



March 2025 Labor Market Review

Reported by: Cassie Janes

Regional Workforce Analyst
[Email Cassie](mailto:cjanes@dwd.in.gov)
cjanes@dwd.in.gov

Economic Growth Region 8

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the District.

South Dakota had the lowest jobless rate in March, 1.8 percent. Nevada had the highest unemployment rate, 5.7 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.



Economic Growth Region (EGR) 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#20 - Greene (3.7%)

#22 - Owen (3.7%)

#34 - Orange (3.5%)

#39 - Lawrence (3.4%)

#43 - Brown (3.3%)

#73 - Monroe (3%)

#87 - Martin (2.7%)

#91 - Daviess (2.5%)

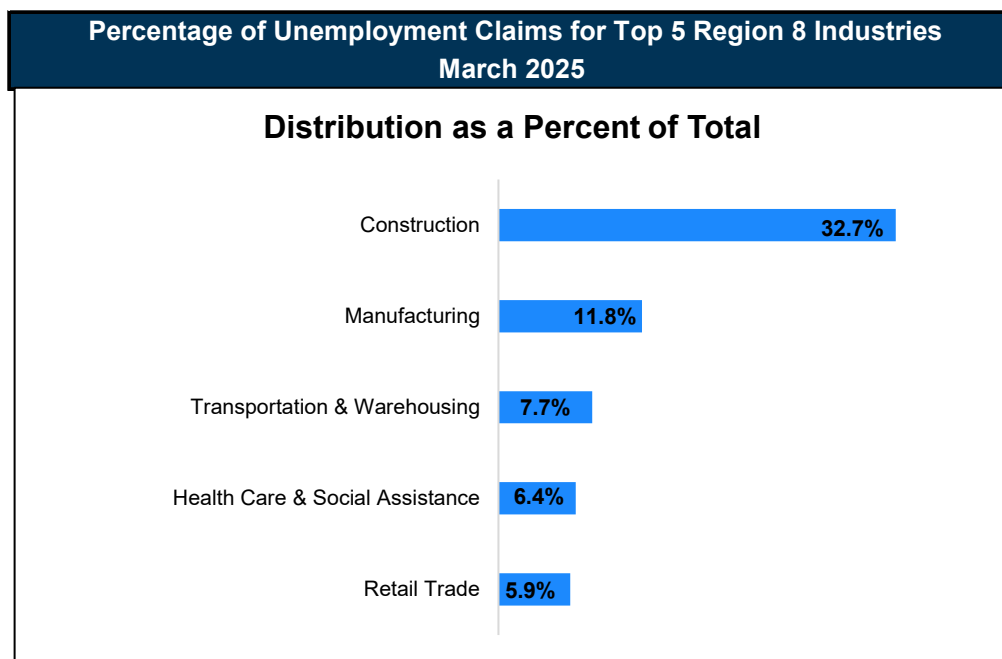
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 8	162,553	157,444	5,109	3.1%	4.1%	4.1%
Bloomington MSA	87,361	84,684	2,677	3.1%	3.9%	4.0%
Brown Co.	7,839	7,579	260	3.3%	4.5%	4.1%
Daviess Co.	16,520	16,102	418	2.5%	3.4%	3.4%
Greene Co.	14,585	14,051	534	3.7%	5.1%	4.7%
Lawrence Co.	21,757	21,008	749	3.4%	4.6%	4.6%
Martin Co.	5,098	4,959	139	2.7%	3.8%	3.6%
Monroe Co.	76,479	74,201	2,278	3.0%	3.8%	4.0%
Orange Co.	9,393	9,061	332	3.5%	4.8%	4.1%
Owen Co.	10,882	10,483	399	3.7%	4.7%	4.2%
Bloomington	42,994	41,588	1,406	3.3%	4.0%	4.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 8 for March 2025				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for March 2025 for EGR 8.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:
<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 8

Initial Claims

03/01/25 - 99(D)
 03/08/25 - 72(D)
 03/15/25 - 25(D)
 03/22/25 - 41(D)
 03/29/25 - 42(D)

Continued Claims

03/01/25 - 790
 03/08/25 - 752
 03/15/25 - 696
 03/22/25 - 637
 03/29/25 - 617

Total Claims

03/01/25 - 889
 03/08/25 - 824
 03/15/25 - 721
 03/22/25 - 678
 03/29/25 - 659

State of Indiana

Initial Claims

03/01/25 - 2,963
 03/08/25 - 2,778
 03/15/25 - 2,366
 03/22/25 - 2,550
 03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737
 03/08/25 - 26,606
 03/15/25 - 25,133
 03/22/25 - 24,235
 03/29/25 - 23,445

Total Claims

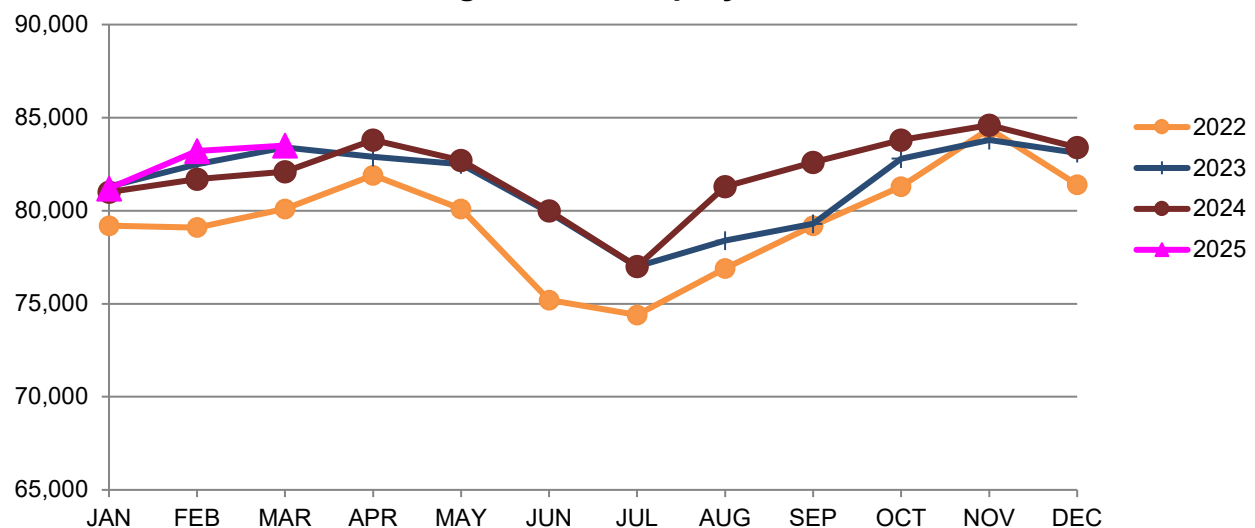
03/01/25 - 30,700
 03/08/25 - 29,384
 03/15/25 - 27,499
 03/22/25 - 26,785
 03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |
 *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Bloomington MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25		Mar-24 to Mar-25	
Total Nonfarm	83,500	83,200	82,100	300	0.4%	1,400	1.7%
Total Private	57,400	57,200	56,200	200	0.4%	1,200	2.1%
Goods Producing	13,700	13,600	13,800	100	0.7%	-100	-0.7%
Service-Providing	69,800	69,600	68,300	200	0.3%	1,500	2.2%
Private Service Providing	43,700	43,600	42,400	100	0.2%	1,300	3.1%
Mining, Logging and Construction	3,200	3,200	3,000	0	0.0%	200	6.7%
Manufacturing	10,500	10,400	10,800	100	1.0%	-300	-2.8%
Durable Goods	6,100	6,000	6,100	100	1.7%	0	0.0%
Trade, Transportation, and Utilities	10,400	10,400	10,000	0	0.0%	400	4.0%
Wholesale Trade	2,300	2,300	2,200	0	0.0%	100	4.6%
Retail Trade	6,800	6,800	6,600	0	0.0%	200	3.0%
Transportation, Warehousing, and Utilities	1,300	1,300	1,200	0	0.0%	100	8.3%
Information	800	800	800	0	0.0%	0	0.0%
Financial Activities	2,700	2,700	2,700	0	0.0%	0	0.0%
Professional and Business Services	5,800	5,800	5,600	0	0.0%	200	3.6%
Education and Health Services	12,400	12,400	11,800	0	0.0%	600	5.1%
Leisure and Hospitality	9,000	8,900	9,000	100	1.1%	0	0.0%
Other Services	2,600	2,600	2,500	0	0.0%	100	4.0%
Total Government	26,100	26,000	25,900	100	0.4%	200	0.8%
Federal Government	400	400	300	0	0.0%	100	33.3%
State Government	20,000	20,000	20,200	0	0.0%	-200	-1.0%
Local Government	5,700	5,600	5,400	100	1.8%	300	5.6%
Local Government Educational Services	2,900	2,900	2,800	0	0.0%	100	3.6%
Local Government excluding Educational Services	2,800	2,700	2,600	100	3.7%	200	7.7%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Bloomington MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings in Region 8 in the past month	
Rank	Occupations
1	Assemblers and Fabricators, All Other
2	Information Security Engineers
3	Production Workers, All Other
4	Tellers
5	Farmworkers, Farm, Ranch, and Aquacultural Animals
6	Claims Adjusters, Examiners, and Investigators
7	Heavy and Tractor-Trailer Truck Drivers
8	Automotive Service Technicians and Mechanics
9	Maintenance and Repair Workers, General
10	Elevator and Escalator Installers and Repairers
11	Anthropologists and Archeologists
12	Machinists
13	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
14	Nurse Practitioners
15	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
16	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
17	Biochemists and Biophysicists
18	Sheet Metal Workers
19	Computer User Support Specialists
20	Paralegals and Legal Assistants

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Assemblers and Fabricators, All Other	282
Production Workers, All Other	280
Heavy and Tractor-Trailer Truck Drivers	191
Helpers--Production Workers	182
Laborers and Freight, Stock, and Material Movers, Hand	166
Cashiers	160
Construction Laborers	134
Office Clerks, General	120
Welders, Cutters, Solderers, and Brazers	117
Customer Service Representatives	115
Extraction Workers, All Other	111
Office and Administrative Support Workers, All Other	109
Construction and Related Workers, All Other	98
Managers, All Other	86
Operating Engineers and Other Construction Equipment Operators	86
Retail Salespersons	84
Carpenters	80
Landscaping and Groundskeeping Workers	80
Maintenance and Repair Workers, General	72
Receptionists and Information Clerks	68

Source: Indiana Workforce Development, Indiana Career Connect

SNAPSHOT

March Indiana Employment

Released April 18, 2025



Unemployment Rate

*seasonally adjusted

Unemployment Rate

4.1%



February 2025 Indiana

4.3%



National Unemployment Rate



LABOR FORCE PARTICIPATION RATE*

16+: **63.7%**

25-44: **85.7%**

25-54: **85.3%**



National Labor Force



Open Job Postings

89,919
Jobs

As of April 1, 2025



Weekly UI Continued Claims

24,235

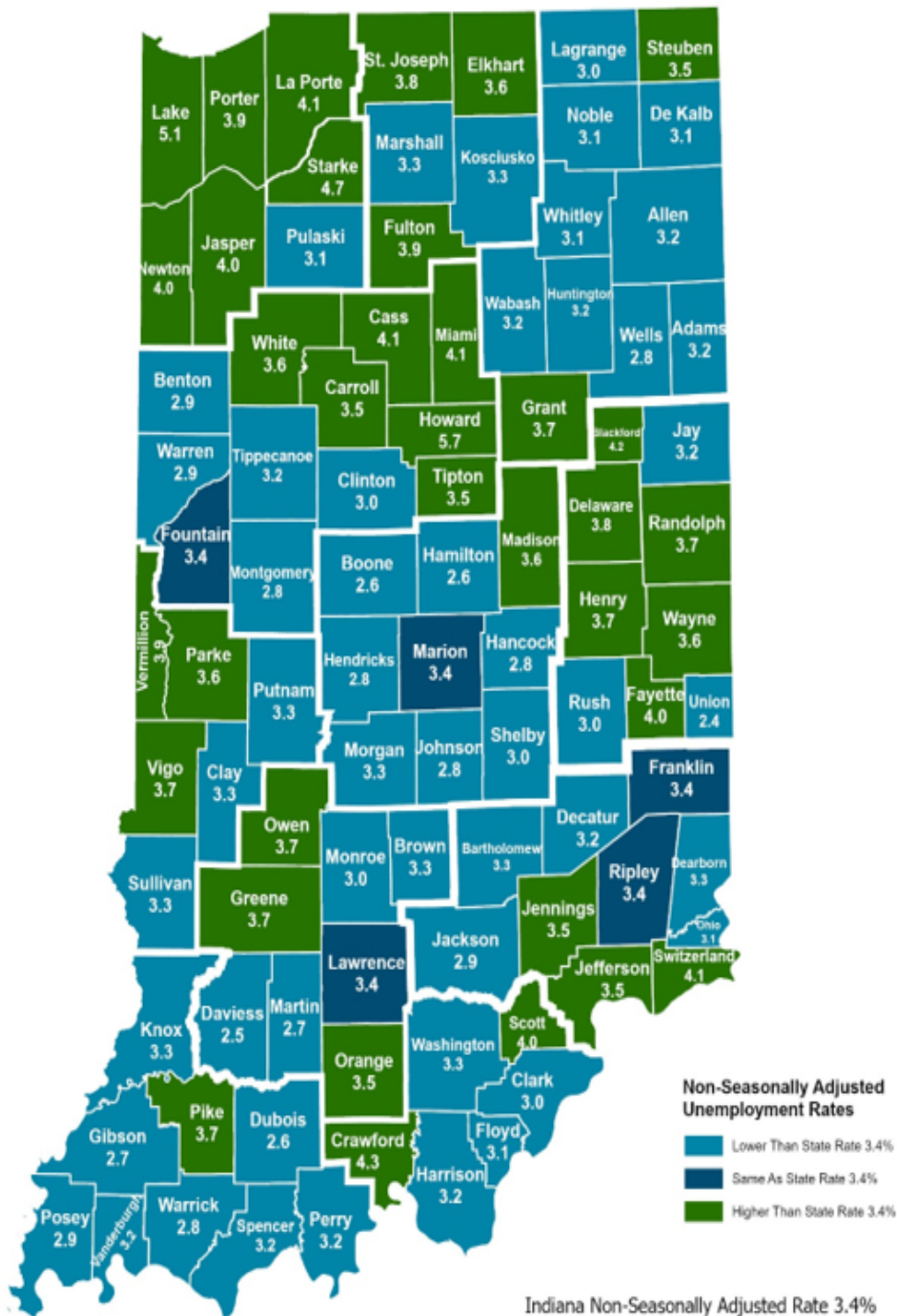


Filed Week Ending March 29, 2025

Source: Social Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily students, retirees and other non-working populations, such as individuals unable to work due to disability or illness, or adults responsible for their family's childcare needs.

County Unemployment Rates March 2025



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
Indiana Seasonally Adjusted Rate 4.1%
Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

Questions?

Please contact the DWD
Regional Workforce
Analyst listed below:

Cassie Janes

Research and Analysis

[Indiana Department of
Workforce Development](https://www.in.gov/dwd/)

cjanes@dwd.in.gov