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LABOR MARKET REVIEW



November 2020 Labor Market Review

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Economic Growth Region 5

Statistical Data Report for November 2020, Released January 2021

State Employment and Unemployment

Unemployment rates were lower in November in 25 states and the District of Columbia, higher in 7 states, and stable in 18 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate edged down by 0.2 percentage point over the month to 6.7 percent but was 3.2 points higher than in November 2019. Nonfarm payroll employment increased in 17 states, decreased in 3 states, and was essentially unchanged in 30 states and the District of Columbia in November 2020. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states.

| November 2020 Labor Force Estimates (not seasonally adjusted) | | | | | | |
|---|-------------|-------------|------------|--------|--------|--------|
| Area | Labor Force | Employed | Unemployed | Nov-20 | Oct-20 | Nov-19 |
| U.S. | 160,468,000 | 150,203,000 | 10,264,000 | 6.4% | 6.6% | 3.3% |
| IN | 3,325,870 | 3,163,343 | 162,527 | 4.9% | 5.3% | 3.1% |
| EGR 5 | 1,059,096 | 1,006,921 | 52,175 | 4.9% | 5.4% | 2.8% |
| Indpls-Carmel MSA | 1,083,734 | 1,030,575 | 53,159 | 4.9% | 5.4% | 2.8% |
| Boone Co. | 36,445 | 35,301 | 1,144 | 3.1% | 3.4% | 2.3% |
| Hamilton Co. | 184,387 | 178,361 | 6,026 | 3.3% | 3.6% | 2.4% |
| Hancock Co. | 40,562 | 38,994 | 1,568 | 3.9% | 4.2% | 2.5% |
| Hendricks Co. | 90,343 | 87,110 | 3,233 | 3.6% | 3.9% | 2.5% |
| Johnson Co. | 83,529 | 80,406 | 3,123 | 3.7% | 4.1% | 2.5% |
| Madison Co. | 59,939 | 56,775 | 3,164 | 5.3% | 5.7% | 3.4% |
| Marion Co. | 504,009 | 472,413 | 31,596 | 6.3% | 6.9% | 3.1% |
| Morgan Co. | 36,518 | 35,141 | 1,377 | 3.8% | 4.0% | 2.8% |
| Shelby Co. | 23,364 | 22,420 | 944 | 4.0% | 4.3% | 2.7% |
| Anderson | 24,058 | 22,364 | 1,694 | 7.0% | 7.6% | 4.0% |
| Carmel | 51,512 | 49,644 | 1,868 | 3.6% | 4.0% | 2.5% |
| Fishers | 52,582 | 50,942 | 1,640 | 3.1% | 3.5% | 2.3% |
| Greenfield | 11,297 | 10,862 | 435 | 3.9% | 4.3% | 2.6% |
| Greenwood | 31,296 | 29,979 | 1,317 | 4.2% | 4.6% | 2.7% |
| Indianapolis | 461,846 | 432,586 | 29,260 | 6.3% | 7.0% | 3.1% |
| Lawrence | 27,284 | 25,922 | 1,362 | 5.0% | 5.6% | 2.9% |
| Lebanon | 8,827 | 8,534 | 293 | 3.3% | 3.9% | 2.6% |
| Noblesville | 35,691 | 34,541 | 1,150 | 3.2% | 3.5% | 2.3% |
| Plainfield | 16,981 | 16,330 | 651 | 3.8% | 4.3% | 2.9% |
| Shelbyville | 9,488 | 9,007 | 481 | 5.1% | 5.6% | 3.0% |
| Westfield | 23,195 | 22,495 | 700 | 3.0% | 3.5% | 2.3% |
| Zionsville | 14,491 | 13,998 | 493 | 3.4% | 3.5% | 2.3% |



Economic Growth Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

Unemployment Rates by State (seasonally adjusted): November 2020

U.S. - 6.7%

Illinois - 6.9%

Indiana - 5%

Kentucky - 5.6%

Michigan - 6.9%

Ohio - 5.7% Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): November 2020

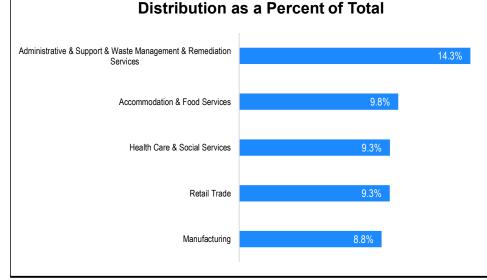
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:12/20 Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

| Consumer Price Index (CPI-U Change), Unadjusted Percent Change | | | | | | |
|--|--------|--------|---------|-------------|--|--|
| to November 2020 from | | | | | | |
| CPI Item | Nov-19 | Oct-20 | Nov-19 | Oct-20 | | |
| CFIttem | U.S. (| City | Midwest | est Region* | | |
| All Items | 1.2% | -0.1% | 1% | -0.2% | | |
| Food & Beverages | 3.7% | -0.2% | 2.7% | -0.4% | | |
| Housing | 2% | 0.1% | 2.2% | 0.2% | | |
| Apparel | -5.2% | -2.2% | -6.4% | -3.1% | | |
| Transportation | -3.3% | -0.1% | -2.7% | -0.6% | | |
| Medical Care | 2.4% | -0.2% | 2.3% | -0.2% | | |
| Recreation | 1.3% | 0.4% | 1.1% | 0.4% | | |
| Education & Communication | 1.9% | 0% | 1.4% | -0.5% | | |
| Other Goods & Services | 1.7% | 0.1% | 1% | 0.3% | | |

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 5 Industries November 2020



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

| WARN Notices for Region 5 for November 2020 | | | | | | |
|---|------------|-----------|--------------------------|-------------|--|--|
| Company | City | County | # of workers affected | Notice Date | | |
| Acuity Brands Lighting, Inc. | Fishers | Hamilton | 150 | 11/20/2020 | | |
| Signature HealthCARE of Bluffton | Plainfield | Hendricks | 250 | 10/30/2020 | | |
| | | | | | | |

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Region 5

Initial Claims

11/07/20 - 4,333 11/14/20 - 4,537 11/21/20 - 5,918 11/28/20 - 6,314

Continued Claims

11/07/20 - 21,105 11/14/20 - 19,168 11/21/20 - 16,786 11/28/20 - 16,699

Total Claims

11/07/20 - 46,413 11/14/20 - 45,773 11/21/20 - 43,205 11/28/20 - 38,040

State of Indiana

Initial Claims

11/07/20 - 14,111 11/14/20 - 15,422 11/21/20 - 18,829 11/28/20 - 20,575

Continued Claims

11/07/20 - 81,938 11/14/20 - 84,966 11/21/20 - 78,674 11/28/20 - 84,790

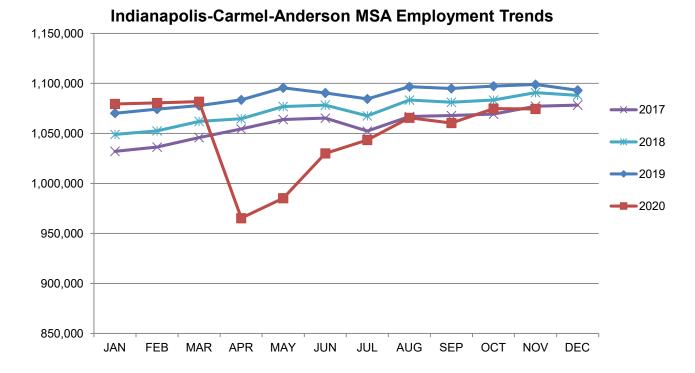
Total Claims

11/07/20 - 96,049 11/14/20 - 100,388 11/21/20 - 97,503 11/28/20 - 105,365

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

| Inc | dianapolis-C | armel-And | erson MS/ | | | | |
|--|--------------|---------------|-----------|-----------|----------|------------------|----------|
| Wage and Salaried Employment | 1 | lovember 2020 | | # Change | % Change | # Change | % Change |
| Industry | Nov-20 | Oct-20 | Nov-19 | Oct-20 to | o Nov-20 | Nov-19 to Nov-20 | |
| Total Nonfarm | 1,074,600 | 1,074,900 | 1,098,900 | -300 | 0.0% | -24,300 | -2.2% |
| Total Private | 940,500 | 941,100 | 961,500 | -600 | -0.1% | -21,000 | -2.2% |
| Goods Producing | 143,600 | 143,000 | 149,300 | 600 | 0.4% | -5,700 | -3.8% |
| Service-Providing | 931,000 | 931,900 | 949,600 | -900 | -0.1% | -18,600 | -2.0% |
| Private Service Providing | 796,900 | 798,100 | 812,200 | -1,200 | -0.2% | -15,300 | -1.9% |
| Mining and Logging | 600 | 600 | 700 | 0 | 0.0% | -100 | -14.3% |
| Mining, Logging and Construction | 59,000 | 58,200 | 56,400 | 800 | 1.4% | 2,600 | 4.6% |
| Construction | 58,400 | 57,600 | 55,700 | 800 | 1.4% | 2,700 | 4.9% |
| Specialty Trade Contractors | 35,900 | 35,400 | 34,800 | 500 | 1.4% | 1,100 | 3.2% |
| Manufacturing | 84,600 | 84,800 | 92,900 | -200 | -0.2% | -8,300 | -8.9% |
| Durable Goods | 45,400 | 45,300 | 52,300 | 100 | 0.2% | -6,900 | -13.2% |
| Transportation Equipment Manufacturing | 14,000 | 14,000 | 16,100 | 0 | 0.0% | -2,100 | -13.0% |
| Motor Vehicle Parts Manufacturing | 9,700 | 9,600 | 10,900 | 100 | 1.0% | -1,200 | -11.0% |
| Non-Durable Goods | 39,200 | 39,500 | 40,600 | -300 | -0.8% | -1,400 | -3.5% |
| Chemical Manufacturing | 15,100 | 15,100 | 16,400 | 0 | 0.0% | -1,300 | -7.9% |
| Trade, Transportation, and Utilities | 229,400 | 227,500 | 230,900 | 1,900 | 0.8% | -1,500 | -0.7% |
| Wholesale Trade | 45,100 | 45,200 | 50,400 | -100 | -0.2% | -5,300 | -10.5% |
| Merchant Wholesalers, Durable Goods | 28,500 | 28,800 | 31,300 | -300 | -1.0% | -2,800 | -9.0% |
| Retail Trade | 105,600 | 104,500 | 103,800 | 1,100 | 1.1% | 1,800 | 1.7% |
| General Merchandise Stores | 23,700 | 22,200 | 24,600 | 1,500 | 6.8% | -900 | -3.7% |
| Department Stores | 3,800 | 3,400 | 5,800 | 400 | 11.8% | -2,000 | -34.5% |
| Other General Merchandise Stores | 19,900 | 18,800 | 18,800 | 1,100 | 5.9% | 1,100 | 5.9% |
| Transportation, Warehousing, and Utilities | 78,700 | 77,800 | 76,700 | 900 | 1.2% | 2,000 | 2.6% |
| Transportation and Warehousing | 75,900 | 75,100 | 73,200 | 800 | 1.1% | 2,700 | 3.7% |
| Information | 12,700 | 12,700 | 13,300 | 0 | 0.0% | -600 | -4.5% |
| Telecommunications | 3,400 | 3,400 | 3,600 | 0 | 0.0% | -200 | -5.6% |
| Financial Activities | 71,500 | 71,100 | 71,200 | 400 | 0.6% | 300 | 0.4% |
| Finance and Insurance | 54,400 | 53,900 | 53,800 | 500 | 0.9% | 600 | 1.1% |
| Insurance Carriers and Related Activities | 32,600 | 32,500 | 32,500 | 100 | 0.3% | 100 | 0.3% |
| Insurance Carriers | 19,800 | 19,700 | 20,100 | 100 | 0.5% | -300 | -1.5% |
| Professional and Business Services | 176,700 | 176,200 | 174,000 | 500 | 0.3% | 2,700 | 1.6% |
| Professional, Scientific, and Technical Services | 65,600 | 65,000 | 67,400 | 600 | 0.9% | -1,800 | -2.7% |
| Management of Companies and Enterprises Administrative and Support and Waste Management | 12,900 | 13,000 | 13,200 | -100 | -0.8% | -300 | -2.3% |
| and Remediation Services | 98,200 | 98,200 | 93,400 | 0 | 0.0% | 4,800 | 5.1% |
| Administrative and Support Services | 94,600 | 94,600 | 89,100 | 0 | 0.0% | 5,500 | 6.2% |
| Employment Services | 48,200 | 48,200 | 48,200 | 0 | 0.0% | 0 | 0.0% |
| Education and Health Services | 158,600 | 159,200 | 167,200 | -600 | -0.4% | -8,600 | -5.1% |
| Educational Services | 19,600 | 19,500 | 21,400 | 100 | 0.5% | -1,800 | -8.4% |
| Health Care and Social Assistance | 139,000 | 139,700 | 145,800 | -700 | -0.5% | -6,800 | -4.7% |
| Ambulatory Health Care Services | 59,100 | 58,900 | 58,700 | 200 | 0.3% | 400 | 0.7% |
| Hospitals | 45,500 | 45,700 | 44,600 | -200 | -0.4% | 900 | 2.0% |
| Leisure and Hospitality | 103,800 | 108,000 | 109,700 | -4,200 | -3.9% | -5,900 | -5.4% |
| Accommodation and Food Services | 89,600 | 95,100 | 92,800 | -5,500 | -5.8% | -3,200 | -3.5% |
| Food Services and Drinking Places | 84,200 | 89,700 | 84,500 | -5,500 | -6.1% | -300 | -0.4% |
| Restaurants and Other Eating Places | 71,000 | 71,700 | 75,600 | -700 | -1.0% | -4,600 | -6.1% |
| Full-service restaurants | 33,600 | 33,800 | 37,700 | -200 | -0.6% | -4,100 | -10.9% |
| Limited-Service Restaurants and Other Eating Places | 37,400 | 37,900 | 37,900 | -500 | -1.3% | -500 | -1.3% |
| Other Services | 44,200 | 43,400 | 45,900 | 800 | 1.8% | -1,700 | -3.7% |
| Total Government | 134,100 | 133,800 | 137,400 | 300 | 0.2% | -3,300 | -2.4% |
| Federal Government | 17,800 | 18,100 | 17,900 | -300 | -1.7% | -100 | -0.6% |
| State Government | 32,700 | 32,500 | 34,000 | 200 | 0.6% | -1,300 | -3.8% |
| Local Government | 83,600 | 83,200 | 85,500 | 400 | 0.5% | -1,900 | -2.2% |
| Local Government Educational Services | 42,800 | 42,800 | 44,200 | 0 | 0.0% | -1,400 | -3.2% |

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



| Top 20 job listings by number of openings in Region 5 in the past month | | | | |
|---|---|--|--|--|
| Rank | Occupations | | | |
| 1 | Laborers and Freight, Stock, and Material Movers, Hand | | | |
| 2 | Managers, All Other | | | |
| 3 | Computer Network Support Specialists | | | |
| 4 | Production Workers, All Other | | | |
| 5 | Engineers, All Other | | | |
| 6 | Packers and Packagers, Hand | | | |
| 7 | Heavy and Tractor-Trailer Truck Drivers | | | |
| 8 | Customer Service Representatives | | | |
| 9 | Registered Nurses | | | |
| 10 | Healthcare Practitioners and Technical Workers, All Other | | | |
| 11 | Software Developers, Applications | | | |
| 12 | Market Research Analysts and Marketing Specialists | | | |
| 13 | Landscaping and Groundskeeping Workers | | | |
| 14 | Retail Salespersons | | | |
| 15 | Accountants | | | |
| 16 | Life, Physical, and Social Science Technicians, All Other | | | |
| 17 | Driver/Sales Workers | | | |
| 18 | Maintenance Workers, Machinery | | | |
| 19 | Construction Laborers | | | |

Pharmacists

Source: Indiana Workforce Development, Indiana Career Connect

| Applicant Pool | | | | |
|---|------------------------|--|--|--|
| Top 20 occupations desired by applicants on their resumes in the past 12 months | | | | |
| Occupations | # of applicant s | | | |
| Customer Service Representatives | 7,239 | | | |
| Production Workers, All Other | 5,824 | | | |
| Assemblers and Fabricators, All Other | 4,897 | | | |
| Stock Clerks and Order Fillers | 4,595 | | | |
| Cashiers | 4,339 | | | |
| HelpersProduction Workers | 3,810 | | | |
| Laborers and Freight, Stock, and Material Movers, Hand | 3,792 | | | |
| Office Clerks, General | 2,770 | | | |
| Managers, All Other | 2,657 | | | |
| Executive Secretaries and Executive Administrative Assistants | 2,245 | | | |
| Packers and Packagers, Hand | 2,226 | | | |
| Office and Administrative Support Workers, All Other | 2,117 | | | |
| Nursing Assistants | 2,085 | | | |
| Retail Salespersons | 1,945 | | | |
| Receptionists and Information Clerks | 1,875 | | | |
| Industrial Truck and Tractor Operators | 1,798 | | | |
| Combined Food Preparation and Serving Workers, Including Fast Food | 1,664 | | | |
| Sales Representatives, Services, All Other | 1,612 | | | |
| Administrative Services Managers | 1,549 | | | |
| Waiters and Waitresses | 1,444 | | | |

Source: Indiana Workforce Development, Indiana Career Connect

Frequently Listed Jobs

20

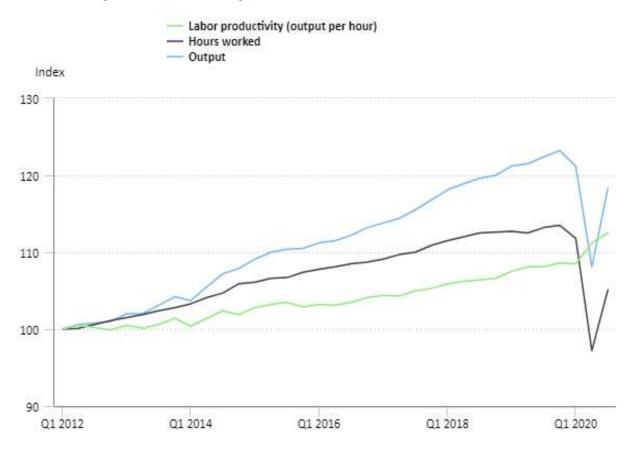
TED: The Economics Daily

U.S. Bureau of Labor Statistics

Labor productivity up 4.6 percent, output up 43.4 percent in third quarter 2020

Nonfarm business sector labor productivity increased 4.6 percent at an annual rate in the third quarter of 2020, as output increased 43.4 percent and hours worked increased 37.1 percent. These were the largest gains for output and hours worked since 1947.

Labor productivity (output per hour), output, and hours worked indexes, nonfarm business, 1st quarter 2012 to 3rd quarter 2020

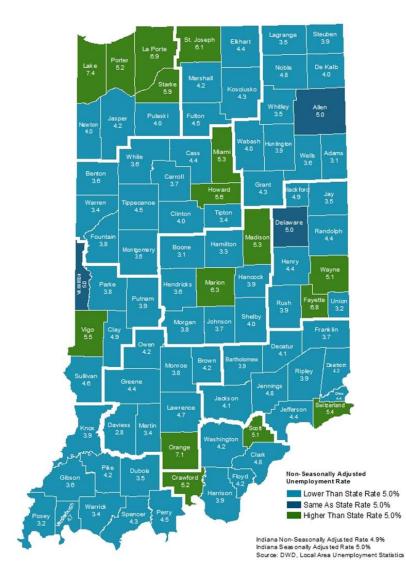


Click legend items to change data display. Hover over chart to view data. Source: U.S. Bureau of Labor Statistics.

The third quarter productivity gain follows an increase of 10.6 percent during the second quarter. This reflected a decline in output of 36.8 percent and a decline in hours worked of 42.9 percent—the largest declines in both series.

These data are from the Labor Productivity and Costs program. To learn more, see "Productivity and Costs — Third Quarter 2020, Revised." Also see Charts related to the latest "Productivity and Costs" news release. Labor productivity, or output per hour, is calculated by dividing an index of real output by an index of hours worked by all persons, including employees, proprietors, and unpaid family workers. All quarterly percent changes in this release are seasonally adjusted annual rates, and show what the percent change would be if the quarterly rate continued for four quarters.

County Unemployment Rates November 2020





Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

Joe Smagacz Regional Labor Analyst Research and Analysis

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