



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 3

(Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties)

April 2007 through March 2008

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Research & Market Development

Research & Analysis

Released April 2008

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. For more details on CS3, check our web site: <http://www.in.gov/dwd>

For more labor market information check our web site: www.hoosierdata.in.gov

WorkOne Offices located in Indiana Economic Growth Region 3:

126 S. First Street	Decatur, IN 46733	260-724-2037
201 E Rudisill Blvd Ste 102	Fort Wayne, Indiana 46806	260-745-3555
936 W.15th Street Ste 100	Auburn, Indiana 46706	260-925-0124
850 North Miller Ave	Marion, Indiana 46952	765-668-8911
1314 Flaxmill Road	Huntington, IN 46750	260-356-7109
842 North Detroit St.	LaGrange, IN 46761	260-463-2374
524 Professional Way	Kendallville, IN 46755	260-599-1000
317 S Wayne St, Ste 1D	Angola, IN 46703	260-665-7541
1143 N. Cass St.	Wabash, IN 46992	260-563-8421
3156 E State Road 124	Bluffton, IN 46714	260-824-0855
119 Hoosier Drive	Columbia City, IN 46725	260- 248-8611



OCCUPATION LISTINGS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble,
Steuben, Wabash, Wells, and Whitley Counties

April 2007-March 2008

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Maximum Hourly Wages</u>	<u>Average Hourly Wages</u>
Administrators					
	Property Officers And Contract Administrators	3	\$9.00	\$37.87	\$21.23
	Association Managers And Administrators	1	\$24.04	\$24.04	\$24.04
	All Other Managers And Administrators	20	\$5.25	\$40.87	\$19.27
Artists and Designers					
	Painters And Illustrators	4	\$10.00	\$12.00	\$11.00
	Graphic Designers	2	\$10.00	\$22.92	\$16.46
	Commercial And Industrial Designers	4	\$10.00	\$22.92	\$16.64
	Merchandise Displayers	2	\$13.00	\$16.83	\$14.91
Assemblers					
	Machine Builders & Other Precision Assemblers	37	\$11.85	\$11.85	\$11.85
	Electromechanical Equipment Assemblers	4	\$17.00	\$17.00	\$17.00
	Electromechanical Technicians	6	\$15.00	\$32.99	\$21.85
	Electrical & Electronic Equipment Assembly	26	\$12.12	\$23.00	\$17.01
	All Other Precision Assemblers	40	\$11.85	\$17.00	\$14.43
	Machine Assemblers	70	\$9.50	\$19.27	\$14.12
	Electronic Components Assemblers	52	\$7.30	\$14.58	\$11.60
	Electric Motor Assemblers	3	\$7.50	\$18.96	\$14.49
	Electrical Components Assemblers	20	\$10.67	\$15.00	\$12.60
	Coil Winders, Tapers, Finishers	4	\$10.67	\$10.67	\$10.67
	Assemblers (Factory Work)	324	\$7.30	\$17.00	\$10.78
	All Other Hand Workers	104	\$8.00	\$15.17	\$11.02
Clerical					
	Cashiers, General	46	\$5.85	\$11.00	\$7.79
	Cash Accounting Clerks	1	\$12.33	\$12.33	\$12.33
	Tellers	4	\$8.00	\$9.05	\$8.39
	New Accounts Clerks	1	\$10.00	\$10.00	\$10.00
	Loan & Credit Clerks	1	\$11.00	\$11.00	\$11.00
	Statement Clerks	2	\$8.00	\$8.00	\$8.00
	Insurance Examining Clerks	1	\$17.30	\$17.30	\$17.30
	Insurance Claims Clerks	3	\$12.50	\$34.06	\$21.29
	Insurance Policy Process Clerks	3	\$10.05	\$17.30	\$13.92
	Bill & Account Collectors	7	\$7.00	\$13.00	\$9.33
	Travel Clerks	1	\$14.95	\$14.95	\$14.95
	Teacher Aides/Education Clerical	21	\$8.50	\$10.83	\$9.28
	Real Estate Clerks	1	\$8.00	\$8.00	\$8.00
	Executive Secretaries	6	\$11.00	\$12.50	\$12.00
	Legal Secretaries	2	\$10.00	\$15.00	\$12.50
	Administrative Assistants	78	\$8.00	\$19.32	\$12.10
	Medical Secretaries	1	\$8.00	\$8.00	\$8.00
	Secretaries - Other	12	\$8.00	\$19.23	\$11.89
	Receptionists/Information Clerks	94	\$8.00	\$15.00	\$10.48
	Typists, Incl. Word Processors	1	\$13.92	\$13.92	\$13.92
	Personnel Clerks	9	\$10.00	\$14.42	\$12.24
	Correspondence Clerks	1	\$14.95	\$14.95	\$14.95
	File Clerks	2	\$12.00	\$14.95	\$13.48
	Order Clerks	26	\$7.00	\$10.00	\$8.50

Procurement Clerks	4	\$10.00	\$16.83	\$13.71
Medical Record Clerks	4	\$10.00	\$17.30	\$12.69
Interviewing Clerks, Except Personnel	2	\$7.50	\$14.42	\$10.96
Customer Service Reps -Utilities	186	\$5.85	\$21.63	\$10.50
Bookkeepers	10	\$8.00	\$15.00	\$11.29
Accounting Clerks	21	\$8.00	\$22.00	\$13.04
Payroll & Timekeeping Clerks	4	\$10.00	\$14.42	\$13.11
Billing, Cost, & Rate Clerks	3	\$8.00	\$10.00	\$8.67
General Office Clerks	123	\$5.85	\$17.64	\$10.37
Billing & Calculating Machine Operators	25	\$7.00	\$10.00	\$8.50
Computer Operators, Except Peripheral	1	\$20.00	\$20.00	\$20.00
Data Entry Keyers, Except Composing	52	\$7.00	\$11.08	\$9.77
Switchboard Operators	3	\$8.75	\$12.00	\$9.92
Central Office Operators	1	\$12.00	\$12.00	\$12.00
Other Communication Equip Operators	1	\$25.00	\$25.00	\$25.00
Mail Clerks, Except Mail Machine Operators	1	\$10.00	\$10.00	\$10.00
Messengers	9	\$10.00	\$18.75	\$14.38
Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
Dispatchers:Service & Delivery	4	\$5.85	\$15.00	\$9.95
Production Plan/Expediting Clerks	5	\$12.00	\$36.93	\$25.65
Transportation Agents	2	\$13.00	\$15.00	\$14.00
Meter Readers - Utilities	2	\$9.50	\$9.50	\$9.50
Stock Clerks : Stockroom/Warehouse	118	\$7.00	\$14.65	\$10.05
Shipping & Receiving Clerks	107	\$7.00	\$14.30	\$10.70
Engineering Clerks	4	\$12.00	\$16.83	\$14.66
Transportation Maintenance Clerks	1	\$13.00	\$13.00	\$13.00
Other Material Recording,Scheduling,Distribute Workers	60	\$7.00	\$13.74	\$10.25

Computer Science Work

Computer And Information Systems Managers	11	\$11.00	\$48.08	\$24.90
Computer Security Specialists	1	\$20.00	\$20.00	\$20.00
Computer Engineers	10	\$15.00	\$33.17	\$26.08
Computer Systems Analysts	11	\$20.00	\$67.31	\$31.43
Database Administrators	2	\$19.32	\$25.00	\$22.16
Network Administrators	5	\$15.00	\$25.00	\$21.86
Computer Support Specialists	15	\$9.00	\$25.00	\$15.31
Computer Programmers	13	\$11.00	\$36.06	\$21.56
Computer Programmer Aides	9	\$11.00	\$25.00	\$18.60
Programmers : Numerical Tool & Process	20	\$10.00	\$20.19	\$16.15
Data Communications Analysts	7	\$11.00	\$40.93	\$26.96
Operations Systems Researchers And Analysts	3	\$25.00	\$40.93	\$34.00
Teachers - Secondary : Computer Science	1	\$15.00	\$15.00	\$15.00
Computer Operators, Except Peripheral	1	\$20.00	\$20.00	\$20.00

Construction Work

Cost Estimators	7	\$11.00	\$19.23	\$13.87
Laborers, Landscaping & Groundskeeping	89	\$6.00	\$15.07	\$9.60
Construction Carpenters	37	\$10.00	\$16.00	\$12.44
Rough Carpenters	1	\$14.00	\$14.00	\$14.00
Carpenter Assemblers And Repairers	3	\$9.00	\$14.00	\$12.33
Drywall Installers	2	\$9.00	\$10.00	\$9.50
Electricians	46	\$10.00	\$24.04	\$18.57
Electrical Utility Troubleshooters	7	\$15.00	\$27.48	\$22.18
Brick Masons	1	\$15.00	\$15.00	\$15.00
Stone Masons	1	\$15.00	\$15.00	\$15.00
Concrete & Terrazzo Finishers	4	\$10.00	\$14.00	\$11.67
Painters, Construction And Maintenance	16	\$7.00	\$20.00	\$12.73
Pipe Fitters	12	\$11.99	\$29.81	\$21.16
Plumbers	19	\$11.99	\$18.00	\$15.76

Pipelayers	1	\$15.00	\$15.00	\$15.00
Septic Tank Servicers & Cleaners	4	\$10.00	\$14.00	\$11.63
Carpet Installers	3	\$7.75	\$9.00	\$8.38
Floor Layers	22	\$7.75	\$20.00	\$15.92
Floor Sanding Machine Operators	20	\$20.00	\$20.00	\$20.00
Highway Maintenance Workers	1	\$9.89	\$9.89	\$9.89
Rail-Track Laying & Maint Equipment Oper	25	\$10.50	\$10.50	\$10.50
Rail-Track Maintenance Workers	25	\$10.50	\$10.50	\$10.50
Rail Laying & Maintenance Equip Operator	26	\$10.50	\$16.23	\$13.37
Roofers	14	\$10.00	\$20.00	\$14.74
Structural Metal Workers	5	\$15.00	\$15.00	\$15.00
Fence Erectors	1	\$14.00	\$14.00	\$14.00
Construction Installation Workers	21	\$9.00	\$21.63	\$12.66
Construction Workers Except Trade	18	\$9.00	\$16.00	\$11.87
Concrete And Utility Cutters And Drillers	1	\$15.00	\$15.00	\$15.00
Pipeline Maintenance Workers	1	\$14.00	\$14.00	\$14.00
Ornamental Iron Workers	1	\$12.50	\$12.50	\$12.50
All Other Construction Trades Workers	27	\$9.00	\$21.63	\$13.28
Construction Drillers	3	\$10.00	\$20.43	\$15.22
Fitters, Structural Metal-Precision	6	\$9.00	\$15.00	\$12.00
Welders And Cutters	116	\$8.00	\$20.00	\$12.05
Welder-Fitters	88	\$9.00	\$20.00	\$12.58
Solderers	32	\$10.50	\$14.58	\$13.10
Braziers	2	\$13.43	\$13.43	\$13.43
Helpers : Carpenters	18	\$9.00	\$16.00	\$11.37
Helpers : Electricians	29	\$9.00	\$15.00	\$11.13
Helpers : Painters & Plasterers	53	\$7.00	\$20.00	\$10.08
Helpers : Plumbers & Related Workers	27	\$9.00	\$18.00	\$12.40
Helpers : Roofers	16	\$7.50	\$12.50	\$10.33
Helpers : Other Construction Trades	28	\$7.50	\$16.00	\$11.39
Directors				
Religious Activity Directors	1	\$7.50	\$7.50	\$7.50
Drafters				
Architectural Drafters	7	\$10.00	\$22.92	\$15.58
Electronic Drafters	5	\$12.00	\$18.00	\$14.80
Mechanical Drafters	6	\$10.00	\$22.92	\$14.82
Education Work				
Graduate Teaching Assistants	1	\$20.10	\$20.10	\$20.10
Engineering Teachers	1	\$25.73	\$25.73	\$25.73
Teachers - Secondary : English	1	\$15.00	\$15.00	\$15.00
Teachers, Secondary	2	\$14.18	\$15.00	\$14.59
Special Education Vocational Training	1	\$14.18	\$14.18	\$14.18
Teachers-Emotionally Impaired, Mentally	23	\$8.50	\$10.83	\$9.77
Special Education Evaluators	1	\$14.18	\$14.18	\$14.18
Teachers - Secondary : Math	1	\$15.00	\$15.00	\$15.00
Teachers - Secondary : Phys Ed/Health	1	\$15.00	\$15.00	\$15.00
Teachers & Instructors - Voc Ed	3	\$14.18	\$15.00	\$14.46
Teachers - Secondary : Science	1	\$15.00	\$15.00	\$15.00
Teachers - Secondary : Social Sciences	1	\$15.00	\$15.00	\$15.00
Instructors - Non Voc Ed	1	\$14.18	\$14.18	\$14.18
Teachers - Secondary : Computer Science	1	\$15.00	\$15.00	\$15.00
Other Teachers & Instructors	1	\$14.18	\$14.18	\$14.18
Librarians	3	\$11.35	\$17.79	\$15.41
Vocational & Educ Counselors	12	\$11.25	\$30.29	\$16.92
Vocational Rehabilitation Coordinators	3	\$14.18	\$14.18	\$14.18
Laboratory Managers	1	\$31.25	\$31.25	\$31.25

Teacher Aides, Paraprofessional	21	\$8.50	\$10.83	\$9.28
Teacher Aides/Education Clerical	21	\$8.50	\$10.83	\$9.28
Emergency Response Work				
Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
Dispatchers:Service & Delivery	4	\$5.85	\$15.00	\$9.95
Municipal Fire Fighters	1	\$14.42	\$14.42	\$14.42
Police Investigators - Patrollers	1	\$22.38	\$22.38	\$22.38
Engineering Technicians				
Civil Engineering Technicians	1	\$9.89	\$9.89	\$9.89
Electronic Engineering Technicians	10	\$10.50	\$32.99	\$19.93
Calibration And Instrumentation Technicians	1	\$18.36	\$18.36	\$18.36
Electrical Engineering Technicians	12	\$18.41	\$32.99	\$22.71
Industrial Engineering Technicians	13	\$12.00	\$40.87	\$24.71
Mechanical Engineering Technicians	13	\$15.00	\$40.87	\$29.07
Design Technicians And Technologists	9	\$16.83	\$27.88	\$20.91
Evaluating Technicians And Technologists	1	\$14.18	\$14.18	\$14.18
Support Technicians And Technologists	1	\$25.00	\$25.00	\$25.00
Chemical Engineering Technicians	6	\$14.42	\$32.99	\$24.39
Laser Technicians	1	\$10.88	\$10.88	\$10.88
All Other Engineering And Related Technicians And Tech	15	\$12.00	\$40.87	\$21.12
Engineers				
Metallurgists	1	\$33.65	\$33.65	\$33.65
Welding Engineers	1	\$28.85	\$28.85	\$28.85
Materials Engineers	10	\$16.83	\$40.87	\$28.70
Chemical Engineers	9	\$14.42	\$30.00	\$22.55
Electrical Engineers	28	\$16.00	\$49.43	\$28.44
Electronics Engineers, Except Computer	2	\$22.60	\$49.43	\$36.01
Computer Engineers	10	\$15.00	\$33.17	\$26.08
Industrial Engineers, Except Safety	14	\$14.42	\$49.43	\$36.26
Industrial Safety And Health Engineers	5	\$18.85	\$37.87	\$26.80
Product Safety Engineers	4	\$14.50	\$28.46	\$20.16
Mechanical Engineers	31	\$14.42	\$49.43	\$29.63
Production Engineers	18	\$14.42	\$43.27	\$28.55
Other Engineers	16	\$13.00	\$48.13	\$26.25
Executives				
Treasurers, Controllers, And Chief Financial Officers	2	\$19.23	\$39.42	\$29.33
Factory Work, Major Employers				
1st Line Supv : Production	33	\$10.00	\$35.00	\$19.75
Production Inspectors, Testers, Graders	92	\$8.40	\$43.27	\$12.44
Other Inspectors & Testers	26	\$8.00	\$18.90	\$12.25
Maintenance Mechanics : Textile Machines	5	\$17.00	\$19.55	\$18.16
Maintenance Mechanics :Sewing Machines	2	\$15.00	\$15.00	\$15.00
Production Machinery Maint Mechanics	42	\$7.21	\$27.46	\$17.24
Production Machinery Repairers	17	\$12.00	\$24.00	\$17.35
All Other Machinery Maintenance Mechanics	106	\$9.00	\$27.46	\$16.66
Machinery Maintenance Servicors	79	\$12.00	\$27.46	\$18.06
Precision Foundry Mold And Core Makers	26	\$10.00	\$13.01	\$12.25
Molders And Casters	1	\$13.90	\$13.90	\$13.90
Cutters And Layout Workers	5	\$13.00	\$13.00	\$13.00
Precision Painters	66	\$9.88	\$13.00	\$10.35
Lathe And Turning Machine Tool Setters	27	\$9.00	\$27.00	\$15.58
Drilling And Boring Machine Tool Setters	3	\$9.00	\$19.00	\$12.43
Milling & Planing Machine Setters & Set-Up	45	\$12.00	\$16.00	\$14.84
Grinding, Honing, Lapping & Deburring Set-Up	2	\$7.00	\$7.00	\$7.00

Buffing And Polishing Set-Up Operators	3	\$8.00	\$12.45	\$10.15
Machine Tool Cutting Operators	44	\$11.09	\$18.71	\$15.22
Punching Machine Setters & Set-Up Operators	30	\$12.65	\$12.65	\$12.65
Press & Press Brake Machine Setters	58	\$10.00	\$17.50	\$13.63
Shear & Slitter Machine Setters And Set-Up	3	\$9.00	\$9.00	\$9.00
Extruding & Drawing Mach Setters & Set-Up	35	\$13.74	\$18.96	\$17.58
Forging Machine Setters & Set-Up Operators	1	\$17.65	\$17.65	\$17.65
Machine Forming Operators	33	\$8.00	\$18.71	\$11.21
Numerical Control Machine Tool Operators	105	\$9.00	\$25.00	\$14.32
Combination Machine Tool Setters & Set-Up	6	\$11.09	\$19.30	\$17.08
Combination Machine Tool Operators	11	\$10.00	\$13.00	\$11.36
Welding Machine Setters & Set-Up Operators	55	\$9.00	\$14.00	\$11.69
Welding Machine Operators	104	\$8.00	\$14.00	\$11.34
Metal Fabricators, Structural Metal Prod	39	\$9.00	\$20.00	\$13.13
Plastic Molding & Casting Machine Setters	7	\$9.30	\$14.42	\$12.41
Plastic Molding & Casting Machine Operators	81	\$8.00	\$19.41	\$11.70
Foundry Mold Assembly & Shakeout Workers	26	\$10.00	\$13.01	\$12.25
Electrolytic Plating & Coating Mach Setters	1	\$14.84	\$14.84	\$14.84
Electrolytic Plating & Coating Machine Operators	1	\$14.84	\$14.84	\$14.84
Nonelectrolytic Plating & Coating Machine Setters	17	\$10.00	\$10.25	\$10.19
Nonelectrolytic Plating & Coating Machine Operators	17	\$10.00	\$10.25	\$10.19
Heating Equipment Setters & Set-Up Oper	2	\$28.85	\$28.85	\$28.85
Heat Treat, Anneal, & Tempering Mach Oper	35	\$12.00	\$18.96	\$17.01
Furnace Operators	23	\$9.50	\$15.00	\$11.88
Heaters, Metal And Plastic	6	\$14.00	\$14.00	\$14.00
All Other Metal & Plastic Setters & Set-Up	19	\$8.67	\$19.30	\$12.74
All Other Metal & Plastic Mach Operators	96	\$7.50	\$19.41	\$11.94
Woodworking Machine Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
Woodworking Machine Operators	1	\$8.50	\$8.50	\$8.50
All Other Printing Press Setters & Set-Up	9	\$9.30	\$18.00	\$12.83
All Other Printing-Related Setters & Set-Up	4	\$14.00	\$18.00	\$15.00
Printing Press Machine Operators	25	\$9.75	\$18.00	\$14.36
All Other Printing & Binding Mach Workers	3	\$14.00	\$14.00	\$14.00
Extruding And Forming Machine Operators	16	\$11.00	\$14.00	\$12.37
Sewing Machine Operators : Garment	3	\$8.05	\$12.00	\$10.03
Sewing Machine Operators, Non-Garment	8	\$8.00	\$12.00	\$9.21
Laundry/Dry-Clean Mach Operators	4	\$7.50	\$7.50	\$7.50
Electronic Semiconductor Test & Development Tech	1	\$23.00	\$23.00	\$23.00
Tire Building Machine Operators	2	\$10.00	\$13.00	\$11.50
Paper Goods Machine Setters & Set-Up	13	\$9.75	\$16.65	\$12.79
Furnace, Kiln, Oven, Drier, Kettle Operators	20	\$10.00	\$15.00	\$12.67
Chemical Equip Controllers & Operators	2	\$14.50	\$18.90	\$16.70
Chemical Equipment Tenders	3	\$13.85	\$14.30	\$14.15
Fiber Product Machine Cutters	2	\$10.00	\$10.00	\$10.00
Cutting And Slicing Machine Operators	1	\$9.83	\$9.83	\$9.83
Painters, Transportation Equipment	58	\$9.88	\$13.00	\$10.46
Coating, Painting, Spraying Machine Setters	114	\$9.33	\$15.00	\$11.11
Coat, Paint, Spray Mach Operators	123	\$9.33	\$15.00	\$11.13
Crushing, Grinding, Mixing Mach Operators	4	\$13.85	\$18.00	\$15.11
Extruding/Forming Machine Setters & Set-Up	13	\$12.84	\$14.72	\$14.29
Extrude/Forming Machine Operators	32	\$10.00	\$14.72	\$12.87
Packaging/Filling Mach Operators	15	\$10.85	\$12.48	\$11.62
All Other Machine Setters & Set-Up Oper	233	\$9.30	\$23.00	\$14.31
All Other Machine Operators	386	\$7.50	\$19.00	\$12.23
Machine Builders & Other Precision Assemblers	37	\$11.85	\$11.85	\$11.85
Fitters, Structural Metal-Precision	6	\$9.00	\$15.00	\$12.00
Electromechanical Equipment Assemblers	4	\$17.00	\$17.00	\$17.00
Electromechanical Technicians	6	\$15.00	\$32.99	\$21.85
Electrical & Electronic Equipment Assembly	26	\$12.12	\$23.00	\$17.01

All Other Precision Assemblers	40	\$11.85	\$17.00	\$14.43
Machine Assemblers	70	\$9.50	\$19.27	\$14.12
Electronic Components Assemblers	52	\$7.30	\$14.58	\$11.60
Electric Motor Assemblers	3	\$7.50	\$18.96	\$14.49
Electrical Components Assemblers	20	\$10.67	\$15.00	\$12.60
Coil Winders, Tapers, Finishers	4	\$10.67	\$10.67	\$10.67
Welders, Production	174	\$8.00	\$20.00	\$12.41
Welders And Cutters	116	\$8.00	\$20.00	\$12.05
Welder-Fitters	88	\$9.00	\$20.00	\$12.58
Solderers	32	\$10.50	\$14.58	\$13.10
Braziers	2	\$13.43	\$13.43	\$13.43
Sewers, Hand	14	\$7.50	\$12.00	\$8.79
Cutters And Trimmers, Hand	1	\$11.00	\$11.00	\$11.00
Molders And Casters	1	\$26.44	\$26.44	\$26.44
Assemblers (Factory Work)	324	\$7.30	\$17.00	\$10.78
All Other Hand Workers	104	\$8.00	\$15.17	\$11.02
Forklift/Industrial Truck Operators	170	\$7.00	\$16.35	\$11.24
Other Hand Material Movers	40	\$7.00	\$15.17	\$10.60
Hand Packers & Packagers	51	\$6.50	\$15.17	\$11.21
Production Laborers	550	\$5.85	\$15.07	\$10.29

Farm/Agricultural Work

Agricultural Crop Supervisors	1	\$15.38	\$15.38	\$15.38
Farm Equipment Operators	1	\$12.00	\$12.00	\$12.00
Gardeners And Groundskeepers	6	\$8.50	\$8.50	\$8.50
Lawn Maintenance Workers	12	\$8.50	\$12.00	\$9.35
Laborers, Landscaping & Groundskeeping	89	\$6.00	\$15.07	\$9.60
Farmworkers	53	\$9.88	\$14.00	\$11.84
Farmworkers, Farm And Ranch Animals	2	\$9.69	\$12.00	\$10.85
Farmers	51	\$12.00	\$14.00	\$13.14

Finance Work

Treasurers, Controllers, And Chief Financial Officers	2	\$19.23	\$39.42	\$29.33
Financial Managers, Branch Or Department	4	\$8.75	\$48.08	\$27.67
Credit Analysts	1	\$31.73	\$31.73	\$31.73
Loan Officers & Loan Counselors	2	\$11.00	\$33.65	\$22.32
Accountants	11	\$10.00	\$38.46	\$20.35
Auditors	1	\$22.40	\$22.40	\$22.40
Budget Analysts	1	\$40.93	\$40.93	\$40.93
Financial Counselors	1	\$12.02	\$12.02	\$12.02
Other Financial Specialists	2	\$10.00	\$12.02	\$11.01
Price Analysts	2	\$26.44	\$40.93	\$33.69
Financial & Statistical Analysts	2	\$26.13	\$40.93	\$33.53
Tellers	4	\$8.00	\$9.05	\$8.39
New Accounts Clerks	1	\$10.00	\$10.00	\$10.00
Loan Interviewers	1	\$11.00	\$11.00	\$11.00
Credit Authorizers	1	\$31.73	\$31.73	\$31.73
Loan & Credit Clerks	1	\$11.00	\$11.00	\$11.00
Statement Clerks	2	\$8.00	\$8.00	\$8.00
Bill & Account Collectors	7	\$7.00	\$13.00	\$9.33

Food & Beverage Work

Chefs And Head Cooks	7	\$7.50	\$10.00	\$8.79
Hosts & Hostesses- Rest/Lounge	1	\$6.00	\$6.00	\$6.00
Bartenders	16	\$6.00	\$6.00	\$6.00
Waiters & Waitresses	23	\$2.35	\$8.75	\$5.04
Outside Food Servers	34	\$2.35	\$10.83	\$6.03
Counter Attendants - Food Service	23	\$8.50	\$10.83	\$9.07
Butchers & Meat Cutters	2	\$12.00	\$12.00	\$12.00

Cooks : Restaurant	13	\$5.85	\$9.75	\$7.93
Cooks : Institution/Cafeteria	8	\$5.85	\$9.22	\$7.63
Cooks : Specialty Fast Food	7	\$6.00	\$9.75	\$7.90
Cooks : Short Order	16	\$5.85	\$9.75	\$7.30
Food Preparation Workers	26	\$6.00	\$10.83	\$7.98
Kitchen Helpers	22	\$7.25	\$10.83	\$8.77
Food Prep And Service Workers	26	\$6.00	\$10.83	\$7.99
Vending Machine Attendants	1	\$11.06	\$11.06	\$11.06

Government Work

Claims Takers: Unemployment Benefits	1	\$34.06	\$34.06	\$34.06
Special Agents - Insurance	5	\$14.42	\$14.42	\$14.42
Employment Interviewers	21	\$10.00	\$30.29	\$15.48
Job And Occupational Analysts	1	\$12.45	\$12.45	\$12.45
Employer Relations And Placement Specialists	11	\$10.00	\$30.29	\$18.90
Employee Relations Specialists	14	\$10.00	\$30.29	\$16.94
Employee Training Specialists	14	\$11.00	\$30.29	\$17.15
Personnel Recruiters	5	\$10.00	\$16.83	\$13.65
Cost Estimators	7	\$11.00	\$19.23	\$13.87
Construction & Building Inspectors	4	\$11.00	\$15.00	\$12.67
Environmental Compliance Inspectors	2	\$14.50	\$19.23	\$16.87
Industrial And Occupational Safety Inspectors	1	\$28.46	\$28.46	\$28.46
Computer Security Specialists	1	\$20.00	\$20.00	\$20.00
Meeting And Convention Planners	1	\$7.50	\$7.50	\$7.50
All Other Management Support Workers	2	\$8.75	\$12.50	\$10.63
Welfare Eligibility Interviewers	3	\$14.18	\$14.18	\$14.18
Mail Clerks, Except Mail Machine Operators	1	\$10.00	\$10.00	\$10.00
Messengers	9	\$10.00	\$18.75	\$14.38

Health Care Work

Vocational Rehabilitation Coordinators	3	\$14.18	\$14.18	\$14.18
Laboratory Managers	1	\$31.25	\$31.25	\$31.25
Doctors Of Medicine (MD)	12	\$52.00	\$86.54	\$83.40
Psychiatrists	4	\$21.49	\$84.01	\$37.16
Other Health Practitioners	10	\$86.54	\$86.54	\$86.54
Physical Therapists	1	\$37.34	\$37.34	\$37.34
Registered Nurses (RN)	7	\$18.50	\$28.87	\$22.41
Licensed Practical Nurses (LPN)	3	\$15.00	\$16.00	\$15.67
Physician Assistants	1	\$52.12	\$52.12	\$52.12
Medical Records Technicians	1	\$10.50	\$10.50	\$10.50
Psychiatric Technicians	4	\$16.35	\$16.83	\$16.71
Personal Attendants, Private Household	30	\$8.50	\$10.83	\$8.78
Medical Assistants	6	\$10.00	\$10.75	\$10.43
Nurse Aides, Orderlies, Attendants	44	\$8.00	\$12.00	\$9.22
Home Health Aides	30	\$8.35	\$11.25	\$9.94
Psychiatric Aides	3	\$10.00	\$10.00	\$10.00
Physical Therapy Assistants & Aides	1	\$22.05	\$22.05	\$22.05

Heavy Equipment Operators

Tank Car & Tank Truck Loaders	1	\$12.00	\$12.00	\$12.00
Excavating & Load Machine Operators	6	\$12.00	\$15.00	\$14.00
Dredge Operators	2	\$15.00	\$15.00	\$15.00
Grader, Bulldozer, Scraper Operators	2	\$15.00	\$15.00	\$15.00
Crane & Tower Operators	8	\$12.14	\$15.00	\$14.05
Forklift/Industrial Truck Operators	170	\$7.00	\$16.35	\$11.24
Operating Engineers	7	\$18.85	\$31.25	\$25.30
All Other Material Moving Equip Operators	22	\$9.00	\$15.00	\$12.59
Other Trans/Matl Moving Equip Operators	3	\$11.92	\$11.92	\$11.92
Helpers :Mining, Drilling, Quarrying	3	\$18.05	\$20.43	\$19.24

Human Resource Work				
Employment Interviewers	21	\$10.00	\$30.29	\$15.48
Job And Occupational Analysts	1	\$12.45	\$12.45	\$12.45
Employer Relations And Placement Specialists	11	\$10.00	\$30.29	\$18.90
Employee Relations Specialists	14	\$10.00	\$30.29	\$16.94
Employee Training Specialists	14	\$11.00	\$30.29	\$17.15
Personnel Recruiters	5	\$10.00	\$16.83	\$13.65
Human Resource Generalist	19	\$9.00	\$30.29	\$16.77
Insurance Claims Clerks	3	\$12.50	\$34.06	\$21.29
Inspectors/Examiners				
Construction & Building Inspectors	4	\$11.00	\$15.00	\$12.67
Environmental Compliance Inspectors	2	\$14.50	\$19.23	\$16.87
Industrial And Occupational Safety Inspectors	1	\$28.46	\$28.46	\$28.46
Materials Inspectors	15	\$8.00	\$15.38	\$12.03
Mechanical Inspectors	6	\$15.00	\$19.27	\$16.57
Precision Devices Inspectors And Testers	7	\$9.00	\$16.00	\$12.35
Electrical & Electronic Inspectors & Testers	3	\$15.00	\$20.00	\$17.99
Production Inspectors, Testers, Graders	92	\$8.40	\$43.27	\$12.44
Automobile And Truck Inspectors	1	\$12.75	\$12.75	\$12.75
Other Inspectors & Testers	26	\$8.00	\$18.90	\$12.25
Insurance Work				
Special Agents - Insurance	5	\$14.42	\$14.42	\$14.42
Claims Examiners - Insurance	2	\$12.50	\$34.06	\$23.28
Sales Agents - Insurance	13	\$8.75	\$15.00	\$12.64
Insurance Examining Clerks	1	\$17.30	\$17.30	\$17.30
Insurance Claims Clerks	3	\$12.50	\$34.06	\$21.29
Insurance Policy Process Clerks	3	\$10.05	\$17.30	\$13.92
Laborers				
Sewers, Hand	14	\$7.50	\$12.00	\$8.79
Cutters And Trimmers, Hand	1	\$11.00	\$11.00	\$11.00
Molders And Casters	1	\$26.44	\$26.44	\$26.44
Machine Feeders & Offbearers	48	\$10.47	\$12.84	\$11.68
Refuse/Trash/Garbage Collectors	3	\$10.00	\$17.67	\$15.11
Other Hand Material Movers	40	\$7.00	\$15.17	\$10.60
Hand Packers & Packagers	51	\$6.50	\$15.17	\$11.21
Vehicle Washers & Equip Cleaners	7	\$9.00	\$13.00	\$10.00
Production Laborers	550	\$5.85	\$15.07	\$10.29
Legal/Law Work				
Lawyers	1	\$26.92	\$26.92	\$26.92
Paralegal Personnel	1	\$10.00	\$10.00	\$10.00
Title Searchers	1	\$9.00	\$9.00	\$9.00
Title Examiners & Abstractors	1	\$9.00	\$9.00	\$9.00
Other Legal Assistants & Technicians	1	\$10.00	\$10.00	\$10.00
Police Investigators - Patrollers	1	\$22.38	\$22.38	\$22.38
Library/Museum Work				
Librarians	3	\$11.35	\$17.79	\$15.41
Machine Set-up/Operators				
Lathe And Turning Machine Tool Setters	27	\$9.00	\$27.00	\$15.58
Drilling And Boring Machine Tool Setters	3	\$9.00	\$19.00	\$12.43
Milling & Planing Machine Setters & Set-Up	45	\$12.00	\$16.00	\$14.84
Grinding, Honing, Lapping & Deburring Set-Up	2	\$7.00	\$7.00	\$7.00
Buffing And Polishing Set-Up Operators	3	\$8.00	\$12.45	\$10.15

Machine Tool Cutting Operators	44	\$11.09	\$18.71	\$15.22
Punching Machine Setters & Set-Up Operators	30	\$12.65	\$12.65	\$12.65
Press & Press Brake Machine Setters	58	\$10.00	\$17.50	\$13.63
Shear & Slitter Machine Setters And Set-Up	3	\$9.00	\$9.00	\$9.00
Extruding & Drawing Mach Setters & Set-Up	35	\$13.74	\$18.96	\$17.58
Forging Machine Setters & Set-Up Operators	1	\$17.65	\$17.65	\$17.65
Machine Forming Operators	33	\$8.00	\$18.71	\$11.21
Numerical Control Machine Tool Operators	105	\$9.00	\$25.00	\$14.32
Combination Machine Tool Setters & Set-Up	6	\$11.09	\$19.30	\$17.08
Combination Machine Tool Operators	11	\$10.00	\$13.00	\$11.36
Welding Machine Setters & Set-Up Operators	55	\$9.00	\$14.00	\$11.69
Welding Machine Operators	104	\$8.00	\$14.00	\$11.34
Metal Fabricators, Structural Metal Prod	39	\$9.00	\$20.00	\$13.13
Plastic Molding & Casting Machine Setters	7	\$9.30	\$14.42	\$12.41
Plastic Molding & Casting Machine Operators	81	\$8.00	\$19.41	\$11.70
Foundry Mold Assembly & Shakeout Workers	26	\$10.00	\$13.01	\$12.25
Electrolytic Plating & Coating Mach Setters	1	\$14.84	\$14.84	\$14.84
Electrolytic Plating & Coating Machine Operators	1	\$14.84	\$14.84	\$14.84
Nonelectrolytic Plating & Coating Machine Setters	17	\$10.00	\$10.25	\$10.19
Nonelectrolytic Plating & Coating Machine Operators	17	\$10.00	\$10.25	\$10.19
Heating Equipment Setters & Set-Up Oper	2	\$28.85	\$28.85	\$28.85
Heat Treat, Anneal, & Tempering Mach Oper	35	\$12.00	\$18.96	\$17.01
Furnace Operators	23	\$9.50	\$15.00	\$11.88
Heaters, Metal And Plastic	6	\$14.00	\$14.00	\$14.00
All Other Metal & Plastic Setters & Set-Up	19	\$8.67	\$19.30	\$12.74
All Other Metal & Plastic Mach Operators	96	\$7.50	\$19.41	\$11.94
Sawing Machine Operators	1	\$12.45	\$12.45	\$12.45
Woodworking Machine Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
Woodworking Machine Operators	1	\$8.50	\$8.50	\$8.50
All Other Printing Press Setters & Set-Up	9	\$9.30	\$18.00	\$12.83
All Other Printing-Related Setters & Set-Up	4	\$14.00	\$18.00	\$15.00
Printing Press Machine Operators	25	\$9.75	\$18.00	\$14.36
All Other Printing & Binding Mach Workers	3	\$14.00	\$14.00	\$14.00
Extruding And Forming Machine Operators	16	\$11.00	\$14.00	\$12.37
Sewing Machine Operators : Garment	3	\$8.05	\$12.00	\$10.03
Sewing Machine Operators, Non-Garment	8	\$8.00	\$12.00	\$9.21
Laundry/Dry-Clean Mach Operators	4	\$7.50	\$7.50	\$7.50
Electronic Semiconductor Test & Development Tech	1	\$23.00	\$23.00	\$23.00
Tire Building Machine Operators	2	\$10.00	\$13.00	\$11.50
Paper Goods Machine Setters & Set-Up	13	\$9.75	\$16.65	\$12.79
Furnace, Kiln, Oven, Drier, Kettle Operators	20	\$10.00	\$15.00	\$12.67
Chemical Equip Controllers & Operators	2	\$14.50	\$18.90	\$16.70
Chemical Equipment Tenders	3	\$13.85	\$14.30	\$14.15
Fiber Product Machine Cutters	2	\$10.00	\$10.00	\$10.00
Cutting And Slicing Machine Operators	1	\$9.83	\$9.83	\$9.83
Painters, Transportation Equipment	58	\$9.88	\$13.00	\$10.46
Coating, Painting, Spraying Machine Setters	114	\$9.33	\$15.00	\$11.11
Coat, Paint, Spray Mach Operators	123	\$9.33	\$15.00	\$11.13
Crushing, Grinding, Mixing Mach Operators	4	\$13.85	\$18.00	\$15.11
Extruding/Forming Machine Setters & Set-Up	13	\$12.84	\$14.72	\$14.29
Extrude/Forming Machine Operators	32	\$10.00	\$14.72	\$12.87
Packaging/Filling Mach Operators	15	\$10.85	\$12.48	\$11.62
All Other Machine Setters & Set-Up Oper	233	\$9.30	\$23.00	\$14.31
All Other Machine Operators	386	\$7.50	\$19.00	\$12.23

Managers

Treasurers, Controllers, And Chief Financial Officers	2	\$19.23	\$39.42	\$29.33
Financial Managers, Branch Or Department	4	\$8.75	\$48.08	\$27.67
Human Resources Managers	11	\$8.75	\$30.29	\$18.72

Training And Development Managers	10	\$14.18	\$30.29	\$21.74
Labor Relations Managers	4	\$18.27	\$30.29	\$27.28
Employee Assistance Specialists	10	\$11.08	\$30.29	\$18.53
Purchasing Managers	8	\$11.00	\$36.93	\$18.19
Advertising And Promotions Managers	3	\$12.02	\$15.00	\$13.01
Sales Managers	21	\$8.75	\$48.08	\$18.05
Marketing Managers	7	\$8.75	\$26.44	\$18.06
Property Officers And Contract Administrators	3	\$9.00	\$37.87	\$21.23
Administrative Services Managers	12	\$12.00	\$37.87	\$21.71
Engineering Managers	17	\$16.00	\$48.13	\$30.49
Computer And Information Systems Managers	11	\$11.00	\$48.08	\$24.90
Medical And Health Services Managers	3	\$21.63	\$37.87	\$29.46
Property And Real Estate Managers	2	\$12.02	\$17.00	\$14.51
Property Records Managers	1	\$9.00	\$9.00	\$9.00
Industrial Production Managers	27	\$11.00	\$48.08	\$22.97
Construction Managers	10	\$11.00	\$21.63	\$15.46
Transportation Managers	4	\$16.35	\$16.83	\$16.67
Communications Managers	1	\$25.00	\$25.00	\$25.00
Food Service Managers	9	\$10.00	\$21.63	\$13.87
Social And Community Service Managers	52	\$8.75	\$21.63	\$14.37
Association Managers And Administrators	1	\$24.04	\$24.04	\$24.04
All Other Managers And Administrators	20	\$5.19	\$40.87	\$19.27

Mathematics Work

Financial & Statistical Analysts	2	\$26.13	\$40.93	\$33.53
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Mechanics, Installers, Repairers

Maintenance Mechanics : Textile Machines	5	\$17.00	\$19.55	\$18.16
Maintenance Mechanics :Sewing Machines	2	\$15.00	\$15.00	\$15.00
Maintenance Mechanics : Water/Power Plants	4	\$10.00	\$30.69	\$17.92
Production Machinery Maint Mechanics	42	\$7.21	\$27.46	\$17.24
Production Machinery Repairers	17	\$12.00	\$24.00	\$17.35
All Other Machinery Maintenance Mechanics	106	\$9.00	\$27.46	\$16.66
Equipment Servicers And Technicians	4	\$15.00	\$17.45	\$16.23
Millwrights And Machinery Erectors	48	\$14.00	\$19.70	\$16.01
Foundry Equipment Repairers	1	\$15.00	\$15.00	\$15.00
Machinery Maintenance Servicers	79	\$12.00	\$27.46	\$18.06
Maintenance Repairers : General Utility	68	\$8.75	\$27.46	\$15.80
Automotive Master Mechanics	18	\$8.50	\$20.00	\$13.33
Automotive Specialty Technicians	11	\$7.50	\$21.00	\$12.93
Automotive Body Repairers	3	\$10.00	\$17.00	\$12.33
Truck And Trailer Body And RV Repairers	1	\$10.00	\$10.00	\$10.00
Automotive Body Repair Estimators	1	\$17.00	\$17.00	\$17.00
Bus, Truck , & Diesel Engine Mechanics	16	\$7.50	\$25.00	\$15.95
Mobile Heavy Equipment Mechanics	2	\$12.00	\$19.00	\$15.50
Farm Equipment Mechanics	4	\$5.25	\$12.75	\$9.92
Motorboat Mechanics	1	\$12.00	\$12.00	\$12.00
Small Engine Mechanics	4	\$9.00	\$15.00	\$11.00
Communication Equip: Installers/Repairers	8	\$10.00	\$25.00	\$14.50
Phone/Cable Tv Install/Repairs	13	\$10.50	\$28.85	\$15.20
Electric Home Appliance & Tool Repairers	1	\$15.00	\$15.00	\$15.00
Electric Motor & Switch Assembly/Repair	6	\$15.00	\$24.00	\$20.16
Electronics Mechanics And Technicians	14	\$10.00	\$32.99	\$16.92
Test Card And Circuit Board Repairers	1	\$12.75	\$12.75	\$12.75
Electrical Powerline Installers & Repairers	2	\$18.96	\$27.48	\$23.22
All Other Elec/Electronic Equip Mech/Repair	10	\$17.00	\$25.00	\$20.26
Heating And Air Conditioning Mechanics (HVAC)	22	\$9.00	\$28.85	\$18.48
Meter Mechanics	1	\$10.00	\$10.00	\$10.00
Coin & Vend Machine Servicers/Repairers	1	\$11.06	\$11.06	\$11.06

Tire Repairers & Changers	7	\$10.00	\$15.00	\$11.40
Slot & Amusement Mach Repairer	1	\$11.06	\$11.06	\$11.06
Product Repairers	1	\$10.00	\$10.00	\$10.00
Pump Installers And Servicers	1	\$17.00	\$17.00	\$17.00
Other Mechanics, Installers & Repairers	43	\$7.50	\$24.00	\$13.69
Mechanic's & Repairer's Helpers	13	\$5.25	\$18.00	\$11.64
Media Work				
Programming And Script Editors And Coordinators	1	\$20.19	\$20.19	\$20.19
Public Relations Specialists	1	\$24.20	\$24.20	\$24.20
Announcers - Radio & TV	1	\$13.46	\$13.46	\$13.46
Professional Photographers	1	\$9.00	\$9.00	\$9.00
Broadcast Technicians	1	\$9.62	\$9.62	\$9.62
Painters And Illustrators	4	\$10.00	\$12.00	\$11.00
Graphic Designers	2	\$10.00	\$22.92	\$16.46
Metal Work, Precision				
Tool & Die Makers	11	\$16.00	\$24.03	\$18.76
Machinists	101	\$9.50	\$21.00	\$15.61
Precision Tool Grind, File, Sharpeners	1	\$19.00	\$19.00	\$19.00
Model Makers, Metal And Plastic	2	\$14.00	\$28.85	\$21.42
Sheet Metal Workers	5	\$15.00	\$15.00	\$15.00
Other Precision Metal Workers	11	\$13.00	\$14.00	\$13.50
Mining/Quarrying Work				
Construction Drillers	3	\$10.00	\$20.43	\$15.22
Continuous Mining Mach Operators	2	\$20.43	\$20.43	\$20.43
Mine Cutting & Channeling Machine Operators	1	\$14.00	\$14.00	\$14.00
Other Mine And Quarry Workers	1	\$18.05	\$18.05	\$18.05
Miscellaneous				
Dispatchers : Police, Fire, Ambulance	2	\$13.34	\$13.94	\$13.64
Immediate Hand Workers	1	\$12.00	\$12.00	\$12.00
Production Helpers	277	\$8.00	\$14.19	\$10.68
Military	1	\$11.25	\$11.25	\$11.25
Performing Arts Work				
Extras/Stand-Ins	21	\$8.50	\$10.83	\$9.28
Personal Service Work				
Housekeepers, Private Household	22	\$6.09	\$10.83	\$8.48
Child Monitors, Private	25	\$6.00	\$10.83	\$8.14
Maids & Housekeeping Cleaners	32	\$6.50	\$10.83	\$8.54
Janitors & Cleaners	97	\$6.50	\$13.34	\$9.31
Other Cleaning/Building Service Workers	80	\$7.50	\$18.44	\$10.49
Other Transportation Attendants	1	\$15.00	\$15.00	\$15.00
Personal And Home Care Aides	25	\$8.50	\$10.83	\$8.76
Child Care Workers	28	\$5.15	\$10.83	\$7.59
Personal Attendants	28	\$8.50	\$10.83	\$8.79
All Other Service Workers	12	\$8.50	\$8.50	\$8.50
Photography Work				
Professional Photographers	1	\$9.00	\$9.00	\$9.00
Plant and System Operators				
Water Treatment Plant & System Operators	3	\$10.00	\$30.69	\$18.60
Water Treatment Plant Attendants	1	\$15.11	\$15.11	\$15.11
Power Generating Plant Operators	1	\$32.99	\$32.99	\$32.99
Power Distributors & Dispatchers	1	\$19.83	\$19.83	\$19.83

All Other Plant & System Operators	1	\$10.00	\$10.00	\$10.00
Precision Work, All Other				
Precision Foundry Mold And Core Makers	26	\$10.00	\$13.01	\$12.25
Molders And Casters	1	\$13.90	\$13.90	\$13.90
Cutters And Layout Workers	5	\$13.00	\$13.00	\$13.00
Precision Painters	66	\$9.88	\$13.00	\$10.35
Printing Work				
Job Printers	1	\$18.00	\$18.00	\$18.00
Precision Printing Workers	1	\$18.00	\$18.00	\$18.00
All Other Printing Press Setters & Set-Up	9	\$9.30	\$18.00	\$12.83
All Other Printing-Related Setters & Set-Up	4	\$14.00	\$18.00	\$15.00
Printing Press Machine Operators	25	\$9.75	\$18.00	\$14.36
All Other Printing & Binding Mach Workers	3	\$14.00	\$14.00	\$14.00
Protective Service Work				
Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
Municipal Fire Fighters	1	\$14.42	\$14.42	\$14.42
Police Investigators - Patrollers	1	\$22.38	\$22.38	\$22.38
Guards & Watch Guards	10	\$8.75	\$10.00	\$9.19
Protective Service Workers, Recreation	12	\$8.50	\$8.50	\$8.50
All Other Protective Service Workers	12	\$8.50	\$8.50	\$8.50
Purchasing Agents/Buyers				
Wholesale & Retail Buyers	1	\$24.04	\$24.04	\$24.04
Purchasing Agents & Contract Specialists	9	\$13.75	\$37.87	\$23.48
Real Estate Work				
Title Searchers	1	\$9.00	\$9.00	\$9.00
Title Examiners & Abstractors	1	\$9.00	\$9.00	\$9.00
1st Line Supv : Sales & Related Workers	18	\$10.00	\$31.25	\$15.40
Real Estate Clerks	1	\$8.00	\$8.00	\$8.00
Religious Work				
Religious Activity Directors	1	\$7.50	\$7.50	\$7.50
Sales Work				
1st Line Supv : Sales & Related Workers	18	\$10.00	\$31.25	\$15.40
Sales Agents - Insurance	13	\$8.75	\$15.00	\$12.64
Sales Agents, Financial Services	4	\$10.00	\$12.02	\$11.51
Sales Agents - Business Services	25	\$9.62	\$38.41	\$18.31
Sales Agents - Advertising	4	\$15.00	\$16.83	\$16.37
Sales Representatives, Service	49	\$9.62	\$38.41	\$17.60
Sales Representatives, Electrical/Electronic	7	\$11.00	\$17.79	\$15.21
Sales Representatives, Mechanical Equipment	5	\$11.25	\$28.85	\$20.13
Sales Representatives, Medical	1	\$38.41	\$38.41	\$38.41
Sales Reps, Except Retail And Scientific	10	\$12.50	\$38.41	\$23.46
Salespersons : Retail	27	\$5.25	\$16.83	\$9.56
Salespersons : Parts	3	\$8.50	\$17.79	\$11.60
Counter & Rental Clerks	11	\$7.25	\$9.00	\$8.16
Stock Clerks, Sales Floor	30	\$5.85	\$11.50	\$7.62
Cashiers, General	46	\$5.85	\$11.00	\$7.79
Cash Accounting Clerks	1	\$12.33	\$12.33	\$12.33
Telemarketers, Door-To-Door Sales Workers	36	\$8.00	\$31.25	\$14.02
Sales Consultants	16	\$9.62	\$28.42	\$18.51
Other Sales & Related Workers	41	\$7.25	\$24.04	\$16.30
Science Technicians				

	Chemical Technicians And Technologists	7	\$13.85	\$21.63	\$15.50
	Textile Science Technicians And Technologists	1	\$16.83	\$16.83	\$16.83
Scientists					
	Chemists, Except Biochemists	2	\$14.50	\$26.44	\$20.47
	Environmental Scientists	1	\$19.23	\$19.23	\$19.23
	Biochemists	1	\$14.50	\$14.50	\$14.50
Social Scientists & Technicians					
	Market Research Analysts	3	\$12.00	\$40.93	\$23.57
	Developmental Psychologists	7	\$16.35	\$21.63	\$18.78
	Educational Psychologists	3	\$21.49	\$21.63	\$21.54
	Social Psychologists	7	\$11.06	\$21.63	\$17.82
	Clinical Psychologists	5	\$16.35	\$21.63	\$19.56
	Counseling Psychologists	9	\$11.06	\$21.63	\$17.54
	Social Workers : Medical & Psychiatric	15	\$10.83	\$21.63	\$16.89
	Community Organization Social Workers	8	\$11.06	\$21.63	\$16.75
	Social Workers	116	\$8.50	\$34.06	\$13.50
	Residential Counselors	5	\$8.50	\$8.75	\$8.63
	Social Service Technicians	8	\$10.00	\$34.06	\$16.68
	Recreation Workers/Coordinators	5	\$7.50	\$9.00	\$8.13
	Vocational Rehabilitation Coordinators	3	\$14.18	\$14.18	\$14.18
Social Service Work					
	Developmental Psychologists	7	\$16.35	\$21.63	\$18.78
	Educational Psychologists	3	\$21.49	\$21.63	\$21.54
	Social Psychologists	7	\$11.06	\$21.63	\$17.82
	Clinical Psychologists	5	\$16.35	\$21.63	\$19.56
	Counseling Psychologists	9	\$11.06	\$21.63	\$17.54
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	Residential Counselors	5	\$8.50	\$8.75	\$8.63
	Social Service Technicians	8	\$10.00	\$34.06	\$16.68
	Recreation Workers/Coordinators	5	\$7.50	\$9.00	\$8.13
	Vocational Rehabilitation Coordinators	3	\$14.18	\$14.18	\$14.18
Superintendents					
	Construction Managers	10	\$11.00	\$21.63	\$15.46
Supervisors					
	First Line Supervisors, Customer Service	42	\$8.75	\$22.75	\$12.47
	First Line Supervisors, Administrative Support	6	\$10.58	\$22.75	\$16.12
	Housekeepers Supervisors	24	\$8.50	\$10.83	\$9.37
	First Line Supervisors/Managers Of Service Workers	19	\$8.50	\$18.85	\$13.83
	First Line Supervisors/Managers Of Cleaning Workers	16	\$8.50	\$18.13	\$11.28
	Other Service Supervisors	4	\$12.00	\$14.00	\$13.00
	Agricultural Crop Supervisors	1	\$15.38	\$15.38	\$15.38
	1st Line Supv : Mechanics/Repairers	9	\$12.75	\$29.81	\$18.70
	1st Line Supv : Construction	17	\$11.00	\$21.63	\$15.54
	1st Line Supv : Production	33	\$10.00	\$35.00	\$19.75
	1st Line Supv : Transp & Material Moving	6	\$13.50	\$36.06	\$18.84
	1st Line Supv : Helpers/Laborers	7	\$10.00	\$18.00	\$14.13
	1st Line Supv : Other	66	\$11.00	\$28.85	\$14.80
Textile Work					
	Custom Tailors & Sewers	12	\$7.50	\$12.00	\$8.59
Timber, Logging, Forestry Work					

Tree Trimmers	5	\$12.00	\$15.00	\$13.04
Tree, Log, And Brush Cutters	3	\$13.14	\$15.00	\$14.07

Transportation Work

Air Dispatchers & Controllers	1	\$15.00	\$15.00	\$15.00
Dispatchers : Police	1	\$13.94	\$13.94	\$13.94
Dispatchers:Service & Delivery	4	\$5.85	\$15.00	\$9.95
Transportation Agents	2	\$13.00	\$15.00	\$14.00
Automobile And Truck Inspectors	1	\$12.75	\$12.75	\$12.75
Maintenance Repairers : General Utility	68	\$8.75	\$27.46	\$15.80
Automotive Master Mechanics	18	\$8.50	\$20.00	\$13.33
Automotive Specialty Technicians	11	\$7.50	\$21.00	\$12.93
Automotive Body Repairers	3	\$10.00	\$17.00	\$12.33
Truck And Trailer Body And RV Repairers	1	\$10.00	\$10.00	\$10.00
Automotive Body Repair Estimators	1	\$17.00	\$17.00	\$17.00
Bus, Truck , & Diesel Engine Mechanics	16	\$7.50	\$25.00	\$15.95
Truck Drivers, Heavy	54	\$10.00	\$150.00	\$26.02
Tractor-Trailer Truck Drivers	68	\$10.00	\$150.00	\$25.05
Truck Drivers, Light- Including Delivery	72	\$6.50	\$23.75	\$11.65
Bus Drivers	8	\$6.50	\$9.25	\$8.15
Bus Drivers, School	1	\$9.25	\$9.25	\$9.25
Taxi Drivers And Chauffeurs	8	\$6.50	\$9.25	\$8.15
Route Drivers	37	\$6.50	\$24.04	\$13.61
All Other Motor Vehicle Operators	3	\$10.00	\$12.75	\$11.17
Railroad Conductors & Yardmasters	2	\$15.00	\$16.23	\$15.62
Train Crew Members	1	\$18.27	\$18.27	\$18.27
Railroad Control Tower Switching Operators	1	\$16.83	\$16.83	\$16.83
Service Station Attendants	1	\$8.00	\$8.00	\$8.00
All Other Transportation Related Workers	2	\$9.25	\$12.75	\$11.00
Tank Car & Tank Truck Loaders	1	\$12.00	\$12.00	\$12.00
Forklift/Industrial Truck Operators	170	\$7.00	\$16.35	\$11.24
Mechanic's & Repairer's Helpers	13	\$5.25	\$18.00	\$11.64

Welders and Solderers

Welders, Production	174	\$8.00	\$20.00	\$12.41
Welders And Cutters	116	\$8.00	\$20.00	\$12.05
Welder-Fitters	88	\$9.00	\$20.00	\$12.58
Solderers	32	\$10.50	\$14.58	\$13.10
Braziers	2	\$13.43	\$13.43	\$13.43

Woodworkers, Precision

Sawing Machine Operators	1	\$12.45	\$12.45	\$12.45
Woodworking Machine Setters & Set-Up	1	\$14.00	\$14.00	\$14.00
Woodworking Machine Operators	1	\$8.50	\$8.50	\$8.50

Writers and Editors

Programming And Script Editors And Coordinators	1	\$20.19	\$20.19	\$20.19
Technical Writers	3	\$12.00	\$30.00	\$18.83
Public Relations Specialists	1	\$24.20	\$24.20	\$24.20
Interpreters And Translators	1	\$13.46	\$13.46	\$13.46

Indiana Economic Growth Regions

Regional Market Analysts



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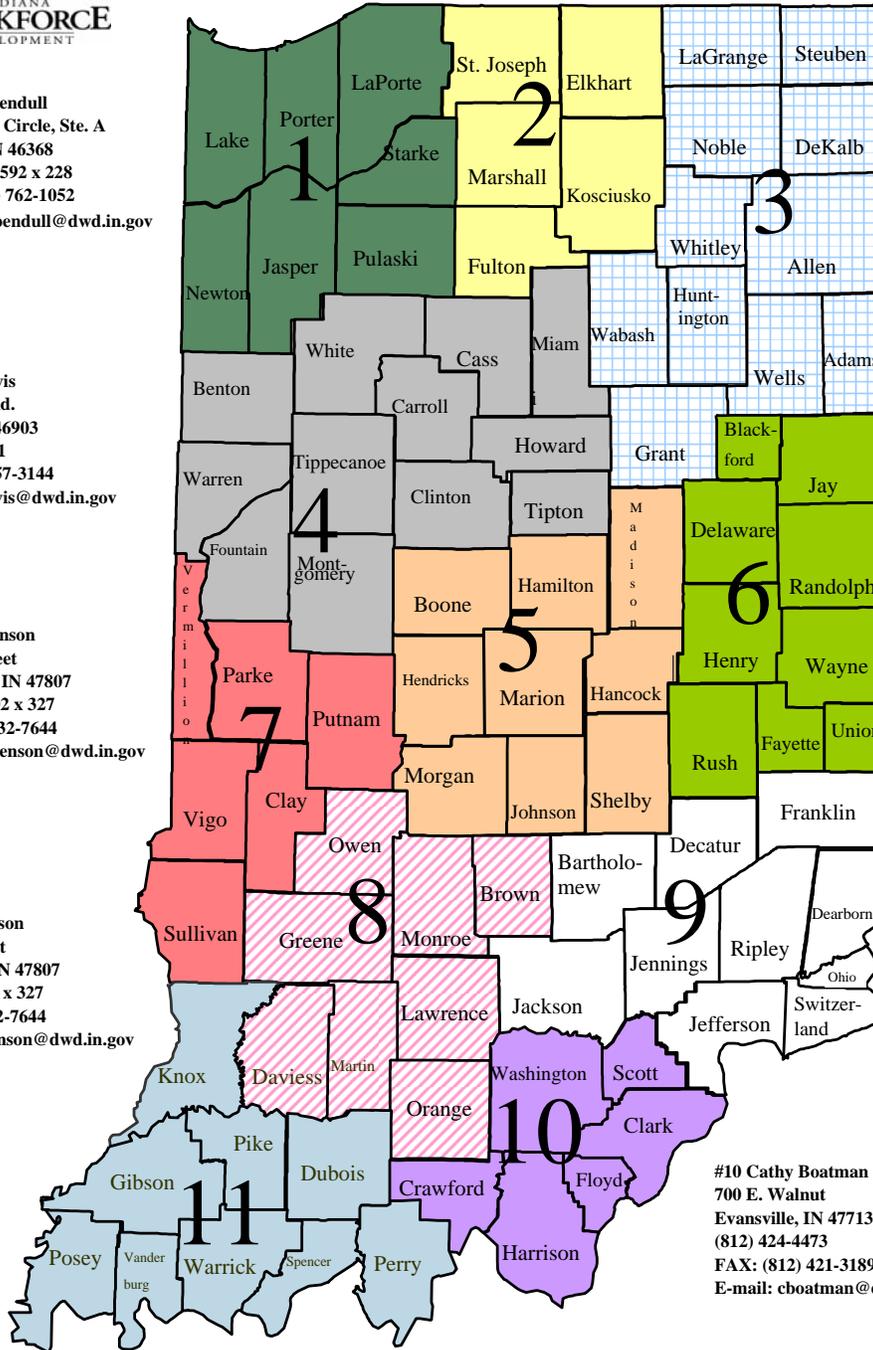
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Indiana Workforce Development
Strategic Research & Development

