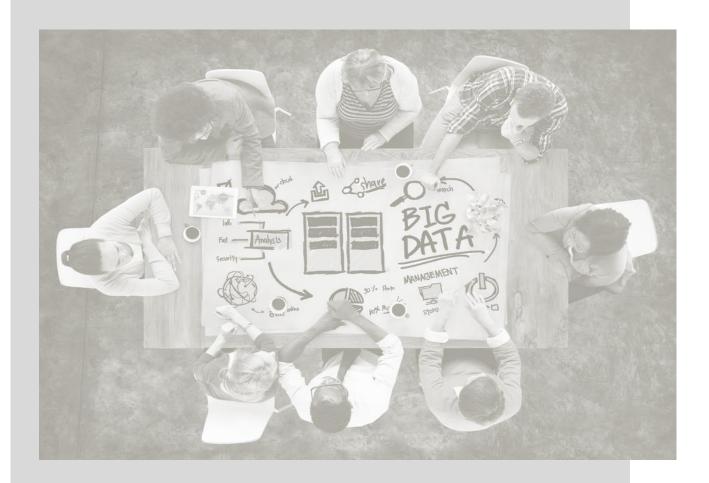




LABOR MARKET REVIEW



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November 2020 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 9

Statistical Data Report for November 2020, Released January 2021

State Employment and Unemployment

Unemployment rates were lower in November in 25 states and the District of Columbia, higher in 7 states, and stable in 18 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate edged down by 0.2 percentage point over the month to 6.7 percent but was 3.2 points higher than in November 2019.

Nonfarm payroll employment increased in 17 states, decreased in 3 states, and was essentially unchanged in 30 states and the District of Columbia in November 2020. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

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November 2020 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-20	Oct-20	Nov-19
U.S.	160,468,000	150,203,000	10,264,000	6.4%	6.6%	3.3%
IN	3,325,870	3,163,343	162,527	4.9%	5.3%	3.1%
EGR 9	165,722	158,856	6,866	4.1%	4.5%	2.8%
Columbus MSA	44,590	42,862	1,728	3.9%	4.2%	2.3%
Bartholomew Co.	44,590	42,862	1,728	3.9%	4.2%	2.3%
Dearborn Co.	25,255	24,177	1,078	4.3%	4.7%	3.3%
Decatur Co.	13,990	13,412	578	4.1%	4.2%	2.7%
Franklin Co.	11,105	10,694	411	3.7%	4.0%	3.3%
Jackson Co.	21,692	20,806	886	4.1%	4.6%	2.4%
Jefferson Co.	14,422	13,784	638	4.4%	4.7%	3.3%
Jennings Co.	13,228	12,599	629	4.8%	4.9%	2.9%
Ohio Co.	3,121	2,984	137	4.4%	4.6%	3.3%
Ripley Co.	13,823	13,285	538	3.9%	4.2%	3.0%
Switzerland Co.	4,496	4,253	243	5.4%	5.7%	3.2%
Batesville	3,548	3,388	160	4.5%	5.8%	2.8%
Brookville	1,075	1,016	59	5.5%	6.6%	5.8%
Columbus	25,551	24,543	1,008	3.9%	4.2%	2.3%
Greensburg	6,128	5,838	290	4.7%	4.5%	3.0%
Lawrenceburg	1,977	1,820	157	7.9%	7.6%	2.7%
Madison	5,298	5,020	278	5.2%	5.5%	3.3%
North Vernon	2,870	2,696	174	6.1%	5.8%	3.7%
Seymour	9,726	9,293	433	4.5%	5.1%	2.5%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/20 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 9

Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, and Switzerland Counties

Unemployment Rates by State (seasonally adjusted): November 2020

U.S. - 6.7%

Illinois - 6.9%

Indiana - 5%

Kentucky - 5.6%

Michigan - 6.9%

Ohio - 5.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2020

#10 - Switzerland(5.4%)

#23 - Jennings(4.8%)

#35 - Jefferson(4.4%)

#36 - Ohio(4.4%)

#38 - Dearborn(4.3%)

#49 - Decatur(4.1%)

#50 - Jackson(4.1%)

#57 - Bartholomew(3.9%)

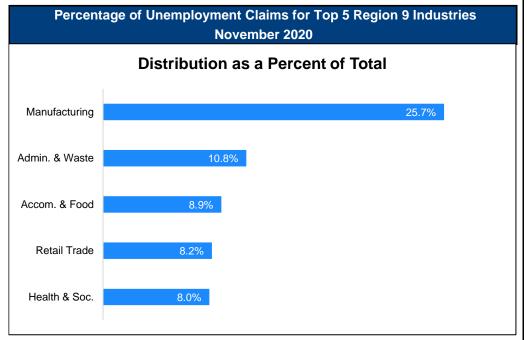
#63 - Ripley(3.9%)

#71 - Franklin(3.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change					
to November 2020 from					
CPI Item	Nov-19	Oct-20	Nov-19	Oct-20	
or i item	U.S. (City	Midwest Region*		
All Items	1.2%	-0.1%	1%	-0.2%	
Food & Beverages	3.7%	-0.2%	2.7%	-0.4%	
Housing	2%	0.1%	2.2%	0.2%	
Apparel	-5.2%	-2.2%	-6.4%	-3.1%	
Transportation	-3.3%	-0.1%	-2.7%	-0.6%	
Medical Care	2.4%	-0.2%	2.3%	-0.2%	
Recreation	1.3%	0.4%	1.1%	0.4%	
Education & Communication	1.9%	0%	1.4%	-0.5%	
Other Goods & Services	1.7%	0.1%	1%	0.3%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 9 for November 2020						
Company	City	County	# of workers affected	Notice Date		

There are no WARN Notices for November 2020 for EGR 9.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

 $\underline{\text{https://www.doleta.gov/programs/factsht/warn.htm}}$

Unemployment Claims: November 2020

Region 9

Initial Claims

11/07/20 - 494(D)

11/14/20 - 526

11/21/20 - 678(D)

11/28/20 - 731(D)

Continued Claims

11/07/20 - 2,247

11/14/20 - 2,144

11/21/20 - 1,965

11/28/20 - 2,041

Total Claims

11/07/20 - 2,741

11/14/20 - 2,670

11/21/20 - 2,643

11/28/20 - 2,772

State of Indiana

Initial Claims

11/07/20 - 14,111

11/14/20 - 15,422

11/21/20 - 18,829

11/28/20 - 20,575

Continued Claims

11/07/20 - 81,938

11/14/20 - 84,966

11/21/20 - 78,674

11/28/20 - 84,790

Total Claims

11/07/20 - 96,049

11/14/20 - 100,388

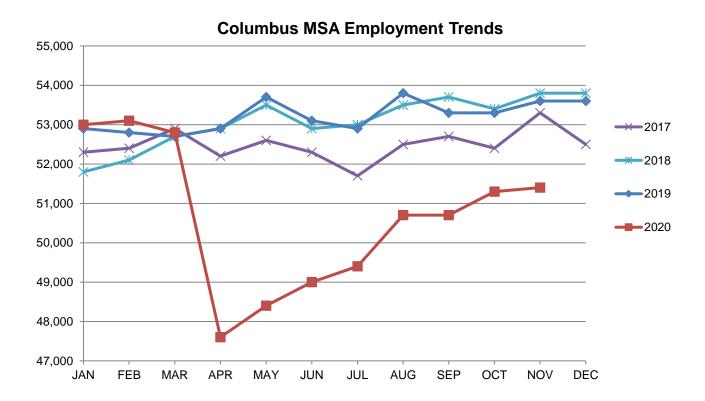
11/21/20 - 97,503

11/28/20 - 105,365

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development. Research and Development

Columbus MSA							
Wage and Salaried Employment	N	lovember 2020		# Change	% Change	# Change	% Change
Industry	Nov-20	Oct-20	Nov-19	Oct-20 to Nov-20		Nov-19 to Nov-20	
Total Nonfarm	51,400	51,300	53,600	100	0.2%	-2,200	-4.1%
Total Private	45,300	45,200	47,100	100	0.2%	-1,800	-3.8%
Goods Producing	21,000	20,900	21,800	100	0.5%	-800	-3.7%
Service-Providing	30,400	30,400	31,800	0	0.0%	-1,400	-4.4%
Private Service Providing	24,300	24,300	25,300	0	0.0%	-1,000	-4.0%
Mining, Logging and Construction	1,800	1,800	1,800	0	0.0%	0	0.0%
Manufacturing	19,200	19,100	20,000	100	0.5%	-800	-4.0%
Durable Goods	16,700	16,700	17,900	0	0.0%	-1,200	-6.7%
Trade, Transportation, and Utilities	7,500	7,300	7,800	200	2.7%	-300	-3.9%
Retail Trade	4,700	4,700	5,000	0	0.0%	-300	-6.0%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	1,400	1,400	1,400	0	0.0%	0	0.0%
Professional and Business Services	6,100	6,100	5,800	0	0.0%	300	5.2%
Education and Health Services	4,600	4,600	4,600	0	0.0%	0	0.0%
Leisure and Hospitality	3,200	3,300	4,000	-100	-3.0%	-800	-20.0%
Other Services	1,200	1,300	1,400	-100	-7.7%	-200	-14.3%
Total Government	6,100	6,100	6,500	0	0.0%	-400	-6.2%
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	1,200	1,200	1,300	0	0.0%	-100	-7.7%
Local Government	4,700	4,700	5,000	0	0.0%	-300	-6.0%
Local Government Educational Services	1,800	1,800	2,000	0	0.0%	-200	-10.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs				
Top 20 job listings in Region 9 in the past month				
Rank	Occupations			
1	Production Workers, All Other			
2	Security Guards			
3	Social and Human Service Assistants			
4	Licensed Practical and Licensed Vocational Nurses			
5	Maintenance Workers, Machinery			
6	Heavy and Tractor-Trailer Truck Drivers			
7	Laborers and Freight, Stock, and Material Movers, Hand			
8	Managers, All Other			
9	Engineers, All Other			
10	Registered Nurses			
11	Healthcare Practitioners and Technical Workers, All Other			
12	Driver/Sales Workers			
13	Food Preparation Workers			
14	Office and Administrative Support Workers, All Other			
15	Office Machine Operators, Except Computer			
16	Retail Salespersons			
17	Therapists, All Other			
18	Customer Service Representatives			
19	Financial Managers, Branch or Department			
20	Nursing Assistants			

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool Top 20 occupations desired by applicants on their resumes in the past 12 months Occupations # of applicants

Occupations	# of applicants
Production Workers, All Other	2,215
Assemblers and Fabricators, All Other	1,805
HelpersProduction Workers	1,126
Laborers and Freight, Stock, and Material Movers, Hand	687
Cashiers	673
Customer Service Representatives	565
Office Clerks, General	531
Industrial Truck and Tractor Operators	527
Stock Clerks and Order Fillers	477
Office and Administrative Support Workers, All Other	435
Managers, All Other	431
Inspectors, Testers, Sorters, Samplers, and Weighers	420
First-Line Supervisors of Production and Operating Workers	407
Electrical and Electronic Equipment Assemblers	386
Extraction Workers, All Other	384
Welders, Cutters, Solderers, and Brazers	368
Packers and Packagers, Hand	351
Receptionists and Information Clerks	343
Team Assemblers	339
Retail Salespersons	338

Source: Indiana Workforce Development, Indiana Career Connect

The comeback: How Hoosiers are recovering from the economic shutdown

A publication of the Indiana Business Research Center at Indiana University's Kelley School of Business.

Kent Sellers

Regional Workforce Studies Manager, Indiana Department of Workforce Development



This age of COVID-19 and the resulting recession has impacted every Hoosier. It is no surprise that the economy has taken a hit. While there are many ways to assess Indiana's shutdown and/or recovery-in-progress, exploring a few traditional labor market information (LMI) sources, as of August 2020 (preliminary data), should provide some insight.

Since the closures related to COVID-19 basically happened all at once, the economic recession that began in the spring makes it unlike previous recessions in many respects. Indiana's seasonally adjusted unemployment rate went from a low of 3.0% in March 2020 to a high of 17.5% the following month of April. This peak was higher than the Great Recession peak of 11.0% in January and February of 2010.

The unemployment insurance (UI) claims followed a similar trend of magnitude. The initial UI claims peaked at 120,331 claims for the week ending March 28, 2020. This was more than four times greater than the number of initial UI claims during the highest peak in the recession (week ending Dec. 27, 2008), and it was over 52 times greater than the number of initial UI claims in the week before the spike of claims (week ending March 14, 2020).

According to the seasonally adjusted figures of the Current Employment Statistics program, Indiana's total nonfarm employment declined 14% from February to April.

When looking at second quarter real gross domestic product (GDP), Indiana's economy declined 33% from the previous quarter, according to data from the U.S. Bureau of Economic Analysis.

Indiana is nearing the employment levels experienced pre-recession, according to the Current Employment Statistics from the Indiana Department of Workforce Development. For the purposes of this article, the pre-recession level is defined as the average of January 2020 and February 2020. In August, total nonfarm employment, which includes both private and public jobs, is at 3,056,100 seasonally adjusted jobs, which was 4% fewer jobs than the pre-recession period.

Online job postings are experiencing a similar trend, according to the seasonally adjusted data from Burning Glass Technologies. In August, Indiana had 65,017 seasonally adjusted job postings. This was also 4% down from pre-recession postings.

In 2019, Indiana's six largest supersectors (a term from the U.S. Bureau of Labor Statistics) were

- Trade, transportation and utilities
- Manufacturing
- Private education and health services
- Government (includes public schools and hospitals)
- Professional and business services
- · Leisure and hospitality

Out of these top six supersectors, leisure and hospitality experienced the largest job losses in April, both in terms of number (-127,150) and percentage (-41%)—approaching half of all jobs in the sector.

Online job postings provide an excellent way to see which industries are experiencing unique growth during this time, especially when looking at the percent change of job postings from pre-recession levels

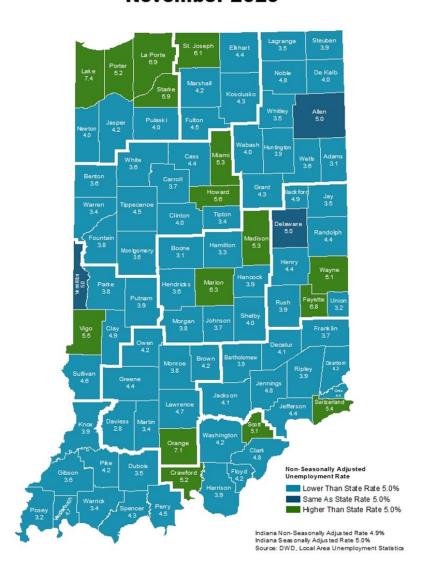
The hit to Indiana's economy has been felt across the state, however, certain areas have been hit harder than others. No metropolitan statistical area (MSA) has fully recovered in terms of employment; however, the Evansville MSA is only 1.9% lower than its pre-recession level. The Elkhart-Goshen MSA declined the most (down 20.7% from pre-recession to April 2020), but has experienced the second-greatest comeback (up 14.1% from April 2020 to August 2020). The Kokomo MSA had the second-largest decline (down 19.3% from pre-recession to April 2020), but has experienced the greatest comeback (up 19.1% from April 2020 to August 2020).

Much of the traditional labor market information found in this article can be found at the Hoosiers by the Numbers website (http://www.hoosierdata.in.gov). This website provides info on state and local employment, unemployment rates, UI claims and other economic indicators.

There are two pages within Hoosiers by the Numbers worth highlighting:

- <u>COVID-19 Resource Hub</u>: This page, curated to capture the most useful information, is dedicated to the many COVID-19 data and tools that exist to understand the full scope of the pandemic—from the disease itself to the impacts on the economy.
- <u>Economic Region Analysts</u>: For those wanting to look at your own local labor market, this is a good place to start. Each
 regional analyst page provides up-to-date indicators on the region and custom labor market reports. You can subscribe to
 these reports, view some helpful regional stats and other regional tools/resources, or get the contact information for your
 regional workforce analyst.

County Unemployment Rates November 2020





Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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