



**INDIANA ECONOMIC GROWTH REGION 6** (Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

Current Occupation <sup>1</sup>	2011 OES Annual Entry Wage	Next Step Occupation <sup>2</sup>	Education/ Training	2011 OES Annual Entry Wage	Next Step Occupation <sup>3</sup>	Education/ Training	2011 OES Annual Entry Wage	2011 OES Annual Experienced Wage
Bartenders	\$17,040	Social and Human Service Assistants	Postsecondary vocational training	\$18,970	Substance Abuse and Behavioral Disorder Counselors	Bachelor's degree	\$27,354	\$39,552
Bill and Account Collectors	\$23,685	<b>Lodging Managers</b>	Postsecondary vocational training	\$29,363*	First-Line Supervisors of Non-Retail Sales Workers	Bachelor's degree	\$41,999*	\$99,475*
Cashiers	\$17,021	Medical Secretaries	Postsecondary vocational training	\$20,976	Graphic Designers	Bachelor's degree	\$23,950	\$41,459
<b>Customer Service Representatives</b>	\$20,909	Loan Interviewers and Clerks	Postsecondary vocational training	\$23,015	Human Resources Managers	Bachelor's degree	\$70,197	\$103,887
Data Entry Keyers	\$20,831	Computer Operators	Postsecondary vocational training	\$25,297	Database Administrators	Bachelor's degree	\$27,945	\$68,588
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$21,061	Surveying and Mapping Technicians	Postsecondary vocational training	\$29,607	Surveyors	Bachelor's degree	\$34,953	\$61,400
<b>Helpers--Installation, Maintenance, and Repair Workers</b>	\$16,944	Electrical and Electronic Engineering Technicians	Associate degree	\$53,318	<b>Industrial Engineers</b>	Bachelor's degree	\$52,145	\$80,648
Hotel, Motel, and Resort Desk Clerks	\$17,148	Drafters, Engineering, and Mapping Technicians	Postsecondary vocational training	\$33,206	<b>Construction Managers</b>	Bachelor's degree	\$44,442	\$76,195
Library Assistants, Clerical	\$16,802	Social and Human Service Assistants	Postsecondary vocational training	\$18,970	Special Education Teachers, Preschool, Kindergarten, and Elementary School	Bachelor's degree	\$34,712	\$52,900
Medical Equipment Preparers	\$20,803	Cardiovascular Technologists and Technicians	Associate degree	\$33,530	<b>Architects, Except Landscape and Naval</b>	Bachelor's degree	\$68,654	\$79,869
Nursing Aides, Orderlies, and Attendants	\$16,680	Medical Assistants	Postsecondary vocational training	\$20,939	Special Education Teachers, Secondary School	Bachelor's degree	\$39,103	\$56,391
Office Clerks, General	\$17,168	Paralegals and Legal Assistants	Associate degree	\$24,934	Credit Analysts	Bachelor's degree	\$36,626	\$61,506
Office Machine Operators, Except Computer	\$23,368	Appraisers and Assessors of Real Estate	Postsecondary vocational training	\$24,605	Cost Estimators	Bachelor's degree	\$38,671	\$64,624

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Order Clerks	\$17,086	Child, Family, and School Social Workers	Postsecondary vocational training	\$22,502	Social and Community Service Managers	Bachelor's degree	\$36,625	\$53,625
Parts Salespersons	\$20,784	<b>Industrial Engineering Technicians</b>	Associate degree	\$34,934	Logisticians	Bachelor's degree	\$46,810	\$71,314
Payroll and Timekeeping Clerks	\$24,758	New Accounts Clerks	Postsecondary vocational training	\$25,094	Accountants and Auditors	Bachelor's degree	\$38,046	\$69,635
Personal and Home Care Aides	\$16,794	Self-Enrichment Education Teachers	Postsecondary vocational training	\$20,252	Secondary School Teachers, Except Special and Vocational Education	Bachelor's degree	\$24,382	\$50,262
Retail Salespersons	\$16,971	Preschool Teachers, Except Special Education	Postsecondary vocational training	\$22,054	Middle School Teachers, Except Special and Vocational Education	Bachelor's degree	\$28,443	\$51,399
Secretaries, Except Legal, Medical, and Executive	\$23,936	Executive Secretaries and Administrative Assistants	Postsecondary vocational training	\$30,177	Administrative Services Managers	Bachelor's degree	\$45,413	\$87,987
Security Guards	\$16,922	Emergency Medical Technicians and Paramedics	Postsecondary vocational training	\$18,799	Police and Sheriff's Patrol Officers	Long-term on-the-job training	\$32,241	\$43,784
Service Station Attendants	\$16,646	<b>Automotive Service Technicians and Mechanics</b>	Postsecondary vocational training	\$24,188	<b>Electricians</b>	Long-term on-the-job training	\$36,582	\$54,585
<b>Shipping, Receiving, and Traffic Clerks</b>	\$19,956	<b>Computer-Controlled Machine Tool Operators, Metal and Plastic</b>	Postsecondary vocational training	\$23,343	Computer Software Engineers, Applications	Bachelor's degree	\$47,102	\$79,938
Switchboard Operators, Including Answering Service	\$19,617	Loan Counselors	Postsecondary vocational training	\$27,887	Personal Financial Advisors	Bachelor's degree	\$38,158	\$147,210
Telemarketers	\$17,623	Advertising Sales Agents	Postsecondary vocational training	\$22,725	<b>Public Relations Specialists</b>	Bachelor's degree	\$30,168	\$49,153
Tellers	\$18,073	Human Resources Assistants, Except Payroll and Timekeeping	Postsecondary vocational training	\$26,262	Compensation, Benefits, and Job Analysis Specialists	Bachelor's degree	\$39,309	\$64,738
Tire Repairers and Changers	\$16,682	Computer, Automated Teller, and Office Machine Repairers	Postsecondary vocational training	\$23,656	Computer Software Engineers, Systems Software	Bachelor's degree	\$58,979	\$91,109
Veterinary Assistants and Laboratory Animal Caretakers	\$17,160	Dental Assistants	Postsecondary vocational training	\$17,486	Dental Hygienists	Associate's degree	\$59,304	\$70,234
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$19,986	Legal Secretaries	Postsecondary vocational training	\$26,739	Network and Computer Systems Administrators	Bachelor's degree	\$38,265	\$69,607

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Word Processors and Typists	\$22,164	Computer Support Specialists	Associate degree	\$28,744	Computer Systems Analysts	Bachelor's degree	\$51,658	\$79,227

\* Wages from the 2011 Indiana Occupational Employment and Wage Estimates

>Notes: Current occupations usually require a high school diploma or a General Equivalency Degree.

>Next Step Occupations<sup>2</sup> usually require an Associate Degree or PostSecondary Training.

>Next Step Occupations<sup>3</sup> are occupations that are on the Hoosier Hot 50 or High Wage High Demand list for the State of Indiana. These occupations usually require a Bachelor's Degree.

>Next Step Occupations are intended as examples, based on overlapping skills sets. Resource: Economic Modeling Specialists, Inc. (EMSI)

>Occupations printed in green<sup>6</sup> have been designated 'Green Jobs' by O\*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O\*Net Development.

>Wages shown are taken from the EGR 6's 2011 Occupational Employment Statistics report.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals in career discovery and preparation, planning for a career change, or offering guidance in career development.

WorkOne websites:

[www.in.gov/dwd](http://www.in.gov/dwd)

[www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

[www.indianacareerconnect.com](http://www.indianacareerconnect.com)

**Other LMI Publications on our Web Site**

Career Guides

High Wage/High Demand Occupations

Hoosier Hot Jobs

Job Postings and Starting Wages Report

Up-One-Level Reports

Employment Opportunities

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 ext. 3036.