



March 2025 Labor Market Review

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LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for March 2025, Released May 2025

State Employment and Unemployment

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.

South Dakota had the lowest jobless rate in March, 1.8 percent. Nevada had the highest unemployment rate, 5.7 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the District.

The largest job gains occurred in Pennsylvania (+20,900), Missouri (+13,900), and Arizona (+11,400). The largest percentage increase occurred in Missouri (+0.5 percent), followed by Arizona, Minnesota, Oregon, and South Carolina (+0.4 percent each).



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): March 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 4.1%

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): March 2025

#16 - Vermillion (3.9%)

#25 - Vigo (3.7%)

#28 - Parke (3.6%)

#44 - Clay (3.3%)

#50 - Putnam (3.3%)

#51 - Sullivan (3.3%)

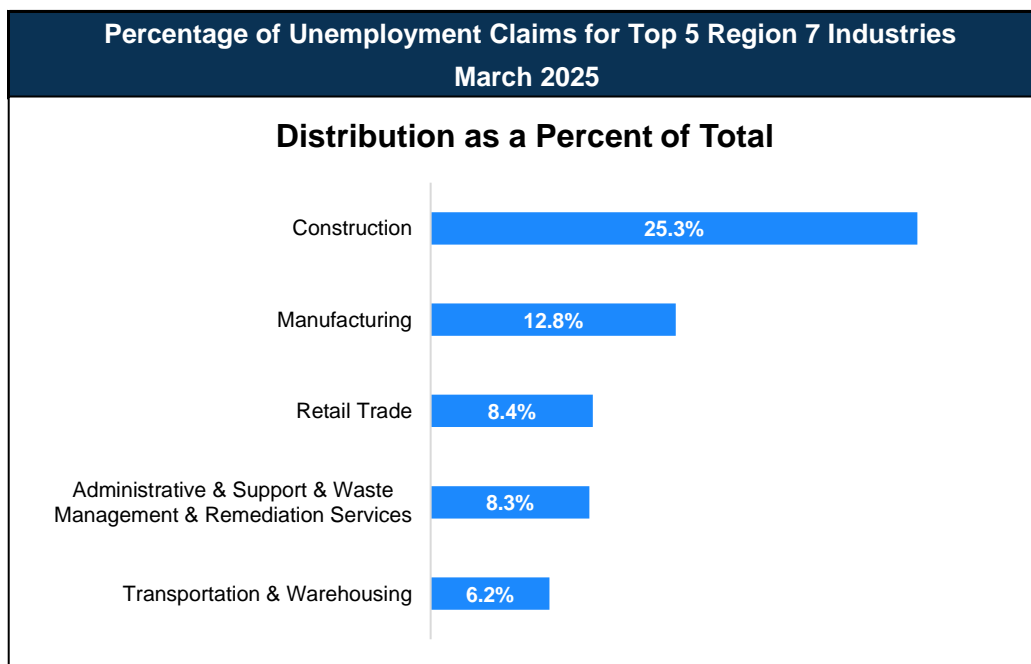
Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 7	101,754	98,166	3,588	3.5%	4.7%	4.5%
Terre Haute MSA	78,006	75,224	2,782	3.6%	4.7%	4.6%
Clay Co.	12,257	11,858	399	3.3%	4.5%	4.1%
Parke Co.	6,799	6,555	244	3.6%	4.5%	4.8%
Putnam Co.	16,949	16,387	562	3.3%	4.4%	4.2%
Sullivan Co.	9,202	8,900	302	3.3%	4.3%	4.5%
Vermillion Co.	7,132	6,857	275	3.9%	5.2%	5.2%
Vigo Co.	49,415	47,609	1,806	3.7%	4.8%	4.6%
Terre Haute	25,134	24,105	1,029	4.1%	5.2%	5.2%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 7 for March 2025				
Company	City	County	# of Workers affected	Notice Date

There are no WARN Notices for March 2025 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: March 2025

Region 7

Initial Claims

03/01/25 - 100(D)

03/08/25 - 48(D)

03/15/25 - 55(D)

03/22/25 - 31(D)

03/29/25 - 47(D)

Continued Claims

03/01/25 - 661

03/08/25 - 600

03/15/25 - 550

03/22/25 - 522

03/29/25 - 502

Total Claims

03/01/25 - 761

03/08/25 - 648

03/15/25 - 605

03/22/25 - 553

03/29/25 - 549

State of Indiana

Initial Claims

03/01/25 - 2,963

03/08/25 - 2,778

03/15/25 - 2,366

03/22/25 - 2,550

03/29/25 - 2,485

Continued Claims

03/01/25 - 27,737

03/08/25 - 26,606

03/15/25 - 25,133

03/22/25 - 24,235

03/29/25 - 23,445

Total Claims

03/01/25 - 30,700

03/08/25 - 29,384

03/15/25 - 27,499

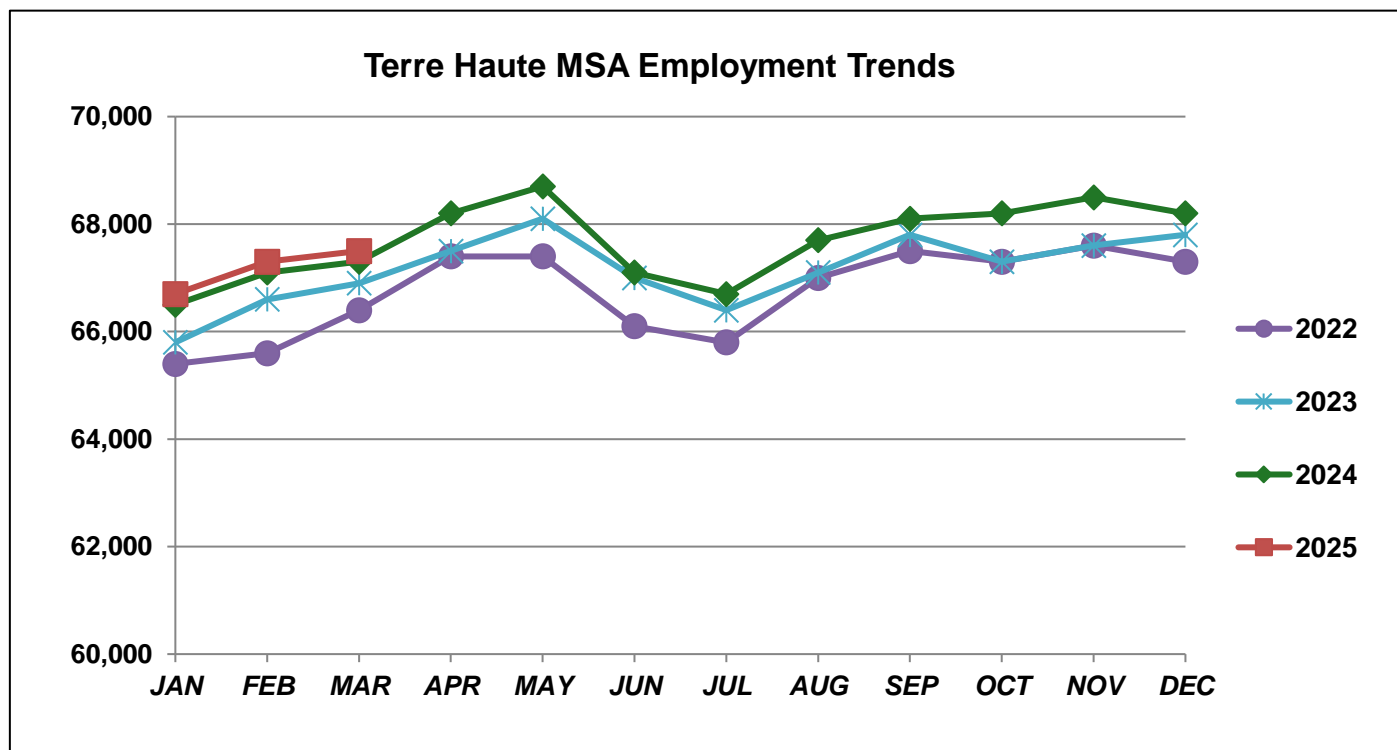
03/22/25 - 26,785

03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

Terre Haute MSA						
Wage and Salaried Employment	March 2025			# Change	% Change	# Change % Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25	Mar-24 to Mar-25	
Total Nonfarm	67,500	67,300	67,300	200	0.3%	200 0.3%
Total Private	55,500	55,300	55,300	200	0.4%	200 0.4%
Goods Producing	14,100	13,900	14,000	200	1.4%	100 0.7%
Service-Providing	53,400	53,400	53,300	0	0.0%	100 0.2%
Private Service Providing	41,400	41,400	41,300	0	0.0%	100 0.2%
Mining, Logging and Construction	4,000	3,900	3,900	100	2.6%	100 2.6%
Manufacturing	10,100	10,000	10,100	100	1.0%	0 0.0%
Trade, Transportation, and Utilities	12,300	12,500	12,500	-200	-1.6%	-200 -1.6%
Wholesale Trade	1,900	1,900	1,900	0	0.0%	0 0.0%
Retail Trade	8,000	8,100	8,000	-100	-1.2%	0 0.0%
Transportation, Warehousing, and Utilities	2,400	2,500	2,600	-100	-4.0%	-200 -7.7%
Information	600	600	600	0	0.0%	0 0.0%
Financial Activities	2,300	2,300	2,300	0	0.0%	0 0.0%
Professional and Business Services	3,500	3,500	3,700	0	0.0%	-200 -5.4%
Education and Health Services	12,500	12,500	12,100	0	0.0%	400 3.3%
Leisure and Hospitality	7,700	7,500	7,500	200	2.7%	200 2.7%
Other Services	2,500	2,500	2,600	0	0.0%	-100 -3.9%
Total Government	12,000	12,000	12,000	0	0.0%	0 0.0%
Federal Government	1,200	1,200	1,200	0	0.0%	0 0.0%
State Government	4,100	4,100	4,000	0	0.0%	100 2.5%
Local Government	6,700	6,700	6,800	0	0.0%	-100 -1.5%
Local Government Educational Services	3,600	3,600	3,600	0	0.0%	0 0.0%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | **Note:** Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 7 in the past month	
Rank	Occupations
1	Landscaping and Groundskeeping Workers
2	Personal Care and Service Workers, All Other
3	Customer Service Representatives
4	Advertising Sales Agents
5	Managers, All Other
6	Hotel, Motel, and Resort Desk Clerks
7	Physical Therapists
8	Helpers--Production Workers
9	Shipping, Receiving, and Inventory Clerks
10	Computer Numerically Controlled Tool Operators
11	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
12	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
13	Office and Administrative Support Workers, All Other
14	Laundry and Dry-Cleaning Workers
15	Human Resources Specialists
16	Speech-Language Pathologists
17	Environmental Science and Protection Technicians, Including Health
18	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
19	Athletic Trainers
20	Retail Salespersons

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	261
Assemblers and Fabricators, All Other	202
Customer Service Representatives	166
Helpers--Production Workers	165
Cashiers	152
Laborers and Freight, Stock, and Material Movers, Hand	131
Heavy and Tractor-Trailer Truck Drivers	116
Office Clerks, General	97
Construction Laborers	95
Welders, Cutters, Solderers, and Brazers	84
Retail Salespersons	81
Carpenters	80
Managers, All Other	72
Office and Administrative Support Workers, All Other	61
Maintenance and Repair Workers, General	60
Construction and Related Workers, All Other	58
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	52
Landscaping and Groundskeeping Workers	50
Receptionists and Information Clerks	50
Waiters and Waitresses	50

Source: Indiana Workforce Development, Indiana Career Connect

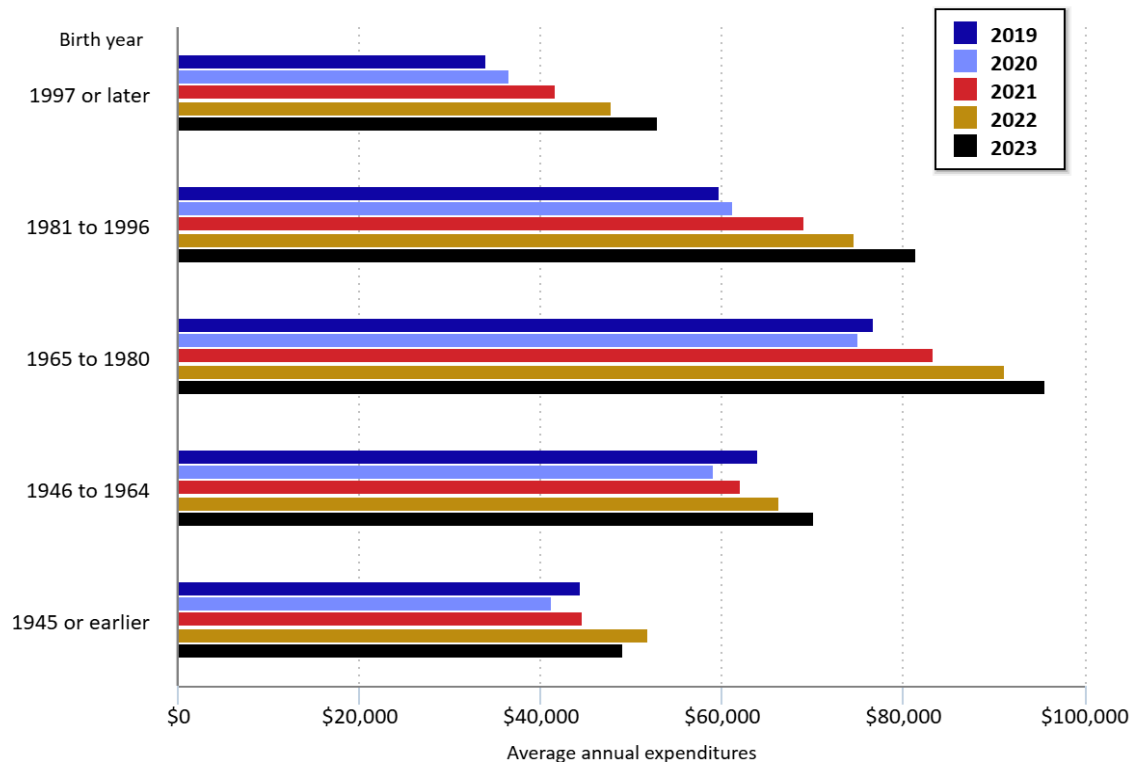
TED: The Economics Daily

Which generation spends more?

April 18, 2025

Does how much you spend depend on when you were born? As we observe Financial Literacy Month, let's explore how spending differs among people in different generations.

Total average annual expenditures (\$) by generation of birth



Click legend items to change data display. Hover over chart to view data.
Source: U.S. Bureau of Labor Statistics.



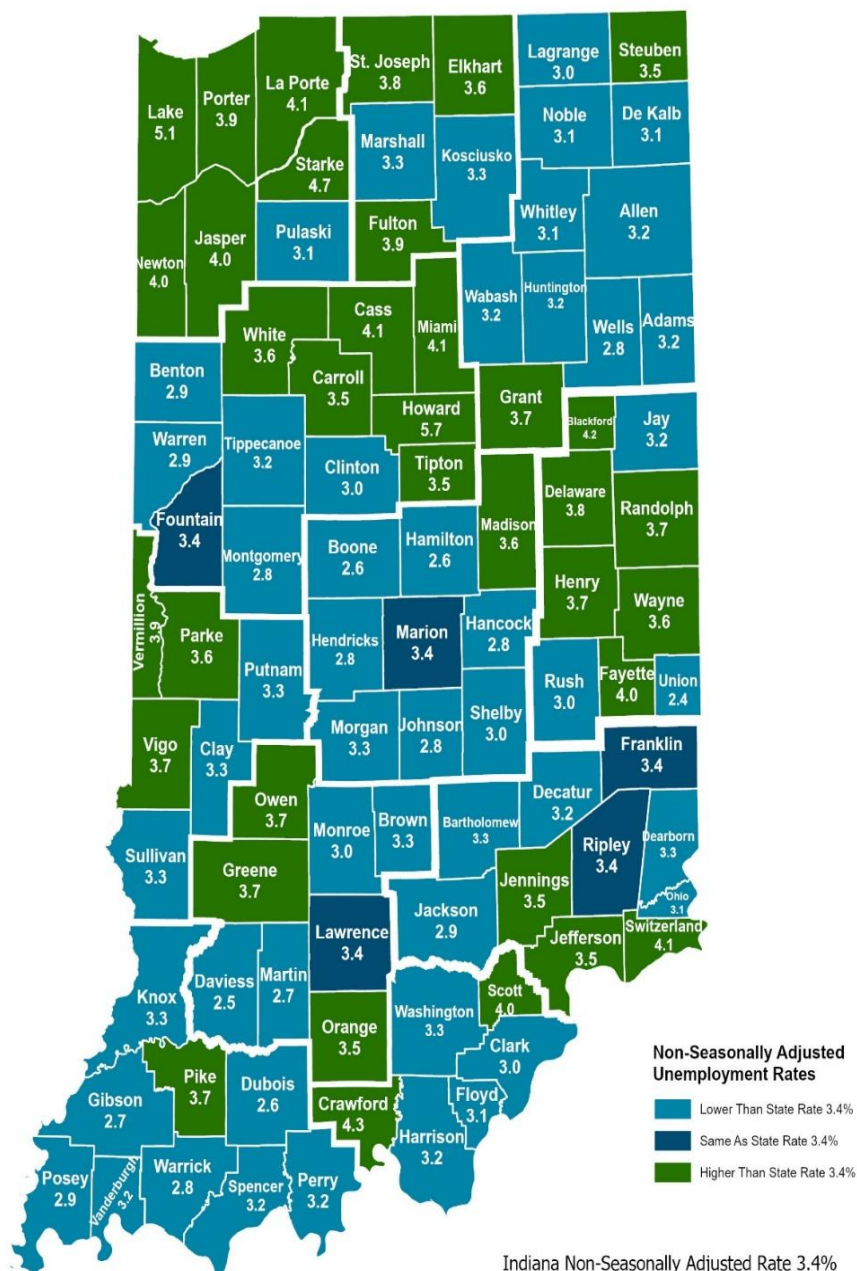
As it turns out, spending does differ along generational lines. In 2023 (the latest available data), those born between 1965 and 1980 spent the most, with annual household expenditures averaging \$95,692. This generation was between the ages of 43 and 58 in that year and perhaps in one of the highest-earning periods of their working lives. By contrast, the lowest average expenditure was \$49,206, spent by those born in 1945 or earlier and likely retired.

Average annual expenditures for all households in 2023 were \$77,280, a 5.9-percent increase from 2022. During the same period, the Consumer Price Index for All Urban Consumers rose 4.1 percent, and average income before taxes increased 8.3 percent.

These data are from the [Consumer Expenditure Surveys](#) program. For more information, please see the latest news release at "[Consumer Expenditures – 2023](#)," as well as Consumer Expenditures [data tables](#). Consumer expenditure data are averages for all consumer units (households). Consumer units consist of families, single persons living alone or sharing a household with others but who are financially independent, or two or more persons living together who share major expenses.

Source: Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, Which generation spends more? at <https://www.bls.gov/opub/ted/2025/which-generation-spends-more.htm>

County Unemployment Rates March 2025



Indiana Non-Seasonally Adjusted Rate 3.4%
 Indiana Seasonally Adjusted Rate 4.1%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD
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