



May 2025 Labor Market Review

Reported by: Alex Corn, MPA

Regional Workforce Analyst

[Email Alex](#)

dcorn@dwd.in.gov

LABOR MARKET REVIEW

Economic Growth Region 5

Statistical Data Report for May 2025, Released July 2025

State Employment and Unemployment

STATE EMPLOYMENT AND UNEMPLOYMENT -- The unemployment rate of the State of Indiana in May was recorded to be 3.7%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate reported for May was 4.2%. In addition, Indiana's labor force participation rate is 63.7% compared to the national rate of 62.4%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

Source: Indiana Department of Workforce Development

May 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%
EGR 5	1,141,037	1,105,196	35,841	3.1%	2.8%	3.7%
Indpls-Carmel-Grnwd MSA	1,157,137	1,120,755	36,382	3.1%	2.8%	3.7%
Boone Co.	42,362	41,235	1,127	2.7%	2.2%	3.3%
Hamilton Co.	210,833	205,009	5,824	2.8%	2.3%	3.3%
Hancock Co.	48,013	46,611	1,402	2.9%	2.5%	3.3%
Hendricks Co.	104,296	101,341	2,955	2.8%	2.4%	3.4%
Johnson Co.	89,764	87,137	2,627	2.9%	2.5%	3.4%
Madison Co.	65,070	62,861	2,209	3.4%	3.0%	4.0%
Marion Co.	519,229	501,428	17,801	3.4%	3.1%	4.0%
Morgan Co.	37,844	36,647	1,197	3.2%	2.7%	3.7%
Shelby Co.	23,626	22,927	699	3.0%	2.6%	3.6%
Anderson	25,421	24,434	987	3.9%	3.5%	4.4%
Carmel	57,692	56,098	1,594	2.8%	2.2%	3.3%
Fishers	59,696	58,099	1,597	2.7%	2.3%	3.2%
Greenfield	14,336	13,910	426	3.0%	2.6%	3.5%
Greenwood	36,018	34,978	1,040	2.9%	2.4%	3.5%
Indianapolis	475,130	458,681	16,449	3.5%	3.1%	4.0%
Lawrence	28,199	27,339	860	3.0%	2.8%	3.6%
Lebanon	9,832	9,559	273	2.8%	2.3%	3.3%
Noblesville	41,658	40,486	1,172	3.0%	2.4%	3.3%
Plainfield	19,099	18,491	608	3.2%	2.7%	3.8%
Shelbyville	10,628	10,293	335	3.2%	2.8%	3.5%
Westfield	33,090	32,202	888	2.7%	2.1%	3.2%
Zionsville	17,298	16,849	449	2.6%	2.0%	3.4%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:06/25

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): May 2025

#33 - Madison (3.4%)

#34 - Marion (3.4%)

#52 - Morgan (3.2%)

#74 - Shelby (3%)

#77 - Hancock (2.9%)

#78 - Johnson (2.9%)

#84 - Hamilton (2.8%)

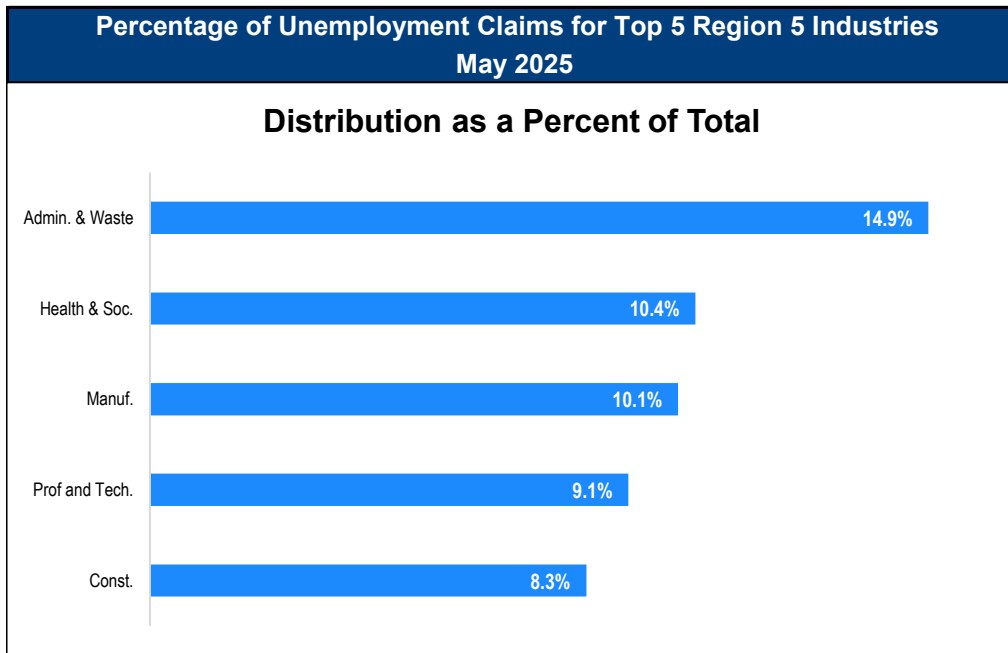
#85 - Hendricks (2.8%)

#88 - Boone (2.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from				
CPI Item	May-25	Mar-25	May-25	Mar-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.4%	0.2%
Food & Beverages	2.8%	0.2%	2.5%	0.3%
Housing	4.0%	0.3%	4.5%	0.4%
Apparel	-0.9%	-1.0%	-1.0%	-0.4%
Transportation	-1.3%	0.2%	-1.5%	0.0%
Medical Care	2.5%	0.2%	1.8%	0.3%
Recreation	1.8%	0.0%	2.6%	0.2%
Education & Communication	0.3%	0.0%	0.5%	-0.2%
Other Goods & Services	3.8%	0.3%	3.4%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 5 for May 2025				
Company	City	County	# of workers affected	Notice Date

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: May 2025

Region 5

Initial Claims

05/03/25 - 876

05/10/25 - 797

05/17/25 - 751

05/24/25 - 719

3/29/2025 - 334

Continued Claims

05/03/25 - 3,477

05/10/25 - 3,504

05/17/25 - 3,577

05/24/25 - 3,783

05/31/25 - 3,783

Total Claims

05/03/25 - 4,353

05/10/25 - 4,301

05/17/25 - 4,328

05/24/25 - 4,502

05/31/25 - 4,571

State of Indiana

Initial Claims

05/03/25 - 2,749

05/10/25 - 2,564

05/17/25 - 2,512

05/24/25 - 2,504

05/31/25 - 2,504

Continued Claims

05/03/25 - 21,137

05/10/25 - 20,537

05/17/25 - 20,644

05/24/25 - 20,243

05/31/25 - 21,697

Total Claims

05/03/25 - 23,886

05/10/25 - 23,101

05/17/25 - 23,156

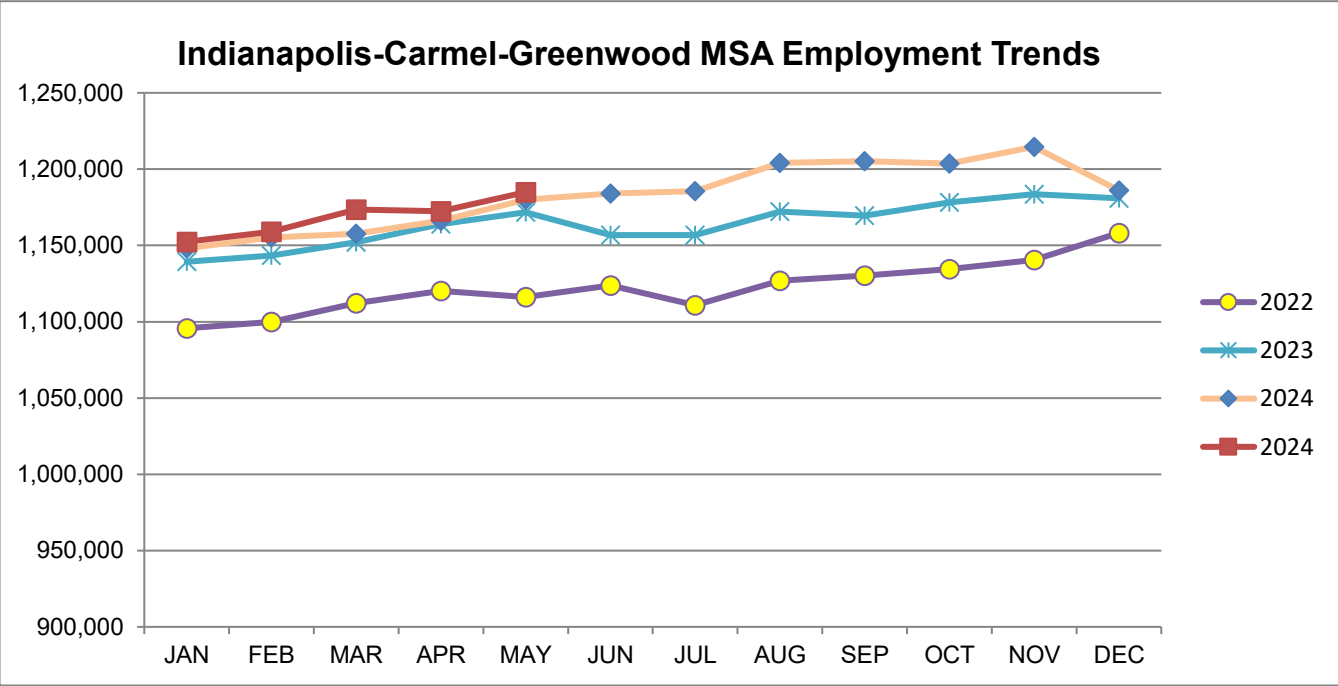
05/24/25 - 22,747

05/31/25 - 24,201

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision [Source:](#) Indiana Department of Workforce Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	May 2025			# Change	% Change	# Change	% Change
Industry	May-25	Apr-25	May-24	Apr-25 to May-25		May-24 to May-25	
Total Nonfarm	1,184,900	1,172,500	1,180,000	12,400	1.1%	4,900	0.4%
Total Private	1,035,500	1,024,900	1,032,500	10,600	1.0%	3,000	0.3%
Goods Producing	165,600	162,600	163,400	3,000	1.9%	2,200	1.4%
Service-Providing	1,019,300	1,009,900	1,016,600	9,400	0.9%	2,700	0.3%
Private Service Providing	869,900	862,300	869,100	7,600	0.9%	800	0.1%
Mining and Logging	700	700	700	0	0.0%	0	0.0%
Mining, Logging and Construction	68,100	66,000	67,400	2,100	3.2%	700	1.0%
Construction	67,400	65,300	66,700	2,100	3.2%	700	1.1%
Specialty Trade Contractors	41,800	40,800	41,400	1,000	2.5%	400	1.0%
Manufacturing	97,500	96,600	96,000	900	0.9%	1,500	1.6%
Durable Goods	51,300	51,200	51,400	100	0.2%	-100	-0.2%
Transportation Equipment Manufacturing	14,200	14,200	14,300	0	0.0%	-100	-0.7%
Motor Vehicle Parts Manufacturing	9,600	9,500	9,500	100	1.1%	100	1.1%
Non-Durable Goods	46,200	45,400	44,600	800	1.8%	1,600	3.6%
Chemical Manufacturing	20,600	20,200	19,500	400	2.0%	1,100	5.6%
Trade, Transportation, and Utilities	246,900	245,400	245,100	1,500	0.6%	1,800	0.7%
Wholesale Trade	56,700	55,600	55,400	1,100	2.0%	1,300	2.4%
Merchant Wholesalers, Durable Goods	36,900	36,500	36,100	400	1.1%	800	2.2%
Retail Trade	99,200	98,700	100,200	500	0.5%	-1,000	-1.0%
General Merchandise Stores	23,700	23,600	24,200	100	0.4%	-500	-2.1%
Department Stores	4,100	4,000	4,200	100	2.5%	-100	-2.4%
Other General Merchandise Stores	19,600	19,600	20,000	0	0.0%	-400	-2.0%
Transportation, Warehousing, and Utilities	91,000	91,100	89,500	-100	-0.1%	1,500	1.7%
Transportation and Warehousing	88,000	88,100	86,300	-100	-0.1%	1,700	2.0%
Information	11,100	11,100	11,800	0	0.0%	-700	-5.9%
Telecommunications	2,400	2,400	2,600	0	0.0%	-200	-7.7%
Financial Activities	75,300	74,800	74,200	500	0.7%	1,100	1.5%
Finance and Insurance	57,700	57,700	57,600	0	0.0%	100	0.2%
Insurance Carriers and Related Activities	36,300	36,400	36,300	-100	-0.3%	0	0.0%
Insurance Carriers	19,100	19,200	19,400	-100	-0.5%	-300	-1.6%
Professional and Business Services	186,600	185,400	186,800	1,200	0.7%	-200	-0.1%
Professional, Scientific, and Technical Services	84,900	85,300	82,600	-400	-0.5%	2,300	2.8%
Management of Companies and Enterprises	15,300	15,200	15,100	100	0.7%	200	1.3%
Administrative and Support and waste management and Remediation Services	86,400	84,900	89,100	1,500	1.8%	-2,700	-3.0%
Administrative and Support Services	82,200	80,800	84,900	1,400	1.7%	-2,700	-3.2%
Employment Services	41,800	41,100	42,500	700	1.7%	-700	-1.7%
Education and Health Services	187,500	186,800	186,400	700	0.4%	1,100	0.6%
Educational Services	20,600	22,000	20,900	-1,400	-6.4%	-300	-1.4%
Health Care and Social Assistance	166,900	164,800	165,500	2,100	1.3%	1,400	0.9%
Ambulatory Health Care Services	75,100	74,000	74,500	1,100	1.5%	600	0.8%
Hospitals	44,400	44,000	43,500	400	0.9%	900	2.1%
Leisure and Hospitality	113,200	110,600	115,200	2,600	2.4%	-2,000	-1.7%
Accommodation and Food Services	93,000	91,400	94,700	1,600	1.8%	-1,700	-1.8%
Food Services and Drinking Places	85,000	83,600	86,600	1,400	1.7%	-1,600	-1.9%
Restaurants and Other Eating Places	76,200	74,500	77,700	1,700	2.3%	-1,500	-1.9%
Full-service restaurants	37,600	36,700	37,900	900	2.5%	-300	-0.8%
Limited-Service Restaurants and Other Eating Places	38,600	37,800	39,800	800	2.1%	-1,200	-3.0%
Other Services	49,300	48,200	49,600	1,100	2.3%	-300	-0.6%
Total Government	149,400	147,600	147,500	1,800	1.2%	1,900	1.3%
Federal Government	20,500	20,800	19,400	-300	-1.4%	1,100	5.7%
State Government	35,800	37,800	37,800	-2,000	-5.3%	-2,000	-5.3%
Local Government	93,100	89,000	90,300	4,100	4.6%	2,800	3.1%
Local Government Educational Services	45,800	45,200	45,100	600	1.3%	700	1.6%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | [Note](#): Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 5 in the past month	
Rank	Occupations
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Landscaping and Groundskeeping Workers
3	Laborers and Freight, Stock, and Material Movers, Hand
4	Production Workers, All Other
5	Electricians
6	Computer Systems Analysts
7	Heavy and Tractor-Trailer Truck Drivers
8	Bus and Truck Mechanics and Diesel Engine Specialists
9	First-Line Supervisors of Production and Operating Workers
10	Animal Caretakers
11	Maintenance and Repair Workers, General
12	Managers, All Other
13	Office Clerks, General
14	Shipping, Receiving, and Inventory Clerks
15	Shuttle Drivers and Chauffeurs
16	Stockers and Order Fillers
17	General and Operations Managers
18	Plumbers, Pipefitters, and Steamfitters
19	Business Continuity Planners
20	Business Operations Specialists, All Other

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

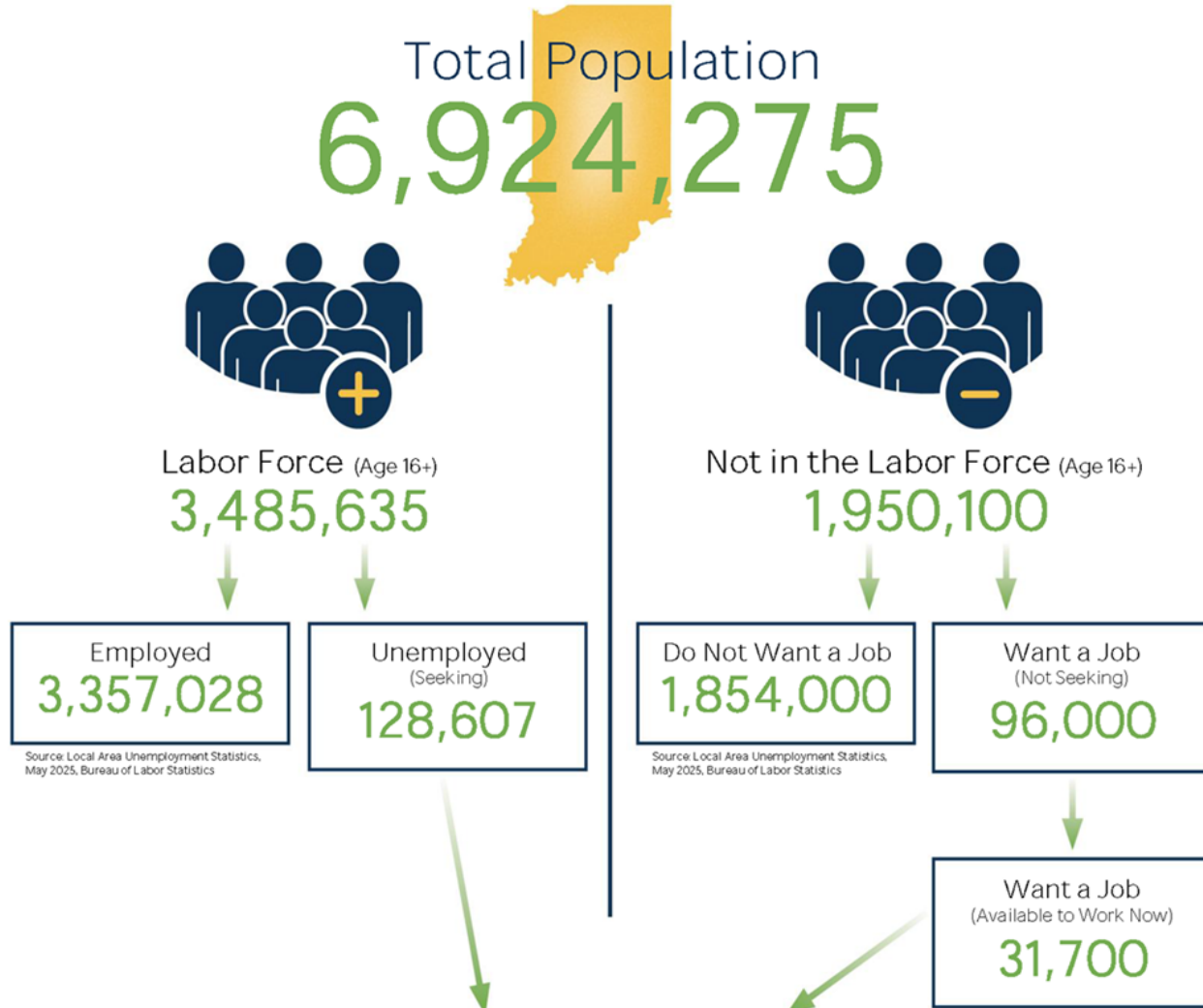
Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Customer Service Representatives	2,195
Production Workers, All Other	1,331
Laborers and Freight, Stock, and Material Movers, Hand	1,226
Assemblers and Fabricators, All Other	971
Cashiers	947
Helpers--Production Workers	782
Heavy and Tractor-Trailer Truck Drivers	750
Office Clerks, General	679
Managers, All Other	619
Industrial Truck and Tractor Operators	547
Packers and Packagers, Hand	540
Office and Administrative Support Workers, All Other	539
Executive Secretaries and Executive Administrative Assistants	474
Retail Salespersons	450
Shipping, Receiving, and Traffic Clerks	433
Data Entry Keyers	406
General and Operations Managers	400
Receptionists and Information Clerks	376
Sales Managers	354
Construction Laborers	336

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

May Indiana Labor Force

Released June 24, 2025



Potential Workers
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

160,307

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates May 2025

