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INDIANA
DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



January 2019 Labor Market Review

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Economic Growth Region 4

Statistical Data Report for January 2019, Released March 2019

State Employment and Unemployment

Unemployment rates were lower in January in 3 states, higher in 3 states, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Nine states had jobless rate decreases from a year earlier, 1 state had an increase, and 40 states and the District had little or no change. The national unemployment rate edged up to 4.0 percent over the month and was little changed from January 2018.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

January 2019 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Jan-19	Dec-18	Jan-18
U.S.	162,104,000	154,964,000	7,140,000	4.4%	3.7%	4.5%
IN	3,390,894	3,252,471	138,423	4.1%	3.4%	3.6%
EGR 4	256,074	245,974	10,100	3.9%	3.2%	3.5%
Kokomo MSA	38,017	36,273	1,744	4.6%	3.8%	3.8%
Lafayette MSA	112,892	108,700	4,192	3.7%	3.0%	3.3%
Benton Co.	4,566	4,371	195	4.3%	3.2%	3.6%
Carroll Co.	10,243	9,839	404	3.9%	3.3%	3.7%
Cass Co.	18,269	17,463	806	4.4%	3.5%	4.1%
Clinton Co.	17,129	16,546	583	3.4%	2.7%	3.1%
Fountain Co.	8,170	7,808	362	4.4%	3.7%	4.1%
Howard Co.	38,017	36,273	1,744	4.6%	3.8%	3.8%
Miami Co.	15,853	15,128	725	4.6%	3.8%	4.1%
Montgomery Co.	19,144	18,435	709	3.7%	3.1%	3.2%
Tippecanoe Co.	98,083	94,490	3,593	3.7%	2.9%	3.2%
Tipton Co.	9,100	8,782	318	3.5%	2.4%	3.0%
Warren Co.	4,202	4,047	155	3.7%	3.1%	3.5%
White Co.	13,298	12,792	506	3.8%	2.9%	3.8%
Attica	1,511	1,449	62	4.1%	3.3%	3.5%
Crawfordsville	7,437	7,129	308	4.1%	3.5%	3.6%
Delphi	1,321	1,269	52	3.9%	3.5%	3.4%
Fowler	1,128	1,087	41	3.6%	3.3%	3.2%
Frankfort	8,046	7,793	253	3.1%	2.3%	3.1%
Kokomo	26,117	24,851	1,266	4.8%	4.2%	3.9%
Lafayette	38,986	37,714	1,272	3.3%	2.7%	3.1%
Logansport	8,077	7,699	378	4.7%	3.5%	4.2%
Monticello	2,645	2,538	107	4.0%	2.6%	4.0%
Peru	4,707	4,485	222	4.7%	4.2%	4.3%
Tipton	2,768	2,659	109	3.9%	2.7%	3.4%
West Lafayette	21,783	21,022	761	3.5%	2.7%	2.9%
Williamsport	852	816	36	4.2%	3.4%	3.8%

Unemployment Rates by State (seasonally adjusted): January 2019

- U.S. - 4%
- Illinois - 4.3%
- Indiana - 3.5%
- Kentucky - 4.2%
- Michigan - 4%
- Ohio - 4.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): January 2019

- #20 - Howard (4.6%)
- #22 - Miami (4.6%)
- #25 - Cass (4.4%)
- #28 - Fountain (4.4%)
- #35 - Benton (4.3%)
- #56 - Carroll (3.9%)
- #62 - White (3.8%)
- #66 - Montgomery (3.7%)
- #67 - Tippecanoe (3.7%)
- #68 - Warren (3.7%)
- #77 - Tipton (3.5%)
- #79 - Clinton (3.4%)

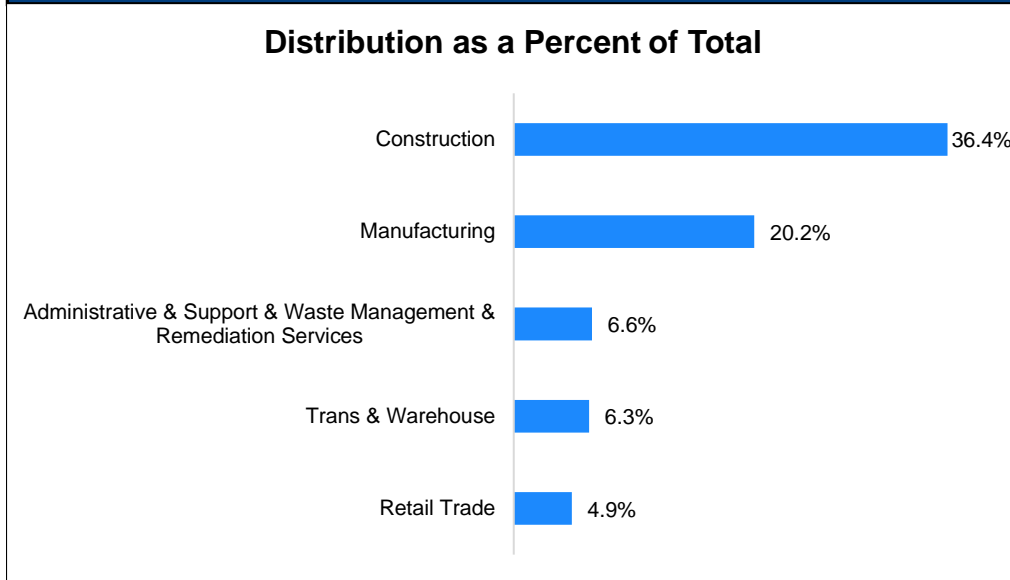
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:02/19 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to January 2019 from				
CPI Item	Jan-18	Dec-18	Jan-18	Dec-18
	U.S. City		Midwest Region*	
All Items	1.6%	0.2%	0.8%	0.2%
Food & Beverages	1.6%	0.5%	1.0%	0.5%
Housing	2.9%	0.4%	2.8%	0.3%
Apparel	0.1%	1.6%	-1.5%	1.3%
Transportation	-1.3%	-1.0%	-3.7%	-1.2%
Medical Care	1.9%	0.6%	2.4%	1.0%
Recreation	1.4%	0.5%	-0.9%	0.5%
Education & Communication	0.3%	0.1%	-0.1%	0.3%
Other Goods & Services	1.9%	0.2%	2.4%	-0.1%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

Percentage of Unemployment Claims for Top 5 Region 4 Industries January 2019



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for January 2019				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for January 2019 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: January 2019

Region 4

Initial Claims

01/05/19 - 280(D)

01/12/19 - 282(D)

01/19/19 - 200(D)

01/26/19 - 157(D)

Continued Claims

01/05/19 - 1,278

01/12/19 - 1,230

01/19/19 - 1,281

01/26/19 - 1,320

Total Claims

01/05/19 - 1,558

01/12/19 - 1,512

01/19/19 - 1,481

01/26/19 - 1,477

State of Indiana

Initial Claims

01/05/19 - 4,309

01/12/19 - 4,575

01/19/19 - 3,536

01/26/19 - 3,121

Continued Claims

01/05/19 - 17,896

01/12/19 - 17,861

01/19/19 - 18,630

01/26/19 - 18,878

Total Claims

01/05/19 - 22,205

01/12/19 - 22,436

01/19/19 - 22,166

01/26/19 - 21,999

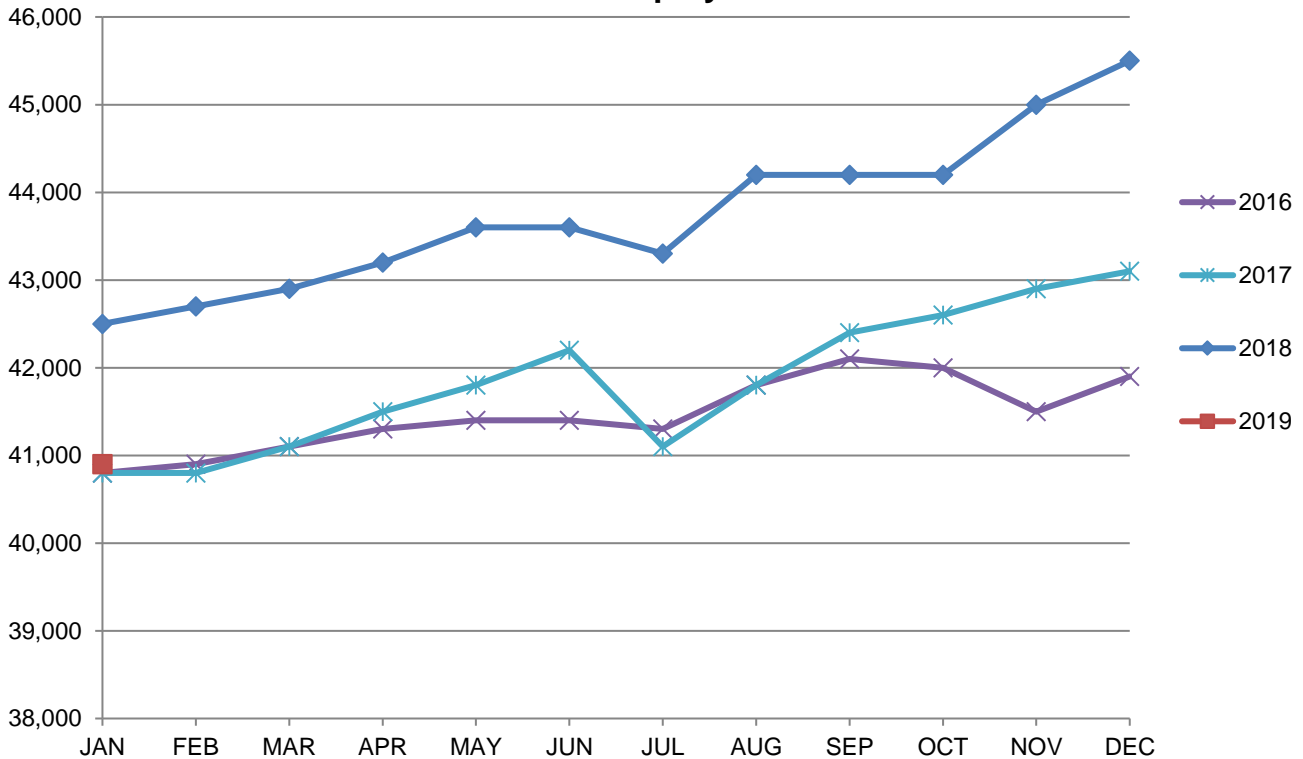
(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA							
Wage and Salaried Employment	January 2019			# Change	% Change	# Change	% Change
Industry	Jan-19	Dec-18	Jan-18	Dec-18 to Jan-19	Jan-18 to Jan-19		
Total Nonfarm	40,900	41,900	40,400	-1,000	-2.4%	500	1.2%
Total Private	36,100	36,900	35,400	-800	-2.2%	700	2.0%
Goods Producing	12,900	13,200	12,800	-300	-2.3%	100	0.8%
Service-Providing	28,000	28,700	27,600	-700	-2.4%	400	1.5%
Private Service Providing	23,200	23,700	22,600	-500	-2.1%	600	2.7%
Mining, Logging and Construction	1,100	1,200	1,000	-100	-8.3%	100	10.0%
Manufacturing	11,800	12,000	11,800	-200	-1.7%	0	0.0%
Trade, Transportation, and Utilities	6,600	6,800	6,700	-200	-2.9%	-100	-1.5%
Wholesale Trade	900	1,000	900	-100	-10.0%	0	0.0%
Retail Trade	4,800	4,900	4,900	-100	-2.0%	-100	-2.0%
Transportation, Warehousing, and Utilities	900	900	900	0	0.0%	0	0.0%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0	0.0%
Leisure and Hospitality	4,100	4,300	4,200	-200	-4.7%	-100	-2.4%
Other Services	1,800	1,800	1,700	0	0.0%	100	5.9%
Government	4,800	5,000	5,000	-200	-4.0%	-200	-4.0%
Local Government	3,400	3,500	3,500	-100	-2.9%	-100	-2.9%
Local Government Educational Services	2,100	2,200	2,200	-100	-4.6%	-100	-4.6%
Local Government excluding Educational Services	1,300	1,300	1,300	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Kokomo MSA Employment Trends

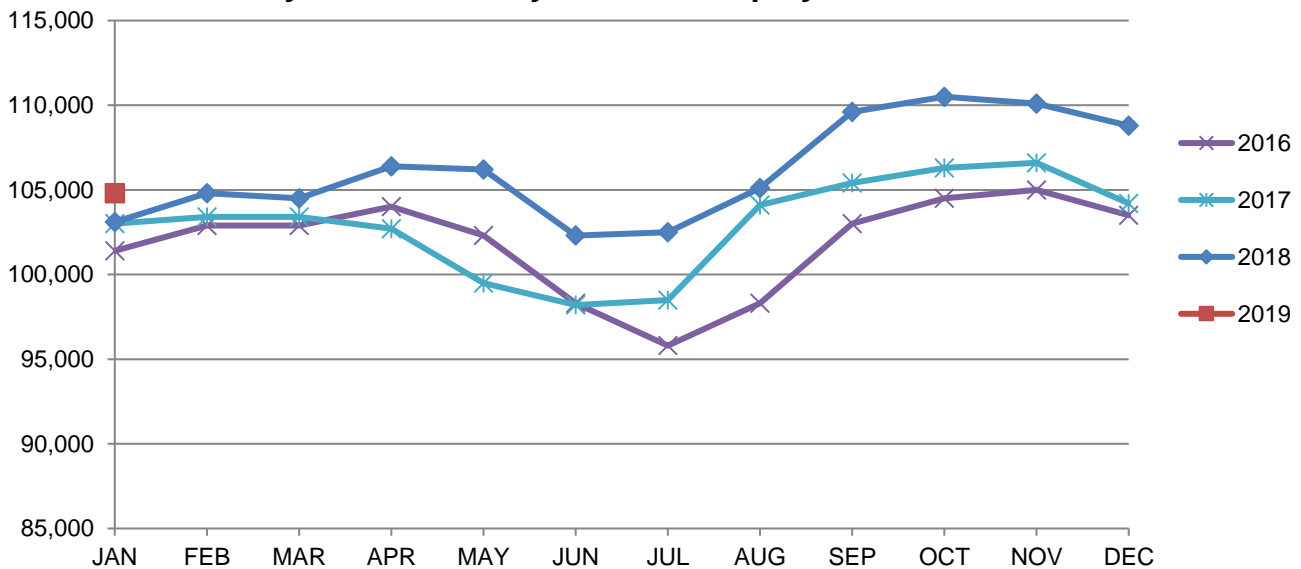


Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	January 2019			# Change	% Change	# Change	% Change
Industry	Jan-19	Dec-18	Jan-18	Dec-18 to Jan-19		Jan-18 to Jan-19	
Total Nonfarm	104,800	106,800	105,100	-2,000	-1.9%	-300	-0.3%
Total Private	76,800	78,200	75,500	-1,400	-1.8%	1,300	1.7%
Goods Producing	23,200	23,500	21,900	-300	-1.3%	1,300	5.9%
Service Providing	81,600	83,300	83,200	-1,700	-2.0%	-1,600	-1.9%
Private Service Providing	53,600	54,700	53,600	-1,100	-2.0%	0	0.0%
Mining, Logging and Construction	3,200	3,500	3,200	-300	-8.6%	0	0.0%
Manufacturing	20,000	20,000	18,700	0	0.0%	1,300	7.0%
Durable Goods	15,100	15,200	14,400	-100	-0.7%	700	4.9%
Trade, Transportation and Utilities	14,400	14,800	14,500	-400	-2.7%	-100	-0.7%
Wholesale Trade	2,500	2,500	2,300	0	0.0%	200	8.7%
Retail Trade	9,300	9,600	9,600	-300	-3.1%	-300	-3.1%
Transportation, Warehousing and Utilities	2,600	2,700	2,600	-100	-3.7%	0	0.0%
Information	700	700	800	0	0.0%	-100	-12.5%
Financial Activities	3,400	3,500	3,500	-100	-2.9%	-100	-2.9%
Professional and Business Services	7,500	8,100	7,900	-600	-7.4%	-400	-5.1%
Education and Health Services	12,800	12,800	12,600	0	0.0%	200	1.6%
Leisure and Hospitality	9,900	9,900	9,700	0	0.0%	200	2.1%
Accommodation and Food Services	9,100	9,300	9,100	-200	-2.2%	0	0.0%
Other Services	4,900	4,900	4,600	0	0.0%	300	6.5%
Total Government	28,000	28,600	29,600	-600	-2.1%	-1,600	-5.4%
Federal Government	500	500	500	0	0.0%	0	0.0%
State Government	20,500	20,900	21,900	-400	-1.9%	-1,400	-6.4%
Local Government	7,000	7,200	7,200	-200	-2.8%	-200	-2.8%
Local Government Educational Services	4,400	4,500	4,400	-100	-2.2%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Lafayette-West Lafayette MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Production Workers, All Other
2	Engineers, All Other
3	Driver/Sales Workers
4	Healthcare Support Workers, All Other
5	Managers, All Other
6	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
7	Home Health Aides
8	Registered Nurses
9	Customer Service Representatives
10	First-Line Supervisors of Production and Operating Workers
11	Retail Salespersons
12	Building Cleaning Workers, All Other
13	Healthcare Practitioners and Technical Workers, All Other
14	Security Guards
15	Heavy and Tractor-Trailer Truck Drivers
16	Laborers and Freight, Stock, and Material Movers, Hand
17	Computer User Support Specialists
18	Dining Room and Cafeteria Attendants and Bartender Helpers
19	First-Line Supervisors of Office and Administrative Support Workers
20	Personal Care Aides

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1335
Assemblers and Fabricators, All Other	994
Helpers--Production Workers	604
Laborers and Freight, Stock, and Material Movers, Hand	491
Cashiers	394
Customer Service Representatives	329
Team Assemblers	252
Extraction Workers, All Other	232
Managers, All Other	219
Office Clerks, General	219
Office and Administrative Support Workers, All Other	217
Stock Clerks and Order Fillers	216
Retail Salespersons	192
First-Line Supervisors of Production and Operating Workers	186
Nursing Assistants	180
Industrial Truck and Tractor Operators	177
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	177
Combined Food Preparation and Serving Workers, Including Fast Food	172
Engineering Technicians, Except Drafters, All Other	162
Welders, Cutters, Solderers, and Brazers	161

Source: Indiana Workforce Development, Indiana Career Connect

TED: The Economics Daily

Private employer costs for pay and benefits were \$42.06 in New England in September 2018

JANUARY 28, 2019

Employer costs for employee compensation for private industry workers averaged \$34.53 per hour worked in September 2018. Employer costs were highest in New England (\$42.06), the Middle Atlantic states (\$41.95), and the Pacific states (\$39.42).

Employer costs per hour worked for employee compensation, private industry workers by census division, September 2018



Employer costs per hour worked for employee compensation, private industry workers by census division, September 2018

Census division	Total compensation	Wages and salaries	Benefits
United States	\$34.53	\$24.06	\$10.48
New England	42.06	28.84	13.22
Middle Atlantic	41.95	27.60	14.35
Pacific	39.42	27.74	11.68
Mountain	33.06	23.79	9.27
West South Central	32.94	23.65	9.29
East North Central	31.45	21.76	9.69
South Atlantic	31.27	22.18	9.09
West North Central	30.52	21.48	9.04
East South Central	26.87	18.89	7.98

Nationally in September 2018, wages and salaries accounted for 70 percent of total compensation costs, and benefits accounted for 30 percent. In the Mountain and West South Central states, wages and salaries accounted for 72 percent of total compensation costs, compared with 66 percent in the Middle Atlantic states.

These data are from the [Employment Cost Trends](#) program. To learn more, see "[Employer Costs for Employee Compensation – September 2018](#)." We also have [more charts](#) on employer costs for employee compensation.

The states (including the District of Columbia) that compose the census divisions are:

New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

Middle Atlantic: New Jersey, New York, and Pennsylvania

South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia

East South Central: Alabama, Kentucky, Mississippi, and Tennessee

West South Central: Arkansas, Louisiana, Oklahoma, and Texas

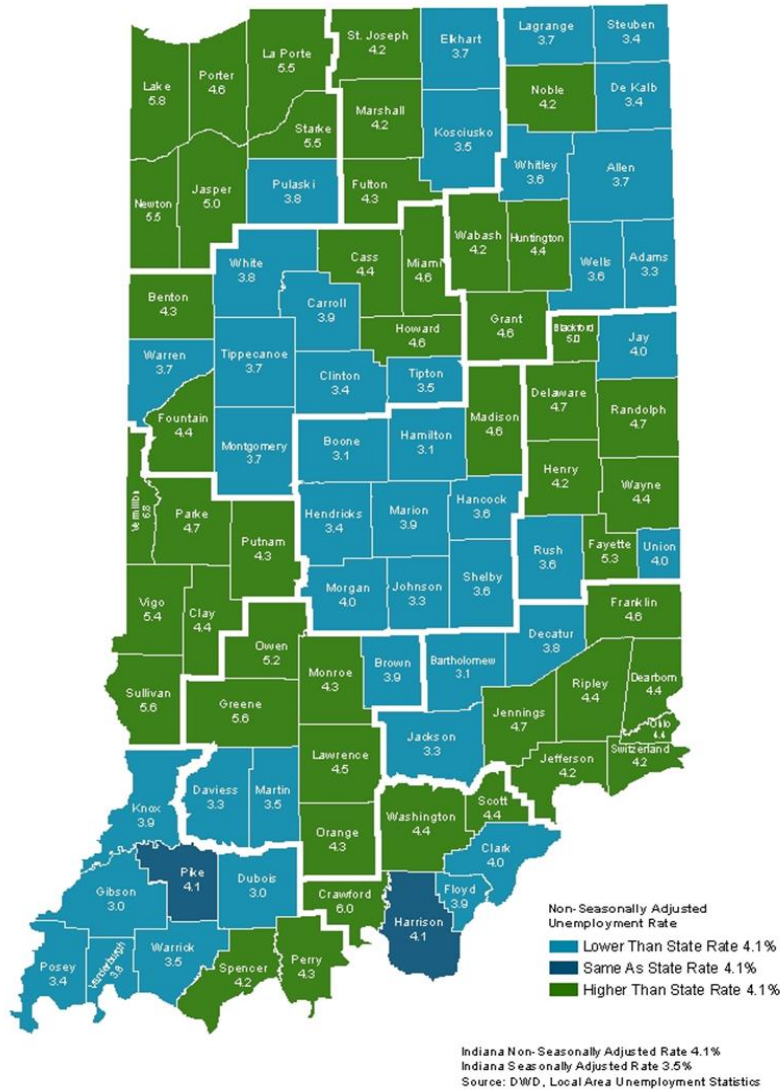
East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin

West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota

Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming

Pacific: Alaska, California, Hawaii, Oregon, and Washington.

County Unemployment Rates January 2019



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Questions?

Please contact the DWD
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