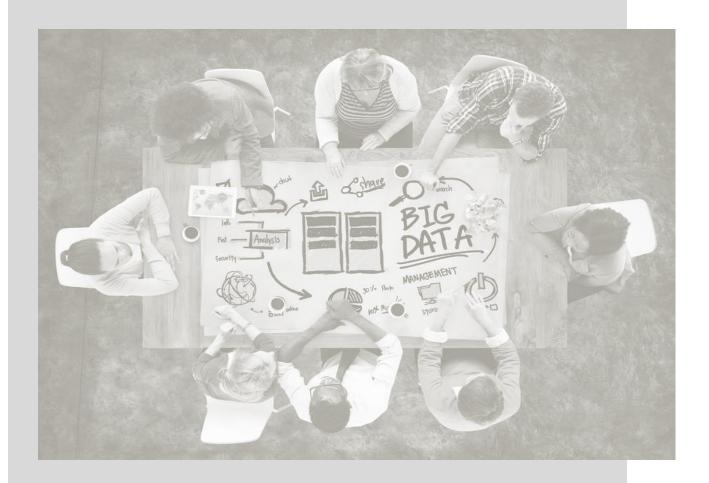




### **LABOR MARKET REVIEW**



Tel: 317-232-8539

# February 2019 Labor Market Review

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#### LABOR MARKET REVIEW

## **Economic Growth Region 5**

Statistical Data Report for February 2019, Released April 2019

#### **State Employment and Unemployment**

Unemployment rates were lower in February in 4 states and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Seven states had jobless rate decreases from a year earlier, 2 states had increases, and 41 states and the District had little or no change. The national unemployment rate declined to 3.8 percent over the month and was 0.3 percentage point lower than in February 2018. Nonfarm payroll employment increased in 2 states in February 2019 and was essentially unchanged in 48 states and the District of Columbia. Over the year, 22 states added nonfarm payroll jobs and 28 states and the District were essentially unchanged.

February 2019 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Feb-19	Jan-19	Feb-18
U.S.	162,793,000	156,167,000	6,625,000	4.1%	4.4%	4.4%
IN	3,412,936	3,273,406	139,530	4.1%	4.1%	3.8%
EGR 5	1,042,520	1,003,976	38,544	3.7%	3.7%	3.4%
Indpls-Carmel MSA	1,067,186	1,027,573	39,613	3.7%	3.7%	3.4%
Boone Co.	35,972	34,865	1,107	3.1%	3.1%	2.9%
Hamilton Co.	181,819	176,260	5,559	3.1%	3.1%	2.8%
Hancock Co.	39,982	38,540	1,442	3.6%	3.6%	3.3%
Hendricks Co.	89,066	86,116	2,950	3.3%	3.4%	3.0%
Johnson Co.	82,612	79,812	2,800	3.4%	3.3%	3.2%
Madison Co.	59,995	57,109	2,886	4.8%	4.7%	4.5%
Marion Co.	493,165	473,715	19,450	3.9%	3.9%	3.7%
Morgan Co.	36,603	35,102	1,501	4.1%	4.0%	4.0%
Shelby Co.	23,306	22,457	849	3.6%	3.6%	3.5%
Anderson	23,789	22,536	1,253	5.3%	5.1%	4.8%
Carmel	50,832	49,317	1,515	3.0%	3.1%	2.6%
Fishers	51,934	50,488	1,446	2.8%	2.9%	2.6%
Greenfield	11,133	10,704	429	3.9%	3.8%	3.3%
Greenwood	30,542	29,486	1,056	3.5%	3.5%	3.2%
Indianapolis	451,729	433,794	17,935	4.0%	3.9%	3.7%
Lawrence	26,858	25,936	922	3.4%	3.5%	3.4%
Lebanon	8,798	8,488	310	3.5%	3.5%	3.3%
Noblesville	35,201	34,113	1,088	3.1%	3.0%	2.8%
Plainfield	16,351	15,743	608	3.7%	3.7%	3.4%
Shelbyville	9,304	8,942	362	3.9%	3.8%	3.8%
Westfield	22,229	21,554	675	3.0%	3.2%	2.7%
Zionsville	14,230	13,831	399	2.8%	3.0%	2.6%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 03/19
Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released



# **Economic Growth** Region (EGR) 5

Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

#### Unemployment Rates by State (seasonally adjusted): February 2019

U.S. - 3.8%

Illinois - 4.3%

Indiana - 3.5%

Kentucky - 4.1%

Michigan - 4%

Ohio - 4.6%
Source: U.S. Department of Labor, Bureau of Labor

Unemployment Rank by County (of 92 counties):

**February 2019** #17 - Madison (4.8%)

#51 - Morgan (4.1%)

#60 - Marion (3.9%)

#64 - Hancock (3.6%)

#67 - Shelby (3.6%)

#78 - Johnson (3.4%)

#82 - Hendricks (3.3%)

(0.404)

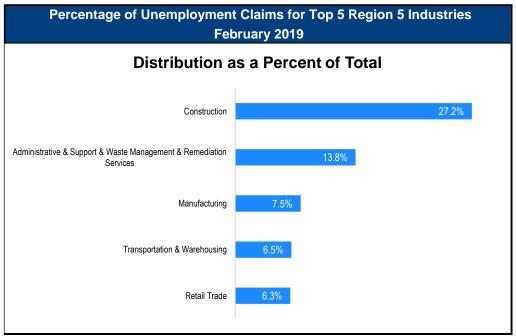
#89 - Boone (3.1%)

#92 - Hamilton (3.1%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2019 from					
CPI Item	Feb-18	Feb-18 Jan-19		Jan-19	
CFI item	U.S. City		Midwest Region*		
All Items	1.5%	0.4%	1.3%	0.7%	
Food & Beverages	2.0%	0.3%	1.4%	0.6%	
Housing	2.9%	0.3%	2.7%	0.3%	
Apparel	-0.8%	2.6%	-0.9%	3.3%	
Transportation	-1.5%	0.8%	-1.4%	2.4%	
Medical Care	1.7%	0.2%	2.0%	-0.2%	
Recreation	1.0%	0.0%	-1.1%	-0.2%	
Education & Communication	0.6%	0.1%	0.0%	0.0%	
Other Goods & Services	2.2%	0.5%	4.3%	0.7%	

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

#### **WARN Notices**

WARN Notices for Region 5 for February 2019						
Company	City	County	# of workers affected	Notice Date		

### There are no WARN Notices for February 2019 for Region 5

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

## Unemployment Claims: February 2019

#### Region 5

#### **Initial Claims**

02/02/19 - 854

02/09/19 - 785

02/16/19 - 659(D)

02/23/19 - 603(D)

#### **Continued Claims**

02/02/19 - 5,570

02/09/19 - 5,597

02/16/19 - 5,512

02/23/19 - 5,312

#### **Total Claims**

02/02/19 - 6,424

02/09/19 - 6,382

02/16/19 - 6,171

02/23/19 - 5,915

#### State of Indiana

#### **Initial Claims**

02/02/19 - 3,013

02/09/19 - 3,124

02/16/19 - 2,171

02/23/19 - 2,063

#### **Continued Claims**

02/02/19 - 20,800

02/09/19 - 19,942

02/16/19 - 19,711

02/23/19 - 19,194

#### **Total Claims**

02/02/19 - 23,813

02/09/19 - 23,066

02/16/19 - 21,882

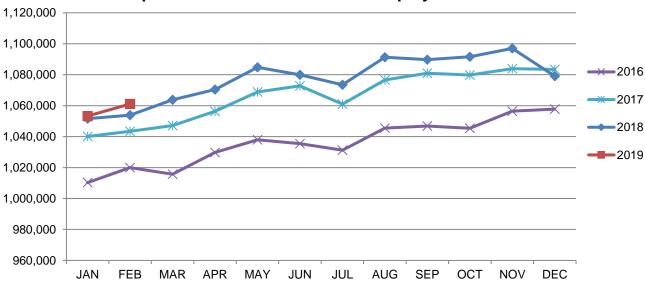
02/23/19 - 21,257

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

Inc	dianapolis-C	armel-And	erson MS	4			
Wage and Salaried Employment	I	February 2019		# Change	% Change	# Change	% Change
Industry	Feb-19	Jan-19	Feb-18	Jan-19 to	Feb-19	Feb-18 t	o Feb-19
Total Nonfarm	1,061,100	1,053,300	1,052,500	7,800	0.7%	8,600	0.8%
Total Private	924,800	922,500	918,600	2,300	0.3%	6,200	0.7%
Goods Producing	142,900	142,800	138,300	100	0.1%	4,600	3.3%
Service-Providing	918,200	910,500	914,200	7,700	0.9%	4,000	0.4%
Private Service Providing	781,900	779,700	780,300	2,200	0.3%	1,600	0.2%
Mining and Logging	600	600	700	0	0.0%	-100	-14.3%
Mining, Logging and Construction	49,300	49,500	47,400	-200	-0.4%	1,900	4.0%
Construction	48,700	48,900	46,700	-200	-0.4%	2,000	4.3%
Specialty Trade Contractors	30,700	31,500	30,500	-800	-2.5%	200	0.7%
Manufacturing	93,600	93,300	90,900	300	0.3%	2,700	3.0%
Durable Goods	53,800	53,700	51,800	100	0.2%	2,000	3.9%
Transportation Equipment Manufacturing	16,600	16,500	16,100	100	0.6%	500	3.1%
Motor Vehicle Parts Manufacturing	11,300	11,300	10,800	0	0.0%	500	4.6%
Non-Durable Goods	39,800	39,600	39,100	200	0.5%	700	1.8%
Chemical Manufacturing	15,400	15,300	15,400	100	0.7%	0	0.0%
Trade, Transportation, and Utilities	222,800	223,700	220,700	-900	-0.4%	2,100	1.0%
Wholesale Trade	49,400	49,900	48,800	-500	-1.0%	600	1.2%
Merchant Wholesalers, Durable Goods	30,600	31,000	30,300	-400	-1.3%	300	1.0%
Retail Trade	101,300	101,400	101,800	-100	-0.1%	-500	-0.5%
General Merchandise Stores	24,000	24,600	23,200	-600	-2.4%	800	3.5%
Department Stores	6,100	6,500	5,600	-400	-6.2%	500	8.9%
Other General Merchandise Stores	17,900	18,100	17,600	-200	-1.1%	300	1.7%
Transportation, Warehousing, and Utilities	72,100	72,400	70,100	-300	-0.4%	2,000	2.9%
Transportation and Warehousing	68,400	68,900	66,700	-500	-0.7%	1,700	2.6%
Information	13,100	13,200	14,100	-100	-0.8%	-1,000	-7.1%
Telecommunications	3,700	3,800	4,000	-100	-2.6%	-300	-7.5%
Financial Activities	66,400	67,500	68,300	-1,100	-1.6%	-1,900	-2.8%
Finance and Insurance	52,500	52,600	52,000	-100	-0.2%	500	1.0%
Insurance Carriers and Related Activities	31,400	31,400	30,700	0	0.0%	700	2.3%
Insurance Carriers	19,100	19,100	18,600	0	0.0%	500	2.7%
Professional and Business Services	167,600	167,700	167,500	-100	-0.1%	100	0.1%
Professional, Scientific, and Technical Services	64,800	64,200	64,800	600	0.9%	0	0.0%
Management of Companies and Enterprises Administrative and Support and Waste Management	13,700	13,600	13,800	100	0.7%	-100	-0.7%
and Remediation Services	89,100	89,900	88,900	-800	-0.9%	200	0.2%
Administrative and Support Services	85,500	86,300	85,200	-800	-0.9%	300	0.4%
Employment Services	43,900	44,500	45,000	-600	-1.4%	-1,100	-2.4%
Education and Health Services	163,300	161,300	159,700	2,000	1.2%	3,600	2.3%
Educational Services	21,400	19,400	20,500	2,000	10.3%	900	4.4%
Health Care and Social Assistance	141,900	141,900	139,200	0	0.0%	2,700	1.9%
Ambulatory Health Care Services	57,200	57,200	55,800	0	0.0%	1,400	2.5%
Hospitals	42,700	42,600	42,200	100	0.2%	500	1.2%
Leisure and Hospitality	102,200	100,300	104,600	1,900	1.9%	-2,400	-2.3%
Accommodation and Food Services	88,100	87,200	91,300	900	1.0%	-3,200	-3.5%
Food Services and Drinking Places	79,600	79,400	83,100	200	0.3%	-3,500	-4.2%
Restaurants and Other Eating Places	73,700	73,500	74,400	200	0.3%	-700	-0.9%
Full-service restaurants	37,700	37,400	37,800	300	0.8%	-100	-0.3%
Limited-Service Restaurants and Other Eating Places	36,000	36,100	36,600	-100	-0.3%	-600	-1.6%
Other Services	46,500	46,000	45,400	500	1.1%	1,100	2.4%
Total Government	136,300	130,800	133,900	5,500	4.2%	2,400	1.8%
Federal Government	17,400	17,400	17,000	0	0.0%	400	2.4%
State Government	32,900	32,300	32,700	600	1.9%	200	0.6%
Local Government	86,000	81,100	84,200	4,900	6.0%	1,800	2.1%
Local Government Educational Services  Source: Indiana Dept of Workforce Development, Research and Analysis, Curre	45,000	39,900	43,600	5,100	12.8%	1,400	3.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### **Indianapolis-Carmel-Anderson MSA Employment Trends**



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs				
Top 20 job listings by number of openings in Region 5 in the past month				
Rank	Occupations			
1	Software Developers, Applications			
2	Registered Nurses			
3	Production Workers, All Other			
4	Customer Service Representatives			
5	Healthcare Practitioners and Technical Workers, All Other			
6	Security Guards			
7	Computer User Support Specialists			
8	Material Moving Workers, All Other			
9	Statisticians			
10	Engineers, All Other			
11	Business Operations Specialists, All Other			
12	First-Line Supervisors of Transportation and Material-Moving  Machine and Vehicle Operators			
13	Chief Executives			
14	Heavy and Tractor-Trailer Truck Drivers			
15	Retail Salespersons			
16	Cargo and Freight Agents			
17	Inspectors, Testers, Sorters, Samplers, and Weighers			
18	Maintenance and Repair Workers, General			
19	Automotive Master Mechanics			
20	First-Line Supervisors of Office and Administrative Support Workers			

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool				
Top 20 occupations desired by applicants on their resumes in the past 12 months				
Occupations	# of applicant s			
Customer Service Representatives	1,455			
Production Workers, All Other	825			
Stock Clerks and Order Fillers	687			
Assemblers and Fabricators, All Other	656			
Laborers and Freight, Stock, and Material Movers, Hand	595			
Cashiers	560			
HelpersProduction Workers	525			
Managers, All Other	496			
Office Clerks, General	463			
Executive Secretaries and Executive Administrative Assistants	417			
Office and Administrative Support Workers, All Other	396			
Administrative Services Managers	350			
Nursing Assistants	315			
Receptionists and Information Clerks	298			
Packers and Packagers, Hand	281			
Sales Representatives, Services, All Other	278			
Accountants and Auditors	270			
General and Operations Managers	257			
Shipping, Receiving, and Traffic Clerks	250			
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	246			

Source: Indiana Workforce Development, Indiana Career Connect

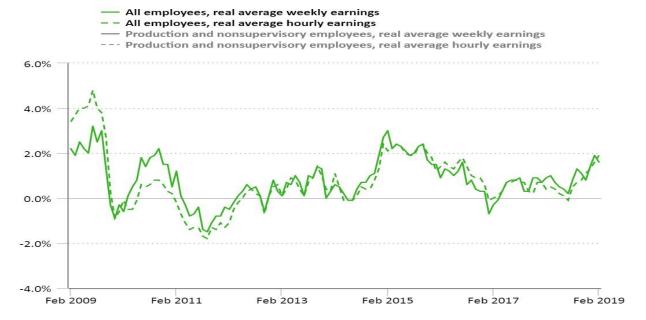
# **TED: The Economics Daily**

U.S. Bureau of Labor Statistics

# Real average hourly earnings up 1.9 percent over the year ending in February 2019

Real average hourly earnings for all employees increased 1.9 percent, seasonally adjusted, from February 2018 to February 2019. The change in real average hourly earnings, combined with a 0.3-percent decrease in the average workweek, resulted in a 1.6-percent increase in real average weekly earnings over this 12-month period.

12-month percent change in real hourly and weekly earnings, private sector employees, seasonally adjusted, February 2009–February 2019



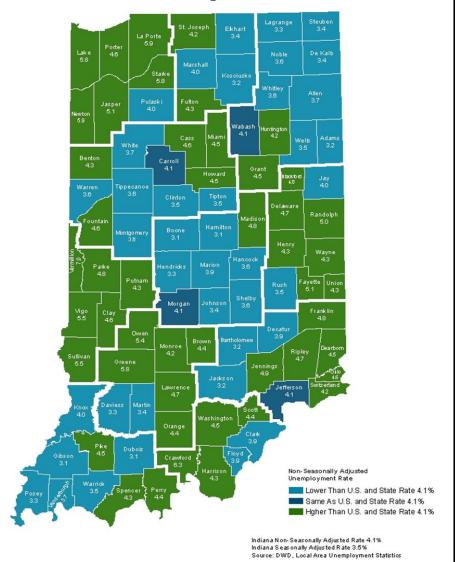
Click legend items to change data display. Hover over chart to view data. Source: U.S. Bureau of Labor Statistics.



For production and nonsupervisory employees, real average hourly earnings increased 2.2 percent over the 12 months ending February 2019. Combining the change in real average hourly earnings with a 0.6-percent decrease in the average workweek resulted in a 1.5-percent increase in real average weekly earnings over this period.

These data are from the Current Employment Statistics program and are seasonally adjusted. Data for the most recent 2 months are preliminary. To learn more, see "Real Earnings — February 2019." The Consumer Price Index is used to adjust earnings estimates for inflation.

### County Unemployment Rates February 2019





#### **Questions?**

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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