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INDIANA  
DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## LABOR MARKET REVIEW



## November 2020 Labor Market Review

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## LABOR MARKET REVIEW

# Economic Growth Region 6

Statistical Data Report for November 2020, Released January 2021

## State Employment and Unemployment

Unemployment rates were lower in November in 25 states and the District of Columbia, higher in 7 states, and stable in 18 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate edged down by 0.2 percentage point over the month to 6.7 percent but was 3.2 points higher than in November 2019.

Nonfarm payroll employment increased in 17 states, decreased in 3 states, and was essentially unchanged in 30 states and the District of Columbia in November 2020. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

Three states had unemployment rates above 10.0 percent in November: New Jersey at 10.2 percent and Hawaii and Nevada at 10.1 percent each. Nebraska and Vermont had the lowest rates, 3.1 percent each. In total, 26 states had jobless rates lower than the U.S. figure of 6.7 percent, 11 states and the District of Columbia had higher rates, and 13 states had rates that were not appreciably different from that of the nation.



## Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

## Unemployment Rates by State (seasonally adjusted): November 2020

**U.S. - 6.7%**

Illinois - 6.9%

**Indiana - 5%**

Kentucky - 5.6%

Michigan - 6.9%

Ohio - 5.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): November 2020

#4 - Fayette (6.8%)

#16 - Wayne (5.1%)

#18 - Delaware (5%)

#20 - Blackford (4.9%)

#34 - Henry (4.4%)

#37 - Randolph (4.4%)

#64 - Rush (3.9%)

#80 - Jay (3.5%)

#89 - Union (3.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

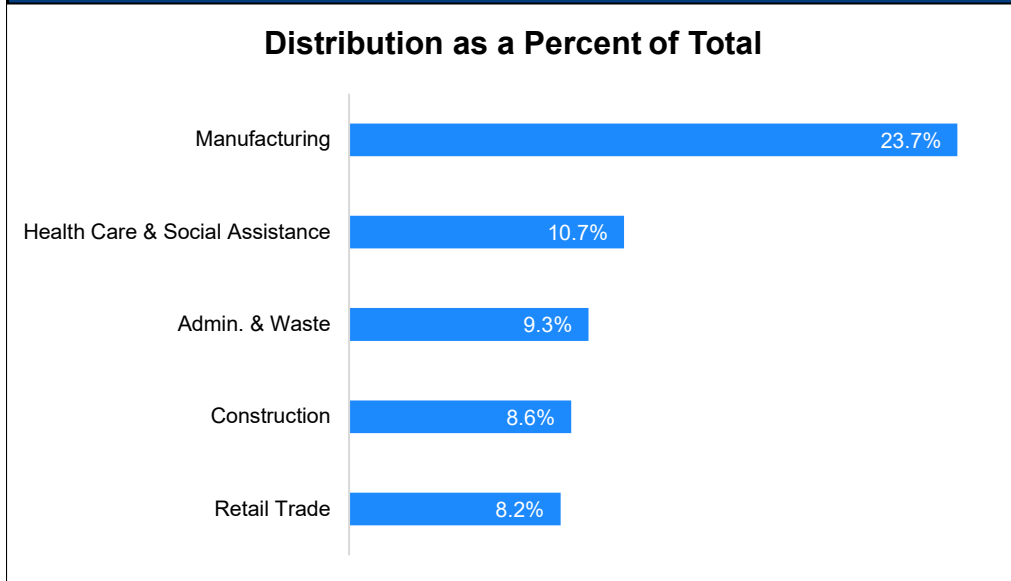
November 2020 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-20	Oct-20	Nov-19
U.S.	160,468,000	150,203,000	10,264,000	6.4%	6.6%	3.3%
IN	3,325,870	3,163,343	162,527	4.9%	5.3%	3.1%
EGR 6	147,112	140,062	7,050	4.8%	5.2%	3.4%
Muncie MSA	52,682	50,055	2,627	5.0%	5.6%	3.7%
Blackford Co.	4,465	4,247	218	4.9%	5.2%	3.8%
Delaware Co.	52,682	50,055	2,627	5.0%	5.6%	3.7%
Fayette Co.	7,938	7,399	539	6.8%	7.1%	4.6%
Henry Co.	21,408	20,457	951	4.4%	4.6%	3.0%
Jay Co.	8,644	8,340	304	3.5%	3.9%	2.7%
Randolph Co.	10,915	10,431	484	4.4%	4.5%	3.6%
Rush Co.	8,727	8,391	336	3.9%	4.2%	2.4%
Union Co.	3,459	3,348	111	3.2%	3.4%	3.0%
Wayne Co.	28,874	27,394	1,480	5.1%	5.5%	3.3%
Connersville	4,093	3,738	355	8.7%	9.4%	5.6%
Muncie	30,612	28,813	1,799	5.9%	6.7%	4.0%
New Castle	7,451	7,022	429	5.8%	5.6%	3.0%
Richmond	14,215	13,321	894	6.3%	6.8%	3.8%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 12/20 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2020 from				
CPI Item	Nov-19	Oct-20	Nov-19	Oct-20
	U.S. City		Midwest Region*	
All Items	1.2%	-0.1%	1%	-0.2%
Food & Beverages	3.7%	-0.2%	2.7%	-0.4%
Housing	2%	0.1%	2.2%	0.2%
Apparel	-5.2%	-2.2%	-6.4%	-3.1%
Transportation	-3.3%	-0.1%	-2.7%	-0.6%
Medical Care	2.4%	-0.2%	2.3%	-0.2%
Recreation	1.3%	0.4%	1.1%	0.4%
Education & Communication	1.9%	0%	1.4%	-0.5%
Other Goods & Services	1.7%	0.1%	1%	0.3%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

### Percentage of Unemployment Claims for Top 5 Region 6 Industries November 2020



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 6 for November 2020				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for November 2020 for EGR 6.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: November 2020

### Region 6

#### Initial Claims

11/07/20 - 506(D)

11/14/20 - 591

11/21/20 - 779

11/28/20 - 654(D)

#### Continued Claims

11/07/20 - 2,644

11/14/20 - 2,482

11/21/20 - 2,238

11/28/20 - 2,190

#### Total Claims

11/07/20 - 3,150

11/14/20 - 3,073

11/21/20 - 3,017

11/28/20 - 2,844

### State of Indiana

#### Initial Claims

11/07/20 - 14,111

11/14/20 - 15,422

11/21/20 - 18,829

11/28/20 - 20,575

#### Continued Claims

11/07/20 - 81,938

11/14/20 - 84,966

11/21/20 - 78,674

11/28/20 - 84,790

#### Total Claims

11/07/20 - 96,049

11/14/20 - 100,388

11/21/20 - 97,503

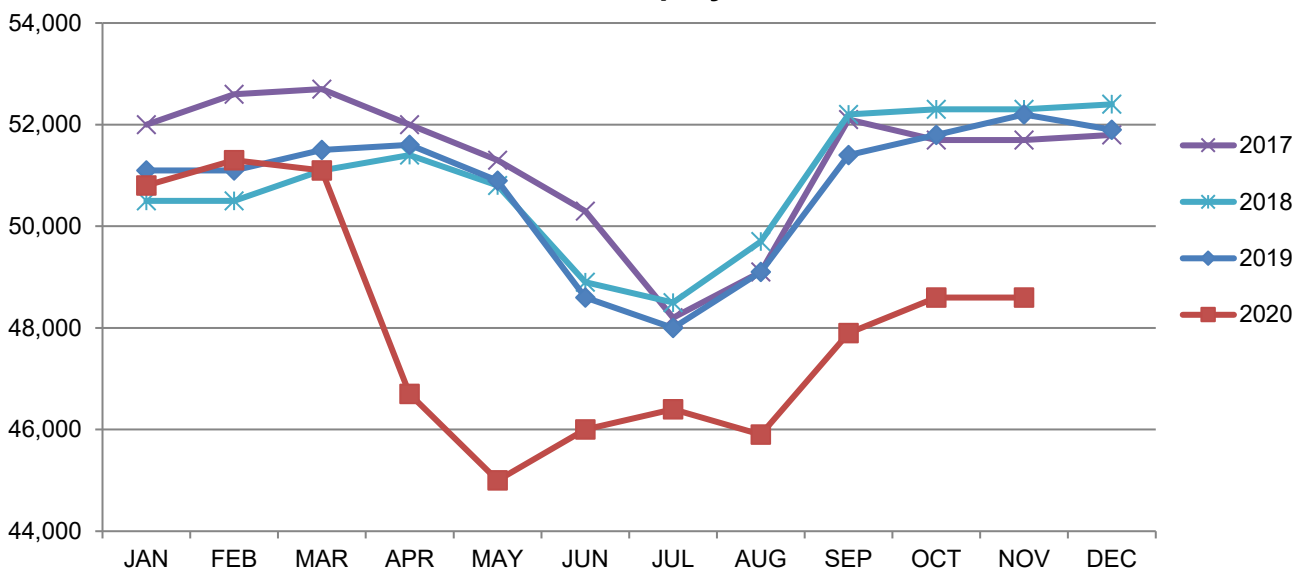
11/28/20 - 105,365

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

Muncie MSA							
Wage and Salaried Employment	November 2020			# Change	% Change	# Change	% Change
Industry	Nov-20	Oct-20	Nov-19	Oct-20 to Nov-20	Nov-19 to Nov-20		
<b>Total Nonfarm</b>	<b>48,600</b>	<b>48,600</b>	<b>52,200</b>	<b>0</b>	<b>0.0%</b>	<b>-3,600</b>	<b>-6.9%</b>
<b>Total Private</b>	<b>37,100</b>	<b>37,000</b>	<b>39,000</b>	<b>100</b>	<b>0.3%</b>	<b>-1,900</b>	<b>-4.9%</b>
Goods Producing	5,500	5,500	5,700	0	0.0%	-200	-3.5%
Service-Providing	43,100	43,100	46,500	0	0.0%	-3,400	-7.3%
Private Service Providing	31,600	31,500	33,300	100	0.3%	-1,700	-5.1%
Mining, Logging and Construction	1,800	1,800	1,800	0	0.0%	0	0.0%
Manufacturing	3,700	3,700	3,900	0	0.0%	-200	-5.1%
Trade, Transportation, and Utilities	8,800	8,400	8,900	400	4.8%	-100	-1.1%
Wholesale Trade	1,100	1,100	1,100	0	0.0%	0	0.0%
Retail Trade	6,300	5,900	6,500	400	6.8%	-200	-3.1%
Transportation, Warehousing, and Utilities	1,400	1,400	1,300	0	0.0%	100	7.7%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,400	0	0.0%	-100	-4.2%
Education and Health Services	8,800	8,800	9,100	0	0.0%	-300	-3.3%
Leisure and Hospitality	5,300	5,500	5,300	-200	-3.6%	0	0.0%
Other Services	1,900	1,900	1,900	0	0.0%	0	0.0%
<b>Government</b>	<b>11,500</b>	<b>11,600</b>	<b>13,200</b>	<b>-100</b>	<b>-0.9%</b>	<b>-1,700</b>	<b>-12.9%</b>
State Government	7,900	7,800	9,300	100	1.3%	-1,400	-15.1%
State Government Educational Services	7,700	7,600	9,100	100	1.3%	-1,400	-15.4%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,400	3,400	3,500	0	0.0%	-100	-2.9%
Local Government Educational Services	2,100	2,100	2,100	0	0.0%	0	0.0%
Local Government excluding Educational Services	1,300	1,300	1,400	0	0.0%	-100	-7.1%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Muncie MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings in Region 6 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Social and Human Service Assistants
2	Production Workers, All Other
3	Financial Specialists, All Other
4	Managers, All Other
5	Registered Nurses
6	Veterinarians
7	Healthcare Practitioners and Technical Workers, All Other
8	Office and Administrative Support Workers, All Other
9	Customer Service Representatives
10	Heavy and Tractor-Trailer Truck Drivers
11	Maintenance Workers, Machinery
12	Laborers and Freight, Stock, and Material Movers, Hand
13	Nursery Workers
14	Education Administrators, Postsecondary
15	Tellers
16	Computer Network Support Specialists
17	Retail Salespersons
18	Driver/Sales Workers
19	Market Research Analysts and Marketing Specialists
20	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop

Source: Indiana Workforce Development, Indiana Career Connect

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of applicants</b>
Production Workers, All Other	3,868
Assemblers and Fabricators, All Other	2,823
Helpers--Production Workers	1,817
Cashiers	1,216
Customer Service Representatives	1,088
Laborers and Freight, Stock, and Material Movers, Hand	1,081
Office Clerks, General	745
Stock Clerks and Order Fillers	713
Nursing Assistants	649
Team Assemblers	620
Packers and Packagers, Hand	594
Office and Administrative Support Workers, All Other	586
Inspectors, Testers, Sorters, Samplers, and Weighers	581
Industrial Truck and Tractor Operators	568
Managers, All Other	555
Electrical and Electronic Equipment Assemblers	554
Combined Food Preparation and Serving Workers, Including Fast Food	551
First-Line Supervisors of Production and Operating Workers	535
Retail Salespersons	529
Welders, Cutters, Solderers, and Brazers	504

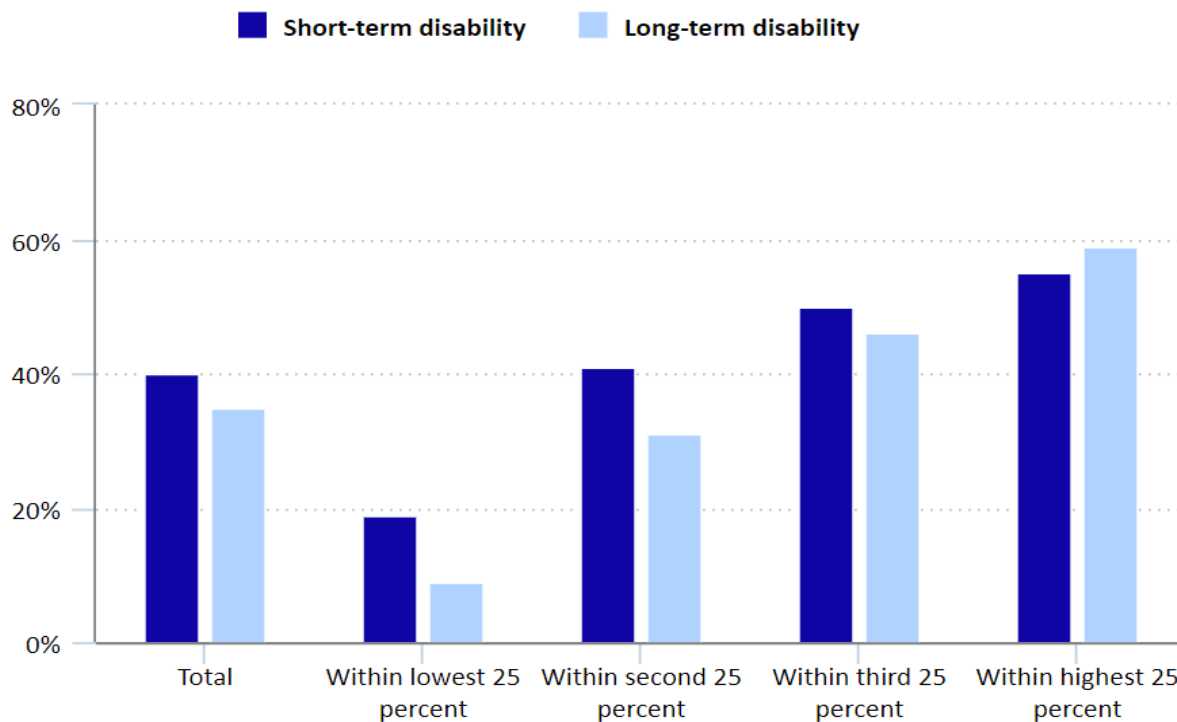
Source: Indiana Workforce Development, Indiana Career Connect

## Short-Term and Long-Term Disability Insurance for Civilian Workers in 2020

(Excerpted from the Bureau of Labor Statistics, U.S. Department of Labor, *The Economic Daily*)

Disability insurance plans provide benefits for illnesses or injuries that are not work related. Short-term disability plans provide benefits on a per-disability basis and last 6 to 12 months. For employees who are unable to work for an extended time, long-term disability plans provide monthly benefits after a waiting period or other benefits have ended. Short-term disability insurance was available to 40 percent of civilian workers in March 2020, and long-term disability insurance was available to 35 percent. Access to these benefits varies by wage group. Nine percent of workers in the lowest wage group had access to long-term disability insurance, compared with 59 percent of workers in the highest wage group.

### Percent of civilian workers with access to disability insurance benefits by wage group, March 2020



Most civilian workers were not required to contribute toward the costs of these disability benefits. Fifteen percent of civilian workers had a contribution requirement when participating in short-term disability plans, and 6 percent contributed to long-term disability plans.

These data are from the National Compensation Survey – Benefits program. To learn more, see “Employee Benefits in the United States – March 2020.” We also have more charts on employee benefits. See our glossary of employee benefits terms.



# County Unemployment Rates November 2020



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## Questions?

Please contact the  
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