



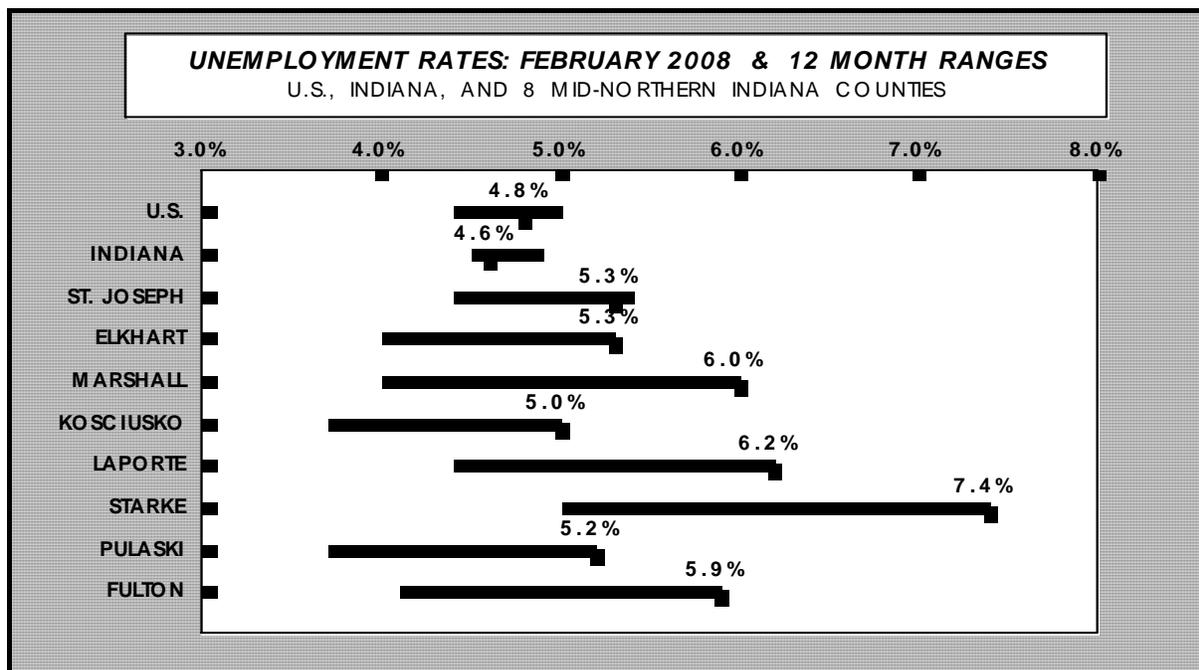
Labor Market Review

APRIL 2008

MID-NORTHERN INDIANA EDITION

UNEMPLOYMENT RATES					LABOR FORCE TOTALS		
Area	Unemp Rate Feb 2008	Rank Hi-Lo 1to92	Unemp Rate Yr Ago	Feb 07 to Feb 08 (up/dn)	Total Labor Force	Number Employed	Number Unemployed
U.S.*	4.8%		4.5%	up 0.3	152,503,000	144,550,000	7,953,000
Indiana*	4.6%		4.8%	dn 0.2	3,190,190	3,022,923	167,267
St. Joseph	5.3%	55	5.5%	dn 0.2	131,679	124,707	6,972
Elkhart	5.3%	53	5.1%	up 0.2	100,038	94,708	5,330
Marshall	6.0%	35	6.0%	same	22,440	21,102	1,338
Kosciusko	5.0%	62	5.3%	dn 0.3	40,348	38,321	2,027
LaPorte	6.2%	29	6.3%	dn 0.1	52,432	49,194	3,238
Starke	7.4%	5	7.6%	dn 0.2	10,319	9,556	763
Pulaski	5.2%	58	5.1%	up 0.1	6,737	6,387	350
Fulton	5.9%	40	5.9%	same	10,104	9,508	596

Notes: Feb 2008 data was released Mar 28, 2008. Data are estimates using federal procedures. Degree of accuracy varies. * Seasonally adjusted - other rates are not adjusted. Data for ranges in the chart below have been updated and revised to the 2007 Benchmark. **The more recent U.S. unemployment rate for Mar 2008 was 5.0%, seasonally adjusted.**



NON-FARM EMPLOYMENT IN INDIANA

Employment estimates for nonfarm industries are derived from a monthly survey of over 7,700 Indiana employing establishments and include full-time and part-time wage and salaried workers. Current month estimates may be revised slightly if additional data received in the following month warrants a change and may be revised when new benchmarks are constructed annually. Industry employment is coded under the 2002 North American Industry Classification System (NAICS).

**NON-FARM EMPLOYMENT ESTIMATES
ELKHART-GOSHEN MSA (ELKHART COUNTY)**

INDUSTRY	FEB 2008	JAN 2008	FEB 2007	CHANGE FROM			
				JAN 2008 TO FEB 2008		FEB 2007 TO FEB 2008	
TOTAL NONFARM EMPLOYMENT	126,500	127,200	127,000	-700	-0.6%	-500	-0.4%
Total Private Employment	117,200	118,100	117,900	-900	-0.8%	-700	-0.6%
GOODS PRODUCING	64,700	65,500	65,800	-800	-1.2%	-1,100	-1.7%
Natural Resources & Construction	3,700	3,800	3,600	-100	-2.6%	100	2.8%
Manufacturing	61,000	61,700	62,200	-700	-1.1%	-1,200	-1.9%
---Durable Goods	52,000	52,700	53,500	-700	-1.3%	-1,500	-2.8%
Transportation Equipment	31,200	32,100	32,000	-900	-2.8%	-800	-2.5%
Motor Veh Body/Trailers	25,000	25,900	25,500	-900	-3.5%	-500	-2.0%
Furniture & Related	3,900	4,000	4,100	-100	-2.5%	-200	-4.9%
SERVICE PRODUCING	61,800	61,700	61,200	100	0.2%	600	1.0%
Private Service Providing	52,500	52,600	52,100	-100	-0.2%	400	0.8%
---Trade,Transportation, Utilities	18,100	18,400	18,000	-300	-1.6%	100	0.6%
Wholesale Trade	6,500	6,600	6,400	-100	-1.5%	100	1.6%
Retail Trade	9,200	9,400	9,200	-200	-2.1%	0	0.0%
Transp/Warehousing/Utilities	2,400	2,400	2,400	0	0.0%	0	0.0%
---Information	800	800	800	0	0.0%	0	0.0%
---Financial Activities	3,100	3,100	3,200	0	0.0%	-100	-3.1%
---Professional & Business	8,400	8,400	8,300	0	0.0%	100	1.2%
---Educational & Health	11,400	11,200	11,200	200	1.8%	200	1.8%
---Leisure & Hospitality	6,700	6,700	6,800	0	0.0%	-100	-1.5%
Food Svcs / Drinking Places	6,000	6,000	6,100	0	0.0%	-100	-1.6%
---Other Services	4,000	4,000	3,800	0	0.0%	200	5.3%
Government	9,300	9,100	9,100	200	2.2%	200	2.2%
---Federal Government	300	300	300	0	0.0%	0	0.0%
---State Government	200	300	300	-100	-33.3%	-100	-33.3%
---Local Government	8,800	8,500	8,500	300	3.5%	300	3.5%
Education	6,100	5,800	5,900	300	5.2%	200	3.4%

-- EMPLOYMENT DATA ROUNDED TO THE NEAREST HUNDRED AND THUS MAY NOT ADD TO THE TOTAL SHOWN
-- MSA - METROPOLITAN STATISTICAL AREA (ELKHART-GOSHEN MSA = ELKHART COUNTY)

NON-FARM EMPLOYMENT IN INDIANA

Employment estimates for nonfarm industries are derived from a monthly survey of over 7,700 Indiana employing establishments and include full-time and part-time wage and salaried workers. Current month estimates may be revised slightly if additional data received in the following month warrants a change and may be revised when new benchmarks are constructed annually. Industry employment is coded under the 2002 North American Industry Classification System (NAICS).

NON-FARM EMPLOYMENT ESTIMATES**SOUTH BEND - MISHAWAKA MSA***

INDUSTRY	FEB 2008	JAN 2008	FEB 2007	CHANGE FROM			
				JAN 2008 TO FEB 2008		FEB 2007 TO FEB 2008	
TOTAL NONFARM EMPLOYMENT	143,400	143,100	141,900	300	0.2%	1,500	1.1%
Total Private Employment	126,100	126,200	124,800	-100	-0.1%	1,300	1.0%
GOODS PRODUCING	25,100	25,500	25,200	-400	-1.6%	-100	-0.4%
Natural Resources & Construction	5,700	5,900	5,300	-200	-3.4%	400	7.5%
Manufacturing	19,400	19,600	19,900	-200	-1.0%	-500	-2.5%
Transportation Equipment	5,300	5,400	5,500	-100	-1.9%	-200	-3.6%
SERVICE PRODUCING	118,300	117,600	116,700	700	0.6%	1,600	1.4%
Private Service Providing	101,000	100,700	99,600	300	0.3%	1,400	1.4%
---Trade,Transportation, Utilities	28,100	28,400	28,300	-300	-1.1%	-200	-0.7%
Wholesale Trade	7,500	7,500	7,500	0	0.0%	0	0.0%
Retail Trade	16,100	16,400	16,300	-300	-1.8%	-200	-1.2%
General Merch Stores	3,600	3,800	3,800	-200	-5.3%	-200	-5.3%
Transp/Warehousing/Utilities	4,500	4,500	4,500	0	0.0%	0	0.0%
---Information	2,100	2,100	2,200	0	0.0%	-100	-4.5%
---Financial Activities	6,900	6,900	7,200	0	0.0%	-300	-4.2%
---Professional & Business	13,300	13,400	13,200	-100	-0.7%	100	0.8%
---Educational & Health	33,200	32,600	31,600	600	1.8%	1,600	5.1%
Hospitals	6,200	6,200	6,000	0	0.0%	200	3.3%
---Leisure & Hospitality	11,800	11,800	11,500	0	0.0%	300	2.6%
Food Svcs / Drinking Places	9,700	9,700	9,400	0	0.0%	300	3.2%
---Other Services	5,600	5,500	5,600	100	1.8%	0	0.0%
Government	17,300	16,900	17,100	400	2.4%	200	1.2%
---Federal Government	1,200	1,200	1,200	0	0.0%	0	0.0%
---State Government	2,300	2,200	2,500	100	4.5%	-200	-8.0%
---Local Government	13,800	13,500	13,400	300	2.2%	400	3.0%

-- EMPLOYMENT DATA ROUNDED TO THE NEAREST HUNDRED AND THUS MAY NOT ADD TO THE TOTAL SHOWN

* MSA - METROPOLITAN STATISTICAL AREA (SOUTH BEND-MISHAWAKA MSA = ST. JOSEPH COUNTY, IN, & CASS COUNTY, MI)

CHARACTERISTICS OF FOREIGN BORN WORKERS IN 2007

The Bureau of Labor Statistics of the U.S. Labor Department has recently reported that foreign-born workers' share of the U.S. labor force continued to grow last year. In 2007, 24.0 million persons, or 15.7 percent of the U.S. civilian labor force age 16 and over, were foreign born. Their share of the labor force was up from 15.3 percent in 2006. The unemployment rate for the foreign born increased by 0.3 percentage point over the year to 4.3 percent in 2007. From 2003 to 2006, it had declined by 2.6 percentage points. The jobless rate of the native born, at 4.7 percent in 2007, was unchanged from the prior year. The foreign born include legally-admitted immigrants, refugees, temporary residents such as students and temporary workers, and undocumented immigrants.

Demographic characteristics

The demographic characteristics of the foreign-born labor force differ from those of the native-born labor force. In 2007, men made up a larger proportion of the foreign-born labor force (60.3 percent) than they did of the native-born (52.4 percent) labor force. Also, a higher proportion of the foreign-born than the native-born labor force was made up of 25- to 54-year olds (76.4 and 66.6 percent, respectively); labor force participation is typically highest among persons in that age group.

In 2007, Hispanics comprised 50.0 percent of the foreign-born labor force compared with 7.4 percent of the native-born labor force. Asians made up 21.9 percent of the foreign-born labor force compared with 1.3 percent of the native-born labor force.

In terms of educational attainment, 27.4 percent of the foreign-born labor force 25 years old and over had not completed high school in 2007, compared with 6.0 percent of the native-born labor force. Similar proportions of foreign-born and native-born persons in the labor force had a bachelor's or higher degree (31.1 and 34.2 per cent,

respectively). Foreign-born workers were less likely than native-born workers to be high school graduates (with no college) or to have some college or an associate degree.

Labor force and unemployment

In 2007, about 24 million, or 68.5 percent, of the foreign born were in the labor force; that rate was little changed from a year earlier. In contrast, the labor force participation rate of native-born workers edged down by 0.2 percentage point to 65.6 percent in 2007. Over the year, the number of foreign-born labor force participants rose by 846,000; this represented about half of the total labor force increase in 2007. From 2000 to 2007, the foreign born accounted for 47.7 percent of the net increase in the civilian labor force.

Foreign-born men were more likely to be labor force participants (81.9 percent) than their native-born counterparts (71.6 percent) in 2007. In contrast, 54.9 percent of foreign-born women were labor force participants compared with 60.1 percent of native-born women.

The unemployment rate of the foreign born increased from 4.0 percent in 2006 to 4.3 percent in 2007. Over the year, the jobless rate of the native born held steady at 4.7 percent. The unemployment rate of the foreign born was lower than that of the native born for the third year in a row. Over the year, the unemployment rate for foreign-born men rose from 3.5 to 4.1 percent, while the rate for foreign-born women was little changed at 4.6 percent.

Earnings

In 2007, the median usual weekly earnings of foreign-born full-time wage and salary workers were \$554, compared with \$722 for the native born. Among men, median earnings were \$585 per week for the foreign born, compared with \$809 for the native born; the median for foreign-born women was \$509, compared with

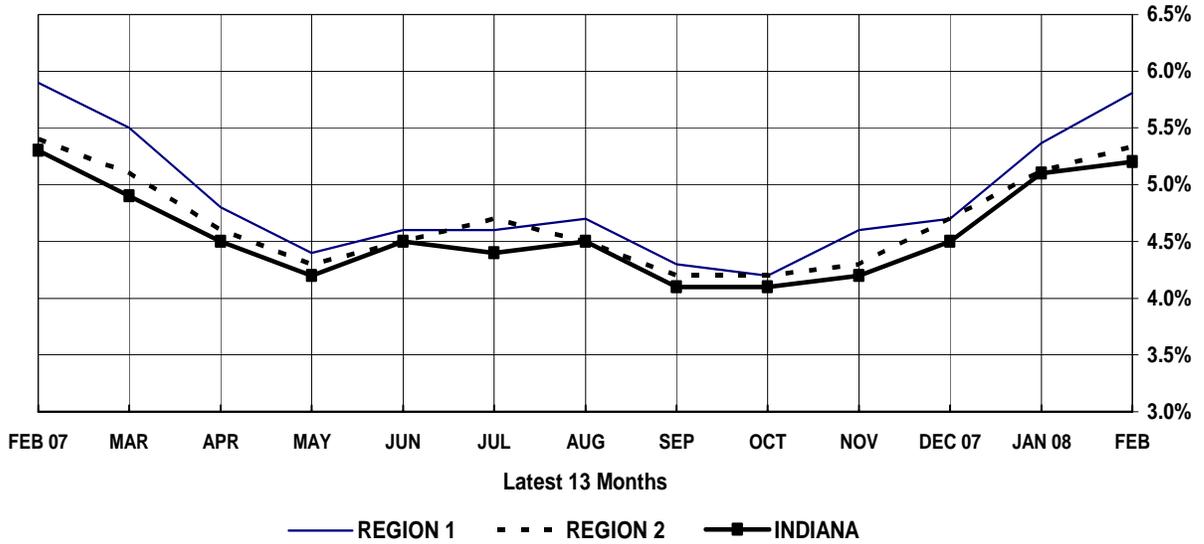
\$627 for the native born. As with the native born, the earnings of foreign-born workers increased with education. Foreign-born workers 25 years of age and over with less than a high school education earned \$405 per week in 2007, while those with bachelor's degrees and higher earned about 2.6 times as much--\$1,057 a week.

The gap between the earnings of the foreign-born and the native-born workers narrows with higher levels of education. Among those with less than a high school diploma, full-

time workers who were foreign born earned 84.6 percent as much as their native-born counterparts. Among those with a bachelor's degree and higher, foreign-born workers earned almost the same (98.3 percent) as native-born workers.

Further information from this BLS report including data tables can be accessed via the Internet at the following address:
<http://www.bls.gov/news.release/forbrn.htm> □

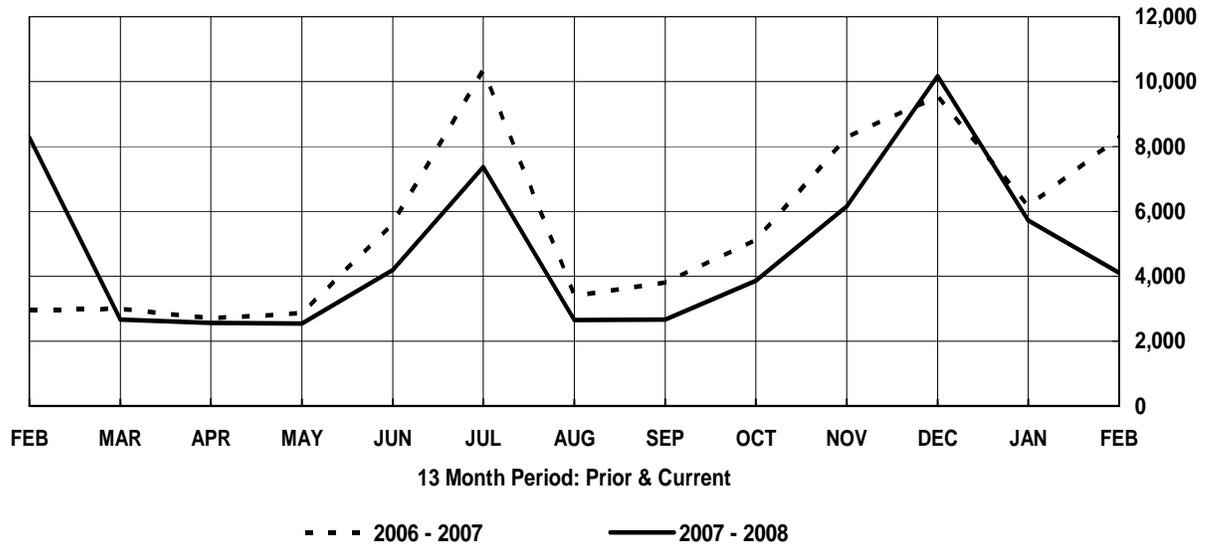
REGIONAL UNEMPLOYMENT RATES* Region 1, Region 2, & Indiana



* Unemployment rates are not seasonally adjusted

Notes: Region 1 consists of Indiana Counties Lake, Porter, LaPorte, Newton, Jasper, Starke, & Pulaski
 Region 2 consists of Indiana Counties St. Joseph, Elkhart, Marshall, Kosciusko, & Fulton

INITIAL CLAIMS FOR UNEMPLOYMENT BENEFITS Region 2 Unemployment Benefit Offices



Region 2 unemployment benefits offices are in the cities of South Bend and Elkhart

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