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INDIANA  
DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## LABOR MARKET REVIEW



## November 2020 Labor Market Review

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## LABOR MARKET REVIEW

# Economic Growth Region 2

Statistical Data Report for November 2020, Released January 2021

## State Employment and Unemployment

Unemployment rates were lower in November in 25 states and the District of Columbia, higher in 7 states, and stable in 18 states, the U.S. Bureau of Labor Statistics reported. Forty-eight states and the District had jobless rate increases from a year earlier and two states had little change. The national unemployment rate edged down by 0.2 percentage point over the month to 6.7 percent but was 3.2 points higher than in November 2019. Three states had unemployment rates above 10.0 percent in November. In total, 26 states had jobless rates lower than the U.S. figure of 6.7 percent, 11 states and the District of Columbia had higher rates, and 13 states had rates that were not appreciably different from that of the nation. The largest over-the-month jobless rate increases occurred in Alaska and New Jersey (+2.2 percentage points each) and Connecticut (+2.1 points).

Nonfarm payroll employment increased in 17 states, decreased in 3 states, and was essentially unchanged in 30 states and the District of Columbia in November 2020. Over the year, nonfarm payroll employment decreased in 48 states and the District and was essentially unchanged in 2 states. The largest job declines occurred in California (-1,336,700), New York (-985,400), and Texas (-474,200). The largest percentage declines occurred in Hawaii (-15.2 percent), New York (-10.0 percent), and Michigan (-9.4 percent).



## Economic Growth Region (EGR) 2

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

### Unemployment Rates by State (seasonally adjusted): November 2020

**U.S. - 6.7%**

Illinois - 6.9%

**Indiana - 5%**

Kentucky - 5.6%

Michigan - 6.9%

Ohio - 5.7%

Source: U.S. Department of Labor, Bureau of Labor Statistics

### Unemployment Rank by County (of 92 counties): November 2020

#6 - St. Joseph (6.1%)

#28 - Fulton (4.5%)

#32 - Elkhart (4.4%)

#40 - Kosciusko (4.3%)

#45 - Marshall (4.2%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

November 2020 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Nov-20	Oct-20	Nov-19
U.S.	160,468,000	150,203,000	10,264,000	6.4%	6.6%	3.3%
IN	3,325,870	3,163,343	162,527	4.9%	5.3%	3.1%
EGR 2	308,932	293,201	15,731	5.1%	5.5%	3.1%
Elkhart-Goshen MSA	107,810	103,017	4,793	4.4%	4.7%	2.9%
South Bend-Mishawaka MSA	153,641	144,722	8,919	5.8%	6.4%	3.4%
Elkhart Co.	107,810	103,017	4,793	4.4%	4.7%	2.9%
Fulton Co.	9,459	9,038	421	4.5%	4.5%	2.9%
Kosciusko Co.	40,469	38,730	1,739	4.3%	4.4%	2.8%
Marshall Co.	21,331	20,426	905	4.2%	4.6%	2.9%
St Joseph Co.	129,863	121,990	7,873	6.1%	6.7%	3.4%
Elkhart	25,429	23,854	1,575	6.2%	6.9%	3.6%
Goshen	16,889	16,126	763	4.5%	4.6%	2.9%
Mishawaka	25,146	23,836	1,310	5.2%	6.1%	3.3%
Plymouth	4,015	3,801	214	5.3%	6.7%	2.7%
South Bend	46,726	42,821	3,905	8.4%	9.3%	3.9%
Warsaw	7,482	7,103	379	5.1%	5.1%	2.9%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:12/20 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2020 from				
CPI Item	Nov-19	Oct-20	Nov-19	Oct-20
	U.S. City		Midwest Region*	
<b>All Items</b>	<b>1.2%</b>	<b>-0.1%</b>	<b>1.0%</b>	<b>-0.2%</b>
Food & Beverages	3.7%	-0.2%	2.7%	-0.4%
Housing	2.0%	0.1%	2.2%	0.2%
Apparel	-5.2%	-2.2%	-6.4%	-3.1%
Transportation	-3.3%	-0.1%	-2.7%	-0.6%
Medical Care	2.4%	-0.2%	2.3%	-0.2%
Recreation	1.3%	0.4%	1.1%	0.4%
Education & Communication	1.9%	0.0%	1.4%	-0.5%
Other Goods & Services	1.7%	0.1%	1.0%	0.3%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

## Unemployment Claims: November 2020

### Region 2

#### Initial Claims

11/07/20 - 1,558  
11/14/20 - 1,622  
11/21/20 - 1,955  
11/28/20 - 1,937

#### Continued Claims

11/07/20 - 6,332  
11/14/20 - 5,959  
11/21/20 - 5,282  
11/28/20 - 5,063

#### Total Claims

11/07/20 - 7,890  
11/14/20 - 7,581  
11/21/20 - 7,237  
11/28/20 - 7,000

### State of Indiana

#### Initial Claims

11/07/20 - 14,111  
11/14/20 - 15,422  
11/21/20 - 18,829  
11/28/20 - 20,575

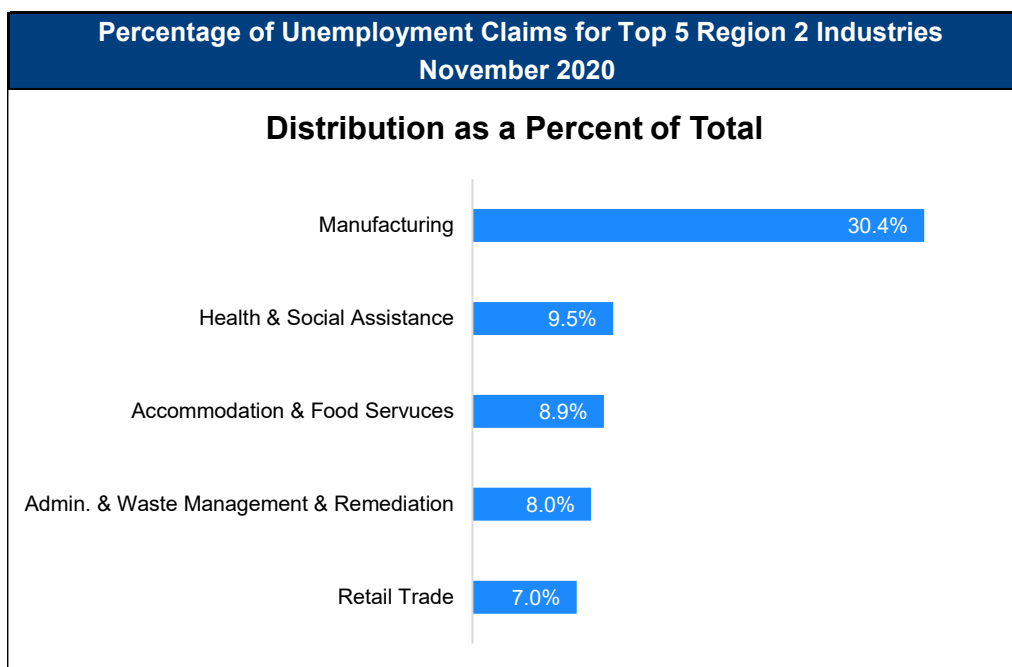
#### Continued Claims

11/07/20 - 81,938  
11/14/20 - 84,966  
11/21/20 - 78,674  
11/28/20 - 84,790

#### Total Claims

11/07/20 - 96,049  
11/14/20 - 100,388  
11/21/20 - 97,503  
11/28/20 - 105,365

(D) Indicates one or more counties are excluded due to non-disclosure issues | Source: Indiana Department of Workforce Development, Research and Analysis



Source: Indiana Department of Workforce Development, Research and Analysis

## WARN Notices

WARN Notices for Region 2 for November 2020				
Company	City	County	# affected	Notice Date
Manchester Tank & Equipment	Elkhart	Elkhart	128	11/10/2020
Wabash Valley	Silver Lake	Kosciusko	80	11/11/2020

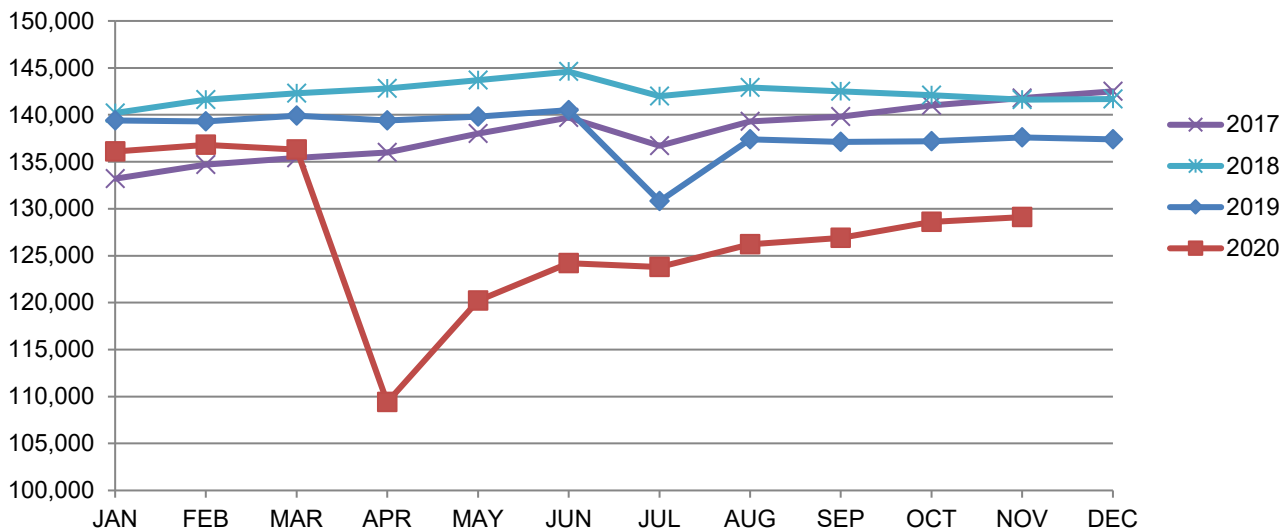
Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Elkhart-Goshen MSA							
Wage and Salaried Employment	November 2020			# Change	% Change	# Change	% Change
Industry	Nov-20	Oct-20	Nov-19	Oct-20 to Nov-20	Nov-19 to Nov-20		
<b>Total Nonfarm</b>	<b>129,100</b>	<b>128,600</b>	<b>137,600</b>	<b>500</b>	<b>0.4%</b>	<b>-8,500</b>	<b>-6.2%</b>
<b>Total Private</b>	<b>120,600</b>	<b>120,100</b>	<b>128,600</b>	<b>500</b>	<b>0.4%</b>	<b>-8,000</b>	<b>-6.2%</b>
Goods Producing	64,500	63,600	70,100	900	1.4%	-5,600	-8.0%
Service-Providing	64,600	65,000	67,500	-400	-0.6%	-2,900	-4.3%
Private Service Providing	56,100	56,500	58,500	-400	-0.7%	-2,400	-4.1%
Mining, Logging and Construction	4,500	4,600	4,300	-100	-2.2%	200	4.7%
Manufacturing	60,000	59,000	65,800	1,000	1.7%	-5,800	-8.8%
Durable Goods	50,600	50,400	55,200	200	0.4%	-4,600	-8.3%
Transportation Equipment Manufacturing	34,700	34,200	35,100	500	1.5%	-400	-1.1%
Motor Vehicle Body and Trailer Manufacturing	31,700	31,700	29,400	0	0.0%	2,300	7.8%
Trade, Transportation, and Utilities	19,600	19,600	20,200	0	0.0%	-600	-3.0%
Wholesale Trade	6,700	6,800	7,000	-100	-1.5%	-300	-4.3%
Retail Trade	10,100	10,000	10,200	100	1.0%	-100	-1.0%
Transportation, Warehousing, and Utilities	2,800	2,800	3,000	0	0.0%	-200	-6.7%
Information	200	200	400	0	0.0%	-200	-50.0%
Financial Activities	3,000	3,000	3,000	0	0.0%	0	0.0%
Professional and Business Services	10,800	10,800	10,300	0	0.0%	500	4.9%
Education and Health Services	12,300	12,300	12,800	0	0.0%	-500	-3.9%
Leisure and Hospitality	6,200	6,500	7,600	-300	-4.6%	-1,400	-18.4%
Other Services	4,000	4,100	4,200	-100	-2.4%	-200	-4.8%
<b>Government</b>	<b>8,500</b>	<b>8,500</b>	<b>9,000</b>	<b>0</b>	<b>0.0%</b>	<b>-500</b>	<b>-5.6%</b>
Federal Government	300	300	300	0	0.0%	0	0.0%
State Government	400	400	400	0	0.0%	0	0.0%
Local Government	7,800	7,800	8,300	0	0.0%	-500	-6.0%
Local Government Educational Services	5,600	5,600	6,100	0	0.0%	-500	-8.2%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### Elkhart-Goshen MSA Employment Trends

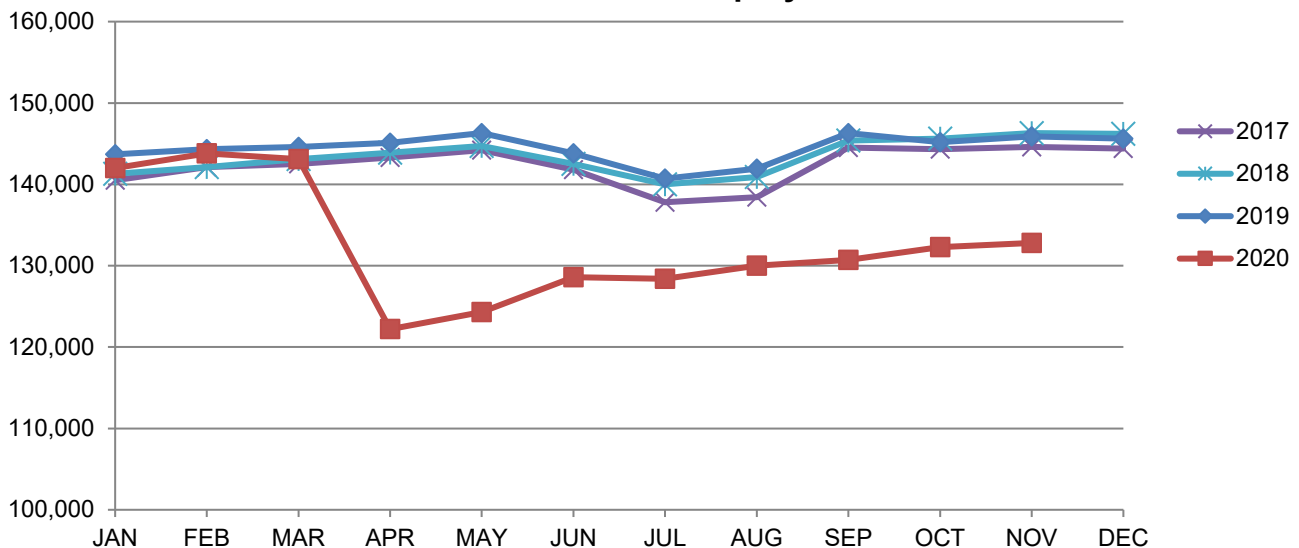


Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

South Bend-Mishawaka MSA							
Wage and Salaried Employment	November 2020			# Change	% Change	# Change	% Change
Industry	Nov-20	Oct-20	Nov-19	Oct-20 to Nov-20	Nov-19 to Nov-20		
<b>Total Nonfarm</b>	<b>132,800</b>	<b>132,300</b>	<b>145,900</b>	<b>500</b>	<b>0.4%</b>	<b>-13,100</b>	<b>-9.0%</b>
<b>Total Private</b>	<b>118,400</b>	<b>117,800</b>	<b>130,400</b>	<b>600</b>	<b>0.5%</b>	<b>-12,000</b>	<b>-9.2%</b>
Goods Producing	18,900	19,200	22,900	-300	-1.6%	-4,000	-17.5%
Service Providing	113,900	113,100	123,000	800	0.7%	-9,100	-7.4%
Private Service Providing	99,500	98,600	107,500	900	0.9%	-8,000	-7.4%
Mining, Logging and Construction	5,100	5,100	6,000	0	0.0%	-900	-15.0%
Manufacturing	13,800	14,100	16,900	-300	-2.1%	-3,100	-18.3%
Trade, Transportation and Utilities	26,100	25,500	26,600	600	2.4%	-500	-1.9%
Wholesale Trade	6,700	6,700	6,700	0	0.0%	0	0.0%
Retail Trade	15,100	14,600	15,500	500	3.4%	-400	-2.6%
General Merchandise Stores	3,900	3,700	3,700	200	5.4%	200	5.4%
Transportation, Warehousing and Utilities	4,300	4,200	4,400	100	2.4%	-100	-2.3%
Information	1,200	1,200	1,400	0	0.0%	-200	-14.3%
Financial Activities	5,500	5,500	5,600	0	0.0%	-100	-1.8%
Professional & Business Services	13,700	13,500	14,800	200	1.5%	-1,100	-7.4%
Educational & Health Services	35,000	34,500	37,500	500	1.5%	-2,500	-6.7%
Hospitals	6,500	6,500	6,500	0	0.0%	0	0.0%
Leisure & Hospitality	12,000	12,400	14,700	-400	-3.2%	-2,700	-18.4%
Food Services and Drinking Places	10,400	10,500	11,500	-100	-1.0%	-1,100	-9.6%
Other Services	6,000	6,000	6,900	0	0.0%	-900	-13.0%
<b>Total Government</b>	<b>14,400</b>	<b>14,500</b>	<b>15,500</b>	<b>-100</b>	<b>-0.7%</b>	<b>-1,100</b>	<b>-7.1%</b>
Federal Government	900	1,000	900	-100	-10.0%	0	0.0%
State Government	2,600	2,500	2,800	100	4.0%	-200	-7.1%
Local Government	10,900	11,000	11,800	-100	-0.9%	-900	-7.6%
Local Government Educational Services	6,100	6,000	7,100	100	1.7%	-1,000	-14.1%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

### South Bend-Mishawaka MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

<b>Frequently Listed Jobs</b>	
<b>Top 20 job listings by number of openings in Region 2 in the past month</b>	
<b>Rank</b>	<b>Occupations</b>
1	Production Workers, All Other
2	First-Line Supervisors of Production and Operating Workers
3	Manufacturing Production Technicians
4	Licensed Practical and Licensed Vocational Nurses
5	Helpers--Production Workers
6	Registered Nurses
7	Laborers and Freight, Stock, and Material Movers, Hand
8	Welders, Cutters, and Welder Fitters
9	Engineers, All Other
10	Security Guards
11	Customer Service Representatives
12	Social and Human Service Assistants
13	Retail Salespersons
14	Stock Clerks, Sales Floor
15	Assemblers and Fabricators, All Other
16	Industrial Truck and Tractor Operators
17	Managers, All Other
18	Inspectors, Testers, Sorters, Samplers, and Weighers
19	Sewing Machine Operators
20	Heavy and Tractor-Trailer Truck Drivers

<b>Applicant Pool</b>	
<b>Top 20 occupations desired by applicants on their resumes in the past 12 months</b>	
<b>Occupations</b>	<b># of applicants</b>
Production Workers, All Other	6,852
Assemblers and Fabricators, All Other	4,645
Helpers--Production Workers	3,539
Cashiers	1,724
Laborers and Freight, Stock, and Material Movers, Hand	1,663
Customer Service Representatives	1,630
Office Clerks, General	1,305
First-Line Supervisors of Production and Operating Workers	1,215
Stock Clerks and Order Fillers	1,111
Welders, Cutters, Solderers, and Brazers	1,062
Industrial Truck and Tractor Operators	1,058
Shipping, Receiving, and Traffic Clerks	1,005
Packers and Packagers, Hand	1,002
Office and Administrative Support Workers, All Other	954
Inspectors, Testers, Sorters, Samplers, and Weighers	945
Nursing Assistants	925
Retail Salespersons	905
Managers, All Other	875
Receptionists and Information Clerks	873
Team Assemblers	780



## Statewide Average Weekly Hours & Earnings by Industry for November 2020

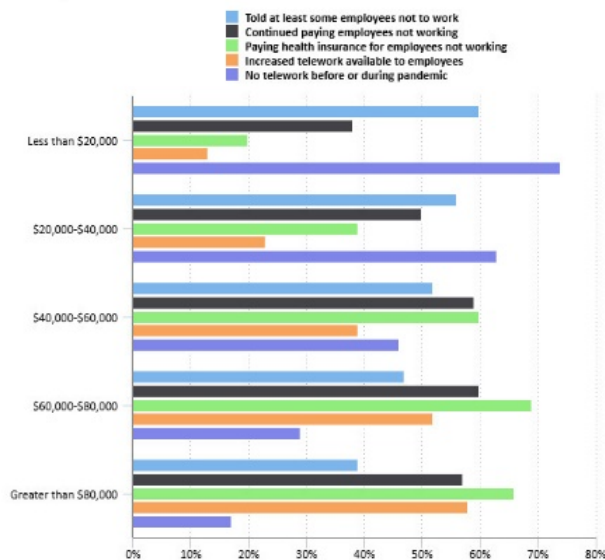
Industry	Average Earnings (per hour)	Average # of hours worked (weekly)	Average Earnings (per week)
Construction	\$27.37	39.9	\$1,092.06
Manufacturing	\$21.20	41.7	\$884.04
Durable Goods	\$22.45	42.1	\$945.15
Fabricated Metal Product Manufacturing	\$20.41	39.9	\$814.36
Transportation Equipment Manufacturing	\$23.17	41.2	\$954.60
Non-Durable Goods	\$18.23	40.9	\$745.61
Retail Trade	\$16.78	30.5	\$511.79
Financial Activities	\$26.61	36.2	\$963.28
Health Care and Social Assistance	\$25.47	33.7	\$858.34
Accommodation and Food Services	\$12.34	23.4	\$288.76
Food Services and Drinking Places	\$12.31	22.7	\$279.44

Source: Indiana Department of Workforce Development, Current Employment Statistics

### 60 percent of businesses with average pay less than \$20k told some staff not to work due to COVID-19

Many U.S. businesses have changed their operations and employment because of the COVID-19 pandemic. Since January 1, 2020, 60 percent of establishments in which workers were paid an average annual wage of less than \$20,000 in 2019 told at least some employees not to work. This compared with 39 percent of establishments paying an average wage greater than \$80,000. Among establishments that told at least some employees not to work, 57 percent of those paying greater than \$80,000 continued paying at least some workers that they told not to work. This compared with 38 percent for establishments in which workers were paid an average wage less than \$20,000.

Percentage of establishments making selected business decisions in response to the COVID-19 pandemic



Source: U.S. Bureau of Labor Statistics.

Establishments in which workers were paid more than \$80,000, on average, were more than three times as likely as those paying less than \$20,000 to have paid health insurance premiums for employees told not to work. Establishments paying more than \$80,000 were more than four times as likely as those paying less than \$20,000 to report increasing telework opportunities for workers. Telework was not available before or during the pandemic in 74 percent of establishments that paid workers less than \$20,000, on average. This compared with 17 percent of establishments in which workers were paid more than \$80,000. These data are from the Business Response Survey to the Coronavirus Pandemic and are research estimates. This is a new survey of business establishments conducted between July and September 2020 to ask questions on business experiences and responses to the COVID-19 pandemic. The survey received responses from over 150,000 establishments for seven different questions. "2020 Results of the Business Response Survey." Also see charts and tables of the latest Business Response Survey data. Bureau of Labor Statistics, U.S. Department of Labor, The Economics Daily, 60 percent of businesses with average pay less than \$20k told some staff not to work due to COVID-19 at <https://www.bls.gov/opub/ted/2020/60-percent-of-businesses-with-average-pay-less-than-20k-told-some-staff-not-to-work-due-to-covid-19.htm>

# County Unemployment Rates November 2020



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## Questions?

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