

***Highlights of***

***STATE of  
INDIANA***

***2005 Edition***



INDIANA  
**WORKFORCE**  
DEVELOPMENT

*Innovating Indiana: Strategic Research & Development Division*

***A Research & Analysis publication of  
Indiana Workforce Development***



# Welcome to State of Indiana Highlights

## 2004 Edition

\*Highlights of the State of Indiana is a labor market information publication of Indiana Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms & employment by industry, industry wages, and firms & employment by size.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts on the back page of this publication or posted on our Internet website under Resources.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

## SUMMARY OF STATE OF INDIANA HIGHLIGHTS



Indiana's population estimate for 2004 was 6,237,569, up 2.6 percent from the 2000 Census total of 6,080,485. The 2004 estimated population made up 2.1 percent of total U.S. estimated population for that year.

As of the 2000 Census, 3,197,738 people twenty-five years of age or over were high school graduates and/or had post-high school education. This amount represented 82.1 percent of the twenty-five and up state population. Of the twenty-five and over population, 755,613 or 19.4 percent were four year college graduates or greater. In 2004, of the 56,222 persons graduating high school that year 43,805 or 77.9 percent intended to go on to higher education.

The estimated average unemployment rate for 2004 was 5.2 percent, below the U.S. average of 6.0 percent. The state's unemployment rate was based on an estimated average residential labor force of 3,170,400. Of that labor force, 3,005,250 were employed and 165,150 were unemployed.

For year 2004, there were 2,848,450 jobs at industries within the state. The largest employing industry in the state was Education & Health Services (including both public and private employment) having 20.1 percent of the total industry employment. The Manufacturing industry was second at 20.0 percent.

The industry showing the most growth in workers over a three-year period (since 2001) was Education and Health Services (including both public and private employment) increasing 31,463 jobs or 5.8 percent above the 2001 figure of 542,268. Of employers in the state, 16.6 percent employed 20 or more employees.

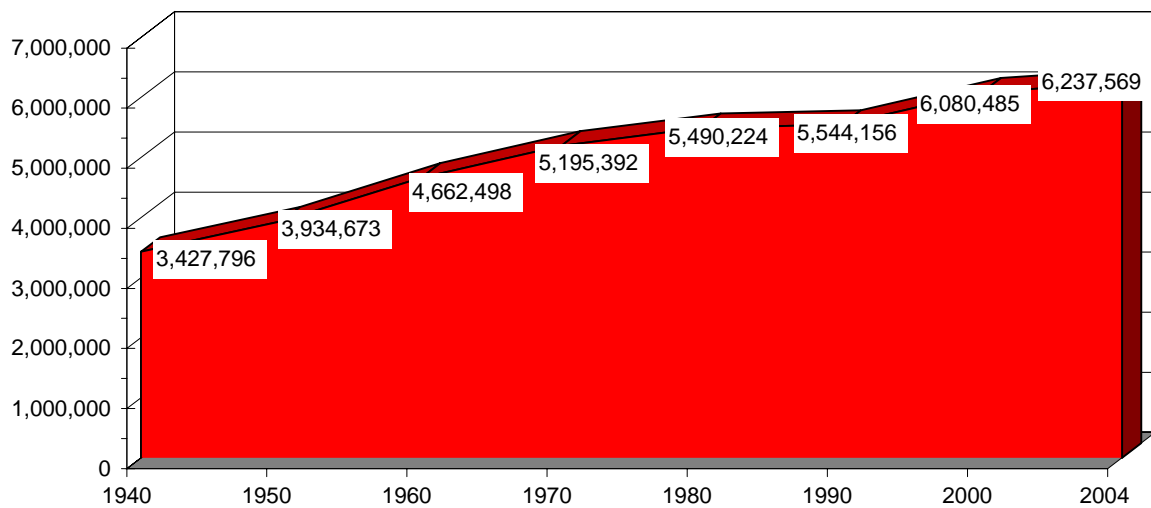
The all industry average 2003 earnings for the state was \$34,693 per year versus the U.S. average of \$39,354. The state average wage was an increase of 9.2 percent over 2001's Indiana all industry average wage. None of Indiana's 11 NAICS 'super sectors' (including government) had average annual earnings greater than the U.S. average for those industries (for those industries where a U.S. annual average was available). The state's Manufacturing industry had the highest average earnings at \$47,638 per year while the industry with the lowest annual earnings number was Leisure and Hospitality Services at \$13,875. The same two industries nationwide paid an average of \$47,861 and \$16,624 per year, respectively.

## POPULATION

### STATE OF INDIANA POPULATION 1940 TO 2004

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	3,427,796	N/A	N/A
1950	3,934,673	506,877	14.8%
1960	4,662,498	727,825	18.5%
1970	5,195,392	532,894	11.4%
1980	5,490,224	294,832	5.7%
1990	5,544,156	53,932	1.0%
2000	6,080,485	536,329	9.7%
2004	6,237,569	157,084	2.6%

### INDIANA POPULATION TO 2004



Source: U.S. Census Bureau, 1940 - 2000 Census and 2004 Population Estimates

## EDUCATIONAL INFORMATION

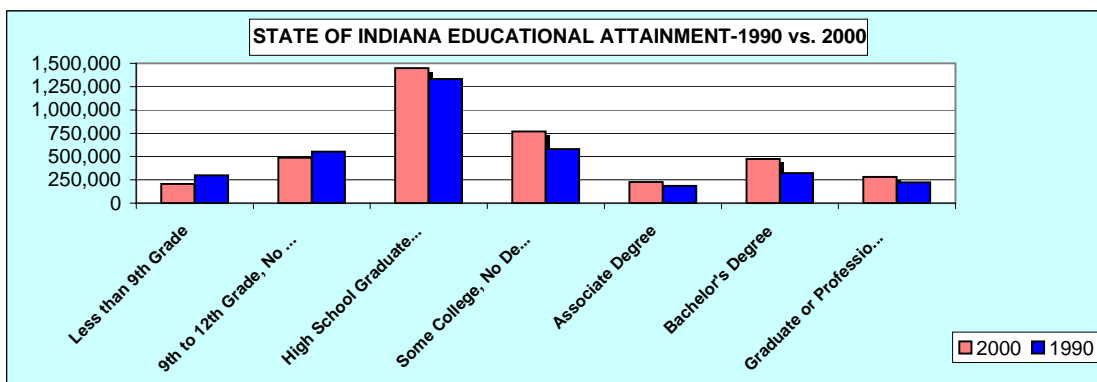
### STATE OF INDIANA

#### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	56,222	100.0%
Total to Higher Education	43,805	77.9%
Four-Year Institution	32,572	57.9%
Two-Year Institution	7,052	12.5%
Vocation/Tech. Institution	4,181	7.4%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	297,423	8.5	206,540	5.3
9th to 12th Grade, No Diploma	552,591	15.8	489,000	12.6
High School Graduate (includes equivalency)	1,333,093	38.2	1,447,734	37.2
Some College, No Degree	578,705	16.6	768,856	19.7
Associate Degree	184,717	5.3	225,535	5.8
Bachelor's Degree	321,278	9.2	475,247	12.2
Graduate or Professional Degree	221,663	6.4	280,366	7.2
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>3,489,470</b>	<b>100%</b>	<b>3,893,278</b>	<b>100%</b>



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

## LABOR FORCE INFORMATION

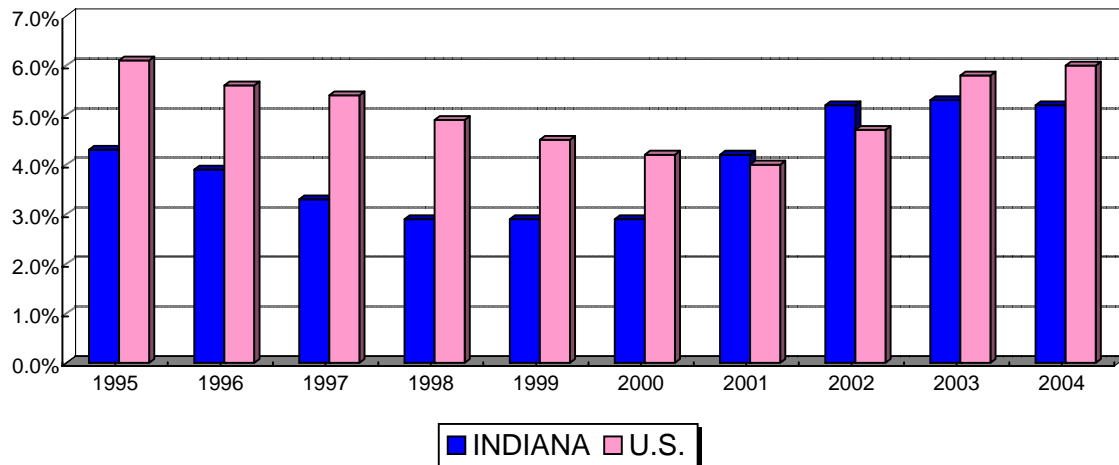
### STATE OF INDIANA LABOR FORCE

(1995-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	INDIANA RATE	U.S. RATE
1995	3,112,290	2,977,440	134,850	4.3%	6.1%
1996	3,102,990	2,982,750	124,240	3.9%	5.6%
1997	3,117,940	3,014,500	103,440	3.3%	5.4%
1998	3,124,510	3,033,440	91,070	2.9%	4.9%
1999	3,136,580	3,046,920	89,660	2.9%	4.5%
2000	3,142,880	3,051,410	91,470	2.9%	4.2%
2001	3,151,400	3,020,290	131,110	4.2%	4.0%
2002	3,152,160	2,989,540	162,610	5.2%	4.7%
2003	3,169,210	3,000,780	168,420	5.3%	5.8%
2004	3,170,400	3,005,250	165,160	5.2%	6.0%

Data for some years have been revised from earlier published numbers for those years.

### AVERAGE UNEMPLOYMENT RATE Indiana vs. United States 1995-2004



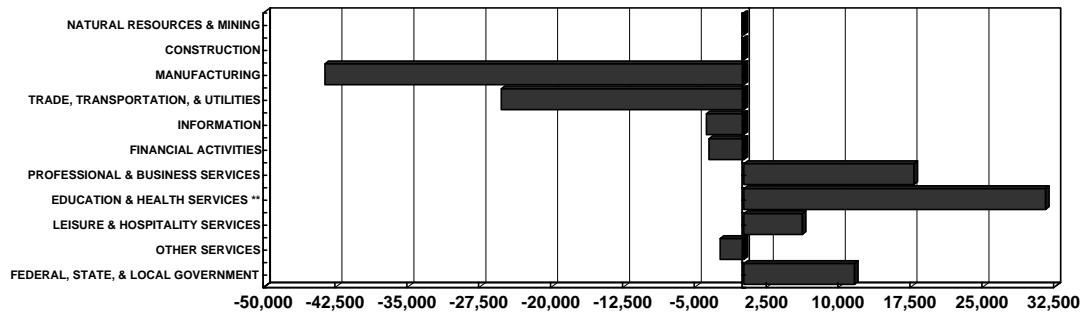
Source: Dept. of Workforce Development, Local Area Unemployment Statistics (LAUS)

# INDUSTRY EMPLOYMENT

## STATE OF INDIANA EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SUPER SECTORS & SECTORS (NAICS)*	2004 AVG. NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	153,282	2,871,216	2,832,563	2,821,665	2,848,815	-22,401	-0.8%
<b>NATURAL RESOURCES &amp; MINING</b>	1,399	18,945	18,541	18,525	18,776	-169	-0.9%
Agriculture, Forestry, Fishing, & Hunting	1,251	12,214	11,782	11,941	12,123	-91	-0.7%
Mining	347	6,731	6,759	6,584	6,654	-77	-1.1%
<b>CONSTRUCTION</b>	17,305	148,037	145,835	144,752	147,867	-170	-0.1%
<b>MANUFACTURING</b>	9,199	615,207	588,248	572,454	571,483	-43,724	-7.1%
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	39,385	593,745	576,480	566,803	568,414	-25,331	-4.3%
Wholesale Trade	12,960	123,107	120,149	117,760	119,229	-3,878	-3.2%
Retail Trade	20,887	349,362	340,911	335,194	332,895	-16,467	-4.7%
Transportation & Warehousing	5,090	106,264	100,640	99,442	101,787	-4,477	-4.2%
Utilities	448	15,012	14,780	14,407	14,503	-509	-3.4%
<b>INFORMATION</b>	2,103	44,848	42,528	40,828	40,917	-3,931	-8.8%
<b>FINANCIAL ACTIVITIES</b>	15,072	141,475	138,078	139,191	137,817	-3,658	-2.6%
Finance & Insurance	9,554	105,007	102,782	103,978	101,861	-3,146	-3.0%
Real Estate, Rental & Leasing	5,519	36,468	35,297	35,213	35,945	-523	-1.4%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	21,858	248,516	253,069	253,868	266,270	17,754	7.1%
Professional & Technical Services	13,572	87,035	85,970	86,174	88,608	1,573	1.8%
Management of Companies & Enterprises	810	26,464	26,495	26,732	26,900	436	1.6%
Administrative & Waste Services	7,477	135,017	140,595	140,962	150,763	15,746	11.7%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	14,748	542,268	553,607	565,734	573,731	31,463	5.8%
Educational Services **	2,647	223,022	227,197	231,592	234,288	11,266	5.1%
Health Care & Social Assistance **	12,101	319,264	326,409	334,142	339,443	20,179	6.3%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	13,366	268,145	268,518	270,791	274,246	6,101	2.3%
Arts, Entertainment, & Recreation	1,902	43,992	43,723	44,530	44,351	359	0.8%
Accommodation & Food Services	11,464	224,153	224,795	226,260	229,895	5,742	2.6%
<b>OTHER SERVICES</b>	12,832	86,022	84,157	83,534	83,538	-2,484	-2.9%
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	5,341	385,596	388,567	394,609	397,136	11,540	3.0%

Change in State of Indiana Industry Employment  
2001 To 2004



\* NAICS - North American Industry Classification System.


\*\* Includes private and government employment in this industry.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, QCEW Program.

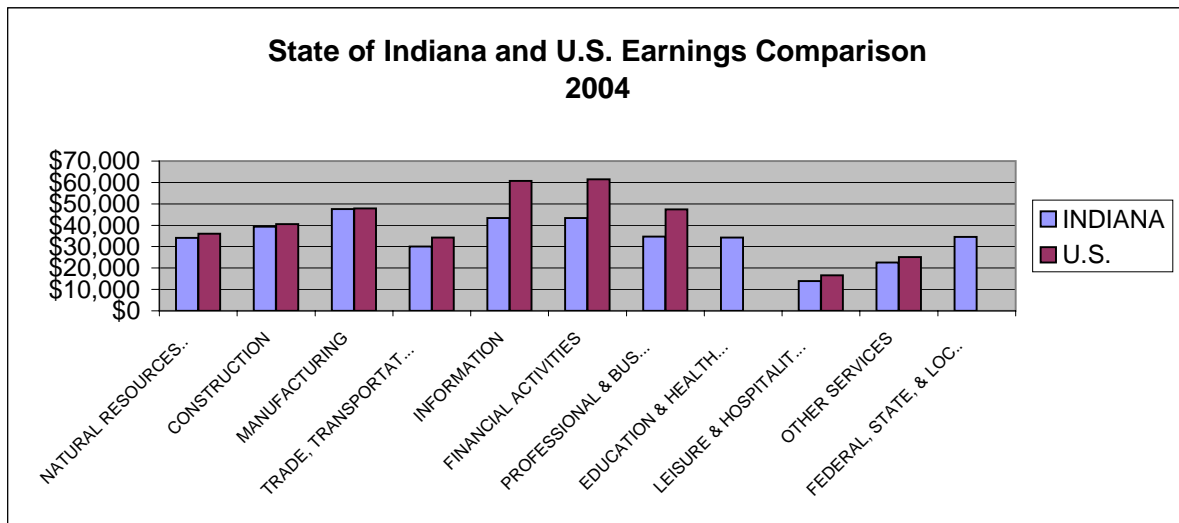
# INDUSTRY EARNINGS

## STATE OF INDIANA EARNINGS BY INDUSTRY 2001 to 2004

 INDUSTRY SUPER SECTORS & SECTORS (NAICS)*	STATE OF INDIANA AVG. ANNUAL						U.S.	2004
	2001	2002	2003	2004	CHANGE 2001 to 2004		2004	INDIANA
	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	% DIFFERENCE FROM U.S.
<b>TOTAL INDUSTRIES**</b>	\$31,779	\$32,603	\$33,376	\$34,693	\$2,914	9.2%	\$39,354	-13.4%
<b>NATURAL RESOURCES &amp; MINING</b>	\$31,555	\$32,571	\$32,918	\$34,117	\$2,562	8.1%	\$36,086	-5.8%
Agriculture, Forestry, Fishing, & Hunting	\$23,570	\$24,436	\$24,538	\$25,490	\$1,920	8.1%	\$22,337	12.4%
Mining	\$46,044	\$46,752	\$48,117	\$49,836	\$3,792	8.2%	\$66,632	-33.7%
<b>CONSTRUCTION</b>	\$36,695	\$37,563	\$38,502	\$39,343	\$2,648	7.2%	\$40,521	-3.0%
<b>MANUFACTURING</b>	\$42,097	\$43,947	\$45,442	\$47,638	\$5,541	13.2%	\$47,861	-0.5%
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	\$27,374	\$28,297	\$29,061	\$30,126	\$2,752	10.1%	\$34,223	-13.6%
Wholesale Trade	\$41,484	\$42,577	\$44,117	\$46,107	\$4,623	11.1%	\$53,310	-15.6%
Retail Trade	\$19,703	\$20,388	\$20,921	\$21,445	\$1,742	8.8%	\$24,415	-13.8%
Transportation & Warehousing	\$31,862	\$33,518	\$34,116	\$35,135	\$3,273	10.3%	\$38,834	-10.5%
Utilities	\$58,392	\$59,092	\$60,495	\$62,844	\$4,452	7.6%	\$72,403	-15.2%
<b>INFORMATION</b>	\$38,095	\$38,971	\$40,488	\$43,315	\$5,220	13.7%	\$60,772	-40.3%
<b>FINANCIAL ACTIVITIES</b>	\$39,455	\$39,727	\$41,025	\$43,304	\$3,849	9.8%	\$61,487	-42.0%
Finance & Insurance	\$44,336	\$44,216	\$45,523	\$48,404	\$4,068	9.2%	\$70,129	-44.9%
Real Estate, Rental & Leasing	\$25,400	\$26,656	\$27,742	\$28,852	\$3,452	13.6%	\$37,304	-29.3%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	\$33,292	\$32,962	\$33,548	\$34,701	\$1,409	4.2%	\$47,401	-36.6%
Professional & Technical Services	\$42,417	\$43,056	\$43,929	\$45,324	\$2,907	6.9%	\$62,547	-38.0%
Management of Companies & Enterprises	\$65,351	\$61,724	\$61,546	\$66,811	\$1,460	2.2%	\$80,054	-19.8%
Administrative & Waste Services	\$21,125	\$21,369	\$21,896	\$22,727	\$1,602	7.6%	\$27,231	-19.8%
<b>EDUCATION &amp; HEALTH SERVICES**</b>	\$31,529	\$32,429	\$33,032	\$34,206	\$2,677	8.5%	***	N/A
Educational Services**	\$31,592	\$32,122	\$32,331	\$33,107	\$1,515	4.8%	***	N/A
Health Care & Social Assistance**	\$31,485	\$32,642	\$33,519	\$34,965	\$3,480	11.1%	***	N/A
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	\$13,073	\$13,351	\$13,509	\$13,875	\$802	6.1%	\$16,624	-19.8%
Arts, Entertainment, & Recreation	\$23,869	\$24,569	\$24,928	\$25,802	\$1,933	8.1%	\$26,997	-4.6%
Accommodation & Food Services	\$10,954	\$11,169	\$11,260	\$11,574	\$620	5.7%	\$14,225	-22.9%
<b>OTHER SERVICES</b>	\$20,752	\$21,392	\$21,901	\$22,543	\$1,791	8.6%	\$25,152	-11.6%
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	\$31,913	\$32,775	\$33,284	\$34,484	\$2,571	8.1%	***	N/A

\* NAICS - North American Industry Classification System.

\*\* Includes private and government employment in this industry.



Industries listed are "private industry" unless otherwise noted.

Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, QCEW Program.



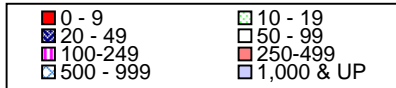
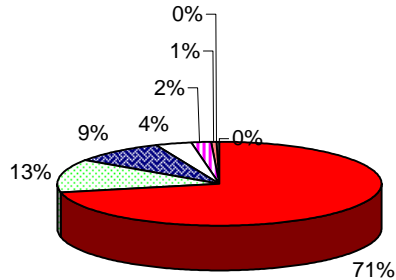
# FIRMS & EMPLOYMENT by SIZE

## STATE OF INDIANA FIRMS and EMPLOYMENT by SIZE

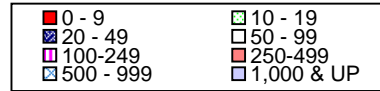
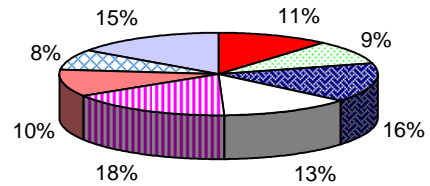
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT Mar-04
0 - 9	110,300	322,115
10 - 19	19,594	264,443
20 - 49	14,193	430,415
50 - 99	5,433	373,638
100-249	3,092	465,333
250-499	860	294,063
500 - 999	331	226,291
1,000 & UP	204	430,194
<b>TOTAL</b>	<b>154,007</b>	<b>2,806,492</b>

Includes Business Units with zero employees and Federal Government Employees.

**BUSINESS UNITS by SIZE**  
1st Quarter 2004



**EMPLOYMENT by BUSINESS UNIT SIZE**  
March 2004



Source: Covered Employment, Indiana Department of Workforce Development



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## TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

# Economic Growth Regions

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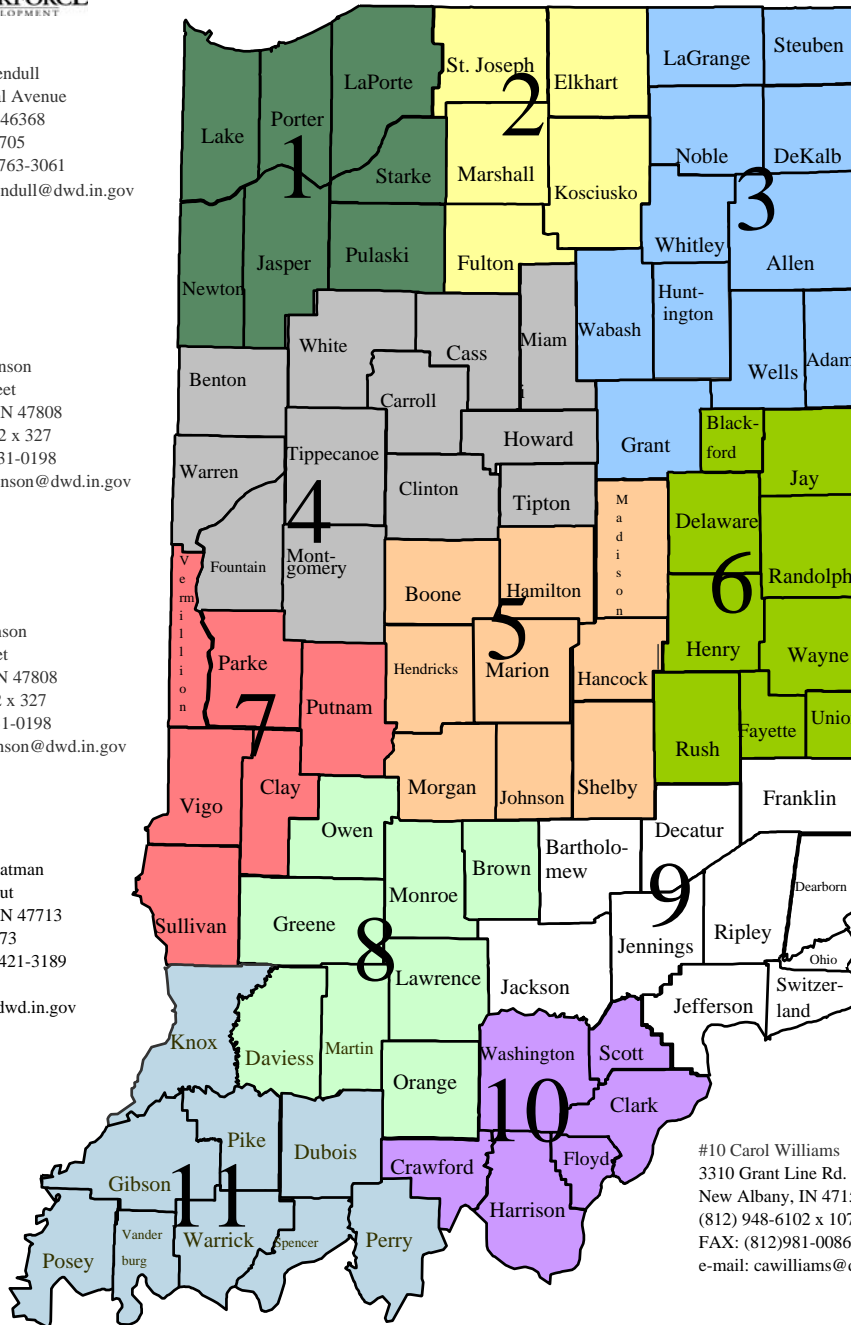
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