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INDIANA DEPARTMENT OF  
**WORKFORCE**  
DEVELOPMENT

## LABOR MARKET REVIEW



## September 2024 Labor Market Review

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## LABOR MARKET REVIEW

# Economic Growth Region 1

Statistical Data Report for September 2024, Released November 2024

## State Employment and Unemployment

Unemployment rates were higher in September in 5 states, lower in 1 state, and stable in 44 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. Twenty-two states and the District had jobless rate increases from a year earlier, 6 states had decreases, and 22 states had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.3 percentage point higher than in September 2023.

Nonfarm payroll employment increased in 5 states and the District of Columbia and was essentially unchanged in 45 states in September 2024. Over the year, nonfarm payroll employment increased in 30 states and was essentially unchanged in 20 states and the District.



## Economic Growth Region (EGR) 1

Jasper, Lake, LaPorte, Newton, Porter, Pulaski and Starke Counties

September 2024 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Sep-24	Aug-24	Sep-23
U.S.	168,569,000	162,046,000	6,524,000	3.9%	4.4%	3.6%
IN	3,464,742	3,317,166	147,576	4.3%	4.5%	3.0%
Gary Metro Div	343,263	324,180	19,083	5.6%	5.8%	4.0%
MichCity-LaPorte MSA	48,722	46,205	2,517	5.2%	5.2%	3.5%
EGR 1	409,121	386,769	22,352	5.5%	5.7%	3.9%
Lake Co.	232,440	218,350	14,090	6.1%	6.3%	4.4%
Porter Co.	87,437	83,470	3,967	4.5%	4.8%	3.2%
LaPorte Co.	48,722	46,205	2,517	5.2%	5.2%	3.5%
Newton Co.	6,970	6,666	304	4.4%	4.5%	3.1%
Jasper Co.	16,416	15,694	722	4.4%	4.4%	3.0%
Starke Co.	10,005	9,512	493	4.9%	5.1%	3.4%
Pulaski Co.	7,131	6,872	259	3.6%	3.9%	2.3%
East Chicago	9,858	9,087	771	7.8%	8.7%	5.9%
Hammond	34,194	31,964	2,230	6.5%	7.1%	4.4%
Munster	11,714	11,175	539	4.6%	4.7%	3.0%
Dyer	8,767	8,402	365	4.2%	4.3%	3.1%
Schererville	16,174	15,389	785	4.9%	4.7%	3.7%
Crown Point	15,951	15,200	751	4.7%	4.9%	3.6%
Griffith	8,741	8,316	425	4.9%	4.7%	4.0%
Highland	12,429	11,785	644	5.2%	5.2%	3.4%
Gary	27,076	24,368	2,708	10.0%	10.4%	7.9%
Merrillville	17,156	16,004	1,152	6.7%	7.2%	4.9%
Hobart	14,642	13,859	783	5.3%	5.6%	4.1%
Lake Station	4,952	4,520	432	8.7%	9.0%	4.8%
Portage	18,212	17,216	996	5.5%	5.8%	3.8%
Chesterton	7,225	6,891	334	4.6%	5.1%	3.8%
Valparaiso	16,888	16,156	732	4.3%	4.6%	3.0%
Michigan City	13,004	12,211	793	6.1%	6.1%	3.9%
LaPorte	9,677	9,206	471	4.9%	5.0%	3.7%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:10/24 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released. Gary Division; Lake, Porter, Jasper and Newton Counties. Michigan City-LaPorte MSA: Laporte County

## Unemployment Rates by State (seasonally adjusted): September 2024

U.S. - 4.1%

Illinois - 5.3%

Indiana - 4.3%

Kentucky - 4.9%

Michigan - 4.5%

Ohio - 4.5%

Source: U.S. Department of Labor, Bureau of Labor Statistics

## Unemployment Rank by County (of 92 counties): September 2024

#2 - Lake (6.1%)

#6 - LaPorte (5.2%)

#13 - Starke (4.9%)

#23 - Porter (4.5%)

#27 - Jasper (4.4%)

#28 - Newton (4.4%)

#72 - Pulaski (3.6%)

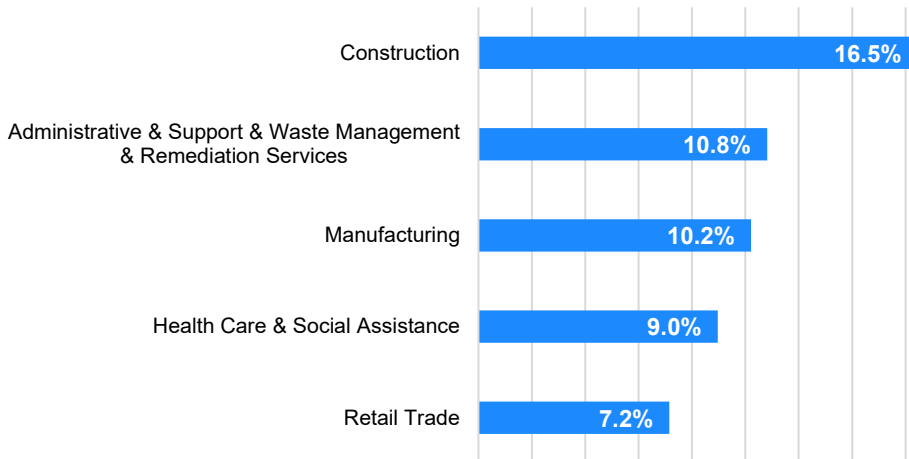
Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Statewide Average Weekly Hours & Earnings by Industry for September 2024			
Industry	Avg. Earnings per hr	Avg. # of hours worked per week	Avg. Earnings per week
Construction	\$35.27	42.4	\$1,495.45
Manufacturing	\$26.29	41.2	\$1,083.15
Durable Goods	\$27.24	42.6	\$1,160.42
Fabricated Metal Product Manufacturing	\$26.16	42.5	\$1,111.80
Transportation Equipment Manufacturing	\$29.25	41.7	\$1,219.73
Non-Durable Goods	\$23.67	37.6	\$889.99
Retail Trade	\$18.41	28.6	\$526.53
Financial Activities	\$27.26	37.5	\$1,022.25
Health Care and Social Assistance	\$30.03	32.7	\$981.98
Accommodation and Food Services	\$15.90	23.5	\$373.65
Food Services and Drinking Places	\$15.48	23.2	\$359.14

Source: Indiana Department of Workforce Development, Current Employment Statistics

### Percentage of Unemployment Claims for Top 5 Region 1 Industries September 2024

#### Distribution as a Percent of Total



Source: Indiana Department of Workforce Development, Research and Analysis

### WARN Notices

WARN Notices for Region 1 for September 2024				
Company	City	County	# affected	Notice Date
<b>There are no WARN Notices for September 2024 for Region 1.</b>				
Significant WARN Notices for nearby locations				
Company	City	County	# Affected	Notice Date
Amazon	Chicago, IL	Cook	211	9/16/24

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: <https://www.doleta.gov/programs/factsht/warn.htm>

### Unemployment Claims: September 2024

#### Region 1

##### Initial Claims

09/07/24 - 353(D)  
09/14/24 - 393(D)  
09/21/24 - 374(D)  
09/28/24 - 349(D)

##### Continued Claims

09/07/24 - 2,289  
09/14/24 - 2,212  
09/21/24 - 2,210  
09/28/24 - 2,198

##### Total Claims

09/07/24 - 2,642  
09/14/24 - 2,605  
09/21/24 - 2,584  
09/28/24 - 2,547

#### State of Indiana

##### Initial Claims

09/07/24 - 3,195  
09/14/24 - 3,045  
09/21/24 - 2,640  
09/28/24 - 3,297

##### Continued Claims

09/07/24 - 21,060  
09/14/24 - 20,311  
09/21/24 - 20,383  
09/28/24 - 23,703

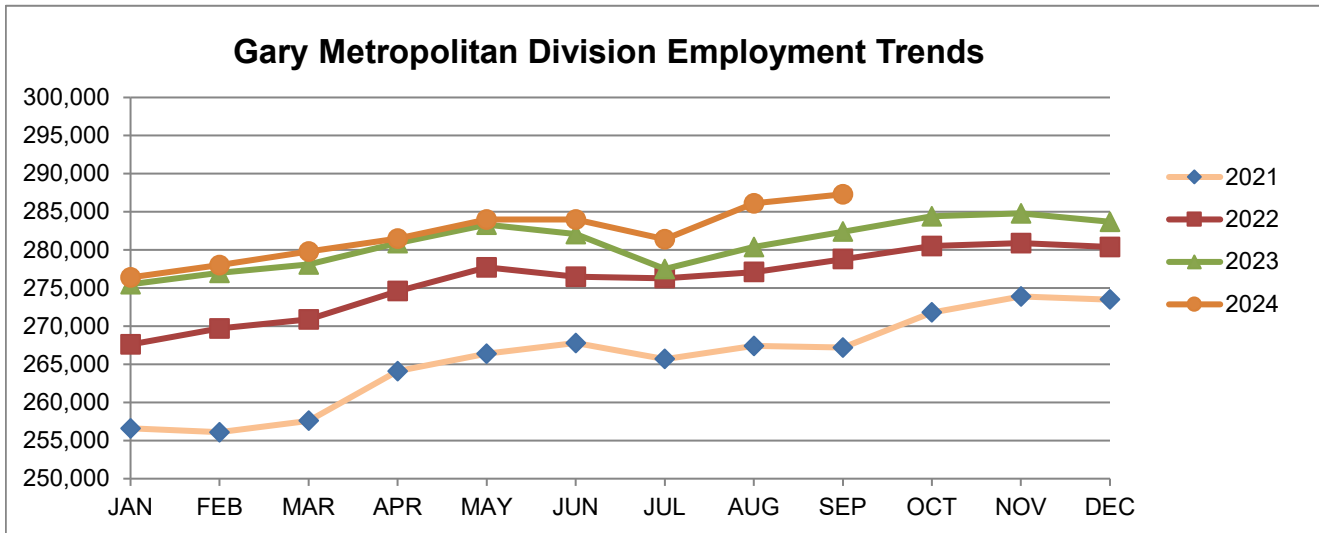
##### Total Claims

09/07/24 - 24,255  
09/14/24 - 23,356  
09/21/24 - 23,023  
09/28/24 - 27,000

Notes: (D) Indicates one or more counties are excluded due to non-disclosure issues | Numbers subject to weekly revision | Source: Indiana Department of Workforce Development, Research and Analysis

Gary Metropolitan Division							
Wage and Salaried Employment	September 2024			# Change	% Change	# Change	% Change
Industry	Sep-24	Aug-24	Sep-23	Aug-24 to Sep-24	Sep-23 to Sep-24	Sep-23 to Sep-24	Sep-23 to Sep-24
<b>Total Nonfarm</b>	<b>287,300</b>	<b>286,100</b>	<b>282,400</b>	<b>1,200</b>	<b>0.4%</b>	<b>4,900</b>	<b>1.7%</b>
<b>Total Private</b>	<b>253,200</b>	<b>253,500</b>	<b>249,200</b>	<b>-300</b>	<b>-0.1%</b>	<b>4,000</b>	<b>1.6%</b>
Goods Producing	52,600	52,800	52,200	-200	-0.4%	400	0.8%
Service Providing	234,700	233,300	230,200	1,400	0.6%	4,500	2.0%
Private Service Providing	200,600	200,700	197,000	-100	-0.1%	3,600	1.8%
Mining and Logging	100	100	100	0	0.0%	0	0.0%
Mining, Logging and Construction	18,200	18,200	17,900	0	0.0%	300	1.7%
Construction	18,100	18,100	17,800	0	0.0%	300	1.7%
Manufacturing	34,400	34,600	34,300	-200	-0.6%	100	0.3%
Durable Goods	24,800	25,000	25,300	-200	-0.8%	-500	-2.0%
Trade, Transportation and Utilities	60,300	60,000	59,700	300	0.5%	600	1.0%
Wholesale Trade	10,400	10,500	10,300	-100	-1.0%	100	1.0%
Retail Trade	32,000	31,800	31,700	200	0.6%	300	1.0%
General Merchandise Stores	7,300	7,200	7,100	100	1.4%	200	2.8%
Other Gen Merch Stores	5,300	5,400	5,100	-100	-1.9%	200	3.9%
Transportation, Warehousing and Utilities	17,900	17,700	17,700	200	1.1%	200	1.1%
Information	1,800	1,800	1,900	0	0.0%	-100	-5.3%
Financial Activities	9,300	9,300	9,300	0	0.0%	0	0.0%
Professional and Business Services	29,600	29,800	29,500	-200	-0.7%	100	0.3%
Employment Services	3,800	3,800	3,800	0	0.0%	0	0.0%
Education and Health Services	50,900	50,500	49,300	400	0.8%	1,600	3.3%
Educational Services	5,800	5,100	5,400	700	13.7%	400	7.4%
Health Care and Social Assistance	45,100	45,400	43,900	-300	-0.7%	1,200	2.7%
General Medical and Surgical Hospitals	13,400	13,400	13,200	0	0.0%	200	1.5%
Leisure and Hospitality	34,400	34,600	33,000	-200	-0.6%	1,400	4.2%
Arts, Entertainment and Recreation	4,200	4,200	4,000	0	0.0%	200	5.0%
Food Services and Drinking Places	30,200	30,400	29,000	-200	-0.7%	1,200	4.1%
Other Services	14,300	14,700	14,300	-400	-2.7%	0	0.0%
<b>Total Government</b>	<b>34,100</b>	<b>32,600</b>	<b>33,200</b>	<b>1,500</b>	<b>4.6%</b>	<b>900</b>	<b>2.7%</b>
Federal Government	2,000	2,000	2,100	0	0.0%	-100	-4.8%
State Government	3,800	3,500	3,800	300	8.6%	0	0.0%
Local Government	28,300	27,100	27,300	1,200	4.4%	1,000	3.7%
Local Government Educational Services	16,200	14,600	15,800	1,600	11.0%	400	2.5%

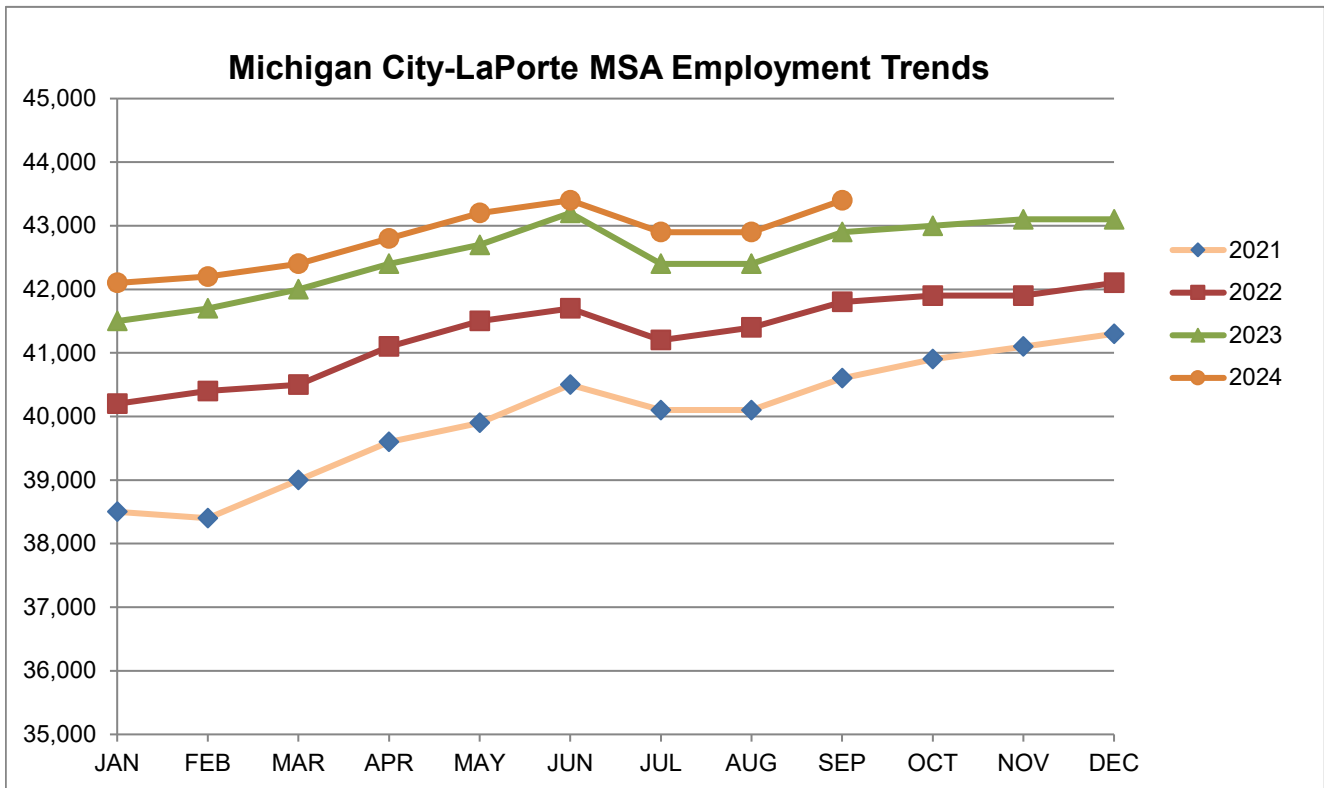
Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Michigan City-LaPorte MSA							
Wage and Salaried Employment	September 2024			# Change	% Change	# Change	% Change
Industry	Sep-24	Aug-24	Sep-23	Aug-24 to Sep-24	Sep-23 to Sep-24	Sep-23 to Sep-24	
<b>Total Nonfarm</b>	<b>43,400</b>	<b>42,900</b>	<b>42,900</b>	<b>500</b>	<b>1.2%</b>	<b>500</b>	<b>1.2%</b>
<b>Total Private</b>	<b>37,100</b>	<b>37,200</b>	<b>36,500</b>	<b>-100</b>	<b>-0.3%</b>	<b>600</b>	<b>1.6%</b>
Goods Producing	11,100	11,100	11,000	0	0.0%	100	0.9%
Service Providing	32,300	31,800	31,900	500	1.6%	400	1.3%
Private Service Providing	26,000	26,100	25,500	-100	-0.4%	500	2.0%
Mining, Logging and Construction	2,600	2,600	2,500	0	0.0%	100	4.0%
Manufacturing	8,500	8,500	8,500	0	0.0%	0	0.0%
Trade, Transportation & Utilities	8,900	8,900	8,700	0	0.0%	200	2.3%
Wholesale Trade	1,900	1,900	1,800	0	0.0%	100	5.6%
Retail Trade	5,000	5,000	5,000	0	0.0%	0	0.0%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,400	1,400	1,400	0	0.0%	0	0.0%
Professional and Business Services	3,000	3,100	3,000	-100	-3.2%	0	0.0%
Education and Health Services	6,200	6,100	6,000	100	1.6%	200	3.3%
Leisure and Hospitality	4,900	5,000	4,800	-100	-2.0%	100	2.1%
Other Services	1,400	1,400	1,400	0	0.0%	0	0.0%
<b>Total Government</b>	<b>6,300</b>	<b>5,700</b>	<b>6,400</b>	<b>600</b>	<b>10.5%</b>	<b>-100</b>	<b>-1.6%</b>
Federal Government	200	200	200	0	0.0%	0	0.0%
State Government	1,900	1,900	1,900	0	0.0%	0	0.0%
Local Government	4,200	3,600	4,300	600	16.7%	-100	-2.3%
Local Government Educational Services	2,400	1,800	2,400	600	33.3%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 1 in the past month	
Rank	Occupations
1	Security Guards
2	Production Workers, All Other
3	Correctional Officers and Jailers
4	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
5	Hospitalists
6	Industrial Engineers
7	Maintenance and Repair Workers, General
8	Nursing Assistants
9	Assemblers and Fabricators, All Other
10	Engineers, All Other
11	Physical Therapists
12	Financial Specialists, All Other
13	Licensed Practical and Licensed Vocational Nurses
14	Registered Nurses
15	Cooks, All Other
16	Credit Analysts
17	Customer Service Representatives
18	Electricians
19	Electro-Mechanical and Mechatronics Technologists and Technicians
20	Laborers and Freight, Stock, and Material Movers, Hand

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	1,044
Helpers--Production Workers	937
Laborers and Freight, Stock, and Material Movers, Hand	797
Customer Service Representatives	641
Assemblers and Fabricators, All Other	580
Cashiers	526
Heavy and Tractor-Trailer Truck Drivers	524
Construction Laborers	415
Office Clerks, General	372
Managers, All Other	288
Carpenters	288
Maintenance and Repair Workers, General	286
Welders, Cutters, Solderers, and Brazers	268
Retail Salespersons	268
Office and Administrative Support Workers, All Other	265
Industrial Truck and Tractor Operators	262
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	253
Extraction Workers, All Other	237
Construction and Related Workers, All Other	236
Receptionists and Information Clerks	226

\* Due to an upgrade in the reporting system, there is a notable change in Job Postings recorded. The tool used to measure Job Postings was upgraded to prevent malicious or false postings. While customers adjust to the enhancements a drop in the record is to be expected.

Source: Indiana Workforce Development, Indiana Career Connect



Consumer Price Index (CPI-U Change), Unadjusted Percent Change to September 2024 from						
CPI Item	Sep-23	Aug-24	Sep-23	Aug-24	Sep-23	Aug-24
	Chicago-Naperville-Elgin, IN-IL-WI		U.S. City		Midwest Region*	
<b>All Items</b>	<b>4.1%</b>	<b>0.5%</b>	<b>2.4%</b>	<b>0.2%</b>	<b>2.5%</b>	<b>0.0%</b>
Food & Beverages	2.5%	0.7%	2.2%	0.4%	2.0%	0.5%
Housing	4.5%	0.3%	4.1%	0.3%	4.8%	0.1%
Apparel	5.2%	3.2%	1.8%	2.9%	2.0%	4.1%
Transportation	3.2%	-0.8%	-1.1%	-0.7%	-1.7%	-1.1%
Medical Care	6.3%	3.3%	3.3%	0.3%	2.3%	0.4%
Recreation	1.7%	-0.2%	0.7%	-0.4%	0.1%	-1.5%
Education & Communication	2.6%	-0.7%	0.9%	0.2%	0.8%	0.1%
Other Goods & Services	11.6%	0.9%	3.5%	0.2%	6.8%	0.5%

\*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics

## METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT -- AUGUST 2024

Unemployment rates were higher in August than a year earlier in 315 of the 389 metropolitan areas, lower in 54 areas, and unchanged in 20 areas, the U.S. Bureau of Labor Statistics reported. A total of 34 areas had jobless rates of less than 3.0 percent and 7 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 54 metropolitan areas and was essentially unchanged in 335 areas. The national unemployment rate in August was 4.4 percent, not seasonally adjusted, up from 3.9 percent a year earlier.

### Metropolitan Area Unemployment (Not Seasonally Adjusted)

In August, Sioux Falls, SD, had the lowest unemployment rate, 1.9 percent. The next lowest rates were in Burlington-South Burlington, VT; Madison, WI; and Rapid City, SD, 2.1 percent each. El Centro, CA, had the highest rate, 20.2 percent. A total of 238 areas had August jobless rates below the U.S. rate of 4.4 percent, 139 areas had rates above it, and 12 areas had rates equal to that of the nation.

The largest over-the-year unemployment rate increase in August occurred in Kokomo, IN (+6.5 percentage points). Eight other areas had rate increases of at least 2.0 percentage points. Yuma, AZ, had the largest over-the-year rate decrease in August (-2.3 percentage points).

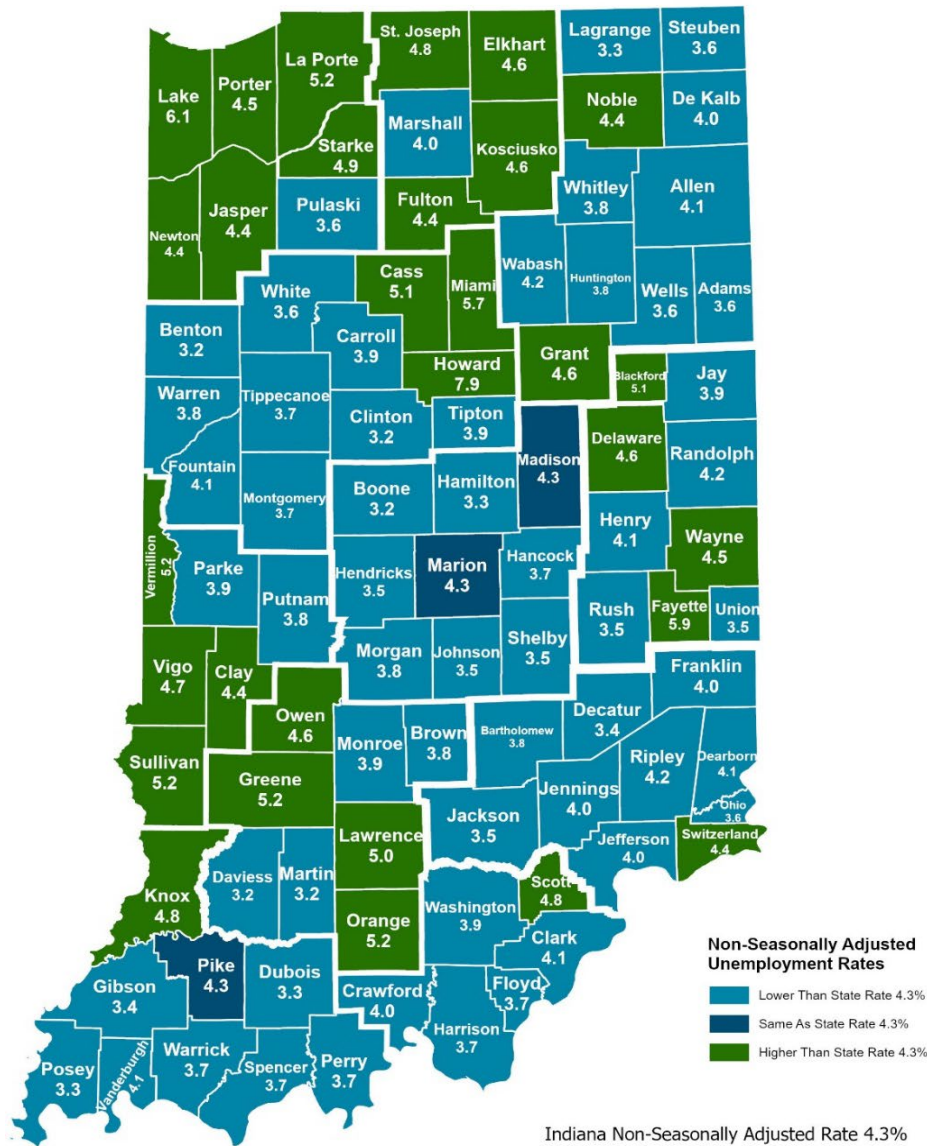
Of the 51 metropolitan areas with a 2010 Census population of 1 million or more, Nashville-Davidson--Murfreesboro--Franklin, TN, had the lowest jobless rate in August, 2.9 percent, followed by Birmingham-Hoover, AL, and Milwaukee-Waukesha-West Allis, WI, 3.1 percent each. Los Angeles-Long Beach-Anaheim, CA, had the highest rate, 6.2 percent, followed by Las Vegas-Henderson-Paradise, NV, 6.1 percent, and Riverside-San Bernardino-Ontario, CA, 6.0 percent. Forty-five large areas had over-the-year unemployment rate increases, four had decreases, and two had no change. The largest rate increase occurred in Providence-Warwick, RI-MA (+1.8 percentage points). The largest jobless rate decline occurred in Milwaukee-Waukesha-West Allis, WI (-0.8 percentage point).

### Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In August 2024, nonfarm payroll employment increased over the year in 54 metropolitan areas and was essentially unchanged in 335 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ-PA (+174,300), Los Angeles-Long Beach-Anaheim, CA (+98,900), and Houston-The Woodlands-Sugar Land, TX (+80,500). The largest over-the-year percentage gain in employment occurred in Rochester, MN (+5.9 percent), followed by Champaign-Urbana, IL; Pocatello, ID; and St. George, UT (+4.7 percent each).

Over the year, nonfarm employment increased in 24 metropolitan areas with a 2010 Census population of 1 million or more and was essentially unchanged in 27 areas. The largest over-the-year percentage increases in employment in these large metropolitan areas occurred in Las Vegas-Henderson-Paradise, NV (+3.7 percent), and Salt Lake City, UT (+2.7 percent), followed by Indianapolis-Carmel-Anderson, IN, and St. Louis, MO-IL (+2.6 percent each).

# County Unemployment Rates September 2024



**Non-Seasonally Adjusted Unemployment Rates**

- Lower Than State Rate 4.3%
- Same As State Rate 4.3%
- Higher Than State Rate 4.3%

Indiana Non-Seasonally Adjusted Rate 4.3%  
 Indiana Seasonally Adjusted Rate 4.3%  
 Source: DWD, Local Area Unemployment Statistics

**Questions?**  
 Please contact the DWD  
 Research and Analysis  
 Regional Labor Analyst  
 listed below:

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