Prepared October 2017

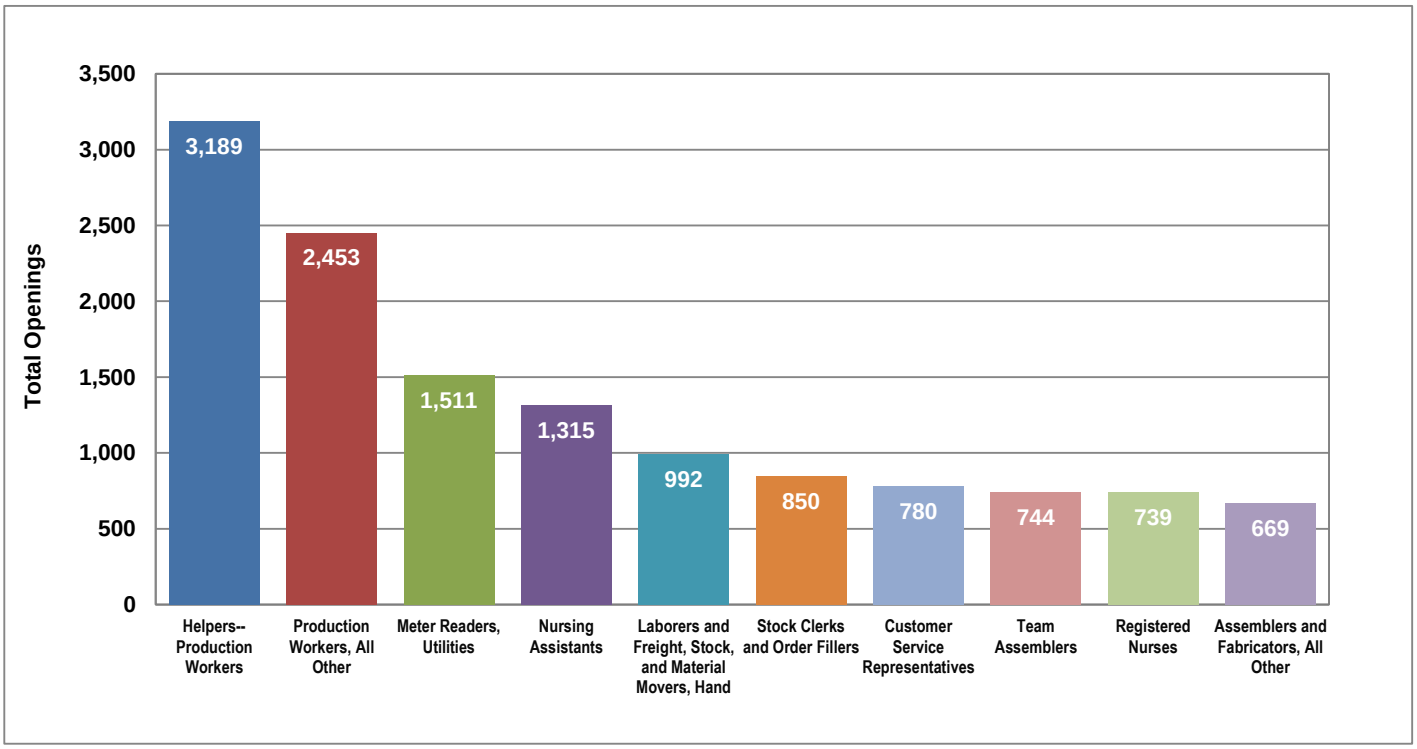
Job Postings & Starting Wages

October 1, 2016 to September 30, 2017

Economic Growth Region 2 *(Elkhart, Fulton, Kosciusko, Marshall, and Saint Joseph Counties)*

Top 10 Job Postings in Indiana Career Connect - Region 2

10/01/16 - 9/30/17



Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
Management Occupations						
111011	Chief Executives	79	$ 11.00	$ 26.44	$ 17.24	$ 75.19
111021	General and Operations Managers	32	$ 8.75	$ 48.08	$ 28.91	$ 42.78
112021	Marketing Managers	21	$ 47.45	$ 57.94	$ 52.69	$ 52.93
112031	Public Relations and Fundraising Managers	2	$ 24.09	$ 41.30	$ 32.70	$ 37.91
113011	Administrative Services Managers	18	$ 11.53	$ 26.44	$ 18.35	$ 35.72
113031	Financial Managers	52	$ 12.12	$ 40.87	$ 24.39	$ 50.09
113051	Industrial Production Managers	70	$ 7.25	$ 48.08	$ 27.58	$ 42.73
113061	Purchasing Managers	10	$ 35.00	$ 50.48	$ 41.54	$ 41.58
113111	Compensation and Benefits Managers	3	$ 31.25	$ 38.46	$ 34.86	$ 36.54
113121	Human Resources Managers	22	$ 20.19	$ 45.67	$ 32.93	$ 46.98
113131	Training and Development Managers	5	$ 14.20	$ 19.52	$ 15.88	$ 34.90
119021	Construction Managers	9	$ 16.83	$ 55.29	$ 30.03	$ 34.71

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
119032	* Education Administrators, Elementary and Secondary School	4	$ 25.96	$ 26.92	$ 26.44	N/A
119033	Education Administrators, Postsecondary	21	$ 12.40	$ 62.50	$ 25.17	$ 48.49
119039	Education Administrators, All Other	5	$ 16.00	$ 29.83	$ 19.45	$ 32.10
119041	Architectural and Engineering Managers	7	$ 40.87	$ 66.56	$ 54.92	$ 52.39
119051	Food Service Managers	51	$ 12.00	$ 31.25	$ 19.15	$ 23.85
119081	Lodging Managers	1	$ 20.19	$ 22.60	$ 21.39	$ 20.19
119111	Medical and Health Services Managers	35	$ 15.00	$ 27.66	$ 18.45	$ 39.78
119121	Natural Sciences Managers	11	$ 17.75	$ 30.42	$ 24.09	$ 31.85
119141	Property, Real Estate, and Community Association Managers	7	$ 10.00	$ 26.92	$ 18.57	$ 18.77
119151	Social and Community Service Managers	6	$ 18.46	$ 18.46	$ 18.46	$ 26.18
119199	Managers, All Other	160	$ 7.25	$ 48.94	$ 15.69	$ 32.46
Business and Financial Operations Occupations						
131022	Wholesale and Retail Buyers, Except Farm Products	7	$ 10.00	$ 31.25	$ 21.02	$ 23.39
131023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	13	$ 16.83	$ 48.81	$ 30.55	$ 25.93
131041	Compliance Officers	13	$ 8.00	$ 17.33	$ 13.97	$ 25.13
131051	Cost Estimators	3	$ 9.00	$ 36.06	$ 21.32	$ 26.70
131071	Human Resources Specialists	26	$ 11.53	$ 21.63	$ 14.99	$ 25.95
131081	Logisticians	47	$ 16.00	$ 20.00	$ 18.00	$ 30.47
131111	Management Analysts	18	$ 14.42	$ 52.88	$ 29.93	$ 32.01
131121	Meeting, Convention, and Event Planners	18	$ 11.00	$ 43.27	$ 18.80	$ 19.33
131141	Compensation, Benefits, and Job Analysis Specialists	3	$ 9.24	$ 28.85	$ 18.06	$ 23.72
131151	Training and Development Specialists	11	$ 13.39	$ 18.03	$ 15.29	$ 24.16
131161	Market Research Analysts and Marketing Specialists	54	$ 17.75	$ 30.42	$ 24.05	$ 24.69
131199	Business Operations Specialists, All Other	171	$ 14.41	$ 77.88	$ 35.37	$ 24.77
132011	Accountants and Auditors	148	$ 7.25	$ 41.99	$ 24.93	$ 31.70
132021	Appraisers and Assessors of Real Estate	1	$ 11.91	$ 18.03	$ 14.97	$ 17.76
132041	Credit Analysts	4	$ 16.09	$ 38.94	$ 23.23	$ 24.92
132051	Financial Analysts	23	$ 19.11	$ 31.25	$ 24.57	$ 41.87
132052	Personal Financial Advisors	4	$ 15.47	$ 15.47	$ 15.47	$ 48.27
132071	Credit Counselors	3	$ 13.94	$ 16.28	$ 15.11	$ 22.25
132072	Loan Officers	43	$ 11.04	$ 51.09	$ 20.55	$ 33.40
132099	Financial Specialists, All Other	12	$ 23.66	$ 23.66	$ 23.66	$ 26.94
Computer and Mathematical Occupations						
151121	Computer Systems Analysts	52	$ 10.00	$ 44.59	$ 32.03	$ 30.52
151122	Information Security Analysts	10	$ 35.45	$ 44.32	$ 39.88	$ 32.88
151131	Computer Programmers	9	$ 10.00	$ 28.85	$ 19.21	$ 31.44
151132	Software Developers, Applications	20	$ 7.25	$ 55.61	$ 29.24	$ 38.74
151133	Software Developers, Systems Software	6	$ 16.07	$ 57.69	$ 31.61	$ 35.20
151134	Web Developers	4	$ 24.04	$ 38.46	$ 30.05	$ 24.01
151141	Database Administrators	9	$ 26.44	$ 45.67	$ 33.65	$ 31.94
151142	Network and Computer Systems Administrators	18	$ 22.97	$ 35.74	$ 30.15	$ 31.62
151143	Computer Network Architects	3	$ 21.63	$ 55.98	$ 34.78	$ 34.04
151151	Computer User Support Specialists	31	$ 10.00	$ 27.88	$ 19.55	$ 18.80
151152	Computer Network Support Specialists	8	$ 13.00	$ 17.00	$ 16.00	$ 26.65
151199	Computer Occupations, All Other	55	$ 16.00	$ 35.10	$ 25.61	$ 31.76
152031	Operations Research Analysts	4	$ 21.16	$ 21.16	$ 21.16	$ 33.22
Architecture and Engineering Occupations						
171011	Architects, Except Landscape and Naval	2	$ 19.23	$ 216.35	$ 117.79	$ 37.47
171022	Surveyors	2	$ 33.65	$ 36.06	$ 34.86	$ 27.04
172031	Biomedical Engineers	13	$ 36.06	$ 43.27	$ 39.66	$ 42.66
172051	Civil Engineers	14	$ 24.04	$ 50.48	$ 34.50	$ 34.17
172071	Electrical Engineers	15	$ 28.28	$ 50.48	$ 40.90	$ 35.38

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
172072	Electronics Engineers, Except Computer	6	$ 28.84	$ 49.44	$ 39.14	$ 39.26
172112	Industrial Engineers	40	$ 25.00	$ 45.67	$ 36.14	$ 36.13
172141	Mechanical Engineers	37	$ 14.42	$ 43.75	$ 28.26	$ 35.11
172199	Engineers, All Other	252	$ 21.63	$ 72.12	$ 37.04	$ 27.39
173011	Architectural and Civil Drafters	14	$ 18.27	$ 21.63	$ 20.03	$ 22.85
173012	Electrical and Electronics Drafters	1	$ 16.83	$ 19.23	$ 18.03	$ 21.28
173023	Electrical and Electronics Engineering Technicians	35	$ 11.00	$ 23.00	$ 15.54	$ 25.48
173025	Environmental Engineering Technicians	3	$ 24.04	$ 26.44	$ 25.24	$ 17.97
173026	Industrial Engineering Technicians	4	$ 19.23	$ 24.04	$ 21.63	$ 23.15
173027	Mechanical Engineering Technicians	3	$ 22.00	$ 40.87	$ 27.98	$ 28.15
173029	Engineering Technicians, Except Drafters, All Other	399	$ 10.00	$ 40.67	$ 14.19	$ 30.00
173031	Surveying and Mapping Technicians	1	$ 12.00	$ 12.00	$ 12.00	$ 14.42
Life, Physical and Social Science Occupations						
191022	Microbiologists	2	$ 32.16	$ 40.24	$ 36.20	$ 23.71
191031	Conservation Scientists	2	$ 14.42	$ 24.04	$ 20.13	$ 28.68
192031	Chemists	3	$ 21.63	$ 24.04	$ 22.84	$ 33.03
192041	Environmental Scientists and Specialists, Including Health	6	$ 16.13	$ 27.66	$ 21.90	$ 25.93
193051	Urban and Regional Planners	1	$ 17.33	$ 20.79	$ 19.06	$ 25.64
194011	Agricultural and Food Science Technicians	3	$ 12.00	$ 12.00	$ 12.00	$ 20.71
194031	Chemical Technicians	3	$ 27.00	$ 27.00	$ 27.00	$ 18.78
194099	Life, Physical, and Social Science Technicians, All Other	51	$ 10.00	$ 60.10	$ 23.63	$ 23.69
Community and Social Service Occupations						
211011	Substance Abuse and Behavioral Disorder Counselor	1	$ 11.96	$ 11.96	$ 11.96	$ 15.96
211012	Educational, Guidance, School, and Vocational Counselors	12	$ 13.00	$ 27.65	$ 16.67	$ 24.13
211013	Marriage and Family Therapists	2	$ 21.63	$ 24.04	$ 22.84	$ 21.66
211015	Rehabilitation Counselors	16	$ 12.98	$ 15.38	$ 14.10	$ 15.04
211021	Child, Family, and School Social Workers	16	$ 10.00	$ 16.39	$ 11.94	$ 20.16
211023	Mental Health and Substance Abuse Social Workers	3	$ 20.19	$ 20.19	$ 20.19	$ 20.28
211029	Social Workers, All Other	7	$ 14.42	$ 16.15	$ 15.53	$ 20.83
211091	Health Educators	1	$ 10.00	$ 15.00	$ 12.50	$ 24.95
211092	Probation Officers and Correctional Treatment Specialists	1	$ 15.92	$ 15.92	$ 15.92	$ 22.89
211093	Social and Human Service Assistants	62	$ 9.50	$ 25.00	$ 12.26	$ 14.51
211094	Community Health Workers	4	$ 9.59	$ 14.00	$ 12.15	$ 20.78
211099	Community and Social Service Specialists, All Other	32	$ 10.00	$ 22.12	$ 13.78	$ 14.77
Legal Occupations						
232011	Paralegals and Legal Assistants	33	$ 11.40	$ 18.03	$ 13.09	$ 20.00
232091	Court Reporters	2	$ 12.54	$ 17.25	$ 15.12	$ 16.30
232093	Title Examiners, Abstractors, and Searchers	1	$ 11.00	$ 16.00	$ 13.50	$ 19.38
Education, Training and Library Occupations						
251199	* Postsecondary Teachers, All Other	1	$ 43.99	$ 48.99	$ 46.49	N/A
252011	Preschool Teachers, Except Special Education	4	$ 9.00	$ 12.00	$ 10.69	$ 10.83
252021	* Elementary School Teachers, Except Special Education	2	$ 12.02	$ 16.83	$ 14.42	N/A
252022	* Middle School Teachers, Except Special and Career/Technical Education	1	$ 12.02	$ 13.94	$ 12.98	N/A
252031	* Secondary School Teachers, Except Special and Career/Technical Education	3	$ 15.00	$ 21.63	$ 17.02	N/A
254012	Curators	1	$ 12.12	$ 18.00	$ 15.06	$ 18.90
254013	Museum Technicians and Conservators	2	$ 17.75	$ 21.75	$ 20.36	$ 13.67
259031	Instructional Coordinators	2	$ 23.08	$ 24.04	$ 23.56	$ 24.66
259041	* Teacher Assistants	5	$ 8.00	$ 13.94	$ 9.38	N/A

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
Arts, Design, Entertainment, Sports, and Media Occupations						
271021	Commercial and Industrial Designers	7	$ 14.42	$ 20.00	$ 18.16	$ 30.99
271024	Graphic Designers	9	$ 12.00	$ 28.85	$ 19.72	$ 21.22
271026	Merchandise Displayers and Window Trimmers	130	$ 7.25	$ 13.50	$ 10.98	$ 14.48
272012	Producers and Directors	53	$ 7.25	$ 60.10	$ 28.36	$ 22.35
272022	* Coaches and Scouts	4	$ 10.10	$ 10.15	$ 10.13	N/A
273022	Reporters and Correspondents	11	$ 8.00	$ 21.63	$ 15.38	$ 20.04
273031	Public Relations Specialists	3	$ 26.92	$ 33.88	$ 29.30	$ 27.87
273041	Editors	4	$ 15.00	$ 28.85	$ 21.18	$ 22.53
273042	Technical Writers	9	$ 14.00	$ 28.85	$ 21.57	$ 25.35
274021	Photographers	2	$ 14.00	$ 19.00	$ 15.75	$ 18.94
274032	Film and Video Editors	5	$ 8.00	$ 38.46	$ 18.67	$ 25.66
Healthcare Practitioner and Technical Occupations						
291031	Dietitians and Nutritionists	4	$ 15.75	$ 18.90	$ 17.33	$ 26.23
291069	Physicians and Surgeons, All Other	42	$ 125.00	$ 144.23	$ 130.16	$ 110.88
291141	Registered Nurses	739	$ 18.00	$ 25.00	$ 23.72	$ 28.05
291171	Nurse Practitioners	3	$ 24.52	$ 42.03	$ 33.27	$ 46.47
292012	Medical and Clinical Laboratory Technicians	9	$ 7.25	$ 18.35	$ 12.80	$ 17.28
292021	Dental Hygienists	2	$ 27.00	$ 27.00	$ 27.00	$ 31.44
292052	Pharmacy Technicians	2	$ 14.42	$ 16.83	$ 15.63	$ 13.61
292053	Psychiatric Technicians	14	$ 9.91	$ 12.29	$ 11.07	$ 12.11
292056	Veterinary Technologists and Technicians	1	$ 11.02	$ 18.89	$ 14.96	$ 15.79
292061	Licensed Practical and Licensed Vocational Nurses	650	$ 10.20	$ 25.00	$ 18.77	$ 20.04
292071	Medical Records and Health Information Technicians	4	$ 22.00	$ 22.00	$ 22.00	$ 17.38
299011	Occupational Health and Safety Specialists	7	$ 18.00	$ 28.00	$ 23.00	$ 30.40
299012	Occupational Health and Safety Technicians	4	$ 15.00	$ 26.44	$ 20.44	$ 18.01
Healthcare Support Occupations						
311011	Home Health Aides	194	$ 8.00	$ 10.50	$ 8.88	$ 10.60
311014	Nursing Assistants	1,315	$ 7.25	$ 15.00	$ 13.75	$ 12.13
319011	Massage Therapists	5	$ 16.83	$ 24.04	$ 20.43	$ 19.60
319091	Dental Assistants	3	$ 13.34	$ 17.68	$ 15.51	$ 19.57
319092	Medical Assistants	29	$ 11.91	$ 14.89	$ 13.40	$ 14.88
319093	Medical Equipment Preparers	6	$ 11.00	$ 13.00	$ 12.00	$ 17.68
319096	Veterinary Assistants and Laboratory Animal Caretakers	3	$ 10.50	$ 10.50	$ 10.50	$ 12.04
319099	Healthcare Support Workers, All Other	125	$ 9.00	$ 20.79	$ 13.15	$ 13.38
Protective Service Occupations						
331012	First-Line Supervisors of Police and Detectives	1	$ 19.52	$ 28.85	$ 24.18	$ 32.05
331099	First-Line Supervisors of Protective Service Workers, All Other	5	$ 10.00	$ 12.00	$ 11.00	$ 18.15
332011	Firefighters	3	$ 14.67	$ 21.63	$ 18.15	$ 24.13
333012	Correctional Officers and Jailers	17	$ 13.11	$ 17.31	$ 15.42	$ 15.98
333021	Detectives and Criminal Investigators	3	$ 24.10	$ 32.17	$ 28.14	$ 28.84
333051	Police and Sheriff's Patrol Officers	35	$ 10.00	$ 26.76	$ 16.10	$ 25.10
339032	Security Guards	392	$ 7.25	$ 15.00	$ 10.90	$ 11.34
339091	Crossing Guards	10	$ 8.00	$ 10.00	$ 9.05	$ 10.00
339092	Lifeguards, Ski Patrol, and Other Recreational Protective Service	4	$ 8.00	$ 12.00	$ 9.75	$ 8.47
339099	Protective Service Workers, All Other	11	$ 9.00	$ 16.39	$ 12.10	$ 11.73
Food Preparation and Serving Related Occupations						
351011	Chefs and Head Cooks	25	$ 7.80	$ 24.65	$ 15.96	$ 19.27
351012	First-Line Supervisors of Food Preparation and Serving Workers	16	$ 10.00	$ 21.63	$ 16.18	$ 14.25
352011	Cooks, Fast Food	1	$ 9.00	$ 9.00	$ 9.00	$ 8.94
352012	Cooks, Institution and Cafeteria	30	$ 7.25	$ 13.39	$ 9.30	$ 11.39

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
352014	Cooks, Restaurant	114	$ 7.25	$ 14.00	$ 9.82	$ 11.16
352015	Cooks, Short Order	2	$ 8.00	$ 12.00	$ 10.50	$ 8.63
352019	Cooks, All Other	5	$ 8.00	$ 17.17	$ 11.69	$ 9.23
352021	Food Preparation Workers	150	$ 7.25	$ 12.00	$ 8.74	$ 10.36
353011	Bartenders	22	$ 4.25	$ 12.00	$ 8.75	$ 10.42
353021	Combined Food Preparation and Serving Workers, Including Fast Food	97	$ 7.80	$ 14.25	$ 9.13	$ 8.91
353022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	189	$ 7.25	$ 12.00	$ 9.12	$ 9.63
353031	Waiters and Waitresses	131	$ 2.13	$ 14.00	$ 8.51	$ 10.21
353041	Food Servers, Nonrestaurant	51	$ 7.80	$ 13.39	$ 9.74	$ 10.52
359011	Dining Room and Cafeteria Attendants and Bartender Helpers	58	$ 7.85	$ 12.87	$ 9.87	$ 9.24
359021	Dishwashers	68	$ 8.00	$ 10.50	$ 8.93	$ 9.02
359031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	9	$ 7.25	$ 10.00	$ 8.60	$ 8.82
359099	Food Preparation and Serving Related Workers, All Other	19	$ 7.65	$ 13.39	$ 9.99	$ 9.82
Building and Grounds Cleaning and Maintenance Occupations						
371011	First-Line Supervisors of Housekeeping and Janitorial Workers	13	$ 9.00	$ 20.00	$ 10.78	$ 16.32
372011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	288	$ 7.50	$ 15.00	$ 10.19	$ 12.73
372012	Maids and Housekeeping Cleaners	123	$ 8.00	$ 14.00	$ 9.69	$ 10.54
373011	Landscaping and Groundskeeping Workers	55	$ 8.00	$ 25.00	$ 12.09	$ 12.73
373012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	4	$ 13.00	$ 15.00	$ 14.13	$ 16.77
373019	Grounds Maintenance Workers, All Other	25	$ 7.25	$ 15.00	$ 10.97	$ 16.25
Personal Care and Service Occupations						
393031	Ushers, Lobby Attendants, and Ticket Takers	34	$ 10.20	$ 10.20	$ 10.20	$ 8.69
393091	Amusement and Recreation Attendants	124	$ 8.59	$ 14.04	$ 11.31	$ 9.02
399011	Childcare Workers	37	$ 7.25	$ 14.00	$ 11.68	$ 9.26
399021	Personal Care Aides	297	$ 8.00	$ 11.54	$ 9.43	$ 9.99
399032	Recreation Workers	10	$ 7.75	$ 17.38	$ 13.00	$ 9.99
399041	Residential Advisors	1	$ 11.93	$ 11.93	$ 11.93	$ 13.43
Sales and Related Occupations						
411011	First-Line Supervisors of Retail Sales Workers	111	$ 9.00	$ 16.25	$ 10.47	$ 18.94
411012	First-Line Supervisors of Non-Retail Sales Workers	25	$ 8.50	$ 33.65	$ 12.98	$ 38.78
412011	Cashiers	181	$ 7.25	$ 12.00	$ 9.28	$ 9.79
412021	Counter and Rental Clerks	4	$ 9.50	$ 13.00	$ 11.25	$ 12.43
412022	Parts Salespersons	12	$ 8.50	$ 15.00	$ 10.00	$ 15.95
412031	Retail Salespersons	476	$ 7.25	$ 17.45	$ 9.38	$ 12.36
413011	Advertising Sales Agents	34	$ 11.00	$ 24.04	$ 12.61	$ 24.57
413021	Insurance Sales Agents	5	$ 29.69	$ 29.69	$ 29.69	$ 30.95
413099	Sales Representatives, Services, All Other	109	$ 7.25	$ 24.04	$ 13.25	$ 30.75
414011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	16	$ 7.25	$ 36.06	$ 16.61	$ 45.67
414012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific	110	$ 9.00	$ 72.12	$ 19.17	$ 33.65
419011	Demonstrators and Product Promoters	128	$ 7.25	$ 33.65	$ 9.09	$ 18.34
419031	Sales Engineers	5	$ 33.65	$ 43.27	$ 38.46	$ 44.62
419041	* Telemarketers	2	$ 12.00	$ 15.00	$ 13.46	$ 12.66
Office and Administrative Support Occupations						
433011	Bill and Account Collectors	9	$ 9.00	$ 20.19	$ 12.89	$ 16.34
433021	Billing and Posting Clerks	46	$ 10.00	$ 30.00	$ 22.76	$ 16.69

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433031	Bookkeeping, Accounting, and Auditing Clerks	56	$ 10.00	$ 25.00	$ 13.12	$ 16.92
433051	Payroll and Timekeeping Clerks	10	$ 12.12	$ 21.63	$ 15.95	$ 18.33
433071	Tellers	150	$ 8.74	$ 17.54	$ 12.04	$ 12.65
434041	Credit Authorizers, Checkers, and Clerks	2	$ 13.99	$ 17.49	$ 15.74	$ 16.19
434051	Customer Service Representatives	780	$ 7.25	$ 33.65	$ 10.87	$ 17.37
434071	File Clerks	1	$ 10.00	$ 10.00	$ 10.00	$ 12.81
434081	Hotel, Motel, and Resort Desk Clerks	4	$ 8.75	$ 10.00	$ 9.38	$ 9.41
434111	Interviewers, Except Eligibility and Loan	26	$ 15.51	$ 16.02	$ 15.77	$ 15.16
434121	Library Assistants, Clerical	2	$ 7.25	$ 12.50	$ 10.13	$ 12.58
434131	Loan Interviewers and Clerks	13	$ 10.50	$ 36.08	$ 17.31	$ 16.62
434141	New Accounts Clerks	12	$ 10.79	$ 19.06	$ 14.93	$ 16.62
434161	Human Resources Assistants, Except Payroll and Timekeeping	12	$ 10.00	$ 17.00	$ 13.67	$ 17.55
434171	Receptionists and Information Clerks	45	$ 7.25	$ 15.50	$ 10.81	$ 13.34
435011	Cargo and Freight Agents	36	$ 10.50	$ 14.00	$ 10.57	$ 20.95
435032	Dispatchers, Except Police, Fire, and Ambulance	1	$ 12.00	$ 15.00	$ 13.50	$ 20.92
435041	Meter Readers, Utilities	1,511	$ 14.00	$ 16.45	$ 14.00	$ 22.26
435051	Postal Service Clerks	2	$ 16.06	$ 16.06	$ 16.06	$ 22.90
435052	Postal Service Mail Carriers	41	$ 16.06	$ 17.40	$ 16.87	$ 23.88
435061	Production, Planning, and Expediting Clerks	19	$ 11.00	$ 40.87	$ 22.25	$ 22.52
435071	Shipping, Receiving, and Traffic Clerks	136	$ 8.50	$ 20.00	$ 13.59	$ 15.58
435081	Stock Clerks and Order Fillers	850	$ 7.25	$ 26.51	$ 10.35	$ 12.55
436011	Executive Secretaries and Executive Administrative Assistants	34	$ 7.25	$ 23.31	$ 15.08	$ 23.15
436014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	48	$ 9.29	$ 26.44	$ 14.07	$ 14.16
439021	Data Entry Keyers	9	$ 12.00	$ 40.00	$ 17.93	$ 13.32
439041	Insurance Claims and Policy Processing Clerks	3	$ 9.00	$ 28.72	$ 18.17	$ 17.24
439061	Office Clerks, General	29	$ 8.50	$ 16.56	$ 11.70	$ 15.11
439199	Office and Administrative Support Workers, All Other	21	$ 10.00	$ 18.00	$ 14.81	$ 16.14
Farming, Fishing and Forestry Occupations						
452091	Agricultural Equipment Operators	1	$ 16.50	$ 16.50	$ 16.50	$ 16.20
452092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	136	$ 10.00	$ 13.01	$ 12.95	$ 11.37
452093	Farmworkers, Farm, Ranch, and Aquacultural Animals	23	$ 10.00	$ 13.01	$ 10.58	$ 12.19
Construction and Extraction Occupations						
471011	Supervisors of Construction and Extraction Workers	3	$ 16.00	$ 16.00	$ 16.00	$ 28.20
472021	Brickmasons and Blockmasons	30	$ 14.25	$ 29.40	$ 21.71	$ 22.01
472031	Carpenters	79	$ 12.00	$ 26.00	$ 15.19	$ 19.12
472061	Construction Laborers	92	$ 10.00	$ 22.00	$ 13.50	$ 17.30
472071	Paving, Surfacing, and Tamping Equipment Operators	6	$ 12.00	$ 20.00	$ 16.25	$ 22.71
472073	Operating Engineers and Other Construction Equipment Operators	11	$ 14.00	$ 28.00	$ 20.25	$ 21.31
472111	Electricians	50	$ 11.54	$ 31.25	$ 19.17	$ 23.60
472121	Glaziers	3	$ 10.00	$ 18.00	$ 14.00	$ 23.75
472141	Painters, Construction and Maintenance	4	$ 16.00	$ 16.00	$ 16.00	$ 18.65
472151	Pipelayers	3	$ 15.00	$ 17.00	$ 16.00	$ 19.75
472152	Plumbers, Pipefitters, and Steamfitters	45	$ 16.00	$ 23.00	$ 19.41	$ 26.17
472211	Sheet Metal Workers	31	$ 11.89	$ 29.73	$ 20.81	$ 18.77
473011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	10	$ 10.00	$ 18.00	$ 14.00	$ 13.90
473012	Helpers--Carpenters	10	$ 13.00	$ 22.00	$ 17.50	$ 15.67
473015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	18	$ 10.00	$ 32.24	$ 21.86	$ 12.11

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
474011	Construction and Building Inspectors	6	$ 18.00	$ 25.00	$ 21.50	$ 24.22
474051	Highway Maintenance Workers	31	$ 12.00	$ 21.96	$ 17.86	$ 16.53
Installation, Maintenance and Repair Occupations						
491011	First-Line Supervisors of Mechanics, Installers, and Repairers	20	$ 14.00	$ 40.87	$ 30.04	$ 27.20
492011	Computer, Automated Teller, and Office Machine Repairers	8	$ 12.98	$ 19.00	$ 15.10	$ 17.70
492022	Telecommunications Equipment Installers and Repairers, Except Line Installers	57	$ 10.00	$ 40.00	$ 23.54	$ 25.98
492092	Electric Motor, Power Tool, and Related Repairers	2	$ 15.95	$ 22.95	$ 19.45	$ 20.72
492093	Electrical and Electronics Installers and Repairers, Transportation Equipment	2	$ 14.00	$ 20.00	$ 17.00	$ 22.31
492094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	30	$ 15.00	$ 30.57	$ 20.02	$ 20.39
492098	Security and Fire Alarm Systems Installers	14	$ 14.66	$ 24.00	$ 19.33	$ 21.65
493021	Automotive Body and Related Repairers	41	$ 8.15	$ 27.88	$ 14.14	$ 17.56
493023	Automotive Service Technicians and Mechanics	70	$ 10.00	$ 60.10	$ 20.68	$ 16.58
493031	Bus and Truck Mechanics and Diesel Engine Specialists	24	$ 12.00	$ 28.00	$ 20.78	$ 20.42
493042	Mobile Heavy Equipment Mechanics, Except Engines	21	$ 22.50	$ 28.37	$ 26.06	$ 22.97
493053	Outdoor Power Equipment and Other Small Engine Mechanics	5	$ 9.00	$ 14.00	$ 12.50	$ 14.09
493092	Recreational Vehicle Service Technicians	22	$ 14.00	$ 18.50	$ 14.41	$ 17.39
493093	Tire Repairers and Changers	15	$ 9.00	$ 14.00	$ 11.67	$ 12.87
499021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	25	$ 10.00	$ 34.00	$ 14.54	$ 19.17
499031	Home Appliance Repairers	6	$ 12.00	$ 13.00	$ 12.40	$ 17.74
499041	Industrial Machinery Mechanics	58	$ 12.00	$ 26.44	$ 20.74	$ 21.78
499043	Maintenance Workers, Machinery	80	$ 17.33	$ 27.14	$ 21.00	$ 24.01
499071	Maintenance and Repair Workers, General	215	$ 8.00	$ 33.00	$ 17.16	$ 18.27
499095	Manufactured Building and Mobile Home Installers	89	$ 11.00	$ 12.00	$ 11.50	$ 16.27
499098	Helpers--Installation, Maintenance, and Repair Workers	88	$ 10.50	$ 24.80	$ 13.66	$ 13.77
499099	Installation, Maintenance, and Repair Workers, All Other	19	$ 10.20	$ 35.67	$ 16.22	$ 16.01
Production Occupations						
511011	First-Line Supervisors of Production and Operating Workers	243	$ 9.50	$ 38.46	$ 14.35	$ 25.87
512022	Electrical and Electronic Equipment Assemblers	48	$ 7.50	$ 20.00	$ 10.78	$ 13.12
512041	Structural Metal Fabricators and Fitters	5	$ 15.00	$ 20.00	$ 17.50	$ 18.06
512091	Fiberglass Laminators and Fabricators	64	$ 10.00	$ 18.00	$ 12.53	$ 13.94
512092	Team Assemblers	744	$ 9.00	$ 20.00	$ 13.13	$ 18.71
512099	Assemblers and Fabricators, All Other	669	$ 8.50	$ 20.00	$ 12.58	$ 16.30
513011	Bakers	6	$ 8.50	$ 36.06	$ 21.62	$ 11.24
513021	Butchers and Meat Cutters	3	$ 7.25	$ 10.30	$ 8.23	$ 12.55
513022	Meat, Poultry, and Fish Cutters and Trimmers	42	$ 10.00	$ 15.35	$ 13.55	$ 12.00
513091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	40	$ 8.50	$ 9.50	$ 9.00	$ 13.89
513092	Food Batchmakers	10	$ 14.00	$ 14.75	$ 14.38	$ 12.64
513099	Food Processing Workers, All Other	53	$ 10.50	$ 17.00	$ 12.44	$ 11.71
514011	Computer-Controlled Machine Tool Operators, Metal and Plastic	178	$ 10.00	$ 40.87	$ 14.21	$ 16.38
514012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	24	$ 10.00	$ 31.25	$ 18.78	$ 22.43

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
514021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	109	$ 9.50	$ 10.00	$ 9.75	$ 16.74
514022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	33	$ 12.54	$ 19.18	$ 14.91	$ 18.06
514031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	152	$ 10.00	$ 20.00	$ 13.78	$ 14.15
514033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	133	$ 11.10	$ 22.00	$ 14.76	$ 16.82
514034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	12	$ 11.00	$ 22.00	$ 16.45	$ 16.86
514035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	53	$ 10.00	$ 35.00	$ 15.11	$ 15.11
514041	Machinists	343	$ 10.35	$ 20.55	$ 15.11	$ 19.26
514051	Metal-Refining Furnace Operators and Tenders	6	$ 13.25	$ 17.50	$ 15.38	$ 16.79
514071	Foundry Mold and Coremakers	9	$ 9.00	$ 17.00	$ 15.07	$ 17.21
514072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	92	$ 10.00	$ 31.25	$ 13.06	$ 15.35
514081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	10	$ 18.00	$ 24.50	$ 19.70	$ 19.34
514111	Tool and Die Makers	21	$ 16.00	$ 36.06	$ 23.67	$ 25.36
514121	Welders, Cutters, Solderers, and Brazers	381	$ 7.50	$ 30.00	$ 15.94	$ 17.21
514122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	33	$ 10.50	$ 20.00	$ 15.96	$ 17.11
514191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	31	$ 10.00	$ 14.00	$ 11.83	$ 18.01
514193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	35	$ 10.00	$ 14.09	$ 13.90	$ 17.84
514194	Tool Grinders, Filers, and Sharpeners	2	$ 15.00	$ 19.00	$ 17.10	$ 13.80
514199	Metal Workers and Plastic Workers, All Other	22	$ 12.00	$ 17.00	$ 13.86	$ 15.29
515111	Prepress Technician and Workers	4	$ 11.00	$ 11.00	$ 11.00	$ 21.43
515112	Printing Press Operators	22	$ 10.00	$ 22.00	$ 16.70	$ 16.37
515113	Print Binding and Finishing Workers	4	$ 11.00	$ 11.00	$ 11.00	$ 16.58
516011	Laundry and Dry-Cleaning Workers	9	$ 10.00	$ 11.00	$ 10.27	$ 9.82
516031	Sewing Machine Operators	79	$ 10.00	$ 20.00	$ 13.83	$ 14.24
516052	Tailors, Dressmakers, and Custom Sewers	2	$ 11.00	$ 11.00	$ 11.00	$ 14.98
516062	Textile Cutting Machine Setters, Operators, and Tenders	4	$ 11.00	$ 11.00	$ 11.00	$ 13.87
516093	Upholsterers	61	$ 9.50	$ 20.00	$ 13.46	$ 15.41
516099	Textile, Apparel, and Furnishings Workers, All Other	24	$ 10.00	$ 10.50	$ 10.25	$ 10.70
517011	Cabinetmakers and Bench Carpenters	7	$ 11.00	$ 19.00	$ 15.29	$ 17.76
517041	Sawing Machine Setters, Operators, and Tenders, Wood	2	$ 7.25	$ 11.00	$ 5.91	$ 14.51
517042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	26	$ 10.00	$ 20.00	$ 14.00	$ 14.23
517099	Woodworkers, All Other	12	$ 10.00	$ 12.00	$ 10.75	$ 14.70
519021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	6	$ 10.50	$ 21.22	$ 19.03	$ 12.37
519022	Grinding and Polishing Workers, Hand	47	$ 10.00	$ 15.51	$ 14.15	$ 14.46
519023	Mixing and Blending Machine Setters, Operators, and Tenders	121	$ 11.50	$ 20.16	$ 15.06	$ 16.51
519031	Cutters and Trimmers, Hand	12	$ 9.50	$ 18.00	$ 14.50	$ 14.76
519032	Cutting and Slicing Machine Setters, Operators, and Tenders	6	$ 11.00	$ 16.35	$ 13.98	$ 14.40

Category	Job Title	Total Openings	Job Posted Minimum Hourly Rate	Job Posted Maximum Hourly Rate	Job Posted Average Hourly Rate	Employed Average Rate (OES)
519041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	76	$ 10.00	$ 20.00	$ 13.99	$ 13.20
519061	Inspectors, Testers, Sorters, Samplers, and Weighers	188	$ 9.00	$ 28.58	$ 13.22	$ 17.66
519082	Medical Appliance Technicians	3	$ 16.83	$ 19.23	$ 18.03	$ 13.74
519083	Ophthalmic Laboratory Technicians	2	$ 15.00	$ 15.00	$ 15.00	$ 13.40
519111	Packaging and Filling Machine Operators and Tender	370	$ 9.00	$ 16.68	$ 11.14	$ 13.64
519121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	26	$ 11.00	$ 18.00	$ 13.35	$ 15.98
519122	Painters, Transportation Equipment	13	$ 12.00	$ 17.85	$ 13.13	$ 17.29
519123	Painting, Coating, and Decorating Workers	15	$ 13.00	$ 15.25	$ 14.03	$ 13.99
519191	Adhesive Bonding Machine Operators and Tenders	3	$ 7.25	$ 7.25	$ 7.25	$ 13.87
519192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	34	$ 9.00	$ 13.00	$ 12.69	$ 14.23
519194	Etchers and Engravers	5	$ 11.00	$ 18.00	$ 13.33	$ 21.20
519195	Molders, Shapers, and Casters, Except Metal and Plastic	4	$ 11.19	$ 25.00	$ 16.90	$ 18.81
519196	Paper Goods Machine Setters, Operators, and Tenders	28	$ 13.50	$ 14.00	$ 13.70	$ 15.75
519198	Helpers--Production Workers	3,189	$ 7.50	$ 30.00	$ 12.27	$ 13.57
519199	Production Workers, All Other	2,453	$ 8.00	$ 30.50	$ 12.65	$ 15.86
Transportation and Material Moving Occupations						
531021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	16	$ 11.25	$ 28.85	$ 13.11	$ 25.68
533022	Bus Drivers, School or Special Client	90	$ 10.50	$ 18.00	$ 15.71	$ 13.28
533031	Driver/Sales Workers	145	$ 9.62	$ 24.81	$ 14.80	$ 11.13
533032	Heavy and Tractor-Trailer Truck Drivers	273	$ 10.00	$ 40.00	$ 20.42	$ 21.32
533033	Light Truck or Delivery Services Drivers	148	$ 8.00	$ 20.00	$ 12.93	$ 16.57
533041	Taxi Drivers and Chauffeurs	245	$ 8.50	$ 9.50	$ 9.13	$ 11.11
533099	Motor Vehicle Operators, All Other	12	$ 9.62	$ 17.31	$ 13.12	$ 12.08
536021	Parking Lot Attendants	13	$ 6.50	$ 10.00	$ 9.42	$ 9.13
536031	Automotive and Watercraft Service Attendants	10	$ 9.25	$ 9.25	$ 9.25	$ 10.69
537011	Conveyor Operators and Tenders	1	$ 10.50	$ 11.25	$ 10.88	$ 14.99
537021	Crane and Tower Operators	15	$ 13.50	$ 13.50	$ 13.50	$ 20.39
537032	Excavating and Loading Machine and Dragline Operators	6	$ 12.00	$ 40.00	$ 23.57	$ 20.87
537051	Industrial Truck and Tractor Operators	69	$ 9.00	$ 20.00	$ 13.46	$ 16.49
537061	Cleaners of Vehicles and Equipment	12	$ 8.00	$ 13.00	$ 10.00	$ 11.76
537062	Laborers and Freight, Stock, and Material Movers, Hand	992	$ 7.25	$ 25.00	$ 11.46	$ 13.23
537063	Machine Feeders and Offbearers	4	$ 11.00	$ 13.50	$ 11.83	$ 13.53
537064	Packers and Packagers, Hand	339	$ 7.25	$ 17.76	$ 11.90	$ 11.66
537081	Refuse and Recyclable Material Collectors	31	$ 13.25	$ 16.00	$ 13.73	$ 13.99

*** Indicates missing OES regional wage values; missing regional values are replaced with state OES values if available.**

N/A = Not Available

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: **http://www.indianacareerconnect.com**

WorkOne Office locations in Indiana Economic Growth Region 2:

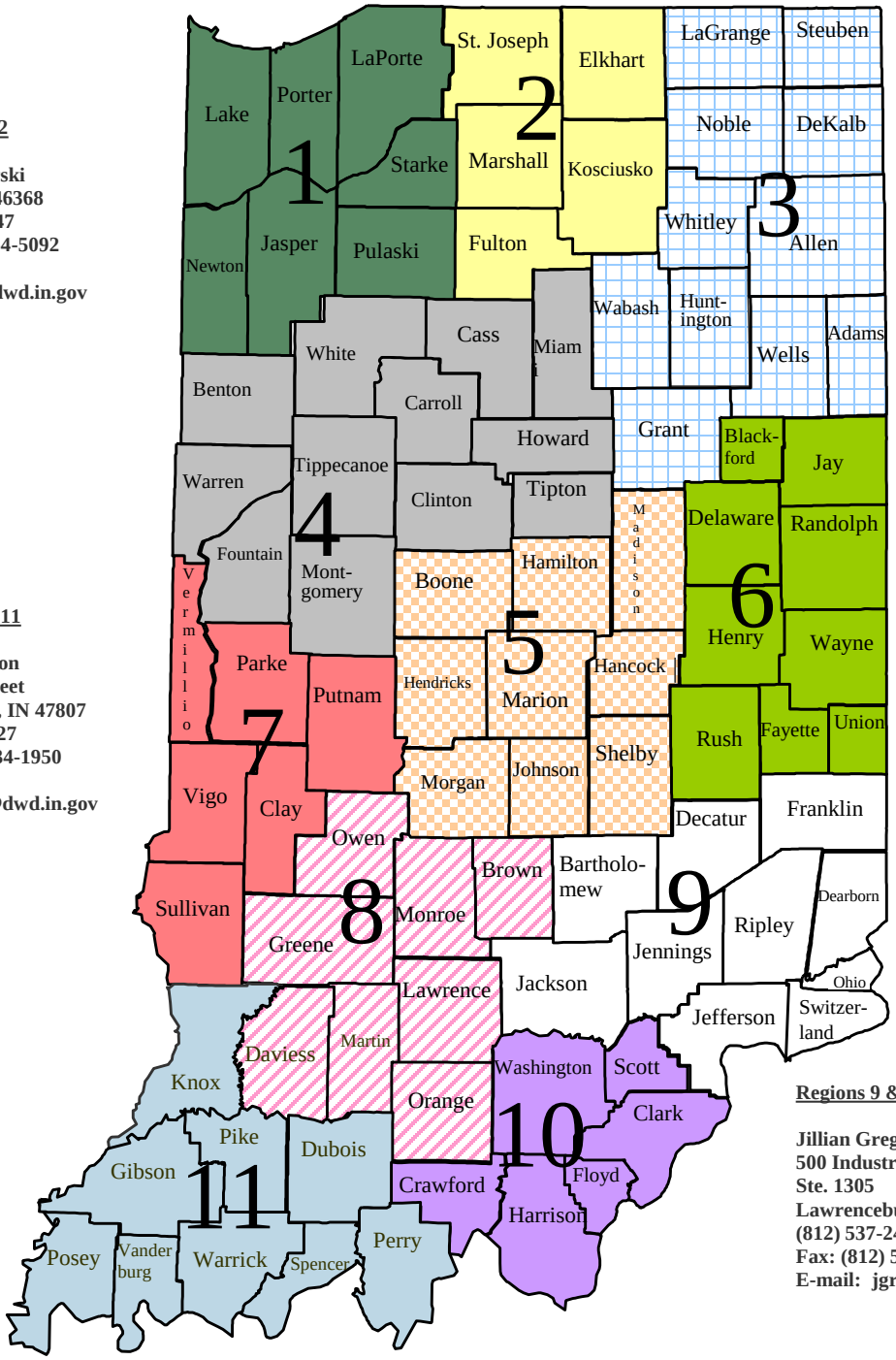
430 Waterfall Dr, Elkhart, IN 46516 (574) 295-0105
927 Main St, Rochester, IN 46975 (574) 223-8542
715 S. Buffalo St, Warsaw, IN 46580 (574) 269-3050
Pine Creek Plaza, 2876 Miller Dr, Plymouth, IN 46563 (574) 936-8919
Monroe Industrial Park, 851 Marietta St, South Bend, IN 46601 (574) 237-9675

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Official Career Site of the State of Indiana
IndianaCAREERconnect.com
a better career Starts Here

Indiana Economic Growth Regions

Regional Market Analysts



Regions 1 & 2

Kathy Jaworski
Portage, IN 46368
(219) 841-6347
Fax: (219) 764-5092
E-mail:
kjaworski@dwd.in.gov

Regions 3 & 6

Kent Sellers
200 E. Main St., Ste 910
Ft. Wayne, IN 46802
(260) 469-4313
Fax: (260) 436-5973
E-mail: wsellers@dwd.in.gov

Regions 4 & 8
Cassie Janes
709 S. Reed Rd.
Kokomo, IN 46903
(765) 454-4760
Fax: (765) 457-3144
E-mail: cjanes@dwd.in.gov

Regions 7 & 11

Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47807
(812) 242-6427
Fax: (812) 234-1950
E-mail:
kstevenson@dwd.in.gov

Region 5

Joe Smagacz
10 N. Senate Avenue
RM SE 207
Indianapolis, IN 46204
(317) 232-8539
Fax: (317) 232-8480
E-mail: JSmagacz@dwd.in.gov

Regions 9 & 10

Jillian Gregory
500 Industrial
Ste. 1305
Lawrenceburg, IN 47025
(812) 537-2485
Fax: (812) 537-4046
E-mail: jgregory@dwd.in.gov