



## February 2025 Labor Market Review

**Reported by: Cassie Janes**

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## Economic Growth Region 8

Statistical Data Report for February 2025, Released April 2025

### State Employment and Unemployment

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the District had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.2 percentage point higher than in February 2024.

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in February 2025. Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District.

South Dakota had the lowest jobless rate in February, 1.9 percent. Nevada had the highest unemployment rate, 5.8 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.1 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.



### Economic Growth Region (EGR) 8

Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange and Owen Counties

### Unemployment Rates by State (seasonally adjusted): February 2025

**U.S. - 4.1%**

Illinois - 4.8%

**Indiana - 4.3%**

Kentucky - 5.3%

Michigan - 5.4%

Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): February 2025

#17 - Greene (5%)

#24 - Orange (4.8%)

#30 - Owen (4.7%)

#34 - Lawrence (4.6%)

#36 - Brown (4.5%)

#78 - Martin (3.8%)

#79 - Monroe (3.8%)

#90 - Daviess (3.4%)

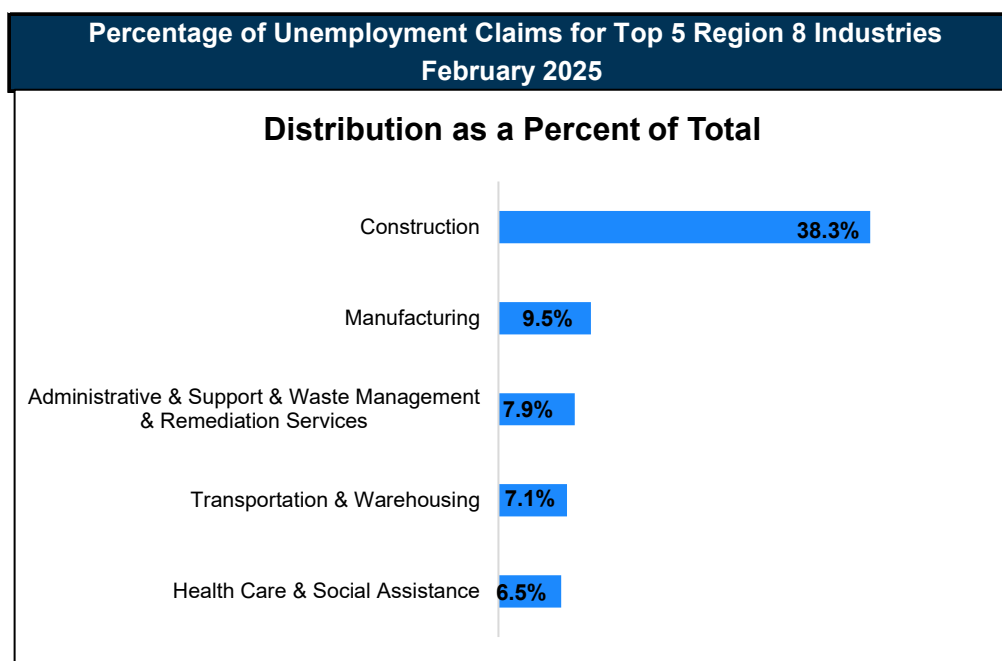
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

February 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-25	Jan-25	Feb-24
U.S.	170,116,000	162,544,000	7,572,000	4.5%	4.4%	4.2%
IN	3,473,038	3,316,769	156,269	4.5%	4.5%	4.4%
EGR 8	163,668	156,917	6,751	4.1%	4.1%	4.2%
Bloomington MSA	87,851	84,413	3,438	3.9%	3.8%	4.1%
Brown Co.	7,936	7,577	359	4.5%	4.7%	4.4%
Daviess Co.	16,595	16,034	561	3.4%	3.4%	3.4%
Greene Co.	14,676	13,938	738	5.0%	5.2%	4.9%
Lawrence Co.	21,839	20,841	998	4.6%	4.9%	4.8%
Martin Co.	5,155	4,959	196	3.8%	3.6%	3.8%
Monroe Co.	76,829	73,913	2,916	3.8%	3.6%	4.1%
Orange Co.	9,616	9,155	461	4.8%	5.0%	4.2%
Owen Co.	11,022	10,500	522	4.7%	4.9%	4.7%
Bloomington	43,141	41,427	1,714	4.0%	3.5%	4.3%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2025 from				
CPI Item	Feb-24	Jan-25	Feb-24	Jan-25
	U.S. City		Midwest Region*	
All Items	2.8%	0.4%	3.1%	0.3%
Food & Beverages	2.6%	0.2%	2.0%	0.0%
Housing	3.9%	0.4%	5.0%	0.6%
Apparel	0.6%	3.4%	1.6%	3.4%
Transportation	1.7%	0.2%	1.2%	-0.4%
Medical Care	2.9%	0.2%	2.9%	-0.5%
Recreation	1.8%	0.5%	1.2%	0.5%
Education & Communication	0.3%	0.3%	0.2%	0.2%
Other Goods & Services	3.3%	0.9%	3.9%	0.8%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 8 for February 2025				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for February 2025 for EGR 8.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:  
<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: February 2025

### Region 8

#### Initial Claims

02/01/25 - 214(D)  
02/08/25 - 183(D)  
02/15/25 - 170(D)  
02/22/25 - 147(D)

#### Continued Claims

02/01/25 - 2,083  
02/08/25 - 2,036  
02/15/25 - 2,036  
02/22/25 - 2,000

#### Total Claims

02/01/25 - 2,297  
02/08/25 - 2,219  
02/15/25 - 2,206  
02/22/25 - 2,147

### State of Indiana

#### Initial Claims

02/01/25 - 3,489  
02/08/25 - 3,107  
02/15/25 - 3,087  
02/22/25 - 3,062

#### Continued Claims

02/01/25 - 28,861  
02/08/25 - 30,846  
02/15/25 - 28,908  
02/22/25 - 26,542

#### Total Claims

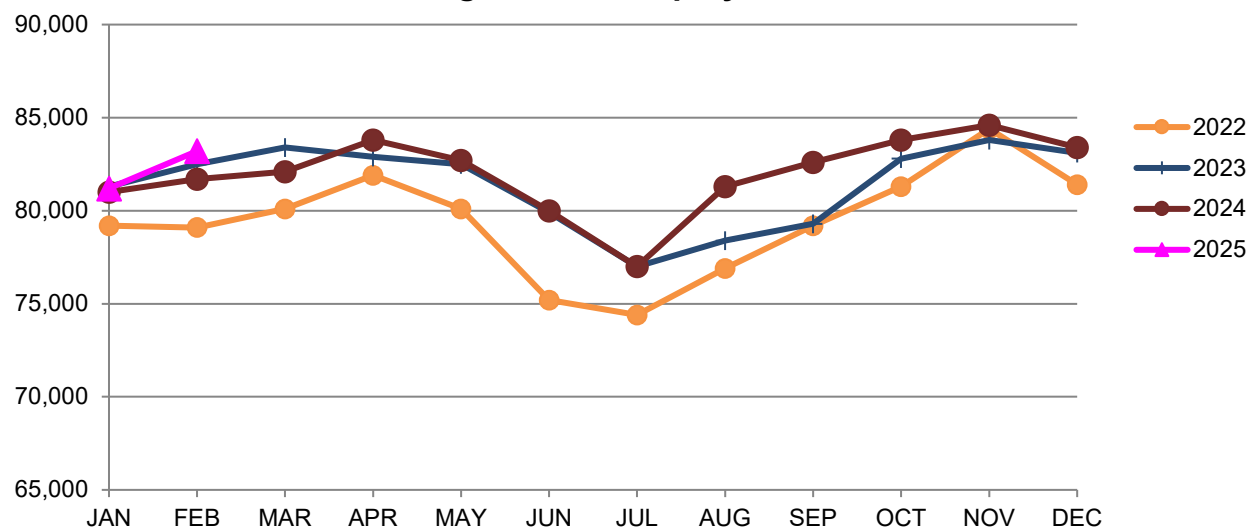
02/01/25 - 32,350  
02/08/25 - 33,953  
02/15/25 - 31,995  
02/22/25 - 29,604

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |  
\*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Bloomington MSA							
Wage and Salaried Employment	February 2025			# Change	% Change	# Change	% Change
Industry	Feb-25	Jan-25	Feb-24	Jan-25 to Feb-25		Feb-24 to Feb-25	
<b>Total Nonfarm</b>	<b>83,200</b>	<b>81,200</b>	<b>81,700</b>	<b>2,000</b>	<b>2.5%</b>	<b>1,500</b>	<b>1.8%</b>
<b>Total Private</b>	<b>57,200</b>	<b>56,900</b>	<b>56,500</b>	<b>300</b>	<b>0.5%</b>	<b>700</b>	<b>1.2%</b>
Goods Producing	13,600	13,500	13,800	100	0.7%	-200	-1.5%
Service-Providing	69,600	67,700	67,900	1,900	2.8%	1,700	2.5%
Private Service Providing	43,600	43,400	42,700	200	0.5%	900	2.1%
Mining, Logging and Construction	3,200	3,100	3,000	100	3.2%	200	6.7%
Manufacturing	10,400	10,400	10,800	0	0.0%	-400	-3.7%
Durable Goods	6,000	6,000	6,100	0	0.0%	-100	-1.6%
Trade, Transportation, and Utilities	10,400	10,400	10,100	0	0.0%	300	3.0%
Wholesale Trade	2,300	2,300	2,200	0	0.0%	100	4.6%
Retail Trade	6,800	6,800	6,700	0	0.0%	100	1.5%
Transportation, Warehousing, and Utilities	1,300	1,300	1,200	0	0.0%	100	8.3%
Information	800	800	800	0	0.0%	0	0.0%
Financial Activities	2,700	2,700	2,700	0	0.0%	0	0.0%
Professional and Business Services	5,700	5,700	5,700	0	0.0%	0	0.0%
Education and Health Services	12,400	12,400	11,900	0	0.0%	500	4.2%
Leisure and Hospitality	9,000	8,800	9,000	200	2.3%	0	0.0%
Other Services	2,600	2,600	2,500	0	0.0%	100	4.0%
<b>Total Government</b>	<b>26,000</b>	<b>24,300</b>	<b>25,200</b>	<b>1,700</b>	<b>7.0%</b>	<b>800</b>	<b>3.2%</b>
Federal Government	400	400	400	0	0.0%	0	0.0%
State Government	20,000	18,500	19,500	1,500	8.1%	500	2.6%
Local Government	5,600	5,400	5,300	200	3.7%	300	5.7%
Local Government Educational Services	2,900	2,800	2,700	100	3.6%	200	7.4%
Local Government excluding Educational Services	2,700	2,600	2,600	100	3.9%	100	3.9%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Bloomington MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings in Region 8 in the past month	
Rank	Occupations
1	Information Security Analysts
2	Helpers--Carpenters
3	Production Workers, All Other
4	Electrical Engineers
5	Machinists
6	Family Medicine Physicians
7	Tellers
8	Architectural and Engineering Managers
9	Childcare Workers
10	Engineers, All Other
11	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
12	First-Line Supervisors of Mechanics, Installers, and Repairers
13	First-Line Supervisors of Office and Administrative Support Workers
14	General and Operations Managers
15	Geographic Information Systems Technologists and Technicians
16	Industrial Engineering Technologists and Technicians
17	Information Technology Project Managers
18	Insurance Underwriters
19	Laborers and Freight, Stock, and Material Movers, Hand
20	Maids and Housekeeping Cleaners

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Assemblers and Fabricators, All Other	284
Production Workers, All Other	282
Heavy and Tractor-Trailer Truck Drivers	193
Helpers--Production Workers	177
Laborers and Freight, Stock, and Material Movers, Hand	170
Cashiers	156
Construction Laborers	135
Office Clerks, General	117
Welders, Cutters, Solderers, and Brazers	116
Customer Service Representatives	115
Extraction Workers, All Other	115
Construction and Related Workers, All Other	106
Office and Administrative Support Workers, All Other	105
Managers, All Other	87
Operating Engineers and Other Construction Equipment Operators	85
Landscaping and Groundskeeping Workers	83
Retail Salespersons	79
Carpenters	78
Receptionists and Information Clerks	71
Maintenance and Repair Workers, General	69

Source: Indiana Workforce Development, Indiana Career Connect

## SNAPSHOT

# February Indiana Employment

Released March 28, 2025



## Unemployment Rate

\*seasonally adjusted

Unemployment Rate

4.3%

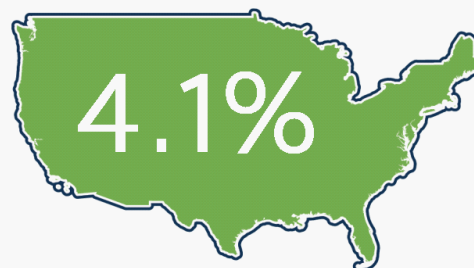


January 2025 Indiana

4.4%



National Unemployment Rate



## LABOR FORCE PARTICIPATION RATE\*

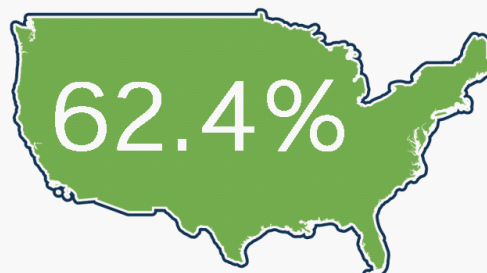
16+: 63.8%

25-44: 86.0%

25-54: 85.5%



National Labor Force



Open Job Postings

85,212

Jobs

As of March 4, 2025



Weekly UI Continued Claims

26,542



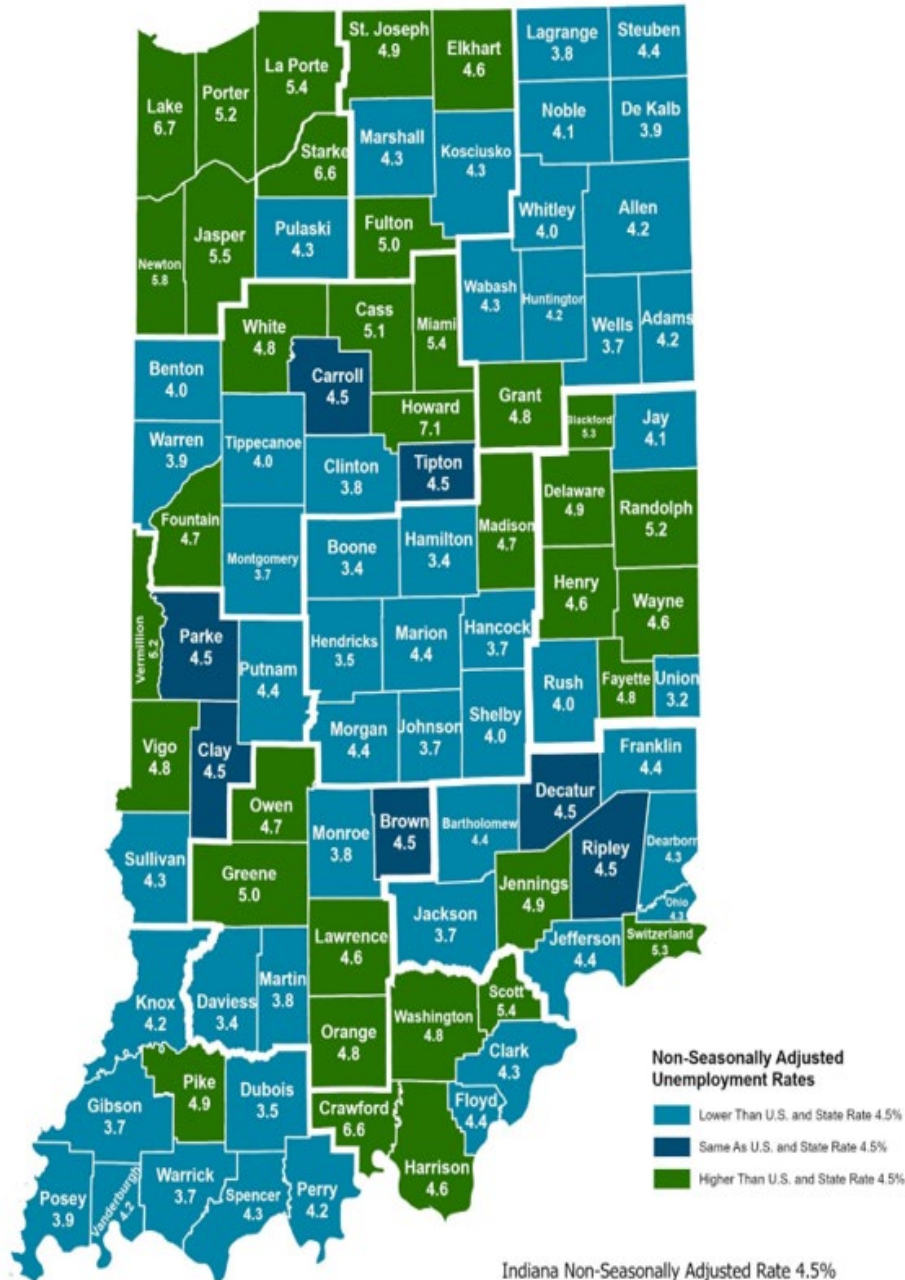
Filed Week Ending March 1, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

\* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.



## County Unemployment Rates February 2025



INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

### Questions?

Please contact the DWD  
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**Cassie Janes**

Research and Analysis

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