00</b>	<b>\$9.99</b>
	<b>Psychiatric Aides</b>	<b>5</b>	<b>\$9.00</b>	<b>\$24.38</b>	<b>\$14.13</b>
	<b>Physical Therapy Assistants &amp; Aides</b>	<b>1</b>	<b>\$22.05</b>	<b>\$22.05</b>	<b>\$22.05</b>

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Heavy Equipment Operators</b>					
	Tank Car & Tank Truck Loaders	4	\$11.93	\$12.00	\$11.97
	Excavating & Load Machine Operators	1	\$15.00	\$15.00	\$15.00
	Crane & Tower Operators	6	\$12.14	\$15.00	\$13.57
	Forklift/Industrial Truck Operators	152	\$7.00	\$16.35	\$11.10
	Operating Engineers	7	\$18.85	\$31.25	\$25.30
	All Other Material Moving Equip Operator	19	\$9.00	\$14.10	\$12.39
	Other Trans/Matl Moving Equip Operator	3	\$11.92	\$11.92	\$11.92
	Helpers :Mining, Drilling, Quarrying	1	\$18.05	\$18.05	\$18.05
<b>Human Resource Work</b>					
	Employment Interviewers	21	\$10.00	\$30.29	\$15.48
	Job And Occupational Analysts	1	\$12.45	\$12.45	\$12.45
	Employer Relations And Placement Special	11	\$10.00	\$30.29	\$18.90
	Employee Relations Specialists	15	\$10.00	\$30.29	\$16.71
	Employee Training Specialists	13	\$11.08	\$30.29	\$17.58
	Personnel Recruiters	4	\$10.00	\$16.83	\$14.06
	Human Resource Generalist	18	\$10.00	\$31.25	\$18.13
	Management Analysts	1	\$19.79	\$19.79	\$19.79
	Insurance Claims Clerks	2	\$12.50	\$34.06	\$23.28
<b>Inspectors/Examiners</b>					
	Construction & Building Inspectors	5	\$11.00	\$15.00	\$12.50
	Environmental Compliance Inspectors	3	\$14.50	\$20.00	\$17.91
	Industrial And Occupational Safety Inspect	1	\$28.46	\$28.46	\$28.46
	Materials Inspectors	24	\$8.00	\$26.44	\$13.02
	Mechanical Inspectors	6	\$15.00	\$19.27	\$16.57
	Precision Devices Inspectors And Testers	5	\$9.00	\$16.00	\$13.40
	Electrical & Electronic Inspectors & Tester	2	\$15.00	\$18.96	\$16.98
	Production Inspectors, Testers, Graders	57	\$8.40	\$26.44	\$12.48
	Automobile And Truck Inspectors	1	\$12.75	\$12.75	\$12.75
	Other Inspectors & Testers	24	\$8.00	\$18.90	\$13.36
<b>Insurance Work</b>					
	Special Agents - Insurance	5	\$14.42	\$14.42	\$14.42
	Claims Examiners - Insurance	2	\$12.50	\$34.06	\$23.28
	Sales Agents - Insurance	21	\$8.75	\$25.00	\$15.53
	Insurance Claims Clerks	2	\$12.50	\$34.06	\$23.28
	Insurance Policy Process Clerks	1	\$10.05	\$10.05	\$10.05
<b>Laborers</b>					
	Sewers, Hand	26	\$7.00	\$12.00	\$9.15
	Cutters And Trimmers, Hand	2	\$10.00	\$11.00	\$10.50
	Machine Feeders & Offbearers	11	\$10.00	\$12.84	\$11.17
	Refuse/Trash/Garbage Collectors	2	\$17.67	\$17.67	\$17.67
	Other Hand Material Movers	53	\$8.00	\$18.69	\$10.81
	Hand Packers & Packagers	63	\$6.50	\$14.19	\$10.42
	Vehicle Washers & Equip Cleaners	3	\$8.50	\$13.00	\$10.17
	Production Laborers	479	\$5.85	\$18.69	\$10.93
<b>Legal/Law Work</b>					
	Lawyers	1	\$26.92	\$26.92	\$26.92
	Paralegal Personnel	1	\$10.00	\$10.00	\$10.00
	Other Legal Assistants & Technicians	1	\$10.00	\$10.00	\$10.00
	Police Investigators - Patrollers	1	\$22.38	\$22.38	\$22.38

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Library/Museum Work	Librarians	3	\$11.35	\$17.79	\$15.41
<b>Machine Set-up/Operators</b>					
	Lathe And Turning Machine Tool Setters	28	\$10.00	\$27.00	\$18.12
	Drilling And Boring Machine Tool Setters	11	\$9.00	\$25.00	\$16.42
	Milling & Planing Machine Setters & Set-U	71	\$11.00	\$22.00	\$15.26
	Buffing And Polishing Set-Up Operators	9	\$8.00	\$12.45	\$9.61
	Machine Tool Cutting Operators	66	\$11.09	\$21.04	\$15.62
	Punching Machine Setters & Set-Up Opera	31	\$10.80	\$12.65	\$11.73
	Press & Press Brake Machine Setters	52	\$8.50	\$17.66	\$13.54
	Extruding & Drawing Mach Setters & Set-	26	\$15.35	\$18.96	\$18.44
	Machine Forming Operators	19	\$9.00	\$15.00	\$10.95
	Numerical Control Machine Tool Operator	63	\$9.00	\$26.00	\$15.42
	Combination Machine Tool Setters & Set-U	8	\$11.09	\$26.00	\$21.02
	Combination Machine Tool Operators	17	\$10.00	\$26.00	\$18.35
	Welding Machine Setters & Set-Up Operato	26	\$9.00	\$14.55	\$11.95
	Welding Machine Operators	61	\$9.00	\$14.00	\$11.87
	Metal Fabricators, Structural Metal Prod	48	\$10.00	\$20.00	\$13.15
	Plastic Molding & Casting Machine Setters	6	\$10.00	\$14.42	\$13.03
	Plastic Molding & Casting Machine Operat	40	\$8.00	\$14.42	\$10.99
	Foundry Mold Assembly & Shakeout Work	36	\$10.00	\$14.00	\$12.27
	Electrolytic Plating & Coating Mach Setter	1	\$14.84	\$14.84	\$14.84
	Electrolytic Plating & Coating Machine Op	1	\$14.84	\$14.84	\$14.84
	Nonelectrolytic Plating & Coating Machine	2	\$10.00	\$10.00	\$10.00
	Nonelectrolytic Plating & Coating Machine	2	\$10.00	\$10.00	\$10.00
	Heating Equipment Setters & Set-Up Oper	2	\$28.85	\$28.85	\$28.85
	Heat Treat, Anneal, & Tempering Mach Oj	28	\$12.00	\$18.96	\$17.01
	Furnace Operators	29	\$10.00	\$15.00	\$12.57
	Heaters, Metal And Plastic	8	\$14.00	\$14.00	\$14.00
	All Other Metal & Plastic Setters & Set-Up	10	\$8.50	\$22.00	\$13.49
	All Other Metal & Plastic Mach Operators	70	\$8.50	\$24.04	\$13.96
	Sawing Machine Setters & Set-Up Operato	2	\$10.00	\$11.00	\$10.50
	Sawing Machine Operators	3	\$10.00	\$12.45	\$11.15
	Woodworking Machine Setters & Set-Up	3	\$11.00	\$14.00	\$12.50
	Woodworking Machine Operators	2	\$11.00	\$11.00	\$11.00
	Letterpress Setters & Set-Up Operators	1	\$18.00	\$18.00	\$18.00
	All Other Printing Press Setters & Set-Up	5	\$11.50	\$19.00	\$15.13
	Marking & Identification Printing Mach Se	1	\$18.00	\$18.00	\$18.00
	All Other Printing-Related Setters & Set-U	7	\$14.00	\$19.00	\$16.33
	Printing Press Machine Operators	12	\$9.75	\$19.00	\$14.83
	Photoengrave & Litho Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing & Binding Mach Worke	3	\$14.00	\$14.00	\$14.00
	Extruding And Forming Machine Operato	3	\$12.84	\$14.00	\$13.42
	Sewing Machine Operators : Garment	4	\$8.05	\$12.00	\$10.52
	Sewing Machine Operators, Non-Garment	24	\$7.00	\$12.00	\$9.22
	Laundry/Dry-Clean Mach Operators	4	\$7.50	\$7.50	\$7.50
	Electronic Semiconductor Test & Developn	1	\$23.00	\$23.00	\$23.00
	Photo Processing Mach Operators	1	\$8.50	\$8.50	\$8.50
	Tire Building Machine Operators	4	\$10.00	\$13.00	\$12.25
	Paper Goods Machine Setters & Set-Up	5	\$9.75	\$17.07	\$14.37
	Furnace, Kiln, Oven, Drier, Kettle Operato	24	\$10.00	\$15.00	\$12.00
	Cooling And Freezing Equipment Operato	4	\$17.82	\$18.69	\$18.26
	Chemical Equip Controllers & Operators	2	\$14.50	\$18.90	\$16.70
	Chemical Equipment Tenders	2	\$14.30	\$14.30	\$14.30
	Painters, Transportation Equipment	2	\$10.00	\$13.00	\$11.50

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Coating, Painting, Spraying Machine Setter	46	\$7.36	\$15.00	\$11.13
	Coat, Paint, Spray Mach Operators	54	\$9.33	\$15.00	\$11.40
	Crushing, Grinding, Mixing Mach Operato	4	\$14.30	\$18.00	\$16.15
	Extruding/Forming Machine Setters & Set-	7	\$12.84	\$14.72	\$14.07
	Extrude/Forming Machine Operators	16	\$10.00	\$30.77	\$14.80
	Packaging/Filling Mach Operators	11	\$10.85	\$12.48	\$11.62
	All Other Machine Setters & Set-Up Oper	156	\$9.50	\$20.00	\$13.76
	All Other Machine Operators	284	\$9.00	\$20.00	\$13.06

#### Managers

Treasurers, Controllers, And Chief Financi	2	\$19.23	\$39.42	\$29.33
Financial Managers, Branch Or Departmen	5	\$8.75	\$48.08	\$24.63
Human Resources Managers	15	\$8.75	\$47.44	\$21.35
Training And Development Managers	9	\$14.18	\$30.29	\$22.49
Labor Relations Managers	4	\$18.27	\$30.29	\$27.28
Employee Assistance Specialists	11	\$11.08	\$30.29	\$18.07
Purchasing Managers	9	\$11.00	\$36.93	\$16.91
Advertising And Promotions Managers	4	\$7.50	\$15.00	\$11.63
Sales Managers	41	\$8.75	\$48.08	\$20.81
Marketing Managers	10	\$8.75	\$43.92	\$22.92
Administrative Services Managers	13	\$12.00	\$30.29	\$19.03
Engineering Managers	15	\$16.00	\$48.13	\$28.97
Computer And Information Systems Mana	15	\$11.00	\$48.08	\$22.95
Medical And Health Services Managers	2	\$21.63	\$28.87	\$25.25
Property And Real Estate Managers	1	\$6.00	\$6.00	\$6.00
Industrial Production Managers	33	\$11.00	\$48.08	\$22.09
Construction Managers	13	\$11.00	\$21.63	\$15.31
Transportation Managers	1	\$14.42	\$14.42	\$14.42
Communications Managers	1	\$25.00	\$25.00	\$25.00
Food Service Managers	6	\$10.25	\$21.63	\$14.93
Social And Community Service Managers	53	\$8.75	\$24.04	\$14.78
Association Managers And Administrators	1	\$24.04	\$24.04	\$24.04
All Other Managers And Administrators	46	\$8.75	\$30.29	\$18.02

#### Mathematics Work

Financial & Statistical Analysts	3	\$26.13	\$40.93	\$31.15
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#### Mechanics, Installers, Repairers

Maintenance Mechanics : Textile Machines	2	\$17.80	\$19.55	\$18.68
Maintenance Mechanics :Sewing Machines	2	\$15.00	\$15.00	\$15.00
Maintenance Mechanics : Water/Power Pla	4	\$10.00	\$30.69	\$20.20
Production Machinery Maint Mechanics	43	\$12.00	\$27.46	\$17.34
Production Machinery Repairers	17	\$12.00	\$24.00	\$16.59
All Other Machinery Maintenance Mechan	101	\$9.00	\$27.46	\$16.67
Equipment Servicers And Technicians	30	\$12.00	\$17.81	\$16.63
Millwrights And Machinery Erectors	68	\$14.00	\$19.70	\$15.96
Foundry Equipment Repairers	5	\$12.00	\$15.00	\$13.50
Machinery Maintenance Servicers	105	\$12.00	\$27.46	\$17.67
Maintenance Repairers : General Utility	98	\$7.00	\$27.46	\$16.05
Automotive Master Mechanics	13	\$7.50	\$20.00	\$12.02
Automotive Specialty Technicians	9	\$7.50	\$21.00	\$12.92
Automotive Body Repairers	3	\$10.00	\$17.00	\$12.33
Truck And Trailer Body And RV Repairer:	1	\$10.00	\$10.00	\$10.00
Automotive Body Repair Estimators	1	\$17.00	\$17.00	\$17.00
Bus, Truck , & Diesel Engine Mechanics	15	\$7.50	\$25.00	\$16.09
Diesel Engine Erectors	1	\$13.00	\$13.00	\$13.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Mobile Heavy Equipment Mechanics	1	\$12.00	\$12.00	\$12.00
	Farm Equipment Mechanics	2	\$12.00	\$12.75	\$12.38
	Aircraft Mechanics	2	\$18.00	\$18.00	\$18.00
	Small Engine Mechanics	8	\$8.50	\$15.00	\$10.42
	Communication Equip: Installers/Repairers	2	\$10.00	\$25.00	\$17.50
	Phone/Cable Tv Install/Repairs	7	\$11.00	\$28.85	\$17.17
	Electric Home Appliance & Tool Repairers	1	\$15.00	\$15.00	\$15.00
	Electric Motor & Switch Assembly/Repair	6	\$15.00	\$24.00	\$20.16
	Electronics Mechanics And Technicians	9	\$11.00	\$32.99	\$20.16
	Test Card And Circuit Board Repairers	1	\$12.75	\$12.75	\$12.75
	Electrical Powerline Installers & Repairers	2	\$18.96	\$27.48	\$23.22
	All Other Elec/Electronic Equip Mech/Rep	7	\$16.00	\$25.00	\$19.99
	Heating And Air Conditioning Mechanics (	22	\$9.00	\$28.85	\$18.84
	Meter Mechanics	1	\$10.00	\$10.00	\$10.00
	Coin & Vend Machine Servicers/Repairers	1	\$11.06	\$11.06	\$11.06
	Tire Repairers & Changers	7	\$10.00	\$15.00	\$11.00
	Slot & Amusement Mach Repairer	1	\$11.06	\$11.06	\$11.06
	Product Repairers	1	\$10.00	\$10.00	\$10.00
	Pump Installers And Servicers	1	\$17.00	\$17.00	\$17.00
	Other Mechanics, Installers & Repairers	42	\$7.50	\$24.00	\$13.59
	Mechanic's & Repairer's Helpers	14	\$10.00	\$18.00	\$12.31
<b>Media Work</b>					
	Programming And Script Editors And Co	1	\$20.19	\$20.19	\$20.19
	Public Relations Specialists	1	\$24.20	\$24.20	\$24.20
	Announcers - Radio & TV	1	\$13.46	\$13.46	\$13.46
	Professional Photographers	1	\$9.00	\$9.00	\$9.00
	Broadcast Technicians	1	\$9.62	\$9.62	\$9.62
	Graphic Designers	2	\$10.00	\$18.00	\$14.00
<b>Metal Work, Precision</b>					
	Tool & Die Makers	15	\$16.00	\$24.03	\$18.26
	Machinists	128	\$9.50	\$26.00	\$16.45
	Precision Tool Grind, File, Sharpeners	3	\$16.00	\$19.00	\$17.00
	Model Makers, Metal And Plastic	1	\$28.85	\$28.85	\$28.85
	Sheet Metal Workers	5	\$15.00	\$15.00	\$15.00
	Other Precision Metal Workers	13	\$13.00	\$14.00	\$13.75
<b>Mining/Quarrying Work</b>					
	Construction Drillers	1	\$10.00	\$10.00	\$10.00
	Mine Cutting & Channeling Machine Oper	1	\$14.00	\$14.00	\$14.00
	Other Mine And Quarry Workers	1	\$18.05	\$18.05	\$18.05
	All Other Construct/Extract Workers	4	\$11.00	\$13.00	\$12.00
<b>Miscellaneous</b>					
	Dispatchers : Police, Fire, Ambulance	2	\$13.34	\$13.94	\$13.64
	Custom Precision Woodworkers	2	\$11.00	\$11.00	\$11.00
	Immediate Hand Workers	1	\$12.00	\$12.00	\$12.00
	Production Helpers	225	\$7.00	\$18.69	\$11.34
	Military	1	\$11.25	\$11.25	\$11.25
<b>Performing Arts Work</b>					
	Extras/Stand-Ins	21	\$8.50	\$10.83	\$9.28
<b>Personal Service Work</b>					
	Housekeepers, Private Household	22	\$6.09	\$10.83	\$8.48

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Child Monitors, Private	25	\$6.00	\$10.83	\$8.14
	Maids & Housekeeping Cleaners	53	\$8.50	\$10.83	\$9.31
	Janitors & Cleaners	106	\$7.50	\$13.49	\$9.95
	Other Cleaning/Building Service Workers	89	\$7.00	\$14.00	\$9.86
	Personal And Home Care Aides	27	\$8.50	\$10.83	\$8.83
	Child Care Workers	27	\$6.00	\$10.83	\$8.10
	Personal Attendants	28	\$8.50	\$10.83	\$8.79
	All Other Service Workers	32	\$8.50	\$11.00	\$9.75
<b>Photography Work</b>					
	Professional Photographers	1	\$9.00	\$9.00	\$9.00
	Photo Processing Mach Operators	1	\$8.50	\$8.50	\$8.50
<b>Plant and System Operators</b>					
	Water Treatment Plant & System Operator	3	\$10.00	\$30.69	\$18.60
	Water Treatment Plant Attendants	1	\$15.11	\$15.11	\$15.11
	Power Generating Plant Operators	1	\$32.99	\$32.99	\$32.99
	All Other Plant & System Operators	2	\$10.00	\$20.00	\$15.00
<b>Precision Work, All Other</b>					
	Precision Foundry Mold And Core Makers	32	\$10.00	\$14.00	\$12.55
	Molders And Casters	1	\$13.90	\$13.90	\$13.90
	Cutters And Layout Workers	6	\$13.00	\$14.50	\$13.75
	Model And Mold Makers	4	\$20.00	\$20.00	\$20.00
	Precision Painters	10	\$10.00	\$13.00	\$10.75
	Silk Screen Process Decorators	1	\$10.00	\$10.00	\$10.00
	Hand Painting, Coating & Decorating Work	2	\$10.00	\$10.00	\$10.00
<b>Printing Work</b>					
	Job Printers	1	\$18.00	\$18.00	\$18.00
	Precision Printing Workers	3	\$11.50	\$18.00	\$15.83
	Letterpress Setters & Set-Up Operators	1	\$18.00	\$18.00	\$18.00
	All Other Printing Press Setters & Set-Up	5	\$11.50	\$19.00	\$15.13
	Marking & Identification Printing Mach Se	1	\$18.00	\$18.00	\$18.00
	All Other Printing-Related Setters & Set-U	7	\$14.00	\$19.00	\$16.33
	Printing Press Machine Operators	12	\$9.75	\$19.00	\$14.83
	Photoengrave & Litho Operators	1	\$8.50	\$8.50	\$8.50
	All Other Printing & Binding Mach Worke	3	\$14.00	\$14.00	\$14.00
<b>Protective Service Work</b>					
	Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
	Municipal Fire Fighters	1	\$14.42	\$14.42	\$14.42
	Police Investigators - Patrollers	1	\$22.38	\$22.38	\$22.38
	Guards & Watch Guards	19	\$7.50	\$12.00	\$9.77
	Protective Service Workers, Recreation	12	\$8.50	\$8.50	\$8.50
	Animal Control Workers	2	\$10.03	\$14.89	\$12.46
	All Other Protective Service Workers	12	\$8.50	\$8.50	\$8.50
<b>Purchasing Agents/Buyers</b>					
	Wholesale & Retail Buyers	1	\$24.04	\$24.04	\$24.04
	Purchasing Agents & Contract Specialists	8	\$13.75	\$32.69	\$21.17
<b>Real Estate Work</b>					
	1st Line Supv : Sales & Related Workers	17	\$10.00	\$31.25	\$15.88
	Advertising Clerks	1	\$7.50	\$7.50	\$7.50

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
<b>Religious Work</b>					
	Religious Activity Directors	1	\$7.50	\$7.50	\$7.50
<b>Sales Work</b>					
	1st Line Supv : Sales & Related Workers	17	\$10.00	\$31.25	\$15.88
	Sales Agents - Insurance	21	\$8.75	\$25.00	\$15.53
	Sales Agents, Financial Services	6	\$10.00	\$14.90	\$12.16
	Sales Agents - Business Services	27	\$7.50	\$38.41	\$17.83
	Sales Agents - Advertising	4	\$7.50	\$16.83	\$14.04
	Sales Representatives, Service	50	\$8.65	\$38.41	\$17.65
	Sales Engineers	1	\$24.04	\$24.04	\$24.04
	Sales Representatives, Chemical	1	\$8.65	\$8.65	\$8.65
	Sales Representatives, Electrical/Electronic	7	\$11.00	\$17.79	\$15.21
	Sales Representatives, Mechanical Equipm	5	\$11.25	\$28.85	\$19.88
	Sales Representatives, Medical	1	\$38.41	\$38.41	\$38.41
	Sales Reps, Except Retail And Scientific	9	\$17.79	\$38.41	\$25.74
	Salespersons : Retail	50	\$5.85	\$25.00	\$11.63
	Salespersons : Parts	4	\$8.50	\$17.79	\$10.86
	Counter & Rental Clerks	29	\$7.25	\$13.00	\$9.38
	Stock Clerks, Sales Floor	47	\$5.85	\$15.00	\$8.13
	Cashiers, General	64	\$6.00	\$14.19	\$8.40
	Telemarketers, Door-To-Door Sales Worke	34	\$9.00	\$31.25	\$18.15
	Sales Consultants	17	\$8.65	\$28.42	\$17.57
	Other Sales & Related Workers	39	\$7.25	\$24.04	\$15.76
	Advertising Clerks	1	\$7.50	\$7.50	\$7.50
<b>Science Technicians</b>					
	Chemical Technicians And Technologists	6	\$14.30	\$21.63	\$15.83
	Textile Science Technicians And Technolog	1	\$16.83	\$16.83	\$16.83
<b>Scientists</b>					
	Chemists, Except Biochemists	4	\$14.50	\$26.44	\$21.23
	Environmental Scientists	1	\$19.23	\$19.23	\$19.23
	Biochemists	1	\$14.50	\$14.50	\$14.50
<b>Social Scientists &amp; Technicians</b>					
	Market Research Analysts	3	\$12.00	\$40.93	\$23.57
	Developmental Psychologists	8	\$16.35	\$24.38	\$20.38
	Educational Psychologists	4	\$21.49	\$24.04	\$22.16
	Social Psychologists	8	\$11.06	\$24.38	\$19.54
	Clinical Psychologists	8	\$16.35	\$24.38	\$21.32
	Counseling Psychologists	11	\$11.06	\$24.38	\$18.68
	Sociologists	1	\$15.98	\$15.98	\$15.98
	Social Workers : Medical & Psychiatric	18	\$9.00	\$24.38	\$17.08
	Community Organization Social Workers	9	\$11.06	\$24.04	\$17.56
	Social Workers	119	\$8.50	\$34.06	\$13.67
	Residential Counselors	4	\$8.50	\$8.75	\$8.58
	Social Service Technicians	10	\$10.00	\$34.06	\$15.93
	Recreation Workers/Coordinators	2	\$7.50	\$9.00	\$8.25
	Vocational Rehabilitation Coordinators	4	\$14.18	\$15.98	\$14.63
<b>Social Service Work</b>					
	Developmental Psychologists	8	\$16.35	\$24.38	\$20.38
	Educational Psychologists	4	\$21.49	\$24.04	\$22.16
	Social Psychologists	8	\$11.06	\$24.38	\$19.54
	Clinical Psychologists	8	\$16.35	\$24.38	\$21.32

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Counseling Psychologists	11	\$11.06	\$24.38	\$18.68
	Social Workers : Medical & Psychiatric	18	\$9.00	\$24.38	\$17.08
	Community Organization Social Workers	9	\$11.06	\$24.04	\$17.56
	Social Workers	119	\$8.50	\$34.06	\$13.67
	Residential Counselors	4	\$8.50	\$8.75	\$8.58
	Social Service Technicians	10	\$10.00	\$34.06	\$15.93
	Recreation Workers/Coordinators	2	\$7.50	\$9.00	\$8.25
	Vocational Rehabilitation Coordinators	4	\$14.18	\$15.98	\$14.63
<b>Superintendents</b>					
	Construction Managers	13	\$11.00	\$21.63	\$15.31
<b>Supervisors</b>					
	First Line Supervisors, Customer Service	55	\$8.00	\$22.75	\$13.13
	First Line Supervisors, Administrative Sup	26	\$10.58	\$22.75	\$15.39
	Housekeepers Supervisors	21	\$8.50	\$10.83	\$9.28
	First Line Supervisors/Managers Of Service	39	\$8.00	\$18.85	\$12.73
	First Line Supervisors/Managers Of Cleani	16	\$8.00	\$9.50	\$8.75
	Other Service Supervisors	27	\$8.00	\$13.50	\$11.39
	Livestock Supervisors	20	\$11.00	\$11.00	\$11.00
	Horticultural Supervisors	20	\$11.00	\$11.00	\$11.00
	1st Line Supv : Mechanics/Repairers	8	\$12.75	\$29.81	\$19.28
	1st Line Supv : Construction	17	\$11.00	\$21.63	\$15.49
	1st Line Supv : Production	35	\$10.00	\$35.00	\$22.02
	1st Line Supv : Transp & Material Moving	6	\$10.00	\$36.06	\$17.50
	1st Line Supv : Helpers/Laborers	3	\$10.00	\$18.00	\$13.50
	1st Line Supv : Other	67	\$10.00	\$28.85	\$15.10
<b>Textile Work</b>					
	Custom Tailors & Sewers	9	\$7.50	\$12.00	\$9.41
<b>Timber, Logging, Forestry Work</b>					
	Tree Trimmers	2	\$12.00	\$15.00	\$13.50
	Tree, Log, And Brush Cutters	1	\$15.00	\$15.00	\$15.00
<b>Transportation Work</b>					
	Air Dispatchers & Controllers	1	\$15.00	\$15.00	\$15.00
	Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
	Dispatchers:Service & Delivery	5	\$5.85	\$16.83	\$11.67
	Transportation Agents	1	\$13.00	\$13.00	\$13.00
	Automobile And Truck Inspectors	1	\$12.75	\$12.75	\$12.75
	Maintenance Repairers : General Utility	98	\$7.00	\$27.46	\$16.05
	Automotive Master Mechanics	13	\$7.50	\$20.00	\$12.02
	Automotive Specialty Technicians	9	\$7.50	\$21.00	\$12.92
	Automotive Body Repairers	3	\$10.00	\$17.00	\$12.33
	Truck And Trailer Body And RV Repairer:	1	\$10.00	\$10.00	\$10.00
	Automotive Body Repair Estimators	1	\$17.00	\$17.00	\$17.00
	Bus, Truck , & Diesel Engine Mechanics	15	\$7.50	\$25.00	\$16.09
	Truck Drivers, Heavy	37	\$9.00	\$150.00	\$24.28
	Tractor-Trailer Truck Drivers	61	\$10.00	\$150.00	\$25.55
	Truck Drivers, Light- Including Delivery	55	\$6.50	\$23.75	\$11.20
	Bus Drivers	6	\$6.50	\$8.50	\$7.83
	Taxi Drivers And Chauffeurs	6	\$6.50	\$8.50	\$7.83
	Route Drivers	25	\$6.50	\$23.75	\$13.18
	All Other Motor Vehicle Operators	3	\$10.00	\$12.75	\$11.17
	Railroad Conductors & Yardmasters	1	\$15.00	\$15.00	\$15.00



<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
	Train Crew Members	1	\$18.27	\$18.27	\$18.27
	Service Station Attendants	1	\$8.00	\$8.00	\$8.00
	All Other Transportation Related Workers	2	\$12.75	\$14.42	\$13.59
	Tank Car & Tank Truck Loaders	4	\$11.93	\$12.00	\$11.97
	Forklift/Industrial Truck Operators	152	\$7.00	\$16.35	\$11.10
	Mechanic's & Repairer's Helpers	14	\$10.00	\$18.00	\$12.31
<b>Welders and Solderers</b>					
	Welders, Production	128	\$9.00	\$20.00	\$13.25
	Welders And Cutters	72	\$9.00	\$20.00	\$12.75
	Welder-Fitters	86	\$9.00	\$20.00	\$13.09
	Solderers	32	\$8.50	\$14.22	\$12.07
<b>Woodworkers, Precision</b>					
	Woodworking Layout Workers	2	\$11.00	\$11.00	\$11.00
	Other Precision Woodworkers	2	\$11.00	\$11.00	\$11.00
	Other Precision Woodworkers	2	\$11.00	\$11.00	\$11.00
	Sawing Machine Setters & Set-Up Operato	2	\$10.00	\$11.00	\$10.50
	Sawing Machine Operators	3	\$10.00	\$12.45	\$11.15
	Woodworking Machine Setters & Set-Up	3	\$11.00	\$14.00	\$12.50
	Woodworking Machine Operators	2	\$11.00	\$11.00	\$11.00
<b>Writers and Editors</b>					
	Programming And Script Editors And Coo	1	\$20.19	\$20.19	\$20.19
	Technical Writers	3	\$12.00	\$30.00	\$18.83
	Public Relations Specialists	1	\$24.20	\$24.20	\$24.20
	Interpreters And Translators	1	\$13.46	\$13.46	\$13.46

# Indiana Economic Growth Regions

Regional Market Analysts



INDIANA  
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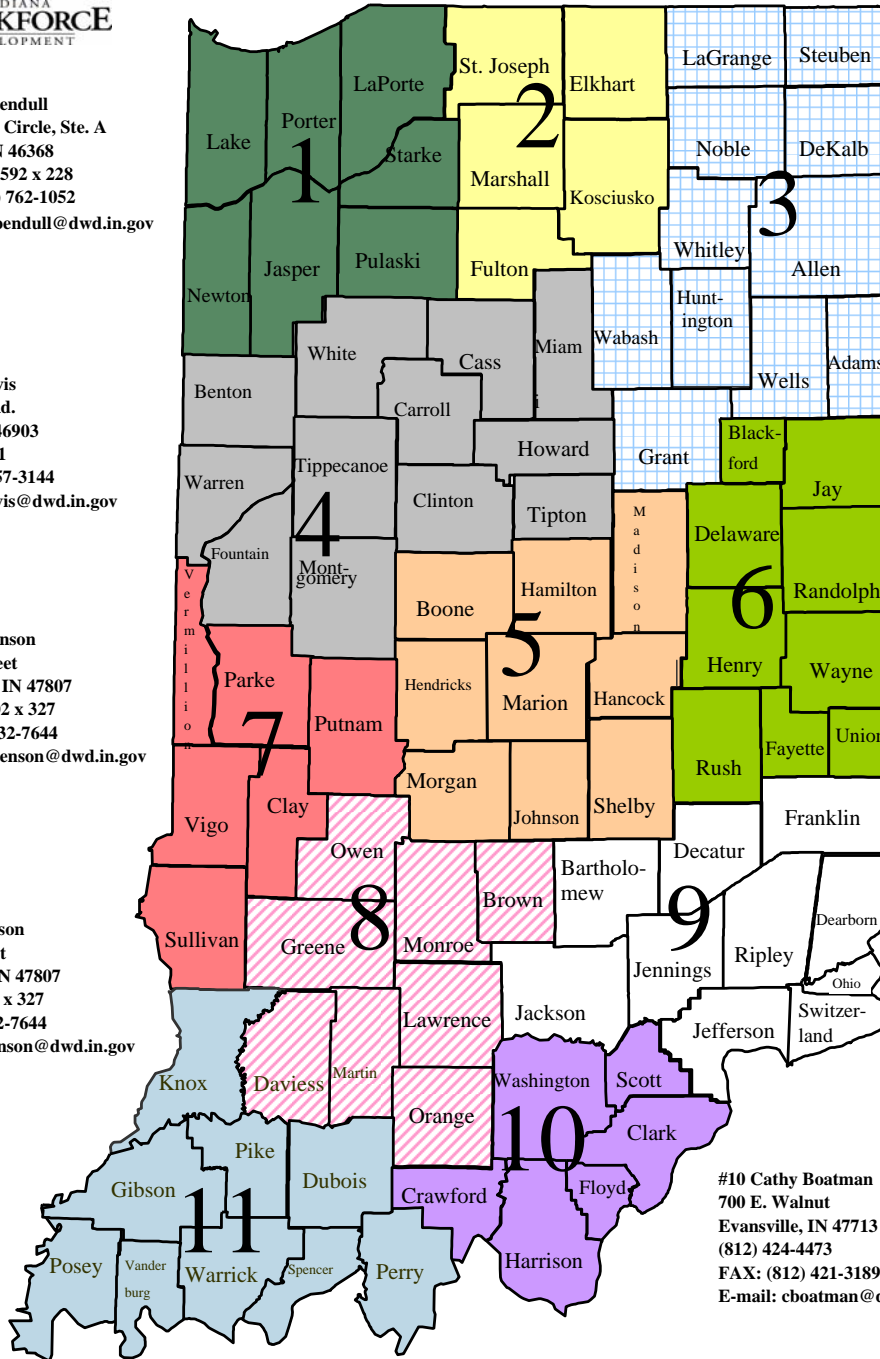
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Indiana Workforce Development  
Strategic Research & Development

