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INDIANA DEPARTMENT OF
WORKFORCE
DEVELOPMENT

LABOR MARKET REVIEW



December 2024 Labor Market Review

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Economic Growth Region 11

Statistical Data Report for December 2024, Released February 2025

State Employment and Unemployment

Unemployment rates were higher in December in 6 states, lower in 2 states, and stable in 42 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-seven states and the District had jobless rate increases from a year earlier, 6 states had decreases, and 17 states had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.3 percentage point higher than in December 2023.

South Dakota had the lowest jobless rate in December, 1.9 percent. Nevada had the highest unemployment rate, 5.7 percent, followed by California and the District of Columbia, 5.5 percent each. In total, 21 states had unemployment rates lower than the U.S. figure of 4.1 percent, 5 states and the District had higher rates, and 24 states had rates that were not appreciably different from that of the nation.

Nonfarm payroll employment increased in 2 states and was essentially unchanged in 48 states and the District of Columbia in December 2024. Over the year, nonfarm payroll employment increased in 33 states and was essentially unchanged in 17 states and the District.

Job gains occurred in Texas (+37,500, or +0.3 percent) and Missouri (+11,200, or +0.4 percent).



Economic Growth Region (EGR) 11

Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh and Warrick Counties

December 2024 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Dec-24	Nov-24	Dec-23
U.S.	167,746,000	161,294,000	6,452,000	3.8%	4.0%	3.5%
IN	3,439,659	3,301,061	138,598	4.0%	4.2%	2.9%
EGR 11	223,368	215,631	7,737	3.5%	3.8%	2.5%
Evansville MSA	159,638	153,750	5,888	3.7%	4.0%	2.7%
Dubois Co.	21,747	21,071	676	3.1%	3.5%	2.0%
Gibson Co.	19,609	19,053	556	2.8%	3.2%	2.1%
Knox Co.	18,224	17,546	678	3.7%	3.9%	2.5%
Perry Co.	8,930	8,611	319	3.6%	3.7%	2.3%
Pike Co.	5,759	5,532	227	3.9%	4.0%	2.6%
Posey Co.	13,192	12,768	424	3.2%	3.5%	2.1%
Spencer Co.	10,188	9,815	373	3.7%	3.9%	2.7%
Vanderburgh Co.	93,165	89,730	3,435	3.7%	4.0%	2.6%
Warrick Co.	32,554	31,505	1,049	3.2%	3.7%	2.5%
Boonville	3,163	3,060	103	3.3%	4.2%	2.9%
Evansville	58,386	56,038	2,348	4.0%	4.3%	3.0%
Jasper	8,139	7,892	247	3.0%	3.4%	2.0%
Mount Vernon	3,150	3,048	102	3.2%	3.8%	2.2%
Petersburg	932	895	37	4.0%	4.5%	3.0%
Princeton	4,827	4,674	153	3.2%	3.4%	2.1%
Rockport	831	789	42	5.1%	5.7%	3.1%
Tell City	3,692	3,571	121	3.3%	3.6%	2.1%
Vincennes	7,433	7,097	336	4.5%	4.7%	2.8%

Unemployment Rates by State (seasonally adjusted): December 2024

U.S. - 4.1%

Illinois - 5.2%

Indiana - 4.5%

Kentucky - 5.2%

Michigan - 5%

Ohio - 4.4%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): December 2024

#44 - Pike (3.9%)

#54 - Knox (3.7%)

#57 - Spencer (3.7%)

#58 - Vanderburgh (3.7%)

#61 - Perry (3.6%)

#81 - Posey (3.2%)

#83 - Warrick (3.2%)

#85 - Dubois (3.1%)

#92 - Gibson (2.8%)

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 01/25 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to December 2024 from				
CPI Item	Dec-23	Nov-24	Dec-23	Nov-24
	U.S. City		Midwest Region*	
All Items	2.9%	0.0%	3.0%	0.2%
Food & Beverages	2.4%	0.2%	2.0%	-0.2%
Housing	4.1%	0.2%	4.9%	0.4%
Apparel	1.2%	-1.7%	1.3%	-2.5%
Transportation	1.6%	-0.3%	1.4%	0.3%
Medical Care	2.8%	0.1%	2.3%	0.2%
Recreation	1.1%	0.0%	1.3%	0.1%
Education & Communication	0.6%	-0.1%	-0.2%	0.1%
Other Goods & Services	3.3%	-0.4%	5.0%	-0.4%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

**Unemployment Claims:
December 2024**

Region 11

Initial Claims
 12/07/24 - 183(D)
 12/14/24 - 187(D)
 12/21/24 - 164(D)
 12/28/24 - 156(D)

Continued Claims
 12/07/24 - 849
 12/14/24 - 854
 12/21/24 - 890
 12/28/24 - 1,022

Total Claims
 12/07/24 - 1,032
 12/14/24 - 1,041
 12/21/24 - 1,054
 12/28/24 - 1,178

State of Indiana

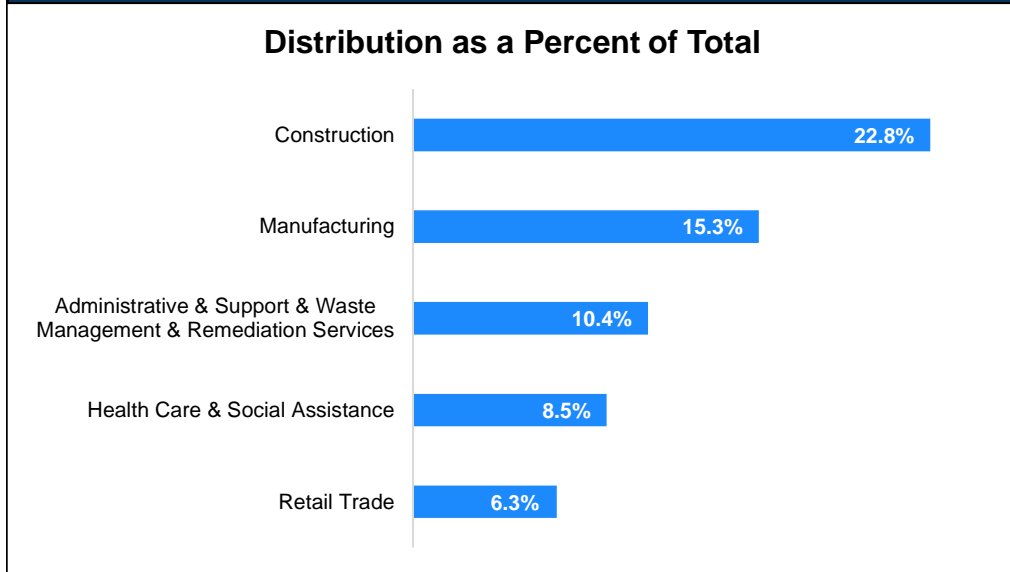
Initial Claims
 12/07/24 - 5,319
 12/14/24 - 3,846
 12/21/24 - 3,726
 12/28/24 - 3,675

Continued Claims
 12/07/24 - 23,610
 12/14/24 - 24,094
 12/21/24 - 24,631
 12/28/24 - 28,033

Total Claims
 12/07/24 - 28,929
 12/14/24 - 27,940
 12/21/24 - 28,357
 12/28/24 - 31,708

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status *Numbers subject to weekly revision Source: Indiana Department of Workforce Development, Research and Analysis

**Percentage of Unemployment Claims for Top 5 Region 11 Industries
December 2024**



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 11 for December 2024				
Company	City	County	# of Workers affected	Notice Date

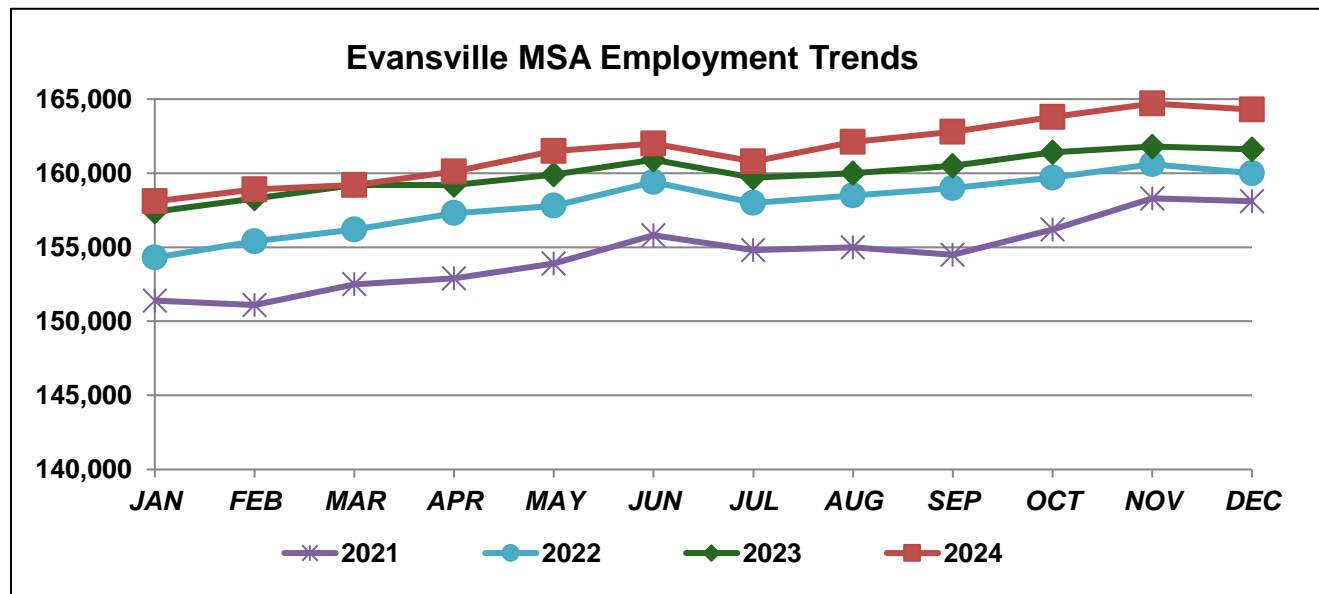
There are no WARN Notices for December 2024 for EGR 11.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Evansville MSA							
Wage and Salaried Employment	December 2024			# Change	% Change	# Change	% Change
Industry	Dec-24	Nov-24	Dec-23	Nov-24 to Dec-24	% Change	Dec-23 to Dec-24	% Change
Total Nonfarm	164,300	164,700	161,600	-400	-0.2%	2,700	1.7%
Total Private	147,300	147,600	145,100	-300	-0.2%	2,200	1.5%
Goods Producing	33,600	33,700	33,200	-100	-0.3%	400	1.2%
Service-Providing	130,700	131,000	128,400	-300	-0.2%	2,300	1.8%
Private Service Providing	113,700	113,900	111,900	-200	-0.2%	1,800	1.6%
Mining, Logging and Construction	10,700	10,800	10,300	-100	-0.9%	400	3.9%
Manufacturing	22,900	22,900	22,900	0	0.0%	0	0.0%
Durable Goods	8,600	8,600	8,900	0	0.0%	-300	-3.4%
Trade, Transportation, and Utilities	32,200	31,900	32,200	300	0.9%	0	0.0%
Wholesale Trade	7,000	6,900	6,800	100	1.5%	200	2.9%
Retail Trade	17,300	17,000	17,200	300	1.8%	100	0.6%
General Merchandise Stores	4,800	4,700	4,700	100	2.1%	100	2.1%
Transportation, Warehousing, and Utilities	7,900	8,000	8,200	-100	-1.3%	-300	-3.7%
Information	1,600	1,600	1,600	0	0.0%	0	0.0%
Financial Activities	6,300	6,300	6,300	0	0.0%	0	0.0%
Professional and Business Services	19,700	19,600	19,400	100	0.5%	300	1.6%
Education and Health Services	29,900	30,100	28,900	-200	-0.7%	1,000	3.5%
Health Care and Social Assistance	26,400	26,300	25,900	100	0.4%	500	1.9%
Hospitals	9,200	9,200	9,200	0	0.0%	0	0.0%
Leisure and Hospitality	16,400	16,600	16,000	-200	-1.2%	400	2.5%
Other Services	7,600	7,800	7,500	-200	-2.6%	100	1.3%
Total Government	17,000	17,100	16,500	-100	-0.6%	500	3.0%
Federal Government	1,300	1,300	1,300	0	0.0%	0	0.0%
State Government	3,700	3,800	3,700	-100	-2.6%	0	0.0%
Local Government	12,000	12,000	11,500	0	0.0%	500	4.4%
Local Government Educational Services	7,400	7,400	7,100	0	0.0%	300	4.2%

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 11 in the past month	
Rank	Occupations
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
2	Installation, Maintenance, and Repair Workers, All Other
3	Fast Food and Counter Workers
4	Nursing Assistants
5	Registered Nurses
6	Licensed Practical and Licensed Vocational Nurses
7	Cooks, Fast Food
8	Speech-Language Pathologists
9	Medical and Health Services Managers
10	Physical Therapist Assistants
11	Agricultural Equipment Operators
12	Maintenance and Repair Workers, General
13	Landscaping and Groundskeeping Workers
14	Farm Equipment Mechanics and Service Technicians
15	Coaches and Scouts
16	Food Preparation Workers
17	Occupational Therapy Assistants
18	Welders, Cutters, Solderers, and Brazers
19	Managers, All Other
20	Medical Assistants

Source: Indiana Workforce Development, Indiana Career Connect. * Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of Applicants
Production Workers, All Other	973
Helpers--Production Workers	442
Assemblers and Fabricators, All Other	427
Customer Service Representatives	282
Laborers and Freight, Stock, and Material Movers, Hand	242
Cashiers	232
Office Clerks, General	196
Heavy and Tractor-Trailer Truck Drivers	185
Office and Administrative Support Workers, All Other	164
Industrial Truck and Tractor Operators	156
Managers, All Other	137
Inspectors, Testers, Sorters, Samplers, and Weighers	123
Welders, Cutters, Solderers, and Brazers	118
Extraction Workers, All Other	116
Construction Laborers	112
Receptionists and Information Clerks	112
Retail Salespersons	103
Executive Secretaries and Executive Administrative Assistants	99
Packers and Packagers, Hand	95
First-Line Supervisors of Production and Operating Workers	94

Source: Indiana Workforce Development, Indiana Career Connect

BREAKDOWN

December Indiana Labor Force

Released January 28, 2025



Total Population 6,862,199



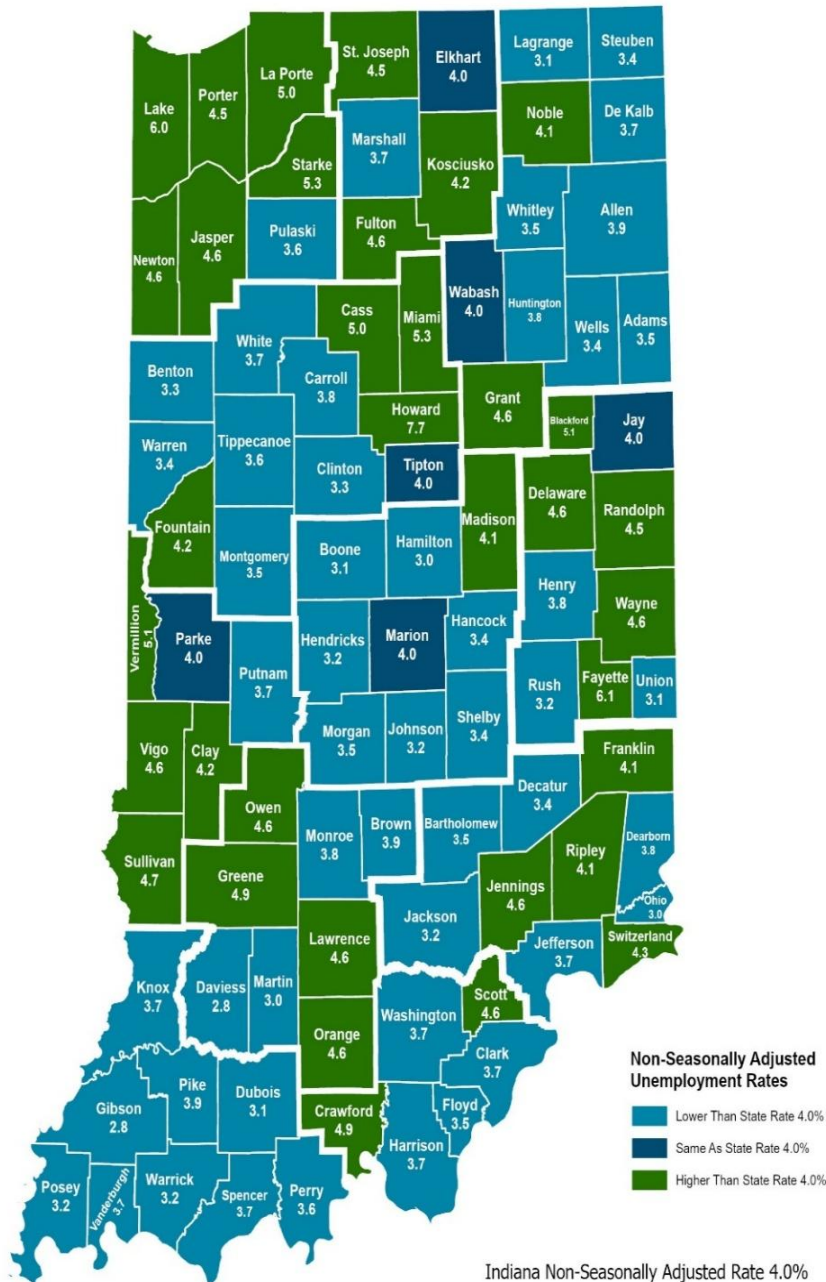
Source: Local Area Unemployment Statistics, December 2024, Bureau of Labor Statistics

Source: Local Area Unemployment Statistics, December 2024, Bureau of Labor Statistics

More about the US Bureau of Labor Statistics data sources used within:
Local Area Unemployment Statistics (LAUS): Captures Indiana's labor force which includes those currently employed and those who are unemployed and actively seeking work.
Current Population Survey (CPS): Captures individuals not participating in Indiana's labor force. This set includes non-participants that do not want a job (i.e. retirees and students) and those that want a job, but are not actively seeking work.
U.S. Census Bureau: Indiana Population 2023

Resource: Note on Using Current Population Survey (CPS) Subnational Data and Differences Between CPS and LAUS Estimates

County Unemployment Rates December 2024



Non-Seasonally Adjusted Unemployment Rates

- Lower Than State Rate 4.0%
- Same As State Rate 4.0%
- Higher Than State Rate 4.0%

Indiana Non-Seasonally Adjusted Rate 4.0%
 Indiana Seasonally Adjusted Rate 4.5%
 Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD Representative listed below:

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