



INDIANA ECONOMIC GROWTH REGION 2 (*Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph Counties*)

Current Occupation ¹	2011 OES Annual Entry Wage	Next Step Occupation ²	Education/ Training	2011 OES Annual Entry Wage	Next Step Occupation ³	Education/ Training	2011 OES Annual Entry Wage	2011 OES Annual Experienced Wage
Bakers	\$16,875	Prepress Technicians and Workers	Postsecondary vocational training	\$22,778	Graphic Designers	Bachelor's degree	\$25,434	\$45,601
Bartenders	\$16,875	Social and Human Service Assistants	Postsecondary vocational training	\$23,586	Medical and Public Health Social Workers	Bachelor's degree	\$36,654	\$54,782
Child Care Workers	\$16,891	Medical Appliance Technicians	Postsecondary vocational training	\$21,802	Commercial and Industrial Designers	Bachelor's degree	\$31,724	\$52,979
Customer Service Representatives⁶	\$22,262	Assessors	Postsecondary vocational training	\$22,738	Cost Estimators	Bachelor's degree	\$36,378	\$66,651
Dishwashers	\$17,102	Surveying Technicians	Postsecondary vocational training	\$19,457	Surveyors	Bachelor's degree	\$34,367	\$55,078
Dispatchers, Except Police, Fire, and Ambulance	\$23,660	Procurement Clerks	Postsecondary vocational training	\$27,779	Financial Analysts⁶	Bachelor's degree	\$45,222	\$93,826
First-Line Supervisors of Food Preparation and Serving Workers	\$20,295	First-Line Supervisors/Managers of Personal Service Workers	Postsecondary vocational training	\$21,132	Health Educators	Bachelor's degree	\$34,672	\$55,988
First-Line Supervisors of Housekeeping and Janitorial Workers	\$21,991	Occupational Health and Safety Technicians	Associate degree	\$29,371	Industrial Engineers⁶	Bachelor's degree	\$47,802	\$74,832
First-Line Supervisors/Managers of Retail Sales Workers	\$24,178	Mechanical Engineering Technicians	Associate degree	\$38,864	Mechanical Engineers	Bachelor's degree	\$49,121	\$88,570
Floral Designers	\$16,754	Self-Enrichment Education Teachers	Postsecondary vocational training	\$27,688	Special Education Teachers, Preschool, Kindergarten, and Elementary School	Bachelor's degree	\$35,754	\$59,512

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Funeral Attendants	\$16,878	Residential Advisors	Postsecondary vocational training	\$21,019	Dietitians and Nutritionists	Bachelor's degree	\$38,510	\$58,865
Hotel, Motel, and Resort Desk Clerks	\$16,948	Civi Engineering Technicians	Associate degree	\$31,563	Construction Managers^G	Bachelor's degree	\$57,272	\$91,163
Library Assistants, Clerical	\$16,791	Architectural Drafters	Postsecondary vocational training	\$29,706	Architects, Except Landscape and Naval^G	Bachelor's degree	\$51,048	\$91,781
Nursing Aides, Orderlies, and Attendants*	\$19,439	Licensed Practical and Licensed Vocational Nurses	Postsecondary vocational training	\$32,125	Medical and Clinical Laboratory Technologists	Bachelor's degree	\$36,704	\$54,627
Outdoor Power Equipment and Other Small Engine Mechanics	\$21,967	Civil Drafters	Postsecondary vocational training	\$29,706	Civil Engineers^G	Bachelor's degree	\$49,674	\$76,026
Payroll and Timekeeping Clerks	\$26,218	First-Line Supervisors of Office and Administrative Support Workers	Postsecondary vocational training	\$31,196	Social and Community Service Managers	Bachelor's degree	\$33,539	\$60,100
Personal and Home Care Aides	\$16,781	Residential Advisors	Postsecondary vocational training	\$21,019	Child, Family, and School Social Workers	Bachelor's degree	\$28,377	\$40,659
Pharmacy Aides	\$17,435	Teacher Assistants	Postsecondary vocational training	\$17,836	Elementary School Teachers, Except Special Education	Bachelor's degree	\$35,685	\$57,597
Production, Planning, and Expediting Clerks^G	\$29,142	Industrial Engineering Technicians^G	Associate Degree	\$32,412	Management Analysts	Bachelor's degree	\$44,083	\$123,140
Receptionists and Information Clerks	\$18,761	Travel Agents	Postsecondary vocational training	\$23,321	Personal Financial Advisors	Bachelor's degree	\$35,688	\$116,653
Retail Salespersons	\$17,065	Radio and Television Announcers	Postsecondary vocational training	\$17,732	Writers and Authors	Bachelor's degree	\$23,696	\$47,186
Stock Clerks and Order Fillers	\$16,997	Teacher Assistants	Postsecondary vocational training	\$17,836	Adult Literacy, Remedial Education, and GED Teachers and Instructors	Bachelor's degree	\$21,822	\$50,635
Telecommunications Line Installers and Repairers	\$22,451	Industrial Engineering Technicians^G	Associate degree	\$32,412	Logisticians^G	Bachelor's degree	\$45,895	\$79,209
Telemarketers	\$17,439	Advertising Sales Agents	Postsecondary vocational training	\$22,942	Public Relations Specialists^G	Bachelor's degree	\$28,399	\$54,140
Tellers	\$20,449	Bookkeeping, Accounting, and Auditing Clerks	Postsecondary vocational training	\$23,471	Accountants and Auditors	Bachelor's degree	\$41,850	\$72,012

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Veterinary Assistants and Laboratory Animal Caretakers	\$16,779	Preschool Teachers, Except Special Education	Postsecondary vocational training	\$18,597	Middle School Teachers, Except Special and Vocational Education	Bachelor's degree	\$34,694	\$55,809

* Wage data from the March 2011 National Occupational Employment and Wage Estimates

>Notes: Current occupations¹ usually require a high school diploma or a General Equivalency Degree.

>Next Step Occupations² usually require an Associate Degree or PostSecondary Training.

>Next Step Occupations³ are occupations that are on the Hoosier Hot 50 or High Wage High Demand list for the State of Indiana. These occupations usually require a Bachelor's Degree.

>Next Step Occupations are intended as examples, based on overlapping skills sets. Resource: Economic Modeling Specialists, Inc. (EMSI)

>Occupations printed in **green**⁶ have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*Net Development.

>Wages shown are taken from Region 2's 2011 Occupational Employment Statistics report.

Research has highlighted the increasing importance of skills, basic and otherwise.

Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals in career discovery and preparation, planning for a career change, or offering guidance in career development.

WorkOne websites:

www.in.gov/dwd

www.hoosierdata.in.gov

www.indianacareerconnect.com

Other LMI Publications on our Web Site

Career Guides

High Wage/High Demand Occupations

Hoosier Hot Jobs

Job Postings and Starting Wages Report

Up-One-Level Reports

Employment Opportunities

If you have questions or would like additional information, please contact Regional Analyst Kent Sellers at (260) 446-3965.