



INDIANA  
**WORKFORCE**  
DEVELOPMENT  
AND ITS **WorkOne** CENTERS

# JOB POSTINGS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

Research & Market Development Division

Research & Analysis

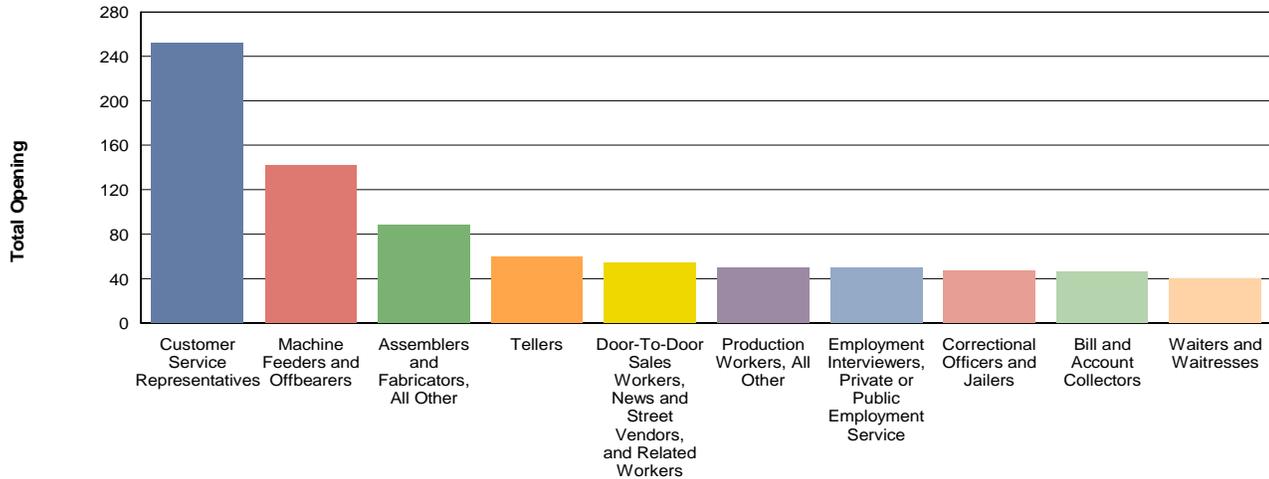
**October 1, 2008- September 30, 2009**

Released October 2009



## Region 6 Top 10 Job Postings in Indiana Career Connect

10/01/2008 - 9/30/09



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

October 1, 2008 - September 30, 2009

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
<b>Management Occupations</b>					
	Chief Executives	1	\$19.23	\$38.46	\$28.85
	General and Operations Managers	1	\$26.44	\$31.25	\$28.85
	Marketing Managers	2	\$32.84	\$57.69	\$42.46
	Sales Managers	5	\$12.02	\$12.02	\$12.02
	Administrative Services Managers	1	\$12.02	\$14.42	\$13.22
	Computer and Information Systems Managers	2	\$10.94	\$38.46	\$21.13
	Treasurers, Controllers, and Chief Financial Officers	1	\$19.23	\$26.44	\$22.84
	Financial Managers, Branch or Department	4	\$9.62	\$40.87	\$19.53
	Industrial Production Managers	1	\$19.23	\$38.46	\$28.85
	Construction Managers	5	\$15.93	\$38.46	\$24.82
	Education Administrators, Preschool and Child Care Center	2	\$7.00	\$9.00	\$8.00
	Food Service Managers	6	\$7.45	\$10.00	\$8.73
	Lodging Managers	1	\$14.75	\$14.75	\$14.75
	Medical and Health Services Managers	1	\$28.85	\$36.06	\$32.45
	Property, Real Estate, and Community Association Managers	3	\$16.83	\$33.63	\$25.02
	Social and Community Service Managers	4	\$8.00	\$26.44	\$14.64
	Managers, All Other	4	\$14.42	\$38.46	\$23.14
<b>Business and Financial Operations Occupations</b>					
	Purchasing Agents, Exc Wholesale, Retail, & Farm Products	2	\$24.04	\$537.57	\$280.81
	Cost Estimators	1	NA	NA	NA
	Emergency Management Specialists	1	\$14.13	\$14.13	\$14.13
	Employment Interviewers, Private or Public Employment Service	49	\$9.00	\$18.92	\$14.10
	Compensation, Benefits, and Job Analysis Specialists	2	\$18.75	\$26.90	\$22.83

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Mid Hourly Wage</b>
	Training and Development Specialists	1	\$8.90	\$8.90	\$8.90
	Human Resources, Training, and Labor Relations Specialists, All Other	1	\$21.63	\$39.13	\$30.38
	Business Operations Specialists, All Other	4	\$7.53	\$14.62	\$10.68
	Accountants	7	\$8.47	\$29.33	\$13.72
	Auditors	2	\$18.39	\$40.87	\$31.15
	Credit Analysts	3	\$10.00	\$10.00	\$10.00
	Financial Analysts	1	\$26.15	\$32.69	\$29.42
	Loan Counselors	1	\$12.02	\$12.02	\$12.02
	Loan Officers	2	\$10.00	\$15.00	\$11.50
	Financial Specialists, All Other	5	\$8.65	\$29.82	\$14.46
<b><u>Computer and Mathematical Occupations</u></b>					
	Computer Programmers	1	\$18.76	\$18.76	\$18.76
	Computer Software Engineers, Applications	1	\$32.45	\$37.26	\$34.86
	Computer Support Specialists	2	\$9.50	\$16.83	\$13.38
	Computer Systems Analysts	1	\$12.02	\$19.23	\$15.63
	Database Administrators	1	\$8.00	\$8.00	\$8.00
	Network Systems and Data Communications Analysts	2	\$28.85	\$38.46	\$33.65
<b><u>Architecture and Engineering Occupations</u></b>					
	Electrical Engineers	2	\$8.65	\$31.25	\$18.75
	Industrial Safety and Health Engineers	2	\$28.85	\$39.42	\$34.13
	Industrial Engineers	1	\$9.00	\$18.00	\$13.50
	Mechanical Engineers	6	\$18.00	\$40.87	\$27.64
	Engineers, All Other	3	\$8.65	\$37.47	\$24.19
	Architectural Drafters	6	\$9.62	\$24.04	\$20.03
	Electronic Drafters	1	\$12.00	\$15.00	\$13.50
	Electro-Mechanical Technicians	1	\$12.00	\$14.00	\$13.00
<b><u>Life, Physical and Social Science Occupations</u></b>					
	Environmental Scientists and Specialists, Including Health	1	\$14.42	\$14.42	\$14.42
	Geological Sample Test Technicians	1	\$8.65	\$8.65	\$8.65
<b><u>Community and Social Service Occupations</u></b>					
	Substance Abuse and Behavioral Disorder Counselors	2	\$10.00	\$16.11	\$13.75
	Mental Health Counselors	4	\$8.00	\$17.93	\$13.27
	Counselors, All Other	3	\$8.00	\$10.75	\$9.38
	Child, Family, and School Social Workers	2	\$11.91	\$11.91	\$11.91
	Medical and Public Health Social Workers	2	\$14.00	\$33.65	\$21.92
	Health Educators	1	NA	NA	NA
	Probation Officers and Correctional Treatment Specialists	2	\$14.07	\$18.83	\$15.40
	Social and Human Service Assistants	7	\$8.00	\$12.02	\$9.00
	Community and Social Service Specialists, All Other	3	\$9.62	\$14.24	\$12.60
	Clergy	1	\$14.42	\$15.38	\$14.90
<b><u>Legal Occupations</u></b>					
	Lawyers	1	\$31.28	\$31.28	\$31.28
	Title Examiners, Abstractors, and Searchers	1	\$8.50	\$10.50	\$9.50
<b><u>Legal Occupations</u></b>					
	Geography Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Art, Drama, and Music Teachers, Postsecondary	1	\$8.65	\$8.65	\$8.65
	Preschool Teachers, Except Special Education	7	\$6.55	\$12.26	\$7.56
	Elementary School Teachers, Except Special Education	1	\$15.87	\$15.87	\$15.87
	Secondary School Teachers, Except Special and Vocational Education	4	\$15.00	\$15.00	\$15.00
	Vocational Education Teachers, Secondary School	1	\$14.42	\$14.90	\$14.66
	Special Education Teachers, Secondary School	1	\$8.65	\$8.65	\$8.65
	Teachers and Instructors, All Other	3	\$10.00	\$22.00	\$14.49

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Mid Hourly Wage</b>
	Librarians	1	\$17.73	\$25.89	\$21.81
	Teacher Assistants	23	\$6.55	\$12.00	\$8.18
	Education, Training, and Library Workers, All Other	11	\$18.00	\$23.00	\$20.36
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
	Graphic Designers	2	\$8.00	\$12.00	\$10.00
	Entertainers and Performers, Sports and Related Workers, All Other	1	\$10.00	\$14.00	\$12.00
	Public Relations Specialists	1	\$12.02	\$12.02	\$12.02
	Editors	1	\$8.65	\$8.65	\$8.65
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
	Dentists, General	2	\$47.96	\$47.96	\$47.96
	Dietitians and Nutritionists	1	\$10.00	\$10.00	\$10.00
	Pharmacists	2	\$52.00	\$65.00	\$56.75
	Physicians and Surgeons, All Other	1	\$67.31	\$96.15	\$81.73
	Registered Nurses	14	\$14.42	\$31.00	\$21.12
	Occupational Therapists	3	\$28.85	\$45.00	\$36.46
	Physical Therapists	3	\$20.00	\$45.00	\$33.33
	Respiratory Therapists	1	\$19.00	\$22.00	\$20.50
	Speech-Language Pathologists	1	\$30.00	\$45.00	\$37.50
	Emergency Medical Technicians and Paramedics	9	\$8.05	\$16.84	\$10.45
	Licensed Practical and Licensed Vocational Nurses	25	\$10.09	\$25.00	\$16.46
	Medical Records and Health Information Technicians	1	\$9.76	\$9.76	\$9.76
	Health Technologists and Technicians, All Other	2	\$8.00	\$15.00	\$10.63
	Occupational Health and Safety Specialists	1	\$26.44	\$31.25	\$28.85
	Healthcare Practitioners and Technical Workers, All Other	1	\$27.88	\$36.06	\$31.97
<b><u>Healthcare Support Occupations</u></b>					
	Home Health Aides	35	\$7.55	\$11.00	\$9.07
	Nursing Aides, Orderlies, and Attendants	19	\$7.25	\$10.25	\$9.29
	Occupational Therapist Assistants	4	\$19.71	\$30.00	\$23.02
	Physical Therapist Assistants	1	\$14.00	\$18.00	\$16.00
	Medical Assistants	4	\$9.00	\$13.46	\$11.60
	Healthcare Support Workers, All Other	4	\$7.25	\$18.87	\$11.35
<b><u>Protective Service Occupations</u></b>					
	Correctional Officers and Jailers	47	\$8.00	\$13.50	\$10.24
	Police Patrol Officers	1	\$16.72	\$16.72	\$16.72
	Animal Control Workers	1	\$8.00	\$8.00	\$8.00
	Security Guards	1	\$10.50	\$11.00	\$10.75
	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	1	\$12.00	\$16.00	\$14.00
<b><u>Food Preparation and Serving Related Occupations</u></b>					
	First-Line Supervisors/Managers of Food Preparation and Serving Workers	6	\$9.00	\$11.00	\$10.00
	Cooks, Institution and Cafeteria	8	\$6.55	\$9.50	\$7.66
	Cooks, Restaurant	17	\$7.00	\$10.00	\$8.02
	Cooks, Short Order	1	\$6.00	\$8.00	\$7.00
	Cooks, All Other	3	\$7.25	\$7.25	\$7.25
	Food Preparation Workers	4	\$7.00	\$10.61	\$8.13
	Bartenders	16	\$5.12	\$8.00	\$5.70
	Combined Food Preparation and Serving Workers, Including Fast Food	2	\$7.25	\$8.00	\$7.81
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	8	\$6.55	\$8.00	\$7.30
	Waiters and Waitresses	40	\$2.13	\$7.00	\$3.85
	Dining Room and Cafeteria Attendants and Bartender Helpers	1	\$8.00	\$8.00	\$8.00
	Food Preparation and Serving Related Workers, All Other	13	\$6.55	\$7.50	\$7.08

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	1	\$8.50	\$9.50	\$9.00
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	21	\$6.55	\$17.50	\$8.44
	Maids and Housekeeping Cleaners	14	\$6.55	\$10.00	\$7.15
	Building Cleaning Workers, All Other	3	\$8.50	\$10.00	\$8.83
	Pest Control Workers	1	NA	NA	NA
	Landscaping and Groundskeeping Workers	5	\$7.25	\$13.00	\$9.33
	Grounds Maintenance Workers, All Other	5	\$7.00	\$13.00	\$8.65
<b><u>Personal Care and Service Occupations</u></b>					
	Hairdressers, Hairstylists, and Cosmetologists	2	\$7.00	\$12.00	\$9.50
	Child Care Workers	7	\$6.55	\$18.00	\$8.95
	Nannies	1	\$8.10	\$8.50	\$8.30
	Personal and Home Care Aides	10	\$5.63	\$10.25	\$8.23
	Personal Care and Service Workers, All Other	8	\$9.50	\$9.51	\$9.51
<b><u>Sales and Related Occupations</u></b>					
	First-Line Supervisors/Managers of Retail Sales Workers	4	\$6.55	\$15.38	\$9.70
	First-Line Supervisors/Managers of Non-Retail Sales Workers	1	\$21.63	\$31.25	\$26.44
	Cashiers	9	\$7.00	\$8.00	\$7.40
	Retail Salespersons	25	\$7.00	\$24.04	\$9.91
	Advertising Sales Agents	3	\$7.25	\$14.42	\$9.79
	Insurance Sales Agents	7	\$8.00	\$75.00	\$16.43
	Sales Agents, Financial Services	4	\$10.00	\$10.00	\$10.00
	Sales Representatives, Services, All Other	7	\$2.89	\$48.08	\$16.24
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	8	\$7.25	\$38.46	\$12.35
	Demonstrators and Product Promoters	15	\$14.42	\$36.06	\$25.24
	Sales Engineers	2	\$18.27	\$38.46	\$30.05
	Telemarketers	5	\$7.25	\$12.00	\$9.75
	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	54	\$7.25	\$33.65	\$8.49
	Sales and Related Workers, All Other	7	\$7.00	\$10.00	\$8.71
<b><u>Office and Administrative Support Occupations</u></b>					
	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$7.50	\$27.40	\$16.04
	Telephone Operators	8	\$6.75	\$10.50	\$9.08
	Bill and Account Collectors	46	\$6.55	\$25.00	\$10.69
	Billing, Cost, and Rate Clerks	2	\$8.00	\$8.50	\$8.48
	Bookkeeping, Accounting, and Auditing Clerks	15	\$7.00	\$15.63	\$12.30
	Tellers	60	\$7.00	\$20.00	\$8.98
	Customer Service Representatives	252	\$6.55	\$16.83	\$9.66
	Customer Service Representatives, Utilities	3	\$9.00	\$14.62	\$10.60
	Eligibility Interviewers, Government Programs	2	\$7.25	\$10.53	\$8.89
	Hotel, Motel, and Resort Desk Clerks	2	\$7.25	\$7.50	\$7.38
	Library Assistants, Clerical	5	\$6.55	\$9.38	\$8.00
	Loan Interviewers and Clerks	4	\$8.50	\$10.00	\$9.25
	New Accounts Clerks	1	\$10.00	\$12.00	\$11.00
	Human Resources Assistants, Except Payroll and Timekeeping	2	\$11.50	\$14.42	\$12.36
	Receptionists and Information Clerks	9	\$6.71	\$13.50	\$8.98
	Information and Record Clerks, All Other	1	\$12.98	\$12.98	\$12.98
	Couriers and Messengers	3	\$7.25	\$0.00	\$7.25
	Dispatchers, Except Police, Fire, and Ambulance	2	\$12.02	\$19.23	\$15.67
	Production, Planning, and Expediting Clerks	1	\$19.23	\$28.85	\$24.04

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
	Shipping, Receiving, and Traffic Clerks	7	\$8.50	\$14.00	\$10.57
	Stock Clerks, Sales Floor	1	\$8.75	\$8.75	\$8.75
	Stock Clerks- Stockroom, Warehouse, or Storage Yard	1	\$8.00	\$8.00	\$8.00
	Executive Secretaries and Administrative Assistants	12	\$7.25	\$28.85	\$11.94
	Legal Secretaries	2	\$12.02	\$19.23	\$13.82
	Medical Secretaries	2	\$8.90	\$10.00	\$9.45
	Secretaries, Except Legal, Medical, and Executive	6	\$8.00	\$11.89	\$9.37
	Computer Operators	22	\$7.50	\$15.00	\$10.16
	Insurance Policy Processing Clerks	3	\$10.00	\$14.42	\$11.23
	Office Clerks, General	18	\$7.00	\$23.90	\$10.45
	Office Machine Operators, Except Computer	1	\$8.00	\$8.00	\$8.00
	Office and Administrative Support Workers, All Other	8	\$8.00	\$8.00	\$8.00
<b><u>Farming, Fishing and Forestry Occupations</u></b>					
	Agricultural Equipment Operators	1	\$10.00	\$12.00	\$11.00
	General Farmworkers	33	\$6.55	\$13.00	\$9.23
	Farmworkers, Farm and Ranch Animals	2	\$8.50	\$8.50	\$8.50
	Agricultural Workers, All Other	3	\$8.00	\$12.50	\$9.92
<b><u>Construction and Extraction Occupations</u></b>					
	Construction Carpenters	9	\$8.00	\$16.00	\$11.28
	Construction Laborers	8	\$7.50	\$20.00	\$11.06
	Pipe Fitters	3	\$20.26	\$20.26	\$20.26
	Plumbers	3	\$15.00	\$25.00	\$19.67
	Roofers	4	\$8.00	\$15.00	\$11.63
	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$8.00	\$8.00	\$8.00
	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$13.62	\$13.62	\$13.62
	Helpers--Roofers	11	\$8.00	\$21.00	\$14.41
	Construction and Related Workers, All Other	1	\$10.00	\$10.00	\$10.00
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	6	\$11.25	\$28.85	\$22.54
	Electric Motor, Power Tool, and Related Repairers	1	\$6.55	\$6.55	\$6.55
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	3	\$14.00	\$18.00	\$16.33
	Automotive Body and Related Repairers	3	\$10.00	\$18.00	\$14.67
	Automotive Service Technicians and Mechanics	6	\$8.00	\$20.00	\$13.19
	Automotive Master Mechanics	5	\$7.50	\$48.08	\$20.49
	Automotive Specialty Technicians	7	\$7.25	\$20.00	\$12.83
	Bus and Truck Mechanics and Diesel Engine Specialists	3	\$8.00	\$21.31	\$14.31
	Farm Equipment Mechanics	2	\$9.00	\$18.00	\$13.00
	Mobile Heavy Equipment Mechanics, Except Engines	1	\$15.00	\$15.00	\$15.00
	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$9.00	\$15.00	\$12.00
	Recreational Vehicle Service Technicians	1	\$10.00	\$19.00	\$14.50
	Tire Repairers and Changers	1	\$8.00	\$8.00	\$8.00
	Heating and Air Conditioning Mechanics	9	\$10.00	\$27.00	\$16.00
	Industrial Machinery Mechanics	5	\$8.50	\$18.19	\$15.43
	Maintenance and Repair Workers, General	18	\$7.25	\$20.00	\$13.57
	Maintenance Workers, Machinery	3	\$7.25	\$18.00	\$12.19
	Electrical Power-Line Installers and Repairers	1	\$13.00	\$18.61	\$15.81
	Helpers--Installation, Maintenance, and Repair Workers	3	\$8.00	\$13.50	\$10.75
	Installation, Maintenance, and Repair Workers, All Other	2	\$9.00	\$13.00	\$10.00
<b><u>Production Occupations</u></b>					
	First-Line Supervisors/Managers of Production and Operating Workers	4	\$8.90	\$25.48	\$13.41
	Assemblers and Fabricators, All Other	88	\$6.55	\$20.54	\$8.99

Category	Job Title	Total Openings	Minimum Hourly Wage	Maximum Hourly Wage	Mid Hourly Wage
	Bakers	1	\$7.25	\$12.00	\$9.63
	Bakers, Manufacturing	2	\$10.10	\$11.90	\$11.00
	Food Batchmakers	1	\$7.50	\$9.00	\$8.25
	Computer-Controlled Machine Tool Operators, Metal and Plastic	8	\$10.00	\$20.64	\$13.00
	Numerical Tool and Process Control Programmers	1	\$7.00	\$12.00	\$9.50
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$9.00	\$9.00	\$9.00
	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	7	\$9.00	\$9.00	\$9.00
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	3	\$10.00	\$14.00	\$12.00
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$14.00	\$13.00
	Machinists	7	\$7.25	\$20.54	\$13.46
	Model Makers, Metal and Plastic	2	\$10.00	\$14.00	\$12.00
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$13.65	\$17.36	\$14.92
	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$9.35	\$10.30	\$9.83
	Tool and Die Makers	2	\$7.00	\$25.00	\$15.50
	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	\$8.75	\$8.75	\$8.75
	Lay-Out Workers, Metal and Plastic	1	\$9.00	\$16.00	\$12.50
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$10.00	\$15.00	\$12.50
	Tool Grinders, Filers, and Sharpeners	2	\$8.00	\$15.00	\$11.50
	Printing Machine Operators	1	\$6.55	\$6.55	\$6.55
	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	1	\$7.25	\$7.25	\$7.25
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	2	\$9.40	\$9.40	\$9.40
	Chemical Plant and System Operators	2	\$13.00	\$18.00	\$15.50
	Inspectors, Testers, Sorters, Samplers, and Weighers	5	\$7.50	\$16.83	\$10.28
	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers	21	\$8.60	\$10.40	\$9.32
	Packaging and Filling Machine Operators and Tenders	35	\$8.00	\$17.46	\$12.26
	Painting, Coating, and Decorating Workers	1	\$10.00	\$12.00	\$11.00
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	3	\$11.30	\$13.05	\$12.18
	Glass Blowers, Molders, Benders, and Finishers	3	\$17.40	\$23.84	\$19.55
	Helpers--Production Workers	10	\$7.50	\$24.00	\$12.59
	Production Laborers	2	\$8.00	\$10.00	\$9.00
	Production Helpers	3	\$10.51	\$15.50	\$13.01
	Production Workers, All Other	50	\$7.00	\$20.00	\$9.63
<b>Transportation and Material Moving Occupations</b>					
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	1	\$16.83	\$19.23	\$18.03
	Bus Drivers, School	12	\$7.60	\$12.32	\$9.51
	Driver/Sales Workers	5	\$6.44	\$12.00	\$9.75
	Truck Drivers, Heavy and Tractor-Trailer	22	\$10.00	\$28.85	\$17.46
	Tractor-Trailer Truck Drivers	5	\$17.50	\$22.50	\$20.00
	Truck Drivers, Light or Delivery Services	9	\$7.25	\$14.00	\$10.12
	Mates- Ship, Boat, and Barge	1	\$17.13	\$20.88	\$19.00
	Transportation Workers, All Other	10	\$11.00	\$11.00	\$11.00
	Industrial Truck and Tractor Operators	14	\$9.00	\$12.75	\$10.63
	Cleaners of Vehicles and Equipment	2	\$6.55	\$10.00	\$7.89
	Laborers and Freight, Stock, and Material Movers, Hand	19	\$6.75	\$10.00	\$7.64
	Machine Feeders and Offbearers	142	\$9.10	\$15.05	\$10.53

<b>Category</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Wage</b>	<b>Maximum Hourly Wage</b>	<b>Mid Hourly Wage</b>
	Packers and Packagers, Hand	1	\$9.00	\$9.00	\$9.00

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Job Postings and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.gov/dwd>



**Indiana WorkOne Centers located in Indiana Economic Growth Region 6:**

1301 N. High Street, Ste. B., Hartford City, IN 47348, (765) 348-4928

201 E. Charles Street, Ste. 140, Muncie, IN 47305, (765) 289-1861

710 Eastern Avenue, Connersville, IN 47331, (765) 825-3191

1416 Broad Street, Ste. 125, New Castle, IN 47362, (765) 529-3010

107 S. Meridian Street, Portland, IN 47371, (260) 726-8316

103 N. Morgan Street, Rushville, IN 46173, (765) 932-5921

325 S. Oak Street, Ste. 301, Winchester, IN 47394, (765) 584-5627

3771 South "A", Richmond, IN 47374, (765) 962-8591



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**Bruce Bendull**

1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 Ext. 228  
FAX: (219) 762-1052

E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

**Region 4 Counties:** Benton, Carroll, Fountain, Tippecanoe, Warren, and White

**Cathy Boatman**

700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 Ext. 237  
FAX: (812) 421-3189

E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

**Terry Brown**

10 N. Senate Avenue  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480

E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**Region 5:** Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Deani Purvis**

709 S. Reed Rd.  
Kokomo, IN 46903  
(765) 459-0571 Ext. 3036  
FAX: (765) 457-3144

E-mail: [dpurvis@dwd.in.gov](mailto:dpurvis@dwd.in.gov)

**Region 4 Counties:** Cass, Clinton, Howard, Miami, Montgomery, Tipton

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

**Sharon Ringenberg**

300 E. Main Street, Ste. 100-A  
Ft. Wayne, IN 46802  
260) 469-4217  
FAX: (260) 436-5973

E-mail: [sringenberg@dwd.in.gov](mailto:sringenberg@dwd.in.gov)

**Region 2:** Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

**Kim Stevenson**

30 N. 8th Street  
Terre Haute, IN 47807  
(812) 234-6602 Ext. 327  
FAX: (812) 232-7644

E-mail: [kstevenson@dwd.in.gov](mailto:kstevenson@dwd.in.gov)

**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen