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#### LABOR MARKET REVIEW



May 2025 Labor Market Review

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# **Economic Growth Region 1**

Statistical Data Report for May 2025, Released July 2025

#### State Employment and Unemployment

Unemployment rates were higher in May in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-four states and the District had jobless rate increases from a year earlier, 4 states had decreases, and 22 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.2 percentage point higher than in May 2024.

In May 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 18 states and was essentially unchanged in 32 states and the District.

	May 2025 Labor Force Estimates (not seasonally adjusted)								
Area	Labor Force	Employed	Unemployed	May-25	Apr-25	May-24			
U.S.	170,216,000	163,401,000	6,815,000	4.0%	3.9%	3.7%			
IN	3,496,249	3,377,094	119,155	3.4%	3.0%	4.0%			
Lake-Porter-Jasper Div	354,293	338,240	16,053	4.5%	4.0%	5.0%			
MichCity- LaPorte MSA	52,171	50,257	1,914	3.7%	3.5%	4.3%			
EGR 1	423,200	404,639	18,561	4.4%	3.9%	4.9%			
Lake Co.	241,590	229,710	11,880	4.9%	4.4%	5.4%			
Porter Co.	88,799	85,496	3,303	3.7%	3.3%	4.3%			
LaPorte Co.	52,171	50,257	1,914	3.7%	3.5%	4.3%			
Newton Co.	6,850	6,585	265	3.9%	3.3%	4.0%			
Jasper Co.	17,054	16,449	605	3.5%	3.2%	4.0%			
Starke Co.	9,545	9,148	397	4.2%	4.0%	4.8%			
Pulaski Co.	7,191	6,994	197	2.7%	2.4%	3.5%			
East Chicago	11,103	10,442	661	6.0%	5.0%	7.0%			
Hammond	36,472	34,650	1,822	5.0%	4.6%	5.8%			
Munster	12,014	11,525	489	4.1%	3.4%	4.5%			
Dyer	8,417	8,145	272	3.2%	2.9%	4.6%			
Schererville	15,823	15,250	573	3.6%	3.1%	4.2%			
Crown Point	16,767	16,061	706	4.2%	3.8%	4.9%			
Griffith	9,424	8,961	463	4.9%	4.8%	4.5%			
Highland	12,327	11,800	527	4.3%	3.7%	4.7%			
Gary	24,517	22,425	2,092	8.5%	7.7%	8.7%			
Merrillville	18,190	17,148	1,042	5.7%	4.9%	5.9%			
Hobart	15,361	14,643	718	4.7%	4.3%	4.6%			
Lake Station	5,495	5,190	305	5.6%	5.5%	7.2%			
Portage	19,051	18,211	840	4.4%	3.9%	4.9%			
Chesterton	7,467	7,200	267	3.6%	3.0%	4.2%			
Valparaiso	17,719	17,095	624	3.5%	3.0%	4.0%			
Michigan City	13,753	13,151	602	4.4%	4.3%	4.7%			
LaPorte	11,181	10,807	374	3.3%	3.0%	3.9%			

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 06/25 | Notes

The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Gary Division has been renamed to Lake-Porter-Jasper Counties Division but still includes Newton County. Michigan City-LaPorte MSA: Laporte County



## Economic Growth Region (EGR) 1

Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke Counties

#### Unemployment Rates by State (seasonally adjusted): May 2025

U.S. - 4.2% Illinois - 4.8%

Indiana - 3.7%

Kentucky - 5%

Michigan - 5.4%

Ohio - 4.9% Source: U.S. Department of Labor, Bureau of Labor

#### Unemployment Rank by County (of 92 counties): May 2025

#2 - Lake (4.9%) #3 - Starke (4.2%) #9 - Newton (3.9%) #14 - LaPorte (3.7%) #15 - Porter (3.7%) #25 - Jasper (3.5%) #90 - Pulaski (2.7%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Statewide Average Weekly Hou	rs & Earnings b	by Industry for May 2025	
Industry	Avg. Earnings per hr	Avg. # of hours worked per week	Avg. Earnings per week
Construction	\$35.73	39.5	\$1,411.34
Manufacturing	\$25.93	42.5	\$1,102.03
Durable Goods	\$26.92	44.2	\$1,189.86
Fabricated Metal Product Manufacturing	\$26.18	41.9	\$1,096.94
Transportation Equipment Manufacturing	\$28.60	43.5	\$1,244.10
Non-Durable Goods	\$23.14	38.3	\$886.26
Retail Trade	\$20.17	27.9	\$562.74
Financial Activities	\$27.74	36.6	\$1,015.28
Health Care and Social Assistance	\$30.43	32.6	\$992.02
Accommodation and Food Services	\$17.22	24.2	\$416.72
Food Services and Drinking Places	\$16.82	24.1	\$405.36
Source: Indiana Department of Workforce Development, Current Employment	Statistics		



May 2025



Source: Indiana Department of Workforce Development, Research and Analysis

#### WARN Notices

WARN Notices for Region 1 for May 2025								
Company	City	County	# affected	Notice Date				
NFI Industries	Crown Point	Lake	78	5/2/2025				
			•					
Significant WARN N	otices for ne	arby locat	ions					
Company	City	County	# Affected	Notice Date				

#### There are no WARN Notices for nearby locations

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: https://www.doleta.gov/programs/factsht/warn.htm

#### <u>Region 1</u>

**Initial Claims** 05/03/25 - 328(D) 05/10/25 - 372(D) 05/17/25 - 376(D) 05/24/25 - 409(D) 05/31/25 - 327(D) **Continued Claims** 05/03/25 - 2,309 05/10/25 - 2,284 05/17/25 - 2,378 05/24/25 - 2,241 05/31/25 - 2,184 **Total Claims** 05/03/25 - 2,637 05/10/25 - 2,656 05/17/25 - 2,754 05/24/25 - 2,650 05/31/25 - 2,511

#### State of Indiana

**Initial Claims** 05/03/25 - 2,749 05/10/25 - 2,564 05/17/25 - 2,512 05/24/25 - 2,504 05/31/25 - 2.504 **Continued Claims** 05/03/25 - 21,137 05/10/25 - 20,537 05/17/25 - 20,644 05/24/25 - 20,243 05/31/25 - 21.697 **Total Claims** 05/03/25 - 23,886 05/10/25 - 23,101 05/17/25 - 23,156 05/24/25 - 22,747 05/31/25 - 24,201

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision |Source: Indiana Department of Workforce Development, Research and Analysis

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Gary Metropolitan Division								
Wage and Salaried Employment	May 2025			# Change	% Change	# Change	% Change	
Industry	May-25	Apr-25	May-24	Apr-25 to	o May-25	May-24 t	o May-25	
Total Nonfarm	287,100	284,700	286,400	2,400	0.8%	700	0.2%	
Total Private	254,100	252,200	252,400	1,900	0.8%	1,700	0.7%	
Goods Producing	52,100	51,500	51,800	600	1.2%	300	0.6%	
Service Providing	235,000	233,200	234,600	1,800	0.8%	400	0.2%	
Private Service Providing	202,000	200,700	200,600	1,300	0.7%	1,400	0.7%	
Mining and Logging	100	100	100	0	0.0%	0	0.0%	
Mining, Logging and Construction	18,000	17,400	18,000	600	3.5%	0	0.0%	
Construction	17,900	17,300	17,900	600	3.5%	0	0.0%	
Manufacturing	34,100	34,100	33,800	0	0.0%	300	0.9%	
Durable Goods	25,100	25,000	24,800	100	0.4%	300	1.2%	
Trade, Transportation and Utilities	61,100	61,000	60,700	100	0.2%	400	0.7%	
Wholesale Trade	11,500	11,300	10,700	200	1.8%	800	7.5%	
Retail Trade	31,900	32,000	31,800	-100	-0.3%	100	0.3%	
General Merchandise Stores	7,000	7,100	6,900	-100	-1.4%	100	1.5%	
Other Gen Merch Stores	5,200	5,200	5,100	0	0.0%	100	2.0%	
Transportation, Warehousing and Utilities	17,700	17,700	18,200	0	0.0%	-500	-2.8%	
Information	1,900	1,900	1,900	0	0.0%	0	0.0%	
Financial Activities	9,300	9,300	9,500	0	0.0%	-200	-2.1%	
Professional and Business Services	29,200	28,900	29,000	300	1.0%	200	0.7%	
Employment Services	3,200	3,200	3,200	0	0.0%	0	0.0%	
Education and Health Services	52,300	52,300	51,100	0	0.0%	1,200	2.4%	
Educational Services	5,700	6,100	5,400	-400	-6.6%	300	5.6%	
Health Care and Social Assistance	46,600	46,200	45,700	400	0.9%	900	2.0%	
General Medical and Surgical Hospitals	14,000	13,900	13,700	100	0.7%	300	2.2%	
Leisure and Hospitality	33,300	32,600	33,800	700	2.2%	-500	-1.5%	
Arts, Entertainment and Recreation	3,800	3,700	4,300	100	2.7%	-500	-11.6%	
Food Services and Drinking Places	29,500	28,900	29,500	600	2.1%	0	0.0%	
Other Services	14,900	14,700	14,600	200	1.4%	300	2.1%	
Total Government	33,000	32,500	34,000	500	1.5%	-1,000	-2.9%	
Federal Government	2,000	2,000	2,000	0	0.0%	0	0.0%	
State Government	4,400	4,500	4,400	-100	-2.2%	0	0.0%	
Local Government	26,600	26,000	27,600	600	2.3%	-1,000	-3.6%	
Local Government Educational Services	15,300	15,200	15,600	100	0.7%	-300	-1.9%	





Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Michigan City-LaPorte MSA								
Wage and Salaried Employment		May 2025			% Change	# Change	% Change	
Industry	May-25	Apr-25	May-24	Apr-25 to	o May-25	May-24 t	to May-25	
Total Nonfarm	42,700	42,300	42,800	400	1.0%	-100	-0.2%	
Total Private	36,200	35,800	36,300	400	1.1%	-100	-0.3%	
Goods Producing	11,100	10,900	11,000	200	1.8%	100	0.9%	
Service Providing	31,600	31,400	31,800	200	0.6%	-200	-0.6%	
Private Service Providing	25,100	24,900	25,300	200	0.8%	-200	-0.8%	
Mining, Logging and Construction	2,500	2,400	2,400	100	4.2%	100	4.2%	
Manufacturing	8,600	8,500	8,600	100	1.2%	0	0.0%	
Trade, Transportation & Utilities	8,400	8,300	8,500	100	1.2%	-100	-1.2%	
Wholesale Trade	1,900	1,800	1,800	100	5.6%	100	5.6%	
Retail Trade	4,900	4,900	4,900	0	0.0%	0	0.0%	
Information	200	200	200	0	0.0%	0	0.0%	
Financial Activities	1,300	1,300	1,300	0	0.0%	0	0.0%	
Professional and Business Services	2,700	2,700	2,800	0	0.0%	-100	-3.6%	
Education and Health Services	6,000	6,000	5,800	0	0.0%	200	3.5%	
Leisure and Hospitality	5,000	4,900	5,200	100	2.0%	-200	-3.9%	
Other Services	1,500	1,500	1,500	0	0.0%	0	0.0%	
Total Government	6,500	6,500	6,500	0	0.0%	0	0.0%	
Federal Government	200	200	200	0	0.0%	0	0.0%	
State Government	2,000	2,000	1,900	0	0.0%	100	5.3%	
Local Government	4,300	4,300	4,400	0	0.0%	-100	-2.3%	
Local Government Educational Services	2,400	2,400	2,400	0	0.0%	0	0.0%	

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

	Frequently Listed Jobs		
	b listings by number of openings in Region 1 in the past month		
Rank	Occupations		
1	Farmworkers and Laborers, Crop, Nursery, and Greenhouse		
2	Construction Laborers		
3	Home Health Aides		
4	Maintenance and Repair Workers, General		
5	Agricultural Equipment Operators		
6	Tellers		
7	New Accounts Clerks		
8	Engineers, All Other		
9	Cutting and Slicing Machine Setters, Operators, and Tenders		
10	10 Heavy and Tractor-Trailer Truck Drivers		
11	Maintenance Workers, Machinery		
12	Production Workers, All Other		
13	Accountants and Auditors		
14	Architectural and Engineering Managers		
15	Electro-Mechanical and Mechatronics Technologists and Technicians	* Due to ar upgrade in t reporting	
16	Financial Managers	system, there a notable change in Jo Postings	
17	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	recorded. The tool used to measure Jo	
18	Industrial Engineers	Postings wa upgraded t prevent malicious c	
19	Industrial Machinery Mechanics	false posting While custom adjust to th enhancemen	
20	Manufacturing Engineers	drop in the record is to expected.	
		-	

	Applicant Pool						
	Top 20 occupations desired by app on their resumes in the past 12 mo						
	Occupations	# of applicants					
	Production Workers, All Other	848					
	HelpersProduction Workers	762					
	Laborers and Freight, Stock, and Material Movers, Hand	719					
	Customer Service Representatives	584					
	Assemblers and Fabricators, All Other	519					
	Heavy and Tractor-Trailer Truck Drivers	499					
	Cashiers	488					
Construction Laborers		390					
	Office Clerks, General Carpenters Managers, All Other						
	Industrial Truck and Tractor Operators	249					
	Maintenance and Repair Workers, General	243					
	Welders, Cutters, Solderers, and Brazers	234					
* Due to an pgrade in the reporting	Retail Salespersons	228					
ystem, there is a notable change in Job Postings	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	224					
ecorded. The tool used to measure Job	Office and Administrative Support Workers, All Other	221					
Postings was upgraded to prevent malicious or	Construction and Related Workers, All Other	213					
alse postings. hile customers adjust to the hancements a	Extraction Workers, All Other	212					
drop in the ecord is to be expected.	Medical Assistants	208					

Source: Indiana Workforce Development, Indiana Career Connect

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to May 2025 from							
May-24	Apr-25	May-24	Apr-25	May-24	Apr-25		
Chicago-Naperville- Elgin, IN-IL-WI		U.S. City		Midwest Region*			
3.3%	0.6%	2.4%	0.2%	2.4%	0.2%		
3.2%	0.5%	2.8%	0.2%	2.5%	0.3%		
5.3%	0.7%	4.0%	0.3%	4.5%	0.4%		
-0.3%	-0.4%	-0.9%	-1.0%	-1.0%	-0.4%		
-2.3%	0.8%	-1.3%	0.2%	-1.5%	0.0%		
3.3%	0.0%	2.5%	0.2%	1.8%	0.3%		
3.5%	0.2%	1.8%	0.0%	2.6%	0.2%		
0.6%	0.5%	0.3%	0.0%	0.5%	-0.2%		
7.1%	1.0%	3.8%	0.3%	3.4%	-0.1%		
	May-24 Chicago-N Elgin, I 3.3% 3.2% 5.3% -0.3% -2.3% 3.3% 3.5% 0.6% 7.1%	May-24 Apr-25   Chicago-Naperville- Elgin, IN-IL-WI   3.3% 0.6%   3.2% 0.5%   5.3% 0.7%   -0.3% -0.4%   -2.3% 0.8%   3.3% 0.0%   3.5% 0.2%   0.6% 0.5%   7.1% 1.0%	May-24 Apr-25 May-24   Chicago-Naperville- Elgin, IN-IL-WI U.S. 0   3.3% 0.6% 2.4%   3.2% 0.5% 2.8%   5.3% 0.7% 4.0%   -0.3% -0.4% -0.9%   -2.3% 0.8% -1.3%   3.3% 0.0% 2.5%   3.5% 0.2% 1.8%   0.6% 0.5% 0.3%   7.1% 1.0% 3.8%	May-24 Apr-25 May-24 Apr-25   Chicago-N=perville- Elgin, IN-IL-WI U.S. U.S.   3.3% 0.6% 2.4% 0.2%   3.2% 0.5% 2.8% 0.2%   5.3% 0.7% 4.0% 0.3%   -0.3% -0.4% -0.9% -1.0%   -2.3% 0.8% -1.3% 0.2%   3.3% 0.0% 2.5% 0.2%   3.5% 0.2% 1.8% 0.0%   0.6% 0.5% 0.3% 0.0%   7.1% 1.0% 3.8% 0.3%	May-24 Apr-25 May-24 Apr-25 May-24   Chicago-Naperville- Elgin, IN-IL-WI U.S. Us Midwest   3.3% 0.6% 2.4% 0.2% 2.4%   3.2% 0.5% 2.8% 0.2% 2.5%   5.3% 0.7% 4.0% 0.3% 4.5%   -0.3% -0.4% -0.9% -1.0% -1.0%   -2.3% 0.8% -1.3% 0.2% 1.8%   3.5% 0.2% 1.8% 0.0% 2.6%   0.6% 0.5% 0.3% 0.0% 2.6%		

U.S. Bureau of Labor Statistics



# County Unemployment Rates May 2025



Indiana Seasonally Adjusted Rate 3.7% Source: DWD, Local Area Unemployment Statistics