



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# Occupations & Starting Wages Report

**Economic Growth Region 2**  
12 month Report  
April 2007 to March 2008

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**  
Research and Market Development  
Research & Analysis

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs listed rather than the actual number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.in.gov/dwd>

**WorkOne**

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[www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

1575 Adler Circle, Portage, IN 46368 (219) 762-6592 Ext 228.



**OCCUPATIONS & STARTING WAGES REPORT**  
**INDIANA WORKFORCE PLANNING REGION 2**  
 Elkhart, St. Joseph, Marshall, Fulton, and Kosciusko Counties  
 April 1, 2007 - March 31, 2008

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Administrators</u></b>					
	Property Officers And Contract Administrators	5	\$12.42	\$23.12	\$31.25
	Association Managers And Administrators	2	\$28.85	\$64.42	\$76.00
	All Other Managers And Administrators	45	\$5.85	\$59.80	\$68.00
<b><u>Architects</u></b>					
	Architects, Except Landscape And Marine	1	\$30.29	\$30.29	\$30.29
<b><u>Artists and Designers</u></b>					
	Painters And Illustrators	1	\$9.00	\$9.00	\$9.00
	Graphic Designers	5	\$9.00	\$29.00	\$45.00
	Commercial And Industrial Designers	1	\$12.00	\$12.00	\$12.00
<b><u>Assemblers</u></b>					
	Machine Builders & Other Precision Assemblers	1	\$15.00	\$15.00	\$15.00
	Electromechanical Equipment Assemblers	11	\$7.75	\$8.64	\$8.93
	Electromechanical Technicians	6	\$19.28	\$26.81	\$50.00
	Electrical & Electronic Equipment Assembly	13	\$7.00	\$12.42	\$25.00
	All Other Precision Assemblers	122	\$6.75	\$10.08	\$11.06
	Electronic Components Assemblers	3	\$7.00	\$8.75	\$11.50
	Electric Motor Assemblers	14	\$8.93	\$9.90	\$12.13
	Electrical Components Assemblers	10	\$7.00	\$11.85	\$17.00
	Coil Winders, Tapers, Finishers	2	\$9.50	\$10.25	\$11.00
	Assemblers (Factory Work)	845	\$6.25	\$13.43	\$22.00
	All Other Hand Workers	2	\$5.85	\$7.93	\$10.00
<b><u>Clerical</u></b>					
	Cashiers, General	17	\$5.85	\$8.88	\$12.50
	Cash Accounting Clerks	2	\$9.00	\$9.00	\$9.00
	Tellers	16	\$5.85	\$10.61	\$15.54
	New Accounts Clerks	24	\$8.50	\$10.62	\$12.00
	Credit Checkers	2	\$10.50	\$10.75	\$11.00
	Loan & Credit Clerks	5	\$10.50	\$14.86	\$28.85
	Adjustment Clerks	4	\$11.25	\$13.77	\$15.00
	Insurance Claims Clerks	1	\$10.00	\$10.00	\$10.00
	Insurance Policy Process Clerks	3	\$10.00	\$11.17	\$13.50
	Investigators : Clerical	1	\$15.00	\$15.00	\$15.00
	Bill & Account Collectors	12	\$9.00	\$10.15	\$12.57
	Court Clerks	10	\$10.36	\$11.45	\$15.86
	Municipal Clerks	12	\$5.85	\$8.79	\$11.40
	Hotel Desk Clerks	3	\$7.25	\$7.50	\$8.00
	Teacher Aides/Education Clerical	1	\$9.50	\$9.50	\$9.50
	Advertising Clerks	1	\$17.86	\$17.86	\$17.86
	Real Estate Clerks	4	\$5.85	\$5.07	\$10.36
	Executive Secretaries	24	\$9.59	\$36.74	\$53.00
	Legal Secretaries	18	\$10.36	\$21.52	\$25.00
	Administrative Assistants	75	\$5.85	\$26.78	\$45.00
	Medical Secretaries	3	\$10.36	\$11.95	\$13.50
	Secretaries - Other	76	\$5.85	\$21.57	\$37.00
	Stenographers	1	\$10.36	\$10.36	\$10.36

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	Receptionists/Information Clerks	47	\$8.00	\$13.38	\$19.00
	Typists, Incl. Word Processors	2	\$8.00	\$10.00	\$12.00
	Personnel Clerks	6	\$8.50	\$13.46	\$17.31
	File Clerks	4	\$8.50	\$10.73	\$14.90
	Order Clerks	17	\$8.00	\$12.14	\$17.31
	Procurement Clerks	7	\$9.50	\$26.78	\$32.00
	Statistical Data Clerks	1	\$12.00	\$12.00	\$12.00
	Medical Record Clerks	5	\$10.00	\$11.90	\$13.50
	Interviewing Clerks, Except Personnel	22	\$9.59	\$11.84	\$25.00
	Customer Service Reps -Utilities	31	\$8.50	\$12.31	\$21.63
	Bookkeepers	15	\$8.50	\$25.76	\$33.00
	Accounting Clerks	81	\$5.85	\$20.79	\$26.00
	Payroll & Timekeeping Clerks	58	\$8.50	\$13.27	\$20.01
	Billing, Cost, & Rate Clerks	8	\$9.00	\$10.60	\$13.50
	General Office Clerks	64	\$5.85	\$13.60	\$18.00
	Computer Operators, Except Peripheral	3	\$12.00	\$45.81	\$54.00
	Data Entry Keyers, Except Composing	20	\$8.00	\$10.96	\$15.00
	Data Keyers : Composing Machine	2	\$8.00	\$8.40	\$8.80
	Switchboard Operators	7	\$8.00	\$9.50	\$10.00
	Other Communication Equip Operators	1	\$12.33	\$12.33	\$12.33
	Dispatchers : Police	3	\$12.33	\$13.99	\$14.82
	Dispatchers : Fire	2	\$14.82	\$14.82	\$14.82
	Dispatchers : Ambulance	2	\$14.82	\$14.82	\$14.82
	Dispatchers:Service & Delivery	4	\$12.00	\$13.13	\$13.63
	Production Plan/Expediting Clerks	17	\$12.00	\$25.88	\$32.00
	Meter Readers - Utilities	5	\$11.83	\$11.98	\$12.13
	Weighers, Measurers, & Samplers	7	\$11.16	\$12.74	\$13.88
	Stock Clerks : Stockroom/Warehouse	141	\$6.25	\$14.12	\$19.00
	Order Fillers - Wholesale/Retail Sales	14	\$8.00	\$11.65	\$17.31
	Shipping & Receiving Clerks	126	\$6.25	\$14.05	\$22.00
	Engineering Clerks	3	\$12.00	\$13.14	\$14.42
	Oth Material Recording,Scheduling,Distributg Wrkrs	23	\$7.70	\$13.33	\$22.30
<u>Computer Science Work</u>					
	Computer And Information Systems Managers	15	\$5.85	\$50.39	\$68.00
	Computer Security Specialists	1	\$27.00	\$27.00	\$27.00
	Computer Engineers	8	\$20.50	\$52.33	\$76.00
	Computer Systems Analysts	23	\$19.23	\$76.95	\$90.00
	Database Administrators	1	\$29.81	\$29.81	\$29.81
	Network Administrators	7	\$17.31	\$22.96	\$29.81
	Computer Support Specialists	20	\$11.38	\$48.80	\$57.00
	Computer Programmers	17	\$16.00	\$60.88	\$72.00
	Programmers : Numerical Tool & Process	45	\$10.00	\$21.89	\$32.00
	Data Communications Analysts	1	\$32.21	\$32.21	\$32.21
	Operations Systems Researchers And Analysts	1	\$32.21	\$32.21	\$32.21
	Computer Operators, Except Peripheral	3	\$12.00	\$45.81	\$54.00
<u>Construction Work</u>					
	Cost Estimators	4	\$12.00	\$22.83	\$43.27
	Laborers, Landscaping & Groundskeeping	10	\$7.00	\$8.72	\$10.00
	Construction Carpenters	33	\$5.85	\$26.07	\$38.00
	Rough Carpenters	7	\$10.00	\$13.33	\$20.00
	Carpenter Assemblers And Repairers	9	\$9.25	\$10.65	\$12.00
	Boat And Ship Builders	4	\$9.27	\$11.64	\$14.00
	Electricians	34	\$8.00	\$16.75	\$27.14
	Electrical Utility Troubleshooters	4	\$18.44	\$22.64	\$30.63
	Brick Masons	4	\$9.00	\$19.50	\$23.00
	Concrete & Terrazzo Finishers	5	\$12.00	\$16.00	\$20.00
	Painters, Construction And Maintenance	26	\$5.85	\$13.28	\$23.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Pipe Fitters	4	\$9.00	\$15.62	\$19.47
	Plumbers	19	\$8.00	\$16.25	\$23.00
	Septic Tank Servicers & Cleaners	1	\$12.50	\$12.50	\$12.50
	Floor Layers	1	\$10.00	\$10.00	\$10.00
	Highway Maintenance Workers	8	\$13.47	\$16.41	\$21.00
	Insulation Workers	1	\$23.93	\$23.93	\$23.93
	Roofers	5	\$5.85	\$13.88	\$26.00
	Glaziers	1	\$8.00	\$8.00	\$8.00
	Construction Installation Workers	10	\$8.00	\$14.50	\$21.00
	Construction Workers Except Trade	25	\$5.85	\$13.70	\$26.00
	Conduit Mechanics	1	\$17.00	\$17.00	\$17.00
	All Other Construction Trades Workers	27	\$5.85	\$12.71	\$30.24
	Construction Drillers	14	\$13.00	\$19.00	\$25.00
	Blasters & Explosives Workers	2	\$20.00	\$20.00	\$20.00
	Boilermakers	1	\$16.00	\$16.00	\$16.00
	Welders And Cutters	86	\$10.00	\$12.94	\$21.63
	Welder-Fitters	37	\$10.00	\$12.26	\$18.00
	Solderers	16	\$10.00	\$10.00	\$10.00
	Helpers : Brick & Stone Masons	2	\$5.85	\$10.78	\$20.00
	Helpers : Carpenters	14	\$5.85	\$11.08	\$20.00
	Helpers : Electricians	19	\$5.85	\$21.75	\$50.00
	Helpers : Painters & Plasterers	7	\$5.85	\$10.21	\$20.00
	Helpers : Plumbers & Related Workers	2	\$5.85	\$10.78	\$20.00
	Helpers : Roofers	5	\$5.85	\$13.95	\$26.00
	Helpers : Other Construction Trades	27	\$5.85	\$12.73	\$26.00
<u>Directors</u>					
	Fundraising Directors	1	\$26.25	\$26.25	\$26.25
	Educational Program Directors	4	\$5.85	\$14.95	\$26.25
<u>Drafters</u>					
	Architectural Drafters	5	\$14.42	\$17.58	\$19.23
	Electronic Drafters	1	\$18.27	\$18.27	\$18.27
	Civil Drafters	2	\$14.42	\$16.35	\$18.27
	Mechanical Drafters	11	\$11.00	\$17.97	\$42.31
	Utilities Estimators & Drafters	1	\$18.27	\$18.27	\$18.27
<u>Education Work</u>					
	Physics Teachers	1	\$18.41	\$18.41	\$18.41
	Mathematical Sciences Teachers	1	\$18.41	\$18.41	\$18.41
	Business & Marketing Teachers	1	\$10.00	\$10.00	\$10.00
	Education Teachers	2	\$7.23	\$11.86	\$16.48
	Other Postsecondary Teachers	1	\$5.85	\$50.00	\$50.00
	Teachers - Presch & Kindergarten	1	\$9.50	\$9.50	\$9.50
	Teachers - Preschool	7	\$8.68	\$10.42	\$19.23
	Teachers, Secondary	1	\$19.23	\$19.23	\$19.23
	Special Education Vocational Training	2	\$9.00	\$11.59	\$14.18
	Teachers-Emotionally Impaired, Mentally	3	\$9.19	\$9.19	\$9.19
	Teachers - Secondary : Math	1	\$18.41	\$18.41	\$18.41
	Teachers & Instructors - Voc Ed	6	\$9.19	\$16.90	\$30.77
	Instructors - Non Voc Ed	2	\$14.18	\$22.48	\$30.77
	Farm & Home Management Advisors	1	\$13.00	\$13.00	\$13.00
	Other Teachers & Instructors	2	\$14.18	\$32.09	\$50.00
	Library Technical Assistants	1	\$25.60	\$25.60	\$25.60
	Vocational & Educ Counselors	25	\$9.00	\$14.40	\$25.00
	Vocational Rehabilitation Coordinators	2	\$14.18	\$14.54	\$14.90
	Laboratory Managers	1	\$33.49	\$33.49	\$33.49
	Instructional Coordinators	4	\$30.77	\$82.69	\$90.00
	Teacher Aides, Paraprofessional	3	\$9.19	\$9.19	\$9.19
	Teacher Aides/Education Clerical	1	\$9.50	\$9.50	\$9.50

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Emergency Response Work</u></b>					
	Dispatchers : Police	3	\$12.33	\$13.99	\$14.82
	Dispatchers : Fire	2	\$14.82	\$14.82	\$14.82
	Dispatchers : Ambulance	2	\$14.82	\$14.82	\$14.82
	Dispatchers:Service & Delivery	4	\$12.00	\$13.13	\$13.63
	Municipal Fire Fighters	1	\$17.00	\$17.00	\$17.00
	Police Investigators - Patrollers	6	\$14.75	\$17.13	\$18.96
	Sheriffs & Deputy Sheriffs	1	\$18.96	\$18.96	\$18.96
<b><u>Engineering Technicians</u></b>					
	Electronic Engineering Technicians	3	\$21.95	\$25.08	\$31.25
	Electrical Engineering Technicians	10	\$14.90	\$20.81	\$30.63
	Industrial Engineering Technicians	15	\$13.00	\$23.61	\$40.87
	Mechanical Engineering Technicians	9	\$11.00	\$38.18	\$47.00
	Surveying Technicians	2	\$11.00	\$13.72	\$16.44
	Evaluating Technicians And Technologists	2	\$23.75	\$24.07	\$24.39
	Metallurgical Technicians	4	\$13.36	\$21.20	\$29.22
	Aerospace Engineering Technicians	2	\$21.00	\$21.00	\$21.00
	Laser Technicians	4	\$10.00	\$10.88	\$13.50
	All Oth Engineerg & Relatd Technicns & Technologists	6	\$20.31	\$39.21	\$45.00
<b><u>Engineers</u></b>					
	Procurement Engineers	3	\$22.30	\$24.48	\$28.85
	Aerospace Engineers	1	\$12.00	\$12.00	\$12.00
	Metallurgists	2	\$28.85	\$29.03	\$29.22
	Welding Engineers	2	\$19.85	\$34.93	\$50.00
	Materials Engineers	3	\$19.23	\$73.08	\$82.00
	Civil & Traffic Engineers	2	\$30.77	\$32.21	\$33.65
	Electrical Engineers	8	\$24.04	\$45.56	\$68.00
	Electronics Engineers, Except Computer	2	\$14.42	\$22.84	\$31.25
	Computer Engineers	8	\$20.50	\$52.33	\$76.00
	Industrial Engineers, Except Safety	50	\$11.00	\$40.36	\$54.00
	Industrial Safety And Health Engineers	13	\$0.00	\$38.00	\$45.00
	Product Safety Engineers	2	\$26.44	\$63.22	\$76.00
	Mechanical Engineers	34	\$5.85	\$54.17	\$72.00
	Production Engineers	36	\$5.85	\$50.78	\$67.00
	Other Engineers	12	\$5.85	\$57.13	\$68.00
	Sales Engineers	5	\$13.00	\$21.75	\$35.67
<b><u>Executives</u></b>					
	Treasurers, Controllers, And Chief Financial Officers	4	\$19.23	\$52.78	\$67.00
	Private Sector Executives	1	\$50.00	\$50.00	\$50.00
<b><u>Factory Work, Major Employers</u></b>					
	Order Fillers - Wholesale/Retail Sales	14	\$8.00	\$11.65	\$17.31
	1st Line Supv : Production	83	\$8.50	\$23.91	\$37.00
	Production Inspectors, Testers, Graders	163	\$7.50	\$14.55	\$24.00
	Other Inspectors & Testers	26	\$7.00	\$17.66	\$27.00
	Maintenance Mechanics : Textile Machines	2	\$14.00	\$14.00	\$14.00
	Production Machinery Maint Mechanics	86	\$8.00	\$19.51	\$32.00
	Production Machinery Repairers	74	\$8.00	\$16.60	\$25.00
	All Other Machinery Maintenance Mechanics	69	\$8.00	\$20.66	\$32.00
	Machinery Maintenance Servicers	53	\$8.00	\$15.93	\$25.00
	Bakers, Manufacturing	18	\$15.00	\$15.67	\$17.00
	Food Batchmakers	61	\$5.85	\$11.42	\$16.50
	All Other Precision Food & Tobacco Workers	1	\$18.00	\$18.00	\$18.00
	Precision Foundry Mold And Core Makers	1	\$22.00	\$22.00	\$22.00
	Patternmakers And Model Builders	1	\$12.00	\$12.00	\$12.00
	Cutters And Layout Workers	5	\$9.00	\$9.00	\$9.00
	Sawing Machine Tool Setters And Set-Up	11	\$9.00	\$9.73	\$13.00
	Lathe And Turning Machine Tool Setters	40	\$9.00	\$17.84	\$24.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Drilling And Boring Machine Tool Setters	1	\$20.00	\$20.00	\$20.00
	Milling & Planing Machine Setters & Set-Up	7	\$8.00	\$23.50	\$32.00
	Grinding, Honing, Lapping & Deburring Set-Up	16	\$9.00	\$12.78	\$16.00
	Buffing And Polishing Set-Up Operators	47	\$10.00	\$45.75	\$52.00
	Machine Tool Cutting Operators	8	\$8.50	\$32.06	\$42.00
	Punching Machine Setters & Set-Up Operators	27	\$8.00	\$13.41	\$19.45
	Press & Press Brake Machine Setters	30	\$9.50	\$12.84	\$18.00
	Shear & Slitter Machine Setters And Set-Up	11	\$7.00	\$10.20	\$17.79
	Extruding & Drawing Mach Setters & Set-Up	51	\$9.00	\$12.58	\$16.44
	Rolling Machine Setters & Set-Up Operators	17	\$12.00	\$15.85	\$18.00
	Forging Machine Setters & Set-Up Operators	2	\$11.22	\$12.11	\$13.00
	Machine Forming Operators	31	\$8.00	\$13.08	\$18.00
	Numerical Control Machine Tool Operators	103	\$9.50	\$15.90	\$27.00
	Combination Machine Tool Setters & Set-Up	7	\$11.10	\$22.30	\$50.00
	Combination Machine Tool Operators	4	\$17.00	\$17.00	\$17.00
	Welding Machine Setters & Set-Up Operators	3	\$14.29	\$16.14	\$19.85
	Welding Machine Operators	4	\$12.00	\$15.11	\$19.85
	Metal Fabricators, Structural Metal Prod	13	\$13.50	\$17.15	\$18.00
	Plastic Molding & Casting Machine Setters	54	\$8.50	\$11.64	\$19.02
	Plastic Molding & Casting Machine Operators	84	\$7.38	\$10.23	\$16.00
	Metal Molding, Coremaking, Casting Setters	8	\$11.79	\$13.98	\$15.37
	Metal Mold/Cast Mach Operators	9	\$11.79	\$14.14	\$15.45
	Foundry Mold Assembly & Shakeout Workers	17	\$9.00	\$22.13	\$27.00
	Heating Equipment Setters & Set-Up Oper	1	\$9.00	\$9.00	\$9.00
	Heat Treat, Anneal, & Tempering Mach Oper	4	\$10.00	\$10.81	\$12.44
	Furnace Operators	5	\$9.00	\$11.36	\$14.00
	Heaters, Metal And Plastic	3	\$9.00	\$9.50	\$10.00
	All Other Metal & Plastic Setters & Set-Up	9	\$8.50	\$11.71	\$15.00
	All Other Metal & Plastic Mach Operators	32	\$8.31	\$10.09	\$16.00
	Woodworking Machine Setters & Set-Up	31	\$11.00	\$13.30	\$15.59
	Woodworking Machine Operators	33	\$9.00	\$11.15	\$15.59
	All Other Printing Press Setters & Set-Up	3	\$11.11	\$11.11	\$11.11
	All Other Printing-Related Setters & Set-Up	3	\$11.11	\$11.11	\$11.11
	Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00
	Printing Press Machine Operators	3	\$13.02	\$13.02	\$13.02
	Bindery Machine Operators	1	\$16.54	\$16.54	\$16.54
	All Other Printing & Binding Mach Workers	1	\$16.54	\$16.54	\$16.54
	Extruding And Forming Machine Operators	18	\$9.00	\$13.93	\$18.00
	Sewing Machine Operators, Non-Garment	5	\$9.00	\$10.90	\$15.00
	Laundry/Dry-Clean Mach Operators	4	\$7.00	\$8.75	\$10.00
	Paper Goods Machine Setters & Set-Up	3	\$13.02	\$13.02	\$13.02
	Cooking Machine Operators	6	\$7.00	\$7.13	\$7.25
	Furnace, Kiln, Oven, Drier, Kettle Operators	8	\$9.00	\$11.06	\$15.45
	Boiler Operators, Low Pressure	3	\$16.00	\$44.07	\$57.00
	Dairy Processing Equipment Operators	1	\$17.23	\$17.23	\$17.23
	Chemical Equip Controllers & Operators	3	\$12.00	\$14.33	\$16.00
	Chemical Equipment Tenders	7	\$12.00	\$13.96	\$16.00
	Fiber Product Machine Cutters	37	\$8.00	\$10.00	\$12.00
	Stone Sawyers	2	\$10.00	\$12.50	\$15.00
	Cutting And Slicing Machine Operators	3	\$10.00	\$10.50	\$11.00
	Painters, Transportation Equipment	52	\$10.00	\$12.66	\$16.11
	Coating, Painting, Spraying Machine Setters	8	\$10.00	\$11.17	\$12.00
	Coat, Paint, Spray Mach Operators	16	\$10.00	\$11.09	\$14.00
	Cementing & Gluing Machine Operators	6	\$8.00	\$8.00	\$8.00
	Cleaning, Washing, Pickling Equip Operators	8	\$8.75	\$8.88	\$9.50
	Crushing, Grinding, Mixing Mach Operators	9	\$8.00	\$14.75	\$21.29
	Extruding/Forming Machine Setters & Set-Up	12	\$9.00	\$13.38	\$19.02

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Extrude/Forming Machine Operators	55	\$9.00	\$11.61	\$16.44
	Packaging/Filling Mach Operators	2	\$7.00	\$7.50	\$8.00
	All Other Machine Setters & Set-Up Oper	102	\$8.00	\$14.85	\$21.29
	All Other Machine Operators	168	\$7.00	\$13.19	\$22.00
	Machine Builders & Other Precision Assemblers	1	\$15.00	\$15.00	\$15.00
	Electromechanical Equipment Assemblers	11	\$7.75	\$8.64	\$8.93
	Electromechanical Technicians	6	\$19.28	\$26.81	\$50.00
	Electrical & Electronic Equipment Assembly	13	\$7.00	\$12.42	\$25.00
	All Other Precision Assemblers	122	\$6.75	\$10.08	\$11.06
	Electronic Components Assemblers	3	\$7.00	\$8.75	\$11.50
	Electric Motor Assemblers	14	\$8.93	\$9.90	\$12.13
	Electrical Components Assemblers	10	\$7.00	\$11.85	\$17.00
	Coil Winders, Tapers, Finishers	2	\$9.50	\$10.25	\$11.00
	Welders, Production	150	\$8.00	\$12.72	\$21.63
	Welders And Cutters	86	\$10.00	\$12.94	\$21.63
	Welder-Fitters	37	\$10.00	\$12.26	\$18.00
	Solderers	16	\$10.00	\$10.00	\$10.00
	Cutters And Trimmers, Hand	5	\$10.00	\$10.00	\$10.00
	Meat, Poultry & Fish: Cutters And Trimmers	6	\$7.00	\$7.13	\$7.25
	Metal Pourers And Casters, Basic Shapes	7	\$15.00	\$27.42	\$32.00
	Mold Makers, Hand	1	\$12.00	\$12.00	\$12.00
	Hand Painting, Coating & Decorating Workers	4	\$8.00	\$10.19	\$13.50
	Grinding & Polishing Workers, Hand	12	\$9.00	\$31.89	\$34.00
	Assemblers (Factory Work)	845	\$6.25	\$13.43	\$22.00
	All Other Hand Workers	2	\$5.85	\$7.93	\$10.00
	Forklift/Industrial Truck Operators	149	\$8.00	\$13.75	\$22.00
	Other Hand Material Movers	78	\$7.00	\$10.14	\$15.75
	Hand Packers & Packagers	37	\$7.00	\$17.80	\$20.00
	Production Laborers	544	\$5.85	\$11.03	\$18.00
<u>Farm/Agricultural Work</u>					
	Agricultural Inspectors	21	\$7.00	\$11.98	\$16.50
	Biological And Agricultural Technologists	1	\$13.00	\$13.00	\$13.00
	Sales Representatives, Agricultural	1	\$24.04	\$24.04	\$24.04
	Livestock Supervisors	1	\$19.00	\$19.00	\$19.00
	Graders & Sorters - Agricultural Products	24	\$11.16	\$13.79	\$16.50
	Animal Caretakers, Except Farm	7	\$6.50	\$6.96	\$8.00
	Farm Equipment Operators	6	\$10.00	\$12.00	\$14.00
	Gardeners And Groundskeepers	2	\$8.75	\$10.38	\$12.00
	Sprayers/Applicators	1	\$13.00	\$13.00	\$13.00
	Lawn Maintenance Workers	12	\$7.00	\$9.22	\$12.00
	Laborers, Landscaping & Groundskeeping	10	\$7.00	\$8.72	\$10.00
	Farmworkers	2	\$7.50	\$7.50	\$7.50
	Farmworkers, Farm And Ranch Animals	10	\$6.50	\$7.49	\$9.69
	Livestock Production Managers	2	\$36.06	\$68.03	\$76.00
<u>Finance Work</u>					
	Treasurers, Controllers, And Chief Financial Officers	4	\$19.23	\$52.78	\$67.00
	Financial Managers, Branch Or Department	6	\$12.54	\$46.31	\$65.00
	Credit Analysts	2	\$26.72	\$28.62	\$30.53
	Loan Officers & Loan Counselors	11	\$12.02	\$22.12	\$33.88
	Tax Preparers	3	\$5.85	\$37.67	\$40.00
	Accountants	24	\$5.85	\$50.82	\$80.00
	Auditors	13	\$5.85	\$64.12	\$75.00
	Financial Counselors	3	\$11.00	\$12.82	\$14.33
	Other Financial Specialists	11	\$15.00	\$80.34	\$95.00
	Financial Examiners	4	\$15.00	\$78.75	\$85.00
	Financial & Statistical Analysts	15	\$12.02	\$81.12	\$90.00
	Tellers	16	\$5.85	\$10.61	\$15.54

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	New Accounts Clerks	24	\$8.50	\$10.62	\$12.00
	Loan Interviewers	6	\$11.00	\$19.06	\$30.53
	Credit Authorizers	1	\$10.50	\$10.50	\$10.50
	Credit Checkers	2	\$10.50	\$10.75	\$11.00
	Loan & Credit Clerks	5	\$10.50	\$14.86	\$28.85
	Adjustment Clerks	4	\$11.25	\$13.77	\$15.00
	Bill & Account Collectors	12	\$9.00	\$10.15	\$12.57
<u>Food &amp; Beverage Work</u>					
	Chefs And Head Cooks	6	\$9.00	\$18.92	\$28.85
	Outside Food Servers	1	\$9.00	\$9.00	\$9.00
	Dining Rm & Cafeteria Attendants	1	\$8.50	\$8.50	\$8.50
	Counter Attendants - Food Service	3	\$6.25	\$6.92	\$7.25
	Bakers : Bread & Pastry	17	\$15.00	\$15.00	\$15.00
	Butchers & Meat Cutters	1	\$10.40	\$10.40	\$10.40
	Cooks : Restaurant	8	\$8.00	\$8.44	\$9.00
	Cooks : Institution/Cafeteria	9	\$8.00	\$8.80	\$10.00
	Cooks : Specialty Fast Food	6	\$5.85	\$6.62	\$7.25
	Cooks : Short Order	9	\$6.25	\$8.00	\$9.00
	Food Preparation Workers	4	\$6.50	\$8.50	\$10.00
	Kitchen Helpers	1	\$8.50	\$8.50	\$8.50
	Food Prep And Service Workers	4	\$9.00	\$9.25	\$10.00
	Food Order Expeditors	2	\$7.25	\$7.25	\$7.25
	Bakers, Manufacturing	18	\$15.00	\$15.67	\$17.00
	Food Batchmakers	61	\$5.85	\$11.42	\$16.50
	All Other Precision Food & Tobacco Workers	1	\$18.00	\$18.00	\$18.00
<u>Government Work</u>					
	Special Agents - Insurance	2	\$19.23	\$59.62	\$65.00
	Employment Interviewers	11	\$10.00	\$13.28	\$17.79
	Employer Relations And Placement Specialists	7	\$10.00	\$12.42	\$17.31
	Employee Training Specialists	4	\$18.20	\$21.34	\$30.77
	Personnel Recruiters	12	\$11.43	\$64.01	\$76.00
	Cost Estimators	4	\$12.00	\$22.83	\$43.27
	Management Analysts	3	\$30.77	\$54.33	\$68.00
	Construction & Building Inspectors	3	\$17.08	\$17.41	\$18.08
	Health Officers And Inspectors	3	\$14.42	\$15.86	\$18.08
	Environmental Compliance Inspectors	5	\$12.50	\$32.73	\$45.00
	Industrial And Occupational Safety Inspectors	4	\$11.33	\$20.55	\$26.44
	Government Property Inspectors	4	\$12.42	\$16.69	\$25.00
	Financial Examiners	4	\$15.00	\$78.75	\$85.00
	Agricultural Inspectors	21	\$7.00	\$11.98	\$16.50
	Tax Exams, Collectors, Revenue Agents	1	\$5.85	\$24.00	\$40.00
	Assessors & Appraisers	5	\$12.54	\$12.54	\$12.54
	Computer Security Specialists	1	\$27.00	\$27.00	\$27.00
	Meeting And Convention Planners	1	\$5.85	\$15.00	\$32.00
	Grant Coordinators	1	\$10.36	\$10.36	\$10.36
	All Other Management Support Workers	14	\$8.50	\$34.88	\$45.00
	City Planning Aides	3	\$19.23	\$23.08	\$30.77
	Welfare Eligibility Interviewers	20	\$10.00	\$10.87	\$14.18
	Court Clerks	10	\$10.36	\$11.45	\$15.86
	Municipal Clerks	12	\$5.85	\$8.79	\$11.40
<u>Health Care Work</u>					
	Vocational Rehabilitation Coordinators	2	\$14.18	\$14.54	\$14.90
	Laboratory Managers	1	\$33.49	\$33.49	\$33.49
	Doctors Of Medicine (MD)	4	\$76.92	\$117.79	\$180.29
	Optometrists	1	\$21.26	\$21.26	\$21.26
	Veterinary Pathologists	1	\$24.08	\$24.08	\$24.08
	Veterinary Inspectors	1	\$24.08	\$24.08	\$24.08

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Other Health Practitioners	1	\$10.50	\$10.50	\$10.50
	Occupational Therapists	2	\$14.90	\$19.51	\$24.12
	Physical Therapists	1	\$24.12	\$24.12	\$24.12
	Speech Pathologists & Audiologists	1	\$24.12	\$24.12	\$24.12
	Registered Nurses (RN)	11	\$15.00	\$20.67	\$25.00
	Licensed Practical Nurses (LPN)	16	\$14.00	\$16.49	\$21.50
	Emergency Medical Technicians (EMT)	3	\$10.00	\$12.33	\$17.00
	Pharmacists	2	\$48.86	\$49.18	\$49.50
	Medical & Clinical Lab Technologists	5	\$23.08	\$28.48	\$33.49
	Medical & Clinical Lab Technicians	3	\$15.55	\$18.45	\$23.08
	Personal Attendants, Private Household	18	\$8.50	\$9.24	\$14.42
	Medical Assistants	16	\$5.85	\$8.15	\$12.02
	Nurse Aides, Orderlies, Attendants	23	\$9.00	\$10.82	\$15.00
	Home Health Aides	25	\$7.00	\$9.32	\$12.02
	Phlebotomists	2	\$15.55	\$16.14	\$16.73
<b>Heavy Equipment Operators</b>					
	Tank Car & Tank Truck Loaders	6	\$15.00	\$43.33	\$48.00
	Grader, Bulldozer, Scraper Operators	2	\$5.85	\$10.58	\$20.00
	Crane & Tower Operators	32	\$5.85	\$14.85	\$18.00
	Forklift/Industrial Truck Operators	149	\$8.00	\$13.75	\$22.00
	Conveyor Operators	3	\$14.00	\$14.00	\$14.00
	Pump Operators	1	\$16.65	\$16.65	\$16.65
	Operating Engineers	12	\$10.00	\$19.39	\$23.00
	All Other Material Moving Equip Operators	22	\$8.75	\$12.72	\$17.16
	Other Trans/Matl Moving Equip Operators	2	\$5.85	\$5.85	\$5.85
<b>Human Resource Work</b>					
	Employment Interviewers	11	\$10.00	\$13.28	\$17.79
	Employer Relations And Placement Specialists	7	\$10.00	\$12.42	\$17.31
	Employee Training Specialists	4	\$18.20	\$21.34	\$30.77
	Personnel Recruiters	12	\$11.43	\$64.01	\$76.00
	Human Resource Generalist	16	\$8.50	\$57.02	\$163.00
	Management Analysts	3	\$30.77	\$54.33	\$68.00
	Insurance Claims Clerks	1	\$10.00	\$10.00	\$10.00
<b>Inspectors/Examiners</b>					
	Construction & Building Inspectors	3	\$17.08	\$17.41	\$18.08
	Health Officers And Inspectors	3	\$14.42	\$15.86	\$18.08
	Environmental Compliance Inspectors	5	\$12.50	\$32.73	\$45.00
	Industrial And Occupational Safety Inspectors	4	\$11.33	\$20.55	\$26.44
	Government Property Inspectors	4	\$12.42	\$16.69	\$25.00
	Financial Examiners	4	\$15.00	\$78.75	\$85.00
	Agricultural Inspectors	21	\$7.00	\$11.98	\$16.50
	Veterinary Inspectors	1	\$24.08	\$24.08	\$24.08
	Materials Inspectors	11	\$11.00	\$15.62	\$30.00
	Mechanical Inspectors	2	\$9.00	\$11.19	\$13.38
	Precision Devices Inspectors And Testers	7	\$12.00	\$16.29	\$21.00
	Electrical & Electronic Inspectors & Testers	5	\$13.00	\$16.25	\$20.57
	Production Inspectors, Testers, Graders	163	\$7.50	\$14.55	\$24.00
	Construction Checkers	2	\$17.08	\$23.66	\$30.24
	Automobile And Truck Inspectors	1	\$14.00	\$14.00	\$14.00
	Other Inspectors & Testers	26	\$7.00	\$17.66	\$27.00
<b>Insurance Work</b>					
	Underwriters	2	\$26.44	\$28.85	\$31.25
	Special Agents - Insurance	2	\$19.23	\$59.62	\$65.00
	Sales Agents - Insurance	25	\$2.50	\$18.18	\$48.08
	Insurance Claims Clerks	1	\$10.00	\$10.00	\$10.00
	Insurance Policy Process Clerks	3	\$10.00	\$11.17	\$13.50
<b>Laborers</b>					

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Cutters And Trimmers, Hand	5	\$10.00	\$10.00	\$10.00
	Meat, Poultry & Fish: Cutters And Trimmers	6	\$7.00	\$7.13	\$7.25
	Metal Pourers And Casters, Basic Shapes	7	\$15.00	\$27.42	\$32.00
	Mold Makers, Hand	1	\$12.00	\$12.00	\$12.00
	Machine Feeders & Offbearers	46	\$7.00	\$9.56	\$16.54
	Refuse/Trash/Garbage Collectors	5	\$12.00	\$13.93	\$15.00
	Other Hand Material Movers	78	\$7.00	\$10.14	\$15.75
	Hand Packers & Packagers	37	\$7.00	\$17.80	\$20.00
	Vehicle Washers & Equip Cleaners	9	\$7.00	\$9.87	\$17.23
	Production Laborers	544	\$5.85	\$11.03	\$18.00
<u>Legal/Law Work</u>					
	Lawyers	1	\$80.00	\$80.00	\$80.00
	Law Clerks	23	\$9.50	\$11.18	\$15.86
	Paralegal Personnel	26	\$10.36	\$22.41	\$28.00
	Other Legal Assistants & Technicians	4	\$5.85	\$52.85	\$32.00
	Police Detectives	2	\$18.10	\$18.53	\$18.96
	Police Investigators - Patrollers	6	\$14.75	\$17.13	\$18.96
	Correction Officers & Jailers	13	\$11.91	\$13.17	\$13.94
	Parking Enforcement Officers	2	\$17.31	\$17.31	\$17.31
	Sheriffs & Deputy Sheriffs	1	\$18.96	\$18.96	\$18.96
<u>Library/Museum Work</u>					
	Library Technical Assistants	1	\$25.60	\$25.60	\$25.60
	Curators	2	\$14.90	\$14.99	\$15.07
	Museum Research Workers	1	\$14.90	\$14.90	\$14.90
	Museum Technicians And Conservators	2	\$14.90	\$14.99	\$15.07
<u>Machine Set-up/Operators</u>					
	Sawing Machine Tool Setters And Set-Up	11	\$9.00	\$9.73	\$13.00
	Lathe And Turning Machine Tool Setters	40	\$9.00	\$17.84	\$24.00
	Drilling And Boring Machine Tool Setters	1	\$20.00	\$20.00	\$20.00
	Milling & Planing Machine Setters & Set-Up	7	\$8.00	\$23.50	\$32.00
	Grinding, Honing, Lapping & Deburring Set-Up	16	\$9.00	\$12.78	\$16.00
	Buffing And Polishing Set-Up Operators	47	\$10.00	\$45.75	\$52.00
	Machine Tool Cutting Operators	8	\$8.50	\$32.06	\$42.00
	Punching Machine Setters & Set-Up Operators	27	\$8.00	\$13.41	\$19.45
	Press & Press Brake Machine Setters	30	\$9.50	\$12.84	\$18.00
	Shear & Slitter Machine Setters And Set-Up	11	\$7.00	\$10.20	\$17.79
	Extruding & Drawing Mach Setters & Set-Up	51	\$9.00	\$12.58	\$16.44
	Rolling Machine Setters & Set-Up Operators	17	\$12.00	\$15.85	\$18.00
	Forging Machine Setters & Set-Up Operators	2	\$11.22	\$12.11	\$13.00
	Machine Forming Operators	31	\$8.00	\$13.08	\$18.00
	Numerical Control Machine Tool Operators	103	\$9.50	\$15.90	\$27.00
	Combination Machine Tool Setters & Set-Up	7	\$11.10	\$22.30	\$50.00
	Combination Machine Tool Operators	4	\$17.00	\$17.00	\$17.00
	Welding Machine Setters & Set-Up Operators	3	\$14.29	\$16.14	\$19.85
	Welding Machine Operators	4	\$12.00	\$15.11	\$19.85
	Metal Fabricators, Structural Metal Prod	13	\$13.50	\$17.15	\$18.00
	Plastic Molding & Casting Machine Setters	54	\$8.50	\$11.64	\$19.02
	Plastic Molding & Casting Machine Operators	84	\$7.38	\$10.23	\$16.00
	Metal Molding, Coremaking, Casting Setters	8	\$11.79	\$13.98	\$15.37
	Metal Mold/Cast Mach Operators	9	\$11.79	\$14.14	\$15.45
	Foundry Mold Assembly & Shakeout Workers	17	\$9.00	\$22.13	\$27.00
	Heating Equipment Setters & Set-Up Oper	1	\$9.00	\$9.00	\$9.00
	Heat Treat, Anneal, & Tempering Mach Oper	4	\$10.00	\$10.81	\$12.44
	Furnace Operators	5	\$9.00	\$11.36	\$14.00
	Heaters, Metal And Plastic	3	\$9.00	\$9.50	\$10.00
	All Other Metal & Plastic Setters & Set-Up	9	\$8.50	\$11.71	\$15.00
	All Other Metal & Plastic Mach Operators	32	\$8.31	\$10.09	\$16.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Sawing Machine Setters & Set-Up Operators	9	\$9.00	\$9.43	\$12.00
	Sawing Machine Operators	17	\$8.00	\$9.50	\$12.00
	Woodworking Machine Setters & Set-Up	31	\$11.00	\$13.30	\$15.59
	Woodworking Machine Operators	33	\$9.00	\$11.15	\$15.59
	All Other Printing Press Setters & Set-Up	3	\$11.11	\$11.11	\$11.11
	All Other Printing-Related Setters & Set-Up	3	\$11.11	\$11.11	\$11.11
	Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00
	Printing Press Machine Operators	3	\$13.02	\$13.02	\$13.02
	Bindery Machine Operators	1	\$16.54	\$16.54	\$16.54
	All Other Printing & Binding Mach Workers	1	\$16.54	\$16.54	\$16.54
	Extruding And Forming Machine Operators	18	\$9.00	\$13.93	\$18.00
	Sewing Machine Operators, Non-Garment	5	\$9.00	\$10.90	\$15.00
	Laundry/Dry-Clean Mach Operators	4	\$7.00	\$8.75	\$10.00
	Paper Goods Machine Setters & Set-Up	3	\$13.02	\$13.02	\$13.02
	Cooking Machine Operators	6	\$7.00	\$7.13	\$7.25
	Furnace, Kiln, Oven, Drier, Kettle Operators	8	\$9.00	\$11.06	\$15.45
	Boiler Operators, Low Pressure	3	\$16.00	\$44.07	\$57.00
	Dairy Processing Equipment Operators	1	\$17.23	\$17.23	\$17.23
	Chemical Equip Controllers & Operators	3	\$12.00	\$14.33	\$16.00
	Chemical Equipment Tenders	7	\$12.00	\$13.96	\$16.00
	Fiber Product Machine Cutters	37	\$8.00	\$10.00	\$12.00
	Stone Sawyers	2	\$10.00	\$12.50	\$15.00
	Cutting And Slicing Machine Operators	3	\$10.00	\$10.50	\$11.00
	Painters, Transportation Equipment	52	\$10.00	\$12.66	\$16.11
	Coating, Painting, Spraying Machine Setters	8	\$10.00	\$11.17	\$12.00
	Coat, Paint, Spray Mach Operators	16	\$10.00	\$11.09	\$14.00
	Cementing & Gluing Machine Operators	6	\$8.00	\$8.00	\$8.00
	Cleaning, Washing, Pickling Equip Operators	8	\$8.75	\$8.88	\$9.50
	Crushing, Grinding, Mixing Mach Operators	9	\$8.00	\$14.75	\$21.29
	Extruding/Forming Machine Setters & Set-Up	12	\$9.00	\$13.38	\$19.02
	Extrude/Forming Machine Operators	55	\$9.00	\$11.61	\$16.44
	Packaging/Filling Mach Operators	2	\$7.00	\$7.50	\$8.00
	All Other Machine Setters & Set-Up Oper	102	\$8.00	\$14.85	\$21.29
	All Other Machine Operators	168	\$7.00	\$13.19	\$22.00
<u>Managers</u>					
	Treasurers, Controllers, And Chief Financial Officers	4	\$19.23	\$52.78	\$67.00
	Financial Managers, Branch Or Department	6	\$12.54	\$46.31	\$65.00
	Human Resources Managers	12	\$24.52	\$76.72	\$90.00
	Training And Development Managers	4	\$10.00	\$16.50	\$23.00
	Purchasing Managers	12	\$14.42	\$34.05	\$65.00
	Advertising And Promotions Managers	2	\$28.85	\$64.42	\$75.00
	Sales Managers	17	\$11.54	\$45.59	\$63.00
	Marketing Managers	27	\$10.00	\$69.05	\$80.00
	Fundraising Directors	1	\$26.25	\$26.25	\$26.25
	Property Officers And Contract Administrators	5	\$12.42	\$23.12	\$31.25
	Administrative Services Managers	10	\$12.00	\$18.37	\$34.62
	Engineering Managers	10	\$30.77	\$62.31	\$72.00
	Computer And Information Systems Managers	15	\$5.85	\$50.39	\$68.00
	Educational Program Directors	4	\$5.85	\$14.95	\$26.25
	Medical And Health Services Managers	11	\$10.50	\$27.47	\$53.00
	Property And Real Estate Managers	3	\$12.50	\$18.11	\$25.00
	Property Records Managers	2	\$12.42	\$12.46	\$12.50
	Industrial Production Managers	28	\$15.00	\$38.71	\$48.00
	Construction Managers	4	\$17.08	\$24.70	\$43.27
	Transportation Managers	6	\$19.23	\$22.12	\$28.85
	Communications Managers	2	\$13.63	\$13.63	\$13.63
	Storage And Distribution Managers	16	\$14.42	\$24.75	\$34.62

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Food Service Managers	16	\$9.81	\$12.63	\$20.19
	Lawn Service Managers	1	\$13.00	\$13.00	\$13.00
	Private Sector Executives	1	\$50.00	\$50.00	\$50.00
	Social And Community Service Managers	27	\$7.23	\$13.74	\$21.63
	Association Managers And Administrators	2	\$28.85	\$64.42	\$76.00
	Service Establishment Managers	1	\$15.38	\$15.38	\$15.38
	All Other Managers And Administrators	45	\$5.85	\$59.80	\$68.00
	Livestock Production Managers	2	\$36.06	\$68.03	\$72.00
<u>Mathematics Work</u>					
	Statisticians	2	\$20.00	\$20.00	\$20.00
	Financial & Statistical Analysts	15	\$12.02	\$81.12	\$90.00
<u>Mechanics, Installers, Repairers</u>					
	Maintenance Mechanics : Textile Machines	2	\$14.00	\$14.00	\$14.00
	Marine Engine Mechanics	3	\$14.00	\$17.00	\$20.00
	Maintenance Mechanics : Water/Power Plants	1	\$24.13	\$24.13	\$24.13
	Production Machinery Maint Mechanics	86	\$8.00	\$19.51	\$32.00
	Production Machinery Repairers	74	\$8.00	\$16.60	\$25.00
	All Other Machinery Maintenance Mechanics	69	\$8.00	\$20.66	\$32.00
	Equipment Servicers And Technicians	3	\$17.00	\$17.72	\$18.44
	Millwrights And Machinery Erectors	7	\$14.75	\$17.48	\$21.00
	Foundry Equipment Repairers	2	\$15.45	\$17.69	\$19.93
	Machinery Maintenance Servicers	53	\$8.00	\$15.93	\$25.00
	Maintenance Repairers : General Utility	29	\$8.00	\$24.78	\$34.00
	Automotive Master Mechanics	24	\$5.85	\$14.63	\$30.77
	Automotive Specialty Technicians	10	\$9.00	\$11.97	\$17.46
	Automotive Glass Installers And Repairers	1	\$12.02	\$12.02	\$12.02
	Automotive Body Repairers	24	\$12.65	\$15.19	\$30.77
	Truck And Trailer Body And RV Repairers	14	\$10.00	\$13.02	\$18.00
	Bus, Truck , & Diesel Engine Mechanics	15	\$5.85	\$15.34	\$22.00
	Diesel Engine Erectors	1	\$18.00	\$18.00	\$18.00
	Mobile Heavy Equipment Mechanics	5	\$11.00	\$15.20	\$20.00
	Rail Car Repairers	2	\$13.61	\$14.94	\$16.27
	Farm Equipment Mechanics	3	\$14.00	\$14.50	\$15.00
	Aircraft Mechanics	1	\$5.85	\$25.00	\$55.00
	Small Engine Mechanics	3	\$10.00	\$11.07	\$12.13
	Signal/Track Switch Maintainers	1	\$18.86	\$18.86	\$18.86
	Communication Equip: Installers/Repairers	7	\$12.00	\$34.00	\$45.00
	Phone/Cable Tv Install/Repairs	5	\$12.00	\$25.47	\$50.00
	Data Processing Equip Repairers	1	\$19.23	\$19.23	\$19.23
	Electronic Home Entertain Equip Repairer	1	\$14.42	\$14.42	\$14.42
	Home Appliance Installers	1	\$11.00	\$11.00	\$11.00
	Electric Motor & Switch Assembly/Repair	14	\$8.93	\$11.38	\$19.84
	Electronics Mechanics And Technicians	6	\$12.00	\$16.51	\$21.95
	Electrical Powerline Installers & Repairers	3	\$15.36	\$16.53	\$18.86
	All Other Elec/Electronic Equip Mech/Repair	7	\$11.50	\$16.13	\$25.00
	Heating And Air Conditioning Mechanics (HVAC)	20	\$12.00	\$16.09	\$20.43
	Refrigeration Mechanics	2	\$12.00	\$12.00	\$12.00
	Locksmiths & Safe Repairers	2	\$14.49	\$14.49	\$14.49
	Office Machine Servicers	3	\$12.00	\$13.00	\$14.00
	Mechanical Door Repairers	2	\$14.00	\$14.00	\$14.00
	Elevator Installers/Repairers	1	\$14.00	\$14.00	\$14.00
	Riggers	2	\$14.00	\$14.00	\$14.00
	Install/Repair: Mobile Homes & Manuf Bldgs	48	\$8.00	\$11.07	\$15.00
	Tire Repairers & Changers	5	\$7.00	\$8.67	\$10.00
	Pump Installers And Servicers	3	\$10.00	\$13.67	\$16.00
	Other Mechanics, Installers & Repairers	11	\$5.85	\$11.73	\$18.00
	Mechanic's & Repairer's Helpers	15	\$8.93	\$35.06	\$38.00

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Media Work</u></b>					
	Public Relations Specialists	6	\$21.63	\$62.71	\$75.00
	Professional Photographers	1	\$8.50	\$8.50	\$8.50
	Camera Operators - TV & Movie	1	\$100.00	\$100.00	\$100.00
	Film Editors	1	\$15.00	\$15.00	\$15.00
	Painters And Illustrators	1	\$9.00	\$9.00	\$9.00
	Graphic Designers	5	\$9.00	\$29.00	\$45.00
<b><u>Metal Work, Precision</u></b>					
	Tool & Die Makers	10	\$11.00	\$30.36	\$36.00
	Machinists	93	\$5.85	\$16.73	\$27.00
	Precision Tool Grind, File, Sharpeners	5	\$15.00	\$15.67	\$16.00
	Model Makers, Metal And Plastic	1	\$12.00	\$12.00	\$12.00
	Sheet Metal Workers	1	\$18.80	\$18.80	\$18.80
	Boilermakers	1	\$16.00	\$16.00	\$16.00
	Other Precision Metal Workers	1	\$11.00	\$11.00	\$11.00
<b><u>Mining/Quarrying Work</u></b>					
	Construction Drillers	14	\$13.00	\$19.00	\$25.00
	Blasters & Explosives Workers	2	\$20.00	\$20.00	\$20.00
<b><u>Miscellaneous</u></b>					
	Dispatchers : Police, Fire, Ambulance	7	\$10.00	\$12.75	\$14.82
	Health Equipment Service Workers	1	\$5.85	\$5.85	\$5.85
	Custom Precision Woodworkers	32	\$11.00	\$14.33	\$21.00
	Production Helpers	187	\$5.85	\$11.59	\$16.00
	Military	2	\$5.85	\$5.85	\$5.85
<b><u>Personal Service Work</u></b>					
	Housekeepers, Private Household	4	\$8.00	\$9.13	\$10.00
	Maids & Housekeeping Cleaners	23	\$6.50	\$8.27	\$12.43
	Janitors & Cleaners	62	\$5.85	\$9.39	\$16.37
	Pest Controllers & Assistants	1	\$10.00	\$10.00	\$10.00
	Elevator Operators	1	\$14.00	\$14.00	\$14.00
	Other Cleaning/Building Service Workers	24	\$7.00	\$9.23	\$16.00
	Hairdressers, Stylists, Cosmetologists	2	\$10.00	\$18.00	\$26.00
	Travel Agents	2	\$15.54	\$15.54	\$15.54
	Personal And Home Care Aides	39	\$7.00	\$9.14	\$14.42
	Child Care Workers	12	\$6.00	\$9.26	\$19.23
	Personal Attendants	1	\$8.00	\$8.00	\$8.00
	All Other Service Workers	2	\$8.00	\$8.63	\$9.25
<b><u>Photography Work</u></b>					
	Professional Photographers	1	\$8.50	\$8.50	\$8.50
<b><u>Plant and System Operators</u></b>					
	Water Treatment Plant & System Operators	3	\$17.66	\$21.42	\$24.13
	Water Treatment Plant Attendants	1	\$17.66	\$17.66	\$17.66
	Power Generating Plant Operators	1	\$16.22	\$16.22	\$16.22
<b><u>Precision Work, All Other</u></b>					
	Precision Foundry Mold And Core Makers	1	\$22.00	\$22.00	\$22.00
	Stone Cutters And Carvers	2	\$10.00	\$12.50	\$15.00
	Patternmakers And Model Builders	1	\$12.00	\$12.00	\$12.00
	Cutters And Layout Workers	5	\$9.00	\$9.00	\$9.00
	Hand Painting, Coating & Decorating Workers	4	\$8.00	\$10.19	\$13.50
	Grinding & Polishing Workers, Hand	12	\$9.00	\$31.89	\$34.00
<b><u>Printing Work</u></b>					
	All Other Printing Press Setters & Set-Up	3	\$11.11	\$11.11	\$11.11
	All Other Printing-Related Setters & Set-Up	3	\$11.11	\$11.11	\$11.11
	Typesetting/Composing Mach Operators	1	\$9.00	\$9.00	\$9.00
	Printing Press Machine Operators	3	\$13.02	\$13.02	\$13.02
	Bindery Machine Operators	1	\$16.54	\$16.54	\$16.54
	All Other Printing & Binding Mach Workers	1	\$16.54	\$16.54	\$16.54

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Protective Service Work</u></b>					
	Dispatchers : Police	3	\$12.33	\$13.99	\$14.82
	Dispatchers : Fire	2	\$14.82	\$14.82	\$14.82
	Dispatchers : Ambulance	2	\$14.82	\$14.82	\$14.82
	Municipal Fire Fighters	1	\$17.00	\$17.00	\$17.00
	Police Detectives	2	\$18.10	\$18.53	\$18.96
	Police Investigators - Patrollers	6	\$14.75	\$17.13	\$18.96
	Correction Officers & Jailers	13	\$11.91	\$13.17	\$13.94
	Parking Enforcement Officers	2	\$17.31	\$17.31	\$17.31
	Sheriffs & Deputy Sheriffs	1	\$18.96	\$18.96	\$18.96
	Guards & Watch Guards	38	\$8.25	\$10.30	\$17.31
	Protective Service Workers, Recreation	13	\$9.25	\$9.25	\$9.25
	Animal Control Workers	2	\$13.84	\$13.84	\$13.84
	All Other Protective Service Workers	18	\$9.00	\$9.29	\$9.50
<b><u>Purchasing Agents/Buyers</u></b>					
	Wholesale & Retail Buyers	2	\$33.65	\$40.87	\$48.08
	Purchasing Agents & Contract Specialists	15	\$10.00	\$44.20	\$65.00
	Procurement Engineers	3	\$22.30	\$24.48	\$28.85
<b><u>Real Estate Work</u></b>					
	1st Line Supv : Sales & Related Workers	19	\$8.00	\$23.74	\$35.00
	Site Leasing And Promotion Agents	2	\$10.00	\$10.00	\$10.00
	Advertising Clerks	1	\$17.86	\$17.86	\$17.86
	Real Estate Clerks	4	\$5.85	\$5.07	\$10.36
<b><u>Sales Work</u></b>					
	1st Line Supv : Sales & Related Workers	19	\$8.00	\$23.74	\$35.00
	Sales Agents - Insurance	25	\$5.85	\$18.18	\$48.08
	Sales Agents - Securities And Commodities	3	\$12.02	\$21.20	\$38.46
	Sales Agents, Financial Services	5	\$11.54	\$18.84	\$38.46
	Sales Agents - Business Services	3	\$11.28	\$14.02	\$19.23
	Travel Agents	2	\$15.54	\$15.54	\$15.54
	Site Leasing And Promotion Agents	2	\$10.00	\$10.00	\$10.00
	Sales Agents - Advertising	6	\$10.00	\$12.94	\$19.71
	Sales Representatives, Service	14	\$11.28	\$19.48	\$48.08
	Fund Raisers And Solicitors	2	\$14.00	\$20.13	\$26.25
	Sales Engineers	5	\$13.00	\$21.75	\$35.67
	Sales Representatives, Agricultural	1	\$24.04	\$24.04	\$24.04
	Sales Representatives, Chemical	2	\$24.04	\$24.04	\$24.04
	Sales Representatives, Electrical/Electronic	3	\$11.28	\$17.38	\$26.44
	Sales Representatives, Mechanical Equipment	11	\$6.00	\$24.37	\$45.00
	Sales Representatives, Medical	22	\$5.85	\$88.25	\$100.00
	Sales Representatives, Instruments	1	\$5.85	\$5.85	\$5.85
	Sales Reps, Except Retail And Scientific	17	\$10.00	\$23.16	\$40.00
	Salespersons : Retail	51	\$6.00	\$16.14	\$22.00
	Salespersons : Parts	3	\$9.00	\$12.27	\$17.31
	Counter & Rental Clerks	3	\$6.30	\$8.17	\$10.20
	Stock Clerks, Sales Floor	20	\$5.85	\$7.98	\$10.25
	Cashiers, General	17	\$5.85	\$8.88	\$12.50
	Cash Accounting Clerks	2	\$9.00	\$9.00	\$9.00
	Telemarketers, Door-To-Door Sales Workers	16	\$9.00	\$12.25	\$19.23
	Demonstrators And Promoters	2	\$25.00	\$25.00	\$25.00
	Sales Consultants	12	\$10.00	\$17.96	\$28.85
	Other Sales & Related Workers	6	\$8.00	\$11.32	\$14.42
	Advertising Clerks	1	\$17.86	\$17.86	\$17.86
<b><u>Science Technicians</u></b>					
	Biological And Agricultural Technicians	10	\$16.50	\$16.50	\$16.50
	Chemical Technicians And Technologists	7	\$14.90	\$18.30	\$21.29
	Food Science Technologists/Technicians	15	\$11.16	\$15.63	\$18.71

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Environmental Science Technicians	3	\$12.50	\$16.58	\$19.23
<u>Scientists</u>					
	Chemists, Except Biochemists	2	\$19.73	\$21.88	\$24.04
	Materials Scientists	2	\$19.23	\$59.62	\$65.00
	Park Naturalists	2	\$12.95	\$15.10	\$17.24
	Food Scientists	2	\$14.90	\$14.90	\$14.90
	Microbiologists	1	\$17.00	\$17.00	\$17.00
	Medical Scientists	1	\$5.85	\$35.00	\$50.00
	Other Life Scientists	2	\$5.85	\$5.85	\$5.85
<u>Social Scientists &amp; Technicians</u>					
	Market Research Analysts	1	\$28.85	\$28.85	\$28.85
	Urban & Regional Planners	3	\$16.44	\$17.54	\$18.08
	Social Psychologists	3	\$12.95	\$13.60	\$14.90
	Counseling Psychologists	3	\$12.95	\$13.60	\$14.90
	Social Workers : Medical & Psychiatric	8	\$10.36	\$12.28	\$14.50
	Community Organization Social Workers	11	\$10.42	\$15.52	\$30.00
	Social Workers	45	\$7.23	\$13.33	\$30.00
	Probation And Correctional Treatment Specialists	3	\$10.36	\$11.62	\$12.95
	Residential Counselors	35	\$8.75	\$10.14	\$13.46
	Social Service Technicians	11	\$9.00	\$12.47	\$17.79
	Vocational Rehabilitation Coordinators	2	\$14.18	\$14.54	\$14.90
<u>Social Service Work</u>					
	Urban & Regional Planners	3	\$16.44	\$17.54	\$18.08
	Social Psychologists	3	\$12.95	\$13.60	\$14.90
	Counseling Psychologists	3	\$12.95	\$13.60	\$14.90
	Social Workers : Medical & Psychiatric	8	\$10.36	\$12.28	\$14.50
	Community Organization Social Workers	11	\$10.42	\$15.52	\$30.00
	Social Workers	45	\$7.23	\$13.33	\$30.00
	Probation And Correctional Treatment Specialists	3	\$10.36	\$11.62	\$12.95
	Residential Counselors	35	\$8.75	\$10.14	\$13.46
	Social Service Technicians	11	\$9.00	\$12.47	\$17.79
	Vocational Rehabilitation Coordinators	2	\$14.18	\$14.54	\$14.90
<u>Superintendents</u>					
	Construction Managers	4	\$17.08	\$24.70	\$43.27
<u>Supervisors</u>					
	First Line Supervisors, Customer Service	7	\$9.59	\$14.41	\$16.50
	First Line Supervisors, Administrative Support	4	\$14.94	\$17.45	\$24.04
	Police & Detective Supervisors	1	\$16.35	\$16.35	\$16.35
	Housekeepers Supervisors	1	\$12.98	\$12.98	\$12.98
	First Line Supervisors/Managers Of Service Workers	5	\$8.00	\$10.99	\$20.19
	First Line Supervisors/Managers Of Cleaning Workers	4	\$9.50	\$10.98	\$12.43
	Livestock Supervisors	1	\$19.00	\$19.00	\$19.00
	Landscape Supervisors	1	\$13.00	\$13.00	\$13.00
	Horticultural Supervisors	1	\$13.00	\$13.00	\$13.00
	1st Line Supv : Mechanics/Repairers	12	\$11.00	\$23.89	\$43.27
	1st Line Supv : Construction	5	\$15.00	\$20.82	\$36.01
	1st Line Supv : Production	83	\$8.50	\$23.91	\$37.00
	1st Line Supv : Transp & Material Moving	8	\$15.38	\$21.89	\$34.62
	1st Line Supv : Helpers/Laborers	8	\$10.00	\$18.40	\$30.77
	1st Line Supv : Other	24	\$8.30	\$24.48	\$36.00
<u>Surveying &amp; Related Work</u>					
	Surveyors	2	\$11.00	\$18.72	\$26.44
	Surveying Technicians	2	\$11.00	\$13.72	\$16.44
<u>Textile Work</u>					
	Upholsterers	7	\$10.50	\$12.63	\$15.00
<u>Timber, Logging, Forestry Work</u>					
	Tree Trimmers	4	\$8.50	\$9.88	\$12.50

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
	Tree, Log, And Brush Cutters	3	\$8.50	\$9.83	\$12.50
	Forest & Conservation Workers	2	\$12.95	\$15.10	\$17.24
<b><u>Transportation Work</u></b>					
	Traffic Technicians	1	\$30.77	\$30.77	\$30.77
	Dispatchers : Police	3	\$12.33	\$13.99	\$14.82
	Dispatchers : Fire	2	\$14.82	\$14.82	\$14.82
	Dispatchers : Ambulance	2	\$14.82	\$14.82	\$14.82
	Dispatchers:Service & Delivery	4	\$12.00	\$13.13	\$13.63
	Automobile And Truck Inspectors	1	\$14.00	\$14.00	\$14.00
	Maintenance Repairers : General Utility	29	\$8.00	\$24.78	\$34.00
	Automotive Master Mechanics	24	\$5.85	\$14.63	\$30.77
	Automotive Specialty Technicians	10	\$9.00	\$11.97	\$17.46
	Automotive Glass Installers And Repairers	1	\$12.02	\$12.02	\$12.02
	Automotive Body Repairers	24	\$12.65	\$15.19	\$30.77
	Truck And Trailer Body And RV Repairers	14	\$10.00	\$13.02	\$18.00
	Bus, Truck , & Diesel Engine Mechanics	15	\$5.85	\$15.34	\$22.00
	Truck Drivers, Heavy	107	\$8.00	\$16.62	\$30.00
	Tractor-Trailer Truck Drivers	149	\$6.25	\$15.93	\$30.00
	Truck Drivers, Light- Including Delivery	91	\$6.30	\$13.48	\$25.00
	Bus Drivers	3	\$10.54	\$14.43	\$16.37
	Bus Drivers, School	1	\$13.01	\$13.01	\$13.01
	Taxi Drivers And Chauffeurs	1	\$7.00	\$7.00	\$7.00
	Route Drivers	15	\$6.75	\$13.37	\$18.75



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**Bruce Bendull**

1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 Ext. 228  
FAX: (219) 762-1052

[E-mail: bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**Region 1:** Jasper, Lake, LaPorte, Newton, Pulaski, Porter, Starke

**Region 2:** Elkhart, Fulton, Kosciusko, Marshall, St. Joseph

**Cathy Boatman**

700 East Walnut Street  
Evansville, IN 47713  
(812) 424-4473 Ext. 237  
FAX: (812) 421-3189

[E-mail: cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

**Terry Brown**

10 North Senate Avenue  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480

[E-mail: tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Vicki Glaze**

201 East Charles Street  
Muncie, IN 47305  
(765) 289-1861 Ext. 2154  
FAX: (765) 741-5856

[E-mail: vglaze@dwd.in.gov](mailto:vglaze@dwd.in.gov)

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

**Deani Purvis**

709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 Ext. 3036  
FAX: (765) 457-3144

[E-mail: dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**Region 4:** Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren, White

**Region 5:** Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Shelby

**Kim Stevenson**

30 North 8<sup>th</sup> Street  
Terre Haute, IN 47807  
(812) 234-6602 Ext. 327  
FAX: (812) 232-7644

[E-mail: kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

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