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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



May 2025 Labor Market Review

Reported by: Cassie Janes

Regional Workforce Analyst

[Email Cassie](#)

cjanes@dwd.in.gov

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DEVELOPMENT

LABOR MARKET REVIEW

Economic Growth Region 4

Statistical Data Report for May 2025, Released July 2025

State Employment and Unemployment

Unemployment rates were higher in May in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-four states and the District had jobless rate increases from a year earlier, 4 states had decreases, and 22 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.2 percentage point higher than in May 2024.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

May 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%
EGR 4	259,115	249,803	9,312	3.6%	3.3%	4.0%
Kokomo MSA	36,871	34,823	2,048	5.6%	6.1%	5.4%
Lafayette MSA	122,191	118,291	3,900	3.2%	2.6%	3.7%
Benton Co.	4,604	4,472	132	2.9%	2.7%	3.5%
Carroll Co.	11,051	10,713	338	3.1%	2.9%	3.4%
Cass Co.	18,342	17,672	670	3.7%	3.7%	4.2%
Clinton Co.	17,161	16,628	533	3.1%	2.6%	3.4%
Fountain Co.	8,251	7,979	272	3.3%	2.9%	3.7%
Howard Co.	36,871	34,823	2,048	5.6%	6.1%	5.4%
Miami Co.	16,202	15,571	631	3.9%	3.8%	4.3%
Montgomery Co.	20,403	19,828	575	2.8%	2.4%	3.4%
Tippecanoe Co.	101,865	98,568	3,297	3.2%	2.6%	3.8%
Tipton Co.	8,100	7,806	294	3.6%	3.5%	3.7%
Warren Co.	4,671	4,538	133	2.8%	2.6%	3.4%
White Co.	11,594	11,205	389	3.4%	3.0%	3.4%
Attica	1,707	1,655	52	3.0%	2.3%	3.3%
Crawfordsville	8,162	7,906	256	3.1%	2.4%	3.7%
Delphi	1,246	1,195	51	4.1%	4.4%	4.4%
Fowler	1,184	1,150	34	2.9%	2.7%	3.6%
Frankfort	8,653	8,392	261	3.0%	2.5%	3.5%
Kokomo	25,709	24,192	1,517	5.9%	6.5%	5.8%
Lafayette	39,381	38,042	1,339	3.4%	3.1%	3.8%
Logansport	8,545	8,219	326	3.8%	3.8%	4.3%
Monticello	2,337	2,256	81	3.5%	2.9%	4.6%
Peru	4,988	4,773	215	4.3%	4.5%	4.6%
Tipton	2,570	2,476	94	3.7%	3.4%	3.9%
West Lafayette	21,901	21,241	660	3.0%	2.2%	3.7%
Williamsport	1,063	1,031	32	3.0%	2.8%	4.1%

Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2%

Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): May 2025

#1 - Howard (5.6%)

#8 - Miami (3.9%)

#13 - Cass (3.7%)

#21 - Tipton (3.6%)

#38 - White (3.4%)

#39 - Fountain (3.3%)

#54 - Tippecanoe (3.2%)

#57 - Carroll (3.1%)

#59 - Clinton (3.1%)

#76 - Benton (2.9%)

#86 - Montgomery (2.8%)

#87 - Warren (2.8%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:06/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from				
CPI Item	May-24	Apr-25	May-24	Apr-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.4%	0.2%
Food & Beverages	2.8%	0.2%	2.5%	0.3%
Housing	4.0%	0.3%	4.5%	0.4%
Apparel	-0.9%	-1.0%	-1.0%	-0.4%
Transportation	-1.3%	0.2%	-1.5%	0.0%
Medical Care	2.5%	0.2%	1.8%	0.3%
Recreation	1.8%	0.0%	2.6%	0.2%
Education & Communication	0.3%	0.0%	0.5%	-0.2%
Other Goods & Services	3.8%	0.3%	3.4%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Unemployment Claims: May 2025

Region 4

Initial Claims

05/03/25 - 156(D)
05/10/25 - 214(D)
05/17/25 - 140(D)
05/24/25 - 166(D)
05/31/25 - 183(D)

Continued Claims

05/03/25 - 1,590
05/10/25 - 1,556
05/17/25 - 1,520
05/24/25 - 1,556
05/31/25 - 1,563

Total Claims

05/03/25 - 1,746
05/10/25 - 1,770
05/17/25 - 1,660
05/24/25 - 1,722
05/31/25 - 1,746

State of Indiana

Initial Claims

05/03/25 - 2,749
05/10/25 - 2,564
05/17/25 - 2,512
05/24/25 - 2,504
05/31/25 - 2504

Continued Claims

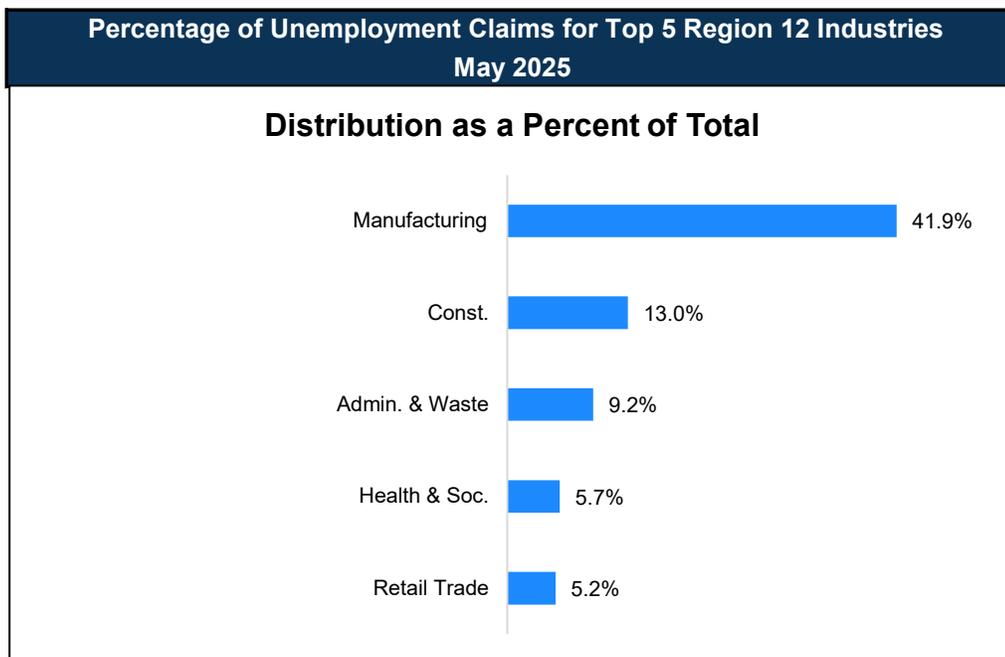
05/03/25 - 21,137
05/10/25 - 20,537
05/17/25 - 20,644
05/24/25 - 20,243
05/31/25 - 21,697

Total Claims

05/03/25 - 23,886
05/10/25 - 23,101
05/17/25 - 23,156
05/24/25 - 22,747
05/31/25 - 24,201

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for May 2025				
Company	City	County	# of workers affected	Notice Date

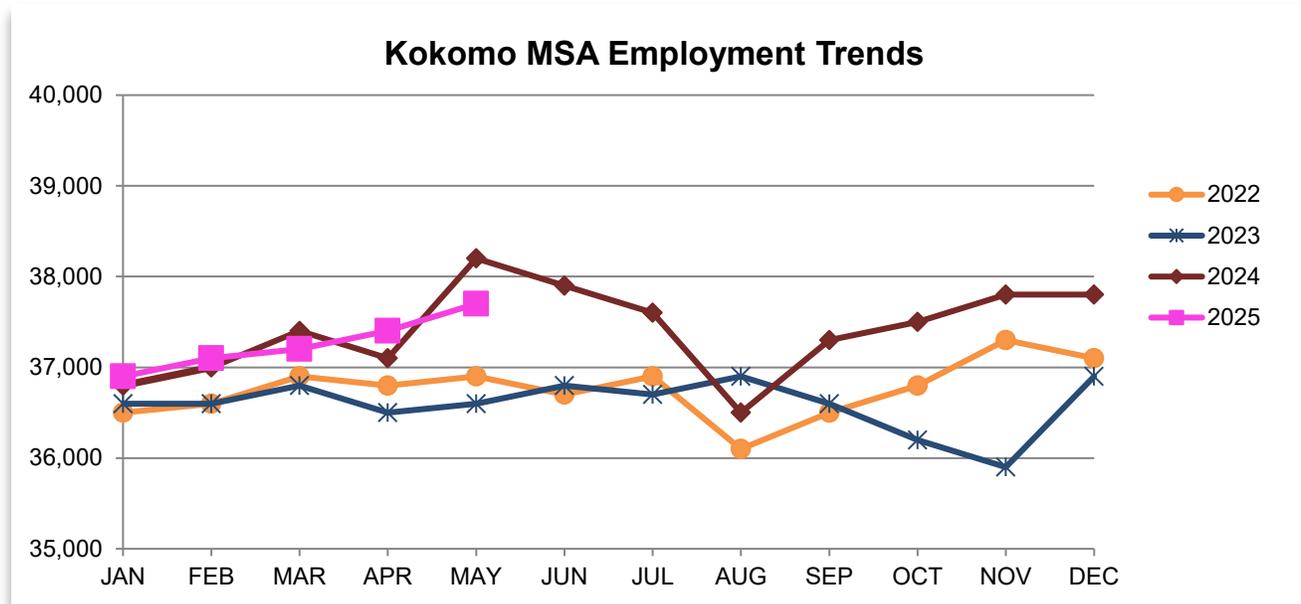
There are no WARN Notices for May 2025 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Kokomo MSA							
Wage and Salaried Employment	May 2025			# Change	% Change	# Change	% Change
Industry	May-25	Apr-25	May-24	Apr-25 to May-25		May-24 to May-25	
Total Nonfarm	37,700	37,400	38,200	300	0.8%	-500	-1.3%
Total Private	32,700	32,400	33,200	300	0.9%	-500	-1.5%
Goods Producing	11,100	11,000	11,400	100	0.9%	-300	-2.6%
Service-Providing	26,600	26,400	26,800	200	0.8%	-200	-0.8%
Private Service Providing	21,600	21,400	21,800	200	0.9%	-200	-0.9%
Mining, Logging and Construction	2,300	2,200	2,100	100	4.6%	200	9.5%
Manufacturing	8,800	8,800	9,300	0	0.0%	-500	-5.4%
Trade, Transportation, and Utilities	6,300	6,300	6,300	0	0.0%	0	0.0%
Wholesale Trade	900	900	1,000	0	0.0%	-100	-10.0%
Retail Trade	4,400	4,400	4,400	0	0.0%	0	0.0%
Transportation, Warehousing, and Utilities	1,000	1,000	900	0	0.0%	100	11.1%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,100	0	0.0%	100	9.1%
Leisure and Hospitality	4,600	4,500	4,600	100	2.2%	0	0.0%
Other Services	1,800	1,700	1,800	100	5.9%	0	0.0%
Government	5,000	5,000	5,000	0	0.0%	0	0.0%
Local Government	3,400	3,300	3,400	100	3.0%	0	0.0%
Local Government Educational Services	2,000	2,000	1,900	0	0.0%	100	5.3%
Local Government excluding Educational Services	1,400	1,300	1,500	100	7.7%	-100	-6.7%

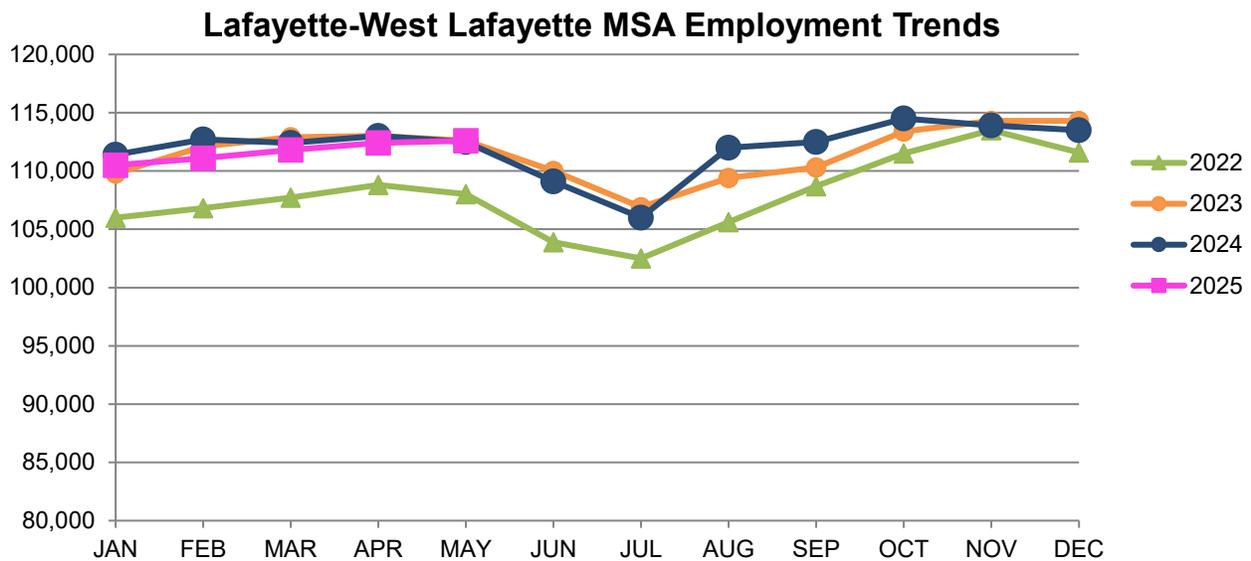
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	May 2025			# Change	% Change	# Change	% Change
Industry	May-25	Apr-25	May-24	Apr-25 to May-25		May-24 to May-25	
Total Nonfarm	112,600	112,400	112,500	200	0.2%	100	0.1%
Total Private	85,800	85,600	84,600	200	0.2%	1,200	1.4%
Goods Producing	26,700	26,700	26,400	0	0.0%	300	1.1%
Service Providing	85,900	85,700	86,100	200	0.2%	-200	-0.2%
Private Service Providing	59,100	58,900	58,200	200	0.3%	900	1.6%
Mining, Logging and Construction	5,100	5,000	4,900	100	2.0%	200	4.1%
Manufacturing	21,600	21,700	21,500	-100	-0.5%	100	0.5%
Durable Goods	16,900	16,900	17,100	0	0.0%	-200	-1.2%
Trade, Transportation and Utilities	15,700	15,600	15,600	100	0.6%	100	0.6%
Wholesale Trade	3,200	3,100	3,100	100	3.2%	100	3.2%
Retail Trade	9,500	9,500	9,400	0	0.0%	100	1.1%
Transportation, Warehousing and Utilities	3,000	3,000	3,100	0	0.0%	-100	-3.2%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,400	3,400	3,400	0	0.0%	0	0.0%
Professional and Business Services	8,900	8,900	9,300	0	0.0%	-400	-4.3%
Education and Health Services	14,700	14,700	14,400	0	0.0%	300	2.1%
Leisure and Hospitality	11,400	11,400	10,700	0	0.0%	700	6.5%
Accommodation and Food Services	10,500	10,400	9,800	100	1.0%	700	7.1%
Other Services	4,300	4,200	4,100	100	2.4%	200	4.9%
Total Government	26,800	26,800	27,900	0	0.0%	-1,100	-3.9%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	18,400	18,700	19,400	-300	-1.6%	-1,000	-5.2%
Local Government	7,900	7,600	8,000	300	4.0%	-100	-1.3%
Local Government Educational Services	4,600	4,600	4,800	0	0.0%	-200	-4.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Construction Managers
3	Production Workers, All Other
4	Cooks, Short Order
5	Heavy and Tractor-Trailer Truck Drivers
6	Electrical and Electronic Engineering Technologists and Technicians
7	First-Line Supervisors of Production and Operating Workers
8	Agricultural Inspectors
9	Bookkeeping, Accounting, and Auditing Clerks
10	Chefs and Head Cooks
11	General and Operations Managers
12	Helpers--Installation, Maintenance, and Repair Workers
13	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
14	Stockers and Order Fillers
15	Accountants and Auditors
16	Automotive Service Technicians and Mechanics
17	Billing and Posting Clerks
18	Civil Engineers
19	Clergy
20	Computer Numerically Controlled Tool Operators

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,840
Assemblers and Fabricators, All Other	1,243
Helpers--Production Workers	951
Laborers and Freight, Stock, and Material Movers, Hand	585
Team Assemblers	382
Cashiers	340
Customer Service Representatives	330
Office and Administrative Support Workers, All Other	266
Extraction Workers, All Other	261
Industrial Truck and Tractor Operators	259
Managers, All Other	244
Office Clerks, General	240
Welders, Cutters, Solderers, and Brazers	235
Electrical and Electronic Equipment Assemblers	221
Retail Salespersons	221
First-Line Supervisors of Production and Operating Workers	217
Construction Laborers	206
Inspectors, Testers, Sorters, Samplers, and Weighers	195
Heavy and Tractor-Trailer Truck Drivers	179
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	178

Source: Indiana Workforce Development, Indiana Career Connect.

BREAKDOWN
 May Indiana Labor Force

Released June 24, 2025



Total Population
6,924,275



Labor Force (Age 16+)
3,485,635

Employed
3,357,028

Source: Local Area Unemployment Statistics, May 2025, Bureau of Labor Statistics

Unemployed (Seeking)
128,607



Not in the Labor Force (Age 16+)
1,950,100

Do Not Want a Job
1,854,000

Source: Local Area Unemployment Statistics, May 2025, Bureau of Labor Statistics

Want a Job (Not Seeking)
96,000

Want a Job (Available to Work Now)
31,700

Potential Workers

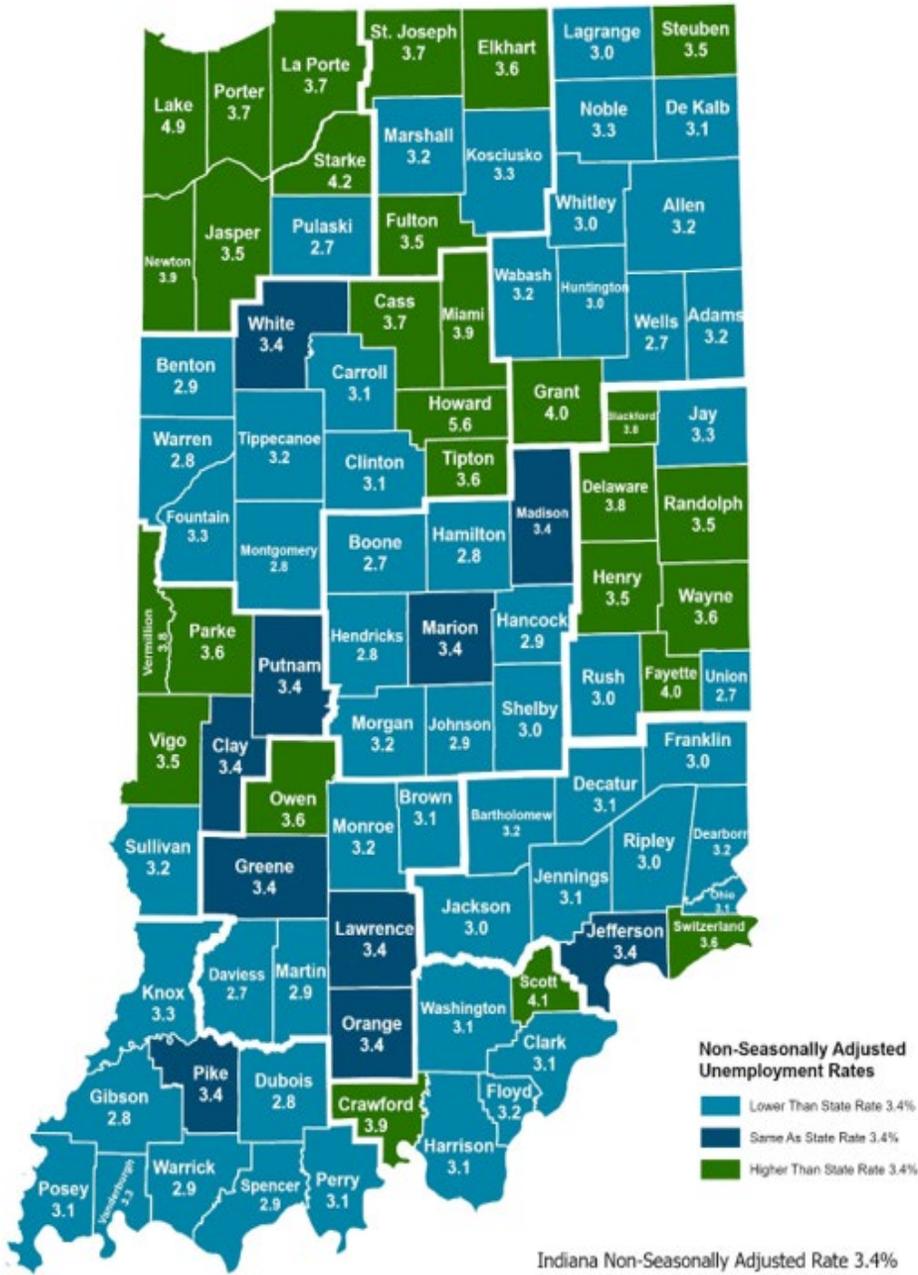
(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

160,307

More about the US Bureau of Labor Statistics data sources used within:
 Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force, which includes those currently employed and those who are unemployed and actively seeking work.
 Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job but are not actively seeking work.
 U.S. Census Bureau, Indiana Population 2024.

Resource: Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates May 2025



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 3.4%
- Same As State Rate 3.4%
- Higher Than State Rate 3.4%

Indiana Non-Seasonally Adjusted Rate 3.4%
 Indiana Seasonally Adjusted Rate 3.7%
 Source: DWD, Local Area Unemployment Statistics



Questions?
 Please contact the DWD
 Regional Workforce
 Analyst listed below:

Cassie Janes

Research and Analysis
[Indiana Department of Workforce Development](https://www.in.gov/dwd/)
cjanes@dwd.in.gov