



HOOSIERS NUMBERS

LABOR MARKET REVIEW

Economic Growth Region 2

Statistical Data Report for February 2016, Released April 2016

Regional and State Unemployment (seasonally adjusted)

Regional and state unemployment rates were little changed in February. Twenty-two states had unemployment rate decreases from January, 8 states had increases, and 20 states and the District of Columbia had no change, the U.S. Bureau of Labor Statistics reported. Thirty-seven states and the District of Columbia had unemployment rate decreases from a year earlier, 10 states had increases, and 3 states had no change. The national jobless rate, 4.9 percent, was unchanged from January and was 0.6 percentage point lower than in February 2015.

In February, no region had an unemployment rate significantly different from that of the U.S. Over the month, only the West had a statistically significant unemployment rate change (-0.1 percentage point). Significant over-the-year rate decreases occurred in all four regions: the Northeast (-1.0 percentage point), West (-0.9 point), South (-0.5 point), and Midwest (-0.3 point).

February 2016 Labor Force Estimates (not seasonally adjusted)							
Area	Labor Force Employed (Unemployed	Feb 2016 Rate	Jan 2016 Rate	Feb 2015 Rate	
U.S.	158,279,000	150,060,000	8,219,000	5.2%	5.3%	5.8%	
IN	3,312,468	3,132,454	180,014	5.4%	5.1%	5.6%	
EGR 2	311,939	296,776	15,163	4.9%	4.5%	5.2%	
Elkhart-Goshen MSA	103,596	99,282	4,314	4.2%	3.9%	4.3%	
South Bend-Mishawaka MSA	157,752	149,377	8,375	5.3%	5.0%	5.9%	
Elkhart Co.	103,596	99,282	4,314	4.2%	3.9%	4.3%	
Fulton Co.	9,925	9,314	611	6.2%	5.9%	6.0%	
Kosciusko Co.	41,081	39,191	1,890	4.6%	4.3%	4.6%	
Marshall Co.	24,217	23,080	1,137	4.7%	4.5%	5.0%	
St Joseph Co.	133,120	125,909	7,211	5.4%	5.1%	6.0%	
Elkhart	24,167	22,976	1,191	4.9%	4.7%	5.1%	
Goshen	15,848	15,205	643	4.1%	3.8%	4.0%	
Mishawaka	25,314	24,015	1,299	5.1%	4.8%	5.7%	
Plymouth	4,552	4,304	248	5.4%	5.3%	6.1%	
South Bend	47,242	44,424	2,818	6.0%	5.6%	6.4%	
Warsaw	7,278	6,938	340	4.7%	4.2%	4.5%	

Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released Source: Indiana Dept. of Workforce Development, Research and Analysis. Released 3-28-16



Economic Growth Region 2 (EGR 2)

Elkhart, Fulton, Kosciusko, Marshall and St. Joseph Counties

Unemployment Rates by State - February 2016 (seasonally adjusted)

U.S. - 4.9%

Illinois - 6.4%

Indiana - 4.7%

Kentucky - 5.8%

Michigan - 4.8%

Ohio - 4.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County - February 2016 (high to low*)

#24 - Fulton (6.2%)

#48 - St. Joseph (5.4%)

#70 - Marshall (4.7%)

#74 - Kosciusko (4.6%)

#87 - Elkhart (4.2%)

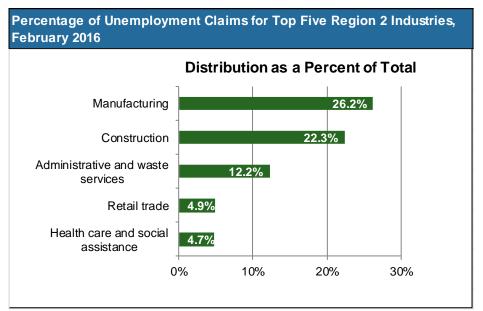
*of Indiana's 92 counties

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to February 2016 from:						
CPI Item	Feb-15	Jan-16	Feb-15	Jan-16		
	Midwest Region* U.S. City					
All Items	0.4%	0.0%	1.0%	0.1%		
Food & Beverages	0.7%	-0.2%	0.9%	0.1%		
Housing	1.6%	0.2%	2.1%	0.2%		
Apparel	1.1%	2.2%	0.9%	3.0%		
Transportation	-5.2%	-1.8%	-3.4%	-1.5%		
Medical Care	3.5%	0.5%	3.5%	0.9%		
Recreation	0.4%	0.8%	0.9%	0.5%		
Education & Communication	0.5%	-0.3%	1.2%	-0.2%		
Other Goods & Services	2.0%	0.4%	1.9%	0.1%		

^{*}Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin.

Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

There were no WARN notices in February for EGR 2

WARN notices for nearby areas:						
Company	City	County	Affected Workers	Notice Date		
SpartanNash Company	Westville	LaPorte	76	2/11/2016		
Silgan Containers	LaPorte	LaPorte	62	2/1/2016		

For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: http://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims, February 2016

Economic Growth Region 2 (EGR2)

Initial Claims

February 6th, 2016 – 321 February 13th, 2016 – 273 (D) February 20th, 2016 – 296 (D) February 27th, 2016 – 287

Continued Claims

February 6th, 2016 – 2,626 February 13th, 2016 – 2,638 February 20th, 2016 – 2,587 February 27th, 2016 – 2,503

Total Claims

February 6th, 2016 – 2,947 February 13th, 2016 – 2,911 February 20th, 2016 – 2,883 February 27th, 2016 – 2,790

*(D): Indicates one or more counties are excluded due to non-disclosure issues.

State of Indiana

Initial Claims

February 6th, 2016 – 3,723 February 13th, 2016 – 3,300 February 20th, 2016 – 3,208 February 27th, 2016 – 3,240

Continued Claims

February 6th, 2016 – 33,174 February 13th, 2016 – 33,514 February 20th, 2016 – 33,006 February 27th, 2016 – 31,388

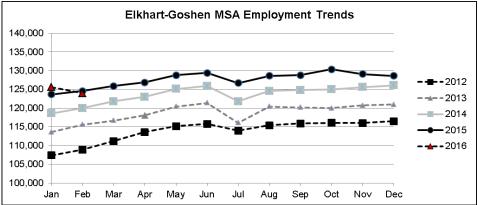
Total Claims

February 6th, 2016 – 36,897 February 13th, 2016 – 36,814 February 20th, 2016 – 36,214 February 27th, 2016 – 34,628

Source: Indiana Department of Workforce Development, Research and Analysis

Elkhart-Goshen Metr	opolitan	Statistic	cal Area				
				Number	Percent	Number	Percent
Wage and Salaried Emp	oloyment -	- Februar	y 2016	Change	Change	Change	Change
Industry			Jan-16 to Feb-16		Feb-15 to Feb-16		
Total Nonfarm	124,000	125,600	124,600	-1,600	-1.3%	-600	-0.5%
Total Private	115,100	116,800	115,600	-1,700	-1.5%	-500	-0.4%
Goods Producing	60,500	62,100	62,100	-1,600	-2.6%	-1,600	-2.6%
Service-Providing	63,500	63,500	62,500	0	0.0%	1,000	1.6%
Private Service Providing	54,600	54,700	53,500	-100	-0.2%	1,100	2.1%
Mining, Logging and							
Construction	2,700	2,700	2,700	0	0.0%	0	0.0%
Manufacturing	57,800	59,400	59,400	-1,600	-2.7%	-1,600	-2.7%
Durable Goods	50,000	51,000	50,200	-1,000	-2.0%	-200	-0.4%
Transportation							
Equipment Manufacturing	30,200	30,500	29,900	-300	-1.0%	300	1.0%
Motor Vehicle Body and	05.000	05.000	0.4.000	400	0.40/	000	0.70/
Trailer Manufacturing Furniture and Related	25,200	25,300	24,300	-100	-0.4%	900	3.7%
Product Manufacturing	4,300	4,300	4,200	0	0.0%	100	2.4%
Trade, Transportation	1,000	1,000	1,200	J	0.070	100	2.170
and Utilities	18,600	18,700	18,600	-100	-0.5%	0	0.0%
Wholesale Trade	6,200	6,200	6,300	0	0.0%	-100	-1.6%
Retail Trade	9,200	9,300	9,100	-100	-1.1%	100	1.1%
Transportation,	,	,	,				
Warehousing and Utilities	3,200	3,200	3,200	0	0.0%	0	0.0%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	2,700	2,700	2,700	0	0.0%	0	0.0%
Professional & Business							
Services	9,900	9,800	9,800	100	1.0%	100	1.0%
Educational & Health	40.000	40.000	44 200		0.00/	700	C 20/
Services	12,000	12,000	11,300	0	0.0%	700	6.2%
Leisure & Hospitality	7,100	7,200	6,800	-100	-1.4%	300	4.4%
Other Services	3,800	3,800	3,800	0	0.0%	0	0.0%
Total Government	8,900	8,800	9,000	100	1.1%		-1.1%
Federal Government	300	300	300	0	0.0%	0	0.0%
State Government	200	200	200	0	0.0%	0	0.0%
Local Government	8,400	8,300	8,500	100	1.2%	-100	-1.2%
Local Government							
Educational Services	6,100	5,900	6,100	200	3.4%	0	0.0%

Source: Indiana Department of Workforce Development, Research and Analysis, Current Employment Statistics



Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Source: Indiana Workforce Development, Research & Analysis, Current Employment Statistics

Applicant Pool

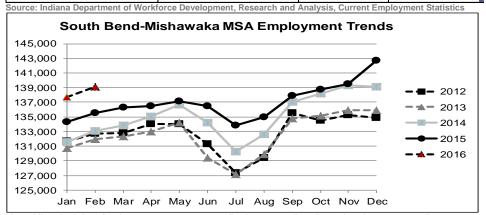
Top 20 occupations desired by active applicants on their resumes in the past 12 months

- 1 Assemblers and Fabricators, All Other - 1,695
- 2 Production Workers, All Other -1,628
- 3 Helpers--Production Workers 1,247
- 4 Customer Service Representatives - 659
- 5 Cashiers 617
- 6 Office Clerks, General 557
- 7 Laborers and Freight, Stock, and Material Movers, Hand -537
- 8 Stock Clerks and Order Fillers -434
- 9 Nursing Assistants 434
- 10 Industrial Truck and Tractor Operators - 350
- 11 Welders, Cutters, Solderers, and Brazers 344
- 12 Receptionists and Information Clerks 338
- 13 Shipping, Receiving, and Traffic Clerks 328
- 14 First-Line Supervisors of Production and Operating Workers - 319
- 15 Packers and Packagers, Hand 318
- 16 Retail Salespersons 314
- 17 Managers, All Other 308
- 18 Inspectors, Testers, Sorters, Samplers, and Weighers - 282
- 19 Administrative ServicesManagers 262
- 20 Executive Secretaries and Executive Administrative Assistants - 259

Source: Indiana Department of Workforce Development, Indiana Career Connect



South Bend-Mishawak	a Metro	oolitan	Statistic	cal Area			
	_			1	Percent	Number	Percent
Wage and Salaried Emplo	yment-F	ebruary	2016	Change	Change	Change	Change
Industry	Feb-16	Jan-16	Feb-15	Jan-16 t	o Feb-16	Feb-15 t	o Feb-16
Total Nonfarm	139,100	137,700	135,500	1,400	1.0%	3,600	2.7%
Total Private	123,200	122,100	120,200	1,100	0.9%	3,000	2.5%
Goods Producing	21,400	21,500	21,100	-100	-0.5%	300	1.4%
Service-Providing	117,700	116,200	114,400	1,500	1.3%	3,300	2.9%
Private Service Providing	101,800	100,600	99,100	1,200	1.2%	2,700	2.7%
Mining, Logging and Construction	4,400	4,500	4,100	-100	-2.2%	300	7.3%
Manufacturing	17,000	17,000	17,000	0	0.0%	0	0.0%
Transportation Equipment Manufacturing	3,300	3,300	2,900	0	0.0%	400	13.8%
Trade, Transportation and Utilities	25,700	25,600	24,700	100	0.4%	1000	4.1%
Wholesale Trade	6,600	6,500	6,500	100	1.5%	100	1.5%
Retail Trade	15,400	15,400	14,500	0	0.0%	900	6.2%
General Merchandise Stores	3,500	3,500	3,400	0	0.0%	100	2.9%
Transportation, Warehousing and Utilities	3,700	3,700	3,700	0	0.0%	0	0.0%
Information	1,600	1,600	1,700	0	0.0%	-100	-5.9%
Financial Activities	5,300	5,300	5,200	0	0.0%	100	1.9%
Professional & Business Services	13,300	13,300	12,700	0	0.0%	600	4.7%
Educational & Health Services	37,200	36,100	36,300	1,100	3.1%	900	2.5%
Hospitals	6,200	6,100	5,800	100	1.6%	400	6.9%
Leisure & Hospitality	12,900	12,900	12,700	0	0.0%	200	1.6%
Food Services and Drinking Places	11,100	11,100	10,800	0	0.0%	300	2.8%
Other Services	5,800	5,800	5,800	0		0	0.0%
Total Government	15,900	15,600	15,300	300	1.9%		3.9%
Federal Government	900	900	900	0	0.0%	0	0.0%
State Government	2,700	2,500	2,600	200	8.0%	100	3.9%
Local Government	12,300	12,200	11,800	100	0.8%	500	4.2%



Note: Historical data for the most recent 5 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Source: Indiana Workforce Development, Research & Analysis, Current Employment Statistics

Frequently Listed Jobs

Top 20 Job listings by number of openings in Region 2 for the month of February 2016

- 1 Production Workers, All Other
- 2 Customer Service Representatives
- 3 First-Line Supervisors of Production and Operating Workers
- 4 Heavy and Tractor-Trailer Truck Drivers
- 5 Assemblers and Fabricators, All Other
- 6 Packers and Packagers, Hand
- 7 Social and Human Service Assistants
- 8 Laborers and Freight, Stock, and Material Movers, Hand
- 9 Retail Salespersons
- 10 Automotive Body and Related Repairers
- 11 Welders, Cutters, and Welder Fitters
- 12 Helpers--Production Workers
- **13** Nursing Assistants
- 14 Food Processing Workers, All Other
- 15 Security Guards
- 16 Tellers
- 17 Food Preparation Workers
- **18** Construction Laborers
- 19 Engineers, All Other
- 20 Database Administrators

Source: Indiana Department of Workforce Development, Indiana Career Connect



U-3 and U-6 unemployment by state, 2015

February 25, 2016

During 2015, the unemployment rate for the nation as a whole averaged 5.3 percent. In any month, this was the percentage of the labor force who were unemployed. People are counted as unemployed if they:

- did not work for pay during the week that included the 12th
- had actively looked for work during the preceding 4 weeks or were waiting to be called back from a temporary layoff
- could have started a job if they had received an offer.

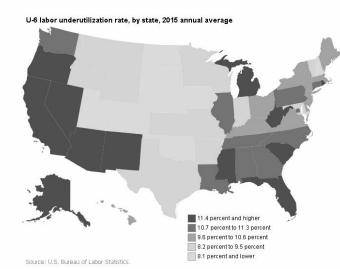
The annual average jobless rate varied by state. The states with the lowest unemployment rates, all under 4.0 percent in 2015, were North Dakota, Nebraska, New Hampshire, South Dakota, Iowa, Utah, Vermont, Hawaii, Minnesota, and Colorado.



The highest unemployment rates during 2015 were in Nevada, West Virginia, the District of Columbia, New Mexico, Alaska, Mississippi. California, Louisiana, Alabama, Arizona, Illinois. North Carolina, Rhode Island, and South Carolina. All had rates of 5.9 percent or higher.

The unemployment rate is also known as U-3. In addition to U-3, BLS publishes an alternative measure of labor underutilization known as U-6. The U-6 measure includes:

- unemployed people from U-3
- people who are "marginally attached" to the labor force, that is those who are neither working nor looking for work but want and are available for a job and have looked for work sometime in the past 12 months
- people who work part time for economic reasons, who would have preferred full-time employment but were working part time because their hours had



been cut back or because they could not find a full-time job.

During 2015, the U-6 rate for the nation averaged 10.4 percent.

For the most part, states with U-3 rates lower than the national U-3 rate also had U-6 rates lower than the national U-6

Hours & Earnings by Industry Statewide February 2016

Average Weekly Earnings

Construction	\$857.22
Manufacturing	\$779.92
Durable Goods	\$813.61
Fab Metal Prod Mfg	\$658.75
Transport Equip Mfg	\$890.02
Non-Durable Goods	\$694.42
Retail Trade	\$419.22
Financial Activities	\$746.37
Health Care & Soc Assistance	\$657.69
Accomm & Food Svc	\$239.29
Food Services/Bars	\$239.89

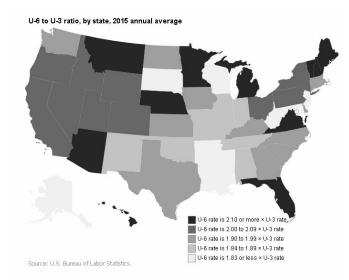
Average Weekly Hours

Construction	33.2
Manufacturing	41.2
Durable Goods	41.3
Fab Metal Prod Mfg	37.6
Transport Equip Mfg	43.1
Non-Durable Goods	40.8
Retail Trade	30.6
Financial Activities	37.3
Health Care & Soc	33.0
Assistance	
Accomm & Food Svc	23.3
Food Services/Bars	23.0

Average Hourly Earnings

Construction	\$25.82
Manufacturing	\$18.93
Durable Goods	\$19.70
Fab Metal Prod Mfg	\$17.52
Transport Equip Mfg	\$20.65
Non-Durable Goods	\$17.02
Retail Trade	\$13.70
Financial Activities	\$20.01
Health Care & Soc	\$19.93
Assistance	
Accomm & Food Svc	\$10.27
Food Services/Bars	\$10.43

Source: Indiana Workforce Development, Current Employment Statistics rate. Similarly, states with high U-3 rates generally had high U-6 rates. The national U-6 rate (10.4 percent) was about 2 times the national U-3 rate (5.3 percent) in 2015. The lowest U-6 to U-3 ratios were in the District of Columbia, Maryland, Louisiana, New Jersey, West Virginia, Mississippi, South Dakota, Wisconsin, Alaska, and Arkansas. In these states the U-6 rate was less than 1.84 times the U-3 rate, indicating a relatively smaller number of marginally attached workers or people working part time for economic reasons.



In contrast, Hawaii, New Hampshire. Vermont, Nebraska, Maine. Montana. Virginia, Minnesota, Arizona, Florida, and Michigan all ratios of U-6 to U-3 larger than 2.11. These states had a relatively larger number of marginally attached workers or people working part time for economic reasons.

These data from the <u>Current Population Survey</u> are issued by the <u>Local Area Unemployment Statistics</u> program. To learn more, see <u>Alternative Measures of Labor Underutilization for States</u>. A chart of the most recent <u>Alternative measures of labor underutilization</u> for the nation is one of the Charts related to The Employment Situation news release.

Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, U-3 and U-6 unemployment by state, 2015 on the Internet at http://www.bls.gov/opub/ted/2016/u-3-and-u-6-unemployment-by-state-2015.htm (visited *March 30, 2016*).

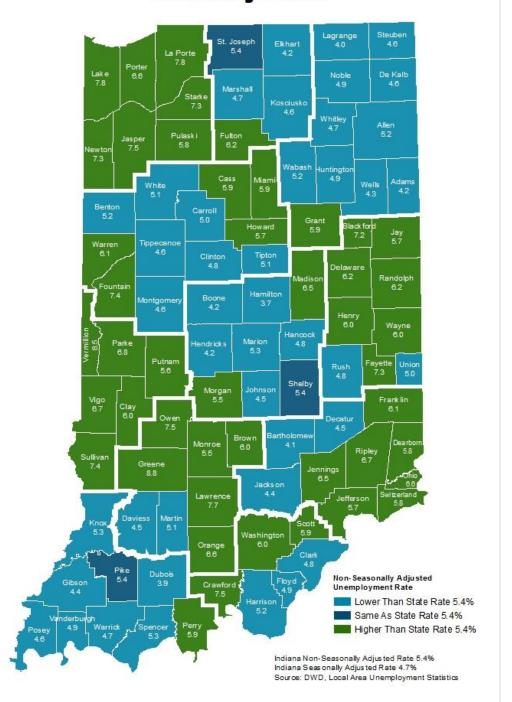
Beyond the February 2016 Numbers...

Additional Data after Release of Indiana's Monthly Employment Report

- Indiana is now 30,600 Private Sector jobs above March 2000 peak employment levels.
- Indiana's unemployment rate decrease of -6.1% from July 2009, the low point of employment, ranks 4th in the U.S.
- Indiana's rate decrease of -3.7% since January 2013 ranks 7th in the nation.
- The Hoosier labor force has grown by 139,975 individuals since January 2013.
- Indiana's labor force growth ranked 11th in the nation and 3rd in percent change.
- Indiana's labor force participation rate has outperformed the national average for 22 months in a row. (Indiana's rate increased to 64.6% vs. 62.9% for national.)
- Indiana added the 2nd most manufacturing jobs (+89,800) in the U.S. since July 2009 and at a rate that ranks 2nd in the nation (+21.0%).
- Trade, Transportation & Utilities Indiana ranks 5th in the nation in jobs added in February
- Private Education & Health Indiana ranks 8th in the nation in jobs added in February
- Leisure and Hospitality Growth Indiana ranks 5th in the nation in jobs added year to date.

All data are relayed by the U.S. Department of Labor's Bureau of Labor Statistics and is further broken down by the Research and Analysis team at DWD.

County Unemployment Rates February 2016





Questions?

Please contact the DWD Research and Analysis representative listed below:

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