

LABOR MARKET REVIEW



December 2019 Labor Market Review

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Economic Growth Region 3

Statistical Data Report for December 2019, Released February 2020

State Employment and Unemployment

Unemployment rates were lower in December in 11 states, higher in 4 states, and stable in 35 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Eight states had jobless rate decreases from a year earlier, 1 state had an increase, and 41 states and the District had little or no change. The national unemployment rate, 3.5 percent, was unchanged over the month but was 0.4 percentage point lower than in December 2018.

Nonfarm payroll employment increased in 3 states in December 2019 and was essentially unchanged in 47 states and the District of Columbia. Over the year, 26 states added nonfarm payroll jobs and 24 states and the District were essentially unchanged.

South Carolina, Utah, and Vermont had the lowest unemployment rates in December, 2.3 percent each. The rates in Colorado (2.5 percent), Florida (3.0 percent), Georgia (3.2 percent), Illinois (3.7 percent), Oregon (3.7 percent), South Carolina (2.3 percent), Utah (2.3 percent), and Washington (4.3 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 6.1 percent. In total, 15 states had unemployment rates lower than the U.S. figure of 3.5 percent, 12 states and the District of Columbia had higher rates, and 23 states had rates that were not appreciably different from that of the nation.

December 2019 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-19	Nov-19	Dec-18
U.S.	164,007,000	158,504,000	5,503,000	3.4%	3.3%	3.7%
IN	3,352,305	3,250,841	101,464	3.0%	3.2%	3.4%
EGR 3	385,363	374,659	10,704	2.8%	3.1%	3.0%
Fort Wayne MSA	216,608	210,471	6,137	2.8%	3.1%	3.0%
Adams Co.	16,947	16,548	399	2.4%	2.8%	2.5%
Allen Co.	184,619	179,288	5,331	2.9%	3.2%	3.0%
DeKalb Co.	22,562	21,993	569	2.5%	2.8%	2.7%
Grant Co.	32,099	31,018	1,081	3.4%	3.5%	3.7%
Huntington Co.	18,077	17,553	524	2.9%	3.0%	3.7%
Lagrange Co.	20,075	19,639	436	2.2%	2.5%	2.6%
Noble Co.	23,371	22,701	670	2.9%	3.0%	2.9%
Steuben Co.	20,582	20,107	475	2.3%	2.5%	2.7%
Wabash Co.	15,042	14,629	413	2.7%	3.0%	3.3%
Wells Co.	14,374	14,012	362	2.5%	2.6%	2.8%
Whitley Co.	17,615	17,171	444	2.5%	2.7%	2.9%
Fort Wayne	128,301	124,375	3,926	3.1%	3.4%	3.2%
Marion	12,606	12,157	449	3.6%	3.8%	4.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:01/20 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 3

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties

Unemployment Rates by State (seasonally adjusted): December 2019

U.S. - 3.5%

Illinois - 3.7%

Indiana - 3.2%

Kentucky - 4.3%

Michigan - 3.9%

Ohio - 4.2%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2019

#22 - Grant (3.4%)

#44 - Allen (2.9%)

#48 - Huntington (2.9%)

#51 - Noble (2.9%)

#66 - Wabash (2.7%)

#70 - DeKalb (2.5%)

#73 - Wells (2.5%)

#74 - Whitley (2.5%)

#75 - Adams (2.4%)

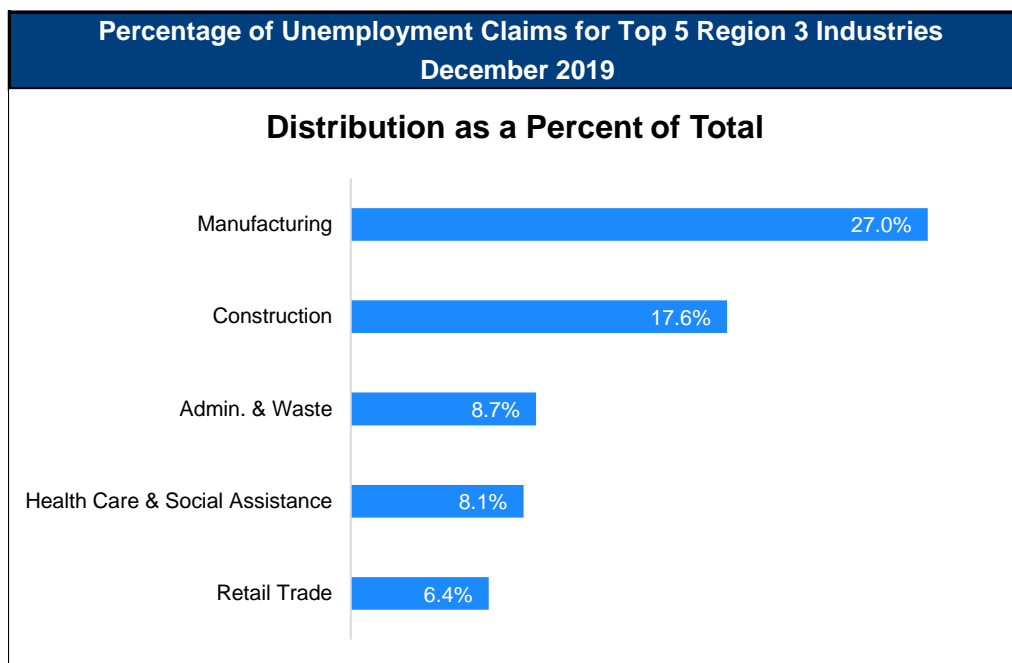
#84 - Steuben (2.3%)

#85 - LaGrange (2.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2019 from				
CPI Item	Dec-18	Nov-19	Dec-18	Nov-19
	U.S. City		Midwest Region*	
All Items	2.3%	-0.1%	2.3%	0%
Food & Beverages	1.7%	0.1%	1.8%	0.1%
Housing	2.6%	0.1%	2.3%	0.3%
Apparel	-1.2%	-3.2%	-1.4%	-4%
Transportation	1.9%	-0.6%	3.1%	-0.1%
Medical Care	4.6%	0.4%	3.6%	-0.4%
Recreation	1.5%	0.1%	2%	0.2%
Education & Communication	1.4%	-0.1%	0.8%	0%
Other Goods & Services	2.3%	-0.2%	2.4%	-0.3%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 3 for December 2019				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for December 2019 for Region 3.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: December 2019

Region 3

Initial Claims

12/07/19 - 432(D)

12/14/19 - 339(D)

12/21/19 - 398(D)

12/28/19 - 392

Continued Claims

12/07/19 - 1,496

12/14/19 - 1,647

12/21/19 - 1,675

12/28/19 - 1,952

Total Claims

12/07/19 - 1,928

12/14/19 - 1,986

12/21/19 - 2,073

12/28/19 - 2,344

State of Indiana

Initial Claims

12/07/19 - 3,819

12/14/19 - 3,256

12/21/19 - 3,733

12/28/19 - 3,232

Continued Claims

12/07/19 - 13,763

12/14/19 - 15,184

12/21/19 - 16,121

12/28/19 - 18,423

Total Claims

12/07/19 - 17,582

12/14/19 - 18,440

12/21/19 - 19,854

12/28/19 - 21,655

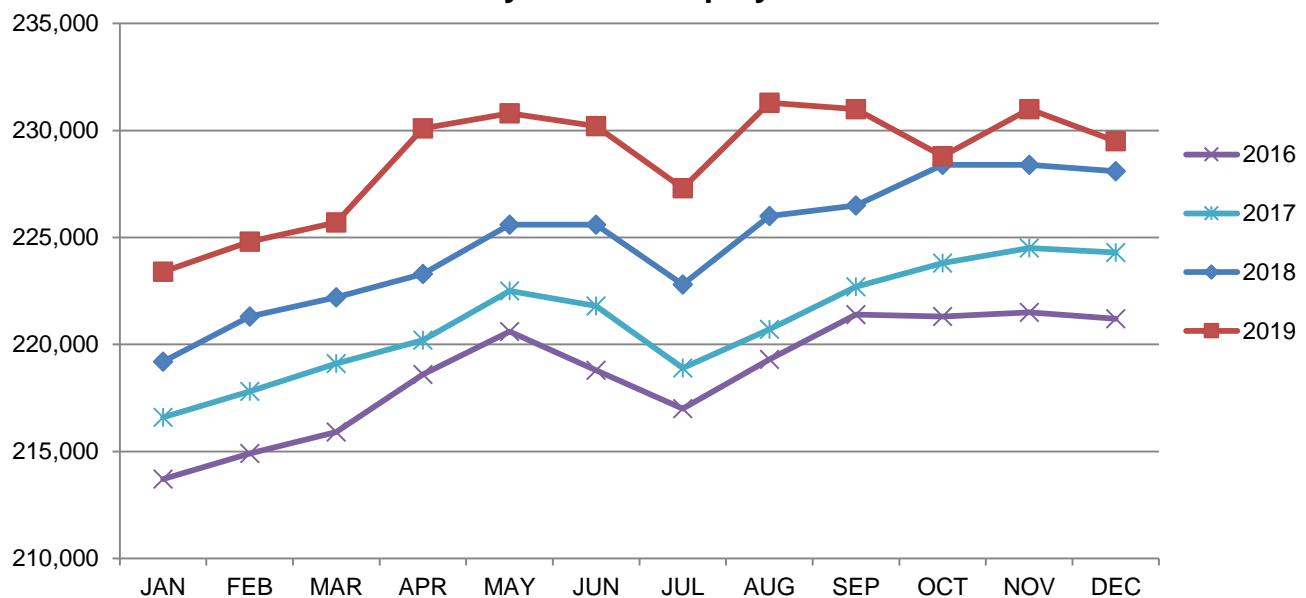
(D) indicates item is affected by non-disclosure issues relating to industry or ownership status |

Source: Indiana Department of Workforce Development, Research and Development

Fort Wayne MSA							
Wage and Salaried Employment	December 2019			# Change	% Change	# Change	% Change
Industry	Dec-19	Nov-19	Dec-18	Nov-19 to Dec-19		Dec-18 to Dec-19	
Total Nonfarm	229,500	231,000	228,100	-1,500	-0.7%	1,400	0.6%
Total Private	207,700	209,000	206,100	-1,300	-0.6%	1,600	0.8%
Goods Producing	48,000	48,200	48,500	-200	-0.4%	-500	-1.0%
Service Providing	181,500	182,800	179,600	-1,300	-0.7%	1,900	1.1%
Private Service Providing	159,700	160,800	157,600	-1,100	-0.7%	2,100	1.3%
Mining, Logging and Construction	10,900	11,100	11,000	-200	-1.8%	-100	-0.9%
Total Manufacturing	37,100	37,100	37,500	0	0.0%	-400	-1.1%
Durable Goods Manufacturing	28,600	28,800	28,300	-200	-0.7%	300	1.1%
Transportation Equipment Manufacturing	7,900	7,900	8,100	0	0.0%	-200	-2.5%
Trade, Transportation and Utilities	45,300	45,300	44,500	0	0.0%	800	1.8%
Wholesale Trade	10,900	10,900	10,900	0	0.0%	0	0.0%
Retail Trade	25,400	25,500	24,700	-100	-0.4%	700	2.8%
Transportation, Warehousing and Utilities	9,000	8,900	8,900	100	1.1%	100	1.1%
Information	2,300	2,300	2,500	0	0.0%	-200	-8.0%
Financial Activities	12,500	12,600	12,200	-100	-0.8%	300	2.5%
Professional and Business Services	23,000	23,400	22,700	-400	-1.7%	300	1.3%
Education and Health Services	44,200	44,700	43,500	-500	-1.1%	700	1.6%
Leisure and Hospitality	20,500	20,600	20,600	-100	-0.5%	-100	-0.5%
Other Services	11,900	11,900	11,600	0	0.0%	300	2.6%
Total Government	21,800	22,000	22,000	-200	-0.9%	-200	-0.9%
Federal Government	2,100	2,100	2,100	0	0.0%	0	0.0%
State Government	4,100	4,200	4,000	-100	-2.4%	100	2.5%
Local Government	15,600	15,700	15,900	-100	-0.6%	-300	-1.9%
Local Government Educational Services	9,100	9,100	9,300	0	0.0%	-200	-2.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Fort Wayne MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 3 in the past month	
Rank	Occupations
1	Office Clerks, General
2	Production Workers, All Other
3	Inspectors, Testers, Sorters, Samplers, and Weighers
4	Personal Care Aides
5	Interviewers, Except Eligibility and Loan
6	Team Assemblers
7	Laborers and Freight, Stock, and Material Movers, Hand
8	Retail Salespersons
9	Cooks, Institution and Cafeteria
10	Heavy and Tractor-Trailer Truck Drivers
11	Order Fillers, Wholesale and Retail Sales
12	Registered Nurses
13	Welders, Cutters, and Welder Fitters
14	Packers and Packagers, Hand
15	Security Guards
16	Assemblers and Fabricators, All Other
17	Customer Service Representatives
18	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators
19	Maintenance Workers, Machinery
20	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 Occupations Desired by Applicants on their Resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,292
Assemblers and Fabricators, All Other	763
Helpers--Production Workers	555
Customer Service Representatives	413
Laborers and Freight, Stock, and Material Movers, Hand	347
Cashiers	344
Stock Clerks and Order Fillers	285
Office Clerks, General	253
Managers, All Other	192
Retail Salespersons	189
Nursing Assistants	189
Office and Administrative Support Workers, All Other	184
Packers and Packagers, Hand	179
Industrial Truck and Tractor Operators	179
Shipping, Receiving, and Traffic Clerks	177
Inspectors, Testers, Sorters, Samplers, and Weighers	162
Welders, Cutters, Solderers, and Brazers	157
First-Line Supervisors of Production and Operating Workers	156
Team Assemblers	153
Receptionists and Information Clerks	152

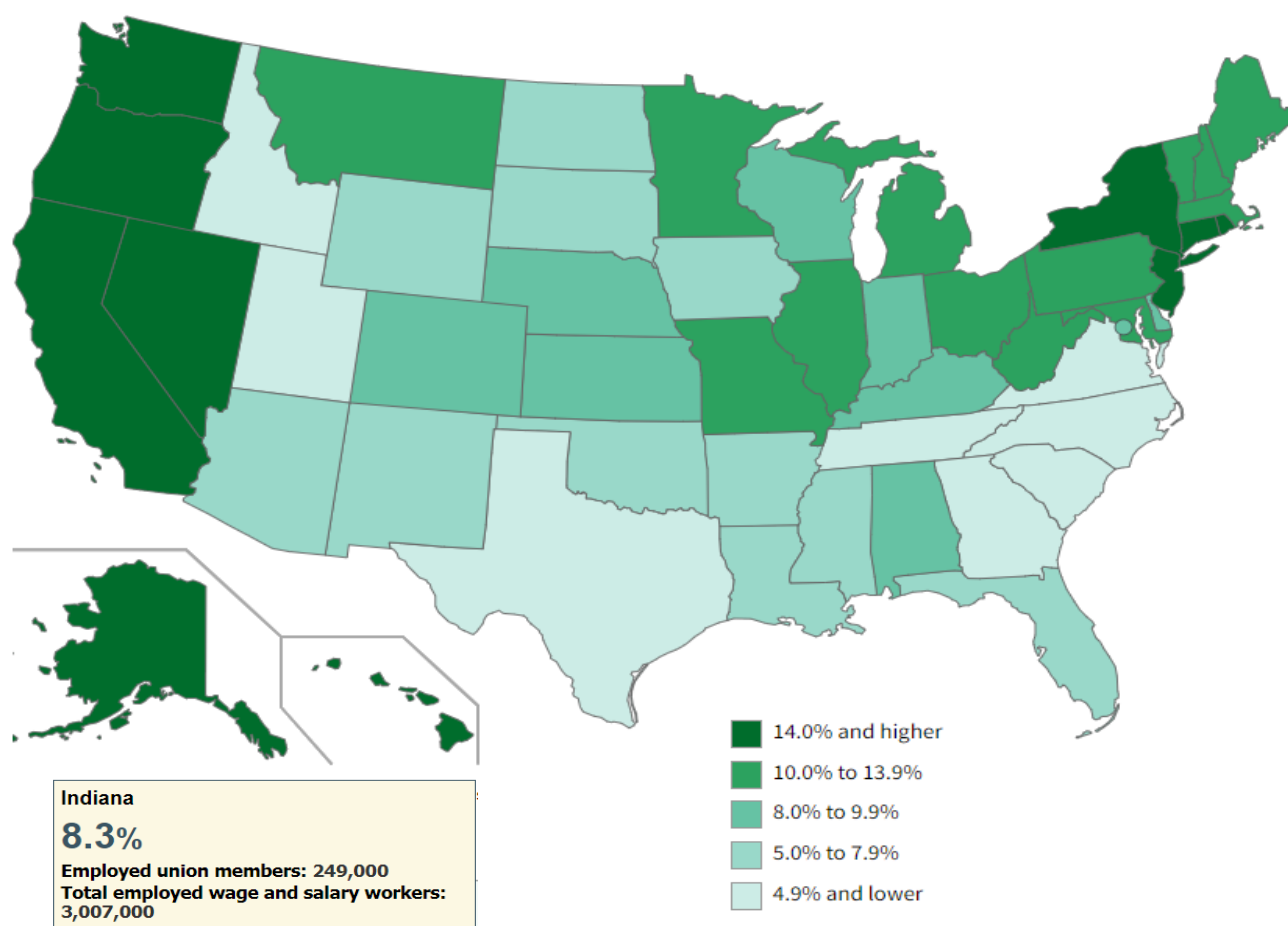
Source: Indiana Workforce Development, Indiana Career Connect

Hawaii and New York had highest union membership rates, the Carolinas the lowest, in 2019

(Excerpted from the Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*)

In 2019, 28 states and the District of Columbia had union membership rates below the U.S. average of 10.3 percent. Twenty-one states had rates above the U.S. average, and one state had the same rate. Two states had union membership rates over 20.0 percent in 2019: Hawaii (23.5 percent) and New York (21.0 percent).

Union membership rates of employed wage and salary workers by state, 2019 annual averages



Eight states had union membership rates below 5.0 percent in 2019. South Carolina (2.2 percent) and North Carolina (2.3 percent) had the lowest rates. The next lowest rates were in Texas and Virginia (4.0 percent each).

Over half of the 14.6 million union members in the United States lived in just seven states (California, 2.5 million; New York, 1.7 million; Illinois, 0.8 million; Pennsylvania, 0.7 million; and New Jersey, Ohio, and Washington, 0.6 million each), though these states accounted for only about one-third of wage and salary employment nationally.

These data are from the Current Population Survey. To learn more, see "Union Members — 2019." The union membership rate is the percent of wage and salary workers who were members of unions. The numbers exclude all self-employed workers.

County Unemployment Rates December 2019



INDIANA
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Questions?

Please contact the
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