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INDIANA  
DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## LABOR MARKET REVIEW



## February 2021 Labor Market Review

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# Economic Growth Region 5

Statistical Data Report for February 2021, Released April 2021

## State Employment and Unemployment

Unemployment rates were lower in February in 23 states and the District of Columbia, higher in 4 states, and stable in 23 states, the U.S. Bureau of Labor Statistics reported. Forty-five states and the District had jobless rate increases from a year earlier and five states had little or no change. The national unemployment rate, 6.2 percent, was little changed over the month, but was 2.7 percentage points higher than in February 2020. Nonfarm payroll employment increased in 11 states, decreased in 3 states, and was essentially unchanged in 36 states and the District of Columbia in February 2021. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.



## Economic Growth Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

February 2021 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-21	Jan-21	Feb-20
U.S.	160,008,000	149,522,000	10,486,000	6.6%	6.8%	3.8%
IN	3,300,855	3,144,768	156,087	4.7%	4.7%	3.4%
EGR 5	1,039,866	992,885	46,981	4.5%	4.7%	3.0%
Indpls-Carmel MSA	1,063,680	1,015,639	48,041	4.5%	4.7%	3.0%
Boone Co.	35,726	34,633	1,093	3.1%	2.8%	2.4%
Hamilton Co.	183,330	177,725	5,605	3.1%	2.9%	2.4%
Hancock Co.	40,237	38,748	1,489	3.7%	3.5%	2.8%
Hendricks Co.	89,547	86,483	3,064	3.4%	3.3%	2.6%
Johnson Co.	82,011	79,099	2,912	3.6%	3.4%	2.7%
Madison Co.	58,341	55,074	3,267	5.6%	5.5%	4.1%
Marion Co.	492,159	465,023	27,136	5.5%	6.0%	3.2%
Morgan Co.	35,767	34,295	1,472	4.1%	3.8%	3.3%
Shelby Co.	22,748	21,805	943	4.1%	3.9%	3.0%
Anderson	23,134	21,598	1,536	6.6%	7.2%	4.7%
Carmel	53,740	52,211	1,529	2.8%	2.8%	2.4%
Fishers	52,101	50,606	1,495	2.9%	2.8%	2.2%
Greenfield	11,197	10,749	448	4.0%	3.9%	2.9%
Greenwood	30,643	29,466	1,177	3.8%	3.8%	2.7%
Indianapolis	450,973	425,941	25,032	5.6%	6.1%	3.2%
Lawrence	26,721	25,469	1,252	4.7%	4.8%	2.9%
Lebanon	8,570	8,242	328	3.8%	4.0%	2.5%
Noblesville	35,597	34,428	1,169	3.3%	3.2%	2.4%
Plainfield	16,938	16,314	624	3.7%	3.6%	2.7%
Shelbyville	9,189	8,769	420	4.6%	4.7%	3.1%
Westfield	23,696	23,007	689	2.9%	2.5%	2.3%
Zionsville	14,553	14,164	389	2.7%	2.3%	2.2%

## Unemployment Rates by State (seasonally adjusted): February 2021

**U.S. - 6.2%**

Illinois - 7.4%

**Indiana - 4%**

Kentucky - 5.2%

Michigan - 5.2%

Ohio - 5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): February 2021

#10 - Madison (5.6%)

#13 - Marion (5.5%)

#55 - Morgan (4.1%)

#57 - Shelby (4.1%)

#71 - Hancock (3.7%)

#77 - Johnson (3.6%)

#87 - Hendricks (3.4%)

#89 - Boone (3.1%)

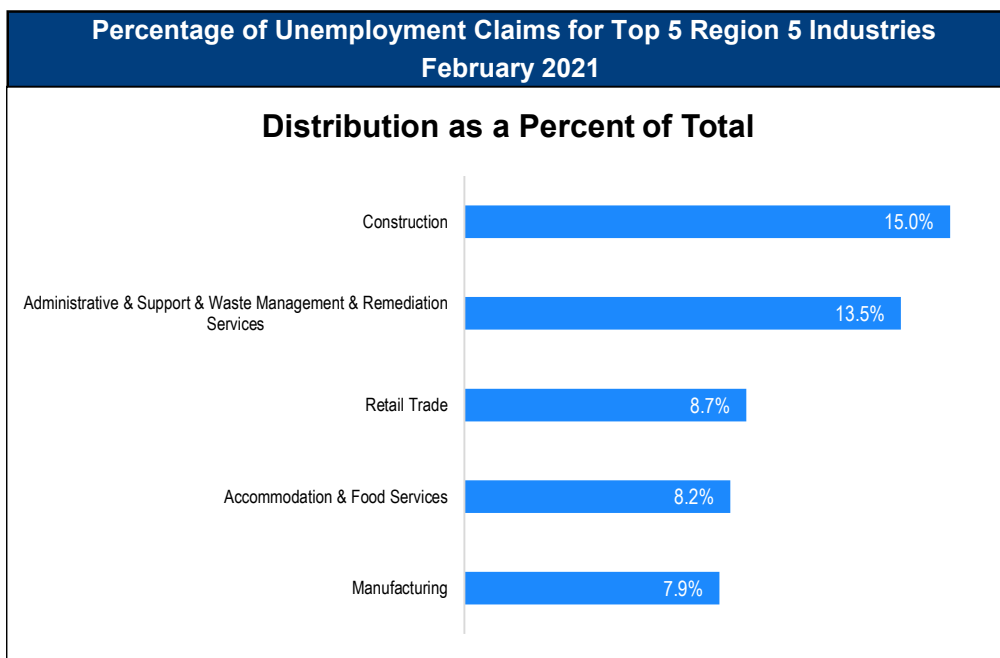
#90 - Hamilton (3.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:03/21  
Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2021 from				
CPI Item	Feb-20	Jan-21	Feb-20	Jan-21
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>1.7%</b>	<b>0.5%</b>	<b>1.7%</b>	<b>0.8%</b>
Food & Beverages	3.5%	0.2%	2.8%	0.1%
Housing	1.8%	0.3%	1.9%	0.5%
Apparel	-3.6%	1.9%	-2.1%	2.4%
Transportation	0.6%	1.7%	0.6%	2.3%
Medical Care	2%	0.4%	2.5%	0.5%
Recreation	0.8%	0.7%	1.5%	1.2%
Education & Communication	1.7%	0.1%	1.5%	0.2%
Other Goods & Services	2.1%	0.4%	0.6%	0.1%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 5 for February 2021				
Company	City	County	# of workers affected	Notice Date
Mitsubishi Heavy Industries Climate Control	Franklin	Johnson	82	1/29/2021

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: February 2021

### Region 5

#### Initial Claims

02/06/21 - 6,381  
02/13/21 - 5,094  
02/20/21 - 4,572  
02/27/21 - 5,457

#### Continued Claims

02/06/21 - 14,961  
02/13/21 - 14,650  
02/20/21 - 14,529  
02/27/21 - 13,845

#### Total Claims

02/06/21 - 21,342  
02/13/21 - 19,744  
02/20/21 - 19,101  
02/27/21 - 19,302

### State of Indiana

#### Initial Claims

02/06/21 - 13,508  
02/13/21 - 12,287  
02/20/21 - 9,735  
02/27/21 - 10,081

#### Continued Claims

02/06/21 - 77,782  
02/13/21 - 73,668  
02/20/21 - 72,770  
02/27/21 - 69,343

#### Total Claims

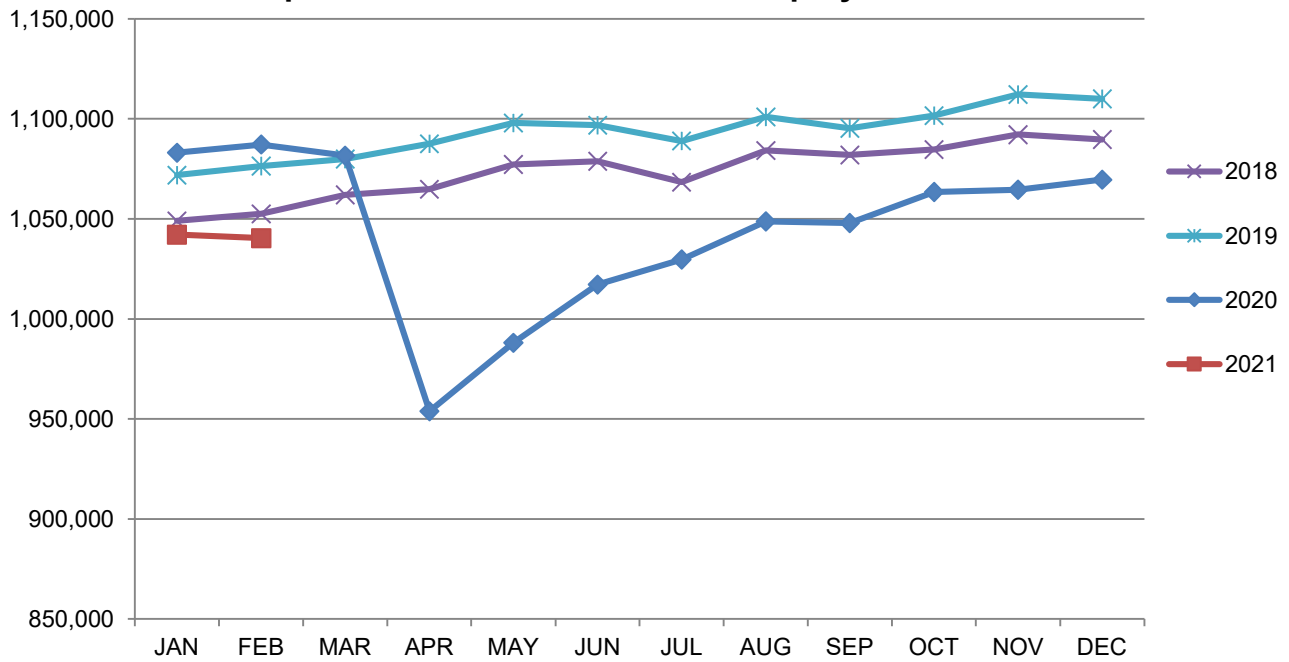
02/06/21 - 91,290  
02/13/21 - 85,955  
02/20/21 - 82,505  
02/27/21 - 79,424

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

Indianapolis-Carmel-Anderson MSA							
Wage and Salaried Employment	February 2021			# Change	% Change	# Change	% Change
Industry	Feb-21	Jan-21	Feb-20	Jan-21 to Feb-21		Feb-20 to Feb-21	
<b>Total Nonfarm</b>	<b>1,040,400</b>	<b>1,042,100</b>	<b>1,087,200</b>	<b>-1,700</b>	<b>-0.2%</b>	<b>-46,800</b>	<b>-4.3%</b>
<b>Total Private</b>	<b>904,000</b>	<b>906,500</b>	<b>947,500</b>	<b>-2,500</b>	<b>-0.3%</b>	<b>-43,500</b>	<b>-4.6%</b>
Goods Producing	146,500	146,800	147,300	-300	-0.2%	-800	-0.5%
Service-Providing	893,900	895,300	939,900	-1,400	-0.2%	-46,000	-4.9%
Private Service Providing	757,500	759,700	800,200	-2,200	-0.3%	-42,700	-5.3%
Mining and Logging	700	700	700	0	0.0%	0	0.0%
Mining, Logging and Construction	54,400	55,700	53,500	-1,300	-2.3%	900	1.7%
Construction	53,700	55,000	52,800	-1,300	-2.4%	900	1.7%
Specialty Trade Contractors	33,700	34,600	33,900	-900	-2.6%	-200	-0.6%
Manufacturing	92,100	91,100	93,800	1,000	1.1%	-1,700	-1.8%
Durable Goods	51,300	50,600	52,800	700	1.4%	-1,500	-2.8%
Transportation Equipment Manufacturing	15,300	15,300	16,200	0	0.0%	-900	-5.6%
Motor Vehicle Parts Manufacturing	10,200	10,100	10,800	100	1.0%	-600	-5.6%
Non-Durable Goods	40,800	40,500	41,000	300	0.7%	-200	-0.5%
Chemical Manufacturing	16,600	16,600	16,600	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	222,900	227,200	224,600	-4,300	-1.9%	-1,700	-0.8%
Wholesale Trade	47,200	46,700	50,900	500	1.1%	-3,700	-7.3%
Merchant Wholesalers, Durable Goods	30,900	30,600	32,300	300	1.0%	-1,400	-4.3%
Retail Trade	98,500	99,800	99,100	-1,300	-1.3%	-600	-0.6%
General Merchandise Stores	21,900	22,500	22,000	-600	-2.7%	-100	-0.5%
Department Stores	3,600	3,900	4,800	-300	-7.7%	-1,200	-25.0%
Other General Merchandise Stores	18,300	18,600	17,200	-300	-1.6%	1,100	6.4%
Transportation, Warehousing, and Utilities	77,200	80,700	74,600	-3,500	-4.3%	2,600	3.5%
Transportation and Warehousing	72,500	76,300	71,200	-3,800	-5.0%	1,300	1.8%
Information	11,800	11,700	13,200	100	0.9%	-1,400	-10.6%
Telecommunications	3,300	3,300	3,500	0	0.0%	-200	-5.7%
Financial Activities	70,900	71,100	71,600	-200	-0.3%	-700	-1.0%
Finance and Insurance	55,200	55,300	54,500	-100	-0.2%	700	1.3%
Insurance Carriers and Related Activities	32,900	32,900	33,300	0	0.0%	-400	-1.2%
Insurance Carriers	19,500	19,500	20,100	0	0.0%	-600	-3.0%
Professional and Business Services	161,500	163,500	171,600	-2,000	-1.2%	-10,100	-5.9%
Professional, Scientific, and Technical Services	67,800	67,500	68,800	300	0.4%	-1,000	-1.5%
Management of Companies and Enterprises	13,000	13,000	13,400	0	0.0%	-400	-3.0%
Administrative and Support and Waste Management and Remediation Services	80,700	83,000	89,400	-2,300	-2.8%	-8,700	-9.7%
Administrative and Support Services	76,800	79,100	85,100	-2,300	-2.9%	-8,300	-9.8%
Employment Services	41,000	41,500	45,700	-500	-1.2%	-4,700	-10.3%
Education and Health Services	162,600	159,200	166,400	3,400	2.1%	-3,800	-2.3%
Educational Services	19,200	17,500	20,600	1,700	9.7%	-1,400	-6.8%
Health Care and Social Assistance	143,400	141,700	145,800	1,700	1.2%	-2,400	-1.7%
Ambulatory Health Care Services	59,000	58,400	59,900	600	1.0%	-900	-1.5%
Hospitals	43,900	43,900	43,900	0	0.0%	0	0.0%
Leisure and Hospitality	89,600	88,900	107,200	700	0.8%	-17,600	-16.4%
Accommodation and Food Services	76,700	76,400	92,400	300	0.4%	-15,700	-17.0%
Food Services and Drinking Places	71,900	71,600	84,000	300	0.4%	-12,100	-14.4%
Restaurants and Other Eating Places	67,000	66,800	74,800	200	0.3%	-7,800	-10.4%
Full-service restaurants	31,200	30,800	37,200	400	1.3%	-6,000	-16.1%
Limited-Service Restaurants and Other Eating Places	35,800	36,000	37,600	-200	-0.6%	-1,800	-4.8%
Other Services	38,200	38,100	45,600	100	0.3%	-7,400	-16.2%
<b>Total Government</b>	<b>136,400</b>	<b>135,600</b>	<b>139,700</b>	<b>800</b>	<b>0.6%</b>	<b>-3,300</b>	<b>-2.4%</b>
Federal Government	17,800	17,900	17,800	-100	-0.6%	0	0.0%
State Government	34,400	34,000	34,500	400	1.2%	-100	-0.3%
Local Government	84,200	83,700	87,400	500	0.6%	-3,200	-3.7%
Local Government Educational Services	42,800	42,400	44,300	400	0.9%	-1,500	-3.4%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

## Indianapolis-Carmel-Anderson MSA Employment Trends



### Frequently Listed Jobs

Top 20 job listings by number of openings in Region 5 in the past month

Rank	Occupations
1	Order Fillers, Wholesale and Retail Sales
2	Registered Nurses
3	Marketing Managers
4	Information Technology Project Managers
5	Software Developers, Applications
6	Laborers and Freight, Stock, and Material Movers, Hand
7	Middle School Teachers, Except Special and Career/Technical Education
8	Computer Systems Engineers/Architects
9	Accountants
10	Customer Service Representatives
11	Production Workers, All Other
12	Heavy and Tractor-Trailer Truck Drivers
13	Computer Systems Analysts
14	Home Health Aides
15	Management Analysts
16	Nursing Assistants
17	Stock Clerks- Stockroom, Warehouse, or Storage Yard
18	Preschool Teachers, Except Special Education
19	Maintenance and Repair Workers, General
20	Sales Managers

Source: Indiana Workforce Development, Indiana Career Connect

### Applicant Pool

Top 20 occupations desired by applicants on their resumes in the past 12 months

Occupations	# of applicants
Customer Service Representatives	7,527
Production Workers, All Other	6,172
Assemblers and Fabricators, All Other	5,217
Stock Clerks and Order Fillers	4,913
Cashiers	4,708
Helpers--Production Workers	4,070
Laborers and Freight, Stock, and Material Movers, Hand	4,068
Office Clerks, General	2,864
Managers, All Other	2,711
Packers and Packagers, Hand	2,393
Executive Secretaries and Executive Administrative Assistants	2,309
Nursing Assistants	2,269
Office and Administrative Support Workers, All Other	2,227
Retail Salespersons	2,045
Receptionists and Information Clerks	1,963
Industrial Truck and Tractor Operators	1,910
Combined Food Preparation and Serving Workers, Including Fast Food	1,776
Sales Representatives, Services, All Other	1,661
Administrative Services Managers	1,572
Waiters and Waitresses	1,502

Source: Indiana Workforce Development, Indiana Career Connect

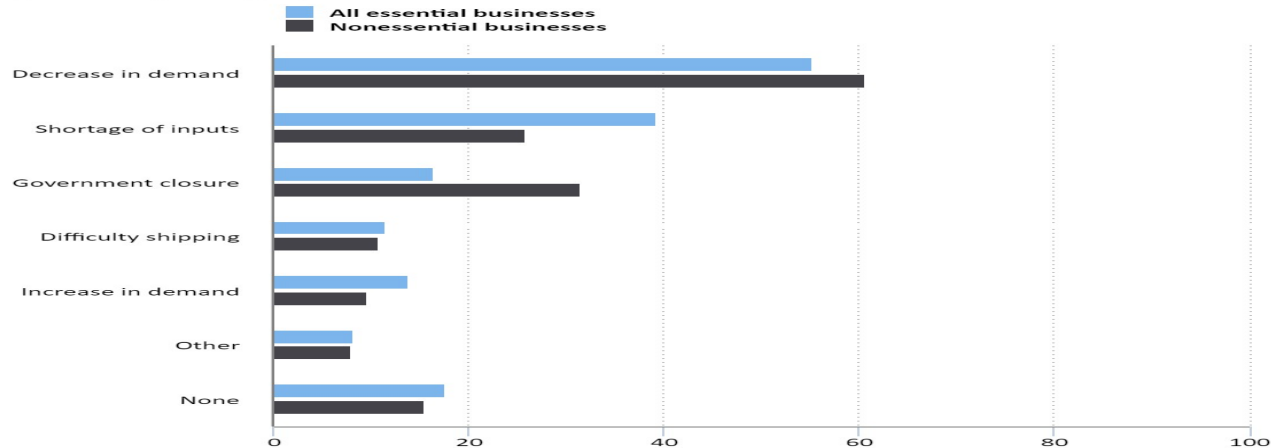
# TED: The Economics Daily

U.S. Bureau of Labor Statistics

## Comparing the experiences of essential and nonessential businesses during COVID-19

We use a list of pandemic-essential industries from the Centers for Disease Control and Prevention to classify essential businesses during the COVID-19 pandemic. Among essential businesses, 16.5 percent were subject to government-mandated closures from July through September 2020. That compares with 31.5 percent of nonessential businesses. A smaller percentage of essential businesses reported decreased demand during the pandemic, and a larger percentage reported increased demand, compared with nonessential businesses.

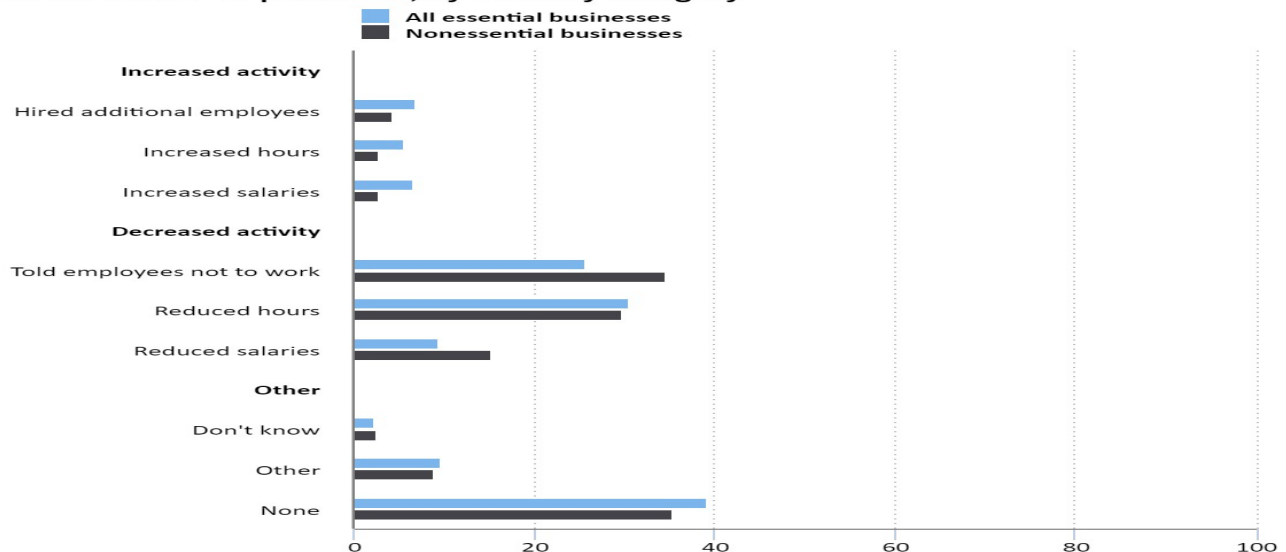
**Percent of businesses that reported changes due to the COVID-19 pandemic, by industry category**



Click legend items to change data display. Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics.

Essential businesses were more likely to report difficulty acquiring supplies. A shortage of inputs affected 39.2 percent of essential businesses, compared with 26.0 percent of nonessential businesses.

**Percent of businesses that reported changes in employment and hiring due to the COVID-19 pandemic, by industry category**



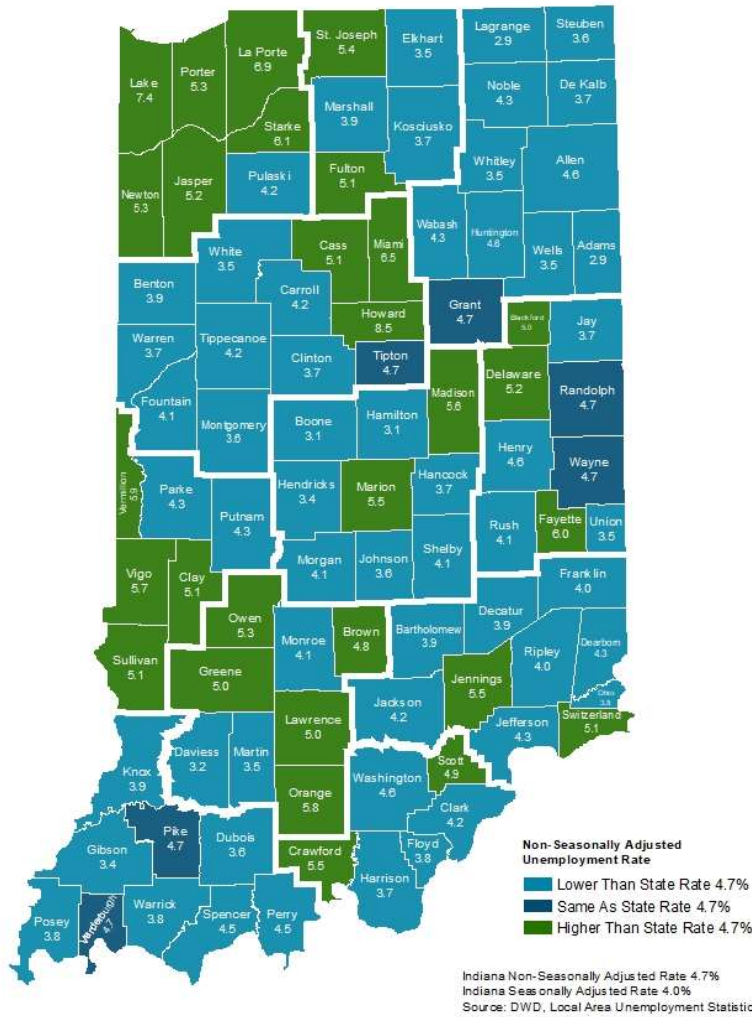
Click legend items to change data display. Hover over chart to view data.  
Source: U.S. Bureau of Labor Statistics.

Essential businesses were more likely than nonessential businesses to increase hiring and pay. Among essential businesses, 6.9 percent hired more employees, 5.6 percent increased hours, and 6.5 percent raised salaries. Essential businesses were less likely than nonessential businesses to reduce employment and pay; 25.8 percent of essential businesses told employees not to work, with or without pay, compared with 34.5 percent of nonessential businesses. These data are from the Business Response Survey, which collected information on businesses' responses to the COVID-19 pandemic from July through September 2020.

# County Unemployment Rates February 2021



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## Questions?

Please contact the DWD  
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