



## March 2025 Labor Market Review

**Reported by: Cassie Janes**

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## LABOR MARKET REVIEW

# Economic Growth Region 4

Statistical Data Report for March 2025, Released May 2025

## State Employment and Unemployment

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-eight states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.



## Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

March 2025 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Mar-25	Feb-25	Mar-24
U.S.	170,653,000	163,412,000	7,242,000	4.2%	4.5%	3.9%
IN	3,458,470	3,339,639	118,831	3.4%	4.5%	4.3%
EGR 4	256,412	247,084	9,328	3.6%	4.7%	4.2%
Kokomo MSA	36,521	34,439	2,082	5.7%	7.1%	5.5%
Lafayette MSA	121,529	117,687	3,842	3.2%	4.0%	3.9%
Benton Co.	4,457	4,326	131	2.9%	4.0%	4.0%
Carroll Co.	10,917	10,538	379	3.5%	4.5%	3.7%
Cass Co.	18,323	17,576	747	4.1%	5.1%	4.7%
Clinton Co.	16,860	16,360	500	3.0%	3.8%	3.7%
Fountain Co.	8,147	7,868	279	3.4%	4.7%	4.1%
Howard Co.	36,521	34,439	2,082	5.7%	7.1%	5.5%
Miami Co.	15,957	15,310	647	4.1%	5.4%	4.5%
Montgomery Co.	20,055	19,498	557	2.8%	3.7%	3.5%
Tippecanoe Co.	101,545	98,345	3,200	3.2%	4.0%	3.9%
Tipton Co.	7,913	7,638	275	3.5%	4.5%	3.9%
Warren Co.	4,610	4,478	132	2.9%	3.9%	3.7%
White Co.	11,107	10,708	399	3.6%	4.8%	3.7%
Attica	1,674	1,632	42	2.5%	3.7%	3.5%
Crawfordsville	8,006	7,775	231	2.9%	3.9%	3.8%
Delphi	1,229	1,175	54	4.4%	5.6%	5.3%
Fowler	1,146	1,112	34	3.0%	4.0%	3.6%
Frankfort	8,502	8,257	245	2.9%	3.6%	3.8%
Kokomo	25,479	23,925	1,554	6.1%	7.7%	5.7%
Lafayette	39,251	37,956	1,295	3.3%	4.3%	3.8%
Logansport	8,533	8,174	359	4.2%	5.5%	5.1%
Monticello	2,227	2,156	71	3.2%	4.7%	4.9%
Peru	4,929	4,693	236	4.8%	6.5%	4.7%
Tipton	2,517	2,422	95	3.8%	4.8%	3.8%
West Lafayette	21,761	21,193	568	2.6%	3.5%	3.4%
Williamsport	1,047	1,018	29	2.8%	3.8%	3.8%

## Unemployment Rates by State (seasonally adjusted): March 2025

**U.S. - 4.2%**

Illinois - 4.8%

**Indiana - 4.1%**

Kentucky - 5.2%

Michigan - 5.5%

Ohio - 4.8%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): March 2025

#1 - Howard (5.7%)

#6 - Cass (4.1%)

#8 - Miami (4.1%)

#27 - White (4.8%)

#30 - White (3.6%)

#31 - Carroll (3.5%)

#36 - Tipton (3.5%)

#61 - Tippecanoe (3.2%)

#71 - Clinton (3%)

#76 - Benton (2.9%)

#79 - Warren (2.9%)

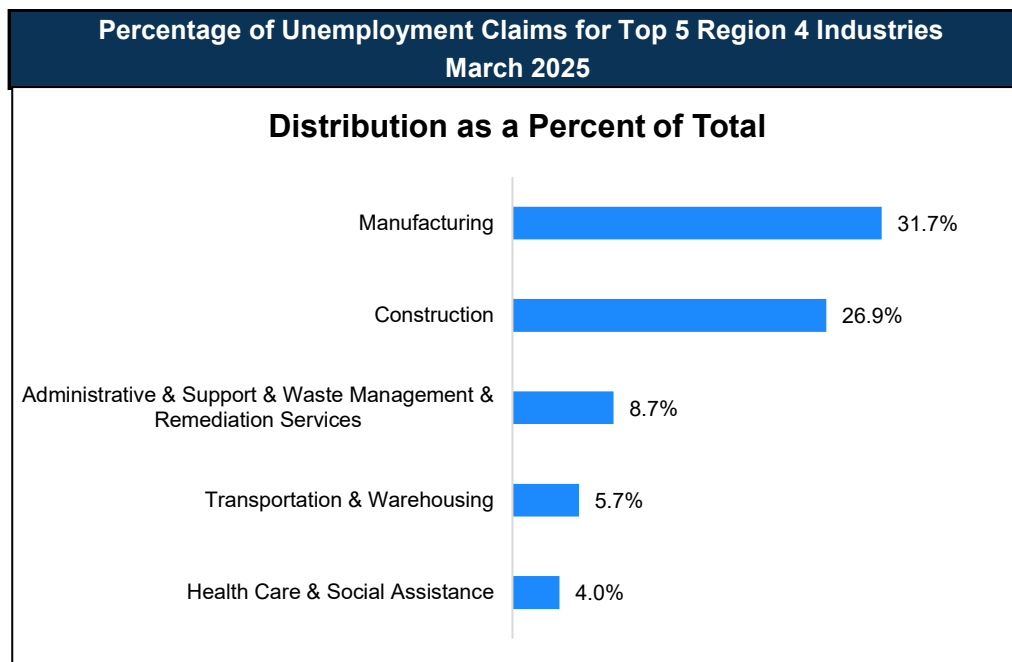
#83 - Montgomery (2.8%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:04/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to March 2025 from				
CPI Item	Mar-24	Feb-25	Mar-24	Feb-25
	U.S. City		Midwest Region*	
All Items	2.4%	0.2%	2.7%	0.3%
Food & Beverages	2.9%	0.4%	2.7%	0.7%
Housing	3.7%	0.3%	5.1%	0.5%
Apparel	0.3%	1.0%	1.8%	0.4%
Transportation	-0.9%	-0.4%	-1.7%	-0.1%
Medical Care	2.6%	0.2%	2.3%	-0.1%
Recreation	1.9%	0.0%	1.4%	0.3%
Education & Communication	0.5%	0.1%	0.5%	0.2%
Other Goods & Services	3.8%	1.0%	4.0%	0.9%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 4 for March 2025				
Company	City	County	# of workers affected	Notice Date

**There are no WARN Notices for March 2025 for Region 4.**

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

## Unemployment Claims: March 2025

### Region 4

#### Initial Claims

03/01/25 - 147(D)

03/08/25 - 157(D)

03/15/25 - 87(D)

03/22/25 - 245(D)

03/29/25 - 157(D)

#### Continued Claims

03/01/25 - 1,909

03/08/25 - 1,824

03/15/25 - 1,766

03/22/25 - 1,654

03/29/25 - 1,725

#### Total Claims

03/01/25 - 2,056

03/08/25 - 1,981

03/15/25 - 1,853

03/22/25 - 1,899

03/29/25 - 1,882

### State of Indiana

#### Initial Claims

03/01/25 - 2,963

03/08/25 - 2,778

03/15/25 - 2,366

03/22/25 - 2,550

03/29/25 - 2,485

#### Continued Claims

03/01/25 - 27,737

03/08/25 - 26,606

03/15/25 - 25,133

03/22/25 - 24,235

03/29/25 - 23,445

#### Total Claims

03/01/25 - 30,700

03/08/25 - 29,384

03/15/25 - 27,499

03/22/25 - 26,785

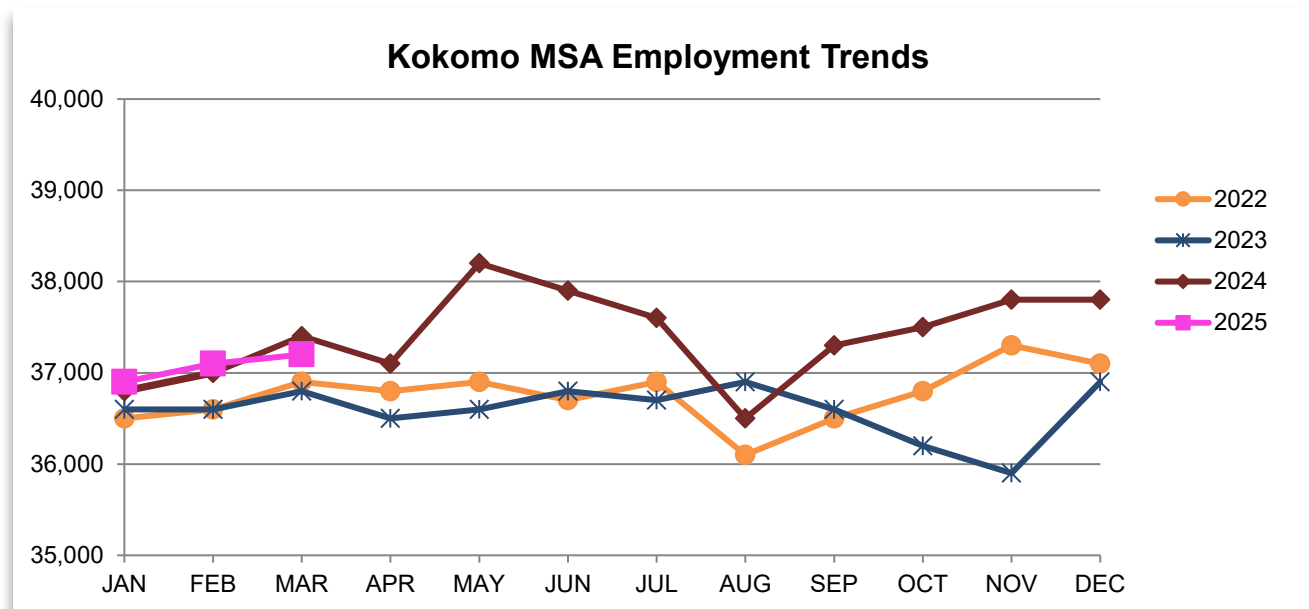
03/29/25 - 25,930

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

\*Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA						
Wage and Salaried Employment	March 2025			# Change	% Change	# Change % Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25	Mar-24 to Mar-25	
<b>Total Nonfarm</b>	<b>37,200</b>	<b>37,100</b>	<b>37,400</b>	<b>100</b>	<b>0.3%</b>	<b>-200 -0.5%</b>
<b>Total Private</b>	<b>32,400</b>	<b>32,300</b>	<b>32,600</b>	<b>100</b>	<b>0.3%</b>	<b>-200 -0.6%</b>
Goods Producing	11,100	11,000	11,400	100	0.9%	-300 -2.6%
Service-Providing	26,100	26,100	26,000	0	0.0%	100 0.4%
Private Service Providing	21,300	21,300	21,200	0	0.0%	100 0.5%
Mining, Logging and Construction	2,200	2,200	2,000	0	0.0%	200 10.0%
Manufacturing	8,900	8,800	9,400	100	1.1%	-500 -5.3%
Trade, Transportation, and Utilities	6,300	6,300	6,200	0	0.0%	100 1.6%
Wholesale Trade	900	900	900	0	0.0%	0 0.0%
Retail Trade	4,400	4,400	4,400	0	0.0%	0 0.0%
Transportation, Warehousing, and Utilities	1,000	1,000	900	0	0.0%	100 11.1%
Information	200	200	200	0	0.0%	0 0.0%
Financial Activities	1,200	1,200	1,100	0	0.0%	100 9.1%
Leisure and Hospitality	4,400	4,300	4,300	100	2.3%	100 2.3%
Other Services	1,700	1,700	1,800	0	0.0%	-100 -5.6%
<b>Government</b>	<b>4,800</b>	<b>4,800</b>	<b>4,800</b>	<b>0</b>	<b>0.0%</b>	<b>0 0.0%</b>
Local Government	3,300	3,300	3,300	0	0.0%	0 0.0%
Local Government Educational Services	2,000	2,000	2,000	0	0.0%	0 0.0%
Local Government excluding Educational Services	1,300	1,300	1,300	0	0.0%	0 0.0%

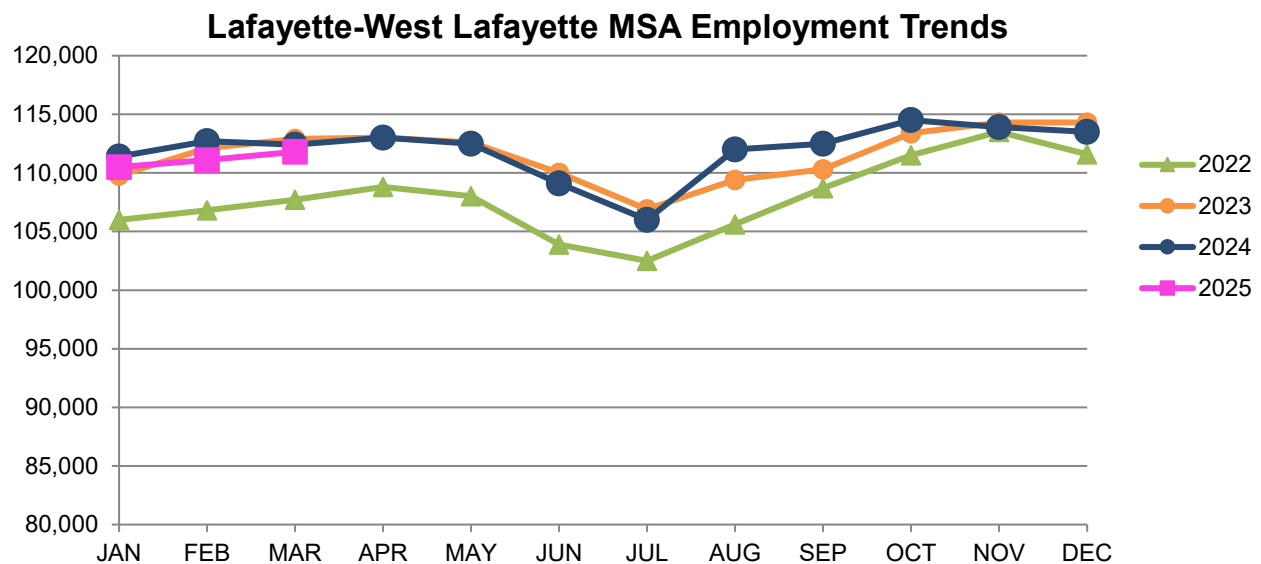
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	March 2025			# Change	% Change	# Change	% Change
Industry	Mar-25	Feb-25	Mar-24	Feb-25 to Mar-25		Mar-24 to Mar-25	
<b>Total Nonfarm</b>	<b>111,800</b>	<b>111,100</b>	<b>112,400</b>	<b>700</b>	<b>0.6%</b>	<b>-600</b>	<b>-0.5%</b>
<b>Total Private</b>	<b>84,800</b>	<b>84,200</b>	<b>84,700</b>	<b>600</b>	<b>0.7%</b>	<b>100</b>	<b>0.1%</b>
Goods Producing	26,600	26,200	26,000	400	1.5%	600	2.3%
Service Providing	85,200	84,900	86,400	300	0.4%	-1,200	-1.4%
Private Service Providing	58,200	58,000	58,700	200	0.3%	-500	-0.9%
Mining, Logging and Construction	4,900	4,700	4,700	200	4.3%	200	4.3%
Manufacturing	21,700	21,500	21,300	200	0.9%	400	1.9%
Durable Goods	17,000	16,900	16,800	100	0.6%	200	1.2%
Trade, Transportation and Utilities	15,600	15,600	15,600	0	0.0%	0	0.0%
Wholesale Trade	3,100	3,100	3,000	0	0.0%	100	3.3%
Retail Trade	9,500	9,500	9,500	0	0.0%	0	0.0%
Transportation, Warehousing and Utilities	3,000	3,000	3,100	0	0.0%	-100	-3.2%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,400	3,400	3,400	0	0.0%	0	0.0%
Professional and Business Services	8,700	8,600	9,400	100	1.2%	-700	-7.5%
Education and Health Services	14,600	14,600	14,300	0	0.0%	300	2.1%
Leisure and Hospitality	11,000	10,900	11,100	100	0.9%	-100	-0.9%
Accommodation and Food Services	10,100	10,000	10,400	100	1.0%	-300	-2.9%
Other Services	4,200	4,200	4,200	0	0.0%	0	0.0%
<b>Total Government</b>	<b>27,000</b>	<b>26,900</b>	<b>27,700</b>	<b>100</b>	<b>0.4%</b>	<b>-700</b>	<b>-2.5%</b>
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	19,000	18,700	19,600	300	1.6%	-600	-3.1%
Local Government	7,500	7,700	7,600	-200	-2.6%	-100	-1.3%
Local Government Educational Services	4,500	4,700	4,700	-200	-4.3%	-200	-4.3%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Construction Laborers
2	Landscaping and Groundskeeping Workers
3	First-Line Supervisors of Production and Operating Workers
4	Advertising Sales Agents
5	Emergency Medical Technicians
6	Driver/Sales Workers
7	Food Batchmakers
8	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers
9	Industrial Engineers
10	Production Workers, All Other
11	Software Developers
12	Production, Planning, and Expediting Clerks
13	Agricultural Equipment Operators
14	Quality Control Analysts
15	Butchers and Meat Cutters
16	Shipping, Receiving, and Inventory Clerks
17	Tellers
18	Heavy and Tractor-Trailer Truck Drivers
19	Couriers and Messengers
20	Veterinary Technologists and Technicians

Source: Indiana Workforce Development, Indiana Career Connect. \* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,947
Assemblers and Fabricators, All Other	1,311
Helpers--Production Workers	989
Laborers and Freight, Stock, and Material Movers, Hand	618
Team Assemblers	394
Cashiers	377
Customer Service Representatives	336
Office and Administrative Support Workers, All Other	287
Extraction Workers, All Other	272
Industrial Truck and Tractor Operators	263
Managers, All Other	254
Office Clerks, General	246
Welders, Cutters, Solderers, and Brazers	241
First-Line Supervisors of Production and Operating Workers	232
Retail Salespersons	228
Electrical and Electronic Equipment Assemblers	223
Construction Laborers	217
Inspectors, Testers, Sorters, Samplers, and Weighers	207
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	184
Heavy and Tractor-Trailer Truck Drivers	182

Source: Indiana Workforce Development, Indiana Career Connect.



## SNAPSHOT

# March Indiana Employment

Released April 18, 2025



## Unemployment Rate

\*seasonally adjusted

Unemployment Rate

**4.1%**



February 2025 Indiana

**4.3%**



National Unemployment Rate



## LABOR FORCE PARTICIPATION RATE\*

16+: **63.7%**

25-44: **85.7%**

25-54: **85.3%**



National Labor Force



Open Job Postings

**89,919**

**Jobs**

As of April 1, 2025



Weekly UI Continued Claims

**24,235**

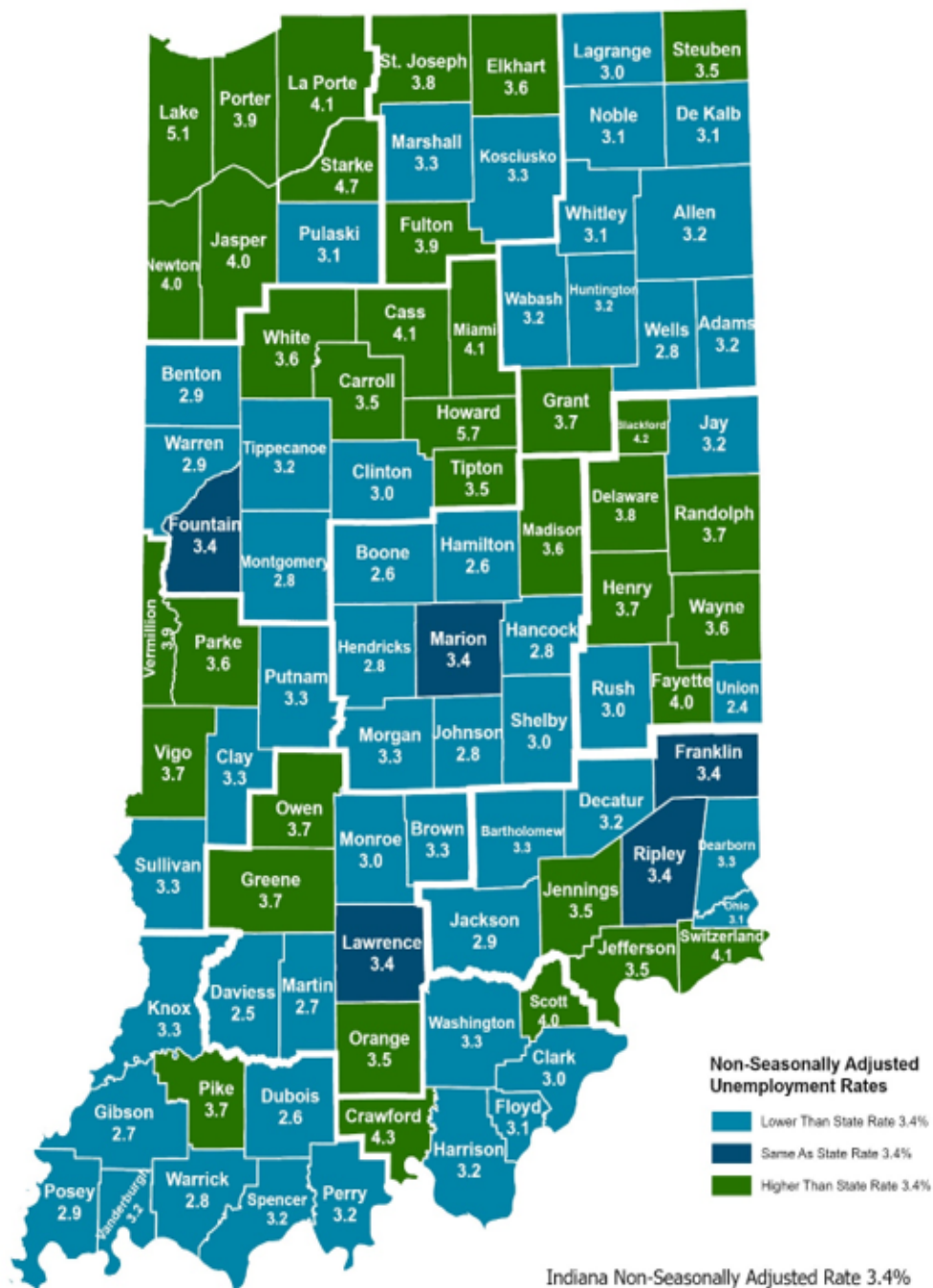


Filed Week Ending March 29, 2025

Source: Local Area Unemployment Statistics, Bureau of Labor Statistics; Indiana Career Connect

\* The percentage of Hoosiers 16 and older who are either working or actively looking for work. Those not in the labor force include primarily: students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

## County Unemployment Rates March 2025



Indiana Non-Seasonally Adjusted Rate 3.4%  
 Indiana Seasonally Adjusted Rate 4.1%  
 Source: DWD, Local Area Unemployment Statistics



INDIANA DEPARTMENT OF  
**WORKFORCE**  
 DEVELOPMENT

Questions?

Please contact the DWD  
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Research and Analysis

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