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LABOR MARKET REVIEW



December 2019 Labor Market Review

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Economic Growth Region 6

Statistical Data Report for December 2019, Released February 2020

State Employment and Unemployment

Unemployment rates were lower in December in 11 states, higher in 4 states, and stable in 35 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eight states had jobless rate decreases from a year earlier, 1 state had an increase, and 41 states and the District had little or no change. The national unemployment rate, 3.5 percent, was unchanged over the month but was 0.4 percentage point lower than in December 2018.

Nonfarm payroll employment increased in 3 states in December 2019 and was essentially unchanged in 47 states and the District of Columbia. Over the year, 26 states added nonfarm payroll jobs and 24 states and the District were essentially unchanged.

South Carolina, Utah, and Vermont had the lowest unemployment rates in December, 2.3 percent each. The rates in Colorado (2.5 percent), Florida (3.0 percent), Georgia (3.2 percent), Illinois (3.7 percent), Oregon (3.7 percent), South Carolina (2.3 percent), Utah (2.3 percent), and Washington (4.3 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 6.1 percent. In total, 15 states had unemployment rates lower than the U.S. figure of 3.5 percent, 12 states and the District of Columbia had higher rates, and 23 states had rates that were not appreciably different from that of the nation.

December 2019 Labor Force Estimates (not seasonally adjusted)						
	1		•			
Area	Labor Force	Employed	Unemployed	Dec-19	Nov-19	Dec-18
U.S.	164,007,000	158,504,000	5,503,000	3.4%	3.3%	3.7%
IN	3,352,305	3,250,841	101,464	3.0%	3.2%	3.4%
EGR 6	153,274	148,136	5,138	3.4%	3.5%	3.7%
Muncie MSA	54,238	52,356	1,882	3.5%	3.7%	3.9%
Blackford Co.	4,872	4,681	191	3.9%	4.0%	3.8%
Delaware Co.	54,238	52,356	1,882	3.5%	3.7%	3.9%
Fayette Co.	8,575	8,172	403	4.7%	4.8%	4.6%
Henry Co.	21,928	21,273	655	3.0%	3.1%	3.4%
Jay Co.	9,403	9,140	263	2.8%	2.8%	3.1%
Randolph Co.	11,225	10,796	429	3.8%	3.7%	3.9%
Rush Co.	8,854	8,653	201	2.3%	2.5%	2.9%
Union Co.	3,716	3,609	107	2.9%	2.9%	3.2%
Wayne Co.	30,463	29,456	1,007	3.3%	3.4%	3.5%
Connersville	4,372	4,131	241	5.5%	5.8%	5.3%
Muncie	31,229	30,072	1,157	3.7%	4.1%	4.1%
New Castle	7,535	7,306	229	3.0%	3.1%	3.5%
Richmond	14,856	14,311	545	3.7%	3.9%	3.8%

Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

Unemployment Rates by State (seasonally adjusted): December 2019

U.S. - 3.5% Illinois - 3.7% Indiana - 3.2% Kentucky - 4.3%

Michigan - 3.9% Ohio - 4.2%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2019

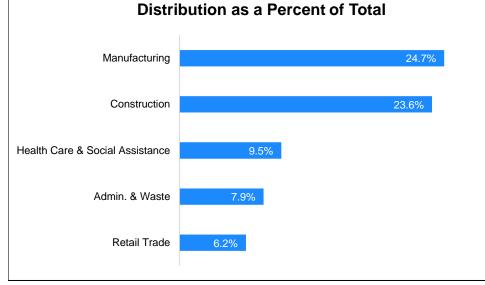
#3 - Fayette (4.7%) #8 - Blackford (3.9%) #13 - Randolph (3.8%) #16 - Delaware (3.5%) #28 - Wayne (3.3%) #40 - Henry (3%) #53 - Union (2.9%) #56 - Jay (2.8%) #83 - Rush (2.3%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change					
to December 2019 from					
CPI Item	Dec-18	Nov-19	Dec-18	Nov-19	
CFINEIN	U.S. (City	Midwest Region*		
All Items	2.3% -0.1% 2.3% 0%				
Food & Beverages	1.7%	0.1%	1.8%	0.1%	
Housing	2.6%	0.1%	2.3%	0.3%	
Apparel	-1.2%	-3.2%	-1.4%	-4%	
Transportation	1.9%	-0.6%	3.1%	-0.1%	
Medical Care	4.6%	0.4%	3.6%	-0.4%	
Recreation	1.5%	0.1%	2%	0.2%	
Education & Communication	1.4%	-0.1%	0.8%	0%	
Other Goods & Services	2.3%	-0.2%	2.4%	-0.3%	

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics





Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 6 for December 2019					
Company	City	County	# of workers affected	Notice Date	

There are no WARN Notices for December 2019 for EGR 6.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: December 2019

Region 6

Initial Claims

12/07/19 -	165(D)
12/14/19 -	161(D)
12/21/19 -	155(D)
12/28/19 -	124(D)

Continued Claims

12/07/19 - 777 12/14/19 - 860 12/21/19 - 912 12/28/19 - 1,054

Total Claims

12/07/19 - 942 12/14/19 - 1,021 12/21/19 - 1,067 12/28/19 - 1,178

State of Indiana

Initial Claims

12/07/19 - 3,819 12/14/19 - 3,256 12/21/19 - 3,733 12/28/19 - 3,232

Continued Claims

12/07/19 - 13,763 12/14/19 - 15,184 12/21/19 - 16,121 12/28/19 - 18,423

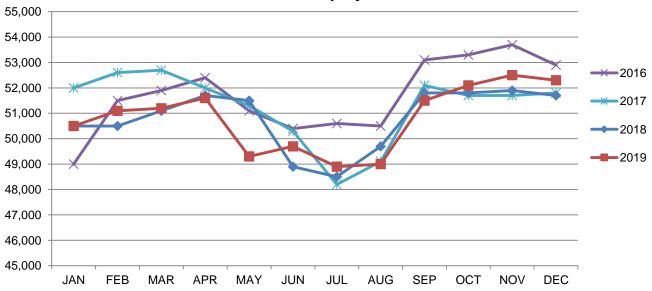
Total Claims

12/07/19 - 17,582
12/14/19 - 18,440
12/21/19 - 19,854
12/28/19 - 21,655

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

Muncie MSA							
Wage and Salaried Employment	[December 2019		# Change	% Change	# Change	% Change
Industry	Dec-19 Nov-19 Dec-18		Nov-19 to Dec-19		Dec-18 to Dec-19		
Total Nonfarm	52,300	52,500	51,700	-200	-0.4%	600	1.2%
Total Private	39,600	39,900	38,700	-300	-0.8%	900	2.3%
Goods Producing	5,900	6,000	5,900	-100	-1.7%	0	0.0%
Service-Providing	46,400	46,500	45,800	-100	-0.2%	600	1.3%
Private Service Providing	33,700	33,900	32,800	-200	-0.6%	900	2.7%
Mining, Logging and Construction	1,600	1,700	1,600	-100	-5.9%	0	0.0%
Manufacturing	4,300	4,300	4,300	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	8,900	8,800	9,000	100	1.1%	-100	-1.1%
Wholesale Trade	1,000	1,000	1,100	0	0.0%	-100	-9.1%
Retail Trade	6,500	6,400	6,500	100	1.6%	0	0.0%
Transportation, Warehousing, and Utilities	1,400	1,400	1,400	0	0.0%	0	0.0%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,300	2,300	2,200	0	0.0%	100	4.6%
Education and Health Services	9,500	9,500	9,400	0	0.0%	100	1.1%
Leisure and Hospitality	5,200	5,300	5,300	-100	-1.9%	-100	-1.9%
Other Services	1,900	1,900	1,900	0	0.0%	0	0.0%
Government	12,700	12,600	13,000	100	0.8%	-300	-2.3%
State Government	8,700	8,600	8,900	100	1.2%	-200	-2.3%
State Government Educational Services	8,500	8,400	8,700	100	1.2%	-200	-2.3%
State Government Excluding Education	200	200	200	0	0.0%	0	0.0%
Local Government	3,700	3,700	3,700	0	0.0%	0	0.0%
Local Government Educational Services	2,200	2,200	2,200	0	0.0%	0	0.0%
Local Government excluding Educational Services	1,500	1,500	1,500	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Muncie MSA Employment Trends

Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs

Top 20 job listings in Region 6 in the past month					
Rank	Occupations				
1	Amusement and Recreation Attendants				
2	Nursery Workers				
3	Landscaping and Groundskeeping Workers				
4	Substance Abuse and Behavioral Disorder Counselors				
5	Customer Service Representatives				
6	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop				
7	Computer User Support Specialists				
8	Educational, Guidance, School, and Vocational Counselors				
9	Tellers				
10	Therapists, All Other				
11	Production Workers, All Other				
12	Security Guards				
13	Heavy and Tractor-Trailer Truck Drivers				
14	Licensed Practical and Licensed Vocational Nurses				
15	Social and Human Service Assistants				
16	Anthropologists				
17	Bill and Account Collectors				
18	Heating and Air Conditioning Mechanics and Installers				
19	Light Truck or Delivery Services Drivers				
20	Accountants				

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool

Top 20 occupations desired by applicants on their resumes in the past 12 months

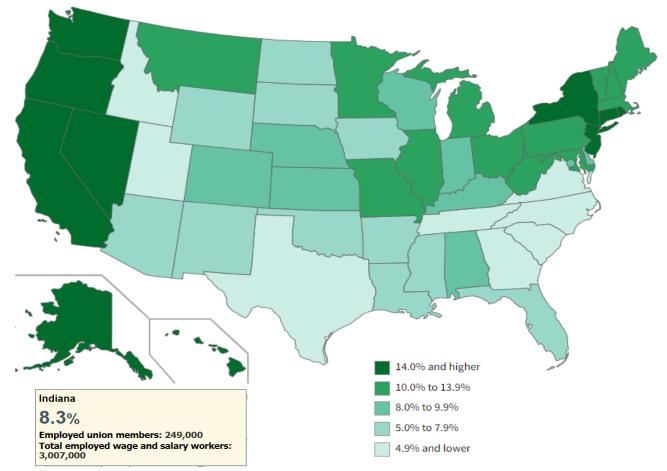
their resumes in the past 12 months					
Occupations	# of applicants				
Production Workers, All Other	574				
Assemblers and Fabricators, All Other	378				
HelpersProduction Workers	241				
Customer Service Representatives	197				
Laborers and Freight, Stock, and Material Movers, Hand	175				
Cashiers	169				
Office Clerks, General	119				
Stock Clerks and Order Fillers	103				
Team Assemblers	100				
Nursing Assistants	99				
Office and Administrative Support Workers, All Other	96				
Managers, All Other	94				
Construction Laborers	81				
Combined Food Preparation and Serving Workers, Including Fast Food	81				
Retail Salespersons	80				
First-Line Supervisors of Production and Operating Workers	79				
Inspectors, Testers, Sorters, Samplers, and Weighers	76				
Extraction Workers, All Other	75				
Industrial Truck and Tractor Operators	74				
Administrative Services Managers	63				

Source: Indiana Workforce Development, Indiana Career Connect

Hawaii and New York had highest union membership rates, the Carolinas the lowest, in 2019

(Excerpted from the Bureau of Labor Statistics, U.S. Department of Labor, The Economics Daily)

In 2019, 28 states and the District of Columbia had union membership rates below the U.S. average of 10.3 percent. Twentyone states had rates above the U.S. average, and one state had the same rate. Two states had union membership rates over 20.0 percent in 2019: Hawaii (23.5 percent) and New York (21.0 percent).



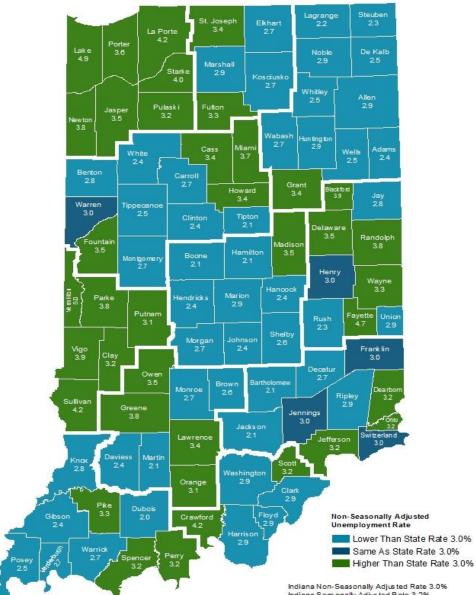
Union membership rates of employed wage and salary workers by state, 2019 annual averages

Eight states had union membership rates below 5.0 percent in 2019. South Carolina (2.2 percent) and North Carolina (2.3 percent) had the lowest rates. The next lowest rates were in Texas and Virginia (4.0 percent each).

Over half of the 14.6 million union members in the United States lived in just seven states (California, 2.5 million; New York, 1.7 million; Illinois, 0.8 million; Pennsylvania, 0.7 million; and New Jersey, Ohio, and Washington, 0.6 million each), though these states accounted for only about one-third of wage and salary employment nationally.

These data are from the Current Population Survey. To learn more, see "Union Members — 2019." The union membership rate is the percent of wage and salary workers who were members of unions. The numbers exclude all self-employed workers.

County Unemployment Rates December 2019





Questions?

Please contact the Regional Labor Analyst listed below:

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Indiana Seasonally Adjusted Rate 3.2% Source: DWD, Local Area Unemployment Statistics