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LABOR MARKET REVIEW



December 2025 Labor Market Review

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Economic Growth Regions 5 & 12

Statistical Data Report for December 2025, Released February 2026

State Employment and Unemployment

Unemployment rates were higher in December in 6 states and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-one states and the District had jobless rate increases from a year earlier, 8 states had decreases, and 21 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in December 2024.

In December 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 8 states, decreased in the District, and was essentially unchanged in 42 states.



Economic Growth Regions (EGR) 5 & 12

EGR 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby counties

EGR 12: Marion County

Unemployment Rates by State (seasonally adjusted): December 2025

U.S. - 4.4%

Illinois - 4.6%

Indiana - 3.5%

Kentucky - 4.5%

Michigan - 5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2025

#20 - Madison (2.9%)

#26 - Marion (2.8%)

#51 - Morgan (2.5%)

#55 - Shelby (2.5%)

#73 - Hancock (2.3%)

#74 - Johnson (2.3%)

#85 - Boone (2.1%)

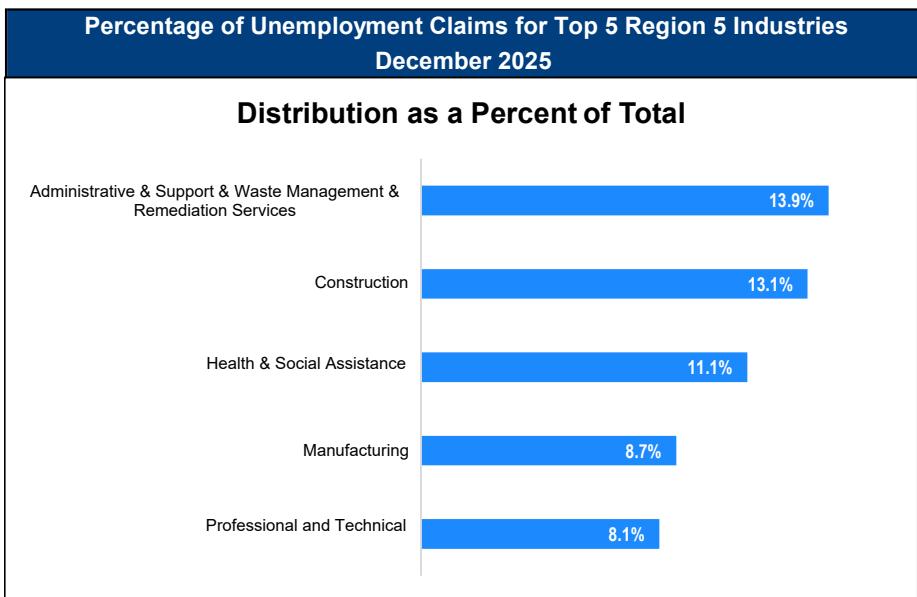
#87 - Hamilton (2.1%)

#88 - Hendricks (2.1%)

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 01/26
Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2025 from				
CPI Item	Dec-24	Nov-25	Dec-24	Nov-25
	U.S. City		Midwest Region*	
All Items	2.7%	0.0%	2.7%	-0.1%
Food & Beverages	3.0%	0.6%	2.6%	0.2%
Housing	3.6%	0.3%	4.4%	0.2%
Apparel	0.6%	-1.3%	2.6%	-0.5%
Transportation	0.4%	-1.5%	-1.4%	-1.6%
Medical Care	3.2%	0.3%	2.7%	0.4%
Recreation	3.0%	1.2%	4.4%	1.1%
Education & Communication	0.5%	-1.0%	0.7%	-1.0%
Other Goods & Services	4.2%	-0.1%	3.2%	-0.4%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices for Regions 5 & 12 for December 2025				
Company	City	County	# of workers affected	Notice Date
AAR Aircraft Services, Inc.	Indianapolis	Marion	143	12/24/2025
FreshRealm	Indianapolis	Marion	168	12/3/2025

There are no WARN Notices for December 2025 in Regions 5 & 12

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.dol.gov/programs/factsheets/warn.htm>

Unemployment Claims: December 2025

Region 5

Initial Claims

12/06/25 - 1,034
12/13/25 - 1,067
12/20/25 - 950
12/27/25 - 785(D)

Continued Claims

12/06/25 - 6,037
12/13/25 - 6,135
12/20/25 - 6,349
12/27/25 - 6,571

Total Claims

12/06/25 - 7,071
12/13/25 - 7,202
12/20/25 - 7,299
12/27/25 - 7,356

State of Indiana

Initial Claims

12/06/25 - 4,729
12/13/25 - 3,953
12/20/25 - 3,445
12/27/25 - 3,479

Continued Claims

12/06/25 - 21,725
12/13/25 - 22,174
12/20/25 - 22,299
12/27/25 - 25,414

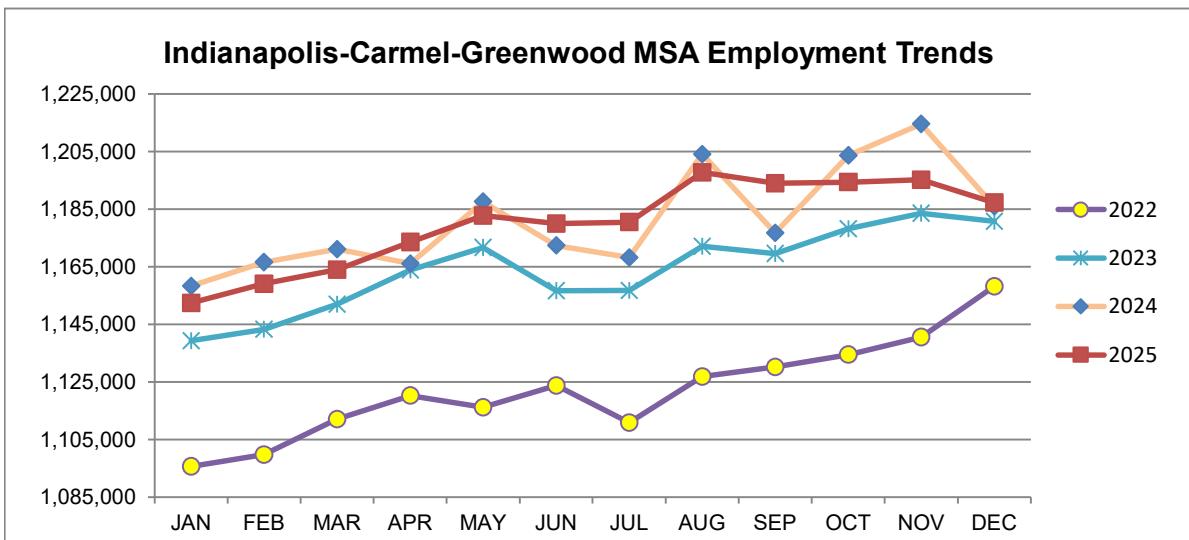
Total Claims

12/06/25 - 26,454
12/13/25 - 26,127
12/20/25 - 25,744
12/27/25 - 28,893

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status. *Numbers subject to weekly revision. Source: Indiana Department of Workforce Development

Indianapolis-Carmel-Greenwood MSA							
Wage and Salaried Employment	December 2025			# Change	% Change	# Change	% Change
Industry	Dec-25	Nov-25	Dec-24	Nov-25 to Dec-25	Dec-24 to Dec-25		
Total Nonfarm	1,187,300	1,195,200	1,186,000	-7,900	-0.7%	1,300	0.1%
Total Private	1,038,800	1,046,600	1,036,900	-7,800	-0.8%	1,900	0.2%
Goods Producing	166,200	166,900	161,600	-700	-0.4%	4,600	2.9%
Service-Providing	1,021,100	1,028,300	1,024,400	-7,200	-0.7%	-3,300	-0.3%
Private Service Providing	872,600	879,700	875,300	-7,100	-0.8%	-2,700	-0.3%
Mining and Logging	600	600	700	0	0.0%	-100	-14.3%
Mining, Logging and Construction	69,000	69,600	65,600	-600	-0.9%	3,400	5.2%
Construction	68,400	69,000	64,900	-600	-0.9%	3,500	5.4%
Specialty Trade Contractors	42,300	42,900	40,900	-600	-1.4%	1,400	3.4%
Manufacturing	97,200	97,300	96,000	-100	-0.1%	1,200	1.3%
Durable Goods	50,400	50,600	51,000	-200	-0.4%	-600	-1.2%
Transportation Equipment Manufacturing	14,000	14,000	14,200	0	0.0%	-200	-1.4%
Motor Vehicle Parts Manufacturing	9,400	9,400	9,500	0	0.0%	-100	-1.1%
Non-Durable Goods	46,800	46,700	45,000	100	0.2%	1,800	4.0%
Chemical Manufacturing	21,100	21,100	20,000	0	0.0%	1,100	5.5%
Trade, Transportation, and Utilities	257,500	253,800	258,600	3,700	1.5%	-1,100	-0.4%
Wholesale Trade	56,500	56,900	56,000	-400	-0.7%	500	0.9%
Merchant Wholesalers, Durable Goods	36,500	36,900	36,200	-400	-1.1%	300	0.8%
Retail Trade	105,100	101,900	104,400	3,200	3.1%	700	0.7%
General Merchandise Stores	25,400	24,800	25,900	600	2.4%	-500	-1.9%
Department Stores	5,200	4,800	5,100	400	8.3%	100	2.0%
Other General Merchandise Stores	20,200	20,000	20,800	200	1.0%	-600	-2.9%
Transportation, Warehousing, and Utilities	95,900	95,000	98,200	900	1.0%	-2,300	-2.3%
Transportation and Warehousing	92,900	92,000	94,900	900	1.0%	-2,000	-2.1%
Information	11,000	10,900	11,500	100	0.9%	-500	-4.4%
Telecommunications	2,300	2,300	2,500	0	0.0%	-200	-8.0%
Financial Activities	73,600	73,500	74,300	100	0.1%	-700	-0.9%
Finance and Insurance	56,400	56,300	57,900	100	0.2%	-1,500	-2.6%
Insurance Carriers and Related Activities	35,400	35,500	36,700	-100	-0.3%	-1,300	-3.5%
Insurance Carriers	18,600	18,700	19,300	-100	-0.5%	-700	-3.6%
Professional and Business Services	185,100	189,800	186,000	-4,700	-2.5%	-900	-0.5%
Professional, Scientific, and Technical Services	86,500	87,700	82,900	-1,200	-1.4%	3,600	4.3%
Management of Companies and Enterprises	15,500	15,600	15,500	-100	-0.6%	0	0.0%
Administrative and Support and Waste Management and Remediation Services	83,100	86,500	87,600	-3,400	-3.9%	-4,500	-5.1%
Administrative and Support Services	78,900	82,000	83,100	-3,100	-3.8%	-4,200	-5.1%
Employment Services	41,700	42,700	43,300	-1,000	-2.3%	-1,600	-3.7%
Education and Health Services	195,200	197,200	187,900	-2,000	-1.0%	7,300	3.9%
Educational Services	23,200	23,400	21,700	-200	-0.9%	1,500	6.9%
Health Care and Social Assistance	172,000	173,800	166,200	-1,800	-1.0%	5,800	3.5%
Ambulatory Health Care Services	78,000	78,600	74,600	-600	-0.8%	3,400	4.6%
Hospitals	45,400	45,600	44,200	-200	-0.4%	1,200	2.7%
Leisure and Hospitality	101,900	106,000	108,200	-4,100	-3.9%	-6,300	-5.8%
Accommodation and Food Services	85,800	88,200	90,400	-2,400	-2.7%	-4,600	-5.1%
Food Services and Drinking Places	78,200	80,500	82,800	-2,300	-2.9%	-4,600	-5.6%
Restaurants and Other Eating Places	70,800	72,100	73,800	-1,300	-1.8%	-3,000	-4.1%
Full-service restaurants	35,100	35,600	36,500	-500	-1.4%	-1,400	-3.8%
Limited-Service Restaurants and Other Eating Places	35,700	36,500	37,300	-800	-2.2%	-1,600	-4.3%
Other Services	48,300	48,500	48,800	-200	-0.4%	-500	-1.0%
Total Government	148,500	148,600	149,100	-100	-0.1%	-600	-0.4%
Federal Government	19,400	19,200	20,900	200	1.0%	-1,500	-7.2%
State Government	36,200	36,900	37,300	-700	-1.9%	-1,100	-3.0%
Local Government	92,900	92,500	90,900	400	0.4%	2,000	2.2%
Local Government Educational Services	46,500	46,400	45,300	100	0.2%	1,200	2.7%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



BREAKDOWN **December Indiana Labor Force**

Released January 27, 2026



Total Population **6,924,275**

Labor Force (Age 16+)
3,495,276

Employed
3,371,403

Source: Local Area Unemployment Statistics, December 2005, Survey of Labor Statistics.

11. **What is the primary purpose of the `get` method in the `HttpURLConnection` class?**

6,924,275

Not in the Labor Force (Age 16+)

1,967,500

**Unemployed
(Seeking)**
123 873

Do Not Want a Job
1,856,600

Source: Local Area Unemployment Statistics, December 2005, Bureau of Labor Statistics.

**Want a Job
(Not Seeking)**

1000

Want a Job
(Available to Work Now)
38,600

Potential Workers

(Unemployed and Seeking a Job + Not in the Labor Force but Want a Job/Available to Work Now)

162,473

More about the U.S. Bureau of Labor Statistics data source used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's Labor Force. This set includes non-participants that do not want a job (i.e. retirees and students) and those not currently seeking work.
U.S. Census Bureau, www.census.gov, www.bls.gov

Resource Notes on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 5 in the past month	
Rank	Occupations
1	Registered Nurses
2	Heavy and Tractor-Trailer Truck Drivers
3	Retail Salespersons
4	Maintenance and Repair Workers, General
5	First-Line Supervisors of Retail Sales Workers
6	Customer Service Representatives
7	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
8	Laborers and Freight, Stock, and Material Movers, Hand
9	Medical and Health Services Managers
10	Home Health and Personal Care Aides
11	General and Operations Managers
12	Software Developers
13	Project Management Specialists
14	Computer Occupations, All Other
15	Health Technologists and Technicians, All Other
16	Sales Managers
17	Food Service Managers
18	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
19	First-Line Supervisors of Office and Administrative Support Workers
20	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products

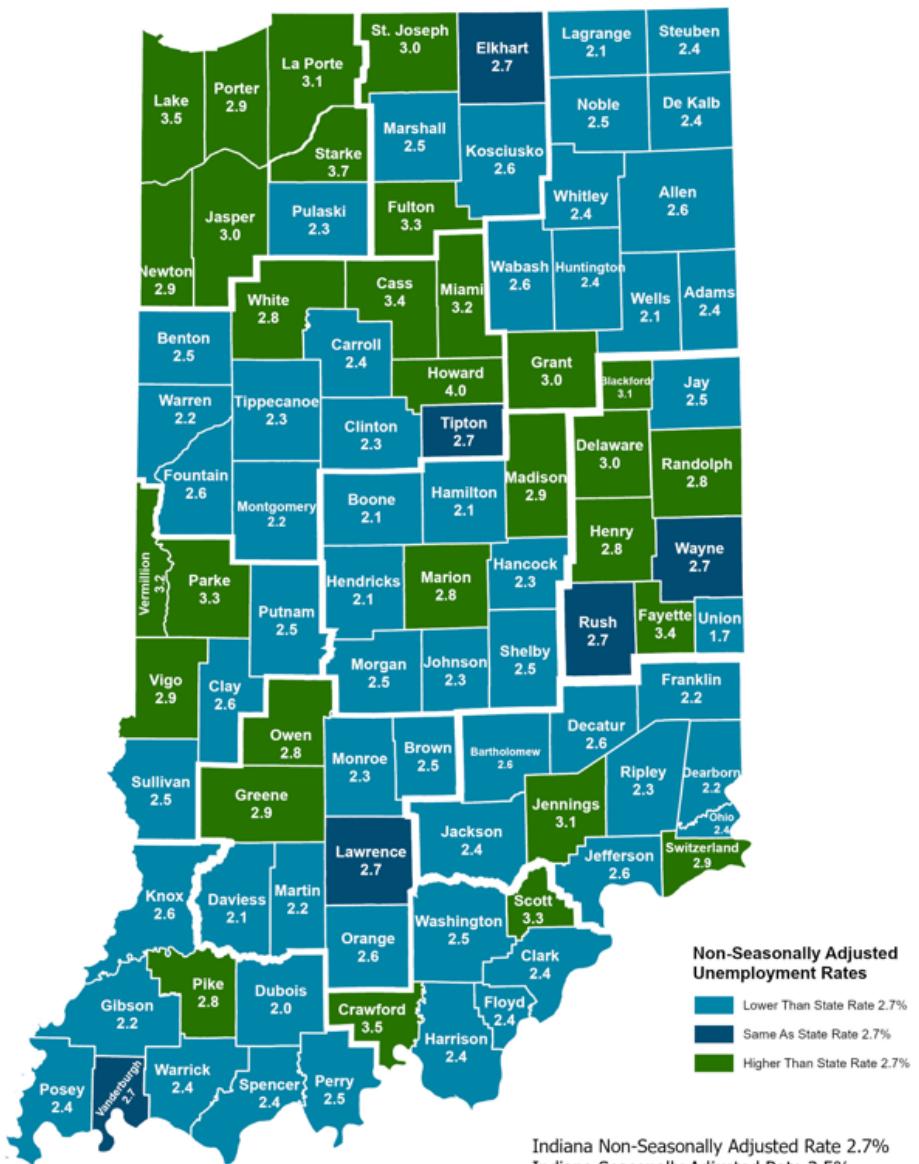
Source: Lightcast

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Material Moving Workers, All Other	258
Maintenance and Repair Workers, General	262
Accountants and Auditors	262
Sales and Related Workers, All Other	244
Landscaping and Groundskeeping Workers	242
Carpenters	234
Healthcare Support Workers, All Other	233
Maids and Housekeeping Cleaners	230
Light Truck or Delivery Services Drivers	229
Food Preparation Workers	220
Electrical and Electronic Equipment Assemblers	217
First-Line Supervisors of Retail Sales Workers	215
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	212
Driver/Sales Workers	209
Marketing Managers	205
Inspectors, Testers, Sorters, Samplers, and Weighers	193
Transportation, Storage, and Distribution Managers	192
Bill and Account Collectors	192
Welders, Cutters, Solderers, and Brazers	191
Billing and Posting Clerks	188

Source: Indiana Workforce Development, Indiana Career Connect

County Unemployment Rates

December 2025



Questions?

Please contact the DWD Research and Analysis Regional Labor Analyst listed below:

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